

Charity registration number 1163589 (England and Wales)

YOUNG HARROW FOUNDATION
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

YOUNG HARROW FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

Clare Harrington (Chair)
Steven Williams (Vice
Chair)
Vivekananda Rajah
Thayalan
Sanjay Chandarana
Joanna Mourant
Samy Benaferi
Mathura
Panchadcharasarma
Giazat Sinmileoluwa
Taiwo
Aarthi Ravishankar

Charity number

1163589

Registered office

27 High Street
Harrow
Middlesex
HA1 3HT

Auditor

Gravita Audit Oxford LLP
First Floor, Park Central
40-41 Park End Street
Oxford
OX1 1JD

Bankers

Metro Bank
1 - 2 St Ann's Shopping Centre
Harrow
HA1 1AS

YOUNG HARROW FOUNDATION

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YOUNG HARROW FOUNDATION

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2025

The Trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Foundation's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Trustees

A Board of Trustees govern the Foundation. The following are the trustees who have served throughout the financial period under review:

Clare Harrington (Chair)
Steven Williams (Vice Chair)
Alan Rajah (Treasurer)
Sanjay Chandarana
Samy Benaferi
Sinmi Taiwo
Mathura Panchadcharasarma
Aarthi Ravishankar
Jo Mourant

Advisers

None

Staff

We had nine job roles in this period; the CEO, COO, Partnerships Manager, Finance and Office Manager, Training Development Lead for Level Up, YHF Grants Lead, Website Development Manager, Evaluation and Impact Lead, and Children's University Co-ordinator.

Public Benefit

The trustees have complied with their duty to have due regard to the Charity Commission's Public Benefit Guidance (PB1 the Public Benefit Requirement, PB2 Public Benefit Running a Charity and PB3 Public Benefit Reporting) when exercising powers or duties to which the guidance is relevant.

Our Vision

Happier, healthier, safer children and young people with more opportunities to reach their full potential.

Our Mission

Better, sustainable, high quality support services for children and young people in Harrow.

Our three key aims and main areas of work.

Unlocking Funding

Increasing members access to funding

- Diversifying Fundraising
- Delivering Grant Giving
- Funder Collaboration

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Communications and Connections

Amplifying connections and the voice of young people

- Connecting Members and Partners
- Empowering Youth Voice
- Promote and increase access to local services

Support and Develop

Support our members with more funding, training and resources

- Member one to one engagement
- Accessing specialist training
- Increasing capacity

Chair's Overview

Both the children and young people of Harrow and the commitment and versatility of our members to support them, is amazing. Through unlocking funding to support our members we indirectly impact over 40,000 children and young people annually across Harrow, with services spanning mental health, physical activity, education, employment readiness, and inclusion support.

YHF's members, the YHF team and a range of partners continue to come together to ensure we work collaboratively to address the ongoing needs and challenges facing children and young people in the borough.

The YHF team continues to deliver great work designed to support and enable our membership. Grant giving and funding partnerships has increased significantly.

Many of these achievements would not have been possible without the committed work of our key partners in the Harrow Council, Public Health, Central and Northwest London NHS Foundation Trust, Education, the voluntary and local business sector. We are grateful for the ongoing support and significant partnership with Harrow School, we have increased our work with both John Lyon and Orley Farm schools, and we look forward to developing these relationships moving forward.

The partnerships and support created through the work of YHF brings excitement to be part of an organisation that creates the space and momentum to bring the wider community together to make things happen.

Our work strengthens the broader ecosystem in which we operate, ensuring resources and funding reach the right communities.

We have a talented, resourceful and resilient staff team to support our members and new initiatives, led by CEO Dan Burke, who continue to improve services and support to members and, children and young people across Harrow.

Our committed, diverse and focused Trustee Board has continued to develop and grow this year.

My thanks go to the staff team, my colleagues, partners, and volunteers for all their contributions.

Governance

We continue to offer a hybrid model for our quarterly meetings, offering face to face and digital attendance. Board meetings have both the CEO and the Chief Operations Officer in attendance. All meetings are serviced and recorded by the Finance and Office Manager. We invite team members throughout the year to present on specific pieces of work.

Trustee engagement has focused on the opportunity for enhanced learning through the sub-groups and resulted in greater understanding and scrutiny. The Chair and CEO meet regularly to enable support and resilience. We have merged both the former HR and People sub groups into these sessions. Our board composition has remained largely consistent this year, which has provided valuable stability and continuity in our governance and remains resolute and supportive of our work. They are to be thanked, as volunteers for their time and commitment.

Register of Interests

The Register of Trustees' interest is updated annually and remains a standing item at the beginning of each board meeting, where trustees must declare any conflicts of interest.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Measuring success; developing key performance indicators.

As our work continues to progress, it's vitally important that we are able to measure our success and map the progress we have made. The high level of activity is recognition of how much there is to do to achieve our strategic and operational outcomes. However, we must ensure that we are performing as effectively and efficiently as we can to ensure maximum impact with limited resources and capacity. Numbers alone do not give a clear picture of impact or success.

