



**ANNUAL REPORT OF THE TRUSTEES AND  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024**

# **SOCIETY OF EVIDENCE BASED POLICING**

## **LEGAL AND ADMINISTRATIVE INFORMATION**

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### **Trustees**

A Murray  
B Linton  
L Linton  
S Ruda

### **Charity Registered Number**

1163505

### **Address**

International House  
101 King's Cross Road  
London  
WC1X 9LP

# **SOCIETY OF EVIDENCE BASED POLICING**

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# **SOCIETY OF EVIDENCE BASED POLICING**

## **TRUSTEE'S REPORT FOR THE YEAR ENDED 31 MARCH 2024**

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### **Objectives and activities**

The aims of the Society of Evidence Based Policing are to use, produce and communicate the best available research evidence to improve the service offered to communities.

The Society achieves these aims in several ways.

1. We communicate with our members through conferences, with those conferences acting as great opportunities for dissemination of practical, applied knowledge through presentations, seminars, and panel discussions. The conferences also provide rich opportunities for networking with like-minded police practitioners and “pracademics” to understand what is working in other police forces to promote evidence-based policing. These conferences take place regionally, nationally and internationally.
2. We encourage and persuade police practitioners and professional researchers to collaborate through our network of regional representatives. These passionate ambassadors of evidence-based policing use their force networks to support the use of best available evidence, and mentor and advice in how to evaluate policing operations.
3. We communicate using newsletters, social media and the website. We also present to forces on how to be evidence based.
4. We collaborate with other institutions like the College of Policing (which hosts the ‘crime reduction toolkit’), the Youth Endowment Fund and universities who are committed to evidence based practice.
5. Individual members of SEBP communicate the principles of evidence based practice within forces, the foremost being the ‘Universities at the Met’ lecture series.

The Society maintains a large list of members including police staff, academics, researchers from both the UK and internationally. The Society keeps in regular contact with its members via emails about local events through its regional representatives.

Policing has the opportunity to transform the lives of individuals and communities by pursuing justice, preventing crime and promoting safety. The best way to achieve this, we argue, is to be evidence based – where we understand the impact policing is making.

### **Public Benefit**

Our Trustees are aware of the Charities Commission’s guidance on public benefit. As the work of the charity and the funds it raises are entirely dedicated to the advancement of evidence-based policing, the Trustees are of the view the charity meets the public benefit test criteria.

# **SOCIETY OF EVIDENCE BASED POLICING**

## **TRUSTEE'S REPORT FOR THE YEAR ENDED 31 MARCH 2023**

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### **Achievements and performance**

In the year ending 31 March 2024 the Society grew by 708 to 5,413 members.

1. We held our annual national conference in November 2023 hosted by the College of Policing in the UK. Areas focused on included misconduct in policing, combatting violence, prevention of police assaults.
2. Regional conferences were held including the SEBP team in the Southwest of England.
3. The newsletter continued to deliver evidence-based interventions and received high engagement rates.
4. SEBP sponsored the Cambridge Universities International Conference on evidence-based policing.
5. 'Universities at the Met' lectures continued.
6. SEBP continued its focus on driving the importance of data science in delivering impact. This involved a number of webinars and unique data science in policing day in Whitehall in partnership with the No. 10 applied AI team.
7. Individual talks were conducted around the UK and world including South Africa and Denmark.

### **Future plans**

In looking toward the future the Society began a review of the resources required for it to deliver on its aims and how it would achieve these. As part of this the Society:

1. Developed a funding protocol with the Youth Endowment Foundation (YEF) that will provide financial support to SEBP in the coming years including:
  - The employment of a Chief Operating Officer to manage the day to day activities of the Society with the aim of increasing its reach and impact.
  - The funding of further communication channels, and
  - The funding of further regional conferences.
2. Carried out planning for a conference on evidence-based violence interventions at the Royal Society, to be delivered in 2024, bringing in International speakers including winners of the Stockholm prizes for criminology.
3. Engaged internationally, to prepare for a new International conference in 2024 involving Australia, Canada, Netherlands, UK and the US.

# **SOCIETY OF EVIDENCE BASED POLICING**

## **TRUSTEE'S REPORT FOR THE YEAR ENDED 31 MARCH 2023**

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### **Financial review**

The SEBP conference held in November 2023 was in partnership with the College of Policing and raised income from tickets sales totalling £32,703. The total cost of provision of the conference was £23,477, giving a surplus of £9,226 carried forward to allow funding of future events and other overheads. The Society derived all its income from the provision of its annual conference.

