

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

England & Wales · Charity number 1163673

Details

Other names THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Status Registered

Legal form Charitable company

Company number [09653290](#)

Registered 2015-09-21

Register [View on the Charity Commission register](#)

Contact

Address Ethiopian Christian Fellowship Church
178 King's Cross Road
London
WC1X 9DE

Phone 02072780010

Email admin@ecfcuk.org

Website www.ecfcuk.org

Activities

Objects: (1)THE ADVANCEMENT OF THE CHRISTIAN RELIGION, EITHER IN THE UNITED KINGDOM OR OVERSEAS (11)THE ADVANCEMENT FOR THE PUBLIC BENEFIT OF RELIGIOUS OR OTHER EDUCATION. (111)THE RELIEF OF THE AGED POOR SICK OR DISABLED

Activities: EDUCATION/TRAININGOVERSEAS AID/FAMINE RELIEFRELIIGIOUS ACTIVITIES

Classification

- **How:** Provides Services
- **What:** Education/training, The Prevention Or Relief Of Poverty, Religious Activities
- **Who:** Children/young People, Elderly/old People, The General Public/mankind

Geography

- **Area of benefit:** IN THE UNITED KINGDOM OR OVERSEAS
- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£320,682	£222,405	-	-
2024-03-31	£280,755	£228,067	-	-
2023-03-31	£213,714	£204,699	-	-
2022-03-31	£164,388	£147,304	-	-
2021-03-31	£139,393	£136,933	-	-

Trustees

Name	Role	Appointed
Gizaw Wolde Yohannes	Chair	2022-12-16
ABEBE SHIFERAW		2017-12-23
ABRAHAM SEYOUM-ZERFUE		2017-12-23
Daniel Tulu		2025-11-09
HURISO ROMA		2022-12-16
LUAM KIDANE		2017-12-23
Meinsheirsh Bitsat		2025-11-09
Melaku Mekonnen		2025-11-09

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

England & Wales - Charity number 1163673

Accounts

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)
(A Charitable Company limited by guarantee)

REGISTERED CHARITY NUMBER: 1163673
COMPANY REGISTRATTION NUMBER: 9653290

REPORT OF THE TRUSTEES
AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 MARCH 2025

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees
for the Year Ended 31 March 2025

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THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees
for the Year Ended 31 March 2025

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their annual report with the financial statements of the charity for the Year Ended 31 March 2025. The charity is referred to as 'The Ethiopian Christian Fellowship (UK) or ECFC.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charities Act 2011 and 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' (as amended for accounting periods commencing 1 January 2016).

REFERENCE AND ADMINISTRATIVE INFORMATION

Charity Name: The Ethiopian Christian Fellowship (UK) or ECFC

Registered Charity Number 1163763
Registered Company Number 9653290

Principal address

178 King's Cross Road
London
WC1X 9DE

Trustees/Directors

G Wolde Yohannes	[Chair]
L Kidane	[Secretary]
R Roma	
M Asfaw	[Retired March 2025]
Z Abegaz	[Retired March 2025]
A Seyoum-Zerfe	
A Shiferaw	

Independent Examiner

Emmanuel Ernest & Co
Chartered Certified Accountants
& Business Advisors
92 Cranbrook Road
London
SE8 4EJ

Bankers

National Westminster Bank Plc
Tavistock Square Branch
Tavistock House
Tavistock Square
London
WC1H 9JA

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees - continued
for the Year Ended 31 March 2025

GOVERNING DOCUMENT

The charity is a company limited by guarantee and incorporated on 23 June 2015 and registered as a charity on 27 September 2015. The company is established under a Memorandum of Association which established the objectives and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, the subscriber members are required to contribute an amount not exceeding £1 each towards the payment of liabilities the charitable company incurs.

THE PRINCIPAL ACTIVITIES:

a. POLICIES AND OBJECTIVES

The principal objects of The Ethiopian Christian Fellowship (UK) are the advancement of the Christian faith worldwide and education advancement of the members as well as providing help to the aged, poor, sick homeless and disabled.

b. STRATEGIES FOR ACHIEVING OBJECTIVES

The charity has adopted the following strategies for achieving the above objectives:

- establishment of a church within the UK;
- organisation of conferences and events with relevant speakers and ministers of the faith to guide and inspire;
- administrative support for likeminded Charities and Christian events;
- and financial support for like-minded Charities and Mission Agencies in the UK and overseas.

c. ACTIVITIES FOR ACHIEVING OBJECTIVES

We carry out various missionary activities such as:

- Community outreach
- Provision of resources to support and collaboration with other similar independent Churches in the UK and Overseas
- Organising, supporting and resourcing local and global Christian mission as well as other positive charitable initiatives, including the organisation of Conferences, Events and Training which are set to act as a pivotal catalyst to the advancement of Christian faith.
- Provision of welfare support to members.

d. PUBLIC BENEFIT STATEMENT

The Board of Trustees confirm that they have met their duties in strict compliance with the provisions of section 4 and 17 of the Charities Act 2011, and have had due regards to the Charity Commission's general guidance on public benefit. Particular consideration has been given to the Charity Commission's supplementary public guidance provisions on the advancement of religion for the public benefit.

PERFORMANCE AND ACHIEVEMENTS

Throughout the year, as church community we have engaged in various activities to fulfil our objectives, including:

- **Sunday Services:** This year Sunday service attendance averaged at 250 members and visitors. In addition, 1000 people attend online services each Sunday. As a church we continue to have special conferences over the year including Easter conference held during Holy Week, annual summer conference and New Year crossover conference. Guest speakers and ministers are invited to these conferences and attract a large number of attendees from across London and the surrounding area.
- **Home Bible Study groups:** continue to meet weekly for organised Bible study and prayer session, both virtually and in-person, across various homes and locations around London
- **Children's Ministry:** continue to provide specific programs for children to nurture their spiritual growth, including Sunday School and days out during school holidays. Sunday school ministry continues to grow and thrive with attendance averaging 120 per Sunday.

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees - continued
for the Year Ended 31 March 2025

- Youth Ministry: continues to be a strong and vibrant department within the church. On average over 75 young people attend the services each Sunday, this number increases during holidays. Youth mid-week virtual Bible study has continued throughout the year. Several youth socials are held throughout the year including weekend retreats and camping.
- Community Outreach: we continue to engage in outreach programs aimed at supporting the local homeless community around King's Cross by opening our doors and making food, showers, and clothes available for those who need it. So far, we have attracted a good number from the targeted people attending this programme. We will liaise with the local Social Services to continue with this programme in a large scale for the coming years.

We have also been working with Ethiopian and Eritrean immigrants and refugees in the UK. This includes the provision of counselling and social support to disadvantaged members of this community regardless of religious persuasion, sexual orientation, gender, or ethnic background. Our outreach work has attracted a good number from the various target groups. Going forward this will require expanding and strengthening by liaising with other similar charities and local government organisations to continue with this programme for the coming years.

- Charitable Support: we continue to support charitable initiatives in Ethiopia and Eritrea, including providing relief to the poor, sick, disabled, homeless, orphans, and disadvantaged through contributions to compassionate causes and supporting victims of natural.

VOLUNTEERS

ECFC is grateful for unreserved efforts of its members who voluntarily are involved in service provision. The vast majority of the members volunteer their skills and time to provide diverse services regularly investing innumerable hours and unquantifiable efforts. It is estimated that over 1,000 volunteer hours were provided during the year. If this is conservatively valued at £10 an hour (living wage), the volunteer effort amounts to over £10,000.

INVESTMENT POLICY AND PERFORMANCE

As far as possible, funds will be retained in interest bearing accounts. The Board of Trustees would explore safe investment strategies to ensure better returns.

FINANCIAL REVIEW

The charity's total income was £320,682 and was in line with expectation. The total charitable expenditure was £222,405. Net income over expenditure was £98,277.

RESERVE POLICY

The Board of Trustees have established a policy whereby the unrestricted funds not committed or invested by the charitable company should be 3 and 6 months of annual expenditure. At this level, the Board of Trustees holds the view that they would be able to continue the current activities of the charitable company in the event of a significant drop in funding. The Board of Trustees periodically reviews its reserve policy to be in the light of the wider strategic future plans. This is to ensure that the level of the reserve we hold are not only appropriate to our current position and annual expenditure but also taking into full cognisance what our future strategic plans are.

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees - continued
for the Year Ended 31 March 2025

PRINCIPAL FUNDING

This is provided mainly through contributions and donations from members.

STRUCTURE, GOVERNANCE AND MANAGEMENT

ORGANISATION STRUCTURE

ECFC currently has a Trustees Board who meet on a quarterly basis and are responsible for the strategic direction and policy of the charity.

METHOD OF APPOINTMENT OR ELECTION OF BOARD OF TRUSTEES

The management of the charitable company is the responsibility of the Board of Trustees who are appointed and co-opted under the terms of the Articles of Association. The directors of the company are also charity trustees for the purpose of charity law. Under the requirement of the Memorandum and Article of Association the members of the trustees are elected to serve for a term of three years after which they must be re-elected at the next Annual General Meeting.

SCHEME OF DELEGATION:

- Day to day responsibility for the day-to-day management of the implementation of strategy approved by the Trustees Board in particular the spiritual side of ECFC's operation is delegated to the Elders' Board, whose members are elected by the members of ECFC. The Elders Board reports to the Trustees' Board on a half yearly basis.
- There is a part-time Administrator, who manages the day-to-day administration.

POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF BOARD OF TRUSTEES

Newly appointed trustees are provided with a Trusteeship pack outlining the role and responsibilities of the Trustees and ECFC's working structure. The induction process for a newly elected member of the Trustees comprises an initial meeting with other Trustees, followed by a series of short meetings with the Elders and the Pastors as well as encouraging the new trustees to attend a series of short training session by a professional on trusteeship powers and responsibilities. A Trustees Induction Pack is provided to the Trustees, which includes the charitable company's governing documents, excerpts from the Charity Commission Guidelines such as Doc CC3 and Cl. i.e., the Essential Trustee: what you need to Know and the Trustees Expenses and Payment periodically, the trustees will be registered to different training events, conferences and seminars to further enhance their governance skills. This will enable strict compliance to relevant regulations and enhance the safety of the trust bestowed on them by the public. The Trustees are constantly updated with resources containing articles written by various experts in the charity sector. These articles cover areas such as Board meetings, adequate record keeping and management of the charitable company's assets.

PAY POLICY FOR SENIOR STAFF

The trustees consider the board of trustees, the board of elders, the finance manager and the administrator as comprising the key management personnel (senior staff) of the charity in charge of directing and controlling the charitable company and running and operating the charitable company on a day-to-day basis. All trustees and elders and the finance manager give their time freely and no remuneration was paid in the year. Details of trustee expenses and related party transactions are disclosed in notes 7 to the financial statement

Trustees are required to disclose all relevant interest and register them with the administrator. In accordance with the Trust's policy, the trustee withdraws from the decision where a conflict of interest arises.

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees - continued
for the Year Ended 31 March 2025

RISK MANAGEMENT

The Trustees have assumed a default risk evaluation approach to identify and assess risk, then develop strategies by which it can be managed. This default approach is generically tailored to spotting the risks, assessing the risks and solving the risks. The Trustees are satisfied that the systems in place are sufficient to mitigate its exposure to major risks and swiftly assimilate the significance of new risks. The Trustees have therefore assessed the major risks to which the charity is exposed, in particular those relating to the specific operational areas of the charity and its finances. The Trustees believe that by monitoring reserve levels, ensuring controls exist over key financial systems and by examining the operational and business risks faced by the charity, they have established effective systems to mitigate those risks.

FUTURE DEVELOPMENTS

The charity plans continuing the activities outlined above in the forthcoming years. Plans are also being developed to work on a number of schemes with local churches and charitable organisations for spreading the Gospel and helping the local community including training projects on mentoring schemes which it is hoped will lead to long-term community outreach.

PENSION FUND

ECFC operates a Defined Contribution Pension Scheme for its staff. The scheme is available to all staff who wishes to join. The employer and employee contribution to the scheme is 7% and 3% respectively of employee's gross salary. During the year the employer contribution was £996.

PERSONS WITH SIGNIFICANT CONTROL REGISTER

Further to the provisions of Part 21A of the Companies Act 2006 relating to individuals with significant control over the Charitable Company and/or relevant legal entities (RLEs) with significant control.

The Charitable Company knows or has reasonable cause to believe that there is no registrable person or registrable legal entity in relation to the company.

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees - continued
for the Year Ended 31 March 2025

RESPONSIBILITIES OF THE TRUSTEES

DISCLOSURE OF INFORMATION TO INDEPENDENT EXAMINER

In so far as the trustees are aware:

- there is no relevant information of which ECFC's Independent Examiner are unaware; and
- As the trustees of the charity, we have taken all steps they ought to have taken to make them aware of any relevant information and to establish that the Independent Examiner are aware of that information.

RESPONSIBILITIES OF TRUSTEES

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure of the charity for that Year. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is not appropriate to assume that the company will continue that basis.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy the financial position of the charity at any time and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

SMALL COMPANY PROVISION

This report has been prepared in accordance with the special provision for small companies under Part 15 of the Companies Act 2006.

Approved by the Board of Trustees on **18 September 2025**, and signed on its behalf by:

G Wolde Yohannes (Chair of Board of Trustee)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES ON THE ACCOUNTS OF

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK) FOR THE YEAR ENDED 31 MARCH 2025

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

The charity's trustees consider that an audit is not required for this year under Part 16 of the 2006 Act and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Chartered Association of Certified Accountants.

It is my responsibility to:

- examine the accounts under section 145 of the Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Emmanuel Oduro Atuah

Emmanuel Ernest & Co
Chartered Certified Accountants
& Business Advisor
92 Cranbrook Road, London
SE8 4EJ

Date: 18th September 2025

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)
Statement of Financial Activities
for the Year Ended 31 March 2025

	Notes	2025 Unrestricted Funds £	2024 Total Funds £
Incoming resources			
Charitable activities	2	287,828	248,300
Other trading activities	3	24,623	25,635
Investment income	4	8,231	6,820
Total income		320,682	280,755
Resources expended			
Charitable activities:			
Direct charitable activities	5	(218,908)	(226,022)
Governance expenditure	6	(3,497)	(2,045)
Total expenditure		(222,405)	(228,067)
Net income (expenditure)		98,277	52,688
Total funds brought forward 01 April 2024		2,321,501	2,268,813
Total Funds carried forward AT 31 March 2025	12	2,419,778	2,321,501

The notes from pages 11 to 17 form part of these financial statements

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)
Balance Sheet
As At 31 March 2025

	Notes	2025 Unrestricted Funds £	2024 Total Funds £
Fixed Assets			
Tangible assets	9	<u>1,563,788</u>	<u>1,608,617</u>
Current Assets			
Debtors: amounts falling due within one year	10	59,364	42,222
Cash at bank and in hand		<u>800,144</u>	<u>675,363</u>
		859,508	717,585
Creditors: amounts falling due within one year	11	<u>(3,518)</u>	<u>(4,701)</u>
Net Current Assets		855,990	712,884
Net Assets		<u>2,419,778</u>	<u>2,232,501</u>
Funds:			
Unrestricted funds	12		
General		2,419,778	2,321,501
Total Funds		<u>2,419,778</u>	<u>2,321,501</u>

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

The financial statements were approved by the Board of Trustees on **18 September 2025** and were signed on its behalf by:

G Wolde Yohannes - Chair

L Kidane - Secretary

The notes from pages 11 to 17 form part of these financial statements

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)
Notes to the Financial Statements
for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (as amended for accounting period commencing 1 January 2016) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006; and the Charities Act 2011.

The Ethiopian Christian Fellowship (UK) constitutes a public benefit entity as defined by FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Changes of accounting policy

The accounts present a true and fair view, and no changes have been made to the accounting policies adopted in note.

1.3 Change to accounting estimates

No changes to accounting estimates have occurred in the reporting period.

1.4 Company status

The charitable company is a company limited by guarantee. The members of the company are the Board of Trustees named on page 2. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charitable company.

