

YOUNG HARROW FOUNDATION

England & Wales · Charity number 1163589

Details

Status Registered

Legal form CIO

Registered 2015-09-16

Register [View on the Charity Commission register](#)

Contact

Address 27 High Street
Harrow
Middlesex
HA1 3HT

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Activities

Objects: TO PROMOTE EFFICIENCY AND EFFECTIVENESS IN THE CHARITABLE ACTIVITIES OF NOT-FOR-PROFIT ORGANISATIONS, VOLUNTARY GROUPS AND CHARITIES WORKING WITH YOUNG PEOPLE AND OPERATING IN THE LOCAL GOVERNMENT AREA OF LONDON BOROUGH OF HARROW AND ELSEWHERE ("THE AREA OF BENEFIT")INCLUDING BY:A)CO-ORDINATING BOTH EXISTING CHARITABLE AND NON-CHARITABLE AGENCIES THAT HAVE A COMMON GOAL OF PROVIDING CHARITABLE SERVICES OR RELIEF TO YOUNG PEOPLE; B)LIAISING WITH, AND ACTING AS A FORUM FOR THE EXCHANGE OF INFORMATION BETWEEN, AGENCIES WORKING WITH YOUNG PEOPLE IN ORDER TO IDENTIFY GAPS IN THE RANGE OF CHARITABLE SERVICES AVAILABLE TO THE YOUNG PEOPLE THEY SERVE.

Activities: To promote efficiency and effectiveness in the charitable activities of not-for-profit organisations, voluntary groups and charities working with young people and operating in the London Borough of Harrow. To educate for public benefit of those involved with voluntary sector and not-for-profit organisations working with young people and providing advice and information to agencies in the field

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Economic/community Development/employment
- **Who:** Children/young People, People With Disabilities, Other Charities Or Voluntary Bodies

Geography

- **Area of benefit:** LONDON BOROUGH OF HARROW AND ELSEWHERE
- Harrow

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,555,057	£1,408,348	£410,446	9
2024-03-31	£1,381,933	£1,370,043	£263,737	9
2023-03-31	£1,426,221	£1,365,319	£251,847	9
2022-03-31	£1,139,401	£1,208,928	£190,945	9
2021-03-31	£486,859	£496,637	-	-

Trustees

Name	Role	Appointed
Clare Harrington	Chair	2019-08-15
Aarthi Ravishankar		2024-02-20
Giazat Sinmileoluwa Taiwo		2022-09-22
Kyro Brooks		2025-10-21
Mathura Panchadcharasarma		2023-02-21
Rupal Shah		2025-10-21
STEVEN ANDREW WILLIAMS		2016-02-01
Samy Benaferi		2021-10-25
Sanjay Chandarana		2020-04-02

YOUNG HARROW FOUNDATION

England & Wales - Charity number 1163589

Accounts

Charity registration number 1163589 (England and Wales)

YOUNG HARROW FOUNDATION
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

YOUNG HARROW FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

Clare Harrington (Chair)
Steven Williams (Vice
Chair)
Vivekananda Rajah
Thayalan
Sanjay Chandarana
Joanna Mourant
Samy Benaferi
Mathura
Panchadcharasarma
Giazat Sinmileoluwa
Taiwo
Aarthi Ravishankar

Charity number

1163589

Registered office

27 High Street
Harrow
Middlesex
HA1 3HT

Auditor

Gravita Audit Oxford LLP
First Floor, Park Central
40-41 Park End Street
Oxford
OX1 1JD

Bankers

Metro Bank
1 - 2 St Ann's Shopping Centre
Harrow
HA1 1AS

YOUNG HARROW FOUNDATION

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YOUNG HARROW FOUNDATION

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2025

The Trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Foundation's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Trustees

A Board of Trustees govern the Foundation. The following are the trustees who have served throughout the financial period under review:

Clare Harrington (Chair)
Steven Williams (Vice Chair)
Alan Rajah (Treasurer)
Sanjay Chandarana
Samy Benaferi
Sinmi Taiwo
Mathura Panchadcharasarma
Aarthi Ravishankar
Jo Mourant

Advisers

None

Staff

We had nine job roles in this period; the CEO, COO, Partnerships Manager, Finance and Office Manager, Training Development Lead for Level Up, YHF Grants Lead, Website Development Manager, Evaluation and Impact Lead, and Children's University Co-ordinator.

Public Benefit

The trustees have complied with their duty to have due regard to the Charity Commission's Public Benefit Guidance (PB1 the Public Benefit Requirement, PB2 Public Benefit Running a Charity and PB3 Public Benefit Reporting) when exercising powers or duties to which the guidance is relevant.

Our Vision

Happier, healthier, safer children and young people with more opportunities to reach their full potential.

Our Mission

Better, sustainable, high quality support services for children and young people in Harrow.

Our three key aims and main areas of work.

Unlocking Funding

Increasing members access to funding

- Diversifying Fundraising
- Delivering Grant Giving
- Funder Collaboration

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Communications and Connections

Amplifying connections and the voice of young people

- Connecting Members and Partners
- Empowering Youth Voice
- Promote and increase access to local services

Support and Develop

Support our members with more funding, training and resources

- Member one to one engagement
- Accessing specialist training
- Increasing capacity

Chair's Overview

Both the children and young people of Harrow and the commitment and versatility of our members to support them, is amazing. Through unlocking funding to support our members we indirectly impact over 40,000 children and young people annually across Harrow, with services spanning mental health, physical activity, education, employment readiness, and inclusion support.

YHF's members, the YHF team and a range of partners continue to come together to ensure we work collaboratively to address the ongoing needs and challenges facing children and young people in the borough.

The YHF team continues to deliver great work designed to support and enable our membership. Grant giving and funding partnerships has increased significantly.

Many of these achievements would not have been possible without the committed work of our key partners in the Harrow Council, Public Health, Central and Northwest London NHS Foundation Trust, Education, the voluntary and local business sector. We are grateful for the ongoing support and significant partnership with Harrow School, we have increased our work with both John Lyon and Orley Farm schools, and we look forward to developing these relationships moving forward.

The partnerships and support created through the work of YHF brings excitement to be part of an organisation that creates the space and momentum to bring the wider community together to make things happen.

Our work strengthens the broader ecosystem in which we operate, ensuring resources and funding reach the right communities.

We have a talented, resourceful and resilient staff team to support our members and new initiatives, led by CEO Dan Burke, who continue to improve services and support to members and, children and young people across Harrow.

Our committed, diverse and focused Trustee Board has continued to develop and grow this year.

My thanks go to the staff team, my colleagues, partners, and volunteers for all their contributions.

Governance

We continue to offer a hybrid model for our quarterly meetings, offering face to face and digital attendance. Board meetings have both the CEO and the Chief Operations Officer in attendance. All meetings are serviced and recorded by the Finance and Office Manager. We invite team members throughout the year to present on specific pieces of work.

Trustee engagement has focused on the opportunity for enhanced learning through the sub-groups and resulted in greater understanding and scrutiny. The Chair and CEO meet regularly to enable support and resilience. We have merged both the former HR and People sub groups into these sessions. Our board composition has remained largely consistent this year, which has provided valuable stability and continuity in our governance and remains resolute and supportive of our work. They are to be thanked, as volunteers for their time and commitment.

Register of Interests

The Register of Trustees' interest is updated annually and remains a standing item at the beginning of each board meeting, where trustees must declare any conflicts of interest.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Measuring success; developing key performance indicators.

As our work continues to progress, it's vitally important that we are able to measure our success and map the progress we have made. The high level of activity is recognition of how much there is to do to achieve our strategic and operational outcomes. However, we must ensure that we are performing as effectively and efficiently as we can to ensure maximum impact with limited resources and capacity. Numbers alone do not give a clear picture of impact or success.

The Board discussed and agreed the indicators proposed as a way of reviewing, measuring and monitoring our success. They were included into the scorecard template/CEO update at each Board meeting. This has also been reviewed and agreed to continue to roll out with our new 2025-28 Strategy and Key Performance Indicators. We also agreed that the scorecard would be annotated to highlight key achievements, risks and challenges facing our range of activity. In response to showing our impact more successfully, through the use of case studies and storytelling we recruited a Grant Impact and Evaluation Lead. This has enabled us to effectively evidence and communicate our progress and impact, both internally and externally.

Finance

Our Treasurer holds an overview of the organisations finance and plays a critical role in leading the Trustees to ensure the financial health and sustainability of the organisation. Meeting monthly, they review our management accounts and cash flow in detail, providing oversight and challenge where needed. Their work supports informed decision-making and forward planning. The group works closely with the CEO to clarify any issues, identify risks, and agree on actions to strengthen our financial position. Their scrutiny and guidance are vital to our accountability and long-term success. From time to time, we implement time limited Task and Finish groups that Trustees can choose to be part of as appropriate.

Policies' Review

Policies continue to be reviewed prior to the Board meetings with any changes identified before approval. We are currently working through the Chair to the wider Board but are currently seeking to identify or recruit a new Trustee to take the leadership on Policy review.

YHF TEAM

We had one member of the team leave us during this period; Betty Lin, in November 2024 with Daisy Davies recruited to take over the role of Children's University Co-ordinator the same month. Daisy moved to 2 days per week in Feb 2025 on a 2 year fixed term contract. Fatima Asif returned to work from maternity leave in January 2025.

Future funding

We continue to rely heavily on John Lyon Charity and City Bridge Foundation for core funding whilst actively seeking other relevant funding. YHF has continued to sustain its Grant Giving. Our job remains to ensure we deliver high quality and measurable outcomes for the long term and sustainable benefit of our members.

YHF Strategy

The extensive work to develop our next 3 year strategy is well underway and will be launched slightly later than usual as part of our 10th year celebrations towards the end of 2025. We have carried out planning sessions with both the YHF Team and Trustees and held three online sessions designed to give Members a voice and an opportunity to see how the plans for the next three years are progressing and if they are aligned with their needs for support and development. All sessions have been fruitful and helped shaped the direction of work moving forward.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Our Activities in 2024/2025

Membership

YHF is a member centric organisation.

Through our members, we indirectly impact over 40,000 children and young people annually across Harrow, with services spanning mental health, physical activity, education, employment readiness, and inclusion support. Our work strengthens the broader ecosystem in which we operate, ensuring resources and funding reach the right communities. By working closely with Harrow Council, private schools, corporate donors, trusts, and foundations, we facilitate deeper engagement between funders and grassroots organisations.

This enhances funding accessibility for our members and ensures local communities' benefit from tailored, high-quality services.

In this period, we worked directly with 74 full members, mainly made up of small and medium-sized charities, with a turnover than less than £1 million, delivering regular, direct services to children and young people in Harrow.

We also engaged with 140 associate members, which include larger charities or organisations supporting training and family work.

This two-tier membership model and partner involvement allows us to focus our support on grassroots organisations while fostering wider sector collaboration.

We regularly connect with 40 schools, 51 Strategic Partners and 22 businesses that support the children and young people's sector.

YHF is determined to ensure we have an active and engaged membership. We continue to monitor this through our CRM system, informal conversation, network engagement opportunities and through our annual review visits.

YHF WEBSITE

This financial year, the website experienced strong and consistent growth across all key metrics — the result of a coordinated team effort, targeted content strategy, and the strategic use of the Google Ad Grant.

Growth was driven by regular engagement with members, including mass emails highlighting relevant opportunities (such as the Level Up Youthwork Programme), and free local events, as well as seasonal campaigns encouraging organisations to upload offers ahead of school holidays and half-terms.

The Google Ad Grant played a key role, bringing over 12,500 new users to the site. The Parents and Carers homepage saw a 96% increase in page views, and the linked Half-Term Activities page recorded a remarkable 1,949% increase.

We also implemented 15 new website developments to enhance functionality and improve the overall user experience. These included the launch of the Venue Bank, redesigned layouts for vacancies and activities, and the addition of new features such as Featured Funding Opportunities, Quotes, and dynamic widgets for activities, members, and vacancies. Many of these developments have since been adopted by other Young People Foundations (YPFs), helping to maintain high levels of satisfaction during our annual website review process with them.

- Page Views increased by 110,000, representing a 45% rise compared to the previous year.
- Total Users grew from 44,720 to 71,524, a 60% increase in unique visitors.
- Project Enquiries, a key indicator of user engagement, rose from 2,853 to 3,745, reflecting a 31% growth in active interest.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Period	Page views	Total Users	Project Enquiries
April 2022 - March 2023	143,000	27,881	1,822
April 2023 - March 2024	245,000	44,720	2,853
April 2024 - March 2025	355,000	71,524	3,745

YHF have continued to deliver our work across key three key strategic areas:

Unlocking Funding - Increasing members access to funding.

We have unlocked a total of £1,631,273 through:

One to One funding support – we supported members to secure just over £240,000 through supporting members with applications outside of the YHF grants programmes.

Collaboration Funding Support – £275,424 has been unlocked for our members through different partnerships or collaborations. This has benefited members and includes working with John Lyon's Charity, the NHS, Integrated Care Board and Harrow Council.

YHF Grant Giving.

Through a number of funding streams, we have given out £1,115,848 in YHF Grants during this reporting period.

Main grant programmes include:

Harrow Change Makers Round 2 – in this second year of our HCM programme through a successful partnership of funders, corporate donors and statutory partners, contributing towards grants to members to ensure we continue to address the issues raised in our most recent needs analysis 'This is Harrow.' The partnership includes contributions from John Lyon's Charity, Harrow Council, Harrow School, Deo Duce Foundation and Orley Farm School.

We funded 17 members a total of £195,503.

Holiday Activity and Food Programme (HAF) offering 66 grants totalling £625,980 across 3 holiday programmes funded by the DfE through Harrow Council continues and is one our main grant giving sources. In this reporting period we delivered Summer and Christmas holiday programmes 2024 and Easter 2025. We continue to ensure this funding directly benefits our members but do fund a small percentage of Private Providers as this helps with numbers and school partnership. We are further able to support vulnerable families not meeting the DfE criteria of Benefits related FSM through the generous support of the DVS Foundation.

Church of England 6 Crown Street Endowment Trust – after a successful two years of funding and partnership working, we are currently working on a third year of funding for our members in 2025.

ARTS Programme (Year 2)

Round 2 of the ARTS funding enabled us to build on some of the delivery and practices funded in Round 1 with a focus on the performing arts. The primary goal has been to transform this narrative by providing local children and teenagers with opportunities to engage in enriching artistic activities, fostering creativity, building confidence, and supporting personal growth. We funded 9 member organisations a total of £49,279 . This programme culminated in a live performance hosted by Harrow School, at the prestigious Ryan Theatre in September 2024.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

YHF have continued to deliver our work across key three key strategic areas:

Unlocking Funding - *Increasing members access to funding.*

We have unlocked a total of £1,956,710 through:

One to One funding support – we supported members to secure just over £70,000 through supporting members with applications outside of the YHF grants programmes.

Collaboration Funding Support – £716,500 has been unlocked for our members through different partnerships or collaborations. This has benefited members and includes working with John Lyon's Charity, the NHS, Integrated Care Board and Harrow Council.

YHF Grant Giving.

Through a number of funding streams, we have given out £1,170,210 in YHF Grants during this reporting period.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Main grant programmes include:

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Short BREAKS Pilot

This Pilot Programme, jointly funded through Harrow Council, DVS Foundation and Harrow School, we were able to engage MAGNA and several YHF member charities to partner with Shaftesbury School to create safe and structured spaces for disabled and neurodiverse young people to thrive. From cooking and fitness to creative expression and learning to skate, 36 young people aged 12-18 to develop life skills, build friendships, and increase independence.

This pilot work has helped us to shape future programmes and seek ways in which to develop this work further. We are currently working with John Lyon's Charity and Harrow Council to develop a new model of working for Harrow to roll out over the next 5 years.

Disordered Eating Grants

Through our partnership with CNWL (Central Northwest London NHS Foundation Trust) we secured £74,000 to support 3 member organisations to deliver support programmes on Disordered Eating and related mental health challenges, in schools, colleges and the community. We supported a further 4 member organisations to develop young people led campaigns on the subject to highlight the challenges and signs and to help signpost young people to services and support locally.

Young Adult Mental Health

Our continued partnership with CNWL and trust built through members successful delivery of programmes to support young people secured a third year of funding totalling £40,000 for two member organisations. This work focuses on delivering support to young people referred through CAMHS or in need of support in addressing their mental health challenges.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Demonstrating IMPACT

We continue to deliver comprehensive IMPACT Reports on all funded programmes, highlighting the incredible members who continue to create wide ranging, innovative programmes. The reports highlight their positive impact on the lives of thousands of children and young people locally.

For more in-depth information and to see all our reports in full please visit the Young Harrow Foundation website under 'About us.'

Connect - Amplifying connections and the voice of young people

Children's University

Children's University has been progressing well during this year with three schools on track for graduation in July 2025. We have engaged a number of member groups, locally based charities, to deliver enrichment programmes in schools for the children taking part. This programme is not only a great opportunity for children who have less opportunities to access extra-curricular activities but in strengthening our partnership working with local schools across Harrow.

Youth Voice

Family Hubs

Collaborating with Harrow Council to roll out and embed the Family Hubs Network, including the Team Around the Family model, the Family Front Door approach, and the integration of Children and Young People's voices throughout the work.

Apprenticeships (XCite)

Two local partners were commissioned, Ignite Youth and My Yard, to lead youth-led research on apprenticeships. A report was produced with findings and recommendations to inform Harrow Council's Xcite team. As a direct result, Young Harrow Foundation has been asked to create a dedicated apprenticeships page on our website and to support local businesses in promoting apprenticeship opportunities to young people

Mopac / Youth Violence

Young Harrow Foundation convened and led a multi-agency partnership—including Harrow Council, Harrow Metropolitan Police, Harrow College, four member charities, and the Harrow Business Improvement District—to produce a needs analysis and action plan for reducing knife crime and serious violence in Harrow Town Centre. The completed report catalysed the creation of a Youth Violence Network that now engages more than 15 YHF member organisations alongside Harrow Council, the police, Harrow BID, and three housing associations. It has already driven new youth programmes and tangible environmental improvements across the town-centre area

This is Harrow – Needs Analysis

During this year we have worked closely with Public Health to support the roll out of our fourth needs analysis survey with nearly 40 local schools participating. We have generated nearly 8,000 responses. The process of gathering and analysing the data is time consuming but will give us a clear picture, based on the voices of young people, of the range and type of support and activities needed locally.

Support and Develop - Support our members with more funding, training and resources

Level Up Youthwork

In this, the second year of a three year funded programme, we have seen the work develop with more people attending training and forums and growing interest Youth Work qualifications. Training topics have ranged from immersive sessions on Autism, Artificial Intelligence, Riot Response, Exit Hate and Volunteer Recruitment to support on regulating feelings and how to talk to young people about mental health. In this period, we held 4 forums and had 169 participants attending our training. We already have 13 people who have completed Youth Work training at Level one and several are working towards higher levels. Through this funding we are providing our local children and young people's workforce a range of opportunities not only to improve their practice but to develop career pathways, especially those from smaller, equity-led organisations across Harrow.

All of these funded programmes would not be possible without the generous support of our funders.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

We would like to extend a special thank you to:

- John Lyon's Charity
- Harrow School
- Harrow Council
- City Bridge Foundation
- Orley Farm School
- Public Health Harrow
- Department for Education (DfE)
- DVS Foundation
- CofE 6 Crown Street Endowment Trust
- Central Northwest London NHS Foundation Trust
- Deo Duce Foundation
- NHS (Integrated Care Partnership and Integrated Care Board)
- Harrow Borough Based Partnership
- HYDE Housing

Working with Strategic Partners

We continue to develop a strong working relationship with Harrow Council, Public Health and the Harrow Borough Based Partnership, working strategically to develop new ways of pulling and sharing resources for the benefit of all children and young people in Harrow.

Due to the extensive personnel changes within Harrow Council YHF is proactively forging new relationships with the incumbent team.

We continue to work closely with Public Health on developing our third Needs Analysis for Harrow and will be launching this extensive report and vital work in September 2025.

Our partnership with CNWL continues but the forecast is less positive in terms of grant giving and support for the young adult health element. We continue to support Disordered Eating programmes through CNWL and will continue to maintain a working partnership where practical.

Working with Harrow School

YHF continues to see the growing value and deepening relationship with Harrow School. Our ongoing partnership with them is a key component to our success and delivery with both in-kind support to both YHF and our members through the use of facilities and the match funded programmes they support locally. This has helped with the leverage of additional match funding from external partners and to extend the reach and impact of their work locally.

We have developed a stronger working partnership with both them and John Lyon school through our Children's University Programme.

Our engagement extends beyond Harrow to regional partnerships, including London Funders and Partnership for Young Londoners, where we contribute to shaping strategic priorities, sharing best practices, and ensuring that Harrow's young people benefit from London-wide initiatives.

These relationships strengthen our ability to influence systemic change, bring additional investment into the borough, and create a more cohesive and impactful support network for local charities, community organisations, and housing providers working to improve the lives of children, young people, and their families.

Representing the sector on strategic boards and networks.

A key part of our role has been to influence decision making and bringing the sector's voice to both existing key networks locally and to London wide and Council committees. Our partnership and reputation with the various boards has developed over the past years, resulting in being asked to manage funding programmes with the local voluntary sector, on their behalf.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Our presence on strategic boards and partnerships is essential to ensuring that children and young people's services in Harrow are well-resourced, coordinated, and responsive to local needs. By actively engaging with key partners, including John Lyon's Charity (JLC), Harrow School, Harrow Council officers, elected Councillors, MPs, and Housing Associations, we advocate for sustainable funding, policy improvements, and increased collaboration between sectors.

Working with other Young People Foundations and John Lyon's Charity

We work closely as part of the growing movement of Young People Foundations and Local Youth Partnerships (nationally) to share ideas and best practice and to learn from each other.

Looking Ahead: Priorities for 2025–26

We have achieved a great deal last year and are pleased to say that next year marks our 10th anniversary.

Over the coming year, YHF will continue to centre its work in the three established areas of:

1. **Unlocking Funding** – securing and distributing new investment so that local charities can deliver high-quality services for children and young people in Harrow.

