

YOUTH FOR CHRIST GLOUCESTERSHIRE

England & Wales · Charity number 1163587

Details

Other names YFCG

Status Registered

Legal form CIO

Registered 2015-09-16

Register [View on the Charity Commission register](#)

Contact

Address C/O Leckhampton Baptist Church
Pilley Lane
Cheltenham
Gloucestershire
GL53 9EP

Phone 03330419356

Email office@yfcgloucestershire.co.uk

Website www.yfcgloucestershire.co.uk

Activities

Objects: THE OBJECTS OF THE CIO ARE:(A) TO ADVANCE THE CHRISTIAN FAITH FOR THE BENEFIT OF YOUNG PEOPLE IN ACCORDANCE WITH THE STATEMENT OF FAITH APPEARING IN APPENDIX 1 THROUGHOUT THE WORLD AND IN PARTICULAR (BUT WITHOUT PREJUDICE TO THE GENERALITY OF THE FOREGOING) IN GLOUCESTERSHIRE AND ITS ENVIRONS;(B) THE ADVANCEMENT OF THE CHRISTIAN FAITH MAINLY, BUT NOT EXCLUSIVELY BY MEANS OF PROCLAIMING CHRISTIAN MESSAGES OF AN EVANGELISTIC AND TEACHING NATURE THROUGHOUT THE WORLD AND IN PARTICULAR (BUT WITHOUT PREJUDICE TO THE GENERALITY OF THE FOREGOING) IN GLOUCESTERSHIRE AND ITS ENVIRONS;(C) TO DEMONSTRATE, PROMOTE AND ENCOURAGE CHRISTIAN VALUES, INCLUDING DIGNITY, EMPOWERMENT AND PARTNERSHIP TO ALL YOUNG PEOPLE THROUGHOUT GLOUCESTERSHIRE AND ITS ENVIRONS;(D) THE ADVANCEMENT OF THE EDUCATION OF CHILDREN AND YOUNG PEOPLE THROUGH SUPPORT AND MENTORING IN SCHOOLS, COLLEGES AND OTHER EDUCATIONAL ESTABLISHMENTS, THROUGH LUNCHTIME AND AFTER SCHOOL CLUBS, STREET BASED YOUTH WORK AND OTHER YOUTH PROVISION TO DEVELOP THEIR PHYSICAL, MENTAL AND SPIRITUAL CAPACITIES, THAT THEY MAY GROW TO FULL MATURITY AS INDIVIDUALS, AND THAT THEIR CONDITION OF LIFE MAY BE IMPROVED;(E) TO RELIEVE POVERTY AND SICKNESS THEREBY DEMONSTRATING THE CHRISTIAN FAITH BY PROMOTING OVERSEAS SERVICE, EDUCATION, PRACTICAL ACTION AND WORKING WITH THOSE AFFECTED, EITHER DIRECTLY OR THROUGH RELEVANT RELIEF AGENCIES.

Activities: Our vision is to see Good News taken to every young person in Gloucestershire. This will be done in a variety of ways, through many different people. Our approach is to enhance the personal, social and spiritual development of young people through encounters with Christianity. We believe this can only be achieved when we work in partnership with churches, charities and other youth organisations.

Classification

- **How:** Provides Human Resources, Provides Services
- **What:** Education/training, The Prevention Or Relief Of Poverty, Religious Activities, Economic/community Development/employment
- **Who:** Children/young People

Geography

- Gloucestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£143,475	£105,105	-	-
2024-03-31	£118,408	£107,609	-	-
2023-03-31	£98,274	£85,893	-	-
2022-03-31	£121,732	£102,052	-	-
2021-03-31	£98,114	£87,121	-	-

Trustees

Name	Role	Appointed
Rod Pellereau	Chair	2015-11-10
ROB GOLDSMITH		2015-09-16
Timothy John Callaghan		2024-08-30

Accounts



Gloucestershire
**YOUTH
FOR CHRIST**

GSUS

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GOVERNANCE AND PUBLIC BENEFIT

Our trustees are appointed and reappointed at our trustee's meeting in accordance with our constitution. Trustees are appointed for a three year term. All trustees are voluntary and give of their time and expertise without receiving remuneration or benefit. Trustees meet approximately ten times a year.

The charity adheres to all current child protection legislation and adheres to good practice guidelines in all areas of its work. Youth for Christ Gloucestershire is an affiliated member of British Youth for Christ. Whilst operating as an independent charity Youth For Christ Gloucestershire is a chartered ministry of British Youth For Christ and receives support and advice from them.

Due to changing circumstances, some of our trustees have stepped down this year. We are working on the recruitment of trustees to increase the number and diversity of the board.

OUR TRUSTEES

Rod Pellereau (Chair person) Rob Goldsmith Tim Callaghan
Vicky Graham

OUR AIM

Our aim is to see Good News taken to every young person in Gloucestershire. This will be done in a variety of ways and through many different people. Our approach is to enhance the personal, social and spiritual development of young people through encounters with Christianity. We seek to see young people's lives changed by Jesus. We believe this can only be achieved when we work in partnership with churches, charities and other youth organisations.

MAIN ACTIVITIES UNDERTAKEN FOR THE PUBLIC BENEFIT

Our work provides support for young people of any or no faith. We seek to provide for their social, personal and spiritual needs. Despite lower staff levels, we have still managed to maintain a significant number of interactions with young people this year. Across the year, we had approximately 12,000 interactions with young people.

During this year, we have continued to provide work in schools, including collective worship, lessons, extra curricular opportunities and work experience opportunities. This has been balanced alongside work such as provision of Holiday Activities and Food (HAF) during the summer holiday in partnership with Family Space. During this time over 300 meals were given to families who

would receive free school meals during the term time. In addition, we provided activities for these families to engage with, mainly through sport.

We have continued to see growth within the youth groups we provide. In our youth groups, we aim to create safe communities that allow young people to develop the confidence and skills to navigate their teenage years and work through the challenges and joys this can bring. Our work with young people from the Christian community enables them to live lives that involve active and positive participation in their peer groups and society in general. These young people are also given the opportunity to develop leadership skills to benefit them in their transition into the workforce. We continue to see significant growth in the confidence and leadership ability for the young people involved in our young leaders training group. Throughout the year, we have supported churches, by providing a member of staff to lead and develop their youth work.

During the year, we have continued supporting churches in their youth work. This support is enabling the churches to put structures in place to help them develop their youth ministry over time. This support also involves direct youth work provision within the churches. In addition we support a variety of other churches from a broad denominational background through training, advice, resources and practical support. This includes running youth worker networks to support and encourage. As a result of one network we are involved in we have continued facilitating the Big Bash events in Gloucester. These events resource churches across the city by providing a termly event for to which young people can invite their friends and discover more about Jesus. As a result of the Big Bash, we are seeing young people making decision to become Christians. Our residential provision supports churches in their youth ministry by providing a residential opportunity at a cost that a smaller church could not provide. This also allows them to focus their valuable volunteer time on their young people, whilst we carry out the work.

We continue to provide resources to families to develop family based discipleship opportunities through our weekly family devotional notes. These notes are used by approximately forty families, with a high response and usage rate.



The Staff Team



From left to right: Paul, Geraldine, Matt and Sarah

Paul Bennett, Centre Director

Paul has been in post since 2001. He has over thirty years of experience in youth work and charity leadership. Alongside of his leadership of the charity, Paul is also a member of the British Youth for Christ team, supporting centres in the South West and pioneering new work in the South West and South Wales.

Geraldine Luffrum: Finance Officer

Geraldine has been part of the team since 2017. She brings years of accountancy experience to ensure we have good financial governance and structures.

Matt Craig: Youth Work Lead

Matt joined the team in 2023, having previously been a church based Youth Worker in London. In addition to his youth work experience, Matt also comes with a strong retail management experience.

Sarah Hogan: Administrator

Sarah is a freelance administrator who provides two afternoons for work for us each week. She has worked in a number of non-profits in an administrative capacity. Sarah ensures our back office support allows us to make the biggest impact possible on the front line.

We started the year with a slightly reduced team. The Youth Work team consisted of Matt, (Youth Work Lead) and Robyn, (Intern). Paul, (Director), also plays a part in this team. Geraldine (Finance Officer) and Sarah, (Administrator).

Robyn joined as an an Intern in January 2024, and remained a part of the team until August 2024. Robyn's internship was always due to be a shorter period of time.

Throughout the year, we were working on recruiting a new member of staff to increase the youth work team. This post is in partnership with Hillview Church in Hucclecote. Recruitment in the Christian Youth Work sector is particularly challenging at the current time. We initially advertised for a part time youth worker. After two unsuccessful rounds of recruitment, we successfully recruited Becca in March. She will take up her post in September 2025.

THE YEAR IN REVIEW

PAUL BENNETT DIRECTOR



In a year where we celebrated 50 years of continuous work, we have seen much positive impact on the lives of young people, yet we have been hampered by a few structural challenges.

Having restored the staffing ratio to a more viable level in the previous year, we had been able to increase our delivery capacity. With staff departures at the end of 2023, the staffing ratio dropped again. Robyn provided additional support, but as an intern on a short placement, was limited in what she could deliver. Once her placement came to an end, we returned to lower staffing levels.

A considerable amount of time has been taken up by recruitment, as we try to increase our staffing capacity. We finally completed this recruitment cycle in March 2025, which will mean we will see staffing levels increase by September 2025. We know that the recruitment of Youth Workers is particularly challenging and is not isolated to us. The sector has seen a reduction in candidates and a rise in demand. As we move into the new financial year, we will be planning a further recruitment in partnership with a local church. We are aware that this will be equally challenging and time consuming. Despite, the reduction in staffing hours, we have continued to see our work grow and develop.