1.5 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Board of Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Where there are designated funds, it comprises unrestricted funds that have been set aside by the Board of Trustees for purposes. The aim and use of designated individual fund is set out in the notes to the financial statements.

Where there are restricted funds, it would be funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charitable company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.6 Going concern

The charity's forecast and projection show that Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The trustees consider that there are no material uncertainties about the charities ability to continue as a going concern. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

1.7 Incoming resources

Income is recognised once the charitable company has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.8 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the charitable company. Governance costs are those incurred in connection with administration of the charitable company and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the church's operations, including support costs and costs relating to the governance of the church apportioned to charitable activities.

1.9 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised if they can be used for more than one year.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is not charged on freehold land. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	- 2% on cost
Building improvements	- 10% on cost
Fixtures, fittings, and equipment	- 20% on cost
Musical Instruments	- 20% on cost

1.10 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charitable company; this is normally upon notification of the interest paid or payable by the Bank.

1.11 Taxation

As a registered charity, ECFC is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity

1.12 Leasing and hire purchase

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Assets acquired by hire purchase are depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the charitable

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

company. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Statement of financial activities incorporating income and expenditure account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

1.13 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.14 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.15 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.16 Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.17 Pensions

The charitable company operates a defined contribution pension scheme, and the pension charge represents the amounts payable by the charitable company to the fund in respect of the year.

2. DONATIONS

	2025	2024
	£	£
Tithes and offerings	242,831	215,510
Gift Aid	44,997	32,790
	<u>287,828</u>	<u>248,300</u>

3. OTHER TRADING ACTIVITIES

	2025	2024
	£	£
Letting income	24,623	21,000
Other income	-	4,635
	<u>24,623</u>	<u>25,635</u>

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

4. INVESTMENT INCOME

	2025	2024
	£	£
Interest receivable	<u>8,231</u>	<u>6,820</u>
	<u>8,231</u>	<u>6,820</u>

5. CHARITABLE ACTIVITIES

Direct charitable activities	Basis of allocation	2025	2024
		£	£
Direct expenditure			
Wages and Salaries	Staff costs	27,834	26,837
Social security costs	Staff costs	2,586	-
Pension costs	Staff costs	1,948	1,879
Rent and Hall hire	Actual	19,638	16,382
Children, Teens, and Adult Youth	Actual	17,182	31,657
Donation & gifts	Actual	6,377	3,100
Other ministry expenditures	Actual	1,447	3,897
Utilities	Actual	21,057	13,028
Events and retreats	Actual	3,859	5,805
Cleaning	Actual	7,890	10,652
Travel	Actual	10	64
Sundry expenses	Actual	<u>3,287</u>	<u>10,993</u>
Sub total		<u>113,115</u>	<u>124,294</u>
	Basis of allocation	2025	2024
		£	£
Other support expenditure			
Wages and salaries	Staff costs	16,352	15,876
Social security costs	Staff costs	1,001	-
Pension costs	Staff costs	1,145	1,111
Repair and maintenance	Actual	23,084	18,297
Insurance and safety	Actual	4,984	4,672
Bank charges	Actual	1,477	1,160
Printing & stationery	Actual	855	1,190
Postage, Telephone, faxes & internet	Actual	1,367	3,332
Trade waste collection fees	Actual	735	425
Sundry expenses	Actual	4,326	1,895
Depreciation	Actual	51,565	52,834
Fixed assets write-offs	Actual	<u>2,399</u>	<u>936</u>
Sub total		<u>109,290</u>	<u>101,728</u>
Total Charitable expenditure		<u>222,405</u>	<u>226,022</u>

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**6. GOVERNANCE**

	2025	2024
	£	£
Trustees' meeting costs	295	295
Other	1,702	-
Independent examiner's fees	1,500	1,750
	<u>3,497</u>	<u>2,045</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

During the year, no Board of Trustees received any remuneration.

During the year, no Board of Trustees received any benefits in kind.

During the year, no member of the Board of Trustees received reimbursement for travel expense.

8. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	44,186	42,713
Social security costs	3,587	-
Pension costs	3,093	2,990
	<u>50,866</u>	<u>45,703</u>

The average monthly number of employees during the Year was as follows:

	2025	2024
Pastoral staff	1	1
Administrative staff	1	1
	<u>2</u>	<u>2</u>

None of the employees received remuneration amounting to more than £60,000.

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**9. TANGIBLE FIXED ASSETS**

	Freehold property	Building improvement	Fixtures, fittings, and equipment	Musical equipment	Total
	£	£	£	£	£
COST	1,826,403	100,340	7,228	34,197	1,968,168
Additions in year	-	-	5,859	876	6,735
Disposals	-	-	-	(8,712)	(8,712)
At 31 March 2025	<u>1,826,403</u>	<u>100,340</u>	<u>13,087</u>	<u>26,361</u>	<u>1,966,191</u>
DEPRECIATION	292,220	30,204	3,804	33,323	359,551
Charge for year	36,528	12,496	2,147	393	51,565
Disposal	-	-	-	(8,712)	(8,712)
At 31 March 2025	<u>328,748</u>	<u>42,700</u>	<u>5,951</u>	<u>25,005</u>	<u>402,404</u>
NET BOOK VALUE					
At 31 March 2025	<u>1,497,655</u>	<u>57,640</u>	<u>7,136</u>	<u>1,357</u>	<u>1,563,788</u>
At 31 March 2024	<u>1,534,183</u>	<u>70,136</u>	<u>3,424</u>	<u>874</u>	<u>1,608,617</u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Prepayments	14,174	-
Tax Receivable	44,997	40,120
Other debtors	193	2,102
	<u>59,364</u>	<u>42,222</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Other creditors	570	577
Accruals	2,948	3,131
	<u>3,518</u>	<u>4,701</u>

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

12. STATEMENT OF FUNDS

	Brought Forward	Income	Expenditure	Carried Forward
	£	£	£	£
Unrestricted funds				
General fund	2,321,501	320,682	(222,405)	2,419,778
TOTAL FUNDS	<u>2,321,501</u>	<u>320,655</u>	<u>(223,706)</u>	<u>2,419,778</u>

13. ANALYSIS OF FUNDS

	2025	2024
	Unrestricted funds £	Unrestricted funds £
Tangible fixed assets	1,563,788	1,608,617
Debtors	59,364	42,222
Cash at bank	800,144	675,363
Creditors	(3,518)	(4,701)
TOTAL FUNDS	<u>2,419,778</u>	<u>2,321,501</u>

14. PENSION COMMITMENT

There are no pension commitments. The church operates a defined contribution scheme for its employees. The pension costs charge represents the contribution paid by ECFC to the fund and amounted to £3,093. The amount outstanding at the end of the year was £NIL.

15. RELATED PARTY TRANSACTIONS

There were no transactions with related parties.

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

England & Wales - Charity number 1163673

Accounts

THE ETHIOPIAN CHRISTIANS FELLOWSHI (UK)
(A CHARITABLE GUARANTEED COMPANY)

REGISTERED CHARITY NUMBER: 1163673
COMPANY REGISTRATION NUMBER: 9653290

REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS FOR THE
YEAR ENDED
31 MARCH 2024

THE ETHIOPIAN CHIRSTIANS FELLOWSHIP (UK)

Report of the Trustees

For the year Ended 31 March 2024

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Notes forming part of the financial statements	11 to 17

THE ETHIOPIAN CHIRSTIANS FELLOWSHIP (UK)

Report of the Trustees

For the year Ended 31 March 2024

Charity Administrative Details

Charity Name: The Ethiopian Christian Fellowship (UK) or ECFC

Registered Charity Number

1163763

Registered Company Number

9653290

Principal address

178 King's Cross Road

London

WC1X 9DE

Trustees/Directors

G W.Yohannes [Chair]

L Kidane [Secretary]

R Roma

M Asfaw

Z Abegaz

A Seyoum-Zerfe

A Shiferaw

Independent Examiner

Emmanuel Ernest & Co

Chartered Certified Accountants

THE ETHIOPIAN CHRISTIANS FELLOWSHIP (UK)

Report of the Trustees

For the year Ended 31 March 2024

Report of the Trustees

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The charity is referred to as 'The Ethiopian Christian Fellowship (UK)' or ECFC.

The financial statements have been prepared in accordance with the accounting policies set out in Note 1 to the financial statements and comply with the Charities Act 2011 and 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' (as amended for accounting periods commencing 1 January 2016)

Objectives and Activities

Objectives:

The primary objective of The Ethiopian Christian Fellowship (UK) is to advance the Christian faith in the United Kingdom and beyond. The organisation provides spiritual support, pastoral care, and a platform for fellowship among Ethiopian and Eritrean Christians.

Activities:

Throughout the year, as church community we have engaged in various activities to fulfil our objectives, including:

- **Sunday Services:** This year Sunday service attendance averaged at 250 members and visitors. In addition, 1000 people attend online services each Sunday. As a church we continue to have special conferences over the year including Easter conference held during Holy Week, annual summer conference and New Year crossover conference. Guest speakers and ministers are invited to these conferences and attract a large number of attendees from across London and the surrounding area.
- **Home Bible Study groups:** continue to meet weekly for organised Bible study and prayer session, both virtually and in-person, across various homes and locations around London and the surrounding areas. Home Bible Study groups are the building blocks of the Church and are where people connect and belong, cultivate meaningful friendships, and grow in Christ together, offering deeper engagement with scripture and communal prayer.
- **Children's Ministry:** continue to provide specific programs for children to nurture their spiritual growth, including Sunday School and days out during school holidays. Sunday school ministry continues to grow and thrive with attendance averaging 120 per Sunday.
- **Youth Ministry:** continues to be a strong and vibrant department within the church. On average over 75 young people attend the services each Sunday, this number increases during holidays. Youth mid-week virtual Bible study has continued throughout the year. Several youth socials are held throughout the year including weekend retreats and camping.
- **Community Outreach:** we continue to engage in outreach programs aimed at supporting the local homeless community around King's Cross by opening our doors and making food, showers, and clothes available for those who need it. So far, we

have attracted a good number from the targeted people attending this programme. We will liaise with the local Social Services to continue with this programme in a large scale for the coming years.

THE ETHIOPIAN CHRISTIANS FELLOWSHIP (UK)

Report of the Trustees

For the year Ended 31 March 2024

We have also been working with Ethiopian and Eritrean immigrants and refugees in the UK. This includes the provision of counselling and social support to disadvantaged members of this community regardless of religious persuasion, sexual orientation, gender, or ethnic background. Our outreach work has attracted a good number from the various target groups. Going forward this will require expanding and strengthening by liaising with other similar charities and local government organisations to continue with this programme for the coming years.

- Charitable Support: we continue to support charitable initiatives in Ethiopia and Eritrea, including providing relief to the poor, sick, disabled, homeless, orphans, and disadvantaged through contributions to compassionate causes and supporting victims of natural.

Financial Review

The charity's total income was £280,755 and was in line with expectations. The total charitable expenditure was £228,067. Net income over expenditure was £52,688.

Investment policy and performance

As far as possible, funds will be retained in interest bearing accounts. The Board of Trustees would explore safe investment strategies to ensure better returns.

Reserve policy

The Board of Trustees have established a policy whereby the unrestricted funds not committed or invested by the charitable company should be between 3 and 6 months of annual expenditure. At this level, the Board of Trustees holds the view that they would be able to continue the current activities of the charitable company in the event of a significant drop in funding. The Board of Trustees periodically reviews its reserve policy to be in the light of the wider strategic future plans. This is to ensure that the level of the reserve we hold are not only appropriate to our current position and annual expenditure, but also taking into full cognisance what our future strategic plans are.

Principal funding

This is provided mainly through contributions and donations from members.

Structure, governance and management

Governing document

The Ethiopian Christian Fellowship (UK), the charity is a company limited by guarantee and incorporated on 23 June 2015 and registered as a charity on 27 September 2015. The company is established under a Memorandum of Association which established the objectives and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, the subscriber members are required to contribute an amount not exceeding £10 each towards the payment of liabilities the charitable company incurs.

Organisation structure

The trustees meet quarterly and have overall legal and financial responsibility for the Charity and are responsible for approving the budgets and monitoring on-going financial performance against the set budgets. They have delegated the spiritual and strategic leadership and the day-to-day management of the church to the board of elders, who members are elected by the members of ECFC. The Elders Board reports to the Trustees' Board on a quarterly basis.

There is a part-time Administrator, who manages the day-to-day administration.

Method of appointment or election of board of trustees.

THE ETHIOPIAN CHIRSTIANS FELLOWSHIP (UK)

Report of the Trustees

For the year Ended 31 March 2024

The management of the charitable company is the responsibility of the Board of Trustees who are appointment and co-opted under the terms of the Articles of Association. The directors of the company

are also charity trustees for the purpose of charity law. Under the requirement of the Memorandum and Article of Association the members of the trustees are elected to serve for a term of three years after which they must be re-elected for one more term of 3 years at the next Annual General Meeting.

Policies adopted for the induction and training of board of trustees

Newly appointed trustees are provided with a Trusteeship pack outlining the role and responsibilities of the Trustees and organisational structure. The induction process for a newly elected member of the Trustees comprises an initial meeting with other Trustees and the Elders board. A Trustees Induction Pack is provided to the Trustees, which includes the charitable company's governing documents and excerpts from the Charity Commission Guidelines.

Pay policy for senior staff

The trustees consider the board of trustees, the board of elders, the finance manager and the administrator as comprising the key management personnel (senior staff) of the charity in charge of directing and controlling the charitable company and running and operating the charitable company on a day-to-day basis. All trustees and elders and the finance manager give their time freely and no remuneration was paid in the year. Details of trustee expenses and related third party transactions are disclosed in notes 7 and 15 to the financial statement respectively. Trustees are required to disclose all relevant interest and register them with the administrator. In accordance with policy, the trustee withdraws from the decision where a conflict of interest arises.

Risk management

The Trustees have assumed a default risk evaluation approach to identify and assess risk, then develop strategies by which it can be managed. This default approach is generally tailored to spotting the risks, assessing the risks, and solving the risks. The Trustees are satisfied that the systems in place are sufficient to mitigate its exposure to major risks and swiftly assimilate the significance of new risks. The Trustees have therefore assessed the major risks to which the charity is exposed, in particular those relating to the specific operational areas of the charity and its finances. The Trustees believe that by monitoring reserve levels, ensuring controls exist over key financial systems and by examining the operational and business risks faced by the charity, they have established effective systems to mitigate those risks.

Future developments

The charity plans continuing the activities outlined above in the forthcoming years. Plans are also being developed to work on a number of schemes with local churches and charitable organisations for spreading the Gospel and helping the local community including training projects on mentoring schemes which it is hoped will lead to long-term community outreach.

Pension fund

ECFC operates a Defined Contribution Pension Scheme for its staff. The scheme is available to all staff who wishes to join. The employer and employee contribution to the scheme is 7% and 3% respectively of the employee's gross salary. During the year the total employer contribution was £2,990. As at the year end, there were no outstanding contributions.

THE ETHIOPIAN CHIRSTIANS FELLOWSHIP (UK)

Report of the Trustees

For the year Ended 31 March 2024

Persons with significant control register

Further to the provisions of Part 21A of the Companies Act 2006 relating to individuals with significant control over the company and/or relevant legal entities (RLEs) with significant control, the company knows or has reasonable cause to believe that there is no registrable person or registrable legal entity in relation to the company.

Responsibilities of the trustees

DISCLOSURE OF INFORMATION TO INDEPENDENT EXAMINER

In so far as the trustees are aware:

- There is no relevant information of which ECFC's Independent Examiner are unaware; and
- As the trustees of the charity, we have taken all steps they ought to have taken to make them aware of any relevant information and to establish that the Independent Examiner are aware of that information.

RESPONSIBILITIES OF TRUSTEES

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure of the charity for that Year. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is not appropriate to assume that the company will continue that basis.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy the financial position of the charity at any time and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

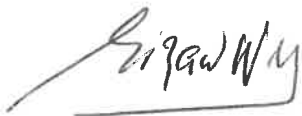
SMALL COMPANY PROVISION

This report has been prepared in accordance with the special provision for small companies under Part 15 of the Companies Act 2006.