2. **Improving Partnerships** – deepening collaboration across statutory bodies, the NHS and education sector, guided by robust needs-analysis so that resources are directed where they are needed most.

3. **Developing the Workforce & Sustaining Organisations** – equipping our members with training, mentoring and operational support to help them grow and thrive for the long term.

Building on this foundation, we will:

- **Strengthen member relationships** by offering dedicated 1-to-1 support sessions to every organisation in our network.

- **Expand SEND provision** across Harrow, with a particular focus on secondary-age children and young people.

- **Complete our fourth partnership borough-wide Needs Analysis** and showcase the findings at a joint Schools & Charities Conference.

- **Partner with Harrow School and others to help mobilise wider use of the Harrow School Farm**, creating new learning opportunities.

- **Enhance our communications** so that the local community (residents) and professionals alike understand the breadth of services available and the impact YHF and its members are making.

Together, these priorities will ensure we keep unlocking resources, fostering collaboration and empowering the organisations that support Harrow's children and young people.

Financial review

During the period ended 31 March 2025 the charity had total income of £1,555,057 and total expenditure of £1,408,348 resulting in net income for the year of £146,709.

Our finances are robust and Balance Sheet is clean, 2024/25 was another record year for both income and expenditure. See Statement of Financial Activities on page 14.

The Board of Trustees approved a Reserves Policy to hold a desired general reserve level of between 3 and 6 months core operating costs in its General Reserve Fund. This is to support the operations of the charity during any temporary reduction in grant income and also to enable a controlled rundown of provision if it became no longer feasible to continue the operations of the charity. The Charity's policy is to review its income streams and expenditure commitments on an annual basis, a prudent budget was approved for 2025/26 financial year.

Total funds held in General Reserves Fund on 31 March 2025 were £250,655, which slightly exceeded the target level of 3-6 months core operating costs by approximately £25,000. Plans are now in place to reduce this excess reserve over the next 2 years.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

The Trustees' report was approved by the Board of Trustees.

Clare Harrington

Clare Harrington (Nov 19, 2025 10:11:16 GMT)

.....
Clare Harrington (Chair)

11/19/25

Date:

YOUNG HARROW FOUNDATION

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2025

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Foundation and of the incoming resources and application of resources of the Foundation for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Foundation and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

YOUNG HARROW FOUNDATION

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF YOUNG HARROW FOUNDATION

Opinion

We have audited the financial statements of Young Harrow Foundation (the 'Foundation') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Foundation in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Foundation's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

YOUNG HARROW FOUNDATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF YOUNG HARROW FOUNDATION

Responsibilities of Trustees

As explained more fully in the statement of Trustees' responsibilities, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our knowledge and experience;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company.
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence where applicable; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

YOUNG HARROW FOUNDATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF YOUNG HARROW FOUNDATION

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims;
- reviewing relevant correspondence.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Robert Kirtland (Senior Statutory Auditor)

For and on behalf of Gravita Audit Oxford LLP, Statutory Auditor
Chartered Accountants
First Floor, Park Central
40-41 Park End Street
Oxford

OX1 1JD

Date:27/11/2025

Gravita Audit Oxford LLP is eligible for appointment as auditor of the Foundation by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

YOUNG HARROW FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total Unrestricted funds 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:							
Donations and legacies	3	150,398	1,248,060	1,398,458	134,379	1,116,341	1,250,720
Investments	4	9,311	-	9,311	4,843	-	4,843
Other income	5	147,288	-	147,288	126,370	-	126,370
Total income		306,997	1,248,060	1,555,057	265,592	1,116,341	1,381,933
Expenditure on:							
Raising funds		1,900	-	1,900	1,614	-	1,614
Charitable activities	6	254,955	1,151,493	1,406,448	243,186	1,125,243	1,368,429
Total expenditure		256,855	1,151,493	1,408,348	244,800	1,125,243	1,370,043
Gross transfers between funds		-	-	-	(497)	497	-
Net income for the year/ Net movement in funds		50,142	96,567	146,709	20,295	(8,405)	11,890
Fund balances at 1 April 2024		200,513	63,224	263,737	180,218	71,629	251,847
Fund balances at 31 March 2025		250,655	159,791	410,446	200,513	63,224	263,737

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

YOUNG HARROW FOUNDATION

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025		2024	
		£	£	£	£
Current assets					
Debtors	13	83,359		107,997	
Cash at bank and in hand		561,304		584,325	
		<u>644,663</u>		<u>692,322</u>	
Creditors: amounts falling due within one year	14	<u>(234,217)</u>		<u>(428,585)</u>	
Net current assets			<u>410,446</u>		<u>263,737</u>
Income funds					
Restricted funds	17		159,791		63,224
Unrestricted funds			250,655		200,513
			<u>410,446</u>		<u>263,737</u>

The financial statements were approved by the Trustees on 11/19/25.....

Clare Harrington

Clare Harrington (Nov 19, 2025 10:11:16 GMT)

Clare Harrington (Chair)

YOUNG HARROW FOUNDATION

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	21		(32,332)		160,974
Investing activities					
Investment income received		9,311		4,843	
Net cash generated from investing activities			9,311		4,843
Net cash generated from financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(23,021)		165,817
Cash and cash equivalents at beginning of year			584,325		418,508
Cash and cash equivalents at end of year			<u>561,304</u>		<u>584,325</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Young Harrow Foundation is a Charitable Incorporated Organisation (Charity no. 1163589) registered in England and Wales, established by Declaration of Trust dated 5 September 2015.

Young Harrow Foundation constitutes a public benefit entity as defined by FRS 102.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Foundation's Constitution, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Foundation is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Foundation. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Foundation has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors/grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Foundation is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Donations are accounted for as soon as their amount and receipt is certain. Donations include Gift Aid based on amounts recoverable at the accounting date.

Donated goods and services are included at the value to YHF where these can be quantified. No amounts are included in these financial statements for the services donated by volunteers or Trustees.

Grants are recognised as receivable when all conditions for receipt have been complied with. Where donor-imposed restrictions apply to the timing of the related expenditure as a precondition of its use, the grant is treated as deferred income until those restrictions are met.

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is accounted for on an accrual basis and classified under the following headings:

- Costs of raising funds - comprise the direct and indirect costs of generating income
- Charitable activities - comprise the direct and indirect costs of the activities undertaken to further the purposes of the charity.

Support costs are those functions that assist the work of the charitable company but do not directly undertake fundraising or charitable activities. Support costs include general overheads and governance costs (those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements) and are allocated on the basis of staff time devoted to each activity.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

1.7 Financial instruments

The Foundation has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Foundation's balance sheet when the Foundation becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.8 Taxation

Young Harrow Foundation is a registered Charity and is not subject to corporation tax on its current activities. The Charity is not registered for VAT.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

2 Critical accounting estimates and judgements

In the application of the Foundation's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2025	2025	2025	2024	2024	2024
	£	£	£	£	£	£
Donations and gifts	13,997	1,200	15,197	7,579	10,000	17,579
Grants for charitable activities	117,175	1,246,860	1,364,035	111,800	1,106,341	1,218,141
Donated goods and services	19,226	-	19,226	15,000	-	15,000
	<u>150,398</u>	<u>1,248,060</u>	<u>1,398,458</u>	<u>134,379</u>	<u>1,116,341</u>	<u>1,250,720</u>
Donations and gifts						
Other donations & gift aid	-	-	-	7,579	10,000	17,579
Other	13,997	1,200	15,197	-	-	-
	<u>13,997</u>	<u>1,200</u>	<u>15,197</u>	<u>7,579</u>	<u>10,000</u>	<u>17,579</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

3 Donations and legacies

(Continued)

Grants receivable for core activities

John Lyon's Charity	100,000	154,666	254,666	100,000	50,000	150,000
City Bridge Trust	-	38,000	38,000	-	31,250	31,250
Harrow School	-	115,378	115,378	-	105,975	105,975
Harrow Council	14,000	709,619	723,619	-	660,505	660,505
Orley Farm	-	2,000	2,000	-	-	-
Voluntary Action Harrow	-	7,500	7,500	-	-	-
Crown St	-	-	-	-	33,800	33,800
Partnership Grant Programme	-	43,000	43,000	-	85,500	85,500
CNWL	-	114,000	114,000	-	50,000	50,000
Harrow Together	-	-	-	-	36,000	36,000
Short Breaks	-	-	-	-	22,000	22,000
YWF	-	42,697	42,697	-	16,311	16,311
DVS Foundation	-	20,000	20,000	-	15,000	15,000
Small Grants	3,175	-	3,175	11,800	-	11,800
	<u>117,175</u>	<u>1,246,860</u>	<u>1,364,035</u>	<u>111,800</u>	<u>1,106,341</u>	<u>1,218,141</u>

4 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	<u>9,311</u>	<u>4,843</u>

5 Other income

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
YPF Websites	22,120	27,440
Help Harrow Website	8,000	7,200
Core Cost Contribution	117,168	91,730
	<u>147,288</u>	<u>126,370</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

6 Charitable activities

	2025	2024
	£	£
Staff costs	266,103	223,560
Other grant giving activities (inc. Change Makers, HAF grants)	989,423	1,062,561
Support members to build capacity (YPF website development, Help Harrow website etc)	88,410	21,023
	<u>1,343,936</u>	<u>1,307,144</u>
Share of support costs (see note 8)	54,712	55,885
Share of governance costs (see note 8)	7,800	5,400
	<u>1,406,448</u>	<u>1,368,429</u>
Analysis by fund		
Unrestricted funds	254,955	243,186
Restricted funds	1,151,493	1,125,243
	<u>1,406,448</u>	<u>1,368,429</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

7 Grants payable

	2025	2024
	£	£
Grants to institutions:		
A Slice of Nice	3,100	-
Afghan Association of London (Harrow)	-	12,800
Alridha Foundation	20,000	33,950
ALIF Communities CIC	-	4,250
ArtPerUK.	3,000	-
Arts for Life	32,000	20,000
Be Active Sports and Clubs	38,246	13,520
Be the Band	12,070	609
Brilliant Club	2,779	-
Canoe Sports Trust	-	2,901
Centre for ADHD & Autism Support	14,977	15,654
Christ Church Roxeth PCC	-	7,996
Community Connex	9,395	4,171
Creative Futures 4 U	2,925	7,770
Crowning Greatness	17,196	9,758
Crazy Camps	-	1,500
Dhmal Ltd	3,834	-
Eden Academy	28,366	27,773
EPIC	6,000	7,528
FLASH Musicals	28,605	12,902
Fresh Arts CIC	13,080	18,168
Fitmind Training CIC	-	9,000
Harrow College	19,000	15,731
Harrow St Mary's Youth Football	6,903	10,675
Harrow Town Centre BID	778	-
Healing The World	-	4,800
Home Group	25,040	18,549
HOPE Harrow Family Learning Network	10,500	36,000
Horizon Youth	3,750	5,000
Hotspot Community CIC	11,775	-
icandance	5,279	-
Ignite Trust	4,994	20,994
Ignite Youth CIO	27,417	-
JOY (Joining Old and Young)	2,000	-
Joy Sports Academy	63,013	6,800
Junior Adventures Group	270	2,430
Kenmore Park Junior School	9,050	8,680
Khulisa	-	14,782
Kids Can Achieve	-	17,847
Let's Leap Sports Academy	3,150	12,050
London's Community Kitchen	690	63,318
M and A Sports Ltd	9,560	3,376
MAGNA Group Enterprise	211,115	292,390
MathsMakers	1,632	-
Met Police	20,971	11,428
MIND	-	20,000
My Yard	24,163	42,500
Nomad	1,200	16,030

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

7 Grants payable	(Continued)	
Non Stop Sports Education LTD	8,440	-
North Harrow Community Library	-	2,231
Ominira Learning Ltd	-	1,250
One Place	5,000	-
Primary Sporting Development	4,000	7,000
PSD Childcare	7,800	-
RollaDome All Skate Ltd	-	4,909
Sporty Zone	5,750	-
Sport In Schools Ltd	-	2,500
Srishti Yuva Culture	11,000	12,500
Steps to Success Academy	9,000	19,700
St Albans Church	-	13,916
Super Star Sport West London	4,665	10,509
Sweet Science	39,540	25,083
Synergy Theatre Project	8,000	18,660
The Hive Foundation	1,313	6,024
The Josh Hanson Charitable Trust	15,000	15,000
The Wish Centre Ltd	40,000	36,000
U Teach	7,668	-
Unique Community Charity	42,046	23,366
Urban Flyers CIC	19,000	15,000
Urban Studio Sessions	6,000	1,020
Volunteer Police Cadets	-	2,904
Watford FC's CMTY Sports & Edu Trust	35,399	42,575
Woodland Adventure Forest School h	2,930	1,300
Zest of Mind	19,050	9,290
Other organisations	-	1,250
Total	<u>989,423</u>	<u>1,105,617</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

8 Support costs allocated to activities

	2025	2024
	£	£
Office rent	19,226	15,000
Office supplies/equipment/telephone/IT	19,963	25,845
Subscriptions/Insurance	6,306	3,425
Travel/training/volunteer expenses	368	251
Professional fees	1,900	1,614
Accountancy/payroll fees	8,849	10,104
Other	-	1,260
Governance costs	7,800	5,400
	<u>64,412</u>	<u>62,899</u>
Analysed between:		
Fundraising	1,900	1,614
Charitable activities	62,512	61,285
	<u>64,412</u>	<u>62,899</u>

9 Net movement in funds

	2025	2024
	£	£
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	7,800	5,400
	<u>7,800</u>	<u>5,400</u>

10 Trustees

No Trustees received remuneration from the Charity in the year (2024: £Nil). No Trustee received an expense reimbursement from the Charity (2024: £Nil).

Two Trustees (Sanjay Chandarana and Steve Williams) hold positions at local youth organisations that are members of Young Harrow Foundation. They have no influence in grant making decisions at Young Harrow Foundation.

11 Employees

The average monthly number of employees during the year was:

2025	2024
Number	Number
9	9
<u>9</u>	<u>9</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

11 Employees	(Continued)	
Employment costs	2025 £	2024 £
Wages and salaries	239,976	201,332
Social security costs	15,030	12,554
Other pension costs	9,344	8,553
Other staff expenses	1,753	1,121
	<u>266,103</u>	<u>223,560</u>

The number of employees whose annual remuneration was more than £60,000 is as follows:

2025 Number	2024 Number
1	-
<u>1</u>	<u>-</u>

12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

13 Debtors

Amounts falling due within one year:	2025 £	2024 £
Other debtors	1,200	17,200
Prepayments and accrued income	82,159	90,797
	<u>83,359</u>	<u>107,997</u>

14 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	425	7,470
Other creditors	8,226	1,694
Accruals and deferred income	225,566	419,421
	<u>234,217</u>	<u>428,585</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

15 Deferred income

	2025 £	2024 £
Other deferred income	217,333	405,021

Deferred income is included in the financial statements as follows:

	2025 £	2024 £
Deferred income is included within:		
Current liabilities	217,333	405,021
Movements in the year:		
Deferred income at 1 April 2024	405,021	249,102
Released from previous periods	(405,021)	(249,102)
Resources deferred in the year	217,333	405,021
Deferred income at 31 March 2025	217,333	405,021

Deferred income relates to grant income received during the year, which relates to the delivery of services after the year end.

16 Retirement benefit schemes

	2025 £	2024 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	10,189	7,921

The Foundation operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Foundation in an independently administered fund.

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

17 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
John Lyon's Charity	24,575	154,667	(167,716)	-	11,526
Deo Duce	-	25,000	(25,000)	-	-
City Bridge Trust	-	38,000	(27,834)	-	10,166
Harrow School	8,858	115,378	(35,879)	-	88,357
Harrow Council	4,282	709,619	(682,480)	(4,282)	27,139
DVS Foundation	1,200	21,200	(22,400)	-	-
Harrow Together	8,309	-	(8,309)	-	-
Voluntary Action Harrow	6,000	7,500	(13,500)	-	-
Orley Farm School	10,000	12,000	(12,000)	-	10,000
College of North West London	-	114,000	(118,282)	4,282	-
Young Westminster Foundation	-	42,696	(30,093)	-	12,603
	-	8,000	(8,000)	-	-
	<u>63,224</u>	<u>1,248,060</u>	<u>(1,151,493)</u>	<u>-</u>	<u>159,791</u>
Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
John Lyon's Charity	33,690	50,000	(59,115)	-	24,575
Deo Duce	-	26,500	(26,500)	-	-
Paul Hamlyn Foundation	10,000	-	(10,000)	-	-
Crown Street	-	33,800	(33,800)	-	-
City Bridge Trust	12,939	33,050	(45,989)	-	-
Harrow School	-	105,975	(97,117)	-	8,858
Harrow Council	-	660,505	(656,223)	-	4,282
DVS Foundation	-	34,200	(33,000)	-	1,200
Harrow Together	15,000	36,000	(42,691)	-	8,309
Voluntary Action Harrow	-	10,000	(4,000)	-	6,000
Orley Farm School	-	15,000	(5,000)	-	10,000
Maitri Foundation	-	8,000	(8,000)	-	-
College of North West London	-	50,000	(50,000)	-	-
Individual Donor and Gift Aid	-	50,000	(50,000)	-	-
Other	-	3,311	(3,808)	497	-
	<u>71,629</u>	<u>1,116,341</u>	<u>(1,125,243)</u>	<u>497</u>	<u>63,224</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

17 Restricted funds

(Continued)

Supporting ARTS in Harrow – Funded through John Lyon's Charity, supported by Harrow School, enabling members to deliver community based art programmes across the borough. Programmes were designed to increase engagement in the arts across both schools and communities, engage those children and young people who are least involved in the arts and to celebrate Harrow's diverse culture & heritage through supporting arts-based provision.

Change Makers - Newly formed partnership of funders, corporate donors and statutory partners, contributing towards grants to members to ensure we are addressing the issues raised in our most recent needs analysis 'This is Harrow.' The partnership includes contributions from John Lyon's Charity, Harrow School, Deo Duce Foundation, Harrow Council, Orley Farm School and ES Broadcast.

CNWL Young Adult Mental Health Support (16-25 year olds) – The programme aims to improve young adult mental health and wellbeing through one or all of the following: addressing inequalities, better identifying unmet need, improving equality of access to early intervention and wellbeing support and through engagement and navigation of support.

VOICE – we secured funding to support member organisations to develop their work around amplifying the voice of young people in how services can be developed and to bring a collective voice on key subjects, across Youth Violence (with MOPAC) and NHS (with family HUBS). This has now replaced our original Change Champions model, ensuring members are supported and engaged throughout the process.

HAF 24 - YHF to contract manage the grants for the Holiday Activity and Food (HAF) programme with the aim being to support children to eat more healthily, be more active over the school holidays and have a greater knowledge of health and nutrition as well as be more engaged with school and other local services. This also includes Grant management, M&E, reporting to DFE and delivering visits to all providers.

John Lyon's Charity Small Grants - Small Grants fund from John Lyons that are aimed to be accessible for organisations who do not receive regular John Lyons funding and prioritise organisations who have a turnover of less than £250,000.

Level Up Youth Work – supported by City Bridge Foundation and led by Young Westminster Foundation. This programme focuses on Workforce Training Development for youth workers and those working directly with children and young people

Short BREAKS 24

Jointly funded pilot designed to change the offer around Short Breaks provision for young people in Harrow. This initiative was jointly funded through Harrow Council, Harrow School and DVS Foundation and has helped shaped future provision.

AMPAAC

Ampacc is an excel-based financial costings analysis tool aimed at small voluntary sector organisations to support them to accurately calculate their service costs. Delivered through Clear Thinking Consultancy and funded by John Lyon's Charity YHF was able to offer this specialist support to member organisations.

Homes for Ukraine

Funded through Harrow Council this programme enabled a specialist member organisation to work with Ukrainian children and young people, coming to the UK to seek refuge from war. Their experiences of trauma and loss were supported through the provision of arts, drama, day trips and residential.

WhyOhYou

Funded through DVS Foundation this bespoke programme is designed help young people with a journey of personal development. The programme supported member organisations to partner with local schools on delivery.

Core Restricted- funding from City Bridge Trust restricted to funding staff posts, on-costs and the Core team.

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

18 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
General funds	200,513	306,997	(256,855)	-	250,655
Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
General funds	180,218	265,592	(244,800)	(497)	200,513

19 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:			
Current assets/(liabilities)	250,655	159,791	410,446
	<u>250,655</u>	<u>159,791</u>	<u>410,446</u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Current assets/(liabilities)	200,513	63,224	263,737
	<u>200,513</u>	<u>63,224</u>	<u>263,737</u>

20 Related party transactions

Trustee Mathura Panchadcharas is head of Philanthropy at DVS Foundation. During the year DVS Foundation provided funding to the Young Harrow Foundation of £21,200 (2024- £Nil).

YOUNG HARROW FOUNDATION

England & Wales - Charity number 1163589

Accounts

Charity registration number 1163589

YOUNG HARROW FOUNDATION
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

YOUNG HARROW FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

Clare Harrington (Chair)
Steven Williams (Vice
Chair)
Vivekananda Rajah (Appointed 12 December
Thayalan 2023)
Sanjay Chandarana
Joanna Mourant
Samy Benaferi
Mathura
Panchadcharasarma
Giazat Sinmileoluwa
Taiwo
Aarthi Ravishankar (Appointed 20 February
2024)

Charity number

1163589

Registered office

27 High Street
Harrow
Middlesex
HA1 3HT

Auditor

Critchleys Audit LLP
Beaver House
23-38 Hythe Bridge Street
Oxford
OX1 2EP

Bankers

Metro Bank
1 - 2 St Ann's Shopping Centre
Harrow
HA1 1AS

YOUNG HARROW FOUNDATION

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Balance sheet	15
Statement of cash flows	16
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YOUNG HARROW FOUNDATION

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2024

The Trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Foundation's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Trustees

A Board of Trustees govern the Foundation. The following are the trustees who have served throughout the financial period under review:

Clare Harrington (Chair)
Steven Williams (Vice Chair)
Vivekananda Rajah Thayalan – became a trustee and Treasurer 12/12/23
Sanjay Chandarana
Samy Benaferi
Joanna Mourant
Giazat Sinmileoluwa Taiwo
Mathura Panchadcharasarma
Aarthi Ravishankar – became a trustee 20/02/24
Cong (John) Wang (Treasurer) – stepped down at May 23 Board meeting

Advisers

None

Staff

We had eleven staff in this period; a CEO, COO, Partnerships Manager, Training Development Lead for Level Up (formerly Grants Administrator), YHF Grants Lead (formerly HAF Programme Grants Lead), Member Capacity Building Manager, Website Development Manager, Evaluation and Impact Lead, Team Administrator, Content Creator and Children's University Co-ordinator.