The other significant structural challenge was a need to move office. In May, we relocated to Leckhampton Baptist Church. This move was necessitated by a rent increase that would have impacted our delivery of work amongst people. We had been in our previous space for six years, and the move gave us an opportunity to reconsider a long-held idea. Whilst our previous space was very useful, we have long wanted to be based with a church that had no youth work. We believe that the synergy that could be created by having our office in a church with no youth work would enable us to help them develop something in their local community. We did not simply want to deliver youth work in their space but rather work with them to develop youth work that impacted their community whilst working in partnership with them. Leckhampton Baptist Church bought into this vision. Since moving, we have built a strong relationship with the church and have started

planning opportunities for youth provision. We know this will be a challenge with a very small church community, many of whom are elderly, but we believe it is possible. As part of our settling process, some of our young leaders came and served the church during the summer through some general maintenance work.





Despite relocations and recruitment challenges, we still saw a real impact on young people throughout the year. The Big Bash events in Gloucester continued, and we have now completed a whole annual cycle of them. These events resource local churches and provide young people an opportunity to explore faith in a space place. At these events, and a number of other opportunities, around 50 young people have chosen to make a decision to follow Jesus this year. These other opportunities included our Break Away residential which takes place each February. This is a residential space that allows young people to explore faith whilst surrounded by other young people, all mixed with a variety of activities and fun. The residential also enables smaller churches to take their young people away for a weekend without the same costs or work required to run their own residential. The residential also provides an opportunity for young people from a wide variety of churches to gather and make new friendships.

We have continued to see a high demand for our collective worship sessions in primary schools, with the team delivering a session most weeks of the year. We have received very positive feedback from schools regarding these sessions. Schools have appreciated how we engage the pupils and help them think about values and teachings of the Bible. Students have commented on how our delivery has made the themes relevant and it has helped them remember the teaching, as well as providing a reflective space. These sessions have also opened further opportunities to lead transition lessons for year 6 students preparing for their move to secondary school. In addition to these primary school opportunities, we have continued to support St. Luke's church in Cheltenham in their delivery of a primary school lunchtime club.

With reduced staffing, we were unable to develop our secondary school provision as much as we had hoped. The Christian Union in Bournside continues to thrive, and we were asked to deliver a sport focused RE lesson in Alderman Knight School. Our biggest secondary project was GSUS Live. GSUS Live is a resource from Counties which teaches on themes of fear, rejection and forgiveness in line with the RE curriculum. Over a course of three weeks, we



took the resource into three secondary schools, teaching 1600 key stage 3 students. We delivered sixty-two lessons and were joined by volunteers, youth workers and church leaders from seven different churches.

During the summer, we supported the team at Family Space in the deliver of their HAF (Holiday Activities and food) provision. Across four sessions during the summer holidays, we ran sports activities and provided over 300 meals to families entitled to free school meals.

Throughout the year, we ran a variety of celebrations of the fifty years of work we have provided, from our earliest days of CYCLE, which was formed in 1974, until our current position as Youth for Christ Gloucestershire. It was wonderful to welcome back former trustees, volunteers, staff and supporters who across the years have enabled us to support young people and to provide them a safe space to explore faith as well as to have their practical needs met. We also had several people share how Youth for Christ has made such a massive impact on their lives as young people. As part of the celebrations, a good number of people took on fundraising challenges as we look forward to providing another fifty years of support to young people.

We are always grateful to the support, encouragement, and financial assistance we receive from our fantastic supporter base. Our celebrations gave us an opportunity to look back over a much longer period and thank everyone for all that has been done in the past to make our current work possible.

Thank you to everyone who has helped us make a difference in the lives of young people this year.

FINANCIAL STATEMENT

Our financial position continues to remain healthy. Our reserves have increased due to the increase in donations. This increase was driven by events that were part of our 50th anniversary. We have also seen a growth in regular income from donors.

In relation to our expenditure, we continue to run with a lower staff team, despite efforts to recruit new staff. As a result, our salary bill is lower than it should be. It still remains a significant part of our expenditure. Above inflation rises to the National Living Wage has meant that salaries have seen above inflation growth. We anticipate an increase in our salary costs in the new financial year as we have managed to successfully recruit a vacant position. The post holder will start their employment at the end of the second quarter of 2025/6, so our financial exposure will be limited next financial year.

Inflationary pressures will continue to be a factor for us across the next financial year, both in relation to expenditure and income pressures. Coupled with a challenging income landscape for the charitable sector, we are aware that the year ahead is not without potential challenges. We are continually work to ensure we remain in a good financial position through good financial controls and a robust approach to a diversified income model. We are very grateful to all those individuals, churches and groups who support our work. Without this support we would not be able to function.

Statement of financial activities as at 31 March 2025

	2024-25	2023-24
Income from:		
Donations and legacies	100,981	84,679
Charitable activities	29,056	15,822
Investments	1,562	1,087
Other activities	11,877	16,821
TOTAL	143,475	118,409
Expenditure on:		
Charitable activities	105,105	107,609
TOTAL	105,105	107,609
Net gains/(losses) on investments	0	0
NET INCOME/(EXPENDITURE)	38,371	10,801
Other recognised gains/(losses)		
Gains/(losses) on revaluation of assets	2,383	1,285
NET Movement in funds	35,987	9,515

YOUTH FOR CHRIST GLOUCESTERSHIRE

Balance Sheet as at 31 March 2025

	Notes	2024-25	2023/24
Fixed Assets			
Tangible assets	1	4104	2,689
	<i>Total fixed assets</i>	4104	2,689
Current Assets			
Debtors	2	3762	4,315
Cash at bank and in hand	3	95359	59,876
	<i>Total current assets</i>	99121	64,191
Liabilities			
Creditors: amounts falling due within one year	4	3134	2,776
	<i>Net current assets/(liabilities)</i>	95987	61,415
	<i>Total assets less current liabilities</i>	100091	64,104
Creditors: amounts falling due after more than one year			
TOTAL NET ASSETS OR LIABILITIES		100091	64,104

Reserves

Opening reserves	64104	54,590
Surplus/(deficit) for year	35987	9,514
Closing reserves	100091	64,104

SIGNED:

Hon Treasurer:

Independent Examiner:

Cadue/Ganey
MSC GAINEX AAT

Date:

28/10/25

Notes to the Balance Sheet as at 31 March 2025

	2024-25	2023/24
1 Tangible Assets		
Furniture, IT, etc	21,130	17,332
Accumulated depreciation	17,026	14,643
	4,104	2,689
2 Debtors		
Prepaid Expense	338	168
Accounts receivable	1,762	2945
Deposit held by landlord	0	500
Recoverable Gift Aid	1,662	702
	3,762	4315
3 Cash at bank and in hand		
RBS - Current a/c	3,629	1,689
CAF Cash	7,520	6,843
CAF Gold	64,210	51,344
Hampshire Trust Bank Ltd	20,000	
Paypal	0	0
	95,359	59,876
4 Creditors (due within one year)		
Accounts payable	1,553	1276
Accrued expenses	1,581	1500
Income received in advance	0	0
	3,134	2776

Income and Expenditure for the year ending 31 March 2025

	2024-25	2023/24
INCOME		
Donations and Legacies		
Donations - Churches	29,124	29,479
Donations - Gift Aided	37,581	52
Grants Received	7,270	17,198
Donations - Non Gift Aid	16,671	17,754
Other donations	172	12,310
Gift Aid Tax Receivable	10,089	7,387
GASDS - Small Donations	75	500
	100,981	84,679
Charitable activities		
Fundraising Events	1,337	1,791
Fundraising Sales	2,563	2,588
Fundraising sponsorship	13,119	0
Youth weekend away	9,501	0
Youth work events	2,536	11,442
	29,056	15,821
Investments		
Bank Interest	1,562	1,087
	1,562	1,087
Other		
Church Partnerships	4,623	10,516
Income Received From British YFC	6,000	3,331
Sale of Resources	749	1,053
Other Income	505	1,921
	11,877	16,821
EXPENDITURE		
Charitable activities		
Administrator costs	4,616	0
Affiliation fees	125	114
Bank fees	435	462
Cost of fundraising events	1,436	927
Employer NI contributions	1,211	1,393
Employer pension contributions	1,979	2,092
Equipment purchased (not assets)	1,245	1,310
Storage costs	678	1,150
Flowers & gifts	99	28
Gross Salaries & Wages	65,987	71,121
Health & Safety expenses	86	211
Insurance – Property & Contents	1,059	1,113
IT Costs	2,061	875
Local Ministries	1,185	451
Other expenses	686	1,495
Postage & Delivery	585	1,446
Printing and Stationery	2,428	1,912
Recruitment	750	0
Refreshments	424	231
Rent Expense	3,320	3,600
Repairs & Maintenance	491	10
Staff expenses/meetings	159	585
Telephone & Internet	608	501
Training	1,339	1,000
Travel Expense	677	1,125
YFC Resources	955	2,424
Youth work activities	10,481	12,032
	105,105	107,609
Gains/(losses) on fixed assets		
Depreciation for the year	2,383	1,285
	2,383	1,285
Surplus/(Deficit) for the year	35,987	9,514

THE YEAR AHEAD

PAUL BENNETT DIRECTOR

As we move into the new year, we are optimistic about what we will be able to achieve with an extended team. We have built some good foundations this year to enable us to build a stronger team and therefore reach more young people.

We hope to have Becca in post by September 2025 and expect to begin our next recruitment at a similar time. We are currently in discussions with another church about another partnership role. This will enable us to provide greater support to our existing work whilst also expanding our work to include a new community.

In addition, we are looking forward to beginning to work with Leckhampton Baptist Church to deliver youth work. We have begun to put some plans in place, and hope to have a group up and running by the end of 2025.

Despite challenging circumstances, we have been able to maintain momentum with out income generation. We will continue to manage this alongside the growing work. this growth is essential in at a time of higher inflationary pressures, but will also enable us to continue to grow our provision to young people.

THANK YOU

We do what we do, because we want to see young people's lives changed by Jesus. We see the impact of this on a daily basis, but this is only possible due to the support we receive from individuals, churches, businesses and trusts.