Approved by the Board of Trustees on 20 September 2024, and signed on its behalf by:

G W. Yohannes

Chair of Board of Trustee



THE ETHIOPIAN CHIRSTIANS FELLOWSHIP (UK)

Report of the Trustees

For the year Ended 31 March 2024

The charity's trustees consider that an audit is not required for this year under Part 16 of the 2006 Act and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Chartered Association of Certified Accountants.

It is my responsibility to:

- examine the accounts under section 145 of the Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached Emmanuel Oduro Atuah

Emmanuel Ernest & Co
Chartered Certified Accountants
& Business Advisor
92 Cranbrook Road, London
SE8 4EJ

Date 2/ September 2024

THE ETHIOPIAN CHIRSTIANS FELLOWSHIP (UK)

Report of the Trustees

For the year Ended 31 March 2024

**Statement of Financial Activities (Including Summary Income and Expenditure Account)
For the year Ended 31 March 2024**

		2024	2023
	Notes	Unrestricted Funds £	Total Funds £
Incoming resources			
Charitable activities	2	248,300	192,822
Other trading activities	3	25,635	18,340
Investment income	4	6,820	2,552
Total income		280,755	213,714
Resources expended			
Charitable activities:			
Direct charitable activities	5	(226,022)	(202,934)
Governance expenditure	6	(2,045)	(1,765)
Total expenditure		(228,067)	(204,699)
Net income (expenditure)		52,688	9,015
Total funds brought forward 01 April 2023		2,268,813	2,259,798
Total Funds carried forward AT 31 March 2024	12	2,321,501	2,268,813

The notes from pages 11 to 17 form part of these financial statements

THE ETHIOPIAN CHIRSTIANS FELLOWSHIP (UK)

Report of the Trustees

For the year Ended 31 March 2024

**Balance Sheet
AS at 31 March 2024**

	Notes	2024 Unrestricted Funds £	2023 Total Funds £
Fixed Assets			
Tangible assets	9	<u>1,608,617</u>	<u>1,660,394</u>
Current Assets			
Debtors	10	42,222	32,379
Cash at bank and in hand		<u>675,363</u>	<u>594,140</u>
		717,585	626,519
Creditors			
Amounts falling due within one year	11	<u>(4,701)</u>	<u>(18,100)</u>
Net Current Assets		712,884	608,419
Net Assets		<u>2,321,501</u>	<u>2,268,813</u>
Funds:	12		
Unrestricted funds			
General		2,321,501	2,268,813
Total Funds		<u>2,321,501</u>	<u>2,268,813</u>

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

The financial statements were approved by the Board of Trustees on 20 September 2024 and were signed on its behalf by:


G W Yohannes - Chair


L Kidane - Secretary

The notes from pages 11 to 17 form part of these financial statements

THE ETHIOPIAN CHIRSTIANS FELLOWSHIP (UK)

Report of the Trustees

For the year Ended 31 March 2024

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (as amended for accounting period commencing 1 January 2016) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006; and the Charities Act 2011.

The Ethiopian Christian Fellowship (UK) constitutes a public benefit entity as defined by FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Changes of accounting policy

The accounts present a true and fair view and no changes have been made to the accounting policies adopted in note.

1.3 Change to accounting estimates

No changes to accounting estimates have occurred in the reporting period.

1.4 Material prior year errors

No material prior year errors have been identified in the reporting period.

1.5 Company status

The charitable company is a company limited by guarantee. The members of the company are the Board of Trustees named on page 2. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charitable company.

1.6 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Board of Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Where there are designated funds, it comprises unrestricted funds that have been set aside by the Board of Trustees for purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Where there are restricted funds, it would be funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charitable company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.7 Going concern

The charity's forecast and projection show that Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The trustees consider that there are no material uncertainties about the charities ability to continue as a going concern. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

THE ETHIOPIAN CHIRSTIANS FELLOWSHIP (UK)

Report of the Trustees

For the year Ended 31 March 2024

1.8 Incoming resources

Income is recognised once the charitable company has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.9 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the charitable company. Governance costs are those incurred in connection with administration of the charitable company and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the church's operations, including support costs and costs relating to the governance of the church apportioned to charitable activities.

1.10 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised if they can be used for more than one year.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is not charged on freehold land. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	- 2% on cost
Building improvements	- 10% on cost
Fixtures, fittings, and equipment	- 20% on cost
Musical Instruments	- 20% on cost

1.11 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charitable company; this is normally upon notification of the interest paid or payable by the Bank.

1.12 Taxation

As a registered charity, ECFC is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity

1.13 Leasing and hire purchase

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Assets acquired by hire purchase are depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the charitable company. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Statement of financial activities incorporating income and expenditure account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

THE ETHIOPIAN CHIRSTIANS FELLOWSHIP (UK)

Report of the Trustees

For the year Ended 31 March 2024

1.14 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.15 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.16 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.17 Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.18 Pensions

The charitable company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charitable company to the fund in respect of the year.

2. DONATIONS

	2024	2023
	£	£
Tithes and offerings	215,510	162,995
Gift Aid	32,790	29,826
	<u>248,300</u>	<u>192,822</u>

3. OTHER TRADING ACTIVITIES

	2024	2023
	£	£
Lettings income	21,000	18,340
Sundry income	4,635	-
	<u>25,635</u>	<u>18,340</u>

THE ETHIOPIAN CHIRSTIANS FELLOWSHIP (UK)

Report of the Trustees

For the year Ended 31 March 2024

4. INVESTMENT INCOME

	2024	2023
	£	£
Interest receivable	6,820	2,552
	<u>6,820</u>	<u>2,552</u>

5. CHARITABLE ACTIVITIES

Direct charitable activities	Basis of allocation	2024	2023
		£	£
Direct expenditure			
Wages and Salaries	Staff costs	26,837	19,503
Social security costs	Staff costs	-	1,214
Pension costs	Staff costs	1,879	1,750
Rent and Hall hire	Actual	16,382	18,305
Children, Teens, and Adult Youth	Actual	31,657	17,719
Donation & gifts	Actual	3,100	4,940
Other ministry expenditures	Actual	3,897	6,829
Utilities	Actual	13,028	7,073
Events and retreats	Actual	5,805	3,694
Cleaning	Actual	10,652	10,166
Travel	Actual	64	235
Sundry expenses	Actual	10,993	2,978
Sub total		<u>124,294</u>	<u>94,406</u>
	Basis of allocation	2024	2023
		£	£
Other support expenditure			
Wages and salaries	Staff costs	15,876	15,120
Social security costs	Staff costs	-	1,058
Pension costs	Staff costs	1,111	831
Recruitment costs	Actual	-	8,864
Repairs and maintenance	Actual	18,297	12,716
Insurance and safety	Actual	4,672	4,087
Bank charges	Actual	1,160	1,390
Printing & stationery	Actual	1,190	1,693
Postage, Telephone, faxes & internet	Actual	3,332	3,593
Trade waste collection fees	Actual	425	425
Compliance	Actual	-	381
Sundry expenses	Actual	1,895	1,974
Depreciation	Actual	52,834	56,395
Fixed assets write-offs	Actual	936	-
Sub total		<u>101,728</u>	<u>108,528</u>
Total Charitable expenditure		<u>226,022</u>	<u>202,934</u>

THE ETHIOPIAN CHIRSTIANS FELLOWSHIP (UK)

Report of the Trustees

For the year Ended 31 March 2024

6. GOVERNANCE

	2024	2023
	£	£
Trustees meeting costs	295	265
Independent examiner's fees	1,750	1,500
	<u>2,045</u>	<u>1,765</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

During the year, no Board of Trustees received any remuneration.

During the year, no Board of Trustees received any benefits in kind.

During the year, no member of the Board of Trustees received reimbursement for travel expense.

8. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	42,713	34,623
Social security costa	-	2,272
Pension costs	2,990	2582
	<u>45,703</u>	<u>39,477</u>

The average monthly number of employees during the Year was as follows:

	2024	2023
Pastoral staff	1	1
Administrative staff	1	1
	<u>2</u>	<u>2</u>

None of the employees received remuneration amounting to more than £60,000.

THE ETHIOPIAN CHIRSTIANS FELLOWSHIP (UK)

Report of the Trustees

For the year Ended 31 March 2024

9. TANGIBLE FIXED ASSETS

	Freehold property	Building improvement	Fixtures, fittings, and equipment	Musical equipment	Total
	£	£	£	£	£
COST					
At 31 March 2024	1,826,403	100,340	7,228	34,197	1,968,168
Additions in the year	-	-	900	1,093	1,993
Write-off	-	-	-	(16,434)	(16,434)
DEPRECIATION					
At 31 March 2024	292,220	30,204	3,804	33,323	359,551
Charge for year	36,525	10,034	1,178	5,097	52,834
Write-off	-	-	-	(15,498)	(15,498)
NET BOOK VALUE At 31 March 2024	1,534,183	70,136	3,424	874	1,608,617
At 31 March 2023	1,570,708	80,170	3,702	5,814	1,660,394

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Tax Receivable	40,120	29,827
Other debtors	2,102	2,552
	42,222	32,397

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Business Rates	-	4,635
Other creditors	577	7,000
Accruals	3,131	6,465
	4,701	18,100

THE ETHIOPIAN CHIRSTIANS FELLOWSHIP (UK)

Report of the Trustees

For the year Ended 31 March 2024

12. STATEMENT OF FUNDS

	Brought Forward £	Income £	Expenditure £	Carried Forward £
Unrestricted funds				
General fund	2,268,813	280,755	228,067	2,321,501
TOTAL FUNDS	<u>2,268,813</u>	<u>280,755</u>	<u>228,067</u>	<u>2,321,501</u>

13. ANALYSIS OF FUNDS

	2024	2023
	Unrestricted funds £	Unrestricted funds £
Tangible fixed assets	1,608,617	1,660,394
Debtors	42,222	32,379
Cash at bank	675,363	594,140
Creditors	(4,701)	(18,100)
TOTAL FUNDS	<u>2,321,501</u>	<u>2,268,813</u>

14. PENSION COMMITMENT

There are no pension commitments. The church operates a defined contribution scheme for its employees. The pension costs charge represents the contribution paid by ECFC to the fund and amounted to £2,990. The amount outstanding at the end of the year was £NIL.

15. RELATED PARTY TRANSACTIONS

There were no transactions with related parties

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

England & Wales - Charity number 1163673

Accounts

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)
(A Charitable Company limited by guarantee)

REGISTERED CHARITY NUMBER: 1163673
COMPANY REGISTRATION NUMBER: 9653290

REPORT OF THE TRUSTEES
AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 MARCH 2022

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Report of the Independent Examiner	8
Statement of Financial Activities	9
Balance Sheet	10
Notes forming part of the financial statements	11 to 17

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees
for the Year Ended 31 March 2022

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their annual report with the financial statements of the charity for the Year Ended 31 March 2022. The charity is referred to as 'The Ethiopian Christian Fellowship (UK) or ECFC.

The financial statements have been prepared in accordance with the accounting policies set out in Note 1 to the financial statements and comply with the Charities Act 2011 and 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' (as amended for accounting periods commencing 1 January 2016).

REFERENCE AND ADMINISTRATIVE INFORMATION

Charity Name: The Ethiopian Christian Fellowship (UK) or ECFC

Registered Charity Number 1163763
Registered Company Number 9653290

Principal address.

178 King's Cross Road
London
WC1X 9DE

Trustees/Directors

G Zergaw	[Chair]
S Haileselassie	
C Metaferia	[Secretary]
L Kidane	
Z Abegaz	
A Seyoum-Zerfue	
A Shiferaw	

Independent Examiner

Emmanuel Ernest & Co
Chartered Certified Accountants
& Business Advisors
92 Cranbrook Road
London
SE8 4EJ

Bankers

National Westminster Bank Plc
Tavistock Square Branch
Tavistock House
Tavistock Square
London
WC1H 9JA

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees - continued
for the Year Ended 31 March 2022

GOVERNING DOCUMENT

The charity is a company limited by guarantee and incorporated on 23 June 2015 and registered as a charity on 27 September 2015. The company is established under a Memorandum of Association which established the objectives and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, the subscriber members are required to contribute an amount not exceeding £10 each towards the payment of liabilities the charitable company incurs.

THE PRINCIPAL ACTIVITIES:

a. POLICIES AND OBJECTIVES

The principal objects of The Ethiopian Christian Fellowship (UK) are the advancement of the Christian faith worldwide and education advancement of the members as well as providing help to the aged, poor, sick homeless and disabled.

b. STRATEGIES FOR ACHIEVING OBJECTIVES

The charity has adopted the following strategies for achieving the above objectives:

- establishment of a church within the UK;
- organisation of conferences and events with relevant speakers and ministers of the faith to guide and inspire;
- administrative support for likeminded Charities and Christian events;
- and financial support for like-minded Charities and Mission Agencies in the UK and overseas.

c. ACTIVITIES FOR ACHIEVING OBJECTIVES

We carry out various missionary activities such as:

- Community outreach
- Provision of resources to support and collaboration with other similar independent Churches in the UK and Overseas
- Organising, supporting and resourcing local and global Christian mission as well as other positive charitable initiatives, including the organisation of Conferences, Events and Training which are set to act as a pivotal catalyst to the advancement of Christian faith.
- Provision of welfare support to members.

d. PUBLIC BENEFIT STATEMENT

The Board of Trustees confirm that they have met their duties in strict compliance with the provisions of section 4 and 17 of the Charities Act 2011, and have had due regards to the Charity Commission's general guidance on public benefit. Particular consideration has been given to the Charity Commission's supplementary public guidance provisions on the advancement of religion for the public benefit.

The charitable company supports its local and global activities with like purpose of advancing the Christian faith. During the year under review, the charitable company engaged in various activities for the benefit of the general public. Some of such activities are summarised below:

- a. Ethio-Eritrean community in UK - the provision of counselling and social support to disadvantaged members of the Ethio-Eritrean community regardless of religious persuasion, sexual orientation, gender or ethnic background. This service has supported hundreds of Ethiopian and Eritrean nationals so far in every walk of life as they struggle to integrate into the UK society;
- b. Other Charities - taken measures to make the site available to like-minded charities and other statutory bodies in the form of renting premises for public use. To that end, various organisations have hired the charity's facilities for their use at very reasonable rates. The charity will continue to develop this facility to the wider public through improvements and refurbishments;

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees - continued
for the Year Ended 31 March 2022

- c. Homeless around King's Cross - ECFC opens its doors for the hungry and less privileged people by making available food, shower and clothes. So far, we have attracted a good number from the targeted people attending this programme. We will liaise with the local Social Services to continue with this programme in a large scale for the coming years.
- d. Public at large - supporting and empowering its members in all walks of their life not only to promote the Christian faith but also to live, influence and contribute to society as upright and responsible citizens. Furthermore, to make funds available as a temporary relief to provide essential advice for our members to approach the Social Services and other government bodies for new immigrants so that they can settle harmoniously.;
- e. Overseas - continuing to relieve the poor, sick, disabled, homeless, orphans and disadvantaged through the contributions it makes to compassionate causes overseas. This is also supplemented by the donations the charity makes to support victims of natural and other disasters.

ACHIEVEMENT AND PERFORMANCE

During the year, ECFC carried out key activities in line with its objectives and which help to support the smooth functioning of the organisation.

The charity has significantly increased its work in the following areas:

- Organising targeted and concentrated workshops for the children and teenagers in the church;
- equipping of parents in parenting skills through workshops;
- opening its doors on Saturdays and during certain events for homeless as well as residents in the proximity to provide food and clothing;
- providing financial support to those affected by natural disaster including Covid-19;
- providing support to charities that work among the poor and needy in Ethiopia and Eritrea;

VOLUNTEERS

ECFC is grateful for unreserved efforts of its members who voluntarily are involved in service provision. The vast majority of the members volunteer their skills and time to provide diverse services regularly investing innumerable hours and unquantifiable efforts. It is estimated that over 1,200 volunteer hours were provided during the year. If this is conservatively valued at £10 an hour (living wage), the volunteer effort amounts to over £12,000.