The Board discussed and agreed the indicators proposed as a way of reviewing, measuring and monitoring our success. They were included into the scorecard template/CEO update at each Board meeting. This has also been reviewed and agreed to continue to roll out with our new 2025-28 Strategy and Key Performance Indicators. We also agreed that the scorecard would be annotated to highlight key achievements, risks and challenges facing our range of activity. In response to showing our impact more successfully, through the use of case studies and storytelling we recruited a Grant Impact and Evaluation Lead. This has enabled us to effectively evidence and communicate our progress and impact, both internally and externally.

Finance

Our Treasurer holds an overview of the organisations finance and plays a critical role in leading the Trustees to ensure the financial health and sustainability of the organisation. Meeting monthly, they review our management accounts and cash flow in detail, providing oversight and challenge where needed. Their work supports informed decision-making and forward planning. The group works closely with the CEO to clarify any issues, identify risks, and agree on actions to strengthen our financial position. Their scrutiny and guidance are vital to our accountability and long-term success. From time to time, we implement time limited Task and Finish groups that Trustees can choose to be part of as appropriate.

Policies' Review

Policies continue to be reviewed prior to the Board meetings with any changes identified before approval. We are currently working through the Chair to the wider Board but are currently seeking to identify or recruit a new Trustee to take the leadership on Policy review.

YHF TEAM

We had one member of the team leave us during this period; Betty Lin, in November 2024 with Daisy Davies recruited to take over the role of Children's University Co-ordinator the same month. Daisy moved to 2 days per week in Feb 2025 on a 2 year fixed term contract. Fatima Asif returned to work from maternity leave in January 2025.

Future funding

We continue to rely heavily on John Lyon Charity and City Bridge Foundation for core funding whilst actively seeking other relevant funding. YHF has continued to sustain its Grant Giving. Our job remains to ensure we deliver high quality and measurable outcomes for the long term and sustainable benefit of our members.

YHF Strategy

The extensive work to develop our next 3 year strategy is well underway and will be launched slightly later than usual as part of our 10th year celebrations towards the end of 2025. We have carried out planning sessions with both the YHF Team and Trustees and held three online sessions designed to give Members a voice and an opportunity to see how the plans for the next three years are progressing and if they are aligned with their needs for support and development. All sessions have been fruitful and helped shaped the direction of work moving forward.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Our Activities in 2024/2025

Membership

YHF is a member centric organisation.

Through our members, we indirectly impact over 40,000 children and young people annually across Harrow, with services spanning mental health, physical activity, education, employment readiness, and inclusion support. Our work strengthens the broader ecosystem in which we operate, ensuring resources and funding reach the right communities. By working closely with Harrow Council, private schools, corporate donors, trusts, and foundations, we facilitate deeper engagement between funders and grassroots organisations.

This enhances funding accessibility for our members and ensures local communities' benefit from tailored, high-quality services.

In this period, we worked directly with 74 full members, mainly made up of small and medium-sized charities, with a turnover than less than £1 million, delivering regular, direct services to children and young people in Harrow.

We also engaged with 140 associate members, which include larger charities or organisations supporting training and family work.

This two-tier membership model and partner involvement allows us to focus our support on grassroots organisations while fostering wider sector collaboration.

We regularly connect with 40 schools, 51 Strategic Partners and 22 businesses that support the children and young people's sector.

YHF is determined to ensure we have an active and engaged membership. We continue to monitor this through our CRM system, informal conversation, network engagement opportunities and through our annual review visits.

YHF WEBSITE

This financial year, the website experienced strong and consistent growth across all key metrics — the result of a coordinated team effort, targeted content strategy, and the strategic use of the Google Ad Grant.

Growth was driven by regular engagement with members, including mass emails highlighting relevant opportunities (such as the Level Up Youthwork Programme), and free local events, as well as seasonal campaigns encouraging organisations to upload offers ahead of school holidays and half-terms.

The Google Ad Grant played a key role, bringing over 12,500 new users to the site. The Parents and Carers homepage saw a 96% increase in page views, and the linked Half-Term Activities page recorded a remarkable 1,949% increase.

We also implemented 15 new website developments to enhance functionality and improve the overall user experience. These included the launch of the Venue Bank, redesigned layouts for vacancies and activities, and the addition of new features such as Featured Funding Opportunities, Quotes, and dynamic widgets for activities, members, and vacancies. Many of these developments have since been adopted by other Young People Foundations (YPFs), helping to maintain high levels of satisfaction during our annual website review process with them.

- Page Views increased by 110,000, representing a 45% rise compared to the previous year.
- Total Users grew from 44,720 to 71,524, a 60% increase in unique visitors.
- Project Enquiries, a key indicator of user engagement, rose from 2,853 to 3,745, reflecting a 31% growth in active interest.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Period	Page views	Total Users	Project Enquiries
April 2022 - March 2023	143,000	27,881	1,822
April 2023 - March 2024	245,000	44,720	2,853
April 2024 - March 2025	355,000	71,524	3,745

YHF have continued to deliver our work across key three key strategic areas:

Unlocking Funding - Increasing members access to funding.

We have unlocked a total of £1,631,273 through:

One to One funding support – we supported members to secure just over £240,000 through supporting members with applications outside of the YHF grants programmes.