Thank you for making this possible. Thank you for helping young people to discover Jesus. Thank you for helping young people improve their lives through our support. We have the privilege of seeing the change in young people's lives, but you help us make it happen.



Gloucestershire
**YOUTH
FOR CHRIST**

office@yfcgloucestershire.co.uk Tel: 0333 0419356

Charity no: 1163587

Accounts



Gloucestershire
**YOUTH
FOR CHRIST**

**HOW WILL THEY KNOW IF
NO ONE TELLS THEM?
ROMANS 10:14**

GOVERNANCE AND PUBLIC BENEFIT

Our trustees are appointed and reappointed at our trustee's meeting in accordance with our constitution. Trustees are appointed for a three year term. All trustees are voluntary and give of their time and expertise without receiving remuneration or benefit. Trustees meet approximately ten times a year.

The charity adheres to all current child protection legislation and adheres to good practice guidelines in all areas of its work. Youth for Christ Gloucestershire is an affiliated member of British Youth for Christ. Whilst operating as an independent charity Youth For Christ Gloucestershire is a chartered ministry of British Youth For Christ and receives support and advice from them.

Due to changing circumstances, some of our trustees have stepped down this year. We are working on the recruitment of trustees to increase the number and diversity of the board.

OUR TRUSTEES

Rod Pellereau (Chair person) Rob Goldsmith Steph Rollinson

OUR AIM

Our aim is to see Good News taken to every young person in Gloucestershire. This will be done in a variety of ways and through many different people. Our approach is to enhance the personal, social and spiritual development of young people through encounters with Christianity. We seek to see young people's lives changed by Jesus. We believe this can only be achieved when we work in partnership with churches, charities and other youth organisations.

MAIN ACTIVITIES UNDERTAKEN FOR THE PUBLIC BENEFIT

Our work provides support for young people of any or no faith. We seek to provide for their social, personal and spiritual needs. Despite lower staff levels, we have still managed to maintain a significant number of interactions with young people this year. Across the year, we had approximately 14,000 interactions with young people. We have continued to increase our contacts in schools, and have been working to develop this further. This has been balanced alongside work such as provision of Holiday Activities and Food (HAF) during the summer holiday in partnership with Family Space. During this time over 400 meals were given to families who would receive free school meals during the term time, an increase of 30% against last year. In addition, we provided activities for these families to engage with, mainly through sport.

With a member of staff having a TEFL qualification (Teaching English as a Foreign Language), we set up a project for the growing number of young people in the area who are refugees or asylum seekers. Schools have limited resources, and additional support is often unavailable for young people. The project was initiated and three young people benefitted from language support. Unfortunately, this project ceased when the member of staff moved on to work full time with refugees and asylum seekers.

We have continued to see growth within the youth groups we provide. In our youth groups, we aim to create safe communities that allow young people to develop the confidence and skills to navigate their teenage years and work through the challenges and joys this can bring. Our work with young people from the Christian community enables them to live lives that involve active and positive participation in their peer groups and society in general. These young people are also given the opportunity to develop leadership skills to benefit them in their transition into the workforce. We continue to see significant growth in the confidence and leadership ability for the young people involved in our young leaders training group. Throughout the year, we have supported two churches, by providing a member of staff to lead and develop the youth work.

During the year, we have continued supporting churches in their youth work. Two of these churches are in Cheltenham, the other in Gloucester. This support is enabling the churches to put structures in place to help them develop their youth ministry over time. This support also involves direct youth work provision within the churches. During the year, we have stepped back for two of the churches to take direct responsibility for their own youth ministry. In addition we support a variety of other churches from a broad denominational background through training, advice, resources and practical support. This includes running youth worker networks to support and encourage. As a result of one network we are involved in we have helped establish the Big Bash events in Gloucester. These events resource churches across the city by providing a termly event for to which young people can invite their friends and discover more about Jesus. As a result of the Big Bash, we are seeing young people making decision to become Christians.

A final, but short project from the year, was our involvement in the Cyprus Youth for Christ summer camp. In recent years, we have developed a strong relationship with the team in Cyprus, this has involved joint online prayer meetings and training, staff to learn from each other and this year, Paul joined the Cyprus Summer camp as their main speaker.



The Staff Team



From left to right: Paul, Matt, Geraldine, Sarah and Robyn

The year started with a reduced staff team, we knew Matt was arriving in the summer as our Youth Work Lead. Hanna was established in her role as Youth Worker and our Finance Officer, Geraldine, has also been on the team for a considerable time.

When Matt joined the team in July, it made a real difference. Very quickly the team gelled and we began to reap the benefits of an extended team. Unfortunately, we only enjoyed three months of this extended team. At the end of October, Hanna moved on after five years. With an option of a new and exciting job, she made the decision to switch to working full time with another charity supporting refugees. Whilst we have missed Hanna, we recognise that it was a good move for Hanna, and we wish her well in the future.

Once again we found ourselves without a full complement of staff. Recruitment in the Christian Youth Work sector is particularly challenging at the current time. We initially advertised for a part time youth worker. As the advert was put out, Hillview Church enquired about doing a joint appointment. As the year came to an end, we were working on this possibility, with a view to advertise in the summer term of 2024.

In January we were also joined by Sarah and Robyn. Sarah joins us for two afternoons a week to provide some much needed administrative support. This support has proved invaluable. Robyn joined as a youth work intern for seven months. Having Robyn around has enabled us to keep the plates spinning whilst we recruit.

As well as being the Director, Paul also works for British Youth for Christ for two days per week, providing support to other Youth for Christ centre's in the South West and pioneering new opportunities in the area.

THE YEAR IN REVIEW

PAUL BENNETT DIRECTOR



Life never stands still, and the year brought lots of changes. It has also been a fruitful year in which we have seen growth in our work and a significant number of young people making decisions to follow Jesus.

We started the year with a full time staff vacancy, whilst we waited for Matt Craig to join us from London. Matt arrived in July, and added extra strength to the team. In the previous few months, we had kept our work going, but the extra pair of hands was a very welcome relief. Matt arrives

as an experienced member of staff who was able to quickly step into his role. We soon began to see the benefits of the increased staff team with a spread of the workload. The summer HAF (Holiday Activities and Food) provision was a great example where the extended team made a significant difference. Our increased capacity meant we could add a greater variety of activities.

Before Matt arrived, we trialed our weekly family devotional, which we later named Together. We created these as a result of the launch of the Youth for Christ Family Bible. A number of people really appreciated the Bible, but many families said they struggled with family devotional times. We believe that discipleship within the family is really important so created the devotionals to aid families. We ran an initial trial with around twelve families. The families found the devotionals helpful, with many commenting that it gave them a structure to follow. Following the trial, we made some tweaks based on the feedback, and launched the devotionals to a wider audience under the banner of Together. By the end of the year, around thirty families were using the devotionals on a regular basis. The subscription base continues to grow.

At the start of the year, we were supporting St. Luke's Church and the West Cheltenham Team Ministry in their youth ministry. These came to an end by the summer as both churches were recruiting new members of staff to build on the work we had been doing. Ultimately, we want to help churches develop to a point we can step back and leave the church to flourish on their own. It was great to see this happen in both these situations. Following the summer, we began to start working with St. Catharine's Church in Gloucester. This similar work is initially for one year, and is focused on developing the work with a view to see the church take the work on full at this point.





A personal highlight for me was the opportunity to speak at the Cyprus Youth for Christ Summer Camp. This was originally scheduled for the summer of 2020, but the pandemic made this impossible. We had been building a strong relationship with the team in Cyprus, meeting online for prayer and being involved in training, either online, or when staff have visited us from Cyprus. The summer camp added a different dimension. The opportunity to minister in a different culture was a good challenge. It was also an opportunity to learn from the other cultures and consider why and how we do our own youth work. It was a particular privilege to see a significant number of the young people making decisions to follow Jesus. One young person had such a significant encounter with Jesus, that their pastor knew something had happened to them as they returned from camp so significantly different.

Giving young people the opportunity to have a life changing encounter with Jesus is a key part of our work. Sometimes these opportunities come through residentials, lessons, school clubs or youth clubs but at other times, they seem less obvious. The launch of our English Lessons for refugees or asylum seekers was one such example. We became aware of the difficulties young people in these groups were facing. Schools had limited funding, and are often unable to provide the resources needed. Hanna has a TEFL (Teaching English as a Foreign Language) qualification, and therefore has the skills to run this project. Three young people were given English lessons. The project came to a natural end when Hanna moved on to work with a another charity. During the time we ran the project, the young people not only improved their English skills, but received additional support that made a significant difference to them.

This year saw a repeat of the Break Away Weekend, with the venue filled to capacity. We also ran an additional residential in October called Living Beyond. This weekend had a strong discipleship element, and was primarily to resource our young leaders group. The Break Away weekend was very successful, both in terms of the feedback from groups and young people, and also in the positive number of young people choosing to follow Jesus as a result of the residential.



This year, we launched a new initiative in Gloucester called the Big Bash. There will be three Big Bass events each year. The first event was at Christmas, with the second taking place leading up to Easter. The third event will take place in the summer. The aim of the Big Bash events is to provide an evangelistic event that gathers groups from across the city. At the first event, over 70 young people attended, this grew to around 120 by the Easter event. Over the first two event, twenty five young people made decision to follow Jesus.

Our schools work continues to be dominated by collective worship. On average, we do 12 collective worship sessions a term. These are in primary schools, predominantly in Cheltenham. We also are involved in running a faith based group in a primary school in conjunction with St. Luke's Church. We have taught a number of faith based lessons in schools.

It has been a positive year, with areas of growth, but still some restrictions around staffing levels. We have continued to see a number of young people make decisions to follow Jesus. We have a sense that there is a greater openness to faith, something borne out of our experience and various bits of research being released. It has felt like a year were we have managed to get many things in place ready for the year ahead.

