

# GLOBAL DIVERSITY POSITIVE ACTION

England & Wales · Charity number 1163500

## Details

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**Other names** GDPA

**Status** Registered

**Legal form** CIO

**Registered** 2015-09-10

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** First Floor  
1 Edmund Street  
Bradford  
BD5 0BH

**Phone** 01274744877

**Email** [info@globaldiversitypa.com](mailto:info@globaldiversitypa.com)

**Website** [www.globaldiversitypa.com](http://www.globaldiversitypa.com)

## Activities

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**Objects:** THE OBJECTS OF THE CIO ARE: (1) THE ADVANCEMENT OF GOOD CITIZENSHIP AND CIVIC RESPONSIBILITY FOR THE PUBLIC BENEFIT.(2) THE ADVANCEMENT OF EDUCATION IN PARTICULAR BY PROVIDING TRAINING AND SUPPORT PROGRAMMES THAT PROMOTE AND ENCOURAGE CIVIC RESPONSIBILITY AND GOOD CITIZENSHIP, PERSONAL DEVELOPMENT AND LIFELONG LEARNING WITH THE AIM OF DEVELOPING AN INDIVIDUAL'S CAPABILITIES, CAPACITIES, SKILLS AND UNDERSTANDING IN SUBJECTS OF EDUCATIONAL VALUE FOR THEIR BENEFIT SO THAT THEY MAY BECOME BETTER CITIZENS AND BETTER CONTRIBUTE TO SOCIETY.NOTHING IN THIS CONSTITUTION SHALL AUTHORISE AN APPLICATION OF THE PROPERTY OF THE CIO FOR THE PURPOSES WHICH ARE NOT CHARITABLE IN ACCORDANCE WITH [SECTION 7 OF THE CHARITIES AND TRUSTEE INVESTMENT (SCOTLAND) ACT 2005] AND [SECTION 2 OF THE CHARITIES ACT (NORTHERN IRELAND) 2008].

**Activities:** Empowering, rehabilitation and supporting the community, through workshops on employability, positive thinking, and digital courses including Adobe, Coding, Testing and Microsoft.

## Classification

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- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

## Geography

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- Bradford City
- Kirklees
- Leeds City

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-03-31	£0	£0	-	-
2024-03-31	£0	£423	-	-
2023-03-31	£12,572	£12,542	-	-
2022-03-31	£15,473	£25,123	-	-
2021-03-31	£76,582	£66,663	-	-

## Trustees

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Name	Role	Appointed
Thomas James Anderson		2018-10-12

**GLOBAL DIVERSITY POSITIVE ACTION**

England & Wales - Charity number 1163500

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# Accounts

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Registered Charity number  
1163500

## **Global Diversity Positive Action CIO**

Report and Financial Statements

31 March 2025



**Global Diversity Positive Action CIO  
Report and accounts  
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## **Global Diversity Positive Action CIO Company Information**

### **Registered charity number**

1163500

### **Trustees**

Sharon Jandu

### **Accountants**

Smith Munir Accountancy Limited

First Floor

1 Edmund Street

Bradford

West Yorkshire

BD5 0BH

### **Registered office**

First Floor

1 Edmund Street

Bradford

West Yorkshire

BD5 0BH

**Global Diversity Positive Action CIO**  
**Registered number: 1163500**  
**Trustee's report**

The Trustee presents her annual report and financial statement of the Charity for the year ended 31 March 2025. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity governing document, Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 101) (effective 1 January 2015) - (Charities SORP (FRS102), the Charities (Accounts and Reports) Regulations 2008 and the Charities Act 2011.

**Structure, governance and management**

The Charity is constituted by Foundation which was registered as a Charity with the Charities Commission on 10 September 2015. The Trustees who have served during the year are listed on page 1. The first Charity Trustees were appointed for fixed terms. When the fixed terms expired, the Trustees were re-appointed. New Trustees are appointed by the existing Trustees. The only persons eligible to be members of the CIO are its Trustees.

**Objectives, activities, achievements and performance**

The objectives of the CIO are the achievement of good citizenship and civic responsibility for the public benefit, the advancement of personal education and development and the promotion of life-long learning and the development of the individual capabilities, skills and understanding in subjects of educational value.

In setting their objectives for the year, the Trustees have had due regard to the Charity Commission's guidance on public benefit.

GDPA is a Charity committed to empowering , rehabilitating and supporting the community, supported and established to support the most vulnerable in the community.

Following the closure of the Community Café in 2020, the Trustees decided during the year that the Charity would become dormant and will remain so for the foreseeable future.

**Financial review**

The Charity did not generate any income or incur any costs in the year.

This report was approved by the Trustees on 14 July 2025 and signed on its behalf.

Sharon Jandu  
Trustee

## **Independent examiners report to the Trustees of Global Diversity Positive Action CIO**

We report to the Charity Trustees on our examination of the accounts of Global Diversity Positive Action (the CIO) for the year ended 31 March 2025.

### **Responsibility and basis of the report**

As the Charity Trustees of the CIO, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011("the Act").