Collaboration Funding Support – £275,424 has been unlocked for our members through different partnerships or collaborations. This has benefited members and includes working with John Lyon's Charity, the NHS, Integrated Care Board and Harrow Council.

YHF Grant Giving.

Through a number of funding streams, we have given out £1,115,848 in YHF Grants during this reporting period.

Main grant programmes include:

Harrow Change Makers Round 2 – in this second year of our HCM programme through a successful partnership of funders, corporate donors and statutory partners, contributing towards grants to members to ensure we continue to address the issues raised in our most recent needs analysis 'This is Harrow.' The partnership includes contributions from John Lyon's Charity, Harrow Council, Harrow School, Deo Duce Foundation and Orley Farm School.

We funded 17 members a total of £195,503.

Holiday Activity and Food Programme (HAF) offering 66 grants totalling £625,980 across 3 holiday programmes funded by the DfE through Harrow Council continues and is one of our main grant giving sources. In this reporting period we delivered Summer and Christmas holiday programmes 2024 and Easter 2025. We continue to ensure this funding directly benefits our members but do fund a small percentage of Private Providers as this helps with numbers and school partnership. We are further able to support vulnerable families not meeting the DfE criteria of Benefits related FSM through the generous support of the DVS Foundation.

Church of England 6 Crown Street Endowment Trust – after a successful two years of funding and partnership working, we are currently working on a third year of funding for our members in 2025.

ARTS Programme (Year 2)

Round 2 of the ARTS funding enabled us to build on some of the delivery and practices funded in Round 1 with a focus on the performing arts. The primary goal has been to transform this narrative by providing local children and teenagers with opportunities to engage in enriching artistic activities, fostering creativity, building confidence, and supporting personal growth. We funded 9 member organisations a total of £49,279. This programme culminated in a live performance hosted by Harrow School, at the prestigious Ryan Theatre in September 2024.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

YHF have continued to deliver our work across key three key strategic areas:

Unlocking Funding - *Increasing members access to funding.*

We have unlocked a total of £1,956,710 through:

One to One funding support – we supported members to secure just over £70,000 through supporting members with applications outside of the YHF grants programmes.

Collaboration Funding Support – £716,500 has been unlocked for our members through different partnerships or collaborations. This has benefited members and includes working with John Lyon's Charity, the NHS, Integrated Care Board and Harrow Council.

YHF Grant Giving.

Through a number of funding streams, we have given out £1,170,210 in YHF Grants during this reporting period.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Main grant programmes include:

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Short BREAKS Pilot

This Pilot Programme, jointly funded through Harrow Council, DVS Foundation and Harrow School, we were able to engage MAGNA and several YHF member charities to partner with Shaftesbury School to create safe and structured spaces for disabled and neurodiverse young people to thrive. From cooking and fitness to creative expression and learning to skate, 36 young people aged 12-18 to develop life skills, build friendships, and increase independence.

This pilot work has helped us to shape future programmes and seek ways in which to develop this work further. We are currently working with John Lyon's Charity and Harrow Council to develop a new model of working for Harrow to roll out over the next 5 years.

Disordered Eating Grants

Through our partnership with CNWL (Central Northwest London NHS Foundation Trust) we secured £74,000 to support 3 member organisations to deliver support programmes on Disordered Eating and related mental health challenges, in schools, colleges and the community. We supported a further 4 member organisations to develop young people led campaigns on the subject to highlight the challenges and signs and to help signpost young people to services and support locally.

Young Adult Mental Health

Our continued partnership with CNWL and trust built through members successful delivery of programmes to support young people secured a third year of funding totalling £40,000 for two member organisations. This work focuses on delivering support to young people referred through CAMHS or in need of support in addressing their mental health challenges.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Demonstrating IMPACT

We continue to deliver comprehensive IMPACT Reports on all funded programmes, highlighting the incredible members who continue to create wide ranging, innovative programmes. The reports highlight their positive impact on the lives of thousands of children and young people locally.

For more in-depth information and to see all our reports in full please visit the Young Harrow Foundation website under 'About us.'

Connect -Amplifying connections and the voice of young people

Children's University

Children's University has been progressing well during this year with three schools on track for graduation in July 2025. We have engaged a number of member groups, locally based charities, to deliver enrichment programmes in schools for the children taking part. This programme is not only a great opportunity for children who have less opportunities to access extra-curricular activities but in strengthening our partnership working with local schools across Harrow.

Youth Voice

Family Hubs

Collaborating with Harrow Council to roll out and embed the Family Hubs Network, including the Team Around the Family model, the Family Front Door approach, and the integration of Children and Young People's voices throughout the work.