The Society does not currently employ any staff; its executive committee consists of unpaid volunteers.

Our expenditure for the year primarily consists of the provision of its conference and a small amount support costs in relation to provision of the mailing list and the website.

### **Reserves Policy**

The trustees believe that The Society should hold financial reserves as it does not receive any statutory funding and therefore is completely dependent on donations and the success of its annual conference to continue in operation.

As at 31 March 2024, the level of unrestricted reserves are £31,074, which the trustees believe is sufficient for the charity to continue in operation at its current level of activity for at least the next 12 months.

### **Fundraising Costs Policy**

The Society currently does not spend any funds on fundraising.

### **Structure, governance and management**

#### **Governing Documents**

The Society of Evidence Based Policing is a charity constituted under a Memorandum of Association, and is a registered charity numbered 1163505. The management of the charity is the responsibility of its trustees who are elected and co-opted under the terms of the Memorandum and Articles of Association.

#### **Appointment of Trustees**

New trustees are nominated and appointed by the board of trustees and a minimum of three trustees are maintained at any one time.

#### **Management and Organisation**

The Society is managed by its executive committee which consists of the trustees, various regional representatives from across the UK, a secretary, treasurer and communications officer.

# SOCIETY OF EVIDENCE BASED POLICING

## TRUSTEE'S REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

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### Reference and administrative details

The trustees who served during the year and up to the date of signature of the financial statements were:

N Kerr (resigned 25<sup>th</sup> July 2024)  
B Linton  
L Linton  
A Murray  
S Ruda

The trustees report was approved by the Board of Trustees on 23<sup>rd</sup> October 2024.

*Simon Ruda*

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**S Ruda**

Chair

Dec 20, 2024

Dated: .....

# SOCIETY OF EVIDENCE BASED POLICING

## INDEPENDENT EXAMINERS'S REPORT FOR THE YEAR ENDED 31 MARCH 2024



**Charlton  
Baker**

Bath  
1 North Parade Passage  
Bath, BA1 1NX  
+44 (0) 1225 446661  
accountants@charltonbaker.co.uk  
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Report to the trustees/ members of	Society of Evidence Based Policing		
On accounts for the year ended	31 <sup>st</sup> March 2024	Charity no.	1163505

I report to the trustees on my examination of the accounts of the above charity ("Society of Evidence Based Policing") for the year ended 31<sup>st</sup> March 2024.

### Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: *A. Walters*

Date: 21<sup>st</sup> November 2024

Name: Adam Walters BFP ACA

Company: Charlton Baker (Bath) Limited

Address: 1 North Parade Passage, Bath, BA1 1NX



Devizes | Pewsey | Trowbridge | Bath

Incorporated in England and Wales | Company Number: 07179787  
Registered Office: 7-7c Snuff Street, Devizes, Wiltshire, SN10 1DU  
Charlton Baker (Bath) Limited is part of the Charlton Baker Group and is a separate trading entity



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# SOCIETY OF EVIDENCE BASED POLICING

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds	Restricted funds	Total 2024	Total 2023
<b><u>Income from:</u></b>					
Donations		20	-	20	5
Conferences		32,703	-	32,703	89,914
Sponsorship		-	-	-	-
Merchandise		-	-	-	-
<b>Total income</b>		<b>32,723</b>	<b>-</b>	<b>32,723</b>	<b>89,919</b>
<b><u>Expenditure on:</u></b>					
Charitable activities	2	(25,735)	-	(25,735)	(136,171))
<b>Operating surplus/(deficit)</b>		<b>6,988</b>	<b>-</b>	<b>6,988</b>	<b>(46,252)</b>
<b>Interest received</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net (outgoing) /incoming resources</b>		<b>6,988</b>	<b>-</b>	<b>6,988</b>	<b>(46,252)</b>
<b>Fund balance at 1 April 2023</b>		<b>24,086</b>	<b>5,000</b>	<b>29,086</b>	<b>75,388</b>
<b>Fund balances at 31 March 2024</b>		<b>31,074</b>	<b>5,000</b>	<b>36,074</b>	<b>29,086</b>