We report in respect of our examination of the CIO's accounts as carried out under Section 145 of the Charities Act 2011. In carrying out our examination, we have followed the directions given by the Charity Commission under Section 145(5) (b) of the Act.

### **Independent examiner's statement - matters of concern identified**

We have completed our examination and we can confirm that no matter has come to our attention:

a) Which gives us reasonable cause to believe that, in any material respect, the requirements to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2002; and to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities:

have not been met: or

b) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Smith Munir Accountancy Limited  
First Floor  
1 Edmund Street  
Bradford  
West Yorkshire  
BD5 0BH

17 July 2025

**Global Diversity Positive Action CIO  
Statement of financial activities  
for the year ended 31 March 2025**

	<b>Unrestricted funds</b>	<b>Unrestricted funds</b>
	<b>2025 £</b>	<b>2024 £</b>
Governance costs	-	250
<b>Total expenditure</b>	<u>-</u>	<u>423</u>
<b>Net income/(expenditure)</b>	<u>-</u>	<u>(423)</u>

**Global Diversity Positive Action CIO**  
**Registered Charity number: 1163500**  
**Balance Sheet**  
**as at 31 March 2025**

	Notes	2025 £	2024 £
<b>Current assets</b>			
Cash at bank and in hand	80	80	
<b>Creditors: amounts falling due within one year</b>			
	3 (26,358)	(26,358)	
<b>Net current liabilities</b>		(26,278)	(26,278)
<b>Net liabilities</b>		<u>(26,278)</u>	<u>(26,278)</u>
<b>Charity's funds</b>			
Unrestricted funds		(26,278)	(25,885)
<b>Total charity funds</b>		<u>(26,278)</u>	<u>(25,885)</u>

The Financial Statements on pages 4 to 9 were approved by the Trustee on 17 July 2025.

Sharon Jandu  
Trustee

**Global Diversity Positive Action CIO  
Statement of Changes in Equity  
for the year ended 31 March 2025**

	Share capital	Share premium	Re- valuation reserve	Profit and loss account	Total
	£	£	£	£	£
<b>At 1 April 2023</b>	-	-	-	(25,855)	(25,855)
Loss for the financial year				(423)	(423)
<b>At 31 March 2024</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(26,278)</u>	<u>(26,278)</u>
<b>At 1 April 2024</b>	-	-	-	(26,278)	(26,278)
<b>At 31 March 2025</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(26,278)</u>	<u>(26,278)</u>

# Global Diversity Positive Action CIO

## Notes to the Financial Statements

### for the year ended 31 March 2025

#### 1 Accounting policies

##### ***Basis of preparation***

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard)- (Charities SORP (FRS 102)), the Charities (Accounts and Reports) Regulations 2008 and the Charities Act 2011.

##### ***Legal status of the Charity***

The Charity is a Charitable Incorporated Organisation whose only voting members are its Trustees constituted under a Foundation registered on 10 September 2015.

##### ***Going concern***

The Charity has been successful in obtaining grant funding and enjoys financial support from the Trustees. The Trustees consider be instrumental in sourcing further significant grant funding and for this reason, together with their continuing support, they believe the Charity is a going concern and accordingly have had the accounts drawn up on that basis.

##### ***Income***

Income is recognised when the Charity has entitlement to the funds, any performance conditions relating to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

##### ***Tangible fixed assets***

During the year the Charity moved from the Leasehold premises. This resulted in a loss on the Leasehold Improvements carried out during the year. It was possible to sell some of the items, together with some equipment previously capitalised and the proceeds were used to reduced the value of the outstanding loans. The shortfall on the loans was then paid of by the Trustee.

##### ***Expenditure and irrecoverable VAT***

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party. All expenditure is accounted for on an accrual basis.

##### ***Debtors***

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

##### ***Creditors***

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

##### ***Taxation***

The Charity is a recognised charity and as such is potentially exempt from taxation in respect of income or capital gains falling within Section 478 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Global Diversity Positive Action CIO  
Notes to the Financial Statements  
for the year ended 31 March 2025**

**Provisions**

Provisions (ie liabilities of uncertain timing or amount) are recognised when there is an obligation at the reporting date as a result of a past event, it is probable that economic benefit will be transferred to settle the obligation and the amount of the obligation can be estimated reliably.

**Leased assets**

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. All other leases are classified as operating leases. The rights of use and obligations under finance leases are initially recognised as assets and liabilities at amounts equal to the fair value of the leased assets or, if lower, the present value of the minimum lease payments. Minimum lease payments are apportioned between the finance charge and the reduction in the outstanding liability using the effective interest rate method. The finance charge is allocated to each period during the lease so as to produce a constant periodic rate of interest on the remaining balance of the liability. Leased assets are depreciated in accordance with the company's policy for tangible fixed assets. If there is no reasonable certainty that ownership will be obtained at the end of the lease term, the asset is depreciated over the lower of the lease term and its useful life. Operating lease payments are recognised as an expense on a straight line basis over the lease term.