INVESTMENT POLICY AND PERFORMANCE

As far as possible, funds will be retained in interest bearing accounts. The Board of Trustees would explore safe investment strategies to ensure better returns.

FINANCIAL REVIEW

The charity's total income was £164,388 and was in line with expectation. The total charitable expenditure was £147,304. Net income over expenditure was £17,084.

RESERVE POLICY

The Board of Trustees have established a policy whereby the unrestricted funds not committed or invested by the charitable company should be 3 and 6 months of annual expenditure. At this level, the Board of Trustees holds the view that they would be able to continue the current activities of the charitable company in the event of a significant drop in funding. The Board of Trustees periodically reviews its reserve policy to be in the light of the wider strategic future plans. This is to ensure that the level of the reserve we hold are not only appropriate to our current position and annual expenditure, but also taking into full cognisance what our future strategic plans are.

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees - continued
for the Year Ended 31 March 2022

PRINCIPAL FUNDING

This is provided mainly through contributions and donations from members.

STRUCTURE, GOVERNANCE AND MANAGEMENT

ORGANISATION STRUCTURE

ECFC currently has a Trustees Board of seven members who meet on a quarterly basis and are responsible for the strategic direction and policy of the charity.

METHOD OF APPOINTMENT OR ELECTION OF BOARD OF TRUSTEES

The management of the charitable company is the responsibility of the Board of Trustees who are appointed and co-opted under the terms of the Articles of Association. The directors of the company are also charity trustees for the purpose of charity law. Under the requirement of the Memorandum and Article of Association the members of the trustees are elected to serve for a term of three years after which they must be re-elected for one more term of 3 years at the next Annual General Meeting.

SCHEME OF DELEGATION:

- Day to day responsibility for the day-to-day management of the implementation of strategy approved by the Trustees Board in particular the spiritual side of ECFC's operation is delegated to the Elders' Board, whose members are elected by the members of ECFC. The Elders Board reports to the Trustees' Board on a half yearly basis. During the year, the trustees held four meetings that included two joint meetings with the Board of Elders.
- There is a part-time Administrator, who manages the day-to-day administration.

POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF BOARD OF TRUSTEES

Newly appointed trustees are provided with a Trusteeship pack outlining the role and responsibilities of the Trustees and ECFC's working structure. The induction process for a newly elected member of the Trustees comprises an initial meeting with other Trustees, followed by a series of short meetings with the Elders and the Pastors as well as encouraging the new trustees to attend a series of short training session by a professional on trusteeship powers and responsibilities. A Trustees Induction Pack is provided to the Trustees, which includes the charitable company's governing documents, excerpts from the Charity Commission Guidelines such as Doc CC3 and Cl. i.e., the Essential Trustee: what you need to Know and the Trustees Expenses and Payment periodically, the trustees will be registered to different training events, conferences and seminars to further enhance their governance skills. This will enable strict compliance to relevant regulations and enhance the safety of the trust bestowed on them by the public. The Trustees are constantly updated with resources containing articles written by various experts in the charity sector. These articles cover areas such as Board meetings, adequate record keeping and management of the charitable company's assets.

PAY POLICY FOR SENIOR STAFF

The trustees consider the board of trustees, the board of elders, the finance manager and the administrator as comprising the key management personnel (senior staff) of the charity in charge of directing and controlling the charitable company and running and operating the charitable company on a day-to-day basis. All trustees and elders and the finance manager give their time freely and no remuneration was paid in the year. Details of trustee expenses and related party transactions are disclosed in notes 7 and 15 to the financial statement respectively.

Trustees are required to disclose all relevant interest and register them with the administrator. In accordance with the Trust's policy, the trustee withdraws from the decision where a conflict of interest arises.

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees - continued
for the Year Ended 31 March 2022

RISK MANAGEMENT

The Trustees have assumed a default risk evaluation approach to identify and assess risk, then develop strategies by which it can be managed. This default approach is generically tailored to Spotting the risks, Assessing the risks and solving the risks. The Trustees are satisfied that the systems in place are sufficient to mitigate its exposure to major risks and swiftly assimilate the significance of new risks. The Trustees have therefore assessed the major risks to which the charity is exposed, in particular those relating to the specific operational areas of the charity and its finances. The Trustees believe that by monitoring reserve levels, ensuring controls exist over key financial systems and by examining the operational and business risks faced by the charity, they have established effective systems to mitigate those risks.

FUTURE DEVELOPMENTS

The charity plans continuing the activities outlined above in the forthcoming years. Plans are also being developed to work on a number of schemes with local churches and charitable organisations for spreading the Gospel and helping the local community including training projects on mentoring schemes which it is hoped will lead to long-term community outreach.

PENSION FUND

ECFC operates a Defined Contribution Pension Scheme for its staff. The scheme is available to all staff who wishes to join. The employer and employee contribution to the scheme is 7% and 3% respectively of employee's gross salary. During the year the employer contribution was £996.

PERSONS WITH SIGNIFICANT CONTROL REGISTER

Further to the provisions of Part 21A of the Companies Act 2006 relating to individuals with significant control over the company and/or relevant legal entities (RLEs) with significant control.

The company knows or has reasonable cause to believe that there is no registrable person or registrable legal entity in relation to the company.

RESPONSIBILITIES OF THE TRUSTEES

DISCLOSURE OF INFORMATION TO INDEPENDENT EXAMINER

In so far as the trustees are aware:

- there is no relevant information of which ECFC's Independent Examiner are unaware; and
- As the trustees of the charity, we have taken all steps they ought to have taken to make them aware of any relevant information and to establish that the Independent Examiner are aware of that information.

RESPONSIBILITIES OF TRUSTEES

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure of the charity for that Year. In preparing those financial statements, the trustees are required to

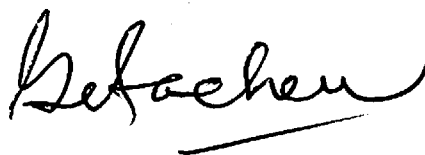
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is not appropriate to assume that the company will continue that basis.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy the financial position of the charity at any time and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

SMALL COMPANY PROVISION

This report has been prepared in accordance with the special provision for small companies under Part 15 of the Companies Act 2006.

Approved by the Board of Trustees on 03 July, 2022, and signed on its behalf by:



G Zergaw - Chair of Board of Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES ON THE ACCOUNTS OF
THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)**

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

The charity's trustees consider that an audit is not required for this year under Part 16 of the 2006 Act and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Chartered Association of Certified Accountants.

It is my responsibility to:

- examine the accounts under section 145 of the Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

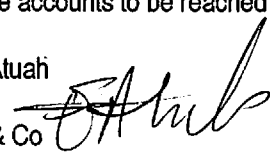
Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Emmanuel Oduro Atuah


Emmanuel Ernest & Co
Chartered Certified Accountants
& Business Advisor
92 Cranbrook Road, London
SE8 4EJ

Date: ¹²~~xx~~ July 2022

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)
Statement of Financial Activities (including summary Income and Expenditure Account)
for the Year Ended 31 March 2022

	Notes	2022 Unrestricted Funds £	2021 Total Funds £
Incoming resources			
Charitable activities	2	151,494	133,152
Other trading activities	3	12,498	6,010
Investment and other income	4	396	231
Total income		164,388	139,393
Resources expended			
Charitable activities:			
Direct charitable activities	5	(145,152)	(135,639)
Governance expenditure	6	(2,152)	(1,294)
Total expenditure		(147,304)	(136,933)
Net income (expenditure)		17,084	2,460
Total funds brought forward At 01 April 2021		2,242,714	2,240,254
Total Funds carried forward AT 31 March 2022	12	2,259,798	2,242,714

The notes from pages 11 to 17 form part of these financial statements

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)
Balance Sheet
As At 31 March 2022

	Notes	2022 Unrestricted Funds £	2021 Total Funds £
Fixed Assets			
Tangible assets	9	<u>1,637,522</u>	<u>1,686,902</u>
Current Assets			
Debtors	10	33,226	27,766
Cash at bank and in hand		<u>602,054</u>	<u>533,408</u>
		635,280	561,174
Creditors			
Amounts falling due within one year	11	<u>(13,004)</u>	<u>(5,362)</u>
Net Current Assets		<u>622,276</u>	<u>555,812</u>
Net Assets		<u>2,259,798</u>	<u>2,242,714</u>
Funds:			
Unrestricted funds	12		
General		2,259,798	2,242,714
Total Funds		<u>2,259,798</u>	<u>2,242,714</u>

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

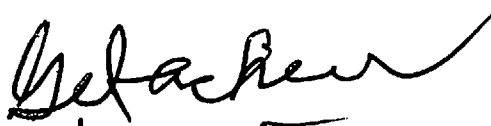
The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

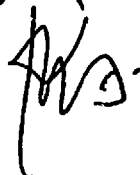
These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

The financial statements were approved by the Board of Trustees on 03 July 2022 and were signed on its behalf by:

G Zergaw - Chair



C Metaferia - Secretary



The notes from pages 11 to 17 form part of these financial statements

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)
Notes to the Financial Statements
for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (as amended for accounting period commencing 1 January 2016) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006; and the Charities Act 2011.

The Ethiopian Christian Fellowship (UK) constitutes a public benefit entity as defined by FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Changes of accounting policy

The accounts present a true and fair view and no changes have been made to the accounting policies adopted in note.

1.3 Change to accounting estimates

No changes to accounting estimates have occurred in the reporting period.

1.4 Material prior year errors

No material prior year errors have been identified in the reporting period.

1.5 Company status

The charitable company is a company limited by guarantee. The members of the company are the Board of Trustees named on page 2. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charitable company.

1.6 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Board of Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Where there are designated funds, it comprises unrestricted funds that have been set aside by the Board of Trustees for purposes. The aim and use of designated individual fund is set out in the notes to the financial statements.

Where there are restricted funds, it would be funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charitable company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.7 Going concern

The charity's forecast and projection show that Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The trustees consider that there are no material uncertainties about the charities ability to continue as a going concern. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

1.8 Incoming resources

Income is recognised once the charitable company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.9 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the charitable company. Governance costs are those incurred in connection with administration of the charitable company and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the church's operations, including support costs and costs relating to the governance of the church apportioned to charitable activities.

1.10 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised if they can be used for more than one year.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is not charged on freehold land. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	- 2% on cost
Building improvements	- 10% on cost
Fixtures, fittings, and equipment	- 20% on cost
Musical Instruments	- 20% on cost

1.11 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charitable company; this is normally upon notification of the interest paid or payable by the Bank.

1.12 Taxation

As a registered charity, ECFC is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity

1.13 Leasing and hire purchase

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Assets acquired by hire purchase are depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the charitable company. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Statement of

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

financial activities incorporating income and expenditure account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period

1.14 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.15 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.16 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.17 Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.18 Pensions

The charitable company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charitable company to the fund in respect of the year.

2. DONATIONS

	2022	2021
	£	£
Tithes and offerings	129,838	114,856
Gift Aid	21,656	18,296
	<u>151,494</u>	<u>133,152</u>

3. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Lettings' income	11,900	-
Other income	598	6,010
	<u>12,498</u>	<u>6,010</u>

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

4. INVESTMENT and INCOME

	2022	2021
	£	£
Interest receivable	49	230
Sundry income	347	-
	<u>396</u>	<u>230</u>

5. CHARITABLE ACTIVITIES

Direct charitable activities	Basis of allocation	2022	2021
		£	£
Direct expenditure			
Rent and Hall hire	Actual	14,138	3,432
Children, Teens, and Adult Youth ministry	Actual	2,970	455
Donation & gifts	Actual	8,830	22,809
Other ministry expenditures	Actual	8,006	2,362
Utilities	Actual	7,731	5,015
Events and retreats	Actual	7,736	6,546
Cleaning	Actual	8,196	7,820
Sundry expenses	Actual	1,927	618
Sub total		<u>59,534</u>	<u>49,057</u>

	Basis of allocation	2022	2021
		£	£
Other support expenditure			
Wages and salaries	Staff costs	14,232	14,252
Social security costs	Staff costs	780	752
Pension costs	Staff costs	996	996
Recruitment cost- Foreign National	Actual	5,665	-
Repairs and maintenance	Actual	4,804	10,416
Insurance and safety	Actual	4,005	4,459
Bank charges	Actual	950	868
Printing & stationery	Actual	1,067	646
Postage, Telephone, faxes & internet	Actual	800	831
Trade waste collection fees	Actual	632	632
Compliance costs	Actual	1,307	-
Sundry expenses	Actual	1,000	415
Depreciation	Staff costs	49,380	52,315
Sub total		<u>85,618</u>	<u>86,582</u>
Total Charitable expenditure		<u>145,152</u>	<u>135,639</u>

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**6. GOVERNANCE**

	2022	2021
	£	£
Trustees' meeting costs	232	294
Legal fees	420	-
Independent examiner's fees	1,500	1,000
	<u>2,152</u>	<u>1,294</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

During the year, no Board of Trustees received any remuneration.

During the year, no Board of Trustees received any benefits in kind.

During the year, no member of the Board of Trustees received reimbursement for travel expense.

8. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	14,232	14,232
Social security costs	780	752
Pension costs	996	996
	<u>16,008</u>	<u>15,980</u>

The average monthly number of employees during the Year was as follows:

	2022	2021
Administrative staff	<u>1</u>	<u>1</u>
	<u>1</u>	<u>1</u>

None of the employees received remuneration amounting to more than £60,000.

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

9. TANGIBLE FIXED ASSETS

	Freehold property	Building improvement	Fixtures, fittings, and equipment	Musical equipment	Total
	£	£	£	£	£
COST	1,826,403	25,340	4,987	61,647	1,918,377
Disposal/ write off in the year	-	-	(2,927)	(12,109)	(15,036)
At 31 March 2022	<u>1,826,403</u>	<u>25,340</u>	<u>2,060</u>	<u>49,538</u>	<u>1,903,341</u>
DEPRECIATION	182,639	7,602	3,875	37,359	231,475
Charge for year	36,527	2,534	412	9,907	49,380
Write offs	-	-	(2,927)	(12,109)	(15,036)
At 31 March 2021	<u>219,166</u>	<u>10,136</u>	<u>1,360</u>	<u>35,157</u>	<u>265,819</u>
NET BOOK VALUE					
At 31 March 2022	<u>1,607,237</u>	<u>15,204</u>	<u>700</u>	<u>14,381</u>	<u>1,637,522</u>
At 31 March 2021	<u>1,643,764</u>	<u>17,738</u>	<u>1,112</u>	<u>24,288</u>	<u>1,686,902</u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Prepayments	658	-
Tax Receivable	20,237	17,104
Other debtors	12,331	10,662
	<u>33,226</u>	<u>27,766</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Business Rates	8,484	-
Other creditors	1,193	2,906
Accruals	3,327	2,456
	<u>13,004</u>	<u>5,362</u>

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**12. STATEMENT OF FUNDS**

	Brought Forward	Income	Expenditure	Carried Forward
	£	£	£	£
Unrestricted funds				
General fund	2,242,714	164,388	147,304	2,259,798
TOTAL FUNDS	2,242,714	164,388	147,304	2,259,798

13. ANALYSIS OF FUNDS

	2022 Unrestricted funds £	2021 Unrestricted funds £
Tangible fixed assets	1,637,522	1,686,902
Debtors	33,226	27,766
Cash at bank	602,054	533,408
Creditors	(13,004)	(5,362)
TOTAL FUNDS	2,259,798	2,242,714

14. PENSION COMMITMENT

There are no pension commitments. The church operates a defined contribution scheme for its employees. The pension costs charge represents the contribution paid by ECFC to the fund and amounted to. The amount outstanding at the end of the year was £NIL.

15. RELATED PARTY TRANSACTIONS

There were no transactions with related parties.

**THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)
(A Charitable Company limited by guarantee)**

REGISTERED CHARITY NUMBER: 1163673
COMPANY REGISTRATION NUMBER: 9653290

**REPORT OF THE TRUSTEES
AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 MARCH 2022**

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Report of the Trustees	2 to 7
Report of the Independent Examiner	8
Statement of Financial Activities	9
Balance Sheet	10
Notes forming part of the financial statements	11 to 17

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees
for the Year Ended 31 March 2022

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their annual report with the financial statements of the charity for the Year Ended 31 March 2022. The charity is referred to as 'The Ethiopian Christian Fellowship (UK) or ECFC.

The financial statements have been prepared in accordance with the accounting policies set out in Note 1 to the financial statements and comply with the Charities Act 2011 and 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' (as amended for accounting periods commencing 1 January 2016).

REFERENCE AND ADMINISTRATIVE INFORMATION

Charity Name: The Ethiopian Christian Fellowship (UK) or ECFC

Registered Charity Number 1163763
Registered Company Number 9653290

Principal address.

178 King's Cross Road
London
WC1X 9DE

Trustees/Directors

G Zergaw	[Chair]
S Haileselassie	
C Metaferia	[Secretary]
L Kidane	
Z Abegaz	
A Seyoum-Zerfue	
A Shiferaw	

Independent Examiner

Emmanuel Ernest & Co
Chartered Certified Accountants
& Business Advisors
92 Cranbrook Road
London
SE8 4EJ

Bankers

National Westminster Bank Plc
Tavistock Square Branch
Tavistock House
Tavistock Square
London
WC1H 9JA

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees - continued
for the Year Ended 31 March 2022

GOVERNING DOCUMENT

The charity is a company limited by guarantee and incorporated on 23 June 2015 and registered as a charity on 27 September 2015. The company is established under a Memorandum of Association which established the objectives and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, the subscriber members are required to contribute an amount not exceeding £10 each towards the payment of liabilities the charitable company incurs.

THE PRINCIPAL ACTIVITIES:

a. POLICIES AND OBJECTIVES

The principal objects of The Ethiopian Christian Fellowship (UK) are the advancement of the Christian faith worldwide and education advancement of the members as well as providing help to the aged, poor, sick homeless and disabled.

b. STRATEGIES FOR ACHIEVING OBJECTIVES

The charity has adopted the following strategies for achieving the above objectives:

- establishment of a church within the UK;
- organisation of conferences and events with relevant speakers and ministers of the faith to guide and inspire;
- administrative support for likeminded Charities and Christian events;
- and financial support for like-minded Charities and Mission Agencies in the UK and overseas.

c. ACTIVITIES FOR ACHIEVING OBJECTIVES

We carry out various missionary activities such as:

- Community outreach
- Provision of resources to support and collaboration with other similar independent Churches in the UK and Overseas
- Organising, supporting and resourcing local and global Christian mission as well as other positive charitable initiatives, including the organisation of Conferences, Events and Training which are set to act as a pivotal catalyst to the advancement of Christian faith.
- Provision of welfare support to members.

d. PUBLIC BENEFIT STATEMENT

The Board of Trustees confirm that they have met their duties in strict compliance with the provisions of section 4 and 17 of the Charities Act 2011, and have had due regards to the Charity Commission's general guidance on public benefit. Particular consideration has been given to the Charity Commission's supplementary public guidance provisions on the advancement of religion for the public benefit.

The charitable company supports its local and global activities with like purpose of advancing the Christian faith. During the year under review, the charitable company engaged in various activities for the benefit of the general public. Some of such activities are summarised below:

- a. Ethio-Eritrean community in UK - the provision of counselling and social support to disadvantaged members of the Ethio-Eritrean community regardless of religious persuasion, sexual orientation, gender or ethnic background. This service has supported hundreds of Ethiopian and Eritrean nationals so far in every walk of life as they struggle to integrate into the UK society;
- b. Other Charities - taken measures to make the site available to like-minded charities and other statutory bodies in the form of renting premises for public use. To that end, various organisations have hired the charity's facilities for their use at very reasonable rates. The charity will continue to develop this facility to the wider public through improvements and refurbishments;

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees - continued
for the Year Ended 31 March 2022

- c. Homeless around King's Cross - ECFC opens its doors for the hungry and less privileged people by making available food, shower and clothes. So far, we have attracted a good number from the targeted people attending this programme. We will liaise with the local Social Services to continue with this programme in a large scale for the coming years.
- d. Public at large - supporting and empowering its members in all walks of their life not only to promote the Christian faith but also to live, influence and contribute to society as upright and responsible citizens. Furthermore, to make funds available as a temporary relief to provide essential advice for our members to approach the Social Services and other government bodies for new immigrants so that they can settle harmoniously.;
- e. Overseas - continuing to relieve the poor, sick, disabled, homeless, orphans and disadvantaged through the contributions it makes to compassionate causes overseas. This is also supplemented by the donations the charity makes to support victims of natural and other disasters.

ACHIEVEMENT AND PERFORMANCE

During the year, ECFC carried out key activities in line with its objectives and which help to support the smooth functioning of the organisation.

The charity has significantly increased its work in the following areas:

- Organising targeted and concentrated workshops for the children and teenagers in the church;
- equipping of parents in parenting skills through workshops;
- opening its doors on Saturdays and during certain events for homeless as well as residents in the proximity to provide food and clothing;
- providing financial support to those affected by natural disaster including Covid-19;
- providing support to charities that work among the poor and needy in Ethiopia and Eritrea;

VOLUNTEERS

ECFC is grateful for unreserved efforts of its members who voluntarily are involved in service provision. The vast majority of the members volunteer their skills and time to provide diverse services regularly investing innumerable hours and unquantifiable efforts. It is estimated that over 1,200 volunteer hours were provided during the year. If this is conservatively valued at £10 an hour (living wage), the volunteer effort amounts to over £12,000.

INVESTMENT POLICY AND PERFORMANCE

As far as possible, funds will be retained in interest bearing accounts. The Board of Trustees would explore safe investment strategies to ensure better returns.

FINANCIAL REVIEW

The charity's total income was £164,388 and was in line with expectation. The total charitable expenditure was £147,304. Net income over expenditure was £17,084.

RESERVE POLICY

The Board of Trustees have established a policy whereby the unrestricted funds not committed or invested by the charitable company should be 3 and 6 months of annual expenditure. At this level, the Board of Trustees holds the view that they would be able to continue the current activities of the charitable company in the event of a significant drop in funding. The Board of Trustees periodically reviews its reserve policy to be in the light of the wider strategic future plans. This is to ensure that the level of the reserve we hold are not only appropriate to our current position and annual expenditure, but also taking into full cognisance what our future strategic plans are.

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees - continued
for the Year Ended 31 March 2022

PRINCIPAL FUNDING

This is provided mainly through contributions and donations from members.

STRUCTURE, GOVERNANCE AND MANAGEMENT

ORGANISATION STRUCTURE

ECFC currently has a Trustees Board of seven members who meet on a quarterly basis and are responsible for the strategic direction and policy of the charity.

METHOD OF APPOINTMENT OR ELECTION OF BOARD OF TRUSTEES

The management of the charitable company is the responsibility of the Board of Trustees who are appointed and co-opted under the terms of the Articles of Association. The directors of the company are also charity trustees for the purpose of charity law. Under the requirement of the Memorandum and Article of Association the members of the trustees are elected to serve for a term of three years after which they must be re-elected for one more term of 3 years at the next Annual General Meeting.

SCHEME OF DELEGATION:

- Day to day responsibility for the day-to-day management of the implementation of strategy approved by the Trustees Board in particular the spiritual side of ECFC's operation is delegated to the Elders' Board, whose members are elected by the members of ECFC. The Elders Board reports to the Trustees' Board on a half yearly basis. During the year, the trustees held four meetings that included two joint meetings with the Board of Elders.
- There is a part-time Administrator, who manages the day-to-day administration.

POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF BOARD OF TRUSTEES

Newly appointed trustees are provided with a Trusteeship pack outlining the role and responsibilities of the Trustees and ECFC's working structure. The induction process for a newly elected member of the Trustees comprises an initial meeting with other Trustees, followed by a series of short meetings with the Elders and the Pastors as well as encouraging the new trustees to attend a series of short training session by a professional on trusteeship powers and responsibilities. A Trustees Induction Pack is provided to the Trustees, which includes the charitable company's governing documents, excerpts from the Charity Commission Guidelines such as Doc CC3 and Cl. i.e., the Essential Trustee: what you need to Know and the Trustees Expenses and Payment periodically, the trustees will be registered to different training events, conferences and seminars to further enhance their governance skills. This will enable strict compliance to relevant regulations and enhance the safety of the trust bestowed on them by the public. The Trustees are constantly updated with resources containing articles written by various experts in the charity sector. These articles cover areas such as Board meetings, adequate record keeping and management of the charitable company's assets.

PAY POLICY FOR SENIOR STAFF

The trustees consider the board of trustees, the board of elders, the finance manager and the administrator as comprising the key management personnel (senior staff) of the charity in charge of directing and controlling the charitable company and running and operating the charitable company on a day-to-day basis. All trustees and elders and the finance manager give their time freely and no remuneration was paid in the year. Details of trustee expenses and related party transactions are disclosed in notes 7 and 15 to the financial statement respectively.

Trustees are required to disclose all relevant interest and register them with the administrator. In accordance with the Trust's policy, the trustee withdraws from the decision where a conflict of interest arises.

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees - continued
for the Year Ended 31 March 2022

RISK MANAGEMENT

The Trustees have assumed a default risk evaluation approach to identify and assess risk, then develop strategies by which it can be managed. This default approach is generically tailored to Spotting the risks, Assessing the risks and solving the risks. The Trustees are satisfied that the systems in place are sufficient to mitigate its exposure to major risks and swiftly assimilate the significance of new risks. The Trustees have therefore assessed the major risks to which the charity is exposed, in particular those relating to the specific operational areas of the charity and its finances. The Trustees believe that by monitoring reserve levels, ensuring controls exist over key financial systems and by examining the operational and business risks faced by the charity, they have established effective systems to mitigate those risks.

FUTURE DEVELOPMENTS

The charity plans continuing the activities outlined above in the forthcoming years. Plans are also being developed to work on a number of schemes with local churches and charitable organisations for spreading the Gospel and helping the local community including training projects on mentoring schemes which it is hoped will lead to long-term community outreach.

PENSION FUND

ECFC operates a Defined Contribution Pension Scheme for its staff. The scheme is available to all staff who wishes to join. The employer and employee contribution to the scheme is 7% and 3% respectively of employee's gross salary. During the year the employer contribution was £996.

PERSONS WITH SIGNIFICANT CONTROL REGISTER

Further to the provisions of Part 21A of the Companies Act 2006 relating to individuals with significant control over the company and/or relevant legal entities (RLEs) with significant control.

The company knows or has reasonable cause to believe that there is no registrable person or registrable legal entity in relation to the company.

RESPONSIBILITIES OF THE TRUSTEES

DISCLOSURE OF INFORMATION TO INDEPENDENT EXAMINER

In so far as the trustees are aware:

- there is no relevant information of which ECFC's Independent Examiner are unaware; and
- As the trustees of the charity, we have taken all steps they ought to have taken to make them aware of any relevant information and to establish that the Independent Examiner are aware of that information.

RESPONSIBILITIES OF TRUSTEES

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure of the charity for that Year. In preparing those financial statements, the trustees are required to

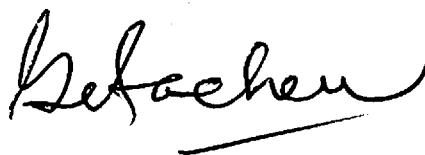
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is not appropriate to assume that the company will continue that basis.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy the financial position of the charity at any time and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

SMALL COMPANY PROVISION

This report has been prepared in accordance with the special provision for small companies under Part 15 of the Companies Act 2006.

Approved by the Board of Trustees on 03 July, 2022, and signed on its behalf by:



G Zergaw - Chair of Board of Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES ON THE ACCOUNTS OF
THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)**

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

The charity's trustees consider that an audit is not required for this year under Part 16 of the 2006 Act and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Chartered Association of Certified Accountants.

It is my responsibility to:

- examine the accounts under section 145 of the Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

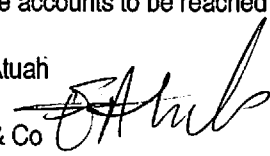
Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Emmanuel Oduro Atuah


Emmanuel Ernest & Co
Chartered Certified Accountants
& Business Advisor
92 Cranbrook Road, London
SE8 4EJ

Date: ¹²~~xx~~ July 2022

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)
Statement of Financial Activities (including summary Income and Expenditure Account)
for the Year Ended 31 March 2022

	Notes	2022 Unrestricted Funds £	2021 Total Funds £
Incoming resources			
Charitable activities	2	151,494	133,152
Other trading activities	3	12,498	6,010
Investment and other income	4	396	231
Total income		164,388	139,393
Resources expended			
Charitable activities:			
Direct charitable activities	5	(145,152)	(135,639)
Governance expenditure	6	(2,152)	(1,294)
Total expenditure		(147,304)	(136,933)
Net income (expenditure)		17,084	2,460
Total funds brought forward At 01 April 2021		2,242,714	2,240,254
Total Funds carried forward AT 31 March 2022	12	2,259,798	2,242,714

The notes from pages 11 to 17 form part of these financial statements

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)
Balance Sheet
As At 31 March 2022

	Notes	2022 Unrestricted Funds £	2021 Total Funds £
Fixed Assets			
Tangible assets	9	<u>1,637,522</u>	<u>1,686,902</u>
Current Assets			
Debtors	10	33,226	27,766
Cash at bank and in hand		<u>602,054</u>	<u>533,408</u>
		635,280	561,174
Creditors			
Amounts falling due within one year	11	<u>(13,004)</u>	<u>(5,362)</u>
Net Current Assets		<u>622,276</u>	<u>555,812</u>
Net Assets		<u>2,259,798</u>	<u>2,242,714</u>
Funds:			
Unrestricted funds	12		
General		2,259,798	2,242,714
Total Funds		<u>2,259,798</u>	<u>2,242,714</u>

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

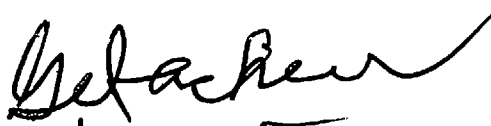
The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

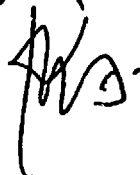
These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

The financial statements were approved by the Board of Trustees on 03 July 2022 and were signed on its behalf by:

G Zergaw - Chair



C Metaferia - Secretary



The notes from pages 11 to 17 form part of these financial statements

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)
Notes to the Financial Statements
for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (as amended for accounting period commencing 1 January 2016) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006; and the Charities Act 2011.

The Ethiopian Christian Fellowship (UK) constitutes a public benefit entity as defined by FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Changes of accounting policy

The accounts present a true and fair view and no changes have been made to the accounting policies adopted in note.

1.3 Change to accounting estimates

No changes to accounting estimates have occurred in the reporting period.

1.4 Material prior year errors

No material prior year errors have been identified in the reporting period.

1.5 Company status

The charitable company is a company limited by guarantee. The members of the company are the Board of Trustees named on page 2. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charitable company.

1.6 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Board of Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Where there are designated funds, it comprises unrestricted funds that have been set aside by the Board of Trustees for purposes. The aim and use of designated individual fund is set out in the notes to the financial statements.

Where there are restricted funds, it would be funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charitable company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.7 Going concern

The charity's forecast and projection show that Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The trustees consider that there are no material uncertainties about the charities ability to continue as a going concern. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

1.8 Incoming resources

Income is recognised once the charitable company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.9 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the charitable company. Governance costs are those incurred in connection with administration of the charitable company and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the church's operations, including support costs and costs relating to the governance of the church apportioned to charitable activities.

1.10 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised if they can be used for more than one year.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is not charged on freehold land. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	- 2% on cost
Building improvements	- 10% on cost
Fixtures, fittings, and equipment	- 20% on cost
Musical Instruments	- 20% on cost

1.11 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charitable company; this is normally upon notification of the interest paid or payable by the Bank.

