



Gloucestershire  
**YOUTH  
FOR CHRIST**

# Annual Report 2022-23



# Governance and Public Benefit

Our trustees are appointed and reappointed at our trustee's meeting in accordance with our constitution. Trustees are appointed for a three year term. All trustees are voluntary and give of their time and expertise without receiving remuneration or benefit. Trustees meet approximately ten times a year.

The charity adheres to all current child protection legislation and adheres to good practice guidelines in all areas of its work. Youth for Christ Gloucestershire is an affiliated member of British Youth for Christ. Whilst operating as an independent charity Youth For Christ Gloucestershire is a chartered ministry of British Youth For Christ and receives support and advice from them.

## Our Trustees

Rod Pellereau (Chair person)   Rob Goldsmith   Steph Rollinson

Helen Howes   Yemi Alabi

## Our aim

Our aim is to see Good News taken to every young person in Gloucestershire. This will be done in a variety of ways and through many different people. Our approach is to enhance the personal, social and spiritual development of young people through encounters with Christianity. We seek to see young people's lives changed by Jesus. We believe this can only be achieved when we work in partnership with churches, charities and other youth organisations.

## Main activities undertaken for the public benefit

Our work provides support for young people of any or no faith. We seek to provide for their social, personal and spiritual needs. Despite lower staff levels, we have still managed to increase our interactions with young people this year. Across the year, we had approximately 14,000 interactions with young people. We have continued to increase our contacts in schools, but still at a lower level than pre-covid. This has been balanced alongside new aspects of work such as provision of Holiday Activities and Food (HAF) during the summer holiday in partnership with Family Space. During this time over 300 meals were given to families who would receive free school meals during the term time. In addition, we provided activities for these families to engage with, mainly through sport.

Whilst our support scheme for young people who are unemployed has continued, it has been limited due to reduced staffing levels. We have also been able to continue supporting a young person who is now in work. Our mentoring support projects in local schools has also been cut back due to reduced staff levels. We have continued to see growth within the youth groups we

provide. In our youth groups, we aim to create safe communities that allow young people to develop the confidence and skills to navigate their teenage years and work through the challenges and joys this can bring. Our work with young people from the Christian community enables them to live lives that involve active and positive participation in their peer groups and society in general. These young people are also given the opportunity to develop leadership skills to benefit them in their transition into the workforce. We continue to see significant growth in the confidence and leadership ability for the young people involved in our young leaders training group.

For the first half of the year, we continued to be involved in church-based youth work provision through our partnership with Anglican churches in the South Cheltenham area. After four years, we handed this back to the parish, who are moving the provision in-house. During this time we have built up the provision to a strong position. This extra time has allowed us to develop a partnership with St, Luke's Church in Cheltenham, with a view to develop their youth work and partnership with their local church school. We also continue to assist the West Cheltenham team of churches develop their youth provision. We also support a variety of other churches from a broad denominational background through training, advice, resources and practical support.



# Director's Report

This year has been exciting and full of challenge. Challenging because our staffing levels have been significantly reduced; exciting because despite this, we have seen some great things happen in the lives of young people.

We continue to provide a support structure for young people who are looking for work. Developing this has been a challenge, as encountering young people not in education, employment or training (NEET) is often not easy. Providing a high level of support to individuals is more intensive and involves more mentoring than group-based support. We to provide support with CV writing, job searching, application writing, interview skills and support in starting work where needed. We provide help with suitable clothes for interviews and starting work where required. In addition, our links with the local foodbank enable us to signpost young people to them where their support is needed. In turn, they have signposted young people to us to receive job-seeking support. We had initial success, and whilst we are currently providing support to one young person, it has been harder to encounter more young people we can support. We intend to explore opportunities to develop this once we have better staffing levels.