Apprenticeships (XCite)

Two local partners were commissioned, Ignite Youth and My Yard, to lead youth-led research on apprenticeships. A report was produced with findings and recommendations to inform Harrow Council's Xcite team. As a direct result, Young Harrow Foundation has been asked to create a dedicated apprenticeships page on our website and to support local businesses in promoting apprenticeship opportunities to young people

Mopac / Youth Violence

Young Harrow Foundation convened and led a multi-agency partnership—including Harrow Council, Harrow Metropolitan Police, Harrow College, four member charities, and the Harrow Business Improvement District—to produce a needs analysis and action plan for reducing knife crime and serious violence in Harrow Town Centre. The completed report catalysed the creation of a Youth Violence Network that now engages more than 15 YHF member organisations alongside Harrow Council, the police, Harrow BID, and three housing associations. It has already driven new youth programmes and tangible environmental improvements across the town-centre area

This is Harrow – Needs Analysis

During this year we have worked closely with Public Health to support the roll out of our fourth needs analysis survey with nearly 40 local schools participating. We have generated nearly 8,000 responses. The process of gathering and analysing the data is time consuming but will give us a clear picture, based on the voices of young people, of the range and type of support and activities needed locally.

Support and Develop - Support our members with more funding, training and resources

Level Up Youthwork

In this, the second year of a three year funded programme, we have seen the work develop with more people attending training and forums and growing interest Youth Work qualifications. Training topics have ranged from immersive sessions on Autism, Artificial Intelligence, Riot Response, Exit Hate and Volunteer Recruitment to support on regulating feelings and how to talk to young people about mental health. In this period, we held 4 forums and had 169 participants attending our training. We already have 13 people who have completed Youth Work training at Level one and several are working towards higher levels. Through this funding we are providing our local children and young people's workforce a range of opportunities not only to improve their practice but to develop career pathways, especially those from smaller, equity-led organisations across Harrow.

All of these funded programmes would not be possible without the generous support of our funders.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

We would like to extend a special thank you to:

- John Lyon's Charity
- Harrow School
- Harrow Council
- City Bridge Foundation
- Orley Farm School
- Public Health Harrow
- Department for Education (DfE)
- DVS Foundation
- CofE 6 Crown Street Endowment Trust
- Central Northwest London NHS Foundation Trust
- Deo Duce Foundation
- NHS (Integrated Care Partnership and Integrated Care Board)
- Harrow Borough Based Partnership
- HYDE Housing

Working with Strategic Partners

We continue to develop a strong working relationship with Harrow Council, Public Health and the Harrow Borough Based Partnership, working strategically to develop new ways of pulling and sharing resources for the benefit of all children and young people in Harrow.

Due to the extensive personnel changes within Harrow Council YHF is proactively forging new relationships with the incumbent team.

We continue to work closely with Public Health on developing our third Needs Analysis for Harrow and will be launching this extensive report and vital work in September 2025.

Our partnership with CNWL continues but the forecast is less positive in terms of grant giving and support for the young adult health element. We continue to support Disordered Eating programmes through CNWL and will continue to maintain a working partnership where practical.

Working with Harrow School

YHF continues to see the growing value and deepening relationship with Harrow School. Our ongoing partnership with them is a key component to our success and delivery with both in-kind support to both YHF and our members through the use of facilities and the match funded programmes they support locally. This has helped with the leverage of additional match funding from external partners and to extend the reach and impact of their work locally.

We have developed a stronger working partnership with both them and John Lyon school through our Children's University Programme.

Our engagement extends beyond Harrow to regional partnerships, including London Funders and Partnership for Young Londoners, where we contribute to shaping strategic priorities, sharing best practices, and ensuring that Harrow's young people benefit from London-wide initiatives.

These relationships strengthen our ability to influence systemic change, bring additional investment into the borough, and create a more cohesive and impactful support network for local charities, community organisations, and housing providers working to improve the lives of children, young people, and their families.

Representing the sector on strategic boards and networks.

A key part of our role has been to influence decision making and bringing the sector's voice to both existing key networks locally and to London wide and Council committees. Our partnership and reputation with the various boards has developed over the past years, resulting in being asked to manage funding programmes with the local voluntary sector, on their behalf.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Our presence on strategic boards and partnerships is essential to ensuring that children and young people's services in Harrow are well-resourced, coordinated, and responsive to local needs. By actively engaging with key partners, including John Lyon's Charity (JLC), Harrow School, Harrow Council officers, elected Councillors, MPs, and Housing Associations, we advocate for sustainable funding, policy improvements, and increased collaboration between sectors.

Working with other Young People Foundations and John Lyon's Charity

We work closely as part of the growing movement of Young People Foundations and Local Youth Partnerships (nationally) to share ideas and best practice and to learn from each other.

Looking Ahead: Priorities for 2025–26

We have achieved a great deal last year and are pleased to say that next year marks our 10th anniversary.

Over the coming year, YHF will continue to centre its work in the three established areas of:

1.Unlocking Funding – securing and distributing new investment so that local charities can deliver high-quality services for children and young people in Harrow.

2.Improving Partnerships – deepening collaboration across statutory bodies, the NHS and education sector, guided by robust needs-analysis so that resources are directed where they are needed most.

3.Developing the Workforce & Sustaining Organisations – equipping our members with training, mentoring and operational support to help them grow and thrive for the long term.

Building on this foundation, we will:

- Strengthen member relationships** by offering dedicated 1-to-1 support sessions to every organisation in our network.

- Expand SEND provision** across Harrow, with a particular focus on secondary-age children and young people.