1.12 Taxation

As a registered charity, ECFC is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity

1.13 Leasing and hire purchase

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Assets acquired by hire purchase are depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the charitable company. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Statement of

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

financial activities incorporating income and expenditure account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period

1.14 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.15 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.16 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.17 Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.18 Pensions

The charitable company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charitable company to the fund in respect of the year.

2. DONATIONS

	2022	2021
	£	£
Tithes and offerings	129,838	114,856
Gift Aid	21,656	18,296
	<u>151,494</u>	<u>133,152</u>

3. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Lettings' income	11,900	-
Other income	598	6,010
	<u>12,498</u>	<u>6,010</u>

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

4. INVESTMENT and INCOME

	2022	2021
	£	£
Interest receivable	49	230
Sundry income	347	-
	<u>396</u>	<u>230</u>

5. CHARITABLE ACTIVITIES

Direct charitable activities	Basis of allocation	2022	2021
		£	£
Direct expenditure			
Rent and Hall hire	Actual	14,138	3,432
Children, Teens, and Adult Youth ministry	Actual	2,970	455
Donation & gifts	Actual	8,830	22,809
Other ministry expenditures	Actual	8,006	2,362
Utilities	Actual	7,731	5,015
Events and retreats	Actual	7,736	6,546
Cleaning	Actual	8,196	7,820
Sundry expenses	Actual	1,927	618
Sub total		<u>59,534</u>	<u>49,057</u>

	Basis of allocation	2022	2021
		£	£
Other support expenditure			
Wages and salaries	Staff costs	14,232	14,252
Social security costs	Staff costs	780	752
Pension costs	Staff costs	996	996
Recruitment cost- Foreign National	Actual	5,665	-
Repairs and maintenance	Actual	4,804	10,416
Insurance and safety	Actual	4,005	4,459
Bank charges	Actual	950	868
Printing & stationery	Actual	1,067	646
Postage, Telephone, faxes & internet	Actual	800	831
Trade waste collection fees	Actual	632	632
Compliance costs	Actual	1,307	-
Sundry expenses	Actual	1,000	415
Depreciation	Staff costs	49,380	52,315
Sub total		<u>85,618</u>	<u>86,582</u>
Total Charitable expenditure		<u>145,152</u>	<u>135,639</u>

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**6. GOVERNANCE**

	2022	2021
	£	£
Trustees' meeting costs	232	294
Legal fees	420	-
Independent examiner's fees	1,500	1,000
	<u>2,152</u>	<u>1,294</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

During the year, no Board of Trustees received any remuneration.

During the year, no Board of Trustees received any benefits in kind.

During the year, no member of the Board of Trustees received reimbursement for travel expense.

8. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	14,232	14,232
Social security costs	780	752
Pension costs	996	996
	<u>16,008</u>	<u>15,980</u>

The average monthly number of employees during the Year was as follows:

	2022	2021
Administrative staff	<u>1</u>	<u>1</u>
	<u>1</u>	<u>1</u>

None of the employees received remuneration amounting to more than £60,000.

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

9. TANGIBLE FIXED ASSETS

	Freehold property	Building improvement	Fixtures, fittings, and equipment	Musical equipment	Total
	£	£	£	£	£
COST	1,826,403	25,340	4,987	61,647	1,918,377
Disposal/ write off in the year	-	-	(2,927)	(12,109)	(15,036)
At 31 March 2022	<u>1,826,403</u>	<u>25,340</u>	<u>2,060</u>	<u>49,538</u>	<u>1,903,341</u>
DEPRECIATION	182,639	7,602	3,875	37,359	231,475
Charge for year	36,527	2,534	412	9,907	49,380
Write offs	-	-	(2,927)	(12,109)	(15,036)
At 31 March 2021	<u>219,166</u>	<u>10,136</u>	<u>1,360</u>	<u>35,157</u>	<u>265,819</u>
NET BOOK VALUE					
At 31 March 2022	<u>1,607,237</u>	<u>15,204</u>	<u>700</u>	<u>14,381</u>	<u>1,637,522</u>
At 31 March 2021	<u>1,643,764</u>	<u>17,738</u>	<u>1,112</u>	<u>24,288</u>	<u>1,686,902</u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Prepayments	658	-
Tax Receivable	20,237	17,104
Other debtors	12,331	10,662
	<u>33,226</u>	<u>27,766</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Business Rates	8,484	-
Other creditors	1,193	2,906
Accruals	3,327	2,456
	<u>13,004</u>	<u>5,362</u>

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**12. STATEMENT OF FUNDS**

	Brought Forward	Income	Expenditure	Carried Forward
	£	£	£	£
Unrestricted funds				
General fund	2,242,714	164,388	147,304	2,259,798
TOTAL FUNDS	2,242,714	164,388	147,304	2,259,798

13. ANALYSIS OF FUNDS

	2022 Unrestricted funds £	2021 Unrestricted funds £
Tangible fixed assets	1,637,522	1,686,902
Debtors	33,226	27,766
Cash at bank	602,054	533,408
Creditors	(13,004)	(5,362)
TOTAL FUNDS	2,259,798	2,242,714

14. PENSION COMMITMENT

There are no pension commitments. The church operates a defined contribution scheme for its employees. The pension costs charge represents the contribution paid by ECFC to the fund and amounted to. The amount outstanding at the end of the year was £NIL.

15. RELATED PARTY TRANSACTIONS

There were no transactions with related parties.

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)
(A Charitable Company limited by guarantee)

REGISTERED CHARITY NUMBER: 1163673
COMPANY REGISTRATION NUMBER: 9653290

REPORT OF THE TRUSTEES
AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 MARCH 2022

Report of the Trustees
for the Year Ended 31 March 2022

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Report of the Trustees	2 to 7
Report of the Independent Examiner	8
Statement of Financial Activities	9
Balance Sheet	10
Notes forming part of the financial statements	11 to 17

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees
for the Year Ended 31 March 2022

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their annual report with the financial statements of the charity for the Year Ended 31 March 2022. The charity is referred to as 'The Ethiopian Christian Fellowship (UK) or ECFC.

The financial statements have been prepared in accordance with the accounting policies set out in Note 1 to the financial statements and comply with the Charities Act 2011 and 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' (as amended for accounting periods commencing 1 January 2016).

REFERENCE AND ADMINISTRATIVE INFORMATION

Charity Name: The Ethiopian Christian Fellowship (UK) or ECFC

Registered Charity Number 1163763
Registered Company Number 9653290

Principal address.

178 King's Cross Road
London
WC1X 9DE

Trustees/Directors

G Zergaw	[Chair]
S Haileselassie	
C Metaferia	[Secretary]
L Kidane	
Z Abegaz	
A Seyoum-Zerfue	
A Shiferaw	

Independent Examiner

Emmanuel Ernest & Co
Chartered Certified Accountants
& Business Advisors
92 Cranbrook Road
London
SE8 4EJ

Bankers

National Westminster Bank Plc
Tavistock Square Branch
Tavistock House
Tavistock Square
London
WC1H 9JA

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees - continued
for the Year Ended 31 March 2022

GOVERNING DOCUMENT

The charity is a company limited by guarantee and incorporated on 23 June 2015 and registered as a charity on 27 September 2015. The company is established under a Memorandum of Association which established the objectives and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, the subscriber members are required to contribute an amount not exceeding £10 each towards the payment of liabilities the charitable company incurs.

THE PRINCIPAL ACTIVITIES:

a. POLICIES AND OBJECTIVES

The principal objects of The Ethiopian Christian Fellowship (UK) are the advancement of the Christian faith worldwide and education advancement of the members as well as providing help to the aged, poor, sick homeless and disabled.

b. STRATEGIES FOR ACHIEVING OBJECTIVES

The charity has adopted the following strategies for achieving the above objectives:

- establishment of a church within the UK;
- organisation of conferences and events with relevant speakers and ministers of the faith to guide and inspire;
- administrative support for likeminded Charities and Christian events;
- and financial support for like-minded Charities and Mission Agencies in the UK and overseas.

c. ACTIVITIES FOR ACHIEVING OBJECTIVES

We carry out various missionary activities such as:

- Community outreach
- Provision of resources to support and collaboration with other similar independent Churches in the UK and Overseas
- Organising, supporting and resourcing local and global Christian mission as well as other positive charitable initiatives, including the organisation of Conferences, Events and Training which are set to act as a pivotal catalyst to the advancement of Christian faith.
- Provision of welfare support to members.

d. PUBLIC BENEFIT STATEMENT

The Board of Trustees confirm that they have met their duties in strict compliance with the provisions of section 4 and 17 of the Charities Act 2011, and have had due regards to the Charity Commission's general guidance on public benefit. Particular consideration has been given to the Charity Commission's supplementary public guidance provisions on the advancement of religion for the public benefit.

The charitable company supports its local and global activities with like purpose of advancing the Christian faith. During the year under review, the charitable company engaged in various activities for the benefit of the general public. Some of such activities are summarised below:

- a. Ethio-Eritrean community in UK - the provision of counselling and social support to disadvantaged members of the Ethio-Eritrean community regardless of religious persuasion, sexual orientation, gender or ethnic background. This service has supported hundreds of Ethiopian and Eritrean nationals so far in every walk of life as they struggle to integrate into the UK society;
- b. Other Charities - taken measures to make the site available to like-minded charities and other statutory bodies in the form of renting premises for public use. To that end, various organisations have hired the charity's facilities for their use at very reasonable rates. The charity will continue to develop this facility to the wider public through improvements and refurbishments;

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees - continued
for the Year Ended 31 March 2022

- c. Homeless around King's Cross - ECFC opens its doors for the hungry and less privileged people by making available food, shower and clothes. So far, we have attracted a good number from the targeted people attending this programme. We will liaise with the local Social Services to continue with this programme in a large scale for the coming years.
- d. Public at large - supporting and empowering its members in all walks of their life not only to promote the Christian faith but also to live, influence and contribute to society as upright and responsible citizens. Furthermore, to make funds available as a temporary relief to provide essential advice for our members to approach the Social Services and other government bodies for new immigrants so that they can settle harmoniously.;
- e. Overseas - continuing to relieve the poor, sick, disabled, homeless, orphans and disadvantaged through the contributions it makes to compassionate causes overseas. This is also supplemented by the donations the charity makes to support victims of natural and other disasters.

ACHIEVEMENT AND PERFORMANCE

During the year, ECFC carried out key activities in line with its objectives and which help to support the smooth functioning of the organisation.

The charity has significantly increased its work in the following areas:

- Organising targeted and concentrated workshops for the children and teenagers in the church;
- equipping of parents in parenting skills through workshops;
- opening its doors on Saturdays and during certain events for homeless as well as residents in the proximity to provide food and clothing;
- providing financial support to those affected by natural disaster including Covid-19;
- providing support to charities that work among the poor and needy in Ethiopia and Eritrea;

VOLUNTEERS

ECFC is grateful for unreserved efforts of its members who voluntarily are involved in service provision. The vast majority of the members volunteer their skills and time to provide diverse services regularly investing innumerable hours and unquantifiable efforts. It is estimated that over 1,200 volunteer hours were provided during the year. If this is conservatively valued at £10 an hour (living wage), the volunteer effort amounts to over £12,000.

INVESTMENT POLICY AND PERFORMANCE

As far as possible, funds will be retained in interest bearing accounts. The Board of Trustees would explore safe investment strategies to ensure better returns.

FINANCIAL REVIEW

The charity's total income was £164,388 and was in line with expectation. The total charitable expenditure was £147,304. Net income over expenditure was £17,084.

RESERVE POLICY

The Board of Trustees have established a policy whereby the unrestricted funds not committed or invested by the charitable company should be 3 and 6 months of annual expenditure. At this level, the Board of Trustees holds the view that they would be able to continue the current activities of the charitable company in the event of a significant drop in funding. The Board of Trustees periodically reviews its reserve policy to be in the light of the wider strategic future plans. This is to ensure that the level of the reserve we hold are not only appropriate to our current position and annual expenditure, but also taking into full cognisance what our future strategic plans are.

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees - continued
for the Year Ended 31 March 2022

PRINCIPAL FUNDING

This is provided mainly through contributions and donations from members.

STRUCTURE, GOVERNANCE AND MANAGEMENT

ORGANISATION STRUCTURE

ECFC currently has a Trustees Board of seven members who meet on a quarterly basis and are responsible for the strategic direction and policy of the charity.

METHOD OF APPOINTMENT OR ELECTION OF BOARD OF TRUSTEES

The management of the charitable company is the responsibility of the Board of Trustees who are appointed and co-opted under the terms of the Articles of Association. The directors of the company are also charity trustees for the purpose of charity law. Under the requirement of the Memorandum and Article of Association the members of the trustees are elected to serve for a term of three years after which they must be re-elected for one more term of 3 years at the next Annual General Meeting.

SCHEME OF DELEGATION:

- Day to day responsibility for the day-to-day management of the implementation of strategy approved by the Trustees Board in particular the spiritual side of ECFC's operation is delegated to the Elders' Board, whose members are elected by the members of ECFC. The Elders Board reports to the Trustees' Board on a half yearly basis. During the year, the trustees held four meetings that included two joint meetings with the Board of Elders.
- There is a part-time Administrator, who manages the day-to-day administration.

POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF BOARD OF TRUSTEES

Newly appointed trustees are provided with a Trusteeship pack outlining the role and responsibilities of the Trustees and ECFC's working structure. The induction process for a newly elected member of the Trustees comprises an initial meeting with other Trustees, followed by a series of short meetings with the Elders and the Pastors as well as encouraging the new trustees to attend a series of short training session by a professional on trusteeship powers and responsibilities. A Trustees Induction Pack is provided to the Trustees, which includes the charitable company's governing documents, excerpts from the Charity Commission Guidelines such as Doc CC3 and Cl. i.e., the Essential Trustee: what you need to Know and the Trustees Expenses and Payment periodically, the trustees will be registered to different training events, conferences and seminars to further enhance their governance skills. This will enable strict compliance to relevant regulations and enhance the safety of the trust bestowed on them by the public. The Trustees are constantly updated with resources containing articles written by various experts in the charity sector. These articles cover areas such as Board meetings, adequate record keeping and management of the charitable company's assets.

PAY POLICY FOR SENIOR STAFF

The trustees consider the board of trustees, the board of elders, the finance manager and the administrator as comprising the key management personnel (senior staff) of the charity in charge of directing and controlling the charitable company and running and operating the charitable company on a day-to-day basis. All trustees and elders and the finance manager give their time freely and no remuneration was paid in the year. Details of trustee expenses and related party transactions are disclosed in notes 7 and 15 to the financial statement respectively.

Trustees are required to disclose all relevant interest and register them with the administrator. In accordance with the Trust's policy, the trustee withdraws from the decision where a conflict of interest arises.

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees - continued
for the Year Ended 31 March 2022

RISK MANAGEMENT

The Trustees have assumed a default risk evaluation approach to identify and assess risk, then develop strategies by which it can be managed. This default approach is generically tailored to Spotting the risks, Assessing the risks and solving the risks. The Trustees are satisfied that the systems in place are sufficient to mitigate its exposure to major risks and swiftly assimilate the significance of new risks. The Trustees have therefore assessed the major risks to which the charity is exposed, in particular those relating to the specific operational areas of the charity and its finances. The Trustees believe that by monitoring reserve levels, ensuring controls exist over key financial systems and by examining the operational and business risks faced by the charity, they have established effective systems to mitigate those risks.

FUTURE DEVELOPMENTS

The charity plans continuing the activities outlined above in the forthcoming years. Plans are also being developed to work on a number of schemes with local churches and charitable organisations for spreading the Gospel and helping the local community including training projects on mentoring schemes which it is hoped will lead to long-term community outreach.

PENSION FUND

ECFC operates a Defined Contribution Pension Scheme for its staff. The scheme is available to all staff who wishes to join. The employer and employee contribution to the scheme is 7% and 3% respectively of employee's gross salary. During the year the employer contribution was £996.