FINANCIAL STATEMENT

Our financial position remains healthy. Our income grew this year, partly due to a significant one-off donation. Income from churches has reduced; this is due to the decrease in hours of support we have provided to churches. Our wage bill remains as our most significant expenditure. This saw an increase as we had a few months when we increased the staff team. The wage bill reduced in the final two quarters of the year when the staff team reduced. Going forward, we expect to see this rise as we recruit another member of staff. When we return to a full staff complement, we will return to a break even budget, but with increasing inflationary pressures, this could easily tip in to a deficit.

We are aware that the financial situation we are facing as a country is challenging, but we continually work towards ensuring we remain in a good financial position. We are very grateful to all those individuals, churches and groups who support our work. Without this support we would not be able to function.

YOUTH FOR CHRIST GLOUCESTERSHIRE				
Balance Sheet as at 31 March 2024				
	Notes	2023/24	2022/23	
Fixed Assets				
Tangible assets	1	2689	1,417	
	<i>Total fixed assets</i>	2689	1,417	
Current Assets				
Debtors	2	4315	2,518	
Cash at bank and in hand	3	59876	52,448	
	<i>Total current assets</i>	64191	54,966	
Liabilities				
Creditors: amounts falling due within one year	4	2776	1,793	
	<i>Net current assets/(liabilities)</i>	61415	53,173	
	<i>Total assets less current liabilities</i>	64104	54,590	
Creditors: amounts falling due after more than one year				
TOTAL NET ASSETS OR LIABILITIES		64104	54,590	

Reserves		
Opening reserves	54590	43,661
Surplus/(deficit) for year	9514	10,929
Closing reserves	64104	54,590

SIGNED:

Hon Treasurer:

Independent Examiner: *ATEUin Fca*

Date: *03.01.2025*

YOUTH FOR CHRIST GLOUCESTERSHIRE

Balance Sheet as at 31 March 2024

	Notes	2023/24	2022/23
Fixed Assets			
Tangible assets	1	2689	1,417
	<i>Total fixed assets</i>	2689	1,417
Current Assets			
Debtors	2	4315	2,518
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Creditors: amounts falling due after more than one year			
TOTAL NET ASSETS OR LIABILITIES		64104	54,590

Reserves

Opening reserves	54590	43,661
Surplus/(deficit) for year	9514	10,929
Closing reserves	64104	54,590

Notes to the Balance Sheet as at 31 March 2024

	2023/24	2022/23
1 Tangible Assets		
Furniture, IT, etc	17,332	14,774
Accumulated depreciation	14,643	13,357
	2,689	1,417
2 Debtors		
Prepaid Expense	168	286
Accounts receivable	2,945	1200
Deposit held by landlord	500	500
Recoverable Gift Aid	702	532
	4,315	2518
3 Cash at bank and in hand		
RBS - Current a/c	1,689	2,181
CAF Cash	6,843	7,986
CAF Gold	51,344	42,281
Paypal	0	0
	59,876	52,448
4 Creditors (due within one year)		
Accounts payable	1,276	165
Accrued expenses	1,500	1129
Income received in advance	0	500
	2,776	1794

Income and Expenditure for the year ending 31 March 2024

	2023/24	2022/23
INCOME		
Donations and Legacies		
Gift aided donations	29,479	25,623
GASDS	52	190
Non gift aided donations	17,198	14,787
Church donations	17,754	12,609
Other - Companies	0	75
Other donations	12,310	
Legacy donations	0	373
Gift Aid Receivable	7,387	6,480
Local Grants	500	675
	84,679	60,811
Charitable activities		
Fundraising events	1,791	4,034
Fundraising sales	2,588	0
Resources - YFC	3,331	358
Sales of resources	1,053	26
Church Partnership	10,516	19,312
Other income - Youth Activities	11,442	8,904
Other income - Foreign income	0	557
Other income	1,921	4,006
	32,642	37,197
Investments		
Bank Interest	1,087	266
	1,087	266
EXPENDITURE		
Charitable activities		
Advertising	0	48
Affiliation fees	114	125
Bank fees	462	84
Cost of fundraising events	927	2,718
Employer NI contributions	1,393	409
Employer pension contributions	2,092	1,731
Equipment purchased (not assets)	1,310	616
Storage costs	1,150	1,656
Flowers & gifts	28	0
Gross Salaries & Wages	71,121	57,685
Health & Safety expenses	211	31
Insurance – Property & Contents	1,113	1,017
IT Costs	875	963
Local Ministries	451	896
Other expenses	1,495	95
Postage & Delivery	1,446	260
Printing and Stationery	1,912	868
Refreshments	231	135
Rent Expense	3,600	3,600
Repairs & Maintenance	10	20
Staff expenses/meetings	585	721
Telephone & Internet	501	529
Training	1,000	802
Travel Expense	1,125	1,468
YFC Resources	2,424	315
Youth work activities	12,032	9,102
	107,609	85,893
Gains/(losses) on fixed assets		
Depreciation for the year	1,285	1,451
	1,285	1,451
Surplus/(Deficit) for the year	9,514	10,929

THE YEAR AHEAD

PAUL BENNETT DIRECTOR

As we move in to the new year, we are also celebrating the 50th Anniversary of our work since we were formed as CYCLE in 1974. CYCLE stood for Cheltenham Young Christians Linkup Events, quite a title! Fifty years of ministry is significant, without looking beyond to Youth for Christ events in the area in the 1940-1960s. We will be celebrating this heritage, as well as looking ahead.

Our biggest hope for the coming year is a successful recruitment and a developing partnership with Hillview Church. We are also looking forward to this enabling us to extend our schools work once more and redevelop some of our work in secondary schools. We are looking into using the Counties GSUS live resource and hope to run a few weeks of lessons in schools.

As the year closed, we have made the decision to move our office to Leckhampton Baptist Church. In part this move brings a long held vision to fruition. We have wanted to be in a church who we can help to establish youth work. Leckhampton Baptist has a long history of youth work, but it needs restarting. This will be a slow and steady work with the church, but something we are excited about.

THANK YOU

We do what we do, because we want to see young people's lives changed by Jesus. We see the impact of this on a daily basis, but this is only possible due to the support we receive from individuals, churches, businesses and trusts.

Thank you for making this possible. Thank you for helping young people to discover Jesus. Thank you for helping young refugees improve their English to help them integrate into their school communities. Thank you for helping families receive a free weekly devotional. Thank you for helping to feed families in the summer.



HOW MUCH IS AN UNCHURCHED YOUNG PERSON'S LIFE WORTH?



Gloucestershire
**YOUTH
FOR CHRIST**

office@yfcgloucestershire.co.uk Tel: 0333 0419356

Charity no: 1163587

Accounts



Gloucestershire
**YOUTH
FOR CHRIST**

Annual Report 2022-23

Governance and Public Benefit

Our trustees are appointed and reappointed at our trustee's meeting in accordance with our constitution. Trustees are appointed for a three year term. All trustees are voluntary and give of their time and expertise without receiving remuneration or benefit. Trustees meet approximately ten times a year.

The charity adheres to all current child protection legislation and adheres to good practice guidelines in all areas of its work. Youth for Christ Gloucestershire is an affiliated member of British Youth for Christ. Whilst operating as an independent charity Youth For Christ Gloucestershire is a chartered ministry of British Youth For Christ and receives support and advice from them.

Our Trustees

Rod Pellereau (Chair person) Rob Goldsmith Steph Rollinson

Helen Howes Yemi Alabi

Our aim

Our aim is to see Good News taken to every young person in Gloucestershire. This will be done in a variety of ways and through many different people. Our approach is to enhance the personal, social and spiritual development of young people through encounters with Christianity. We seek to see young people's lives changed by Jesus. We believe this can only be achieved when we work in partnership with churches, charities and other youth organisations.

Main activities undertaken for the public benefit

Our work provides support for young people of any or no faith. We seek to provide for their social, personal and spiritual needs. Despite lower staff levels, we have still managed to increase our interactions with young people this year. Across the year, we had approximately 14,000 interactions with young people. We have continued to increase our contacts in schools, but still at a lower level than pre-covid. This has been balanced alongside new aspects of work such as provision of Holiday Activities and Food (HAF) during the summer holiday in partnership with Family Space. During this time over 300 meals were given to families who would receive free school meals during the term time. In addition, we provided activities for these families to engage with, mainly through sport.

Whilst our support scheme for young people who are unemployed has continued, it has been limited due to reduced staffing levels. We have also been able to continue supporting a young person who is now in work. Our mentoring support projects in local schools has also been cut back due to reduced staff levels. We have continued to see growth within the youth groups we

provide. In our youth groups, we aim to create safe communities that allow young people to develop the confidence and skills to navigate their teenage years and work through the challenges and joys this can bring. Our work with young people from the Christian community enables them to live lives that involve active and positive participation in their peer groups and society in general. These young people are also given the opportunity to develop leadership skills to benefit them in their transition into the workforce. We continue to see significant growth in the confidence and leadership ability for the young people involved in our young leaders training group.

For the first half of the year, we continued to be involved in church-based youth work provision through our partnership with Anglican churches in the South Cheltenham area. After four years, we handed this back to the parish, who are moving the provision in-house. During this time we have built up the provision to a strong position. This extra time has allowed us to develop a partnership with St, Luke's Church in Cheltenham, with a view to develop their youth work and partnership with their local church school. We also continue to assist the West Cheltenham team of churches develop their youth provision. We also support a variety of other churches from a broad denominational background through training, advice, resources and practical support.



Director's Report

This year has been exciting and full of challenge. Challenging because our staffing levels have been significantly reduced; exciting because despite this, we have seen some great things happen in the lives of young people.

We continue to provide a support structure for young people who are looking for work. Developing this has been a challenge, as encountering young people not in education, employment or training (NEET) is often not easy. Providing a high level of support to individuals is more intensive and involves more mentoring than group-based support. We provide support with CV writing, job searching, application writing, interview skills and support in starting work where needed. We provide help with suitable clothes for interviews and starting work where required. In addition, our links with the local foodbank enable us to signpost young people to them where their support is needed. In turn, they have signposted young people to us to receive job-seeking support. We had initial success, and whilst we are currently providing support to one young person, it has been harder to encounter more young people we can support. We intend to explore opportunities to develop this once we have better staffing levels.