Public Benefit

The trustees have complied with their duty to have due regard to the Charity Commission's Public Benefit Guidance (PB1 the Public Benefit Requirement, PB2 Public Benefit Running a Charity and PB3 Public Benefit Reporting) when exercising powers or duties to which the guidance is relevant.

Our Vision

Happier, healthier, safer children and young people with more opportunities to reach their full potential.

Our Mission

Better, sustainable, high quality support services for children and young people in Harrow.

Our three key aims and main areas of work.

Unlocking Funding

Increasing members access to funding

- Diversifying Fundraising
- Delivering Grant Giving
- Funder Collaboration

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Communications and Connections

Amplifying connections and the voice of young people

- Connecting Members and Partners
- Empowering Youth Voice
- Promote and increase access to local services

Support and Develop

Support our members with more funding, training and resources

- Member one to one engagement
- Accessing specialist training
- Increasing capacity

Chair's Overview

Both the children and young people of Harrow and the commitment and versatility of our members to support them, is amazing. The wide range of services and opportunities they deliver are constantly evolving in response to the needs identified by children and young people themselves. Young Harrow Foundation has raised a substantial amount of funds to help make this happen, increasing year on year, which has been vital to ensure continued access to a range of high-quality support services, so that together we help young people to be happy, healthy, and safe with more opportunities to reach their potential.

YHF's members, the YHF team and a range of partners continue to come together to ensure we work collaboratively to address the ongoing needs and challenges facing children and young people in the borough.

The YHF team continues to deliver great work designed to support and enable our membership. Grant giving and funding partnerships has increased significantly.

Many of these achievements would not have been possible without the committed work of our key partners in the Harrow Council, Public Health, Central and Northwest London NHS Foundation Trust, Education, the voluntary and local business sector. We are grateful for the ongoing support and significant partnership with Harrow School, we have increased our work with both John Lyon's School and Orley Farm schools, and we look forward to developing these relationships moving forward.

The partnerships and support created through the work of YHF brings excitement to be part of an organisation that creates the space and momentum to bring the wider community together to make things happen.

We have a talented, resourceful and resilient staff team to support our members and new initiatives, led by CEO Dan Burke, who continue to improve services and support to members and, children and young people across Harrow.

Our committed, diverse and focused Trustee Board has continued to develop and grow this year. My thanks go to the staff team, my colleagues, partners, and volunteers for all their contributions.

Governance

We continue to offer a hybrid model for our quarterly meetings, offering face to face and digital attendance. Board meetings have both the CEO and the Chief Operations Officer in attendance. All meetings are serviced and recorded by the Team Administrator. We invite team members throughout the year to present on specific pieces of work.

Trustee engagement has focused on the opportunity for enhanced learning through the sub-groups and resulted in greater understanding and scrutiny. The Chair and CEO meet regularly to enable support and resilience. The Board has seen several changes this year and remains resolute and supportive of our work. They are to be thanked, as volunteers for their time and commitment.

Register of Interests

The Register of Trustees' interest is updated annually and remains a standing item at the beginning of each board meeting, where trustees must declare any conflicts of interest.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Measuring success; developing key performance indicators.

As our work continues to progress, it's vitally important that we are able to measure our success and map the progress we have made. The high level of activity is recognition of how much there is to do to achieve our strategic and operational outcomes. However, we must ensure that we are performing as effectively and efficiently as we can to ensure maximum impact with limited resources and capacity. Numbers alone do not give a clear picture of impact or success.

The Board discussed and agreed the indicators proposed as a way of reviewing, measuring and monitoring our success. They were included into the scorecard template/CEO update at each Board meeting. We also agreed that the scorecard would be annotated to highlight key achievements, risks and challenges facing our range of activity. In response to showing our impact more successfully, through the use of case studies and storytelling we recruited a Grant Impact and Evaluation Lead. This has enabled us to effectively evidence and communicate our progress and impact, both internally and externally.

Grant Giving - In the prior year, we recruited a trustee with grants expertise. She has been a great addition to the trustee team, and has added value to the organisation through her expertise and sitting in on various grant panels.

Finance – This group meets monthly to review our management accounts & cash flow. They then work directly with the CEO to clarify any concerns and note of actions to be completed.

People – this group meets on an ad-hoc basis and is our HR oversight and accountability group, designed to review all recruitment and staffing processes.

Business Continuity – this group meets bimonthly and is responsible for ensuring our Risk Register is accurate and a working document that helps the organisation, across all areas of our work remains updated and in line with best practice.

From time to time, we implement time limited Task and Finish groups that Trustees can choose to be part of as appropriate.

Policies' Review

We have implemented a new Policy sub-group with overall responsibility for the ongoing process of reviewing and updating our policies. We schedule in policies' review at specific Board meetings on our rolling calendar.

Organisational Changes

Cong (John) Wang stepped down at our May 23 Board meeting having been our Treasurer for almost seven years. We would like to express our heartfelt thanks to John who helped us manage our finances and develop our systems accordingly in line with our significant increasing turnover. Although John stepped down officially, he remained on hand for smooth transition to new treasurer, V. R. Thayalan taking on the role as trustee and Treasurer in December 2023. We were delighted to welcome Aarthi Ravishankar to our Board in February 2023, having worked closely with her on a previous project. We already know she is a great champion and advocate of our work.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

YHF TEAM

During this period, both Keisha Njoku and Cristina Garcia changed roles to: Training Development Lead for Level Up (formerly Grants Administrator), YHF Grants Lead (formerly HAF Programme Grants Lead) respectively. We had two members of the team leave us during this period, Nancy Mohamed left as Content Creator and Minal Patel as Member Capacity Building Manager. Fatima Asif has been on maternity leave since December 2023 and we welcomed Betty Lin as Children' University Co-ordinator in March 2024.

Future funding

We continue to rely heavily on John Lyon Charity, City Bridge Foundation and Harrow Council for the lion's share of our funding whilst actively seeking other relevant funding. YHF has however, increased its Grant Giving role and been commissioned to deliver a range of funding programmes, and secured an administration cast as a management fee to help cover staff time. Our job remains to ensure we deliver high quality and measurable outcomes for the long term and sustainable benefit of our members.

Our Activities in 2023/2024

Membership

YHF continues to operate with two strands of membership: Members and Associate members.

Our members are our key beneficiaries and take priority in terms of fundraising and one to one support. Members are a range of small to medium not for profit organisations, delivering regular services directly to children and young people in Harrow with a turnover of less than £1 million. The majority have a much smaller turnover and like all small to medium charities face challenges around capacity and funding.

Although Associate members are not afforded the same level of support, we work very closely with them. Associates vary from organisations with a larger turnover to those who support parents or only work on an ad-hoc basis with children and young people.

In this reporting period we worked with, 63 members (YHF key beneficiaries), 174 associate members, 48 strategic partners, 25 private providers (through HAF), 21 Business partners, 28 Trusts and Foundations and 29 schools. We have had 11 new members, 33 new associates and worked with 3 new strategic and school partners

YHF is determined to ensure we have an active and engaged membership. We continue to monitor this through our CRM system, informal conversation, network engagement opportunities and through our annual review visits.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Key Events and Highlights

This is Harrow

This year we delivered our third boroughwide Needs Analysis – ‘This is Harrow,’ with approximately 7,000 children and young people engaging in the process, sharing their views, challenges and ambitions. The outcomes inform our grant giving and ensure we continue to fund the right programmes, designed to support the issues and challenges highlighted by children and young people locally. This work drives and informs planning at a strategic, boroughwide level.

Funder Fair

Our two key events in this period showed how much members, partners and funders were keen to network and collaborate.

We delivered a successful funding event in partnership with Voluntary Action Harrow (VAH). We had a total of 51 delegates attend on the day with an excellent representation from 9 key funders. This event year allowed more time for 1:1 discussion with funders, a mix of presentations and practical workshops which from feedback on the day and to date has been really positive.

Children and Young People’s Conference

The second Harrow Children and Young People Conference took place in July 2023, with around 200 people in attendance, including schools, local authority, police and YHF members and Associates. YHF members were supported to network and connect with schools. There was a mental health focus, where specialist mental health delivery partners were able to give presentations on their offer to attendees. This event was highly successful and is something our members are keen to continue and develop. Working with schools and developing effective partnerships continues to be a challenge, on both sides, but when and where it works well, we have seen incredible results.

Website Development

During the last financial year, the website showed notable growth. Key metrics, such as the number of users, page views, and project enquiries increased their results between 35% to 50% compared to the previous financial year.

	Page views	Sessions	Users	Project Enquiries
April 2022 - March 2023	143,000	42,000	27,881	1,822
April 2023 - March 2024	245,000	65,500	44,720	2,853

We conducted a one-hour website review with all the YPFs subscribed to our website system scheme with positive results. We have seen since then that many of these organisations are using most of the new website developments created in the last 12 months. It’s encouraging to see how other organisations are improving their websites every day.

YHF have continued to deliver our work across key three key strategic areas:

Unlocking Funding - Increasing members access to funding.

We have unlocked a total of £1,956,710 through:

One to One funding support – we supported members to secure just over £70,000 through supporting members with applications outside of the YHF grants programmes.

Collaboration Funding Support – £716,500 has been unlocked for our members through different partnerships or collaborations. This has benefited members and includes working with John Lyon’s Charity, the NHS, Integrated Care Board and Harrow Council.

YHF Grant Giving.

Through a number of funding streams, we have given out £1,170,210 in YHF Grants during this reporting period.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Main grant programmes include:

Harrow Change Makers – is a newly formed partnership of funders, corporate donors and statutory partners, contributing towards grants to members to ensure we are addressing the issues raised in our most recent needs analysis 'This is Harrow.' The partnership includes contributions from John Lyon's Charity, Harrow School, Deo Duce Foundation, Orley Farm School and ES Broadcast. We funded 21 members a total of £218,236.

Holiday Activity and Food Programme (HAF) - £736,000 – offering 66 grants across 3 holiday programmes funded by the DfE through Harrow Council continues and is one our main grant giving sources. In this reporting period we delivered Summer and Christmas holiday programmes 2023 and Easter 2024. We continue to ensure this funding directly benefits our members but do fund a small percentage of Private Providers as this helps with numbers and school partnership.

6 Crown Street Endowment Trust -we secured £33,800 for year 2 continuation funding to enable 3 members to deliver on early intervention programmes focusing on drug and alcohol misuse and prevention.

CNWL Young Adult Mental Health Support (16-25 year olds) – we secured £50,000 to support this work through 3 members for a second year. The programme aims to improve young adult mental health and wellbeing through one or all of the following: addressing inequalities, better identifying unmet need, improving equality of access to early intervention and wellbeing support and through engagement and navigation of support.

Breathe- Through funding from Health (via the Integrated Care Partnership) we were able to fund two member organisations (HOPE Harrow and CAAS – Centre for ADHD and Autism) a total of £36,000 for a one-year project to support parents and carers with children awaiting a diagnosis or on the CAMHS waiting list in Harrow. The project provides parents with practical tips and advice to navigate these difficult times and help promote positive and cooperative behaviour within their families.

Supporting ARTS in Harrow – John Lyon's Charity funding totalling £43,667 enabled 7 members to deliver community based art programmes across the borough, in response to Arts England evidence showing that Harrow is 1 of 8 boroughs in London with an extremely low arts offer and engagement across the borough. Programmes were designed to increase engagement in the arts across both schools and communities, engage those children and young people who are least involved in the arts and to celebrate Harrow's diverse culture & heritage through supporting arts-based provision.

Short BREAKS Pilot – through partnership with Harrow School and the DVS Foundation we have allocated £41,534 to fund a main provider based at Shaftesbury High, a SEND school in Harrow to deliver a pilot designed to offer both children and young people and their parents/carers a more exciting/diverse programme through short break allocations and referrals.

In support of this Harrow Council, keen to see how this model can develop, allocating additional funding for 'break-out sessions, bringing additional/specialist activities to the sessions.

We plan to share the outcomes and developments in next years' report. YHF is committed to increasing opportunities for those identifying as neuro-diverse and ensure we have the right activities on offer locally.

Connect -Amplifying connections and the voice of young people

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

This is Harrow – Needs Analysis

We have completed our third needs analysis 'This is Harrow' with the voices of 7,000 children and young people, highlighting the key needs and challenges facing young people in Harrow. We work strategically with a range of delivery partners to ensure a joined-up approach to how and where funding and support is directed.

Schools

We held the second Children and Young People conference in July 23 with 150+ professionals from schools, Harrow Council and YHF members attending. The feedback was hugely positive in terms of adding value for members connecting with schools, and for schools to see and meet support services.

VOICE – we secured funding to support member organisations to develop their work around amplifying the voice of young people in how services can be developed and to bring a collective voice on key subjects, across Youth Violence (with MOPAC) and NHS (with family HUBS). This has now replaced our original Change Champions model, ensuring members are supported and engaged throughout the process.

Apprenticeship Development – commissioned by the Employment Team at Harrow Council we worked with two of our members to understand and make recommendations as to how we improve accessibility to local apprenticeship opportunities.

NEON – Youth Provision at Northwick Park Hospital

We have been able to lead and develop this programme from Youth Researchers to now having three full time youth workers commissioned through our members in our local hospitals. Northwick Park hospital now have follow on funding and will lead on this programme moving forward which is an amazing achievement, stemming from the pilot work delivered.

Youth Research - Deep Dives

We have been able to deliver 4 deep dive research reports to influence NHS, Harrow Council, Harrow Police and Education to work with the Members to deliver new services for Young People in need. This includes the areas of Mental Health, Housing, Serious Youth Violence in Harrow Town centre and safety.

Support and Develop - *Support our members with more funding, training and resources*

We delivered a bespoke, three part fundraising training for members including, funding tips, completing an Awards for All application and organisational planning.

Funded work with London wide Young People Foundations (YPF's)

Level Up Youthwork

This year has seen the start of a partnership approach and shared funding between 6 Young People Foundations – supported by City Bridge Foundation and led by Young Westminster Foundation. This programme focuses on Workforce Training Development for youth workers and those working directly with children and young people. Other YPF's working with us include; Ealing, Hammersmith and Fulham, Camden, Kensington and Chelsea and Westminster. This has helped us to formalise our offer to members and carry out a training needs and professional development needs analysis with those working on the ground through the set-up of a new, quarterly support network.

We have delivered a diverse array of training based on identified need. We have had 82 members undertake specialist training through 11 local offers including; Mental Health First Aid, support for SEND and Neuro Diversity, Presenting and Public Speaking, Managing Challenging Behaviour, First Aid and Supervision.

We are currently recruiting those working locally with children and young people to support them through a range of levels of the Youth Work qualification – towards a stronger, motivated, professional sector in Harrow.

All of this would not be possible without the generous support of our funders.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

We would like to extend a special thank you to:

- John Lyon's Charity
- City Bridge Foundation
- Paul Hamlyn Foundation
- Harrow School
- Orley Farm School
- Harrow Council
- Public Health Harrow
- Department for Education (DfE)
- DVS Foundation
- CofE 6 Crown Street Endowment Trust
- Central Northwest London NHS Foundation Trust
- Deo Duce Foundation
- ES Broadcast
- Rainbow Fostering
- NHS (Integrated Care Partnership and Integrated Care Board)
- Harrow Borough Based Partnership

Working with Strategic Partners

We continue to develop a strong working relationship with Harrow Council, Public Health and the Harrow Borough Based Partnership, working strategically to develop new ways of pulling and sharing resources for the benefit of all children and young people in Harrow. Our partnership with CNWL continues to grow and develop especially around grant giving to support mental health programme delivery through our membership. Working with Partnership for Young Londoners around regional role out of youth work in health settings and promoting the voice of young people in the political arena through a young person's manifesto.

Working with Harrow School

The relationship with Harrow School has now become a vital and dynamic partnership. We have developed a stronger working partnership with both them and John Lyon school through our Children's University Programme.

Harrow School continue to be a core fundraising partner that have attracted more donor based partners and worked with us to increase our engagement with local schools.

Representing the sector on strategic boards and networks.

A key part of our role has been to influence decision making and bringing the sector's voice to both existing key networks locally and to London wide and Council committees. Our partnership and reputation with the various boards has developed over the past years, resulting in being asked to manage funding programmes with the local voluntary sector, on their behalf.

Working with other Young People Foundations and John Lyon's Charity

We work closely as part of the growing movement of Young People Foundations and Local Youth Partnerships (nationally) to share ideas and best practice and to learn from each other.

Looking Ahead

We achieved a great deal last year and are pleased to say that next year marks our 10th anniversary. We are also approaching the end of our current strategic plan and will be working on a plan for the next three year period. This will include looking at what core elements of our delivery have the greatest impact and ensure we stay in line with member needs.

We continue to look at supporting our members with more sustainability through our grant making programmes. We will be embarking on our fourth Needs Analysis, a Schools conference, a Funder Event and a range of support networks and training for our members.

With changes at local governance level and the support of Harrow Council's Managing director, Alex Dewsnap, we have been working more closely with local Councillors and MPs to ensure children and young people are at the top of their agendas and considered at all levels.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Financial review

During the period ended 31 March 2024 the charity had total income of £1,381,933 and total expenditure of £1,370,043, resulting in net income for the year of £11,890.

Our finances are robust and Balance Sheet is clean, 2023/24 was another record year for both income and expenditure. See Statement of Financial Activities on page 14.

The Board of Trustees approved a Reserves Policy to hold a desired general reserve level of between 3 and 6 months core operating costs in its General Reserve Fund. This is to support the operations of the charity during any temporary reduction in grant income and also to enable a controlled rundown of provision if it became no longer feasible to continue the operations of the charity. The Charity's policy is to review its income streams and expenditure commitments on an annual basis, a prudent budget was approved for 2024/25 financial year.

Total funds held in General Reserves Fund on 31 March 2024 were £200,513, which slightly exceeded the target level of 3-6 months core operating costs by approximately £25,000. Plans are now in place to reduce this excess reserve over the next 2 years.

The Trustees' report was approved by the Board of Trustees.

Clare Harrington

.....
Clare Harrington (Chair)

22nd August 2024

Date:

YOUNG HARROW FOUNDATION

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2024

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Foundation and of the incoming resources and application of resources of the Foundation for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Foundation and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

YOUNG HARROW FOUNDATION

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF YOUNG HARROW FOUNDATION

Opinion

We have audited the financial statements of Young Harrow Foundation (the 'Foundation') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Foundation in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Foundation's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
 - sufficient accounting records have not been kept; or
 - the financial statements are not in agreement with the accounting records; or
 - we have not received all the information and explanations we require for our audit.
-

YOUNG HARROW FOUNDATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF YOUNG HARROW FOUNDATION

Responsibilities of Trustees

As explained more fully in the statement of Trustees' responsibilities, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our knowledge and experience;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company.
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence where applicable; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
 - tested journal entries to identify unusual transactions;
 - assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
 - investigated the rationale behind significant or unusual transactions.
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YOUNG HARROW FOUNDATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF YOUNG HARROW FOUNDATION

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims;
- reviewing relevant correspondence.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Robert Kirtland (Senior Statutory Auditor)
for and on behalf of Critchleys Audit LLP

28.08.2024

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Chartered Accountants
Statutory Auditor

Beaver House
23-38 Hythe Bridge Street
Oxford
OX1 2EP

Critchleys Audit LLP is eligible for appointment as auditor of the Foundation by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

YOUNG HARROW FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total Unrestricted funds 2024 £	Restricted funds 2023 £	Total 2023 £
Income from:						
Donations and legacies	3	134,379	1,116,341	1,250,720	115,171	1,304,413
Investments	4	4,843	-	4,843	1,243	1,243
Other income	5	126,370	-	126,370	-	120,565
Total income		265,592	1,116,341	1,381,933	236,979	1,426,221
Expenditure on:						
Raising funds		1,614	-	1,614	781	781
Charitable activities	6	243,186	1,125,243	1,368,429	1,141,968	1,364,538
Total expenditure		244,800	1,125,243	1,370,043	1,141,968	1,365,319
Net incoming/(outgoing) resources before transfers		20,792	(8,902)	11,890	13,628	60,902
Gross transfers between funds		(497)	497	-	(1,502)	-
Net income/(expenditure) for the year/						
Net movement in funds		20,295	(8,405)	11,890	12,126	60,902
Fund balances at 1 April 2023		180,218	71,629	251,847	22,853	190,945
Fund balances at 31 March 2024		200,513	63,224	263,737	71,629	251,847

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

YOUNG HARROW FOUNDATION

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024		2023	
		£	£	£	£
Current assets					
Debtors	13	107,997		93,492	
Cash at bank and in hand		584,325		418,508	
		<u>692,322</u>		<u>512,000</u>	
Creditors: amounts falling due within one year	14	<u>(428,585)</u>		<u>(260,153)</u>	
Net current assets			<u>263,737</u>		<u>251,847</u>
Income funds					
Restricted funds	17		63,224		71,629
Unrestricted funds			<u>200,513</u>		<u>180,218</u>
			<u>263,737</u>		<u>251,847</u>

The financial statements were approved by the Trustees on 19th August 2024

Clare Harrington

Clare Harrington (Chair)

YOUNG HARROW FOUNDATION

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from operations	21		160,974		219,035
Investing activities					
Investment income received		4,843		1,243	
Net cash generated from investing activities					
			4,843		1,243
Net cash used in financing activities					
			-		-
Net increase in cash and cash equivalents					
			165,817		220,278
Cash and cash equivalents at beginning of year			418,508		198,230
Cash and cash equivalents at end of year			584,325		418,508

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity information

Young Harrow Foundation is a Charitable Incorporated Organisation (Charity no. 1163589) registered in England and Wales, established by Declaration of Trust dated 5 September 2015.