PERSONS WITH SIGNIFICANT CONTROL REGISTER

Further to the provisions of Part 21A of the Companies Act 2006 relating to individuals with significant control over the company and/or relevant legal entities (RLEs) with significant control.

The company knows or has reasonable cause to believe that there is no registrable person or registrable legal entity in relation to the company.

RESPONSIBILITIES OF THE TRUSTEES

DISCLOSURE OF INFORMATION TO INDEPENDENT EXAMINER

In so far as the trustees are aware:

- there is no relevant information of which ECFC's Independent Examiner are unaware; and
- As the trustees of the charity, we have taken all steps they ought to have taken to make them aware of any relevant information and to establish that the Independent Examiner are aware of that information.

RESPONSIBILITIES OF TRUSTEES

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure of the charity for that Year. In preparing those financial statements, the trustees are required to

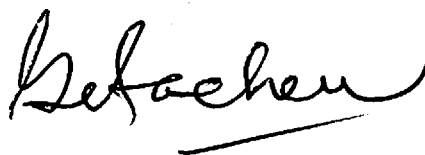
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is not appropriate to assume that the company will continue that basis.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy the financial position of the charity at any time and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

SMALL COMPANY PROVISION

This report has been prepared in accordance with the special provision for small companies under Part 15 of the Companies Act 2006.

Approved by the Board of Trustees on 03 July, 2022, and signed on its behalf by:



G Zergaw - Chair of Board of Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES ON THE ACCOUNTS OF
THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)**

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

The charity's trustees consider that an audit is not required for this year under Part 16 of the 2006 Act and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Chartered Association of Certified Accountants.

It is my responsibility to:

- examine the accounts under section 145 of the Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

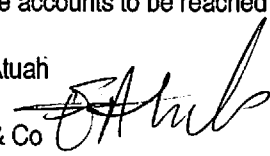
Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Emmanuel Oduro Atuah


Emmanuel Ernest & Co
Chartered Certified Accountants
& Business Advisor
92 Cranbrook Road, London
SE8 4EJ

Date: ¹²~~xx~~ July 2022

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)
Statement of Financial Activities (including summary Income and Expenditure Account)
for the Year Ended 31 March 2022

	Notes	2022 Unrestricted Funds £	2021 Total Funds £
Incoming resources			
Charitable activities	2	151,494	133,152
Other trading activities	3	12,498	6,010
Investment and other income	4	396	231
Total income		164,388	139,393
Resources expended			
Charitable activities:			
Direct charitable activities	5	(145,152)	(135,639)
Governance expenditure	6	(2,152)	(1,294)
Total expenditure		(147,304)	(136,933)
Net income (expenditure)		17,084	2,460
Total funds brought forward At 01 April 2021		2,242,714	2,240,254
Total Funds carried forward AT 31 March 2022	12	2,259,798	2,242,714

The notes from pages 11 to 17 form part of these financial statements

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)
Balance Sheet
As At 31 March 2022

	Notes	2022 Unrestricted Funds £	2021 Total Funds £
Fixed Assets			
Tangible assets	9	<u>1,637,522</u>	<u>1,686,902</u>
Current Assets			
Debtors	10	33,226	27,766
Cash at bank and in hand		<u>602,054</u>	<u>533,408</u>
		635,280	561,174
Creditors			
Amounts falling due within one year	11	<u>(13,004)</u>	<u>(5,362)</u>
Net Current Assets		<u>622,276</u>	<u>555,812</u>
Net Assets		<u>2,259,798</u>	<u>2,242,714</u>
Funds:			
Unrestricted funds	12		
General		2,259,798	2,242,714
Total Funds		<u>2,259,798</u>	<u>2,242,714</u>

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

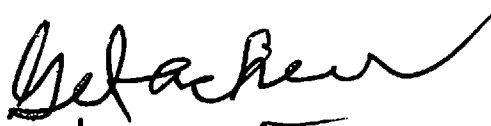
The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

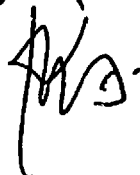
These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

The financial statements were approved by the Board of Trustees on 03 July 2022 and were signed on its behalf by:

G Zergaw - Chair



C Metaferia - Secretary



The notes from pages 11 to 17 form part of these financial statements

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)
Notes to the Financial Statements
for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (as amended for accounting period commencing 1 January 2016) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006; and the Charities Act 2011.

The Ethiopian Christian Fellowship (UK) constitutes a public benefit entity as defined by FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Changes of accounting policy

The accounts present a true and fair view and no changes have been made to the accounting policies adopted in note.

1.3 Change to accounting estimates

No changes to accounting estimates have occurred in the reporting period.

1.4 Material prior year errors

No material prior year errors have been identified in the reporting period.

1.5 Company status

The charitable company is a company limited by guarantee. The members of the company are the Board of Trustees named on page 2. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charitable company.

1.6 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Board of Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Where there are designated funds, it comprises unrestricted funds that have been set aside by the Board of Trustees for purposes. The aim and use of designated individual fund is set out in the notes to the financial statements.

Where there are restricted funds, it would be funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charitable company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.7 Going concern

The charity's forecast and projection show that Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The trustees consider that there are no material uncertainties about the charities ability to continue as a going concern. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

1.8 Incoming resources

Income is recognised once the charitable company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.9 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the charitable company. Governance costs are those incurred in connection with administration of the charitable company and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the church's operations, including support costs and costs relating to the governance of the church apportioned to charitable activities.

1.10 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised if they can be used for more than one year.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is not charged on freehold land. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	- 2% on cost
Building improvements	- 10% on cost
Fixtures, fittings, and equipment	- 20% on cost
Musical Instruments	- 20% on cost

1.11 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charitable company; this is normally upon notification of the interest paid or payable by the Bank.

1.12 Taxation

As a registered charity, ECFC is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity

1.13 Leasing and hire purchase

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Assets acquired by hire purchase are depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the charitable company. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Statement of

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

financial activities incorporating income and expenditure account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period

1.14 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.15 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.16 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.17 Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.18 Pensions

The charitable company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charitable company to the fund in respect of the year.

2. DONATIONS

	2022	2021
	£	£
Tithes and offerings	129,838	114,856
Gift Aid	21,656	18,296
	<u>151,494</u>	<u>133,152</u>

3. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Lettings' income	11,900	-
Other income	598	6,010
	<u>12,498</u>	<u>6,010</u>

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

4. INVESTMENT and INCOME

	2022	2021
	£	£
Interest receivable	49	230
Sundry income	347	-
	<u>396</u>	<u>230</u>

5. CHARITABLE ACTIVITIES

Direct charitable activities	Basis of allocation	2022	2021
		£	£
Direct expenditure			
Rent and Hall hire	Actual	14,138	3,432
Children, Teens, and Adult Youth ministry	Actual	2,970	455
Donation & gifts	Actual	8,830	22,809
Other ministry expenditures	Actual	8,006	2,362
Utilities	Actual	7,731	5,015
Events and retreats	Actual	7,736	6,546
Cleaning	Actual	8,196	7,820
Sundry expenses	Actual	1,927	618
Sub total		<u>59,534</u>	<u>49,057</u>

	Basis of allocation	2022	2021
		£	£
Other support expenditure			
Wages and salaries	Staff costs	14,232	14,252
Social security costs	Staff costs	780	752
Pension costs	Staff costs	996	996
Recruitment cost- Foreign National	Actual	5,665	-
Repairs and maintenance	Actual	4,804	10,416
Insurance and safety	Actual	4,005	4,459
Bank charges	Actual	950	868
Printing & stationery	Actual	1,067	646
Postage, Telephone, faxes & internet	Actual	800	831
Trade waste collection fees	Actual	632	632
Compliance costs	Actual	1,307	-
Sundry expenses	Actual	1,000	415
Depreciation	Staff costs	49,380	52,315
Sub total		<u>85,618</u>	<u>86,582</u>
Total Charitable expenditure		<u>145,152</u>	<u>135,639</u>

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Notes to the Financial Statements - continued

for the Year Ended 31 March 2022

6. GOVERNANCE

	2022	2021
	£	£
Trustees' meeting costs	232	294
Legal fees	420	-
Independent examiner's fees	1,500	1,000
	<u>2,152</u>	<u>1,294</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

During the year, no Board of Trustees received any remuneration.

During the year, no Board of Trustees received any benefits in kind.

During the year, no member of the Board of Trustees received reimbursement for travel expense.

8. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	14,232	14,232
Social security costs	780	752
Pension costs	996	996
	<u>16,008</u>	<u>15,980</u>

The average monthly number of employees during the Year was as follows:

	2022	2021
Administrative staff	<u>1</u>	<u>1</u>
	<u>1</u>	<u>1</u>

None of the employees received remuneration amounting to more than £60,000.

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

9. TANGIBLE FIXED ASSETS

	Freehold property	Building improvement	Fixtures, fittings, and equipment	Musical equipment	Total
	£	£	£	£	£
COST	1,826,403	25,340	4,987	61,647	1,918,377
Disposal/ write off in the year	-	-	(2,927)	(12,109)	(15,036)
At 31 March 2022	<u>1,826,403</u>	<u>25,340</u>	<u>2,060</u>	<u>49,538</u>	<u>1,903,341</u>
DEPRECIATION	182,639	7,602	3,875	37,359	231,475
Charge for year	36,527	2,534	412	9,907	49,380
Write offs	-	-	(2,927)	(12,109)	(15,036)
At 31 March 2021	<u>219,166</u>	<u>10,136</u>	<u>1,360</u>	<u>35,157</u>	<u>265,819</u>
NET BOOK VALUE					
At 31 March 2022	<u>1,607,237</u>	<u>15,204</u>	<u>700</u>	<u>14,381</u>	<u>1,637,522</u>
At 31 March 2021	<u>1,643,764</u>	<u>17,738</u>	<u>1,112</u>	<u>24,288</u>	<u>1,686,902</u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Prepayments	658	-
Tax Receivable	20,237	17,104
Other debtors	12,331	10,662
	<u>33,226</u>	<u>27,766</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Business Rates	8,484	-
Other creditors	1,193	2,906
Accruals	3,327	2,456
	<u>13,004</u>	<u>5,362</u>

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**12. STATEMENT OF FUNDS**

	Brought Forward	Income	Expenditure	Carried Forward
	£	£	£	£
Unrestricted funds				
General fund	2,242,714	164,388	147,304	2,259,798
TOTAL FUNDS	2,242,714	164,388	147,304	2,259,798

13. ANALYSIS OF FUNDS

	2022 Unrestricted funds £	2021 Unrestricted funds £
Tangible fixed assets	1,637,522	1,686,902
Debtors	33,226	27,766
Cash at bank	602,054	533,408
Creditors	(13,004)	(5,362)
TOTAL FUNDS	2,259,798	2,242,714

14. PENSION COMMITMENT

There are no pension commitments. The church operates a defined contribution scheme for its employees. The pension costs charge represents the contribution paid by ECFC to the fund and amounted to. The amount outstanding at the end of the year was £NIL.

15. RELATED PARTY TRANSACTIONS

There were no transactions with related parties.

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

England & Wales - Charity number 1163673

Accounts

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)
(A Charitable Company limited by guarantee)

REGISTERED CHARITY NUMBER: 1163673
COMPANY REGISTRATTION NUMBER: 9653290

REPORT OF THE TRUSTEES
AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 MARCH 2021

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees
for the Year Ended 31 March 2021

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Statement of Financial Activities	9
Balance Sheet	10
Notes forming part of the financial statements	11 to 17

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees
for the Year Ended 31 March 2021

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their annual report with the financial statements of the charity for the Year Ended 31 March 2021. The charity is referred to as 'The Ethiopian Christian Fellowship (UK) or ECFC.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charities Act 2011 and 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' (as amended for accounting periods commencing 1 January 2016).

REFERENCE AND ADMINISTRATIVE INFORMATION

Charity Name: The Ethiopian Christian Fellowship (UK) or ECFC

Registered Charity Number 1163763
Registered Company Number 9653290

Principal address

178 King's Cross Road
London
WC1X 9DE

Trustees/Directors

G Zergaw	[Chair]
S Haileselassie	
C Metaferia	[Secretary]
L Kidane	
Z Abegaz	
A Seyoum-Zerfue	
A Shiferaw	

Independent Examiner

Emmanuel Ernest & Co
Chartered Certified Accountants
& Business Advisors
92 Cranbrook Road
London
SE8 4EJ

Bankers

National Westminster Bank Plc
Tavistock Square Branch
Tavistock House
Tavistock Square
London
WC1H 9JA

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees - continued
for the Year Ended 31 March 2021

GOVERNING DOCUMENT

The charity is a company limited by guarantee and incorporated on 23 June 2015 and registered as a charity on 27 September 2015. The company is established under a Memorandum of Association which established the objectives and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, the subscriber members are required to contribute an amount not exceeding £1 each towards the payment of liabilities the charitable company incurs.

THE PRINCIPAL ACTIVITIES:

a. POLICIES AND OBJECTIVES

The principal objects of The Ethiopian Christian Fellowship (UK) are the advancement of the Christian faith worldwide and education advancement of the members as well as providing help to the aged, poor, sick homeless and disabled.

b. STRATEGIES FOR ACHIEVING OBJECTIVES

The charity has adopted the following strategies for achieving the above objectives:

- establishment of a church within the UK;
- organisation of conferences and events with relevant speakers and ministers of the faith to guide and inspire;
- administrative support for likeminded Charities and Christian events;
- and financial support for like-minded Charities and Mission Agencies in the UK and overseas.

c. ACTIVITIES FOR ACHIEVING OBJECTIVES

We carry out various missionary activities such as:

- Community outreach
- Provision of resources to support and collaboration with other similar independent Churches in the UK and Overseas
- Organising, supporting and resourcing local and global Christian mission as well as other positive charitable initiatives, including the organisation of Conferences, Events and Training which are set to act as a pivotal catalyst to the advancement of Christian faith.
- Provision of welfare support to members.

d. PUBLIC BENEFIT STATEMENT

The Board of Trustees confirm that they have met their duties in strict compliance with the provisions of section 4 and 17 of the Charities Act 2011, and have had due regards to the Charity Commission's general guidance on public benefit. Particular consideration has been given to the Charity Commission's supplementary public guidance provisions on the advancement of religion for the public benefit.

The charitable company supports its local and global activities with like purpose of advancing the Christian faith. During the year under review, the charitable company engaged in various activities for the benefit of the general public. Some of such activities are summarised below:

- a. Ethio-Eritrean community in UK - the provision of counselling and social support to disadvantaged members of the Ethio-Eritrean community regardless of religious persuasion, sexual orientation, gender or ethnic background. This service has supported hundreds of Ethiopian and Eritrean nationals so far in every walk of life as they struggle to integrate into the UK society;
- b. Other Charities - taken measures to make the site available to like-minded charities and other statutory bodies in the form of renting premises for public use. To that end, various organisations have hired the charity's facilities for their use at very reasonable rates. The charity will continue to develop this facility to the wider public through improvements and refurbishments;

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees - continued
for the Year Ended 31 March 2021

- c. Homeless around King's Cross - ECFC opens its doors for the hungry and less privileged people by making available food, shower and clothes. So far, we have attracted a good number from the targeted people attending this programme. We will liaise with the local Social Services to continue with this programme in a large scale for the coming years.
- d. Public at large - supporting and empowering its members in all walks of their life not only to promote the Christian faith but also to live, influence and contribute to society as upright and responsible citizens. Furthermore, to make funds available as a temporary relief to provide essential advice for our members to approach the Social Services and other government bodies for new immigrants so that they can settle harmoniously.;
- e. Overseas - continuing to relieve the poor, sick, disabled, homeless, orphans and disadvantaged through the contributions it makes to compassionate causes overseas. This is also supplemented by the donations the charity makes to support victims of natural and other disasters.

ACHIEVEMENT AND PERFORMANCE

During the year, ECFC carried out key activities in line with its objectives and which help to support the smooth functioning of the organisation.