**Financial instruments**

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**2 Employees**

	<b>2025</b>	<b>2024</b>
	<b>Number</b>	<b>Number</b>
Average number of persons employed by the company	<u>0</u>	<u>0</u>

No payments were made to Trustees during the year, except for allowable expenses and there were no employee benefits.

**3 Creditors: amounts falling due within one year**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Bank loans	14,500	14,500
Loan from Trustee	11,858	11,858
	<u>26,358</u>	<u>26,358</u>

**Global Diversity Positive Action CIO  
Detailed statement of Financial activities  
for the year ended 31 March 2025**

*This schedule does not form part of the statutory accounts*

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
<b>Support costs</b>		
Bank charges	-	23
Bank and loan interest	-	150
	-	173
<b>Governance costs</b>		
Accountancy fees	-	250
	-	250
	-	423

**GLOBAL DIVERSITY POSITIVE ACTION**

England & Wales - Charity number 1163500

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# Accounts

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Registered Charity number  
1163500

## **Global Diversity Positive Action CIO**

Report and Financial Statements

31 March 2024

**Global Diversity Positive Action CIO  
Report and accounts  
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**Global Diversity Positive Action CIO  
Company Information**

**Registered charity number**  
1163500

**Trustees**  
Sharon Jandu

**Accountants**  
Smith Munir Accountancy Limited  
First Floor  
1 Edmund Street  
Bradford  
West Yorkshire  
BD5 0BH

**Registered office**  
First Floor  
1 Edmund Street  
Bradford  
West Yorkshire  
BD5 0BH

**Global Diversity Positive Action CIO**  
**Registered number: 1163500**  
**Trustee's report**

The Trustee presents her annual report and financial statement of the Charity for the year ended 31 March 2024. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity governing document, Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 101) (effective 1 January 2015) - (Charities SORP (FRS102), the Charities (Accounts and Reports) Regulations 2008 and the Charities Act 2011.

**Structure, governance and management**

The Charity is constituted by Foundation which was registered as a Charity with the Charities Commission on 10 September 2015. The Trustees who have served during the year are listed on page 1. The first Charity Trustees were appointed for fixed terms. When the fixed terms expired, the Trustees were re-appointed. New Trustees are appointed by the existing Trustees. Additional Trustees will be appointed during the year to bring up to the minimum number of three. The only persons eligible to be members of the CIO are its Trustees.

**Objectives, activities, achievements and performance**

The objectives of the CIO are the achievement of good citizenship and civic responsibility for the public benefit, the advancement of personal education and development and the promotion of life-long learning and the development of the individual capabilities, skills and understanding in subjects of educational value.

In setting their objectives for the year, the Trustees have had due regard to the Charity Commission's guidance on public benefit.

GDPA is a Charity committed to empowering , rehabilitating and supporting the community, supported and established to support the most vulnerable in the community.

Following the closure of the Community Café in 2020, the Trustees decided during the year that the Charity would become dormant and will remain so for the foreseeable future.

**Financial review**

The result for the year was a loss of £423 (2023 £30 surplus). The loss in the year are a result of the administration costs relating to the dormant Charity.

This report was approved by the Trustees on 20 December 2024 and signed on its behalf.

Sharon Jandu  
Trustee

## **Independent examiners report to the Trustees of Global Diversity Positive Action CIO**

We report to the Charity Trustee on our examination of the accounts of Global Diversity Positive Action (the CIO) for the year ended 31 March 2024.

### **Responsibility and basis of the report**

As the Charity Trustee of the CIO, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011("the Act").

We report in respect of our examination of the CIO's accounts as carried out under Section 145 of the Charities Act 2011. In carrying out our examination, we have followed the directions given by the Charity Commission under Section 145(5) (b) of the Act.

### **Independent examiner's statement - matters of concern identified**

We have completed our examination and we can confirm that no matter has come to our attention:

a) Which gives us reasonable cause to believe that, in any material respect, the requirements to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2002; and to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities:

have not been met: or

b) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Smith Munir Accountancy Limited  
First Floor  
1 Edmund Street  
Bradford  
West Yorkshire  
BD5 0BH

20 December 2024

**Global Diversity Positive Action CIO  
Statement of financial activities  
for the year ended 31 March 2024**

	<b>Unrestricted funds</b>	<b>Unrestricted funds</b>
	<b>2024 £</b>	<b>2023 £</b>
<b>Income</b>	<u>-</u>	<u>12,572</u>
Charitable activities	-	5,700
Support costs	173	6,592
Governance costs	250	250
<b>Total expenditure</b>	<u>423</u>	<u>12,542</u>
<b>Net income/(expenditure)</b>	<u>(423)</u>	<u>30</u>

**Global Diversity Positive Action CIO**  
**Registered Charity number: 1163500**  
**Balance Sheet**  
**as at 31 March 2024**

	Notes	2024 £	2023 £
<b>Current assets</b>			
Cash at bank and in hand		80	53
<b>Creditors: amounts falling due within one year</b>	3	-	(250)
<b>Net current assets/(liabilities)</b>		<u>80</u>	<u>(197)</u>
<b>Total assets less current liabilities</b>		<u>80</u>	<u>(197)</u>
<b>Creditors: amounts falling due after more than one year</b>	4	(26,358)	(25,658)
<b>Net liabilities</b>		<u>(26,278)</u>	<u>(25,855)</u>
<b>Charity's funds</b>			
Unrestricted funds		26,278	(25,885)
<b>Total charity funds</b>		<u>26,278</u>	<u>(25,885)</u>