- Complete our fourth partnership borough-wide Needs Analysis** and showcase the findings at a joint Schools & Charities Conference.

- Partner with Harrow School and others to help mobilise wider use of the Harrow School Farm**, creating new learning opportunities.

- Enhance our communications** so that the local community (residents) and professionals alike understand the breadth of services available and the impact YHF and its members are making.

Together, these priorities will ensure we keep unlocking resources, fostering collaboration and empowering the organisations that support Harrow's children and young people.

Financial review

During the period ended 31 March 2025 the charity had total income of £1,555,057 and total expenditure of £1,408,348 resulting in net income for the year of £146,709.

Our finances are robust and Balance Sheet is clean, 2024/25 was another record year for both income and expenditure. See Statement of Financial Activities on page 14.

The Board of Trustees approved a Reserves Policy to hold a desired general reserve level of between 3 and 6 months core operating costs in its General Reserve Fund. This is to support the operations of the charity during any temporary reduction in grant income and also to enable a controlled rundown of provision if it became no longer feasible to continue the operations of the charity. The Charity's policy is to review its income streams and expenditure commitments on an annual basis, a prudent budget was approved for 2025/26 financial year.

Total funds held in General Reserves Fund on 31 March 2025 were £250,655, which slightly exceeded the target level of 3-6 months core operating costs by approximately £25,000. Plans are now in place to reduce this excess reserve over the next 2 years.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

The Trustees' report was approved by the Board of Trustees.

Clare Harrington
Clare Harrington (Nov 19, 2025 10:11:16 GMT)

.....
Clare Harrington (Chair)

11/19/25
Date:

YOUNG HARROW FOUNDATION

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2025

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Foundation and of the incoming resources and application of resources of the Foundation for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Foundation and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

YOUNG HARROW FOUNDATION

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF YOUNG HARROW FOUNDATION

Opinion

We have audited the financial statements of Young Harrow Foundation (the 'Foundation') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Foundation in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Foundation's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

YOUNG HARROW FOUNDATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF YOUNG HARROW FOUNDATION

Responsibilities of Trustees

As explained more fully in the statement of Trustees' responsibilities, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our knowledge and experience;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company.
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence where applicable; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

YOUNG HARROW FOUNDATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF YOUNG HARROW FOUNDATION

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims;
- reviewing relevant correspondence.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Robert Kirtland (Senior Statutory Auditor)

For and on behalf of Gravita Audit Oxford LLP, Statutory Auditor
Chartered Accountants
First Floor, Park Central
40-41 Park End Street
Oxford
OX1 1JD

Date:

27/11/2025

Gravita Audit Oxford LLP is eligible for appointment as auditor of the Foundation by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

YOUNG HARROW FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total Unrestricted funds 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:							
Donations and legacies	3	150,398	1,248,060	1,398,458	134,379	1,116,341	1,250,720
Investments	4	9,311	-	9,311	4,843	-	4,843
Other income	5	147,288	-	147,288	126,370	-	126,370
Total income		306,997	1,248,060	1,555,057	265,592	1,116,341	1,381,933
Expenditure on:							
Raising funds		1,900	-	1,900	1,614	-	1,614
Charitable activities	6	254,955	1,151,493	1,406,448	243,186	1,125,243	1,368,429
Total expenditure		256,855	1,151,493	1,408,348	244,800	1,125,243	1,370,043
Gross transfers between funds		-	-	-	(497)	497	-
Net income for the year/ Net movement in funds		50,142	96,567	146,709	20,295	(8,405)	11,890
Fund balances at 1 April 2024		200,513	63,224	263,737	180,218	71,629	251,847
Fund balances at 31 March 2025		250,655	159,791	410,446	200,513	63,224	263,737

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

YOUNG HARROW FOUNDATION

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Current assets					
Debtors	13	83,359		107,997	
Cash at bank and in hand		561,304		584,325	
		644,663		692,322	
Creditors: amounts falling due within one year	14	(234,217)		(428,585)	
Net current assets			410,446		263,737
Income funds					
Restricted funds	17	159,791		63,224	
Unrestricted funds		250,655		200,513	
		410,446		263,737	

The financial statements were approved by the Trustees on 11/19/25

Clare Harrington
Clare Harrington (Nov 19, 2025 10:11:16 GMT)

Clare Harrington (Chair)

YOUNG HARROW FOUNDATION

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	21		(32,332)		160,974
Investing activities					
Investment income received		9,311		4,843	
Net cash generated from investing activities			9,311		4,843
Net cash generated from financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(23,021)		165,817
Cash and cash equivalents at beginning of year			584,325		418,508
Cash and cash equivalents at end of year			561,304		584,325

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Young Harrow Foundation is a Charitable Incorporated Organisation (Charity no. 1163589) registered in England and Wales, established by Declaration of Trust dated 5 September 2015.

Young Harrow Foundation constitutes a public benefit entity as defined by FRS 102.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Foundation's Constitution, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Foundation is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Foundation. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Foundation has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors/grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Foundation is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Donations are accounted for as soon as their amount and receipt is certain. Donations include Gift Aid based on amounts recoverable at the accounting date.