Young Harrow Foundation constitutes a public benefit entity as defined by FRS 102.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Foundation's Constitution, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Foundation is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Foundation. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Foundation has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors/grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Foundation is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Donations are accounted for as soon as their amount and receipt is certain. Donations include Gift Aid based on amounts recoverable at the accounting date.

Donated goods and services are included at the value to YHF where these can be quantified. No amounts are included in these financial statements for the services donated by volunteers or Trustees.

Grants are recognised as receivable when all conditions for receipt have been complied with. Where donor-imposed restrictions apply to the timing of the related expenditure as a precondition of its use, the grant is treated as deferred income until those restrictions are met.

1.5 Expenditure

Expenditure is accounted for on an accrual basis and classified under the following headings:

- Costs of raising funds - comprise the direct and indirect costs of generating income
- Charitable activities - comprise the direct and indirect costs of the activities undertaken to further the purposes of the charity.

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

Support costs are those functions that assist the work of the charitable company but do not directly undertake fundraising or charitable activities. Support costs include general overheads and governance costs (those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements) and are allocated on the basis of staff time devoted to each activity.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

1.7 Financial instruments

The Foundation has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Foundation's balance sheet when the Foundation becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.8 Taxation

Young Harrow Foundation is a registered Charity and is not subject to corporation tax on its current activities. The Charity is not registered for VAT.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

2 Critical accounting estimates and judgements

In the application of the Foundation's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2024 £	2024 £	2024 £	2023 £	2023 £	2023 £
Donations and gifts	7,579	10,000	17,579	171	18,741	18,912
Grants for charitable activities	111,800	1,106,341	1,218,141	100,000	1,170,501	1,270,501
Donated goods and services	15,000	-	15,000	15,000	-	15,000
	<u>134,379</u>	<u>1,116,341</u>	<u>1,250,720</u>	<u>115,171</u>	<u>1,189,242</u>	<u>1,304,413</u>
Donations and gifts						
DVS Foundation	-	-	-	-	11,650	11,650
John Lyons School	-	-	-	-	3,741	3,741
Other donations & gift aid	7,579	10,000	17,579	171	3,350	3,521
	<u>7,579</u>	<u>10,000</u>	<u>17,579</u>	<u>171</u>	<u>18,741</u>	<u>18,912</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

3 Donations and legacies

(Continued)

Grants receivable for core activities

John Lyon's Charity	100,000	50,000	150,000	100,000	100,000	200,000
City Bridge Trust	-	31,250	31,250	-	39,189	39,189
Paul Hamlyn Foundation	-	-	-	-	30,000	30,000
Harrow School	-	105,975	105,975	-	146,970	146,970
Harrow Council	-	660,505	660,505	-	811,038	811,038
Crown St	-	33,800	33,800	-	34,050	34,050
Partnership Grant Programme	-	85,500	85,500	-	-	-
CNWL	-	50,000	50,000	-	-	-
Harrow Together	-	36,000	36,000	-	-	-
Short Breaks	-	22,000	22,000	-	-	-
YWF	-	16,311	16,311	-	-	-
DVS Foundation	-	15,000	15,000	-	-	-
Small Grants	11,800	-	11,800	-	9,254	9,254
	<u>111,800</u>	<u>1,106,341</u>	<u>1,218,141</u>	<u>100,000</u>	<u>1,170,501</u>	<u>1,270,501</u>

4 Income from investments

Unrestricted funds	Unrestricted funds
2024	2023
£	£

Interest receivable	<u>4,843</u>	<u>1,243</u>
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5 Other income

Unrestricted funds	Unrestricted funds
2024	2023
£	£

Other income	-	8,470
YPF website	27,440	24,340
Help Harrow Website	7,200	7,350
Core Cost Contribution	91,730	80,405
	<u>126,370</u>	<u>120,565</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

6 Charitable activities

	2024 £	2023 £
Staff costs	223,560	214,545
Small grants to organisations	47,115	45,627
Other grant giving activities (inc. Build Back Better, HAF grants)	1,015,446	993,468
Support members to build capacity (YPF website development, Help Harrow website etc)	21,023	52,482
	<u>1,307,144</u>	<u>1,306,122</u>
Share of support costs (see note 8)	55,885	53,916
Share of governance costs (see note 8)	5,400	4,500
	<u>1,368,429</u>	<u>1,364,538</u>
Analysis by fund		
Unrestricted funds	243,186	222,570
Restricted funds	1,125,243	1,141,968
	<u>1,368,429</u>	<u>1,364,538</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

7 Grants payable

	2024	2023
	£	£
Grants to institutions:		
Active Sporting Communities CIC	-	16,712
Afghan Association of London (Harrow)	12,800	-
ALIF Communities CIC	4,250	-
Alridha Foundation	33,950	18,578
Arts for Life	20,000	8,000
Be Active Sports and Clubs	13,520	-
Be the Band	609	-
Canoe Sports Trust	2,901	-
Centre for ADHD & Autism Support	15,654	7,855
Christ Church Roxeth PCC	7,996	6,997
Community Connex	4,171	5,374
Crazy Camps	1,500	-
Creative Futures 4 U	7,770	6,920
Crowning Greatness	9,758	-
Eden Academy	27,773	12,620
EPIC	7,528	
Family Action	-	28,510
Film Skool Deluxe	-	8,250
Fitmind Training CIC	9,000	-
FLASH Musicals	12,902	-
Fresh Arts CIC	18,168	58,999
Harrow Carers	15,731	41,000
Harrow St Mary's Youth Football	10,675	6,500
Healing The World	4,800	-
Home Group	18,549	13,500
HOPE Harrow Family Learning Network	36,000	8,000
Horizon Youth and Community Action	5,000	-
Ignite Trust	20,994	5,342
Joy Sports Academy	6,800	-
Junior Adventures Group	2,430	-
Kenmore Park Junior School	8,680	12,700
Khulisa	14,782	21,686
Kids Can Achieve	17,847	22,840
Let's Leap Sports Academy	12,050	-
London's Community Kitchen	63,318	73,700
M and A Sports Ltd	3,376	5,323
MAGNA Group Enterprises	292,390	249,500
MathsMakers	-	6,000
Met Police	11,428	-
MIND	20,000	127,443
My Yard Angel Hands Foundation	42,500	36,848
Nomad	16,030	-
North Harrow Community Library	2,231	-
Ominira Learning Ltd	1,250	-
One Place	-	8,500
Primary Sporting Development	7,000	10,800
RollaDome All Skate Ltd	4,909	-
Sport In Schools Ltd	2,500	-

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

7	Grants payable	(Continued)	
	Srishti Yuva Culture	12,500	-
	St Albans Church	13,916	-
	Steps to Success Academy	19,700	24,470
	Super Star Sport West London	10,509	6,808
	Sweet Science	25,083	25,990
	Synergy Theatre Project	18,660	16,000
	The Hive Foundation	6,024	-
	The Josh Hanson Charitable Trust	15,000	36,450
	The Wish Centre Ltd	36,000	8,000
	Unique Community Charity	23,366	17,000
	Urban Flyers CIC	15,000	5,000
	Urban Studio Sessions	1,020	-
	Volunteer Police Cadets	2,904	-
	Watford FC Community Sports Edu Trust	42,575	16,821
	Woodland Forest School	1,300	-
	Zest of Mind	9,290	-
	Other organisations	1,250	55,319
	Total	1,105,617	1,040,355
		1,105,617	1,040,355
8	Support costs allocated to activities	2024	2023
		£	£
	Office rent	15,000	15,000
	Office supplies/equipment/telephone/IT	25,845	20,214
	Subscriptions/Insurance	3,425	3,289
	Travel/training/volunteer expenses	251	502
	Professional fees	1,614	781
	Accountancy/payroll fees	10,104	14,883
	Other	1,260	28
	Governance costs	5,400	4,500
		62,899	59,197
		62,899	59,197
	Analysed between:		
	Fundraising	1,614	781
	Charitable activities	61,285	58,416
		62,899	59,197
		62,899	59,197
9	Net movement in funds	2024	2023
		£	£
	The net movement in funds is stated after charging/(crediting):		
	Fees payable for the audit of the charity's financial statements	5,400	4,500
		5,400	4,500
		5,400	4,500

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

10 Trustees

No Trustees received remuneration from the Charity in the year (2023: £Nil). No Trustee received an expense reimbursement from the Charity (2023: £52).

Two Trustees (Sanjay Chandarana and Steve Williams) hold positions at local youth organisations that are members of Young Harrow Foundation. They have no influence in grant making decisions at Young Harrow Foundation.

11 Employees

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
	9	9
	<u>9</u>	<u>9</u>
Employment costs	2024	2023
	£	£
Wages and salaries	201,332	193,707
Social security costs	12,554	12,285
Other pension costs	7,921	7,432
Other staff expenses	1,753	1,121
	<u>223,560</u>	<u>214,545</u>

There were no employees whose annual remuneration was more than £60,000.

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the charity. The key management personnel of Young Harrow Foundation are the Trustees and the Chief Executive Officer. Total remuneration paid to key management personnel in the year amounted to £68,111 including employer's NIC (2023: £67,498).

12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

13 Debtors

	2024	2023
	£	£
Amounts falling due within one year:		
Other debtors	17,200	2,460
Prepayments and accrued income	90,797	91,032
	<u>107,997</u>	<u>93,492</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

14 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	7,470	185
Other creditors	1,694	1,258
Accruals and deferred income	419,421	258,710
	<u>428,585</u>	<u>260,153</u>

15 Deferred income

	2024 £	2023 £
Other deferred income	405,021	249,102
	<u>405,021</u>	<u>249,102</u>

Deferred income is included in the financial statements as follows:

	2024 £	2023 £
Deferred income is included within:		
Current liabilities	405,021	249,102
	<u>405,021</u>	<u>249,102</u>
Movements in the year:		
Deferred income at 1 April 2023	249,102	3,350
Released from previous periods	(249,102)	(3,350)
Resources deferred in the year	405,021	249,102
	<u>405,021</u>	<u>249,102</u>
Deferred income at 31 March 2024	405,021	249,102
	<u>405,021</u>	<u>249,102</u>

Deferred income relates to grant income received during the year, which relates to the delivery of services after the year end.

16 Retirement benefit schemes

	2024 £	2023 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	7,921	7,432
	<u>7,921</u>	<u>7,432</u>

The Foundation operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Foundation in an independently administered fund.

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

17 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2023	Incoming resources	Resources expended	Transfers	At 31 March 2024
	£	£	£	£	£
John Lyon's Charity	33,690	50,000	(59,115)	-	24,575
Deo Duce	-	26,500	(26,500)	-	-
Paul Hamlyn Foundation	10,000	-	(10,000)	-	-
Crown Street	-	33,800	(33,800)	-	-
City Bridge Trust	12,939	33,050	(45,989)	-	-
Harrow School	-	105,975	(97,117)	-	8,858
Harrow Council	-	660,505	(656,223)	-	4,282
DVS Foundation	-	34,200	(33,000)	-	1,200
Harrow Together	15,000	36,000	(42,691)	-	8,309
Voluntary Action Harrow	-	10,000	(4,000)	-	6,000
Orley Farm School	-	15,000	(5,000)	-	10,000
Maitri Foundation	-	8,000	(8,000)	-	-
College of North West London	-	50,000	(50,000)	-	-
Individual Donor and Gift Aid	-	50,000	(50,000)	-	-
Other	-	3,311	(3,808)	497	-
	<u>71,629</u>	<u>1,116,341</u>	<u>(1,125,243)</u>	<u>497</u>	<u>63,224</u>
Previous year:	At 1 April 2022	Incoming resources	Resources expended	Transfers	At 31 March 2023
	£	£	£	£	£
John Lyon's Charity	2,317	100,000	(68,627)	-	33,690
Deo Duce	-	10,000	(10,000)	-	-
Paul Hamlyn Foundation	10,000	30,000	(30,000)	-	10,000
Crown Street	-	34,050	(34,050)	-	-
Jack Petchey Foundation	-	(746)	-	746	-
City Bridge Trust	10,000	39,189	(36,250)	-	12,939
John Lyon's School	-	3,741	(3,741)	-	-
Harrow School	-	146,970	(147,024)	54	-
Harrow Council	536	796,038	(797,276)	702	-
DVS Foundation	-	15,000	(15,000)	-	-
Harrow Together	-	15,000	-	-	15,000
	<u>22,853</u>	<u>1,189,242</u>	<u>(1,141,968)</u>	<u>1,502</u>	<u>71,629</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

17 Restricted funds

(Continued)

CNWL Grants- Mental Health Funding over 2 grant priority areas.

Grants 1: To improve young adult (16-25s) mental health and wellbeing through one or all of the following:

- Addressing inequalities
- Better identifying unmet need
- Improving equality of access to early intervention and wellbeing support Engagement and navigation of support

Grants 2: The impact we want to see from the pilots are one or more of the following for CYP aged 5-15:

- Reduction in referrals into core CAMHS teams.
- Additional support for those on core CAMHS teams waiting lists, potentially preventing children becoming more complex or presenting in crisis.
- Reduction in core CAMHS team's length of stay through additional support earlier than currently available.

HAF 21 and 22- YHF to contract manage the grants for the Holiday Activity and Food (HAF) programme with the aim being to support children to eat more healthily, be more active over the school holidays and have a greater knowledge of health and nutrition as well as be more engaged with school and other local services. This also included Grant management, M&E, reporting to DFE and delivering visits to all providers.

John Lyons Small Grants- Small Grants fund from John Lyons that are aimed to be accessible for organisations who do not receive regular John Lyons funding and prioritize organisations who have a turnover of less than £250,000.

Young Carers- Contract manage grants dedicated to Community awareness Campaigning with the aim of the project being:

- Review and improve access to young carer needs assessments.
- Improve and widen the reach of identification of young carers.
- Improve referral pathways.
- Review and improve access to information and support services available.

Core Restricted- Funding from City Bridge Trust, Paul Hamlyn Foundation and The Greater London Authority all restricted to funding staff posts, on costs and the Core team.

18 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
General funds	180,218	265,592	(244,800)	(497)	200,513
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Previous year:					
	At 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2023 £
General funds	168,092	236,979	(223,351)	(1,502)	180,218
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

19 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Current assets/(liabilities)	200,513	63,224	263,737
	<u>200,513</u>	<u>63,224</u>	<u>263,737</u>
	<u>200,513</u>	<u>63,224</u>	<u>263,737</u>
	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 March 2023:			
Current assets/(liabilities)	180,218	71,629	251,847
	<u>180,218</u>	<u>71,629</u>	<u>251,847</u>
	<u>180,218</u>	<u>71,629</u>	<u>251,847</u>

20 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

21 Cash generated from operations

	2024 £	2023 £
Surplus for the year	11,890	60,902
Adjustments for:		
Investment income recognised in statement of financial activities	(4,843)	(1,243)
Movements in working capital:		
(Increase) in debtors	(14,505)	(92,892)
Increase in creditors	12,513	6,516
Increase in deferred income	155,919	245,752
Cash generated from operations	<u>160,974</u>	<u>219,035</u>

22 Analysis of changes in net funds

The Foundation had no material debt during the year.

YOUNG HARROW FOUNDATION

England & Wales - Charity number 1163589

Accounts

Charity registration number 1163589

YOUNG HARROW FOUNDATION
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

YOUNG HARROW FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

Steven Williams (Vice
Chair)
Cong (John) Wang
Clare Harrington (HR -
Chair)
Sanjay Chandarana
Joanna Mourant
Samy Benaferi
Mathura Panchadcharasarma (Appointed 21 February
2023)
Giazat Sinmileoluwa (Appointed 22 September
2022)
Taiwo

Charity number

1163589

Registered office

27 High Street
Harrow
Middlesex
HA1 3HT

Auditor

Critchleys Audit LLP
Beaver House
23-38 Hythe Bridge Street
Oxford
OX1 2EP

Bankers

Metro Bank
1 - 2 St Ann's Shopping Centre
Harrow
HA1 1AS

YOUNG HARROW FOUNDATION

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Statement of Trustees' responsibilities	3
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Statement of financial activities	7
Balance sheet	8
Statement of cash flows	9
Notes to the financial statements	10 - 21

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2023

The Trustees present their annual report and financial statements for the year ended 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Foundation's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Foundation should undertake.

Achievements and performance

Financial review

It is the policy of the Foundation that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Foundation's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

Structure, governance and management

The Foundation is a charitable incorporated organisation.

The Trustees who served during the year and up to the date of signature of the financial statements were:

Steven Williams (Vice Chair)

Cong (John) Wang

Clare Harrington (HR - Chair)

Sanjay Chandarana

Shumaila Dar

(Appointed 14 June 2022 and resigned 15 December 2022)

Joanna Mourant

Samy Benaferi

Mathura Panchadcharasarma

(Appointed 21 February 2023)

Giazat Sinnileoluwa Taiwo

(Appointed 22 September 2022)

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

A bi-annual skills audit is conducted by the Board alongside a yearly 1:1 with the chair to identify any missing skills or areas that a new trustee would add benefit to. Recruitment is carried out with Job Descriptions and advertised on a number of sites and on social media, alongside existing Trustees and the Senior Staff Team having responsibilities for promoting. Once a potential Trustee has been identified they are invited for an interview with Chair and CEO and then to attend a Board Meeting as an observer, in the first instance. If all goes well (including references and DBS checks), they are then proposed, seconded and voted in at the following meeting. Once appointed new trustees have an induction process to make sure they are fully aware of their responsibilities as a Charity Trustee. All trustees are encouraged to complete Governance and Finance training and then also offered other training programs if their role has specific priority areas.

Trustee engagement has focused on the opportunity for enhanced learning through the sub-groups and resulted in greater understanding and scrutiny. We have also developed and adopted a new induction program for our Trustees to ensure they build on the skills they bring to YHF and truly understand the YHF mission and operations.

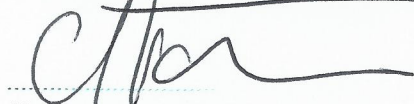
Our 3 monthly sub groups are as follows: **HR/People** (reviewing the staff and volunteer issues and opportunities), **Business Continuity** (Reviewing and updating our Risk Register), and **Finance** (reviewing our Management accounts and cash flow). All sub groups have a lead from the board who is responsible for the actions but all trustees are invited to take part in all subgroups for awareness, development and increased accountability. We also have tasks and finish sub groups as needed. Board development is an ongoing process. Training opportunities are shared with Trustees whenever they arise, and Trustees are encouraged to attend any staff wide training that occurs. Board Away Day's occur annually which allow the Board to be fully involved in strategy and forward planning for the year ahead. The new induction program includes an induction sheet, YHF's strategy, a session with a member of staff to go through the YHF google drive and shared folders they have access to and find all the papers for trustee meetings and sub groups on and an invitation to a team meeting to meet the team and share more about themselves.

The company's current policy concerning the payment of trade creditors is to follow the CBI's Prompt Payers Code (copies are available from the CBI, Centre Point, 103 New Oxford Street, London WC1A 1DU).

The company's current policy concerning the payment of trade creditors is to:

- settle the terms of payment with suppliers when agreeing the terms of each transaction;
- ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts; and
- pay in accordance with the company's contractual and other legal obligations.

The Trustees' report was approved by the Board of Trustees.



Clare Harrington (HR - Chair)

Trustee

Date: 21st Sept '23

YOUNG HARROW FOUNDATION

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2023

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Foundation and of the incoming resources and application of resources of the Foundation for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Foundation and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF YOUNG HARROW FOUNDATION

Opinion

We have audited the financial statements of Young Harrow Foundation (the 'Foundation') for the year ended 31 March 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Foundation in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Foundation's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

YOUNG HARROW FOUNDATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF YOUNG HARROW FOUNDATION

Responsibilities of Trustees

As explained more fully in the statement of Trustees' responsibilities, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our knowledge and experience;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company.
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence where applicable; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias: and
- investigated the rationale behind significant or unusual transactions.

YOUNG HARROW FOUNDATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF YOUNG HARROW FOUNDATION

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims;
- reviewing relevant correspondence.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Robert Kirtland (Senior Statutory Auditor)
for and on behalf of Critchleys Audit LLP

25/9/2023
.....

Chartered Accountants
Statutory Auditor

Beaver House
23-38 Hythe Bridge Street
Oxford
OX1 2EP

Critchleys Audit LLP is eligible for appointment as auditor of the Foundation by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

YOUNG HARROW FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total Unrestricted funds 2023 £	Restricted funds 2022 £	Total 2022 £
Income from:						
Donations and legacies	3	115,171	1,189,242	1,304,413	160,539	1,104,618
Investments	4	1,243	-	1,243	33	33
Other income	5	120,565	-	120,565	34,750	34,750
Total income		236,979	1,189,242	1,426,221	195,322	1,139,401
Expenditure on:						
Raising funds		781	-	781	1,381	1,381
Charitable activities	6	222,570	1,141,968	1,364,538	951,837	1,207,547
Total expenditure		223,351	1,141,968	1,365,319	951,837	1,208,928
Net incoming/(outgoing) resources before transfers		13,628	47,274	60,902	(61,769)	(69,527)
Gross transfers between funds		(1,502)	1,502	-	611	-
Net income/(expenditure) for the year/ Net movement in funds		12,126	48,776	60,902	(62,380)	(69,527)
Fund balances at 1 April 2022		168,092	22,853	190,945	30,000	260,472
Fund balances at 31 March 2023		180,218	71,629	251,847	22,853	190,945

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

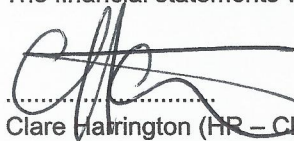
YOUNG HARROW FOUNDATION

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Current assets					
Debtors	12	93,492		600	
Cash at bank and in hand		418,508		198,230	
		<u>512,000</u>		<u>198,830</u>	
Creditors: amounts falling due within one year	13	<u>(260,153)</u>		<u>(7,885)</u>	
Net current assets			<u>251,847</u>		<u>190,945</u>
Income funds					
Restricted funds	15		71,629		22,853
Unrestricted funds			180,218		168,092
			<u>251,847</u>		<u>190,945</u>

The financial statements were approved by the Trustees on 21st Sept '23



Clare Harrington (HR – Chair)
Treasurer

YOUNG HARROW FOUNDATION

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	18		219,035		(66,181)
Investing activities					
Investment income received		1,243		33	
Net cash generated from investing activities			1,243		33
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			220,278		(66,148)
Cash and cash equivalents at beginning of year			198,230		264,378
Cash and cash equivalents at end of year			<u>418,508</u>		<u>198,230</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Charity information

Young Harrow Foundation is a Charitable Incorporated Organisation (Charity no. 1163589) registered in England and Wales, established by Declaration of Trust dated 5 September 2015.