# SOCIETY OF EVIDENCE BASED POLICING

## BALANCE SHEET AS AT 31 MARCH 2024

	Notes	£	2024 £	£	2023 £
<b>Fixed Assets</b>				-	-
<b>Current Assets</b>					
Trade debtors			-	-	-
Debtors	4		5,268	-	-
Cash at bank and in hand			32,170	34,564	
			<hr/>	<hr/>	
			37,438	34,564	
Creditors: amounts falling due within one year	5		(1,364)	(5,478)	
				<hr/>	<hr/>
			36,074	29,086	
<b>Net assets</b>			<hr/>	<hr/>	
			<b>36,074</b>	<b>29,086</b>	
<b>Income funds</b>					
Restricted funds			5,000	5,000	
Unrestricted funds			31,074	24,086	
			<hr/>	<hr/>	
			<b>36,074</b>	<b>29,086</b>	
			<hr/>	<hr/>	

The accounts were approved by the Trustees on 23<sup>rd</sup> October 2024 and authorised for issue:

*Simon Ruda*  
.....

S Ruda

**Trustee**

Dated: Dec 20, 2024  
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# SOCIETY OF EVIDENCE BASED POLICING

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

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### 1 Accounting policies

#### Charity information

The Society of Evidence Based Policing is a charity registered in England and Wales. The contact address is International House, 101 King's Cross Road, London, WC1X 9LP.

#### 1.1 Accounting convention

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

#### 1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount.

#### 1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

# SOCIETY OF EVIDENCE BASED POLICING

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

### 2 Expenditure on charitable activities

		Conferences	Comms	Total 2024	Total 2023
		£	£	£	£
Staff costs		-	-	-	-
Charitable expenditure		23,477	1,458	24,935	134,457
		<u>23,477</u>	<u>1,458</u>	<u>24,935</u>	<u>134,457</u>
Support costs	3	475	29	504	1,239
Governance costs	3	279	17	296	475
		<u>24,231</u>	<u>1,504</u>	<u>25,735</u>	<u>136,171</u>
<b>Analysis by funds</b>					
Unrestricted funds		24,231	1,504	25,735	
Restricted funds		-	-	-	
		<u>94,724</u>	<u>41,447</u>	<u>136,171</u>	
<b>For the year ended 31 March 2023</b>					
Unrestricted funds		94,724	41,447		136,171
Restricted funds		-	-		-
		<u>94,724</u>	<u>41,447</u>		<u>136,171</u>

# SOCIETY OF EVIDENCE BASED POLICING

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

### 3 Support Costs

	Support costs	Governance costs	Total 2024	Total 2023
	£	£	£	£
Advertising & promotion	-	-	-	720
Audit & accountancy fees	157	296	453	615
Bank charges	23	-	23	35
Compliance fees	70	-	70	70
Exchange losses	96	-	96	-
IT/website costs	158	-	158	112
Travelling & subsistence	-	-	-	162
	<u>504</u>	<u>296</u>	<u>800</u>	<u>1,714</u>

### 4 Debtors

	2024	2023
Prepayments	5,268	-
	<u>5,268</u>	<u>-</u>

### 5 Creditors: amounts falling due within one year

	2024	2023
Accruals	375	4,488
Other creditors	990	990
	<u>1,365</u>	<u>5,478</u>

# SOCIETY OF EVIDENCE BASED POLICING

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

### 6 Funds

	Balance at 1 April 2023 £	Incoming Resources £	Expended Resources £	Transfers £	Balance at 31 March 2024 £
<b>Restricted funds:</b>					
Development Project	5,000	-	-	-	5,000
<b>Total restricted funds</b>	<b>5,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5,000</b>
<b>Designated funds:</b>					
Development Project	10,000	-	-	-	10,000
Unrestricted funds	14,086	32,723	(25,735)	-	21,074
<b>Total unrestricted funds</b>	<b>24,086</b>	<b>32,723</b>	<b>(25,735)</b>	<b>-</b>	<b>31,074</b>
<b>Total funds</b>	<b>29,086</b>	<b>32,723</b>	<b>(25,735)</b>	<b>-</b>	<b>36,074</b>

#### Development Project

Funds have been received to support the Society in developing itself and the range of services offered in order to support its charitable aims. The trustees have designated additional funds to support this project.

### 7 Related party transactions

The trustees did not receive any remuneration or benefits for their services in the year.  
(2023: No trustees received any remuneration or benefits)

The cost of attendance for three trustees to the annual conference in November 2023 was covered by the Charity, totalling £660. (2023: No trustees were reimbursed for any expenses.)

There are no other transactions with related parties in the year. (2023: No other transactions with related parties.)