The Financial Statements on pages 4 to 9 were approved by the Trustee on 20 December 2024 and signed by:

Sharon Jandu  
Trustee

**Global Diversity Positive Action CIO  
Statement of Changes in Equity  
for the year ended 31 March 2024**

	Share capital	Share premium	Re- valuation reserve	Profit and loss account	Total
	£	£	£	£	£
<b>At 1 April 2022</b>	-	-	-	(25,885)	(25,885)
Profit for the financial year				30	30
<b>At 31 March 2023</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(25,855)</u>	<u>(25,855)</u>
<b>At 1 April 2023</b>	-	-	-	(25,855)	(25,855)
Loss for the financial year				(423)	(423)
<b>At 31 March 2024</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(26,278)</u>	<u>(26,278)</u>

# Global Diversity Positive Action CIO

## Notes to the Financial Statements

### for the year ended 31 March 2024

#### 1 Accounting policies

##### ***Basis of preparation***

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard)- (Charities SORP (FRS 102)), the Charities (Accounts and Reports) Regulations 2008 and the Charities Act 2011.

##### ***Legal status of the Charity***

The Charity is a Charitable Incorporated Organisation whose only voting members are its Trustees constituted under a Foundation registered on 10 September 2015.

##### ***Going concern***

The Charity has previously been successful in obtaining grant funding and enjoys financial support from the Trustee. As a result of this support from the Trustee the accounts have been prepared on a going concern basis.

##### ***Income***

Income is recognised when the Charity has entitlement to the funds, any performance conditions relating to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

##### ***Expenditure and irrecoverable VAT***

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party. All expenditure is accounted for on an accrual basis.

##### ***Debtors***

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

##### ***Creditors***

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

##### ***Taxation***

The Charity is a recognised charity and as such is potentially exempt from taxation in respect of income or capital gains falling within Section 478 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

##### ***Provisions***

Provisions (ie liabilities of uncertain timing or amount) are recognised when there is an obligation at the reporting date as a result of a past event, it is probable that economic benefit will be transferred to settle the obligation and the amount of the obligation can be estimated reliably.

**Global Diversity Positive Action CIO  
Notes to the Financial Statements  
for the year ended 31 March 2024**

***Financial instruments***

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

<b>2 Employees</b>	<b>2024 Number</b>	<b>2023 Number</b>
Average number of persons employed by the company	<u>0</u>	<u>0</u>

No payments were made to the Trustee during the year, except for allowable expenses and there were no employee benefits.

<b>3 Creditors: amounts falling due within one year</b>	<b>2024 £</b>	<b>2023 £</b>
Trade creditors	<u>-</u>	<u>250</u>

<b>4 Creditors: amounts falling due after one year</b>	<b>2024 £</b>	<b>2023 £</b>
Bank loans	14,500	15,611
Trade creditors	<u>11,858</u>	<u>10,047</u>
	<u>26,358</u>	<u>25,658</u>

**Global Diversity Positive Action CIO  
Detailed statement of Financial activities  
for the year ended 31 March 2024**

*This schedule does not form part of the statutory accounts*

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
<b>Income</b>		
Grants received and Just Giving	-	12,572
	<hr/>	<hr/>
<b>Charitable activities</b>		
ESF Project and other project work	-	5,700
	<hr/>	<hr/>
<b>Support costs</b>		
Kickstarters	-	4,900
Travel and subsistence	-	1,200
Office costs	-	100
Bank charges	23	33
Bank and loan interest	150	359
	<hr/>	<hr/>
	173	6,592
	<hr/>	<hr/>
<b>Governance costs</b>		
Accountancy fees	250	250
	<hr/>	<hr/>
	250	250
	<hr/>	<hr/>
	423	6,842
	<hr/>	<hr/>

**GLOBAL DIVERSITY POSITIVE ACTION**

England & Wales - Charity number 1163500

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# Accounts

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Registered Charity number  
1163500

## **Global Diversity Positive Action CIO**

Report and Financial Statements

31 March 2023

**Global Diversity Positive Action CIO  
Report and accounts  
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**Global Diversity Positive Action CIO  
Company Information**

**Registered charity number**

1163500

**Trustees**

Sharon Jandu

Thomas Anderson sttd down as a Trustee on 31 July 2023

**Accountants**

Smith Munir Accountancy Limited

First Floor

1 Edmund Street

Bradford

West Yorkshire

BD5 0BH

**Global Diversity Positive Action CIO**  
**Registered number: 1163500**  
**Trustee's report**

The Trustee presents her annual report and financial statement of the Charity for the year ended 31 March 2023. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity governing document, Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 101) (effective 1 January 2015) - (Charities SORP (FRS102), the Charities (Accounts and Reports) Regulations 2008 and the Charities Act 2011.