Young Harrow Foundation constitutes a public benefit entity as defined by FRS 102.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Foundation's Constitution, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Foundation is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Foundation. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Foundation has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors/grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Foundation is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Donations are accounted for as soon as their amount and receipt is certain. Donations include Gift Aid based on amounts recoverable at the accounting date.

Donated goods and services are included at the value to YHF where these can be quantified. No amounts are included in these financial statements for the services donated by volunteers or Trustees.

Grants are recognised as receivable when all conditions for receipt have been complied with. Where donor-imposed restrictions apply to the timing of the related expenditure as a precondition of its use, the grant is treated as deferred income until those restrictions are met.

1.5 Expenditure

Expenditure is accounted for on an accrual basis and classified under the following headings:

- Costs of raising funds - comprise the direct and indirect costs of generating income
- Charitable activities - comprise the direct and indirect costs of the activities undertaken to further the purposes of the charity.

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

Support costs are those functions that assist the work of the charitable company but do not directly undertake fundraising or charitable activities. Support costs include general overheads and governance costs (those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements) and are allocated on the basis of staff time devoted to each activity.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

1.7 Financial instruments

The Foundation has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Foundation's balance sheet when the Foundation becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.8 Taxation

Young Harrow Foundation is a registered Charity and is not subject to corporation tax on its current activities. The Charity is not registered for VAT.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

2 Critical accounting estimates and judgements

In the application of the Foundation's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2023	2023	2023	2022	2022	2022
	£	£	£	£	£	£
Donations and gifts	171	18,741	18,912	9,120	8,700	17,820
Grants for charitable activities	100,000	1,170,501	1,270,501	136,419	935,379	1,071,798
Donated goods and services	15,000	-	15,000	15,000	-	15,000
	<u>115,171</u>	<u>1,189,242</u>	<u>1,304,413</u>	<u>160,539</u>	<u>944,079</u>	<u>1,104,618</u>
Donations and gifts						
DVS Foundation	-	11,650	11,650	-	-	-
Specsavers	-	-	-	-	4,500	4,500
Hyde Housing	-	-	-	-	2,500	2,500
John Lyons School	-	3,741	3,741	2,435	-	2,435
John Kirkland	-	-	-	1,000	-	1,000
Other donations & gift aid	171	3,350	3,521	5,685	1,700	7,385
	<u>171</u>	<u>18,741</u>	<u>18,912</u>	<u>9,120</u>	<u>8,700</u>	<u>17,820</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

3 Donations and legacies

(Continued)

Grants receivable for core activities

John Lyon's Charity	100,000	100,000	200,000	-	58,400	58,400
City Bridge Trust	-	39,189	39,189	-	41,250	41,250
Paul Hamlyn Foundation	30,000	-	30,000	-	30,000	30,000
Harrow School	-	146,970	146,970	-	3,000	3,000
Harrow Council	-	811,038	811,038	135,412	801,446	936,858
Premier Education/RZ Sports Ltd	-	-	-	-	1,283	1,283
COVID Government Grant	-	-	-	1,007	-	1,007
Crown St	-	34,050	34,050	-	-	-
Small Grants	-	9,254	9,254	-	-	-
	<u>130,000</u>	<u>1,140,501</u>	<u>1,270,501</u>	<u>136,419</u>	<u>935,379</u>	<u>1,071,798</u>

4 Investments

	Unrestricted funds	Unrestricted funds
	2023	2022
	£	£

Interest receivable	<u>1,243</u>	<u>33</u>
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5 Other income

	Unrestricted funds	Unrestricted funds
	2023	2022
	£	£

Other income	8,470	-
YPF website	24,340	21,400
Help Harrow Website	7,350	13,350
Core Cost Contribution	80,405	-
	<u>120,565</u>	<u>34,750</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

6 Charitable activities

	2023 £	2022 £
Staff costs	214,545	204,791
Small grants to organisations	45,627	63,883
Other grant giving activities (inc. Build Back Better, HAF grants)	993,468	811,504
Support members to build capacity (YPF website development, Help Harrow website etc)	52,482	36,996
	<u>1,306,122</u>	<u>1,117,174</u>
Share of support costs (see note 8)	53,916	85,855
Share of governance costs (see note 8)	4,500	4,518
	<u>1,364,538</u>	<u>1,207,547</u>
Analysis by fund		
Unrestricted funds	222,570	255,710
Restricted funds	1,141,968	951,837
	<u>1,364,538</u>	<u>1,207,547</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

7 Grants payable

	2023	2022
	£	£
Grants to institutions:		
My Yard Angel Hands Foundation	36,848	27,646
Harrow Carers	41,000	25,683
Sweet Science	25,990	-
The Wish Centre Ltd	8,000	15,000
Watford FC Community Sports Edu Trust	16,821	16,345
Kids Can Achieve	22,840	19,098
Ignite Trust	5,342	-
Afghan Association of London (Harrow)	-	5,380
MAGNA Group Enterprises	249,500	312,017
Khulisa	21,686	-
The Pantry	-	53,276
Primary Sporting Development	10,800	40,170
Fit For Sport Ltd	-	31,645
Steps to Success Academy	24,470	30,827
Film Skool Deluxe	8,250	27,322
London's Community Kitchen	73,700	24,490
Eden Academy	12,620	23,904
SKIPZ Productions CIC	-	22,999
Active Sporting Communities CIC	16,712	22,213
St Albans Church	-	19,768
Arts for Life	8,000	15,000
MIND	127,443	14,000
Home Group	13,500	12,030
Coffee Afrik CIC	-	10,000
Tamil Association	-	9,349
Alridha Foundation	18,578	7,500
Harrow School	-	7,180
Flash	-	5,899
HASVO	-	5,880
Fresh Arts CIC	58,999	-
The Josh Hanson Charitable Trust	36,450	-
Family Action	28,510	-
Unique community Charity	17,000	-
Synergy Theatre Project	16,000	-
Kenmore Park Junior School	12,700	-
One Place	8,500	-
HOPE Harrow Family Learning Network	8,000	-
Centre for ADHD & Autism Support	7,855	-
Christ Church Roxeth PCC	6,997	-
Creative Futures 4 U	6,920	-
Super Star Sport West London	6,808	-
Harrow St Mary's Youth Football	6,500	-
MathsMakers	6,000	-
Community Connex	5,374	-
M and A Sports Ltd	5,323	-
Urban Flyers CIC	5,000	-
Other organisations	55,319	70,766

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

7 Grants payable (Continued)

Total			1,040,355	875,387
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8 Support costs

	Support costs £	Governance costs £	2023 £	Support costs £	Governance costs £	2022 £
Office rent	15,000	-	15,000	18,468	-	18,468
Office supplies/ equipment/telephone/IT	20,214	-	20,214	26,927	-	26,927
Subscriptions/Insurance	3,289	-	3,289	1,908	-	1,908
Travel/training/volunteer expenses	502	-	502	246	-	246
Professional fees	781	-	781	1,381	-	1,381
Accountancy/payroll fees	14,883	-	14,883	37,025	-	37,025
Other	28	-	28	1,281	-	1,281
 Audit fees	-	4,500	4,500	-	4,518	4,518
	<u>54,697</u>	<u>4,500</u>	<u>59,197</u>	<u>87,236</u>	<u>4,518</u>	<u>91,754</u>
 Analysed between						
Fundraising	781	-	781	1,381	-	1,381
Charitable activities	53,916	4,500	58,416	85,855	4,518	90,373
	<u>54,697</u>	<u>4,500</u>	<u>59,197</u>	<u>87,236</u>	<u>4,518</u>	<u>91,754</u>

9 Trustees

No Trustees received remuneration from the Charity in the year (2022: Nil). One Trustee received an expense reimbursement of £52 from the Charity (2022: None).

Two Trustees (Sanjay Chandarana and Steve Williams) hold positions at local youth organisations that are members of Young Harrow Foundation. They have no influence in grant making decisions at Young Harrow Foundation.

10 Employees

The average monthly number of employees during the year was:

	2023	2022
	Number	Number
	9	9

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

10 Employees	(Continued)	
Employment costs	2023	2022
	£	£
Wages and salaries	193,707	183,178
Social security costs	12,285	10,490
Other pension costs	7,432	9,248
Other staff expenses	1,121	1,875
	<u>214,545</u>	<u>204,791</u>

There were no employees whose annual remuneration was more than £60,000.

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the charity. The key management personnel of Young Harrow Foundation are the Trustees and the Chief Executive Officer. Total remuneration paid to key management personnel in the year amounted to £67,498 including employer's NIC (2022: £64,238).

11 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

12 Debtors

Amounts falling due within one year:	2023	2022
	£	£
Other debtors	2,460	600
Prepayments and accrued income	91,032	-
	<u>93,492</u>	<u>600</u>

13 Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	185	-
Other creditors	1,258	17
Accruals and deferred income	258,710	7,868
	<u>260,153</u>	<u>7,885</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

14 Deferred income

	2023	2022
	£	£
Other deferred income	249,102	3,350
	<u>249,102</u>	<u>3,350</u>

Deferred income is included in the financial statements as follows:

	2023	2022
	£	£
Deferred income is included within:		
Current liabilities	249,102	3,350
	<u>249,102</u>	<u>3,350</u>
Movements in the year:		
Deferred income at 1 April 2022	3,350	-
Released from previous periods	(3,350)	-
Resources deferred in the year	249,102	3,350
	<u>249,102</u>	<u>3,350</u>
Deferred income at 31 March 2023	249,102	3,350
	<u>249,102</u>	<u>3,350</u>

Deferred income relates to grant income received during the year, which relates to the delivery of services after the year end.

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

15 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2021 £	Movement in funds			Balance at 1 April 2022 £	Movement in funds			Transfers £	Balance at 31 March 2023 £
		Incoming resources £	Resources expended £	Transfers £		Incoming resources £	Resources expended £	Transfers £		
John Lyon's Charity	-	50,000	(47,683)	-	2,317	100,000	(68,627)	-	-	33,690
Deo Duce	-	-	-	-	-	10,000	(10,000)	-	-	-
Paul Hamlyn Foundation	17,000	30,000	(37,000)	-	10,000	30,000	(30,000)	-	-	10,000
Crown Street	-	-	-	-	-	34,050	(34,050)	-	-	-
Jack Petchey Foundation	-	-	-	-	-	-	(746)	746	-	-
City Bridge Trust	13,000	41,250	(44,250)	-	10,000	39,189	(36,250)	-	-	12,939
John Lyon's School	-	-	-	-	-	3,741	(3,741)	-	-	-
Harrow School	-	-	-	-	-	146,970	(147,024)	-	54	-
Harrow Council	-	802,729	(802,804)	611	536	797,298	(798,536)	702	-	-
DVS Foundation	-	-	-	-	-	15,000	(15,000)	-	-	-
GLA	-	8,400	(8,400)	-	-	-	-	-	-	-
Harrow Together	-	11,700	11,700	-	-	15,000	-	-	-	15,000
	30,000	944,079	(928,437)	611	22,853	1,191,248	(1,143,974)	1,502	71,629	

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

15 Restricted funds

(Continued)

CNWL Grants- Mental Health Funding over 2 grant priority areas.

Grants 1: To improve young adult (16-25s) mental health and wellbeing through one or all of the following:

- Addressing inequalities
- Better identifying unmet need

• Improving equality of access to early intervention and wellbeing support Engagement and navigation of support

Grants 2: The impact we want to see from the pilots are one or more of the following for CYP aged 5-15:

- Reduction in referrals into core CAMHS teams.
- Additional support for those on core CAMHS teams waiting lists, potentially preventing children becoming more complex or presenting in crisis.
- Reduction in core CAMHS team's length of stay through additional support earlier than currently available.

HAF 21 and 22- YHF to contract manage the grants for the Holiday Activity and Food (HAF) programme with the aim being to support children to eat more healthily, be more active over the school holidays and have a greater knowledge of health and nutrition as well as be more engaged with school and other local services. This also included Grant management, M&E, reporting to DFE and delivering visits to all providers.

John Lyons Small Grants- Small Grants fund from John Lyons that are aimed to be accessible for organisations who do not receive regular John Lyons funding and prioritize organisations who have a turnover of less than £250,000.

Young Carers- Contract manage grants dedicated to Community awareness Campaigning with the aim of the project being:

- Review and improve access to young carer needs assessments.
- Improve and widen the reach of identification of young carers.
- Improve referral pathways.
- Review and improve access to information and support services available.

Core Restricted- Funding from City Bridge Trust, Paul Hamlyn Foundation and The Greater London Authority all restricted to funding staff posts, on costs and the Core team.

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

16 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total Unrestricted funds	Restricted funds	Total
	2023	2023	2023	2022	2022
	£	£	£	£	£
Fund balances at 31 March 2023 are represented by:					
Current assets/(liabilities)	180,218	71,629	251,847	168,092	190,945
	<u>180,218</u>	<u>71,629</u>	<u>251,847</u>	<u>168,092</u>	<u>190,945</u>

17 Related party transactions

There were no disclosable related party transactions during the year (2022 - none).

18 Cash generated from operations

	2023	2022
	£	£
Surplus/(deficit) for the year	60,902	(69,527)
Adjustments for:		
Investment income recognised in statement of financial activities	(1,243)	(33)
Movements in working capital:		
(Increase) in debtors	(92,892)	(600)
Increase in creditors	6,516	629
Increase in deferred income	245,752	3,350
Cash generated from/(absorbed by) operations	<u>219,035</u>	<u>(66,181)</u>

19 Analysis of changes in net funds

The Foundation had no debt during the year.

YOUNG HARROW FOUNDATION

England & Wales - Charity number 1163589

Accounts

Charity registration number 1163589

YOUNG HARROW FOUNDATION
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

YOUNG HARROW FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Steven Williams (Vice Chair) Cong (John) Wang Clare Harrington (HR - Chair) Sanjay Chandarana Shumaila Dar (Appointed 14 June 2022) Joanna Mourant (Appointed 25 October 2021) Samy Benaferi (Appointed 25 October 2021)
Charity number	1163589
Registered office	27 High Street Harrow Middlesex HA1 3HT
Auditor	Critchleys Audit LLP Beaver House 23-38 Hythe Bridge Street Oxford OX1 2EP
Bankers	Metro Bank 1 - 2 St Ann's Shopping Centre Harrow HA1 1AS

YOUNG HARROW FOUNDATION

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YOUNG HARROW FOUNDATION

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Legal Structure

Young Harrow Foundation ("The Foundation") is a registered charity, number 1163589. It was registered with the Charities Commission in September 2015, constituted as a Charitable Incorporated Organisation (CIO).

Trustees

A Board of Trustees govern the Foundation. The following are the trustees who have served throughout the financial period under review:

Rowena (Chair) - stepped down in December 2021
Clare Harrington (HR) CHAIR – Became Chair in December 2021
Steven Williams (Vice Chair)
Cong (John) Wang (Treasurer)
Sanjay Chandarana
Sami Benefari – Became a trustee in October 2021
Jo Mourant – Became a trustee in October 2021
Vanessa Thomas – Stepped down as trustee in September 2021
Hamid Vaghefian – Stepped down as trustee in September 2021

Advisers

Paul Hewitt has advised the Board.

Staff

We had eleven staff in this period; a CEO, COO, Partnerships Manager, Fundraising Manager, Team Administrator, Grants Administrator, HAF Programme Grants Lead, Youth Voice co-ordinator, Digital Communications Co-ordinator and two Interns. Held contracts with 3 individuals to deliver on Fundraising, Help Harrow and Video Production.

Public Benefit

The trustees have complied with their duty to have due regard to the Charity Commission's Public Benefit Guidance (PB1 the Public Benefit Requirement, PB2 Public Benefit Running a Charity and PB3 Public Benefit Reporting) when exercising powers or duties to which the guidance is relevant.

Our Vision

Happier, healthier, safer children and young people with more opportunities to reach their full potential.

Our Mission

Better, sustainable, high quality support services for children and young people in Harrow.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Our three key aims and main areas of work.

PARTNERSHIP

Develop more effective cross sector partnerships to deliver better services:

1. Proactively initiate and create new thematic models in finding solutions.
2. Developing the YHF website to be a one stop shop partnership and networking enabling tool for members, young people, families and professionals.
3. Actively address what Young People have told us in the YHF led Needs analysis 'HAY Harrow.'
4. Championing and empowering the voice of young people throughout the process.
5. Committing to brokering new relationships between member organisations.

FUNDRAISING

Increase funding for services to improve outcomes for children and young people through:

1. Securing commitments from funders to develop new funding opportunities and alternative ways of working with us.
2. Brokering and developing funder relationships.
3. Co-designing effective partnership models for small/medium charities and funders.
4. Providing one to one support for members to secure funds and increase confidence in bid writing. Diversify and developing income streams for our members.
5. Brokering and developing business relationships for the benefit of our members.

DEVELOPMENT

Support and develop stronger, more resilient and sustainable membership services through:

1. Regular interaction with members to identify their needs.
2. Building capacity in the areas of finance, quality marks, monitoring and evaluation.
3. Sharing resources through the development of a venue bank and other means.
4. Developing targeted training opportunities.
5. Bringing members together to share ideas, offer peer networking and leadership support.

Chair's Overview

The children and young people we all support in Harrow are amazing. During this second year of covid our mission at Young Harrow Foundation has been vital to ensure continued access to a range of high-quality support services, so that together we help young people to be happy, healthy, and safe with more opportunities to reach their potential.

The past year has been very challenging, we have thankfully moved beyond the initial crisis and uncertainty of the pandemic. We have reached a new phase with covid where the damage of the last few years becomes more evident in both social and economic terms.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

YHF's members and the YHF team have been incredibly resilient and flexible to meet these challenges, due only to the dedication and care of the individuals involved. Member organisations are typically small teams, stepping in to support an enormous challenge and I would like to acknowledge the huge impact made. I also recognise that this new phase presents different challenges for YHF and our members, and we should all be mindful to ensure sustainability of the sector and the risk of burnout.

The YHF team continues to deliver great work to support and enable membership. Continuing the trend of the prior year, grant giving has been an increasing area. The team has also continued the strong partnership work of 3 successful HAF cycles. Additionally, YHF conducted its second direct survey of young people through the HAY (How Are You) Harrow. The results (discussed later in the report) further highlight the needs of young people locally.

Many of these achievements would not have been possible without the committed work of our key partners in the Harrow Council, Public Health, Education, the voluntary and local business sector. We are grateful for the ongoing support and partnership with Harrow School, who have generated funds to directly help children and young people locally and are continuing to contribute to our sustainability through the provision of new office space.

Considering this and the ongoing support of John Lyon's Charity and many others creates excitement to be part of an organisation that creates the space and momentum to bring the wider community together to make things happen. The challenges going forward will be to build upon and enhance services and programmes for our children and young people in a climate of uncertainty and scarcer capacity and resources. We have a resolute and talented staff team to support our members and new initiatives, led with brilliance by CEO Dan Burke, who have responded throughout this crisis while undoubtedly bearing their own personal challenges. Our committed and efficient Trustee Board have stepped up to the needed expanded governance including closer work with the staff team, and my thanks go to the staff, my colleagues, partners, volunteers, Change Champions for all their contributions over the year.

Governance

We have established a hybrid model offering face to face and digital attendance. The Board meets formally every quarter, with both the CEO and the Operations Manager in attendance. All meetings are serviced and recorded by the Team Administrator.

We have established a hybrid model offering face to face and digital attendance. The Board meets formally every quarter, with both CEO and the Operations manager in attendance. The Chair and CEO meet regularly to enable support and resilience. The Board has remained dedicated and supportive of our work and embraced the continued challenges of the covid recovery. They are to be thanked, as volunteers for their time and commitment.

Trustee Recruitment, Appointment and Training

A bi-annual skills audit is conducted by the Board alongside a yearly 1:1 with the chair to identify any missing skills or areas that a new trustee would add benefit to. Recruitment is carried out with Job

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Descriptions and advertised on a number of sites and on social media, alongside existing Trustees and the Senior Staff Team having responsibilities for promoting. Once a potential Trustee has been identified they are invited for an interview with Chair and CEO and then to attend a Board Meeting as an observer, in the first instance. If all goes well (including references and DBS checks), they are then proposed, seconded and voted in at the following meeting. Once appointed new trustees have an induction process to make sure they are fully aware of their responsibilities as a Charity Trustee. All trustees are encouraged to complete Governance and Finance training and then also offered other training programs if their role has specific priority areas.

Trustee engagement has focused on the opportunity for enhanced learning through the sub-groups and resulted in greater understanding and scrutiny. We have also developed and adopted a new induction program for our Trustees to ensure they build on the skills they bring to YHF and truly understand the YHF mission and operations.

Our 4 monthly sub groups are as follows: **Grants** (reviewing process and policies on our grant making and also when needed join grant panels) **HR/People** (reviewing the staff and volunteer issues and opportunities), **Business Continuity** (Reviewing and updating our Risk Register), and **Finance** (reviewing our Management accounts and cash flow). All sub groups have a lead from the board who is responsible for the actions but all trustees are invited to take part in all subgroups for awareness, development and increased accountability. We also have tasks and finish sub groups as needed. Board development is an ongoing process. Training opportunities are shared with Trustees whenever they arise, and Trustees are encouraged to attend any staff wide training that occurs. Board Away Day's occur annually which allow the Board to be fully involved in strategy and forward planning for the year ahead. The new induction program includes an induction sheet, YHF's strategy, a session with a member of staff to go through the YHF google drive and shared folders they have access to and find all the papers for trustee meetings and sub groups on and an invitation to a team meeting to meet the team and share more about themselves.