We have delivered approximately 50 collective worship sessions across three local primary schools this year. These schools have a combined total of over 650 students on roll. This is a fantastic opportunity to make collective worship engaging, relevant and often fun. Regular school visits have also opened up opportunities to provide RE lessons in schools. The other area of our work in schools that was growing was our mentoring programme. Due to staffing levels, this has had to be stalled temporarily, but we anticipate developing it in the future.



Our partnership with South Cheltenham Churches came to an end this year. After four successful years providing a youth worker, the decision was made to move this in-house once again. Over the five years of planning and partnership, we have seen their youth provision grow and develop and we leave it in a much healthier position. We will continue to work with the South Cheltenham Churches, but in different ways. Hanna considered the option of taking on the new role at South Cheltenham, but opted to move full time with

Who says collective Worship can't be fun?

us. This change in her role enabled her to take on a new opportunity providing support to St. Luke's Church in Cheltenham as they looked to develop their youth work and engagement with their local primary school. We also continue to support the West Cheltenham parish youth ministry; primarily through providing a fortnightly youth group whilst they build a volunteer base. From September of 2023, they will have a youth worker in place who will take responsibility for the group and we will withdraw.

After a successful residential in February of 2022, we joined together with Swindon Youth



Worship in the Barn during the Big Weekender residential.

for Christ in 2023. Over 120 young people and leaders joined together for a weekend of fun activities, opportunities to engage with faith, and spend time with friends old and new. Many churches struggle to have the resources to run a residential for their groups; in running a residential open to all church groups, we provide all the benefits of a residential with a reduced workload for the churches. It also means that

smaller groups experience a residential in a larger group setting. Additionally, it gathers young people from across churches and the region to gather together. During the weekend, fifteen young people made decisions to follow Jesus. Whilst working in partnership with Swindon Youth for Christ was an excellent experience, the venue quickly ran out of space and we had to turn people away. This means that in 2024, we will run separate residentials, building on the back of last year.

Besides our own residential, we also provided teams to run the youth work provision for church weekends away with Holy Trinity Tewkesbury and Abbey Church in Gloucester.

Working in partnership is a real theme for us this year. During the summer, we worked with Family Space in Hesters Way to provide Holiday Activities and Food (HAF) as part of the government initiative to feed those young people entitled to free school meals in the school holidays. Over four weeks, more than three hundred meals were served, alongside the provision of sports and craft activities for families. Our partnership with Family Space comes very naturally due to our shared values. Throughout the year we have also supported other churches and organisations through joint working, support and advice, such as sharing with the iSingPOP team at one of their prayer days. In recognition of the financial support we



Giving resources away to some of our supporting churches.

receive from several local churches, we have also provided them copies of the Youth For Christ “Yeti” game for use in their youth work.

As part of our commitment to British Youth for Christ, some of my time is released to serve centres across the South West of England, as well as pioneer new ministries in

the region. I am grateful to the trustees allowing me the time to make this a reality. It allows us to show a tangible support to the national movement from whom we get a lot of support ourselves. This in turn dramatically increases our impact in the lives of young people across the region.

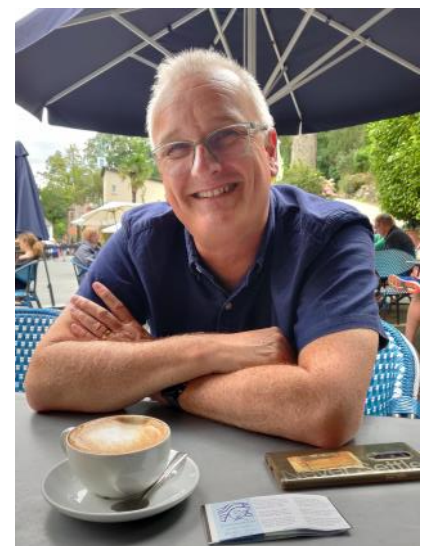
Over the last few years, interns have been harder to find. We were joined for a term by Aimee, who came as part of a placement with South West Youth Ministries (SWYM). Having the opportunity to invest in a young person is a great opportunity. After her term here, Aimee went on to join another Youth for Christ centre in the South West.

We finished the year still needing extra staff, but we know this is temporary, as Matt Craig will join the team in July. Once he is in post, we will begin to regain some areas of ministry we have had to pause. As we develop the staffing team to slightly beyond our previous levels, we know it brings a financial challenge, but thanks to the incredible support we receive from our donors we are in a good financial position moving forward. We always walk a delicate balance between stepping out in faith and wise stewardship. Both of these things can work hand in hand, but it can be a challenging balancing act. Without our fantastic supporters, we would not be able to achieve all we do.

The year ahead will bring yet more change, but we are as convinced as ever that we are working with a generation of young people who need hope. We know that as we seek to see young people’s lives changed by Jesus, we are able to be part of bringing transformation to their lives.

Paul Bennett

Director



Finance report

This financial year has been positive in many ways. Our income has dropped considerably this year, as we have not had a large fundraising event like we did in 2021/22. Despite this, we are still seeing a steady upward trend in our income. We did receive a some significant donation towards the costs of a new worker, who will take up a post in the new financial year. This funding will cover an element of the new worker's salary for the next three years. As a result, our reserves remain healthy. Despite the current cost of living crisis, we have seen a steady increase in individual donors giving regularly. This increase provides us a greater ability to forecast our income and plan for the future. We are keeping a close eye on the situation and working hard to maintain this income, whilst trying to develop it where possible. So far, people have indicated their desire to continue to support our work.

As our staffing levels have been lower this year, our overall costs have been significantly lower. This has resulted in a surplus. As our staff team increases in the new year, this surplus will be reduced. We have continued to invest in supporting volunteers, and as our youth work continues to expand, so do our related costs.

As we move in to the new financial year we expect our costs to rise as our staffing levels return to normal. We are aware that we will need to continue to work hard to ensure our income levels continue to rise in line with inflation. We would like to thank all those who have given to our work to ensure that we can continue to see young people's lives changed by Jesus.

YOUTH FOR CHRIST GLOUCESTERSHIRE				
Balance Sheet as at 31 March 2023				
	Notes	2022/23	2021/22	
Fixed Assets				
Tangible assets	1	1417	1,317	
	<i>Total fixed assets</i>	1417	1,317	
Current Assets				
Debtors	2	2018	3,424	
Cash at bank and in hand	3	52448	42,030	
	<i>Total current assets</i>	54466	45,454	
Liabilities				
Creditors: amounts falling due within one year	4	1293	3,111	
	<i>Net current assets/(liabilities)</i>	53173	42,344	
	<i>Total assets less current liabilities</i>	54590	43,661	
Creditors: amounts falling due after more than one year				
TOTAL NET ASSETS OR LIABILITIES		54590	43,661	

Reserves

Opening reserves	43661	25,486
Surplus/(deficit) for year	10929	18,175
Closing reserves	54590	43,661

SIGNED: Independent Examiner:

AJ Ellis FCA

Date: 2.01.24

YOUTH FOR CHRIST GLOUCESTERSHIRE
Notes to the Balance Sheet as at 31 March 2023

	2022/23	2021/22
1 Tangible Assets		
Furniture, IT, etc	14,774	13,223
Accumulated depreciation	13,357	11,906
	<u>1,417</u>	<u>1,317</u>
2 Debtors		
Prepaid Expense	286	124
Accounts receivable	1,200	2268
Deposit held by landlord	500	500
Recoverable Gift Aid	532	532
	<u>2,518</u>	<u>3424</u>
3 Cash at bank and in hand		
RBS - Current a/c	2,181	3,954
CAF Cash	7,986	3,037
CAF Gold	42,281	35,029
Paypal	0	11
	<u>52,448</u>	<u>42,030</u>
4 Creditors (due within one year)		
Accounts payable	165	409
Accrued expenses	1,129	2702
Income received in advance	500	0
	<u>1,793</u>	<u>3111</u>

YOUTH FOR CHRIST GLOUCESTERSHIRE

Statement of financial activities as at 31 March 2023

	2022/23	2021/22
Income from:		
Donations and legacies	60,811	55,893
Charitable activities	37,196	65,830
Investments	266	9
TOTAL	98,274	121,732
Expenditure on:		
Charitable activities	85,893	102,052
TOTAL	85,893	102,052
Net gains/(losses) on investments	0	0
NET INCOME/(EXPENDITURE)	12,380	19,681
Other recognised gains/(losses)		
Gains/(losses) on revaluation of assets	1,451	1,506
NET Movement in funds	10,929	18,175

Income and Expenditure for the year ending 31 March 2023

	2022/23	2021/22	Note
INCOME			
Donations and Legacies			
Gift aided donations	25,623	24,540	
GASDS	190	803	
Non gift aided donations	14,787	10,164	
Church donations	12,609	13,139	
Other - Companies	75	300	
Legacy donations	373	0	
Gift Aid Receivable	6,480	6,748	
Local Grants	675	200	
	60,811	55,893	
Charitable activities			
Fundraising events	4,034	23,141	
Resources - YFC	358	756	
Sales of resources	26	100	
Church Partnership	19,312	27,394	
Job retention scheme	0	275	
Other income - Youth Activities	8,904	4,847	
Other income - Foreign income	557		
Other income	4,006	9,318	
	37,196	65,830	
Investments			
Bank Interest	266	9	
	266	9	
EXPENDITURE			
Charitable activities			
Advertising	48	0	
Affiliation fees	125	125	
Bank fees	84	111	
Cost of fundraising events	2,718	1,212	
Employer NI contributions	409	2,411	
Employer pension contributions	1,731	2,219	
Equipment purchased (not assets)	616	551	
Equipment Lease or Rental	1,656	1,628	
Flowers & gifts	0	113	
Gross Salaries & Wages	57,685	77,386	
Health & Safety expenses	31		
Insurance – Property & Contents	1,017	842	
IT Costs	963	528	
Local Ministries	896	478	
Other expenses	95	75	
Postage & Delivery	260	469	
Printing and Stationery	868	475	
Refreshments	135	91	
Rent Expense	3,600	3,600	
Repairs & Maintenance	20	3	
Staff expenses	721	1,001	
Telephone & Internet	529	620	
Training	802	2,044	
Travel Expense	1,468	1,034	
YFC Resources	315	810	
Youth work activities	9,102	4,225	
	85,893	102,052	
Gains/(losses) on fixed assets			
Depreciation for the year	1,451	1,506	
	1,451	1,506	
Surplus/(Deficit) for the year	10,929	18,175	