We have delivered approximately 50 collective worship sessions across three local primary schools this year. These schools have a combined total of over 650 students on roll. This is a fantastic opportunity to make collective worship engaging, relevant and often fun. Regular school visits have also opened up opportunities to provide RE lessons in schools. The other area of our work in schools that was growing was our mentoring programme. Due to staffing levels, this has had to be stalled temporarily, but we anticipate developing it in the future.



Our partnership with South Cheltenham Churches came to an end this year. After four successful years providing a youth worker, the decision was made to move this in-house once again. Over the five years of planning and partnership, we have seen their youth provision grow and develop and we leave it in a much healthier position. We will continue to work with the South Cheltenham Churches, but in different ways. Hanna considered the option of taking on the new role at South Cheltenham, but opted to move full time with

Who says collective Worship can't be fun?

us. This change in her role enabled her to take on a new opportunity providing support to St. Luke's Church in Cheltenham as they looked to develop their youth work and engagement with their local primary school. We also continue to support the West Cheltenham parish youth ministry; primarily through providing a fortnightly youth group whilst they build a volunteer base. From September of 2023, they will have a youth worker in place who will take responsibility for the group and we will withdraw.

After a successful residential in February of 2022, we joined together with Swindon Youth



Worship in the Barn during the Big Weekender residential.

for Christ in 2023. Over 120 young people and leaders joined together for a weekend of fun activities, opportunities to engage with faith, and spend time with friends old and new. Many churches struggle to have the resources to run a residential for their groups; in running a residential open to all church groups, we provide all the benefits of a residential with a reduced workload for the churches. It also means that

smaller groups experience a residential in a larger group setting. Additionally, it gathers young people from across churches and the region to gather together. During the weekend, fifteen young people made decisions to follow Jesus. Whilst working in partnership with Swindon Youth for Christ was an excellent experience, the venue quickly ran out of space and we had to turn people away. This means that in 2024, we will run separate residentials, building on the back of last year.

Besides our own residential, we also provided teams to run the youth work provision for church weekends away with Holy Trinity Tewkesbury and Abbey Church in Gloucester.

Working in partnership is a real theme for us this year. During the summer, we worked with Family Space in Hesters Way to provide Holiday Activities and Food (HAF) as part of the government initiative to feed those young people entitled to free school meals in the school holidays. Over four weeks, more than three hundred meals were served, alongside the provision of sports and craft activities for families. Our partnership with Family Space comes very naturally due to our shared values. Throughout the year we have also supported other churches and organisations through joint working, support and advice, such as sharing with the iSingPOP team at one of their prayer days. In recognition of the financial support we





Giving resources away to some of our supporting churches.

receive from several local churches, we have also provided them copies of the Youth For Christ “Yeti” game for use in their youth work.

As part of our commitment to British Youth for Christ, some of my time is released to serve centres across the South West of England, as well as pioneer new ministries in

the region. I am grateful to the trustees allowing me the time to make this a reality. It allows us to show a tangible support to the national movement from whom we get a lot of support ourselves. This in turn dramatically increases our impact in the lives of young people across the region.

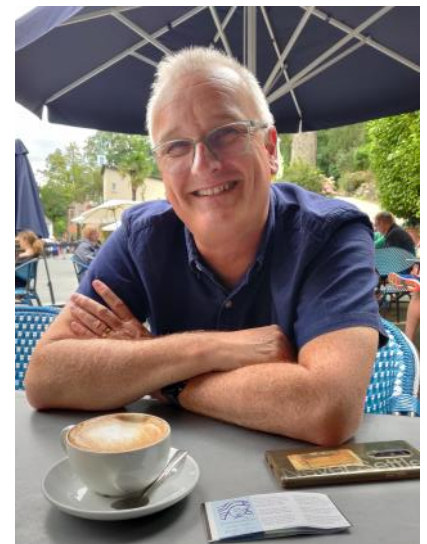
Over the last few years, interns have been harder to find. We were joined for a term by Aimee, who came as part of a placement with South West Youth Ministries (SWYM). Having the opportunity to invest in a young person is a great opportunity. After her term here, Aimee went on to join another Youth for Christ centre in the South West.