Donated goods and services are included at the value to YHF where these can be quantified. No amounts are included in these financial statements for the services donated by volunteers or Trustees.

Grants are recognised as receivable when all conditions for receipt have been complied with. Where donor-imposed restrictions apply to the timing of the related expenditure as a precondition of its use, the grant is treated as deferred income until those restrictions are met.

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is accounted for on an accrual basis and classified under the following headings:

- Costs of raising funds - comprise the direct and indirect costs of generating income
- Charitable activities - comprise the direct and indirect costs of the activities undertaken to further the purposes of the charity.

Support costs are those functions that assist the work of the charitable company but do not directly undertake fundraising or charitable activities. Support costs include general overheads and governance costs (those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements) and are allocated on the basis of staff time devoted to each activity.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

1.7 Financial instruments

The Foundation has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Foundation's balance sheet when the Foundation becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.8 Taxation

Young Harrow Foundation is a registered Charity and is not subject to corporation tax on its current activities. The Charity is not registered for VAT.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

2 Critical accounting estimates and judgements

In the application of the Foundation's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2025 £	2025 £	2025 £	2024 £	2024 £	2024 £
Donations and gifts	13,997	1,200	15,197	7,579	10,000	17,579
Grants for charitable activities	117,175	1,246,860	1,364,035	111,800	1,106,341	1,218,141
Donated goods and services	19,226	-	19,226	15,000	-	15,000
	<u>150,398</u>	<u>1,248,060</u>	<u>1,398,458</u>	<u>134,379</u>	<u>1,116,341</u>	<u>1,250,720</u>
Donations and gifts						
Other donations & gift aid	-	-	-	7,579	10,000	17,579
Other	13,997	1,200	15,197	-	-	-
	<u>13,997</u>	<u>1,200</u>	<u>15,197</u>	<u>7,579</u>	<u>10,000</u>	<u>17,579</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

3 Donations and legacies

(Continued)

Grants receivable for core activities

John Lyon's Charity	100,000	154,666	254,666	100,000	50,000	150,000
City Bridge Trust	-	38,000	38,000	-	31,250	31,250
Harrow School	-	115,378	115,378	-	105,975	105,975
Harrow Council	14,000	709,619	723,619	-	660,505	660,505
Orley Farm	-	2,000	2,000	-	-	-
Voluntary Action Harrow	-	7,500	7,500	-	-	-
Crown St	-	-	-	-	33,800	33,800
Partnership Grant Programme	-	43,000	43,000	-	85,500	85,500
CNWL	-	114,000	114,000	-	50,000	50,000
Harrow Together	-	-	-	-	36,000	36,000
Short Breaks	-	-	-	-	22,000	22,000
YWF	-	42,697	42,697	-	16,311	16,311
DVS Foundation	-	20,000	20,000	-	15,000	15,000
Small Grants	3,175	-	3,175	11,800	-	11,800
	<u>117,175</u>	<u>1,246,860</u>	<u>1,364,035</u>	<u>111,800</u>	<u>1,106,341</u>	<u>1,218,141</u>

4 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	<u>9,311</u>	<u>4,843</u>

5 Other income

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
YPF Websites	22,120	27,440
Help Harrow Website	8,000	7,200
Core Cost Contribution	117,168	91,730
	<u>147,288</u>	<u>126,370</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

6 Charitable activities

	2025 £	2024 £
Staff costs	266,103	223,560
Other grant giving activities (inc. Change Makers, HAF grants)	989,423	1,062,561
Support members to build capacity (YPF website development, Help Harrow website etc)	88,410	21,023
	<u>1,343,936</u>	<u>1,307,144</u>
Share of support costs (see note 8)	54,712	55,885
Share of governance costs (see note 8)	7,800	5,400
	<u>1,406,448</u>	<u>1,368,429</u>
Analysis by fund		
Unrestricted funds	254,955	243,186
Restricted funds	1,151,493	1,125,243
	<u>1,406,448</u>	<u>1,368,429</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

7 Grants payable

	2025 £	2024 £
Grants to institutions:		
A Slice of Nice	3,100	-
Afghan Association of London (Harrow)	-	12,800
Aldridha Foundation	20,000	33,950
ALIF Communities CIC	-	4,250
ArtPerUK.	3,000	-
Arts for Life	32,000	20,000
Be Active Sports and Clubs	38,246	13,520
Be the Band	12,070	609
Brilliant Club	2,779	-
Canoe Sports Trust	-	2,901
Centre for ADHD & Autism Support	14,977	15,654
Christ Church Roxeth PCC	-	7,996
Community Connex	9,395	4,171
Creative Futures 4 U	2,925	7,770
Crowning Greatness	17,196	9,758
Crazy Camps	-	1,500
Dhmal Ltd	3,834	-
Eden Academy	28,366	27,773
EPIC	6,000	7,528
FLASH Musicals	28,605	12,902
Fresh Arts CIC	13,080	18,168
Fitmind Training CIC	-	9,000
Harrow College	19,000	15,731
Harrow St Mary's Youth Football	6,903	10,675
Harrow Town Centre BID	778	-
Healing The World	-	4,800
Home Group	25,040	18,549
HOPE Harrow Family Learning Network	10,500	36,000
Horizon Youth	3,750	5,000
Hotspot Community CIC	11,775	-
icandance	5,279	-
Ignite Trust	4,994	20,994
Ignite Youth CIO	27,417	-
JOY (Joining Old and Young)	2,000	-
Joy Sports Academy	63,013	6,800
Junior Adventures Group	270	2,430
Kenmore Park Junior School	9,050	8,680
Khulisa	-	14,782
Kids Can Achieve	-	17,847
Let's Leap Sports Academy	3,150	12,050
London's Community Kitchen	690	63,318
M and A Sports Ltd	9,560	3,376
MAGNA Group Enterprise	211,115	292,390
MathsMakers	1,632	-
Met Police	20,971	11,428
MIND	-	20,000
My Yard	24,163	42,500
Nomad	1,200	16,030