Youth For Christ Gloucestershire, 115 St. George's Road
Cheltenham. GL50 3ED
01242 524408
office@yfcgloucestershire.co.uk
www.yfcgloucestershire.co.uk
Charity no: 1163587



Gloucestershire
**YOUTH
FOR CHRIST**

Accounts



Gloucestershire
**YOUTH
FOR CHRIST**

Annual Report 2021-22

Governance and Public Benefit

Our trustees are appointed and reappointed at our trustee's meeting in accordance with our constitution. Trustees are appointed for a three year term. All trustees are voluntary and give of their time and expertise without receiving remuneration or benefit. Trustees meet approximately ten times a year.

The charity adheres to all current child protection legislation and adheres to good practice guidelines in all areas of its work. Youth for Christ Gloucestershire is an affiliated member of British Youth for Christ. Whilst operating as an independent charity Youth For Christ Gloucestershire is a chartered ministry of British Youth For Christ and receives support and advice from them.

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Helen Howes Yemi Alabi

Our aim

Our aim is to see Good News taken to every young person in Gloucestershire. This will be done in a variety of ways and through many different people. Our approach is to enhance the personal, social and spiritual development of young people through encounters with Christianity. We seek to see young people's lives changed by Jesus. We believe this can only be achieved when we work in partnership with churches, charities and other youth organisations.

Main activities undertaken for the public benefit

Our work provides support for young people of any or no faith group. We seek to provide for their social, personal and spiritual needs. Following a staggered return to a normal routine during the previous year, we were able to continue to develop the work this year. We saw an increase in the number of young people we contacted, as well as increased the frequency of these contacts. Online groups have been replaced with face to face groups, alongside some hybrid groups. We have continued to increase our contacts in schools, but are at a much lower level than pre-covid. We are trying to balance new work we have developed during the pandemic alongside picking up our previous work. Over time, we will establish a balance that see a good combination of the two.

One area of work we have developed this year is a support scheme for young people who are unemployed. This focuses on the individual and is not group based. Support is tailored to the young person's needs and involves mentoring around issues related to job seeking, as well as other areas of support they may need. We have also been able to continue supporting young

people through mentoring support projects in local schools. We continue to receive reports from schools as to the positive impact this mentoring has on young people. We have enhanced this support this year by training our team as Mental Health First Aiders. We have also facilitated some wider mental health training for those involved in youth work with local churches. We have continued to see growth within the youth groups we provide. This growth is a combination of young people returning post covid, but more significantly, a good number of new young people who are looking for connection and support. In our youth groups, we aim to create safe communities that allow young people to develop the confidence and skills to navigate their teenage years and work through the challenges and joys this can bring. Our work with young people from the Christian community enables them to live lives that involve active and positive participation in their peer groups and society in general. These young people are also given the opportunity to develop leadership skills to benefit them in their transition into the workforce. We continue to see significant growth in the young people's confidence and leadership ability involved in our young leaders' training group. We have involvement in our church-based youth work provision through our partnership with Anglican churches in the South Cheltenham area. We are also assisting the West Cheltenham team of churches develop their youth provision. In the first instance, we are running a group for them with the aim of developing a volunteer team. Also, we support a variety of other churches from a broad denominational background through training, advice, resources and practical support.



Director's Report

After a challenging year last year, this year seemed to be a step forward with new hope. Restrictions and uncertainty still played a significant part, but we began to progress in growing back our work.

The year started with the launch of our new project to support young people looking for work. Whilst the pandemic did not bring the levels of unemployment many expected, young people were disproportionately affected. Job-seeking can be challenging for many young people, particularly those with low academic achievement. We have sought to create a support structure for young people that meets their needs. Providing this level of support is more intensive and involves more mentoring than group-based support. We set up the scheme and give support around CV writing, job searching, application writing, interview skills and support in starting work where needed. We provide help with suitable clothes for interviews and starting work where required. In addition, our links with the local foodbank enable us to signpost young people to them where their support is needed. In turn, they have signposted young people to us to receive job-seeking support. The first young person who



Jess was the first young person to be supported by our unemployment project. She has now been in employment for over a year.

came to us got a job very quickly following support around CV writing, interview skills and application support. They told us that other people had described them as a lost cause. We assured them that this was not the case. When they submitted their final application on their first day with us, they whispered under their breath, "And they told me I couldn't do it." She later told someone that Youth for Christ "believed in me". We did indeed, as did one of the employers she applied to, as she got a job and has remained in the role to this day. As we worked with other young people, it became clear that unemployment may be one aspect of their lives for which the young people would need support, but other issues were sometimes more pressing. We have also helped young

people navigate the housing system, avoid rough sleeping and support them in gaining additional professional support. Support for young people facing challenges around mental health issues is an aspect of all of our work, and the unemployment project is no exception.

The need for Mental Health training for our team has grown, and we are pleased that this year we have seen a number of the team become Mental Health First Aiders. We have also broadened this training by facilitating a number of volunteers in local churches to become trained in Mental Health support for young people.

With growing needs and awareness that finances for the charity sector were still precarious following the pandemic, we undertook a significant sponsored challenge. Ten people set out to walk the



The team of walkers about to set off on their 100 mile walk, starting at Bath Abbey.. In total they raised over £20,000 for our work.

Cotswold Way (just over 100 miles) in five days. Despite many blisters, the group completed the task and, in the process, raised over £20,000, making a massive difference to us. The team's efforts have enabled us to begin the process of recruiting an additional member of the team.

We have been delivering regular assemblies in local primary schools throughout the year. This regular contact also led to us providing several "transition to secondary school" sessions with Year 6 students and an opportunity to talk to Year 6 students at one school's leaving service. Regular school visits have also opened up opportunities to provide RE lessons in schools. The other area of our work in schools that has continued to grow is our mentoring. We cannot keep up with the level of demand for this service. Whilst we see this as important, we recognise that we are not a mentoring organisation and are aware that this forms a part of our portfolio of work, but we need to keep it in balance with our other work.

Elsewhere, we continue to support the South Cheltenham Churches with a youth worker. Their youth work continues to grow, and Hanna is providing a good service that is seeing young people develop. We have also begun to support the West Cheltenham Parish this year. We are providing a fortnightly youth group whilst they lack volunteers. The intention is that they find new volunteers, and we will support and equip them whilst they grow in confidence to a point where they can take ownership of the group.

Our most significant area of work in supporting churches was our Break Away youth weekend. We first launched Break Away in February 2020. It was our first residential for local church groups. Many churches would struggle to have the resources to run a residential for their group. By running a residential open to all church groups, we provide all the benefits of a residential whilst taking on all the work. It also means that smaller groups experience a residential in a larger group setting. Additionally, it gathers young people from across churches and the region to gather together. After an enforced break, we ran our second residential in 2022. Around 30 young people and leaders attended the weekend. The response was positive, and all the groups wanted to see the residential



Our Breakaway residential was a great success.

happen in 2023. During the weekend, six young people made decisions to follow Jesus. We made a financial loss on the weekend, but we are aware that this will not be the case as it grows. We anticipate that we should at least break even when we run the weekend in 2023.

As part of our commitment to British Youth for

Christ, we have also established and launched a new Youth for Christ centre in Plymouth. We have delivered training in the South West region and are exploring with leaders in Southampton about the possibility of developing a Youth for Christ Centre in the area.

As we finished the year, we were understaffed. The year ahead will be challenging until we can recruit to fill our vacancy. This will temporarily reduce our ability to deliver and require us to focus on the most critical parts of our work. The support from our donors has been fantastic and places us in a good position moving forward. We always walk a delicate balance between stepping out in faith and wise stewardship. Both of these things can work hand in hand, but it can be a challenging balancing act. Without our fantastic supporters, we would not be able to achieve all we do.

The year ahead will bring about a lot of change, but we are as convinced as ever that we are working with a generation of young people who need hope. We know that as we seek to see young people's lives changed by Jesus, we will be able to be part of bringing transformation to their lives.

Paul Bennett Director



Finance report

This financial year has been positive in many ways. Our income saw a significant rise this year. This increase was due to the Cotswold Way Challenge fundraiser. This has led to a significant increase in our reserves. In time, this will be used for further recruitment. It provides a solid base with which we will be able to seed fund a new post. With the cost of living becoming a real issue for people, we are mindful of the fact that a majority of our income comes from individuals, either through regular or occasional donations, or through fundraising events. We are keeping a close eye on the situation and working hard to maintain this income, whilst trying to develop it where possible. So far, people have indicated their desire to continue to support our work.

Whilst we saw a jump in income, the same was true of our expenditure. Following a year more heavily affected by Covid, our youth work delivery grew, along with the cost. The most significant part of this was our Break Away residential. Travel expenses have begun to return to pre-covid levels and we have also invested in youth work for the team and local church volunteers.

As we move in to the new financial year we expect our costs to stabilise in many areas, but are mindful of the cost of living increases being seen. Initially, they will reduce as we seek to fill a recently vacated staff post. We are aware that the current recruitment environment in the sector is challenging, so understand that this post may be vacant for a while.