**Structure, governance and management**

The Charity is constituted by Foundation which was registered as a Charity with the Charities Commission on 10 September 2015. The Trustees who have served during the year are listed on page 1. The first Charity Trustees were appointed for fixed terms. When the fixed terms expired, the Trustees were re-appointed. New Trustees are appointed by the existing Trustees. Additional Trustees will be appointed during the year to bring up to the minimum number of three. The only persons eligible to be members of the CIO are its Trustees.

**Objectives, activities, achievements and performance**

The objectives of the CIO are the achievement of good citizenship and civic responsibility for the public benefit, the advancement of personal education and development and the promotion of life-long learning and the development of the individual capabilities, skills and understanding in subjects of educational value.

In setting their objectives for the year, the Trustees have had due regard to the Charity Commission's guidance on public benefit.

GDPA is a Charity committed to empowering , rehabilitating and supporting the community, supported and established to support the most vulnerable in the community.

Following the closure of the Community Café in 2020, the Trustees decided during the year that the Charity would become dormant and will remain so for the foreseeable future.

**Financial review**

The result for the year was a profit of £30 (2022 £9,650 deficit). The loss in 2022 and the small profit in 2023 was due to the running down of the Charities activities and it subsequently becoming dormant.

This report was approved by the Trustees on 21 August 2023 and signed on its behalf.

Sharon Jandu  
Trustee

## **Independent examiners report to the Trustees of Global Diversity Positive Action CIO**

We report to the Charity Trustees on our examination of the accounts of Global Diversity Positive Action (the CIO) for the year ended 31 March 2023

### **Responsibility and basis of the report**

As the Charity Trustees of the CIO, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011("the Act").

We report in respect of our examination of the CIO's accounts as carried out under Section 145 of the Charities Act 2011. In carrying out our examination, we have followed the directions given by the Charity Commission under Section 145(5) (b) of the Act.

### **Independent examiner's statement - matters of concern identified**

We have completed our examination and we can confirm that no matter has come to our attention:

a) Which gives us reasonable cause to believe that, in any material respect, the requirements to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2002; and to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities:

have not been met: or

b) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Smith Munir Accountancy Limited  
First Floor  
1 Edmund Street  
Bradford  
West Yorkshire  
BD5 0BH

21 August 2023

**Global Diversity Positive Action CIO  
Statement of financial activities  
for the year ended 31 March 2023**

	<b>Unrestricted funds</b>	<b>Unrestricted funds</b>
	<b>2023 £</b>	<b>2022 £</b>
<b>Income</b>	<u>12,572</u>	<u>15,473</u>
Charitable activities	5,700	10,364
Support costs	6,592	13,809
Governance costs	250	950
<b>Total expenditure</b>	<u>12,542</u>	<u>25,123</u>
<b>Net income/(expenditure)</b>	<u>30</u>	<u>(9,650)</u>

**Global Diversity Positive Action CIO**  
**Registered Charity number: 1163500**  
**Balance Sheet**  
**as at 31 March 2023**

	Notes	2023 £	2022 £
<b>Fixed assets</b>			
Tangible assets	3	-	24,106
<b>Current assets</b>			
Cash at bank and in hand		53	104
<b>Creditors: amounts falling due within one year</b>	4	(250)	(25,948)
<b>Net current liabilities</b>		<u>(197)</u>	<u>(25,844)</u>
<b>Total assets less current liabilities</b>		<u>(197)</u>	<u>(1,738)</u>
<b>Creditors: amounts falling due after more than one year</b>	5	(25,658)	(24,147)
<b>Net liabilities</b>		<u>(25,855)</u>	<u>(25,885)</u>
<b>Charity's funds</b>			
Unrestricted funds		(25,885)	(25,885)
<b>Total charity funds</b>		<u>(25,885)</u>	<u>(25,885)</u>

The Financial Statements on pages 4 to 9 were approved by the Trustees on 21 August 2023 and signed on their behalf by:

Sharon Jandu  
Trustee

# Global Diversity Positive Action CIO

## Notes to the Financial Statements

### for the year ended 31 March 2023

#### 1 Accounting policies

##### ***Basis of preparation***

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard)- (Charities SORP (FRS 102)), the Charities (Accounts and Reports) Regulations 2008 and the Charities Act 2011.

##### ***Legal status of the Charity***

The Charity is a Charitable Incorporated Organisation whose only voting members are its Trustees constituted under a Foundation registered on 10 September 2015.

##### ***Going concern***

The Charity has been successful in obtaining grant funding and enjoys financial support from the Trustees. The Trustees consider be instrumental in sourcing further significant grant funding and for this reason, together with their continuing support, they believe the Charity is a going concern and accordingly have had the accounts drawn up on that basis.

##### ***Income***

Income is recognised when the Charity has entitlement to the funds, any performance conditions relating to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

##### ***Tangible fixed assets***

During the year the Charity moved from the Leasehold premises. This resulted in a loss on the Leasehold Improvements carried out during the year. It was possible to sell some of the items, together with some equipment previously capitalised and the proceeds were used to reduced the value of the outstanding loans. The shortfall on the loans was then paid of by the Trustee.