Register of Interests

The Register of Trustees' interest is updated annually and remains a standing item at the beginning of each board meeting, where trustees must declare any conflicts of interest.

Measuring success; developing key performance indicators.

In this our seventh year of operation, it's vitally important that we are able to measure our success and map the progress we've made. The high level of activity is recognition of how much there is to do to achieve our strategic and operational outcomes. However, we must ensure that we are performing as effectively and efficiently as we can to ensure maximum impact with limited resources and capacity. Numbers alone do not give a clear picture of impact or success.

The Board discussed and agreed the indicators proposed as a way of reviewing, measuring and monitoring our success. They were included into the scorecard template/CEO update at each Board meeting. We also agreed that the scorecard would be annotated to highlight key achievements, risks and challenges facing our range of activity. The Board also discussed the use of case studies and storytelling as a visual method of evidencing and communicating our progress and impact internally and externally. This is also still work in progress. The Board has the following sub-groups:

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Grant Giving

Two trustees who were most experienced in grant giving left during this period, leaving a skills gap on the Board, to which we are currently recruiting. This support and expertise are more vital than ever, given our grant making has increased significantly. We have recently updated our Grant Making Policy with our updated processes and procedures.

Finance – this group meets monthly to review our management accounts & cash flow. They then work directly with the CEO to clarify any concerns and note of actions to be completed.

People – this group meets bimonthly and is our HR oversight and accountability group, designed to review all recruitment and staffing processes.

Business Continuity – this group meets bimonthly and is responsible for ensuring our Risk Register is accurate and a working document document that helps the organisation, across all areas of our work remains updated and in line with best practice.

From time to time, we implement time limited Task and Finish groups that Trustees can choose to be part of as appropriate.

Policies' Review

We have an ongoing process for reviewing and updating our policies and we schedule in policies' review at specific Board meetings on our rolling calendar.

Organisational Changes

Our interim (one year time limited) Chair, Rowena Jaber, stood down in October 2021. Rowena brought a much-needed change in how the Trustee Board operated and worked independently to support the team and strategic direction of the organisation. Rowena was replaced by existing Trustee, Clare Harrington with less experience in the sector but well experienced in HR, strategy and governance with a strong passion to continue to take YHF forward. During this period, we also saw the departure of two valued trustees, Hamid Vaghefian and Vanessa Thomas, both experienced in Grant Giving working for national organisations. We have recently recruited Shumaila Dar in March 2022 who is local to Harrow and leads on Equality and Diversity within Harrow Council. A former YHF Change Champion is our first 'younger' Board member, Sami Benaferi, joined us and we look forward to his in-put and perspective. Jo Mourant, who works within the Sustainability sector also joined the board team.

YHF TEAM

The team slowly returned to pre-pandemic capacity following a challenging period of furlough and shielding. We are seeing the impact of the last 2 years on energy levels as so many organisations have who worked through the pandemic, seeing the impact of the Covid crisis on their beneficiaries.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

During this period, we had members of staff leave the organisation, including our Youth Voice Co-ordinator and Intern. One of our interns became a full-time member of the team as YHF Projects Assistant. We suffered a significant loss in our Fundraiser post (offering support to members) and despite several attempts at recruiting to the post we were unsuccessful. This left a significant gap in services and support and stretched the time and input for the rest of the team, especially the CEO.

Future funding

We continue to rely heavily on John Lyon Charity, Paul Hamlyn Foundation and City Bridge Trust for the lion's share of our funding whilst actively seeking other relevant funding. YHF has however, increased its Grant Giving role and been commissioned to deliver a range of funding programmes, and secured an administration cost as a management fee to help cover staff time. Our job remains to ensure we deliver high quality and measurable outcomes for the long term and sustainable benefit of our members.

Our Activities in 2021/2022

Membership

YHF currently has two strands of membership: Members and Associate members.

Our members take priority in terms of fundraising and one to one support. Members are a range of small to medium not for profit organisations, delivering regular services directly to children and young people in Harrow with a turnover of less than £1 million.

The majority have a much smaller turnover and like all small to medium charities face challenges around capacity and funding.

Although Associate members are not afforded the same level of support, we work very closely with them. Associates vary from organisations with a larger turnover to those who support parents or only work on an ad-hoc basis with children and young people.

In this reporting period we had 130 members and 111 Associate members.

YHF is increasing its membership from schools with 28 involved and continues to work closely and effectively with a wide range of 48 Strategic Partners, 28 Trusts and Foundations, 19 local businesses and other YPF's.

YHF is determined to have an active and engaged membership. We continue to monitor this through our CRM system, informal conversation, network engagement opportunities and through our annual review visits.

YHF Annual Members Survey

We conducted our annual survey in March 2022 with 50 responses from YHF members (our main target) and 14 from associate members. An external consultant compiled the data and responses and carried out eleven follow up interviews.

The headline feedback to come out of this year's survey is that people like what Young Harrow Foundation is doing, and yet generally members are not feeling as supported as they were two years ago. There are a number of contextual factors that need to be considered in order to understand this.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

The principal factor is the impact of prolonged and greater strain on voluntary organisations as a result of the long-drawn out Covid epidemic. In 2020's survey many organisations indicated that they expected coming years to be more difficult because of expected tightening of the funding 'market' and many organisations have been operating at close to Covid "emergency" levels now for two years. The impact on the health and wellbeing of managers and frontline worker is increasingly being felt. It is usual in sector surveys that answers are conditioned by these kind of background factors. Young Harrow Foundation inevitably is on the receiving end of some of the prevalent frustration and difficulty. When people's needs are not met people need to know why and Young Harrow will seek to address this and to help manage future expectations.

Weighed against the more critical comments might be awareness of the numerous responses reflecting appreciation such as this:

"I think it's fair to say that we probably wouldn't be here if it wasn't for YHF and the programme grants they generate/facilitate ... Without YHF it would be hard to find enough funding to pay staff, and impossible to keep our clubs accessible and affordable for the local Children and Young People who need it most."

Summary of key areas for YHF consideration and action moving forward include:

1. Race & Equalities.
2. Review of post-Covid offer/ Prioritisation of engagement with YHF members and clarity of expectations around offer.
3. Support for smaller organisations.
4. Cooperation across the YPF Network.

YHF have continued to deliver our work across our key three key strategic areas:

1. **PARTNERSHIP:** Developing incentives for working together, creating solutions to key issues, addressing the needs analysis, and developing both the scope and use of the YHF website.

Hay Harrow - one of the main key achievements over this past year has been the follow up to our original Needs Analysis survey 'This is Harrow' through conducting the 'How Are You (HAY) Harrow' survey in collaboration between **Harrow Council, Public Health, Young Harrow Foundation and schools/colleges**. There was an overwhelming response from 6,052 young people from 25 schools and 2 FE Colleges. We held a webinar event mid-year with 131 delegates from schools, health, council and voluntary sector, all coming together to look at the initial results and to set the scene for a range of more in-depth workshops to look at the data and plan the course ahead.

<https://youngharrowfoundation.org/HAYHarrow>

The findings, directly from young people, have identified 7 key areas on which to focus our support and fundraising as follows: Mental and Emotional Well-being, Physical Activity, Safety (including exploitation, risky behaviour, harassment, bullying & gangs), Inequalities (with a particular focus on poverty) Young People's Futures (including employment and aspirations), Empowering youth voice and Covid recovery.

Alongside every funding programme rolled out we will support programmes that address at least one or more of these KEY areas. We have also been working with Harrow Council and Clinical Commissioning Group (CCG) to align all local commissioning funding opportunities and to be Influenced by the results of HAY Harrow.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Change Champions - as a group have been growing and changing. Our recruitment drive has brought in some of fresh faces who are keen to get involved and build on the wider work already achieved. We have also seen the older cohort move on as they delve into higher education and careers. We believe this has changed the structure of the Change Champions for the better, with younger members being closer to what's affecting their peers and opportunities for mentoring and with guidance from a peer as they begin projects and learn new skills for the first time. Over the past year, Change Champions have been getting involved in grant panels, visiting projects and planning the way forward, following the HAY Harrow Report.

WEBSITE - developing our website and supporting all members to have a free, active portal has been an ongoing focus throughout the year. At any time of searching there is a range of offers online, face to face and support resources of between 250 and 350 live programmes operating locally. One of our key aims, and clear member request, is to enable them to better connect with schools and to highlight their services amongst both teachers and young people. We are distributing 15,000 promotional cards across all secondary schools in the borough and at the same time working intensively to support our members to update portals and make them more appealing to those searching for opportunities and support. We are also now using and further developing the system to become a key referral system for Harrow Council and other key statutory services, including GP surgeries and Schools.

Social Media – as a result of being commissioned to deliver the HAF Programme we have been able to increase our communications and to develop not just our social media presence but more importantly that of our members as much of what we post is their work, interviews with them and children and young people, showcasing the magnificent work and range of opportunities for children and young people in Harrow. We have also acquired the services of a freelance film maker which has made everything look and feel more professional with a keen sense of 'branding' coming through using his expertise in editing and the use of short posts and film sessions.

2. **DEVELOPMENT**: improving systems, policies and process, impact models, communication, connections and training.

We continue to identify specialist training support and to work closely with Voluntary Action Harrow (VAH), referring our members who require a range of support from infrastructure/organisational issues to charitable status, policy development and safeguarding training. This year has seen a decrease in our capacity to focus on this area of work, which had been massively expanded during the crisis period with a series of regular webinars and support. This was, in part, due to our increase in grant giving and to not having filled our Fundraising post, meaning we had to divert time to offering one to one funding support.

3. **FUNDRAISING**

We have been developing our Grant giving and see this increasing significantly this coming year, this specifically allows us to understand the impact and benefits to children and young people. A key element of this is based on a new legal agreement with Harrow Council, meaning that YHF is now a legal co-commissioning partner. This gives us the opportunity to choose to deliver key commissioning

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

funds – as long as we feel our members would significantly benefit from us being involved in the commissioning.

Holiday Activity and Food (HAF) PROGRAMME – a total of 7,170 children and young people were supported across the 3 programmes in 2021 in Harrow. There was a split in age ranges of 6337 from primary and 833 from secondary schools (in part due to DfE age restrictions) including 579 with additional SEND support needs. This was achieved through 80 grants to 24 organisations (members and associate members) across all 3 programmes.

We have developed effective partnerships with new organisations who are keen to find ways to deliver as much as possible to local children and young people moving forward, finding new and creative ways to work together.

We have been both amazed and challenged at the scope and scale of this work but the outcomes and response from children and young people have made it completely worthwhile. Whilst his programme is number led by the DfE, in terms of reaching as many children and young people as possible in receipt of Free School Meals we have been able to match fund through Harrow school and DVS Foundation, to include those children not eligible but equally disadvantaged.

We have funded several private providers, well established in schools and reaching high numbers but equally have included a high number of our member organisations who have benefitted from this funding. If this had not been the case, we would have had to re-consider our role in being commissioned to deliver this on behalf of Harrow Council, as everything we do has to benefit our members.

Central North-West London (CNWL) NHS Foundation Trust

In early 2022, we were commissioned to lead on the Community Asset Programme, addressing Mental Health support for 16- to 25-year-olds, using a collective model of local support and referrals. We successfully funded 5 member organisations to a total of £69,000.

Following this success, we are currently rolling out a Mental Health and Wellbeing Programme designed to support children and young people aged 5-15 years old on the waiting lists for CAMHS.

Harrow Council Young Carers Community Campaign Programme – small grants for community-based organisations to help improve and widen the understanding of what a young carer is within specific communities, to identify young carers and signpost them to support as part of a wider programme. We funded 5 organisations a total of £10,000 for campaign work with BME, Somali, Romanian and Arabic communities.

John Lyon's Charity Small Grants Programme - this grant enabled us to deliver a Small Grant Programme to member organisations, with priority given to those who have *not previously* received funding through JLC. All applicants were required to have an annual turnover of less than £250,000 per annum and the majority awarded had an annual turnover of £100,000 and in several cases, much less. We awarded 12 organisations a total of £47,683.

Church of England 6 Crown Street Endowment Fund.

In early 2022 we developed a new funding collaboration with 6 Crown Street to support a wider roll out of their founding to local organisations. Their endowment fund focuses on temperance but they

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

are now seeking to offer support for drug and alcohol addictions and with our support, early prevention around engaging in 'life-limiting' activities and related negative impacts.

Headlines

YHF has unlocked a total of £1,241,705

This funding has benefitted both our members and associate members and was made possible through 22 funding programmes to 65 different organisations.

Grants distributed in total was £1,143,095 with 1:1 Fundraising support securing £98,610.

Unfortunately, there were no partnership funding opportunities during this period.

We would like to extend a special thanks to our funders.

- John Lyon's Charity
- City Bridge Trust
- Paul Hamlyn Foundation
- Harrow School
- Harrow Council
- Department for Education
- DVS Foundation

Working with Harrow Council

We continue to develop a strong working relationship with Harrow Council, and Public Health Harrow, working strategically to develop new ways of pulling and sharing resources for the benefit of all children and young people in Harrow.

Working with Harrow School

The relationship with Harrow School has slowly developed over time and increased since YHF was set up in April 2016. It has become a vital partnership over the past year, with the school raising additional funds to support children and young people through the pandemic and working together to create opportunities for recovery and to build back better. Our members can clearly see how their fundraising efforts benefit them directly and in particular the young people they work with, as Harrow School is made more aware of the variety and range of organisations working with children and young people.

Representing the sector on strategic boards and networks

A key part of our role has been to influence decision making and bringing the sector's voice to both existing key networks locally and to London wide and Council committees. Our CEO was included on interview panel for both CEO and Corporate Director of Harrow Council and our partnership with the NHS has increased significantly. We are currently working with 28 schools and over 200 members and finding ways to develop connections between both.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

This has involved our CEO sitting on boards including; Child Poverty, Health, Youth Offending, Safer Harrow. We also work alongside Partnership for Young Londoners and London Funders to influence where possible the benefit of supporting local charities.

Working with other Young People Foundations and John Lyon's Charity

We work closely as part of the growing movement of Young People Foundations, to share ideas and best practice and to learn from each other.

Looking Ahead

Having reviewed the results of this year's members evaluation we are going to increase both our one-to-one engagement and support offer with our members in 2022-23. We have mostly been focusing on raising funding for our members to access, with remarkable success, but may find it necessary to slightly reduce our work in this area to free time and resource to deliver a more member focused approach. This work will include more face-to-face events, training and development sessions and courses and 1:1 sessions with senior members of the YHF team.

We are also developing our relationship with both schools and NHS partnerships to be able to negotiate and create bridges for our members who have requested support in developing these opportunities.

We are also planning to develop our Change Champion model of working and to develop a more formal partnership approach with members delivering youth voice programmes and services that we can tap into and find funding to support. This will give a more diverse overview, right across the borough and ensure youth voice is centric to the work and programmes we deliver.

Financial Review

Results for the period

During the period ended 31 March 2022 the charity had total income of £1,139,401 and total expenditure of £1,208,928, resulting in a net deficit for the year of £69,527.

Our finances are robust and Balance Sheet is clean, 2021/22 was another record year for both income and expenditure. See Statement of Financial Activities on page 17.

Despite the unprecedented challenge our sector faced during the COVID-19 pandemic, our income sources remained robust and stable which enabled us to grow our financial support to our members.

YOUNG HARROW FOUNDATION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Reserves

The Board of Trustees approved a Reserves Policy to hold a desired general reserve level of between 3 and 6 months core operating costs in its General Reserve Fund. This is largely to support the operations of the charity during any temporary reduction in grant income and also to enable a controlled rundown of provision if it became no longer feasible to continue the operations of the charity. The Charity's policy is to review its income streams and expenditure commitments on an annual basis, a prudent budget was approved for 2022/23 financial year.

Total funds held in General Reserves Fund at 31 March 2022 were £190,945, of which £22,853 were restricted. This exceeds the target level of 3 months core operating costs by approximately £90,945. Plans are now in place to reduce this excess reserve over the next 2 years.

Approved by the Board of Trustees on 20th September 2022 and signed on their behalf by



Clare Harrington
Chair

YOUNG HARROW FOUNDATION

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2022

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Foundation and of the incoming resources and application of resources of the Foundation for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Foundation and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

YOUNG HARROW FOUNDATION

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF YOUNG HARROW FOUNDATION

Opinion

We have audited the financial statements of Young Harrow Foundation (the 'Foundation') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Foundation in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Foundation's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

YOUNG HARROW FOUNDATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF YOUNG HARROW FOUNDATION

Responsibilities of Trustees

As explained more fully in the statement of Trustees' responsibilities, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our knowledge and experience;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company.
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence where applicable; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

YOUNG HARROW FOUNDATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF YOUNG HARROW FOUNDATION

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims;
- reviewing relevant correspondence.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Comparative Figures

The comparative figures for the financial year ended 31 March 2021 are unaudited.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Robert Kirtland (Senior Statutory Auditor)
for and on behalf of Critchleys Audit LLP

...18/10/2022...

Chartered Accountants
Statutory Auditor

Beaver House
23-38 Hythe Bridge Street
Oxford
OX1 2EP

Critchleys Audit LLP is eligible for appointment as auditor of the Foundation by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

YOUNG HARROW FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total Unrestricted funds 2022 £	Restricted funds 2021 £	Total 2021 £
Income from:						
Donations and legacies	3	160,539	944,079	1,104,618	128,796	452,393
Investments	4	33	-	33	206	206
Charitable income	5	34,750	-	34,750	-	34,260
Total income		195,322	944,079	1,139,401	129,002	486,859
Expenditure on:						
Raising funds		1,381	-	1,381	3,702	3,702
Charitable activities	6	255,710	951,837	1,207,547	150,078	492,935
Total expenditure		257,091	951,837	1,208,928	153,780	496,637
Net outgoing resources before transfers		(61,769)	(7,758)	(69,527)	(24,778)	15,000
Gross transfers between funds		(611)	611	-	-	-
Net expenditure for the year/ Net movement in funds		(62,380)	(7,147)	(69,527)	(24,778)	15,000
Fund balances at 1 April 2021		230,472	30,000	260,472	255,250	270,250
Fund balances at 31 March 2022		168,092	22,853	190,945	230,472	260,472

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.


YOUNG HARROW FOUNDATION

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Current assets					
Debtors	11	600		-	
Cash at bank and in hand		198,230		264,378	
		<u>198,830</u>		<u>264,378</u>	
Creditors: amounts falling due within one year	12	<u>(7,885)</u>		<u>(3,906)</u>	
Net current assets			<u>190,945</u>		<u>260,472</u>
Income funds					
Restricted funds	14		22,853		30,000
Unrestricted funds			<u>168,092</u>		<u>230,472</u>
			<u>190,945</u>		<u>260,472</u>

The financial statements were approved by the Trustees on29/09/2022


.....
Cong (John) Wang
Treasurer

YOUNG HARROW FOUNDATION

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Cash absorbed by operations	17		(66,181)		(19,379)
Investing activities					
Investment income received		33		206	
Net cash generated from investing activities			33		206
Net cash used in financing activities			-		-
Net decrease in cash and cash equivalents			(66,148)		(19,173)
Cash and cash equivalents at beginning of year			264,378		283,551
Cash and cash equivalents at end of year			<u>198,230</u>		<u>264,378</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Charity information

Young Harrow Foundation is a Charitable Incorporated Organisation (Charity no. 1163589) registered in England and Wales, established by Declaration of Trust dated 5 September 2015.

Young Harrow Foundation constitutes a public benefit entity as defined by FRS 102.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Foundation's Constitution, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Foundation is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Foundation. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Foundation has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors/grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Foundation is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Donations are accounted for as soon as their amount and receipt is certain. Donations include Gift Aid based on amounts recoverable at the accounting date.

Donated goods and services are included at the value to YHF where these can be quantified. No amounts are included in these financial statements for the services donated by volunteers or Trustees.

Grants are recognised as receivable when all conditions for receipt have been complied with. Where donor-imposed restrictions apply to the timing of the related expenditure as a precondition of its use, the grant is treated as deferred income until those restrictions are met.

1.5 Expenditure

Expenditure is accounted for on an accrual basis and classified under the following headings:

- Costs of raising funds - comprise the direct and indirect costs of generating income
- Charitable activities - comprise the direct and indirect costs of the activities undertaken to further the purposes of the charity.