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

7 Grants payable		(Continued)
Non Stop Sports Education LTD	8,440	-
North Harrow Community Library	-	2,231
Ominira Learning Ltd	-	1,250
One Place	5,000	-
Primary Sporting Development	4,000	7,000
PSD Childcare	7,800	-
RollaDome All Skate Ltd	-	4,909
Sporty Zone	5,750	-
Sport In Schools Ltd	-	2,500
Srishti Yuva Culture	11,000	12,500
Steps to Success Academy	9,000	19,700
St Albans Church	-	13,916
Super Star Sport West London	4,665	10,509
Sweet Science	39,540	25,083
Synergy Theatre Project	8,000	18,660
The Hive Foundation	1,313	6,024
The Josh Hanson Charitable Trust	15,000	15,000
The Wish Centre Ltd	40,000	36,000
U Teach	7,668	-
Unique Community Charity	42,046	23,366
Urban Flyers CIC	19,000	15,000
Urban Studio Sessions	6,000	1,020
Volunteer Police Cadets	-	2,904
Watford FC's CMTY Sports & Edu Trust	35,399	42,575
Woodland Adventure Forest School h	2,930	1,300
Zest of Mind	19,050	9,290
Other organisations	-	1,250
Total	989,423	1,105,617

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

8 Support costs allocated to activities

	2025 £	2024 £
Office rent	19,226	15,000
Office supplies/equipment/telephone/IT	19,963	25,845
Subscriptions/Insurance	6,306	3,425
Travel/training/volunteer expenses	368	251
Professional fees	1,900	1,614
Accountancy/payroll fees	8,849	10,104
Other	-	1,260
Governance costs	7,800	5,400
	<u>64,412</u>	<u>62,899</u>
Analysed between:		
Fundraising	1,900	1,614
Charitable activities	<u>62,512</u>	<u>61,285</u>
	<u>64,412</u>	<u>62,899</u>

9 Net movement in funds

	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	<u>7,800</u>	<u>5,400</u>

10 Trustees

No Trustees received remuneration from the Charity in the year (2024: £Nil). No Trustee received an expense reimbursement from the Charity (2024: £Nil).

Two Trustees (Sanjay Chandarana and Steve Williams) hold positions at local youth organisations that are members of Young Harrow Foundation. They have no influence in grant making decisions at Young Harrow Foundation.

11 Employees

The average monthly number of employees during the year was:

2025 Number	2024 Number
<u>9</u>	<u>9</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

11 Employees

(Continued)

Employment costs	2025 £	2024 £
Wages and salaries	239,976	201,332
Social security costs	15,030	12,554
Other pension costs	9,344	8,553
Other staff expenses	1,753	1,121
	<u>266,103</u>	<u>223,560</u>

The number of employees whose annual remuneration was more than £60,000 is as follows:

2025 Number	2024 Number
<u>1</u>	<u>-</u>

12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

13 Debtors

Amounts falling due within one year:	2025 £	2024 £
Other debtors	1,200	17,200
Prepayments and accrued income	82,159	90,797
	<u>83,359</u>	<u>107,997</u>

14 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	425	7,470
Other creditors	8,226	1,694
Accruals and deferred income	225,566	419,421
	<u>234,217</u>	<u>428,585</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

15 Deferred income

	2025 £	2024 £
Other deferred income	217,333	405,021

Deferred income is included in the financial statements as follows:

	2025 £	2024 £
Deferred income is included within:		
Current liabilities	217,333	405,021
Movements in the year:		
Deferred income at 1 April 2024	405,021	249,102
Released from previous periods	(405,021)	(249,102)
Resources deferred in the year	217,333	405,021
Deferred income at 31 March 2025	217,333	405,021

Deferred income relates to grant income received during the year, which relates to the delivery of services after the year end.

16 Retirement benefit schemes

	2025 £	2024 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	10,189	7,921

The Foundation operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Foundation in an independently administered fund.