##### ***Expenditure and irrecoverable VAT***

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party. All expenditure is accounted for on an accrual basis.

##### ***Debtors***

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

##### ***Creditors***

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

##### ***Taxation***

The Charity is a recognised charity and as such is potentially exempt from taxation in respect of income or capital gains falling within Section 478 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Global Diversity Positive Action CIO  
Notes to the Financial Statements  
for the year ended 31 March 2023**

**Provisions**

Provisions (ie liabilities of uncertain timing or amount) are recognised when there is an obligation at the reporting date as a result of a past event, it is probable that economic benefit will be transferred to settle the obligation and the amount of the obligation can be estimated reliably.

**Leased assets**

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. All other leases are classified as operating leases. The rights of use and obligations under finance leases are initially recognised as assets and liabilities at amounts equal to the fair value of the leased assets or, if lower, the present value of the minimum lease payments. Minimum lease payments are apportioned between the finance charge and the reduction in the outstanding liability using the effective interest rate method. The finance charge is allocated to each period during the lease so as to produce a constant periodic rate of interest on the remaining balance of the liability. Leased assets are depreciated in accordance with the company's policy for tangible fixed assets. If there is no reasonable certainty that ownership will be obtained at the end of the lease term, the asset is depreciated over the lower of the lease term and its useful life. Operating lease payments are recognised as an expense on a straight line basis over the lease term.

**Financial instruments**

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**2 Employees**

	<b>2023</b>	<b>2022</b>
	<b>Number</b>	<b>Number</b>
Average number of persons employed by the company	<u>0</u>	<u>0</u>

No payments were made to Trustees during the year, except for allowable expenses and there were no employee benefits.

**3 Tangible fixed assets**

	<b>Land and buildings</b>	<b>Plant and machinery etc</b>	<b>Motor vehicles</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Cost</b>				
At 1 April 2022	27,400	20,519	1,667	49,586
Disposals	(27,400)	(20,519)	(1,667)	(49,586)
At 31 March 2023	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Depreciation</b>				
At 1 April 2022	15,070	(8,743)	1,667	7,994
On disposals	(15,070)	8,743	(1,667)	(7,994)
At 31 March 2023	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Net book value</b>				
At 31 March 2023	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
At 31 March 2022	<u>12,330</u>	<u>29,262</u>	<u>-</u>	<u>41,592</u>

**Global Diversity Positive Action CIO  
Notes to the Financial Statements  
for the year ended 31 March 2023**

<b>4 Creditors: amounts falling due within one year</b>	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Bank loans and overdrafts	-	6,972
Trade creditors	250	18,026
Other creditors	-	950
	<u>250</u>	<u>25,948</u>
<b>5 Creditors: amounts falling due after one year</b>	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Bank loans	15,611	16,192
Trade creditors	10,047	5,271
Other creditors	-	2,684
	<u>25,658</u>	<u>24,147</u>

**Global Diversity Positive Action CIO  
Detailed statement of Financial activities  
for the year ended 31 March 2023**

*This schedule does not form part of the statutory accounts*

	<b>2023</b>	<b>2022</b>
	£	£
<b>Income</b>		
Training and room hire	-	3,473
Grants received and Just Giving	12,572	12,000
	<u>12,572</u>	<u>15,473</u>
<b>Charitable activities</b>		
ESF Project and other project work	5,700	6,864
Serious organised crime prevention work	-	3,500
	<u>5,700</u>	<u>10,364</u>
<b>Support costs</b>		
Kickstarters	4,900	-
Repairs and renewals	-	1,300
Travel and subsistence	1,200	700
Rates and utilities	-	1,301
Office costs	100	2,780
Bank charges	33	32
Bank and loan interest	359	434
Depreciation	-	7,262
	<u>6,592</u>	<u>13,809</u>
<b>Governance costs</b>		
Accountancy fees	250	950
	<u>250</u>	<u>950</u>
	<u>6,842</u>	<u>14,759</u>

**GLOBAL DIVERSITY POSITIVE ACTION**

England & Wales - Charity number 1163500

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# Accounts

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**GLOBAL DIVERSITY POSITIVE ACTION CIO**

**(Registered Charity No. 1163500)**

**REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2022**

## GLOBAL DIVERSITY POSITIVE ACTION CIO

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**GLOBAL DIVERSITY POSITIVE ACTION CIO**  
**REFERENCE AND ADMINISTRATIVE INFORMATION**

**Registered charity number**      1163500

**Trustees**                              Sharon Jandu  
    Thomas Anderson

**Address**                                 9 Ramsden Street  
    Huddersfield  
    HD1 2SX

**Bankers**                                 Yorkshire Bank Plc

## **GLOBAL DIVERSITY POSITIVE ACTION CIO**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022**

The trustees present their annual report and financial statements of the charity for the year ended 31 March 2022. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity governing document, Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Charities (Accounts and Reports) Regulations 2008 and the Charities Act 2011.