We would like to thank all those who have given to our work to ensure that we can continue to see young people's lives changed by Jesus.

YOUTH FOR CHRIST GLOUCESTERSHIRE				
Balance Sheet as at 31 March 2022				
	Notes	2021/2022	2020/2021	
Fixed Assets				
Tangible assets	1	1317	2,708	
	<i>Total fixed assets</i>	1317	2,708	
Current Assets				
Debtors	2	3424	1,537	
Cash at bank and in hand	3	42030	23,346	
	<i>Total current assets</i>	45455	24,883	
Liabilities				
Creditors: amounts falling due within one year	4	3111	2,104	
	<i>Net current assets/(liabilities)</i>	42344	22,779	
	<i>Total assets less current liabilities</i>	43661	25,487	
Creditors: amounts falling due after more than one year				
TOTAL NET ASSETS OR LIABILITIES		43661	25,487	

Reserves

Opening reserves	25486	16,480
Surplus/(deficit) for year	18175	9,006
Closing reserves	43661	25,486

Independent Examiner:

AJE FCA

Date: 6.1.23

YOUTH FOR CHRIST GLOUCESTERSHIRE

Notes to the Balance Sheet as at 31 March 2022

	2021/2022	2020/2021
1 Tangible Assets		
Furniture, IT, etc	13,223	13,108
Accumulated depreciation	11,906	10,400
	<u>1,317</u>	<u>2,708</u>
2 Debtors		
Prepaid Expense	124	27
Accounts receivable	2,268	484
Deposit held by landlord	500	500
Recoverable Gift Aid	532	526
	<u>3,424</u>	<u>1537</u>
3 Cash at bank and in hand		
RBS - Current a/c	3,954	3,137
CAF Cash	3,037	7,686
CAF Gold	35,029	12,523
Paypal	11	0
	<u>42,030</u>	<u>23,346</u>
4 Creditors (due within one year)		
Accounts payable	409	634
Accrued expenses	2,702	1470
	<u>3,111</u>	<u>2104</u>

Amount due to HMRC for NI & tax was overstated by £121.92 and has been restated for the 2020/21 accounts to correct the retained income at the beginning of the year

YOUTH FOR CHRIST GLOUCESTERSHIRE

Statement of financial activities as at 31 March 2022

	2021/2022	2020/2021
Income from:		
Donations and legacies	55,893	56,922
Charitable activities	65,830	41,182
Investments	9	10
TOTAL	121,732	98,114
Expenditure on:		
Charitable activities	102,052	86,999
TOTAL	102,052	86,999
Net gains/(losses) on investments	0	0
NET INCOME/(EXPENDITURE)	19,681	11,115
Other recognised gains/(losses)		
Gains/(losses) on revaluation of assets	1,506	2,109
NET Movement in funds	18,175	9,006

YOUTH FOR CHRIST GLOUCESTERSHIRE

Income and Expenditure for the year ending 31 March 2022

	2021/2022	2020/2021
INCOME		
Donations and Legacies		
Gift aided donations	24,540	24,828
GASDS	803	20
Non gift aided donations	10,164	12,243
Church donations	13,139	11,063
Trusts	0	0
Other - Companies	300	300
Legacy donations	0	0
Gift Aid Receivable	6,748	7,113
Local Grants	200	1,355
	55,893	56,922
Charitable activities		
Fundraising events	23,141	4,406
Resources - YFC	756	1,569
Sales of resources	100	65
Church Partnership	27,394	25,109
Job retention scheme	275	8,657
Statutory sick pay	0	377
Other income - Youth Activities	4,847	0
Other income	9,318	999
	65,830	41,182
Investments		
Bank Interest	9	10
Bank Transfers/Balance Sheet	0	0
	9	10

EXPENDITURE	2021/2022	2020/2021
Charitable activities		
Advertising	0	48
Affiliation fees	125	154
Bank fees	111	69
Cost of fundraising events	1,212	4
Equipment purchased (not assets)	551	1,139
Equipment Lease or Rental	1,628	1,344
Flowers & gifts	113	144
Gross Salaries & Wages	77,386	72,721
Insurance – Property & Contents	842	802
IT Costs	528	531
Local Ministries	478	5
National insurance contributions - employers	2,411	1,836
Office cleaning materials	0	183
Pension contributions - employer	2,219	2,117
Postage & Delivery	469	574
Printing and Stationery	475	494
Refreshments	91	6
Rent Expense	3,600	3,600
Repairs & Maintenance	3	0
Resources for resale	0	0
Staff expenses	1,001	267
Telephone & Internet	620	1,417
Training	2,044	227
Travel Expense	1,034	13
YFC Resources	810	1,001
Youth work activities	4,225	-1,697
Other expenses	75	0
	102,052	86,999
Gains/(losses) on fixed assets		
Depreciation for the year	1,506	2,109
	1,506	2,109
Surplus/(Deficit) for the year	18,175	9,006

Youth For Christ Gloucestershire, 115 St. George's Road
Cheltenham. GL50 3ED
01242 524408
office@yfcgloucestershire.co.uk
www.yfcgloucestershire.co.uk
Charity no: 1163587



Gloucestershire
**YOUTH
FOR CHRIST**

Accounts



Gloucestershire
**YOUTH
FOR CHRIST**

Annual Report 2020-2021



Governance and Public Benefit

Our trustees are appointed and reappointed at our trustees meeting in accordance with our constitution. Trustees are appointed for a three year term. All trustees are voluntary and give of their time and expertise without receiving remuneration or benefit. Trustees meet approximately ten times a year.

The charity adheres to all current child protection legislation and adheres to good practice guidelines in all areas of its work. Youth for Christ Gloucestershire is an affiliated member of British Youth for Christ. Whilst operating as an independent charity Youth For Christ Gloucestershire is a chartered ministry of British Youth For Christ and receives support and advice from them.

Our Trustees

Rod Pellereau (Chair person) Rob Goldsmith Steph Rollinson

Helen Howes Yemi Alabi

Our aim

Our aim is to see Good News taken to every young person in Gloucestershire. This will be done in a variety of ways and through many different people. Our approach is to enhance the personal, social and spiritual development of young people through encounters with Christianity. We seek to see young people's lives changed by Jesus. We believe this can only be achieved when we work in partnership with churches, charities and other youth organisations.

Main activities undertaken for the public benefit

Our work provides support for young people of any or no faith group. We seek to provide for their social, personal and spiritual needs. We had a significant reduction in the number of young people we worked with in-person this year due to the pandemic lockdowns. We have managed to restart two youth groups following the ending of lockdowns. Our contacts in schools have massively reduced, but throughout much of the year, we have provided mentoring services in multiple schools. Whilst our number of interactions was lower, these interactions were more in-depth and extended nature. In addition, we have provided online youth groups as we continued to support young people throughout the pandemic. Whilst we were able to deliver some in-person assemblies towards the later end of the year, we provided video assembly resources to four primary schools, helping us reach approximately 1000 young people on a regular basis.

Through this work, we have been able to support young people as they struggled with the challenges of the pandemic. We had reports from young people and their parents of the impact having regular contact, albeit online at points, had on the young people. Reports of isolation, anxiety and loneliness have been frequent, with our groups providing invaluable support to young people. As the country has opened up, we have seen an uptake in a number of our groups, with young people keen to make reconnection. Our work with young people from the Christian community enables them to lives that involve active and positive participation in their peer groups and society in general. These young

people are also given the opportunity to develop leadership skills to benefit them in their transition into the workforce. We continue to see significant growth in the young people's confidence and leadership ability involved in our young leader's training group. We have involvement in our church-based youth work provision through our partnership with Anglican churches in the South Cheltenham area. Also, we support a variety of other churches from a broad denominational background through training, advice, resources and practical support.

Director's Report

This year was the year no one wanted! The year started in lockdown, and a significant part of the year saw us facing some levels of restrictions. Opportunities for face to face youth work were more restricted.

Having had a larger team in the previous year, our team was reduced this year. The year came to an end for two placement volunteers at the start of the year. We also furloughed two members of staff due to financial uncertainties and reduced opportunities for face to face youth work. This furlough lasted for four months and following this time, we used the furlough scheme for a limited amount of flexible furlough. During the year, two local volunteers joined us as part of a gap year. Due to our circumstances, they volunteered part time whilst continuing to work elsewhere.

Despite these challenges, we still managed to provide support services to a number of young people in a variety of contexts.

Our greatest challenge for the year started where the previous year left off: working out how we support young people when the country is locked down. We had sent out Lockdown resource packs to young people just prior to the lockdown, and the first few weeks of the year were spent working out how we could support them further, without opportunities for social contact. Along with the rest of the world, we quickly adapted to Zoom, and began the process of working out how we can run Zoom Youth Groups. Initially, we managed this with our church based groups and our young leaders group. These proved successful, with good initial levels of take up. This was harder for our school based groups. Our groups in schools rely on face to face contact and communication, without this, we had limited opportunities to reach out to the young people. Over time, some students contacted us through social media, and we were able to establish a few online groups. Whilst we were working within the limitations of an online group, we could still see the benefit. The groups provided the young people the opportunity to share concerns they had about coronavirus, the potential impact on their future without school as they had known it, and anxiety about the lockdown. For some young people, these groups became a place of regular refuge that allowed them space to work through these issues in a safe environment. As the year progressed, we established an online youth group from scratch. This arose from a request from a parent seeking support for her children. Despite not knowing the young people particularly well, we managed to establish the group. Over time, particularly in the January 2021 lockdown, we saw greater reluctance of young people to engage with online groups. This reflected a trend seen nationally. As young people spent more time learning remotely with their school, they were reluctant to commit to further online time elsewhere.

5 ways we connected with young people

01

Assemblies

Both online and in-person assemblies took place in five schools.

We supported young people throughout the year through our school based mentoring scheme.

02

MENTORING

03

ONLINE YOUTH GROUPS

Our existing groups went online and we also established a new online only group.