We finished the year still needing extra staff, but we know this is temporary, as Matt Craig will join the team in July. Once he is in post, we will begin to regain some areas of ministry we have had to pause. As we develop the staffing team to slightly beyond our previous levels, we know it brings a financial challenge, but thanks to the incredible support we receive from our donors we are in a good financial position moving forward. We always walk a delicate balance between stepping out in faith and wise stewardship. Both of these things can work hand in hand, but it can be a challenging balancing act. Without our fantastic supporters, we would not be able to achieve all we do.

The year ahead will bring yet more change, but we are as convinced as ever that we are working with a generation of young people who need hope. We know that as we seek to see young people’s lives changed by Jesus, we are able to be part of bringing transformation to their lives.

**Paul Bennett**

**Director**



# Finance report

This financial year has been positive in many ways. Our income has dropped considerably this year, as we have not had a large fundraising event like we did in 2021/22. Despite this, we are still seeing a steady upward trend in our income. We did receive a some significant donation towards the costs of a new worker, who will take up a post in the new financial year. This funding will cover an element of the new worker's salary for the next three years. As a result, our reserves remain healthy. Despite the current cost of living crisis, we have seen a steady increase in individual donors giving regularly. This increase provides us a greater ability to forecast our income and plan for the future. We are keeping a close eye on the situation and working hard to maintain this income, whilst trying to develop it where possible. So far, people have indicated their desire to continue to support our work.

As our staffing levels have been lower this year, our overall costs have been significantly lower. This has resulted in a surplus. As our staff team increases in the new year, this surplus will be reduced. We have continued to invest in supporting volunteers, and as our youth work continues to expand, so do our related costs.

As we move in to the new financial year we expect our costs to rise as our staffing levels return to normal. We are aware that we will need to continue to work hard to ensure our income levels continue to rise in line with inflation. We would like to thank all those who have given to our work to ensure that we can continue to see young people's lives changed by Jesus.

YOUTH FOR CHRIST GLOUCESTERSHIRE				
Balance Sheet as at 31 March 2023				
	Notes	2022/23	2021/22	
<b>Fixed Assets</b>				
Tangible assets	1	1417	1,317	
	<i>Total fixed assets</i>	<b>1417</b>	<b>1,317</b>	
<b>Current Assets</b>				
Debtors	2	2018	3,424	
Cash at bank and in hand	3	52448	42,030	
	<i>Total current assets</i>	<b>54466</b>	<b>45,454</b>	
<b>Liabilities</b>				
Creditors: amounts falling due within one year	4	1293	3,111	
	<i>Net current assets/(liabilities)</i>	53173	42,344	
	<i>Total assets less current liabilities</i>	<b>54590</b>	<b>43,661</b>	
Creditors: amounts falling due after more than one year				
<b>TOTAL NET ASSETS OR LIABILITIES</b>		<b>54590</b>	<b>43,661</b>	

## Reserves

Opening reserves	43661	25,486
Surplus/(deficit) for year	10929	18,175
<b>Closing reserves</b>	<b>54590</b>	<b>43,661</b>

SIGNED: Independent Examiner:

Date: 2.01.24

*AJ Ellis* FCA

YOUTH FOR CHRIST GLOUCESTERSHIRE  
Notes to the Balance Sheet as at 31 March 2023

	2022/23	2021/22
<b>1 Tangible Assets</b>		
Furniture, IT, etc	14,774	13,223
Accumulated depreciation	13,357	11,906
	<u><b>1,417</b></u>	<u><b>1,317</b></u>
<b>2 Debtors</b>		
Prepaid Expense	286	124
Accounts receivable	1,200	2268
Deposit held by landlord	500	500
Recoverable Gift Aid	532	532
	<u><b>2,518</b></u>	<u><b>3424</b></u>
<b>3 Cash at bank and in hand</b>		
RBS - Current a/c	2,181	3,954
CAF Cash	7,986	3,037
CAF Gold	42,281	35,029
Paypal	0	11
	<u><b>52,448</b></u>	<u><b>42,030</b></u>
<b>4 Creditors (due within one year)</b>		
Accounts payable	165	409
Accrued expenses	1,129	2702
Income received in advance	500	0
	<u><b>1,793</b></u>	<u><b>3111</b></u>