#### **Structure, governance and management**

The charity is constituted by Foundation which was registered as a charity with the Charity Commission on 10 September 2015. The trustees who have served during the year are listed on page 1. The first charity trustees were appointed for fixed terms. When the fixed terms expired, the trustees were re-appointed. New trustees are appointed by the existing trustees, always ensuring that there are at least three trustees. The only persons eligible to be members of the CIO are its trustees.

#### **Objectives, activities, achievements and performance**

The objects of the CIO are

1. The advancement of good citizenship and civic responsibility for the public benefit; and
2. Advancing education and personal development
3. Promote life-long learning and the development of the individual capabilities, skills and understanding in subjects of educational value.

In setting their objectives for the year the trustees have had due regard to the Charity Commission's guidance on public benefit.

GDPA is a Charity committed to empowering, rehabilitating and supporting the community, supported and established to support the most vulnerable in the community.

The Community Café supported the referrals from the Kirklees Youth Offending Team and the homeless community. Unfortunately, the challenges of covid and the related restrictions meant that the café income suffered and there was no footfall to help the mission that the café was initially set up to serve. It meant that the Global Diversity Positive Action had to make the decision to close the café in 2020 and focus energy on the need for computers and making the community more computer literate.

## **GLOBAL DIVERSITY POSITIVE ACTION CIO**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022**

During the year the trustees continued with their mission to provide employability workshops and positive thinking. Projects engaged with the community with combined partnerships with local schools on the preventative programs.

#### **Financial review**

The result for the year was a deficit of £9,650 (2021: surplus of £9,919). This result is due to a run down in the activities of the Charity.

#### **Reserves Policy and going concern**

Reserves are unrestricted funds not invested in fixed assets. The trustees aim to establish reserves equivalent to three months' expenditure. The trustees are confident that with their continued support the charity is a going concern. They are also working hard to develop the digital training further, as they feel that the need for the digital provision is much more necessary. The Covid-19 has further proved this need.

Approved by the trustees and signed on their behalf by:

Sharon Jandu  
31 March 2023

## **Independent examiner's report to the trustees of Global Diversity Positive Action CIO**

We report to the charity trustees on our examination of the accounts of Global Diversity Positive Action (the CIO) for the year ended 31 March 2022.

### **Responsibilities and basis of report**

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

We report in respect of our examination of the CIO's accounts as carried out under section 145 of the Charities Act 2011. In carrying out our examination, we have followed the directions given by the Charity Commission under section 145(5) (b) of the Act.

### **Independent examiner's statement — matters of concern identified**

We have completed our examination and we can confirm that no matter has come to our attention:

1. Which gives us reasonable cause to believe that, in any material respect, the requirements to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2002: and

to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities:

have not been met: or

2. to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

.....

Smith Munir Accountancy  
First Floor  
1 Edmund Street  
Bradford  
West Yorkshire  
BD5 0BH

31 March 2023

**GLOBAL DIVERSITY POSITIVE ACTION CIO**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 MARCH 2022**

	Note	Unrestricted fund £	Total 2022 £	Unrestricted fund £	Total 2021 £
<b>Income</b>					
<b>Income from :</b>					
Charitable activities					
Training and room hire		3,473	<b>3,473</b>	9,400	<b>9,400</b>
Grants received		12,000	<b>12,000</b>	67,182	<b>67,182</b>
<b>Total income</b>		<b>15,473</b>	<b>15,473</b>	76,582	<b>76,582</b>
<b>Expenditure</b>					
<b>Expenditure on:</b>					
Charitable activities	2	10,364	<b>10,364</b>	33,432	<b>33,432</b>
Support costs	3	14,759	<b>14,750</b>	33,231	<b>33,231</b>
<b>Total expenditure</b>		<b>25,123</b>	<b>25,123</b>	66,663	<b>66,663</b>
<b>Net (expenditure) /income from operational activities and net movement in funds for the year</b>		<b>(9,650)</b>	<b>(9,650)</b>	9,919	<b>9,919</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		(16,235)	<b>(16,235)</b>	(26,154)	<b>(26,154)</b>
<b>Total funds carried forward</b>		<b>(25,885)</b>	<b>(25,885)</b>	(16,235)	<b>(16,235)</b>

**GLOBAL DIVERSITY POSITIVE ACTION CIO**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 MARCH 2022**

	Notes	2022 £	2021 £
<b>Fixed Assets</b>			
Tangible fixed assets	5	24,106	31,368
<b>Current assets</b>			
Stocks		-	-
Debtors and prepayments		-	-
Cash at bank and short-term deposits		<u>104</u>	<u>1,842</u>
		24,210	33,210
Creditors: Amount falling due within one year	6	(25,948)	(25,948)
<b>Total assets less current liabilities</b>		(1,738)	<b>7,262</b>
Creditors: amount falling due after one year	7	(24,147)	(23,497)
<b>Total net liabilities</b>		<u><b>(25,885)</b></u>	<u><b>(16,235)</b></u>
<b>The funds of the charity</b>			
Unrestricted funds		<u>(25,885)</u>	<u>(16,235)</u>
<b>Total charity funds</b>		<u><b>(25,885)</b></u>	<u><b>(16,235)</b></u>

The Financial Statements on pages 5 to 10 were approved by the Trustees on 31 March 2023 and signed on their behalf by

Sharon Jandu

## GLOBAL DIVERSITY POSITIVE ACTION CIO

### Notes to the Financial statements for the Year Ended 31 March 2022

#### 1 Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

##### a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Charities (Accounts and Reports) Regulations 2008 and the Charities Act 2011.