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

Support costs are those functions that assist the work of the charitable company but do not directly undertake fundraising or charitable activities. Support costs include general overheads and governance costs (those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements) and are allocated on the basis of staff time devoted to each activity.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

1.7 Financial instruments

The Foundation has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Foundation's balance sheet when the Foundation becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.8 Taxation

Young Harrow Foundation is a registered Charity and is not subject to corporation tax on its current activities. The Charity is not registered for VAT.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

2 Critical accounting estimates and judgements

In the application of the Foundation's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2022	2022	2022	2021	2021	2021
	£	£	£	£	£	£
Donations and gifts	9,120	8,700	17,820	8,796	4,698	13,494
Grants for charitable activities	136,419	935,379	1,071,798	120,000	318,899	438,899
Donated goods and services	15,000	-	15,000	-	-	-
	<u>160,539</u>	<u>944,079</u>	<u>1,104,618</u>	<u>128,796</u>	<u>323,597</u>	<u>452,393</u>
Donations and gifts						
Rainbow Fostering	-	-	-	-	4,698	4,698
LG Accountants Gala Events	-	-	-	472	-	472
Specsavers	-	4,500	4,500	-	-	-
Hyde Housing	-	2,500	2,500	-	-	-
John Lyons School	2,435	-	2,435	-	-	-
John Kirkland	1,000	-	1,000	-	-	-
Other donations & gift aid	5,685	1,700	7,385	8,324	-	8,324
	<u>9,120</u>	<u>8,700</u>	<u>17,820</u>	<u>8,796</u>	<u>4,698</u>	<u>13,494</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

3 Donations and legacies

(Continued)

Grants receivable for core activities

John Lyon's Charity	-	58,400	58,400	120,000	7,600	127,600
Young People's Foundation	-	-	-	-	1,000	1,000
Jack Petchey Foundation	-	-	-	-	750	750
Mayor of London Stronger Communities Funding	-	-	-	-	9,838	9,838
City Bridge Trust	-	41,250	41,250	-	98,351	98,351
Paul Hamlyn Foundation	-	30,000	30,000	-	50,000	50,000
Harrow School	-	3,000	3,000	-	120,122	120,122
Big Lottery	-	-	-	-	9,800	9,800
Harrow Council	135,412	801,446	936,858	-	20,438	20,438
London Sport	-	-	-	-	1,000	1,000
Premier Education/RZ Sports Ltd	-	1,283	1,283	-	-	-
COVID Government Grant	1,007	-	1,007	-	-	-
	<u>136,419</u>	<u>935,379</u>	<u>1,071,798</u>	<u>120,000</u>	<u>318,899</u>	<u>438,899</u>

4 Investments

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Interest receivable	33	206

5 Charitable income

	Unrestricted funds	Restricted funds
	2022	2021
	£	£
YPF website	21,400	9,450
Help Harrow Website	13,350	24,410
Webinars	-	400
	<u>34,750</u>	<u>34,260</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

6 Charitable activities

	2022	2021
	£	£
Staff costs	204,791	148,772
Fundraising support to members (professional fundraising consultant)	-	27,165
Small grants to organisations	63,883	68,202
Other grant giving activities (inc. Build Back Better, HAF grants)	811,504	166,565
Support members to build capacity (YPF website development, Help Harrow website etc)	36,996	53,309
	<u>1,117,174</u>	<u>464,013</u>
Share of support costs (see note 8)	85,855	28,442
Share of governance costs (see note 8)	4,518	480
	<u>1,207,547</u>	<u>492,935</u>
Analysis by fund		
Unrestricted funds	255,710	150,078
Restricted funds	951,837	342,857
	<u>1,207,547</u>	<u>492,935</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

7 Grants payable

	2022	2021
	£	£
Grants to institutions:		
My Yard Angel Hands Foundation	27,646	20,368
Harrow Carers	25,683	12,289
Sweet Science	-	11,797
The Wish Centre Ltd	15,000	11,750
Watford FC Community Sports Edu Trust	16,345	11,648
Kids Can Achieve	19,098	11,000
Ignite Trust	-	10,000
Afghan Association of London (Harrow)	5,380	9,550
Fulfil Your Potential CIC	-	8,800
MAGNA Group Enterprises	312,017	8,800
Mosaic	-	8,000
Khulisa	-	8,000
The Pantry	53,276	-
Primary Sporting Development	40,170	-
Fit For Sport Ltd	31,645	-
Steps to Success Academy	30,827	-
Film Skool Deluxe	27,322	-
London's Community Kitchen	24,490	-
Eden Academy	23,904	-
SKIPZ Productions CIC	22,999	-
Active Sporting Communities CIC	22,213	-
St Albans Church	19,768	-
Arts for Life	15,000	-
MIND	14,000	-
Home Group	12,030	-
Coffee Afrik CIC	10,000	-
Tamil Association	9,349	-
Alridha Foundation	7,500	-
Harrow School	7,180	-
Flash	5,899	-
HASVO	5,880	-
Other organisations	70,766	102,765
Total	875,387	234,767

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

8 Support costs

	Support costs	Governance costs	2022	Support costs	Governance costs	2021
	£	£	£	£	£	£
Office rent	18,468	-	18,468	16,008	-	16,008
Office supplies/ equipment/telephone/IT	26,927	-	26,927	7,620	-	7,620
Subscriptions/Insurance	1,908	-	1,908	3,550	-	3,550
Travel/training/volunteer expenses	246	-	246	291	-	291
Professional fees	1,381	-	1,381	1,575	-	1,575
Accountancy/payroll fees	37,025	-	37,025	-	-	-
Other	1,281	-	1,281	-	-	-
Audit fees	-	4,518	4,518	-	-	-
Independent examination fees	-	-	-	-	480	480
	<u>87,236</u>	<u>4,518</u>	<u>91,754</u>	<u>29,044</u>	<u>480</u>	<u>29,524</u>
Analysed between						
Fundraising	1,381	-	1,381	602	-	602
Charitable activities	85,855	4,518	90,373	28,442	480	28,922
	<u>87,236</u>	<u>4,518</u>	<u>91,754</u>	<u>29,044</u>	<u>480</u>	<u>29,524</u>

9 Trustees

No Trustees received remuneration from the Charity in the year (2021: Nil). No Trustees received expense reimbursement from the Charity (2021: None).

Two Trustees (Sanjay Chandarana and Steve Williams) hold positions at local youth organisations that are members of Young Harrow Foundation. They have no influence in grant making decisions at Young Harrow Foundation.

10 Employees

The average monthly number of employees during the year was:

2022	2021
Number	Number
<u>9</u>	<u>8</u>

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

10 Employees	(Continued)	
Employment costs	2022	2021
	£	£
Wages and salaries	183,178	135,644
Social security costs	10,490	6,124
Other pension costs	7,727	8,229
Other staff expenses	3,396	1,875
	<u>204,791</u>	<u>151,872</u>

There were no employees whose annual remuneration was more than £60,000.

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the charity. The key management personnel of Young Harrow Foundation are the Trustees and the Chief Executive Officer. Total remuneration paid to key management personnel in the year amounted to £64,238 including employer's NIC (2021: £57,248).

11 Debtors	2022	2021
Amounts falling due within one year:	£	£
Other debtors	600	-
	<u>600</u>	<u>-</u>

12 Creditors: amounts falling due within one year	2022	2021
	£	£
Trade creditors	-	3,426
Other creditors	17	-
Accruals and deferred income	7,868	480
	<u>7,885</u>	<u>3,906</u>

13 Deferred income	2022	2021
	£	£
Other deferred income	3,350	-
	<u>3,350</u>	<u>-</u>

Deferred income is included in the financial statements as follows:

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

13 Deferred income	(Continued)	
	2022	2021
	£	£
Deferred income is included within:		
Current liabilities	3,350	-
	<u> </u>	<u> </u>
Movements in the year:		
Deferred income at 1 April 2021	-	-
Resources deferred in the year	3,350	-
	<u> </u>	<u> </u>
Deferred income at 31 March 2022	<u>3,350</u>	<u> </u>

Deferred income relates to grant income received during the year, which relates to the delivery of services after the year end.

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds		Movement in funds		Transfers	Balance at 31 March 2022
	Incoming resources	Resources expended	Incoming resources	Resources expended		
	£	£	£	£	£	£
Rainbow Fostering	4,698	(4,698)	-	-	-	-
John Lyon's Charity	7,600	(7,600)	50,000	(47,683)	-	2,317
Young People's Foundations	1,000	(1,000)	-	-	-	-
Paul Hamlyn Foundation	50,000	(33,000)	30,000	(37,000)	-	10,000
Big Lottery	9,800	(9,800)	-	-	-	-
Jack Petchey Foundation	750	(15,750)	-	-	-	-
City Bridge Trust	98,351	(85,351)	41,250	(44,250)	-	10,000
Mayor of London Stronger Communities Fund	9,838	(9,838)	-	-	-	-
Harrow School	120,122	(120,122)	-	-	-	-
Harrow Council	20,438	(20,438)	802,729	(802,804)	611	536
London Sport	1,000	(1,000)	-	-	-	-
GLA	-	-	8,400	(8,400)	-	-
Other Restricted Funds	34,260	(34,260)	11,700	(11,700)	-	-
	357,857	(342,857)	944,079	(951,837)	611	22,853
	15,000		30,000			

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

14 Restricted funds

(Continued)

CNWL Grants- Mental Health Funding over 2 grant priority areas.

Grants 1: To improve young adult (16-25s) mental health and wellbeing through one or all of the following:

- Addressing inequalities
 - Better identifying unmet need
 - Improving equality of access to early intervention and wellbeing support Engagement and navigation of support
- Grants 2: The impact we want to see from the pilots are one or more of the following for CYP aged 5-15:
- Reduction in referrals into core CAMHS teams.
 - Additional support for those on core CAMHS teams waiting lists, potentially preventing children becoming more complex or presenting in crisis.
 - Reduction in core CAMHS team's length of stay through additional support earlier than currently available.

HAF 21 and 22- YHF to contract manage the grants for the Holiday Activity and Food (HAF) programme with the aim being to support children to eat more healthily, be more active over the school holidays and have a greater knowledge of health and nutrition as well as be more engaged with school and other local services. This also included Grant management, M&E, reporting to DFE and delivering visits to all providers.

John Lyons Small Grants- Small Grants fund from John Lyons that are aimed to be accessible for organisations who do not receive regular John Lyons funding and prioritize organisations who have a turnover of less than £250,000.

Young Carers- Contract manage grants dedicated to Community awareness Campaigning with the aim of the project being:

- Review and improve access to young carer needs assessments.
- Improve and widen the reach of identification of young carers.
- Improve referral pathways.
- Review and improve access to information and support services available.

Core Restricted- Funding from City Bridge Trust, Paul Hamlyn Foundation and The Greater London Authority all restricted to funding staff posts, on costs and the Core team.

YOUNG HARROW FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

15 Analysis of net assets between funds

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances at 31 March 2022 are represented by:						
Current assets/(liabilities)	168,092	22,853	190,945	230,472	30,000	260,472
	<u>168,092</u>	<u>22,853</u>	<u>190,945</u>	<u>230,472</u>	<u>30,000</u>	<u>260,472</u>

16 Related party transactions

There were no disclosable related party transactions during the year (2021 - none).

17 Cash generated from operations

	2022 £	2021 £
Deficit for the year	(69,527)	(9,778)
Adjustments for:		
Investment income recognised in statement of financial activities	(33)	(206)
Movements in working capital:		
(Increase)/decrease in debtors	(600)	4,238
Increase/(decrease) in creditors	629	(13,633)
Increase in deferred income	3,350	-
Cash absorbed by operations	<u>(66,181)</u>	<u>(19,379)</u>

18 Analysis of changes in net funds

The Foundation had no debt during the year.

YOUNG HARROW FOUNDATION

England & Wales - Charity number 1163589

Accounts

**Young Harrow Foundation
(Charitable Incorporated Organisation)**

TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS

**FOR THE PERIOD ENDED
31 March 2021**

23 Village Way East, Harrow, HA2 7LX

Registered charity no. 1163589

Young Harrow Foundation

Report of the Trustees

The trustees present their report and the financial statements for the financial period ended 31 March 2021 and confirm they comply with the requirements of the Charities Act 2011, the trust deed and the Charities SORP (FRS 102).

Legal Structure

Young Harrow Foundation ("The Foundation") is a registered charity, number 1163589. It was established by a Declaration of Trust dated 5 September 2015.

Trustees

The Foundation is governed by a Board of Trustees. The following are the trustees who have served throughout the financial period under review:

Malcolm John (Chair) - stepped down October 2020
Steven Williams (Vice Chair)
Cong (John) Wang (Treasurer)
Hamid Vaghefian
Vanessa Thomas
Clare Harrington (HR)
Sanjay Chandarana
Rowena Jaber - Voted in as Chair in November 2020

Advisers

The Board has been advised by Paul Hewitt.

Staff

We had twelve staff in this period; a CEO, COO, Partnerships Manager, Fundraising Manager, Team Administrator, Donor Care Manager, Grants Administrator, HAF Programme Grants Lead, Youth Voice co-ordinator, Digital Communications Co-ordinator and two Interns. Held contracts with 3 individuals to deliver on Fundraising, Help Harrow and Video Production.

Bankers

Metro Bank
1 - 2 St Ann's Shopping Centre
Harrow
HA1 1AS

Independent Examiner

Tchokote Mbakop
SWD Business Link Ltd
30 Medway Close
Croydon
Surrey
CR0 7YG

Public Benefit

The trustees have complied with their duty to have due regard to the Charity Commission's Public Benefit Guidance (PB1 the Public Benefit Requirement, PB2 Public Benefit Running a Charity and PB3 Public Benefit Reporting) when exercising powers or duties to which the guidance is relevant.

Our Vision

Happier, healthier, safer children and young people with more opportunities to reach their full potential.

Our Mission

Better, sustainable, high quality support services for children and young people in Harrow.

Our three key aims and main areas of work

PARTNERSHIP

Develop more effective cross sector partnerships to deliver better services:

1. Proactively initiate and create new thematic models to finding solutions.
2. Developing the YHF website to be a one stop shop partnership and networking enabling tool for members, young people, families and professionals.
3. Actively address what Young People have told us in the YHF led Needs analysis 'This is Harrow'.
4. Championing and empowering the voice of young people throughout the process.
5. Committing to brokering new relationships between member organisations.

FUNDRAISING

Increase funding for services to improve outcomes for children and young people through:

1. Securing commitments from funders to develop new funding opportunities and alternative ways of working with us.
2. Brokering and developing funder relationships.
3. Co-designing effective partnership models for small/medium charities and funders.
4. Providing one to one support for members to secure funds and increase confidence in bid writing.
5. Diversify and developing income streams for our members.
6. Brokering and developing business relationships for the benefit of our members.

DEVELOPMENT

Support and develop stronger, more resilient and sustainable membership services through:

1. Regular interaction with members to identify their needs.
2. Building capacity in the areas of finance, quality marks, monitoring and evaluation.
3. Sharing resources through the development of a venue bank and other means.
4. Developing targeted training opportunities.
5. Bringing members together to share ideas, offer peer networking and leadership support.

Chair's Overview

The children and young people we all support in Harrow are incredible. During this tough year of the pandemic, our mission at Young Harrow Foundation has been even more vital than ever, to ensure the continued access to a range of high-quality support services, so that together we help young people to be happy, healthy, and safe with more opportunities to reach their potential.

The past year has been challenging with physical, financial and emotional health difficulties for many of our members and the communities they serve. As a Foundation we have been agile in response to pandemic restrictions, which has allowed new ways of engaging to become a mainstay. Our leadership in developing and hosting a number of virtual events was instrumental in supporting our members and key stakeholders to remain resilient, responsive, and sustainable.

We said that we will listen to, learn from and collaborate with our members to inform our work, and create opportunities to be even more closely involved with the Young Harrow Foundation.

The *You Said, We Did* report highlights the activities and work taking place including the campaigning and partnership work that Young Harrow Foundation does on behalf of its members. We have also supported our members through capacity building and the provision of significantly more grant funding than ever.

Strategically, the critical work to set up *Help Harrow* emergency portal with our multi agency partners for Harrow families in need to access food, provisions and mental health support during crisis was an agile response to an unforeseen need, and we are proud that this service has now been integrated into the ongoing local offer.

At the time of this report, we are witnessing the positive impact of the *Holiday Activities Fund* programme providing nutritious meals and healthy activities for children over the school holidays and are also keenly awaiting to share the results of the *Hey Harrow* survey which will provide a critical roadmap going forwards to both prioritise and support programmes and capacity that our children and young people have told us that they most need.

Many of these achievements would not have been possible without the committed work of our key partners in the Harrow Council, Public Health, Education, the voluntary and local business sector. We are grateful for the ongoing support and partnership with Harrow School, who have generated funds to directly help children and young people locally and are continuing to contribute to our sustainability through the provision of new office space.

Considering this and the ongoing support of John Lyon's Charity and many others creates excitement to be part of an organisation that creates the space and momentum to bring the wider community together to make things happen. The challenges going forward will be to build upon and enhance services and programmes for our children and young people in a climate of uncertainty and scarcer capacity and resources. We have a dedicated and talented staff team to support our members and new initiatives, led with brilliance by CEO Dan Burke, who have responded throughout this crisis while undoubtedly bearing their own personal challenges. Our committed and efficient Trustee Board have stepped up to the needed expanded governance including closer work with the staff team, and my thanks go to the staff, my colleagues, partners, volunteers, Change Champions for all their contributions over the year.

Governance

During this financial year and in response to the additional pressures created by the pandemic, we have implemented an Enhanced Governance Model.

Board meetings have taken place digitally with the Board meeting formally every quarter, with both the CEO and the Operations Manager in attendance. All meetings are serviced and recorded by the Team Administrator.

Interim Trustee meetings have been held every two months to sustain the implementation of strategic objectives and actions.

Trustee led Sub- Groups, the majority monthly, have been set up for Finance, Equality and Diversity, HR and People, with a new focus on monthly Business Risk Review meetings.

'Task and Finish' groups such as Performance and Impact, Membership Engagement and Succession Planning have also been operating as needed outside of the formal Trustees meetings. Trustees are encouraged to lead on different areas, dependent on their expertise and knowledge and to work independently of the team to complete actions.

Trustee development has focused on the opportunity for enhanced learning through the sub-groups and resulted in greater knowledge and scrutiny. The Chair and CEO met weekly to embed support and resilience. The Board remained dedicated and supportive of our work during the pandemic and are to be thanked, as volunteers for their time and commitment.

Register of Interests

The Register of Trustees' interest is updated annually. We need to inform members that this register is open publicly for them to see.

At the beginning of each board meeting, trustees must declare any conflicts of interest.

Trustee Recruitment

The new Chair was the most significant Board recruitment in this period and with that comes clearer plans moving forward to carry out a recruitment drive based on our needs and skills audit such as to include a young person and digital trustee to the Board.

Measuring success; developing key performance indicators

In this our sixth year of operation, it's vitally important that we are able to measure our success and map the progress we've made. The high level of activity is recognition of how much there is to do to achieve our strategic and operational outcomes. However, we must ensure that we are performing as effectively and efficiently as we can to ensure maximum impact with limited resources and capacity. Numbers alone do not give a clear picture of impact or success.

The Board discussed and agreed the indicators proposed as a way of reviewing, measuring and monitoring our success. They were included into the scorecard template/CEO update at each Board meeting. We also agreed that the scorecard would be annotated to highlight key achievements, risks and challenges facing our range of activity. The Board also discussed the use of case studies and storytelling as a visual method of evidencing and communicating our progress and impact internally and externally. This is also still work in progress. The Board have also set up five sub-groups on, HR, Financial Management, Business Continuity Risk, Equality and Diversity and Membership Engagement.

Fundraising Strategic Principles

Our fundraising is a major part of what we do. We agreed that it would be sensible to cross-check the principles under which we sought and distributed funding to ensure it was fair, transparent and inclusive and that we were clear about the outcomes we wanted your fundraising to achieve. We concluded that much of our desired fundraising principles was already contained within our strategy document with some minor amendments.

Key Values

We recognise the importance of our values to how we go about our work. After internal and external discussion, we agreed on our three key values (highlighted in our strategy document as **Inclusion, Integrity** and **Innovation**).

Risk Management Framework

Under the new guidance of the newly appointed Chair, we have introduced monthly Business Risk Review meetings helping us to view our Risk Register as a live and current document. This is designed to pre-empt risks and react swiftly as risks arise across all areas of operation.

This has further helped us improve our support to staff, ensure we are listening and responding to HR issues, concerns and support processes.

The CEO is responsible for identifying our key risks and significant changes to them. The CEO must ensure that processes are in place to manage risks identified and that risks and their management are regularly discussed in team meetings. We have a risk management framework in which our key risks are assessed and prioritised under the four main areas of People, Impact, Compliance and Finance. The Board review the key risks at each Board meeting and discuss and agree any outstanding actions to mitigate risk that have not been implemented through the Trustee sub-groups and operational team.

Policies' Review

We have an ongoing process for reviewing and updating our policies and we schedule policies' review at specific Board meetings on our rolling calendar of key Board items. A trustee is nominated to work directly with the staff team on our policies' review.

Addressing the Pandemic and Looking forward

At the end of the last financial year, we were just entering the global pandemic and finding ways to change service delivery and support to our members. This included how we adapted to the new dynamics and issues posed by the unexpected arrival and continued negative impact of COVID 19. We were able to mobilise quickly and dynamically to online support and interaction and in choosing methods of communication that would be effective and user friendly. We were able to tap into a range of funding streams made available to address the pandemic and to secure a range of emergency centric funding for our members during this period.

It was difficult to gauge how members would adapt and embrace the challenges and the level of support that would be needed. This still remains a concern as there were many who rose admirably to the challenges, adapting quickly and safely to online services children and young people, but many

were less engaged and still require ongoing support. Even as the restrictions lift the changes and the way we engage will likely have changed for the foreseeable future, if not permanently.

It is still imperative that we both evaluate and be clear about the impact our work is having on our members, and as a consequence, what effect their work is having on achieving sustainable outcomes for children and young people in Harrow. We are making real headway through our HAY Harrow work, engaging more fully with schools and also ensuring our findings and the work of the sector is included in Harrows 10 Year Strategic Plan for the borough.

Organisational Changes

Malcom John our Chair of almost 4 years stood down in this period with Rowena Jaber coming on-board as Chair in November 2020. Rowena is a well experienced voluntary sector manager and Director, Harrow resident and also represents one of our member groups and brings a wealth of experience and leadership skills to the organisation.

YHF TEAM

The team truly rose to the challenge of the crisis and to supporting our members at a time of much uncertainty and fear. Adapting to online support and networking started from the earliest stages. We were able to offer to two team members Flexi Furlough to help address and support their work/home-schooling/childcare life balance and capacity. In response to new projects, we welcomed 4 new part-time posts to the team in support of our; Change Champions, Digital Communications, the HAF programme and Help Harrow.

Future funding

We continue to rely heavily on John Lyon Charity, Paul Hamlyn Foundation and City Bridge Trust for the lion's share of our funding whilst actively seeking other relevant funding. Our job remains to ensure we deliver high quality and measurable outcomes for the long term and sustainable benefit of our members.

Our Activities in 2020/2021

Membership

YHF currently has two strands of membership: Members and Associate members.

Our members take priority in terms of fundraising and one to one support. Members are a range of small to medium not for profit organisations, delivering regular services directly to children and young people in Harrow with a turnover of less than £1 million. The majority have a much smaller turnover and like all small to medium charities face challenges around capacity and funding.

Although Associate members are not afforded the same level of support, we work very closely with them. Associates vary from organisations with a larger turnover to those who support parents or only work on an ad-hoc basis with children and young people.