The charity has significantly increased its work in the following areas:

- Organising targeted and concentrated workshops for the children and teenagers in the church;
- equipping of parents in parenting skills through workshops;
- opening its doors on Saturdays and during certain events for homeless as well as residents in the proximity to provide food and clothing;
- providing financial support to those affected by natural disaster;
- providing support to charities that work among the poor and needy in Ethiopia and Eritrea;

VOLUNTEERS

ECFC is grateful for unreserved efforts of its members who voluntarily are involved in service provision. The vast majority of the members volunteer their skills and time to provide diverse services regularly investing innumerable hours and unquantifiable efforts. It is estimated that over 1,000 volunteer hours were provided during the year. If this is conservatively valued at £10 an hour (living wage), the volunteer effort amounts to over £10,000.

INVESTMENT POLICY AND PERFORMANCE

As far as possible, funds will be retained in interest bearing accounts. The Board of Trustees would explore safe investment strategies to ensure better returns.

FINANCIAL REVIEW

The charity's total income was £139,393 and was in line with expectation. The total charitable expenditure was £136,933. Net income over expenditure was £2,460.

RESERVE POLICY

The Board of Trustees have established a policy whereby the unrestricted funds not committed or invested by the charitable company should be 3 and 6 months of annual expenditure. At this level, the Board of Trustees holds the view that they would be able to continue the current activities of the charitable company in the event of a significant drop in funding. The Board of Trustees periodically reviews its reserve policy to be in the light of the wider strategic future plans. This is to ensure that the level of the reserve we hold are not only appropriate to our current position and annual expenditure, but also taking into full cognisance what our future strategic plans are.

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees - continued
for the Year Ended 31 March 2021

PRINCIPAL FUNDING

This is provided mainly through contributions and donations from members.

STRUCTURE, GOVERNANCE AND MANAGEMENT

ORGANISATION STRUCTURE

ECFC currently has a Trustees Board of seven members who meet on a quarterly basis and are responsible for the strategic direction and policy of the charity.

METHOD OF APPOINTMENT OR ELECTION OF BOARD OF TRUSTEES

The management of the charitable company is the responsibility of the Board of Trustees who are appointed and co-opted under the terms of the Articles of Association. The directors of the company are also charity trustees for the purpose of charity law. Under the requirement of the Memorandum and Article of Association the members of the trustees are elected to serve for a term of three years after which they must be re-elected at the next Annual General Meeting.

SCHEME OF DELEGATION:

- Day to day responsibility for the day-to-day management of the implementation of strategy approved by the Trustees Board in particular the spiritual side of ECFC's operation is delegated to the Elders' Board, whose members are elected by the members of ECFC. The Elders Board reports to the Trustees' Board on a half yearly basis. During the year, the trustees held four meetings that included two joint meetings with the Board of Elders.
- There is a part-time Administrator, who manages the day-to-day administration.

POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF BOARD OF TRUSTEES

Newly appointed trustees are provided with a Trusteeship pack outlining the role and responsibilities of the Trustees and ECFC's working structure. The induction process for a newly elected member of the Trustees comprises an initial meeting with other Trustees, followed by a series of short meetings with the Elders and the Pastors as well as encouraging the new trustees to attend a series of short training session by a professional on trusteeship powers and responsibilities. A Trustees Induction Pack is provided to the Trustees, which includes the charitable company's governing documents, excerpts from the Charity Commission Guidelines such as Doc CC3 and Cl. i.e., the Essential Trustee: what you need to Know and the Trustees Expenses and Payment periodically, the trustees will be registered to different training events, conferences and seminars to further enhance their governance skills. This will enable strict compliance to relevant regulations and enhance the safety of the trust bestowed on them by the public. The Trustees are constantly updated with resources containing articles written by various experts in the charity sector. These articles cover areas such as Board meetings, adequate record keeping and management of the charitable company's assets.

PAY POLICY FOR SENIOR STAFF

The trustees consider the board of trustees, the board of elders, the finance manager and the administrator as comprising the key management personnel (senior staff) of the charity in charge of directing and controlling the charitable company and running and operating the charitable company on a day-to-day basis. All trustees and elders and the finance manager give their time freely and no remuneration was paid in the year. Details of trustee expenses and related party transactions are disclosed in notes 7 to the financial statement

Trustees are required to disclose all relevant interest and register them with the administrator. In accordance with the Trust's policy, the trustee withdraws from the decision where a conflict of interest arises.

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees - continued
for the Year Ended 31 March 2021

RISK MANAGEMENT

The Trustees have assumed a default risk evaluation approach to identify and assess risk, then develop strategies by which it can be managed. This default approach is generically tailored to spotting the risks, assessing the risks and solving the risks. The Trustees are satisfied that the systems in place are sufficient to mitigate its exposure to major risks and swiftly assimilate the significance of new risks. The Trustees have therefore assessed the major risks to which the charity is exposed, in particular those relating to the specific operational areas of the charity and its finances. The Trustees believe that by monitoring reserve levels, ensuring controls exist over key financial systems and by examining the operational and business risks faced by the charity, they have established effective systems to mitigate those risks.

FUTURE DEVELOPMENTS

The charity plans continuing the activities outlined above in the forthcoming years. Plans are also being developed to work on a number of schemes with local churches and charitable organisations for spreading the Gospel and helping the local community including training projects on mentoring schemes which it is hoped will lead to long-term community outreach.

PENSION FUND

ECFC operates a Defined Contribution Pension Scheme for its staff. The scheme is available to all staff who wishes to join. The employer and employee contribution to the scheme is 7% and 3% respectively of employee's gross salary. During the year the employer contribution was £996.

PERSONS WITH SIGNIFICANT CONTROL REGISTER

Further to the provisions of Part 21A of the Companies Act 2006 relating to individuals with significant control over the Charitable Company and/or relevant legal entities (RLEs) with significant control.

The Charitable Company knows or has reasonable cause to believe that there is no registrable person or registrable legal entity in relation to the company.

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Report of the Trustees - continued
for the Year Ended 31 March 2021

RESPONSIBILITIES OF THE TRUSTEES

DISCLOSURE OF INFORMATION TO INDEPENDENT EXAMINER

In so far as the trustees are aware:

- there is no relevant information of which ECFC's Independent Examiner are unaware; and
- As the trustees of the charity, we have taken all steps they ought to have taken to make them aware of any relevant information and to establish that the Independent Examiner are aware of that information.

RESPONSIBILITIES OF TRUSTEES

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure of the charity for that Year. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is not appropriate to assume that the company will continue that basis.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy the financial position of the charity at any time and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

SMALL COMPANY PROVISION

This report has been prepared in accordance with the special provision for small companies under Part 15 of the Companies Act 2006.

Approved by the Board of Trustees on 20 August, 2021, and signed on its behalf by:



G Zergaw - Chair of Board of Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES ON THE ACCOUNTS OF

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK) FOR THE YEAR ENDED 31 MARCH 2021

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

The charity's trustees consider that an audit is not required for this year under Part 16 of the 2006 Act and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Chartered Association of Certified Accountants.

It is my responsibility to:

- examine the accounts under section 145 of the Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of independent examiner's statement

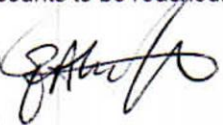
My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Emmanuel Oduro Atuah 

Emmanuel Ernest & Co
Chartered Certified Accountants
& Business Advisor
92 Cranbrook Road, London
SE8 4EJ

Date 2/August 2021

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)
Statement of Financial Activities
for the Year Ended 31 March 2021

	Notes	2021 Unrestricted Funds £	2020 Total Funds £
Incoming resources			
Charitable activities	2	133,153	234,195
Other trading activities	3	6,010	25,040
Investment income	4	230	846
Total income		139,393	260,081
Resources expended			
Charitable activities:			
Direct charitable activities	5	(135,639)	(191,739)
Governance expenditure	6	(1,294)	(4,471)
Total expenditure		(136,933)	(196,210)
Net income (expenditure)		2,460	63,871
Total funds brought forward 01 April 2020		2,240,254	2,176,383
Total Funds carried forward AT 31 March 2021	12	2,242,714	2,240,254

The notes from pages 11 to 17 form part of these financial statements

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)
 Balance Sheet
 As At 31 March 2021

	Notes	2021 Unrestricted Funds £	2020 Total Funds £
Fixed Assets			
Tangible assets	9	<u>1,686,902</u>	<u>1,738,494</u>
Current Assets			
Debtors: amounts falling due within one year	10	27,766	32,604
Cash at bank and in hand		<u>533,408</u>	<u>480,726</u>
		561,174	513,330
Creditors: amounts falling due within one year	11	<u>(5,362)</u>	<u>(11,570)</u>
Net Current Assets		555,812	501,760
Net Assets		<u>2,242,714</u>	<u>2,240,254</u>
Funds:	12		
Unrestricted funds			
General		<u>2,242,714</u>	<u>2,240,254</u>
Total Funds		<u>2,242,714</u>	<u>2,240,254</u>

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

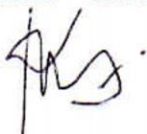
These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

The financial statements were approved by the Board of Trustees on 20 August 2021 and were signed on its behalf by:

G Zergaw - Chair



C Metaferia - Secretary



The notes from pages 11 to 17 form part of these financial statements

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)
Notes to the Financial Statements
for the Year Ended 31 March 2021

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (as amended for accounting period commencing 1 January 2016) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006; and the Charities Act 2011.

The Ethiopian Christian Fellowship (UK) constitutes a public benefit entity as defined by FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Changes of accounting policy

The accounts present a true and fair view and no changes have been made to the accounting policies adopted in note.

1.3 Change to accounting estimates

No changes to accounting estimates have occurred in the reporting period.

1.4 Company status

The charitable company is a company limited by guarantee. The members of the company are the Board of Trustees named on page 2. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charitable company.

1.5 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Board of Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Where there are designated funds, it comprises unrestricted funds that have been set aside by the Board of Trustees for purposes. The aim and use of designated individual fund is set out in the notes to the financial statements.

Where there are restricted funds, it would be funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charitable company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.6 Going concern

The charity's forecast and projection show that Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The trustees consider that there are no material uncertainties about the charities ability to continue as a going concern. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

1.8 Incoming resources

Income is recognised once the charitable company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.7 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the charitable company. Governance costs are those incurred in connection with administration of the charitable company and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the church's operations, including support costs and costs relating to the governance of the church apportioned to charitable activities.

1.8 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised if they can be used for more than one year.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is not charged on freehold land. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	- 2% on cost
Building improvements	- 10% on cost
Fixtures, fittings, and equipment	- 20% on cost
Musical Instruments	- 20% on cost

1.9 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charitable company; this is normally upon notification of the interest paid or payable by the Bank.

1.10 Taxation

As a registered charity, ECFC is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity

1.11 Leasing and hire purchase

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Assets acquired by hire purchase are depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the charitable

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

company. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Statement of financial activities incorporating income and expenditure account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

1.12 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.13 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.14 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.15 Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.16 Pensions

The charitable company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charitable company to the fund in respect of the year.

2. DONATIONS

	2021	2020
	£	£
Tithes and offerings	114,856	203,993
Gift Aid	18,296	30,202
	<u>133,152</u>	<u>234,195</u>

3. OTHER TRADING ACTIVITIES

	2021	2020
	£	£
Lettings' income	-	25,040
Sundry income Covid-19 Job Retention Scheme	6,010	-
	<u>6,010</u>	<u>25,040</u>

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

4. INVESTMENT INCOME

	2021	2020
	£	£
Interest receivable	230	846
	<u>230</u>	<u>846</u>

5. CHARITABLE ACTIVITIES

Direct charitable activities		2021	2020
	Basis of allocation	£	£
Direct expenditure			
Rent and Hall hire	Actual	3,432	26,608
Children, Teens, and Adult Youth ministry	Actual	455	17,671
Donation & gifts	Actual	22,809	7,560
Other ministry expenditures	Actual	2,362	18,943
Utilities	Actual	5,015	7,657
Events and retreats	Actual	6,546	17,441
Cleaning	Actual	7,820	8,844
External printing	Actual	-	1,591
Sundry expenses	Actual	618	1,132
Sub total		<u>49,057</u>	<u>107,447</u>
Other support expenditure		2021	2020
	Basis of allocation	£	£
Wages and salaries	Staff costs	14,252	13,812
Social security costs	Staff costs	752	714
Pension costs	Staff costs	996	967
Repairs and maintenance	Actual	10,416	6,924
Insurance and safety	Actual	4,459	3,976
Bank charges	Actual	868	2,018
Printing & stationery	Actual	646	1,534
Postage, Telephone, faxes & internet	Actual	831	842
Trade waste collection fees	Actual	632	632
Sundry expenses	Actual	415	480
Depreciation	Staff costs	52,315	52,393
Sub total		<u>86,582</u>	<u>84,292</u>
Total Charitable expenditure		<u>135,639</u>	<u>191,739</u>

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Notes to the Financial Statements - continued

for the Year Ended 31 March 2021

6. GOVERNANCE

	2021	2020
	£	£
Trustees' meeting costs	294	232
Training	-	1,954
Independent examiner's fees	1000	2,000
Hall hire	-	285
	<u>1,294</u>	<u>4,471</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

During the year, no Board of Trustees received any remuneration.

During the year, no Board of Trustees received any benefits in kind.

During the year, no member of the Board of Trustees received reimbursement for travel expense.

8. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	14,232	13,812
Social security costs	752	714
Pension costs	996	967
	<u>15,980</u>	<u>15,493</u>

The average monthly number of employees during the Year was as follows:

	2021	2020
Administrative staff	<u>1</u>	<u>1</u>
	<u>1</u>	<u>1</u>

None of the employees received remuneration amounting to more than £60,000.

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)
Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

9. TANGIBLE FIXED ASSETS

	Freehold property	Building improvement	Fixtures, fittings, and equipment	Musical equipment	Total
	£	£	£	£	£
COST	1,826,403	25,340	4,264	61,647	1,917,654
Additions in the year	-		723		723
At 31 March 2021	<u>1,826,403</u>	<u>25,340</u>	<u>4,987</u>	<u>61,647</u>	<u>1,918,377</u>
DEPRECIATION	146,112	5,068	2,877	25,103	179,160
Charge for year	36,527	2,534	998	12,256	52,315
At 31 March 2021	<u>182,639</u>	<u>7,602</u>	<u>3,875</u>	<u>37,359</u>	<u>231,475</u>
NET BOOK VALUE					
At 31 March 2021	<u>1,643,764</u>	<u>17,738</u>	<u>1,112</u>	<u>24,288</u>	<u>1,686,902</u>
At 31 March 2020	<u>1,680,291</u>	<u>20,272</u>	<u>1,387</u>	<u>36,544</u>	<u>1,738,494</u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Tax Receivable	17,104	25,705
Other debtors	10,662	6,899
	<u>27,766</u>	<u>32,604</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Other creditors	2,906	3,850
Accruals	2,456	7,720
	<u>5,362</u>	<u>11,570</u>

THE ETHIOPIAN CHRISTIAN FELLOWSHIP (UK)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

12. STATEMENT OF FUNDS

	Brought Forward	Income	Expenditure	Carried Forward
	£	£	£	£
Unrestricted funds				
General fund	2,240,254	139,393	136,933	2,242,714
TOTAL FUNDS	<u>2,240,254</u>	<u>139,393</u>	<u>136,933</u>	<u>2,242,714</u>

13. ANALYSIS OF FUNDS

	2021 Unrestricted funds £	2020 Unrestricted funds £
Tangible fixed assets	1,686,902	1,738,494
Debtors	27,766	32,604
Cash at bank	533,408	480,726
Creditors	(5,362)	(11,570)
TOTAL FUNDS	<u>2,242,714</u>	<u>2,240,254</u>

14. PENSION COMMITMENT

There are no pension commitments. The church operates a defined contribution scheme for its employees. The pension costs charge represents the contribution paid by ECFC to the fund and amounted to £996. The amount outstanding at the end of the year was £NIL.

15. RELATED PARTY TRANSACTIONS

There were no transactions with related parties.