##### b) Legal status of the charity

The charity is a Charitable Incorporated Organisation whose only voting members are its Trustees constituted under a Foundation registered on 10 September 2015.

##### c) Going Concern

The charity has been successful in obtaining grant funding and enjoys financial support from the Trustees. The Trustees consider they can be instrumental in sourcing further significant grant funding and for this reason, together with their continuing support, they believe the charity is a going concern and accordingly have had the accounts drawn up on that basis.

##### d) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions relating to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

##### e) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis under the following headings:

1. Expenditure on charitable activities includes the activities undertaken to further the purposes of the charity.
2. Support costs have been allocated between governance costs and other support costs.  
Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice. Support costs include central functions.

##### f) Fixed assets

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Leasehold improvements	11% straight line
Equipment	20% straightline
Website	25% straight line

.....continued

## GLOBAL DIVERSITY POSITIVE ACTION CIO

### Notes to the Financial statements for the Year Ended 31 March 2022

#### g) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid. Accrued income and tax recoverable is included at the best estimate of the amount receivable at the balance sheet date.

#### h) Cash at bank

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### i) Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

#### j) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

#### k) Taxation

The charity is a registered charity and as such is potentially exempt from taxation in respect of income or capital gains falling within section 478 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

## 2 Analysis of expenditure on charitable activities

	2022 Other £	2022 Total £	2021 Total £
Serious organised crime prevention work	3,500	3,500	32,616
Computer training	-	-	816
ESF Project and other project work	6,864	6,864	-
	<b>10,364</b>	<b>10,364</b>	<b>33,432</b>

.....Continued

## GLOBAL DIVERSITY POSITIVE ACTION CIO

### Notes to the Financial statements for the Year Ended 31 March 2022

#### 3. Analysis of support costs

	2022 £	2021 £
<b>Governance costs</b>		
Accountancy	950	1,363
Disclosure & barring service checks	-	-
Legal fees	-	-
	<b>950</b>	<b>1,363</b>
<b>Other support costs</b>		
Rent	-	2,000
Repairs and renewals	1,300	-
Travel	700	-
Insurance	-	941
Rates and utilities	1,301	2,623
Staff costs	-	-
--Broadband	-	-
Advertising	-	7,778
Office costs	2,780	13,301
Bank charges	32	61
Bank and Loan interest	434	-
Depreciation	7,262	5,164
	<b>13,809</b>	<b>31,868</b>
	<b>14,759</b>	<b>33,231</b>

.....Continued

## GLOBAL DIVERSITY POSITIVE ACTION CIO

### Notes to the Financial statements for the Year Ended 31 March 20212

#### 4 Analysis of staff costs, trustee remuneration and expenses and cost of key personnel

	2022	2021
	£	£
Wages and salaries	-	21,850
Employer's national insurance	-	-
	<u>-</u>	<u>11,943</u>

No payments were made to any employee during the year and there were no other employee benefits'

The average number of employees during the year was 0 (2021: 1).

#### 5 Tangible fixed assets

	Leasehold improvements	Equipment	Website	Total
	£	£	£	£
<b>Cost or valuation</b>				
Cost at 1 April 2021	27,400	20,519	1,667	49,586
Additions				
Disposals				
Cost at 31 March 2022	<u>27,400</u>	<u>20,519</u>	<u>1,667</u>	<u>49,586</u>
<b>Depreciation</b>				
Depreciation at 1 April 2021	12,056	4,639	1,523	18,218
Charge for the year	3,014	4,104	144	7,262
Depreciation at 31 March 2022	<u>15,070</u>	<u>8,743</u>	<u>1,667</u>	<u>25,480</u>
<b>Net book value</b>				
At 31 March 2021	<u>15,344</u>	<u>15,880</u>	<u>144</u>	<u>31,368</u>
At 31 March 2022	<u>12,330</u>	<u>11,776</u>	<u>-</u>	<u>24,106</u>

.....Continued

## GLOBAL DIVERSITY POSITIVE ACTION CIO

### Notes to the Financial statements for the Year Ended 31 March 2022

<b>6 Creditors: amounts falling due within one year</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Bank loans and overdrafts	-	-
Trade creditors	-	-
Other loans	6,972	6,972
Other taxes and social security	-	-
Other creditors	950	950
Accruals	<u>18,026</u>	<u>18,026</u>
	<u>25,948</u>	<u>25,948</u>

  

<b>7 Creditors: amounts falling due after one year</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Bank loans	16,192	16,192
Other loans	2,684	2,684
Loan from trustee	<u>5,271</u>	<u>4,621</u>
	<u>24,147</u>	<u>23,497</u>