YOUTH FOR CHRIST GLOUCESTERSHIRE

Statement of financial activities as at 31 March 2023

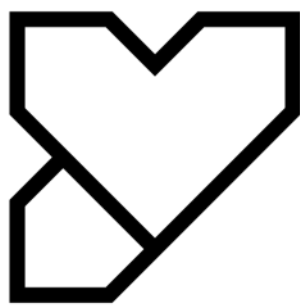
	2022/23	2021/22
<b>Income from:</b>		
Donations and legacies	60,811	55,893
Charitable activities	37,196	65,830
Investments	266	9
<b>TOTAL</b>	<b>98,274</b>	<b>121,732</b>
<b>Expenditure on:</b>		
Charitable activities	85,893	102,052
<b>TOTAL</b>	<b>85,893</b>	<b>102,052</b>
<b>Net gains/(losses) on investments</b>	<b>0</b>	<b>0</b>
<b>NET INCOME/(EXPENDITURE)</b>	<b>12,380</b>	<b>19,681</b>
<b>Other recognised gains/(losses)</b>		
Gains/(losses) on revaluation of assets	1,451	1,506
<b>NET Movement in funds</b>	<b>10,929</b>	<b>18,175</b>



# Income and Expenditure for the year ending 31 March 2023

	2022/23	2021/22	Note
<b>INCOME</b>			
<b>Donations and Legacies</b>			
Gift aided donations	25,623	24,540	
GASDS	190	803	
Non gift aided donations	14,787	10,164	
Church donations	12,609	13,139	
Other - Companies	75	300	
Legacy donations	373	0	
Gift Aid Receivable	6,480	6,748	
Local Grants	675	200	
	<b>60,811</b>	<b>55,893</b>	
<b>Charitable activities</b>			
Fundraising events	4,034	23,141	
Resources - YFC	358	756	
Sales of resources	26	100	
Church Partnership	19,312	27,394	
Job retention scheme	0	275	
Other income - Youth Activities	8,904	4,847	
Other income - Foreign income	557		
Other income	4,006	9,318	
	<b>37,196</b>	<b>65,830</b>	
<b>Investments</b>			
Bank Interest	266	9	
	<b>266</b>	<b>9</b>	
<b>EXPENDITURE</b>			
<b>Charitable activities</b>			
Advertising	48	0	
Affiliation fees	125	125	
Bank fees	84	111	
Cost of fundraising events	2,718	1,212	
Employer NI contributions	409	2,411	
Employer pension contributions	1,731	2,219	
Equipment purchased (not assets)	616	551	
Equipment Lease or Rental	1,656	1,628	
Flowers & gifts	0	113	
Gross Salaries & Wages	57,685	77,386	
Health & Safety expenses	31		
Insurance – Property & Contents	1,017	842	
IT Costs	963	528	
Local Ministries	896	478	
Other expenses	95	75	
Postage & Delivery	260	469	
Printing and Stationery	868	475	
Refreshments	135	91	
Rent Expense	3,600	3,600	
Repairs & Maintenance	20	3	
Staff expenses	721	1,001	
Telephone & Internet	529	620	
Training	802	2,044	
Travel Expense	1,468	1,034	
YFC Resources	315	810	
Youth work activities	9,102	4,225	
	<b>85,893</b>	<b>102,052</b>	
<b>Gains/(losses) on fixed assets</b>			
Depreciation for the year	1,451	1,506	
	<b>1,451</b>	<b>1,506</b>	
<b>Surplus/(Deficit) for the year</b>	<b>10,929</b>	<b>18,175</b>	

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