In this reporting period we had 96 members and 120 Associate members. YHF is increasing its membership from 20 schools and continues to work closely and effectively with a wide range of 44 Strategic Partners, 28 Trusts and Foundations, 19 local businesses and other YPF's.

YHF is determined to have an active and engaged membership. We continue to monitor this through our CRM system, informal conversation, network engagement opportunities and through our annual review visits.

YHF Annual Members Survey - we conducted our annual survey as we do every year, with an additional section on Covid 19. This was an in-depth survey with an amazing response from both members and partners.

As a result, we developed the **You Said We Did** Report setting out our proposed actions in response to the findings.

YHF have continued to deliver our work across our key three key strategic areas:

1. Partnership

Covid Response

We have worked with Harrow Council, NHS and a number of local charities meeting on a weekly basis throughout the pandemic to be able to act swiftly and effectively to address the crisis together and proactively develop plans to make sure Covid recovery happens quickly. Due to this way of working the voice of the voluntary sector has never been taken more seriously through meaningful partnership working.

YHF have continued to deliver our partnership work including Action4Change which will sit beneath the borough's 10 Year Plan given that the needs of children, young people and their families run through each key theme. This is less about funding and more about the redesigning of services and working better together to deliver more effective and appropriate services locally.

HAY Harrow - the 'How Are You Harrow' survey is a collaboration between Harrow Council, the School Nursing Service, Young Harrow Foundation and schools/colleges in the area and is a follow on to 'This is Harrow' conducted in 2018. It ran from 19th April for five weeks and we are

currently processing the findings with an overwhelming response from 6,052 young people from 25 schools and 2 FE Colleges. We will be delivering workshops moving forward to look at the data and plan the course ahead.

Youth Voice.

Change Champions.

YHF through continued funding from Paul Hamlyn Foundation continue to develop the work of our Change Champions. We produced a full report on the project and work to date. Some of the work undertaken has developed to include parents to create changes to support designed for them and their children. The outbreak of Covid has inevitably disrupted some of the work and the priority now needs to be on re-establishing opportunities and exploring with young people what needs to be re-evaluated in its wake. We value the time and energy dedicated to this programme and to YHF by these young volunteers who are using their negative experiences to bring about positive, meaningful and lasting change.

2. Development

This area of our work shifted during the crisis period in immediate response to the changing needs of our members and partners and in light of the need for online/digital working. We quickly adapted our support and training to offer a series of webinars.

Webinars: we hosted our first webinar within 2 weeks of lockdown, inviting other YPF's to participate and contribute to the session then continued the series in partnership with them. The joint webinar series delivered 8 sessions during this time period. We also delivered Harrow focused webinars in partnership with Harrow Council and Public Health. We have embedded these on our website to enable those unable to attend to watch at their leisure which has been popular given the whole work/home life balance issues that arose from lockdown.

Help Harrow: Through the Harrow Giving Corona Virus Emergency partnership YHF led on developing an online single point of access. The initial focus of this system was to address the emergency food needs for people and families most effected by the Covid 19 lockdown. Through this system there are currently 5,000 people a week being provided with a week's worth of food. In the months that followed we further developed the system to facilitate requests for advice and more recently, Mental Health support. As a result of the effectiveness of this system as a single point of access we are working on plans to develop the system to support additional, we currently have 40 organisations working jointly through the platform.

YHF Website

Member Portals – a key development for members this year has been the development of the YHF website and the offer of a free portal for each member and associate member. We have also increased the ability to include broadcast video content (live and recorded) directly through our website on each of the portals. This is fast becoming an effective search tool for professionals (including schools) parents and carers and young people to find services and opportunities. The website ensures all projects are up-to-date and can be contacted easily and directly. On average, a search will show approximately 200 live projects at any one time.

Training

We continue to support our members and associates through tapping into free training opportunities and partnerships, in particular through Public Health Harrow, to provide a range of specialist training opportunities. During this period, in addition to the series of Webinars we were able to offer free access to two courses of Mental Health First Aid Training (MHFA), and

Suicide Prevention training. We also provided training webinars on Fundraising Strategies, social media and marketing.

3. Fundraising

YHF continued to deliver our normal 1:1 support for our members, with a strong focus on the some of the smaller, more vulnerable organisations. We have co-ordinated two substantial partnership applications during this time frame and far exceeded our target for fundraising across the year.

Small Grants

Summer Grants - during the Covid 19 lockdown, in collaboration and funding from Harrow School, we secured £31,000 in generous donations from friends and parents of the school which we distributed in the form of Small Grants to 16 YHF members, a range of local charities working with children and young people. The projects took place for six weeks between mid-July and the first week of September 2020 and offered a mix of online and face to face activities.

Build Back Better - The Build Back Better Grant Programme was launched in December 2020 to support our member organisations through 2 strands of funding to help them to 'Build Back Better' in 2021. This programme was made possible through fundraising proceeds donated by Harrow School who continue to partner with YHF to support a range of dedicated local charities to ensure a positive and lasting impact on the lives of children and young people in Harrow. 25 organisations received a total of £121,780.

Holiday Activities and Food (HAF) Programme

Harrow Council has been allocated £600k through the DfE's roll out of this programme nationally and commissioned YHF to lead on programme delivery. In this period, we started to plan and develop the programme designed to take place over the Easter, summer and Christmas holidays in 2021 and look forward to sharing the success and outcomes in the next financial year.

Total funds raised for work with children and young people in Harrow this year totalled £1.9 million.

Fundraising

One to one support - YHF has secured £319,138 through 1:1 fundraising, supporting 25 organisations.

Partnership Fundraising has far exceeded our set target for the year securing £1,398,000.

Fifty percent was raised through partnership working with Harrow Council, Voluntary Action Harrow and Harrow Community Action, through funds secured from Central Govt, Harrow Council and National Lottery. The remaining 50% secured was through working with the CCG as part of the Trailblazers funding to help schools with mental health support.

Diversifying Income - as above this has been raised in partnership with Harrow School and distributed through small grants.

We would like to extend a special thanks to our funders

- John Lyon's Charity
- City Bridge Trust
- Paul Hamlyn Foundation
- Harrow School
- Harrow Council
- DfE

Working with Harrow Council

We continue to develop a strong working relationship with Harrow Council, and Public Health Harrow, working strategically to develop new ways of pulling and sharing resources for the benefit of all children and young people in Harrow. Our relationship with the Council during the pandemic has been incredibly strong and resourceful impacting the whole of the borough.

Working with Harrow School

The relationship with Harrow School has slowly developed over time and increased substantially since YHF was set up in April 2016. It has become a vital partnership over the past year, with the school raising additional funds to support children and young people through the pandemic and working together to create opportunities for recovery and to build back better. Our members can clearly see how their fundraising efforts benefit them directly and in particular the young people they work with, as Harrow School is made more aware of the variety and range of organisations working with children and young people.

Representing the sector on strategic boards and networks

A key part of our role has been to influence decision making and bringing the sector's voice to both existing key networks locally and to London wide and Council committees.

This has largely involved our CEO sitting on boards including the COVID Weekly Partnership meeting, Child Poverty, Health, Youth Offending, Safer Harrow, London Funders and Partnership for London networks.

Working with other Young People Foundations and John Lyon's Charity

We work closely as part of the growing movement of Young People Foundations, to share ideas and best practice and to learn from each other.

Looking Ahead

We are playing an instrumental part of the Covid recovery whilst battling with continued restrictions and safety measures. This changed our immediate plans, resulting in YHF springing into immediate action to ensure children, young people and their families across Harrow, would continue to receive the resources and they needed. YHF showed innovation and adapted quickly offering new mediums of support to ensure young people's issues and needs, especially around mental health and well-being were being addressed by local organisations. We continue to work towards our aims and to measure our work against our strategic objectives. Over the next period of time, we aim to re-connect with our members and their mission plans moving forward to ensure our support is tailored to their needs.

Financial Review

Results for the period

During the period ended 31 March 2021 the charity had total income of £486,859 and total expenditure of £496,637, resulting in net expenditure for the year of £9,778. Part of the income (£120,000 from John Lyon Charity) recognised in 2020/21 financial year was received before year end but was planned to fund core operations in 2021/22.

Our finances are healthy and we continued our success in diversifying our income sources. As a result, we were able to significantly increase the numbers and amount of grants to our member organisations. Young Harrow Foundation has been chosen by Harrow Council to run the Holiday Activities and Food Programme (HAF), which is funded by the Department of Education (DfE). Despite the unprecedented challenge our sector face during the COVID-19 pandemic, our income sources remain robust and stable so that our support to members won't be affected by any financial constraints.

Reserves

The Board of Trustees approved a Reserves Policy to hold a desired general reserve level of between 3 to 6 months core operating costs* in its General Reserve Fund. This is largely to support the operations of the charity during any temporary reduction in grant income and also to enable a controlled rundown of provision, if it became no longer feasible to continue the operations of the charity. The Charity's policy is to review its income streams and expenditure commitments on an annual basis, a detailed budget was approved for 2021/22 financial year.

Total funds held in General Reserves Fund at 31 March 2021 were £110,472, which works out to be roughly 4.6 months of core operating costs in 2021/22 budget.

*Core operating costs is defined as all budgeted expenditures excluding grants.

Trustees' responsibilities in respect of the financial statements

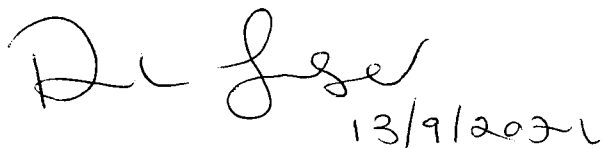
The Charity Commission requires the trustees to prepare financial statements each year which give a true and fair view of the financial transactions of the Trust during the year and of the disposition at the end of the trust year of the assets and liabilities and contain the information specified in relevant regulations.

In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records, in accordance with trust law, which disclose the financial transactions and the assets and liabilities with reasonable accuracy. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Board of Trustees on 13 September 2021 and signed on their behalf by

A handwritten signature in cursive script, followed by the date '13/9/2021' written in a similar style.

Rowena Jaber
Chair

Independent examiner's report to the trustees of Young Harrow Foundation

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records.

It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act
- have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Tchokote Mbakop BSc (Hons)
CGMA

Date:05/09/2021

Young Harrow Foundation
Statement of Financial Activities
For the period ended
31 March 2021

	Notes	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
		£	£	£	£
Income from:					
Donations and legacies	2	8,796	4,698	13,494	33,338
Grants for charitable activities	3	120,000	318,899	438,899	269,738
Other income from charitable activities	4	-	34,260	34,260	22,900
Bank interest		206	-	206	949
Total income		129,002	357,857	486,859	326,925
Expenditure on:					
Raising Funds		(3,702)	-	(3,702)	(5,010)
Charitable activities		(150,078)	(342,857)	(492,935)	(275,521)
Total expenditure	5	(153,780)	(342,857)	(496,637)	(280,531)
Net income/Net movement in funds		(24,778)	15,000	(9,778)	46,394
Total funds brought forward		255,250	15,000	270,250	223,857
Total funds carried forward		230,472	30,000	260,472	270,250

All of the Charities transactions are derived from continuing activities.
The Statement of Financial Activities includes all gains and losses recognised in the year.

Young Harrow Foundation

Balance Sheet at 31 March 2021

	Notes	2021 £	2020 £
Fixed assets		-	-
Current assets			
Debtors	11	-	4,238
Cash at bank and in hand	13	264,378	283,551
Total current assets		264,378	287,789
Total assets		264,378	287,789
Liabilities			
Creditors: amounts falling due within one year	12	(3,906)	(17,539)
Net current assets		260,472	270,250
Total assets less current liabilities		260,472	270,250
Total net assets or liabilities		260,472	270,250
The funds of the charity:			
Restricted funds		30,000	15,000
Unrestricted funds		230,472	255,250
Total charity funds		260,472	270,250

Approved by the trustees and signed on their behalf by:



13/09/2021

John (Cong) Wang
Treasurer
13/09/2021

Young Harrow Foundation

Cash flow statement for the period ended 31 March 2021

	Notes	2021 £	2020 £
Net cash (used in)/provided by operating activities	13	(19,173)	61,714
Net cash (used in)/provided by investing activities		-	-
Net cash (used in)/provided by financing activities		-	-
Change in cash and cash equivalents in period		(19,173)	61,714
Cash and cash equivalents at the beginning of the period		283,551	221,837
Cash and cash equivalents at the end of the period		264,378	283,551

**Young Harrow Foundation
Notes to the accounts
Financial period ended 31 March 2021**

1. Accounting policies

a) Accounting convention

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015, and the Companies Act 2006

Young Harrow Foundation constitutes a public benefit entity as defined by FRS 102. The trustees consider that there are no material uncertainties about the Foundation ability to continue as a going concern.

b) Property, fixtures, fittings and office equipment

Individual items with a purchase price of £1,000 or less are written off when the asset is acquired. Young Harrow Foundation does not currently have any fixed assets.

c) Income recognition

Grants are recognised as receivable when all conditions for receipt have been complied with. Where donor-imposed restrictions apply to the timing of the related expenditure as a precondition of its use, the grant is treated as deferred income until those restrictions are met.

Donated goods and services are included at the value to YHF where these can be quantified. No amounts are included in these financial statements for the services donated by volunteers or Trustees.

Donations are accounted for as soon as their amount and receipt is certain. Donations include Gift Aid based on amounts recoverable at the accounting date.

d) Expenditure

Expenditure is accounted for on an accrual basis and classified under the following headings:

- Costs of raising funds – comprise the direct and indirect costs of generating income
- Charitable activities – comprise the direct and indirect costs of the activities undertaken to further the purposes of the charity

Support costs are those functions that assist the work of the charitable company but do not directly undertake fundraising or charitable activities. Support costs include general overheads and governance costs (those costs incurred in the governance of the charity and

its assets and are primarily associated with constitutional and statutory requirements) and are allocated on the basis of staff time devoted to each activity.

e) Tax status

Young Harrow Foundation is a registered charity and is not subject to corporation tax on its current activities. The Charity is not registered for VAT.

2. Income from donations and legacies

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total 2021</u>	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total 2020</u>
	£	£	£	£	£	£
Rainbow Fostering	-	4,698	4,698	5,000	-	5,000
Lawrence Grant	-	-	-	6,000	-	6,000
Chartered Accountants LG Accountants Gala Events	472	-	472	33,338	-	33,338
Other donations & gift aid	8,324	-	8,324	2,709	-	2,709
Total	8,796	4,698	13,494	269,592	33,484	303,076

3. Grants for charitable activities

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total 2021</u>	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total 2020</u>
	£	£	£	£	£	£
John Lyon's Charity	120,000	7,600	127,600	120,000	-	120,000
Young People's Foundations	-	1,000	1,000	-	-	-
Jack Petchey Foundation	-	750	750	-	29,246	29,246
Mayor of London Stronger Communities Funding	-	9,838	9,838	8,000	-	8,000
City Bridge Trust	-	98,351	98,351	37,500	-	37,500
Paul Hamlyn Foundation	-	50,000	50,000	30,000	-	30,000
The Mercers Charitable Trust	-	-	-	25,000	-	25,000
Harrow School	-	120,122	120,122	-	-	-
Big Lottery	-	9,800	9,800	-	-	-
Harrow Council	-	20,438	20,438	2,045	4,238	6,282
London Sport	-	1,000	1,000	-	-	-
Total	120,000	318,899	438,899	-	22,900	22,900

4. Other Income from charitable activities

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total 2021</u>	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total 2020</u>
	£	£	£	£	£	£
YPF website	-	9,450	9,450	-	21,900	21,900
Help Harrow Website Development	-	24,410	24,410	-	-	-
Webinars	-	400	400	-	-	-
UPSHOT member payments	-	-	-	-	1,000	1,000
Total	-	34,260	34,260	-	22,900	22,900

5. Expenditure

	<u>Staff costs</u> <u>(Note 6)</u>	<u>Other direct</u> <u>costs</u> <u>(Note 8)</u>	<u>Support</u> <u>Costs</u> <u>(Note 9)</u>	<u>Total 2021</u>	<u>Total 2020</u>
	£	£	£	£	£
Costs of Raising Funds	3,100	-	602	3,702	5,010
Charitable Activities					
Grant giving	19,371	234,767	3,766	257,904	57,296
Fundraising support to members	18,597	27,165	3,615	49,377	79,519
Support members to build capacity	63,538	53,309	12,352	129,199	40,019
Facilitate partnership working in community	47,266	-	9,189	56,455	98,696
	151,872	315,241	29,524	496,637	280,531

6. Staff costs

	<u>2021</u>	<u>2020</u>
<u>Costs by type</u>	<u>£</u>	<u>£</u>
Gross salaries	135,644	112,604
Social Security Costs	6,124	7,569
Defined contribution pension costs	8,229	5,050
Home working expenses	1,875	-
	<u>151,872</u>	<u>125,223</u>

Young Harrow Foundation employed an average of 8 staff during the period (2020: 6).

No employee was paid in excess of £60,000 per annum.

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the charity. The key management personnel of Young Harrow Foundation are the Trustees and the Chief Executive Officer. Total remuneration paid to key management personnel in the year amounted to £57,248 including employer's NIC (2020: £55,709).

7. Payments to Trustees and related party transactions

	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
<u>Expenses: Travel and subsistence</u>	-	45
	<u>-</u>	<u>45</u>

No Trustees received remuneration from the Charity in the year (2020: Nil). No Trustees received expense reimbursement from the Charity (2020: 1 Trustee).

Three Trustees (Sanjay Chandarana, Steve Williams and Rowena Jaber) hold positions at local youth organisations that are members of Young Harrow Foundation. They have no influence in grant making decisions at Young Harrow Foundation.

8. Other direct costs

	<u>2021</u>	<u>2020</u>
<u>Costs by type</u>	<u>£</u>	<u>£</u>
Fundraising support to members (professional fundraising consultant)	27,165	16,185
Drapers Hall GALA fundraising event	-	32,017
Small grants to organisations (details see note 14)	68,202	42,253
Other grant giving activities (inc. Build Back Better, HAF grants)	166,565	-
Support members to build capacity (Duke of Edinburgh)	-	2,437
Support members to build capacity (YPF website development, Help Harrow website etc)	53,309	22,280
	<u>315,241</u>	<u>115,172</u>

9. Support costs

	<u>2021</u>	<u>2020</u>
<u>Costs by type</u>	<u>£</u>	<u>£</u>
Office rent	16,008	16,092
Office supplies/equipment/telephone/IT	7,620	3,495
Subscriptions/Insurance	3,550	6,843
Events	-	824
Marketing	-	512
Travel/training/volunteer expenses	291	5,353
Professional fees	2,055	6,993
Other	-	24
	<u>29,524</u>	<u>40,136</u>

10. Fund Movements

<u>Fund name</u>	<u>Fund balances brought forward</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Fund balances carried forward</u>
John Lyon's Charity	120,000	120,000	(120,000)	-	120,000
Other (GALA/YHF Grant)	45,000	9,002	(33,780)	(20,222)	-
General reserve	90,250	-	-	20,222	110,472
Total unrestricted fund	255,250	129,002	(153,780)	-	230,472
Rainbow Fostering	-	4,698	(4,698)	-	-
John Lyon's Charity	-	7,600	(7,600)	-	-
Young People's Foundations	-	1,000	(1,000)	-	-
Paul Hamlyn Foundation	-	50,000	(33,000)	-	17,000
Big Lottery	-	9,800	(9,800)	-	-
Jack Petchey Foundation	15,000	750	(15,750)	-	-
City Bridge Trust	-	98,351	(85,351)	-	13,000
Mayor of London Stronger Communities Fund	-	9,838	(9,838)	-	-
Harrow School	-	120,122	(120,122)	-	-
Harrow Council	-	20,438	(20,438)	-	-
London Sport	-	1,000	(1,000)	-	-
Other Restricted Funds	-	34,260	(34,260)	-	-
Total restricted fund	15,000	357,857	(342,857)	-	30,000
Total funds	270,250	486,859	(496,637)	-	260,472

11. Debtors	<u>2021</u>	<u>2020</u>
	£	£
Grants receivable	-	4,238
Total	-	4,238

12. Creditors	<u>2021</u>	<u>2020</u>
	£	£
Trade creditors	3,426	17,059
Accruals	480	480
Total	3,906	17,539

13. Cash Reconciliation

	<u>2021</u>	<u>2020</u>
	£	£
<i>Net income/ (expenditure) for the reporting period (as per the statement of financial activities)</i>	(9,778)	46,393
<i>Adjustments for:</i>		
(Increase)/decrease in debtors	4,238	(1,738)
Increase/(decrease) in creditors	(13,633)	17,059
Net cash provided by (used in) operating activities	(19,173)	61,714

	<u>2021</u>	<u>2020</u>
	£	£
Cash at bank	264,378	283,551
Notice deposits (less than three months)	-	-
Overdraft facility repayable on demand	-	-
Total cash and cash equivalents	264,378	283,551

14. Grants Made to Organisations

	<u>2021</u>	<u>2020</u>
	£	£
Stronger Communities Funding	9,838	-
Jack Petchey awards	15,750	29,263
Build Back Better	117,780	-
Holiday Activities and Food Programme (HAF)	44,285	-
Online resource funding	5,000	-
YHF Small Grants	-	3,500
Grange Farm programmes	-	7,040
GALA awards	42,114	2,450
Total	<u>234,767</u>	<u>42,253</u>

	<u>2021</u>	<u>2020</u>
Recipients of grants	£	£
My Yard Angel Hands Foundation	20,368	12,350
Harrow Carers	12,289	2,250
Sweet Science	11,797	-
The Wish Centre Ltd	11,750	470
WATFORD FC COMMUNITY SPORTS EDU TRUST	11,648	2,000
Kids Can Achieve	11,000	-
Ignite Trust	10,000	810
Afghan Association of London (Harrow)	9,550	-
Fulfil Your Potential CIC	8,800	-
MAGNA Group Enterprises	8,800	-
Mosaic	8,000	250
Khulisa	8,000	-
Other organisations	102,765	24,123
Total	<u>234,767</u>	<u>42,253</u>

15. Income/Expenditure

Net income for the period, is stated after charging:

	<u>2021</u>	<u>2020</u>
	£	£
Independent Examiner's fee	480	480