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

17 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
John Lyon's Charity	24,575	154,667	(167,716)	-	11,526
Deo Duce	-	25,000	(25,000)	-	-
City Bridge Trust	-	38,000	(27,834)	-	10,166
Harrow School	8,858	115,378	(35,879)	-	88,357
Harrow Council	4,282	709,619	(682,480)	(4,282)	27,139
DVS Foundation	1,200	21,200	(22,400)	-	-
Harrow Together	8,309	-	(8,309)	-	-
Voluntary Action Harrow	6,000	7,500	(13,500)	-	-
Orley Farm School	10,000	12,000	(12,000)	-	10,000
College of North West London	-	114,000	(118,282)	4,282	-
Young Westminster Foundation	-	42,696	(30,093)	-	12,603
	-	8,000	(8,000)	-	-
	63,224	1,248,060	(1,151,493)	-	159,791
Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
John Lyon's Charity	33,690	50,000	(59,115)	-	24,575
Deo Duce	-	26,500	(26,500)	-	-
Paul Hamlyn Foundation	10,000	-	(10,000)	-	-
Crown Street	-	33,800	(33,800)	-	-
City Bridge Trust	12,939	33,050	(45,989)	-	-
Harrow School	-	105,975	(97,117)	-	8,858
Harrow Council	-	660,505	(656,223)	-	4,282
DVS Foundation	-	34,200	(33,000)	-	1,200
Harrow Together	15,000	36,000	(42,691)	-	8,309
Voluntary Action Harrow	-	10,000	(4,000)	-	6,000
Orley Farm School	-	15,000	(5,000)	-	10,000
Maitri Foundation	-	8,000	(8,000)	-	-
College of North West London	-	50,000	(50,000)	-	-
Individual Donor and Gift Aid	-	50,000	(50,000)	-	-
Other	-	3,311	(3,808)	497	-
	71,629	1,116,341	(1,125,243)	497	63,224

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

17 Restricted funds

(Continued)

Supporting ARTS in Harrow – Funded through John Lyon's Charity, supported by Harrow School, enabling members to deliver community based art programmes across the borough. Programmes were designed to increase engagement in the arts across both schools and communities, engage those children and young people who are least involved in the arts and to celebrate Harrow's diverse culture & heritage through supporting arts-based provision.

Change Makers - Newly formed partnership of funders, corporate donors and statutory partners, contributing towards grants to members to ensure we are addressing the issues raised in our most recent needs analysis 'This is Harrow.' The partnership includes contributions from John Lyon's Charity, Harrow School, Deo Duce Foundation, Harrow Council, Orley Farm School and ES Broadcast.

CNWL Young Adult Mental Health Support (16-25 year olds) – The programme aims to improve young adult mental health and wellbeing through one or all of the following: addressing inequalities, better identifying unmet need, improving equality of access to early intervention and wellbeing support and through engagement and navigation of support.

VOICE – we secured funding to support member organisations to develop their work around amplifying the voice of young people in how services can be developed and to bring a collective voice on key subjects, across Youth Violence (with MOPAC) and NHS (with family HUBS). This has now replaced our original Change Champions model, ensuring members are supported and engaged throughout the process.

HAF 24 - YHF to contract manage the grants for the Holiday Activity and Food (HAF) programme with the aim being to support children to eat more healthily, be more active over the school holidays and have a greater knowledge of health and nutrition as well as be more engaged with school and other local services. This also includes Grant management, M&E, reporting to DFE and delivering visits to all providers.

John Lyon's Charity Small Grants - Small Grants fund from John Lyons that are aimed to be accessible for organisations who do not receive regular John Lyons funding and prioritise organisations who have a turnover of less than £250,000.

Level Up Youth Work – supported by City Bridge Foundation and led by Young Westminster Foundation. This programme focuses on Workforce Training Development for youth workers and those working directly with children and young people

Short BREAKS 24

Jointly funded pilot designed to change the offer around Short Breaks provision for young people in Harrow. This initiative was jointly funded through Harrow Council, Harrow School and DVS Foundation and has helped shaped future provision.

AMPAAC

Ampacc is an excel-based financial costings analysis tool aimed at small voluntary sector organisations to support them to accurately calculate their service costs. Delivered through Clear Thinking Consultancy and funded by John Lyon's Charity YHF was able to offer this specialist support to member organisations.

Homes for Ukraine

Funded through Harrow Council this programme enabled a specialist member organisation to work with Ukrainian children and young people, coming to the UK to seek refuge from war. Their experiences of trauma and loss were supported through the provision of arts, drama, day trips and residential.

WhyOhYou

Funded through DVS Foundation this bespoke programme is designed help young people with a journey of personal development. The programme supported member organisations to partner with local schools on delivery.

Core Restricted- funding from City Bridge Trust restricted to funding staff posts, on-costs and the Core team.

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

18 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
General funds	200,513	306,997	(256,855)	-	250,655
Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
General funds	180,218	265,592	(244,800)	(497)	200,513

19 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:			
Current assets/(liabilities)	250,655	159,791	410,446
	250,655	159,791	410,446
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Current assets/(liabilities)	200,513	63,224	263,737
	200,513	63,224	263,737

20 Related party transactions

Trustee Mathura Panchadcharas is head of Philanthropy at DVS Foundation. During the year DVS Foundation provided funding to the Young Harrow Foundation of £21,200 (2024- £Nil).