We established a media project to provide video resources to support young people and schools.

04

VIDEO RESOURCES

05

FACE TO FACE YOUTH WORK

Despite many months of restrictions, we have still been able to provide some face to face youth work.

The Lockdown resulted in our schools work stopping, as schools closed down and then tried to establish remote learning. This meant our schools work ceased in it's previous format. We talked with our school partners about the best way to support them. The outcome of this was the development of a media project. Through a grant from Cheltenham Borough Council, we were able to purchase some cameras to begin making video assembly resources. These were used by five primary, but were also available on YouTube. In addition, we began creating video content for young people via our social media channels. Whilst this had an initial short term usage, we also recognise the importance of this as aspect of our work as we move forward. We are also aware that developing this will require a different skill set that we have within the team at the moment.

As the year progressed, we were able to return to some of our previous work in schools. Opportunities for in-person assemblies and lessons started again, and we were able to support a number of students through our mentoring support scheme. Our school based mentoring project has grown throughout the year, with the addition of a another school.

One result of the pandemic has been a significant drop in interactions with young people. Last year, we had approximately 17,000 interactions. During this year, this has dropped to approximately 5,000. This interactions have often been at a deeper level and longer in length. We have also seen a rise in interactions with young people

through YouTube and other social media. As we plan for the future, we are exploring what this aspect of our work will look like as we move forward. Whenever the country has opened up, we have seen an increase in interactions, and are confident that as the country opens up, we will see this continue.

Our work supporting churches and those involved in church-based youth work has continued this year. Our partnership with South Cheltenham Churches and Cheltenham Network Church continues, with Hanna supporting the young people throughout the pandemic. During the year, the group has actually grown. Volunteer provision continues to be a challenge, which has been exaggerated by the pandemic. We have also supported a number of other churches during the year. We have provided training for Cambray Baptist Church, supported a number of church based youth workers and volunteers. We have also agreed to provide youth work support to the West Cheltenham Team Ministry beginning in the summer term of 2021. We also engaged with a number of churches to help provide food to over 5,000 families living in food poverty.

As the end of the year approached, we launched a new project to support young people who are facing long term unemployment. We will provide mentoring support to young people in this situation, and work with them on their area of need, whether it be assistance with applications, CV writing, interview techniques, or working out a suitable career path. In September 2020, the unemployment rate for 16-24 year olds was 14.6%, nearly a 2% rise from the previous year (source Office of National Statistics). This project will develop over the next year.

We continue to support young people grow and develop in their faith through our young leader's group, Underground. During the pandemic, we have met with the group more regularly, to provide additional support. The age range of the group has also changed to cover years 8-13. This change has been based on the recognition that those young people in the group who have benefitted the most, have been involved for a longer period of time.

Despite initial concerns at the start of the pandemic, we have continued to receive fantastic support from individuals and local churches. People have shown incredible generosity, despite their own personal uncertainty. We are very aware of the vast difference this makes to the young people we work with and the considerable cost to those supporting our work. This support and the support we receive through our fundraising events continue to make up our core support. At a time of so much anxiety, this has made a massive difference. The faithfulness of this support makes planning our work much more manageable. We continue to walk a fine line between faith and wise stewardship of the resources we have. We are very grateful to all those who stand alongside us in support, whether through prayer, finance or volunteering. The youth team deliver the frontline work that had been made possible by the support of those who give finance, time and prayer.

At the end of the year, we look forward to an uncertain year ahead. With hindsight, we started the year, slightly naively, thinking the pandemic would last for less time than the reality has been. Whilst it would appear that things will improve, the year ahead will almost certainly be another unusual year, that will involve a lot of adaptation.

Paul Bennett Director

* numbers are rough approximations and may vary a small amount

Finance report

As with a majority of the charity sector, we had grave concerns at the start of the financial year about what lay ahead. We initially predicted an income drop of 20-30%. In order to prepare for this, we used the governments furlough scheme. Whilst we kept a majority of our staff in place, we furlough some staff, which reflected our financial concern as well as reduced opportunities as a result of the lockdown. As we look back, our initial concerns were not realised. Our regular income remained stable, with some increases from individual donors. Concerns about a drop in income from individuals did not materialise, in fact this income rose as people were very generous. This was coupled with a reduction in expenses. Most noticeably, this is in youth work. This reflects the changing nature of the youth work undertaken. With more online youth work taking place, less physical resources were required. This was partially offset by increased expenditure on equipment, required to meet the need of changing youth work. The purchase of cameras and IT equipment facilitated online assemblies and youth work. Travel costs were also significantly reduced.

As we move in to the new financial year we expect to see these costs rise to a higher level. Next year still brings a level of uncertainty, but at the time of writing this report, we have seen positive signs for the future.

We would like to thank all those who have given to our work to ensure that we can continue to see young people's lives changed by Jesus.

YOUTH FOR CHRIST GLOUCESTERSHIRE				
Balance Sheet as at 31 March 2021				
	Notes	2020/2021	2019/2020	
Fixed Assets				
Tangible assets	1	2708	1,886	
	<i>Total fixed assets</i>	2708	1,886	
Current Assets				
Debtors	2	1537	1,606	
Cash at bank and in hand	3	23346	14,947	
	<i>Total current assets</i>	24882	16,553	
Liabilities				
Creditors: amounts falling due within one year	4	2226	1,959	
	<i>Net current assets/(liabilities)</i>	22656	14,594	
	<i>Total assets less current liabilities</i>	25364	16,480	
Creditors: amounts falling due after more than one year				
TOTAL NET ASSETS OR LIABILITIES		25364	16,480	

Reserves

Opening reserves	16480	23,164
Surplus/(deficit) for year	8884	-6,684
Closing reserves	25364	16,480

SIGNED:

Hon Treasurer:

Independent Examiner:

ASK *PCA*

Date: 12.12.21

YOUTH FOR CHRIST GLOUCESTERSHIRE

Notes to the Balance Sheet as at 31 March 2021

	2020/2021	2019/2020
1 Tangible Assets		
Furniture, IT, etc	13,108	13,731
Accumulated depreciation	10,400	11,845
	<u>2,708</u>	<u>1,886</u>
2 Debtors		
Prepaid Expense	27	262
Accrued income	484	201
Deposit held by landlord	500	500
Recoverable Gift Aid	526	643
	<u>1,537</u>	<u>1606</u>
3 Cash at bank and in hand		
RBS - Current a/c	3,137	7
RBS - Deposit a/c	0	0
CAF Cash	7,686	4,468
CAF Gold	12,523	10,018
Co-op - Current a/c	0	453
	<u>23,346</u>	<u>14,947</u>
4 Creditors (due within one year)		
Creditors control	634	1959
Accrued expenses	1,592	0
	<u>2,226</u>	<u>1959</u>

YOUTH FOR CHRIST GLOUCESTERSHIRE

Statement of financial activities as at 31 March 2021

	2020/2021	2019/2020
Income from:		
Donations and legacies	56,922	53,937
Charitable activities	41,182	40,181
Investments	10	19
TOTAL	98,114	94,137
Expenditure on:		
Charitable activities	87,121	99,383
TOTAL	87,121	99,383
Net gains/(losses) on investments	0	0
NET INCOME/(EXPENDITURE)	10,993	-5,247
Other recognised gains/(losses)		
Gains/(losses) on revaluation of assets	2,109	1,437
NET Movement in funds	8,884	-6,684

YOUTH FOR CHRIST GLOUCESTERSHIRE

Income and Expenditure for the year ending 31 March 2021

	2020/2021	2019/2020	Note
INCOME			
Donations and Legacies			
Gift aided donations	24,828	23,602	
GASDS	20	239	
Non gift aided donations	12,243	9,394	
Church donations	11,063	12,659	
Trusts	0	0	
Other - Companies	300	300	
Legacy donations	0	295	
Gift Aid Receivable	7,113	6,439	
Local Grants	1,355	1,010	
	56,922	53,937	
Charitable activities			
Fundraising events	4,406	11,766	
Resources - YFC	1,569	2,637	
Sales of resources	65	709	
Church Partnership	25,109	20,728	
Job retention scheme	8,657	0	
Statutory sick pay	377	0	
Other income - Youth Activities	0	3,664	
Other income	999	679	
	41,182	40,181	
Investments			
Bank Interest	10	19	
Bank Transfers/Balance Sheet	0	0	
	10	19	
EXPENDITURE			
Charitable activities			
Advertising	48	48	
Affiliation fees	154	125	
Bank fees	69	77	
Church Partnership Expenses	0	12	
Cost of fundraising events	4	2,154	
Equipment purchased (not assets)	1,139	0	
Equipment Lease or Rental	1,344	915	
Flowers & gifts	144	0	
Gross Salaries & Wages	72,721	68,648	
Insurance – Property & Contents	802	652	
IT Costs	531	0	
Local Ministries	5	169	
National insurance contributions - employers	1,958	2,566	
Office cleaning materials	183		
Pension contributions - employer	2,117	2,045	
Postage & Delivery	574	589	
Printing and Reproduction	340	1,348	
Refreshments	6	80	
Rent Expense	3,600	3,600	
Repairs & Maintenance	0	88	
Resources for resale	0	120	
Staff expenses	267	1,366	
Stationery	154	397	
Statutory Sick Pay	0	189	
Telephone & Internet	1,417	1,138	
Training	227	2,203	
Travel Expense	13	2,920	
YFC Resources	1,001	1,247	
Youth work activities	-1,697	6,688	
Other	0	0	
	87,121	99,383	
Gains/(losses) on fixed assets			
Depreciation for the year	2,109	1,437	
	2,109	1,437	
Surplus/(Deficit) for the year	8,884	-6,684	

Youth For Christ Gloucestershire, 115 St. George's Road
Cheltenham. GL50 3ED
01242 524408
office@yfcgloucestershire.co.uk
www.yfcgloucestershire.co.uk
Charity no: 1163587



Gloucestershire
**YOUTH
FOR CHRIST**