

FILIA

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS**

FOR THE YEAR ENDED 31 December 2024

REFERENCE AND ADMINISTRATIVE INFORMATION

Trustees

The Trustees during the year ended 31 December 2024 were as follows:

Lisa-Marie Taylor
Sally Jackson
Kruti Walsh
Claire Heuchan

Principal Address

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Independent Examiner

Bells Accountants
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Charity Number

1163473

Bankers

The Co-operative Bank plc
Business Direct
PO Box 250
Skelmersdale
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REPORT OF THE TRUSTEES

The Trustees present their report with the receipts and payments account of the charity for the year ended 31 December 2024. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

This report outlines the work of FiLiA during the year of 2024.

Objectives and aims

In brief, our charitable objects are:

- To advance the education of the public in the subject of sex equality by hosting an annual conference showcasing speakers and researchers to disseminate the results of their work and research;
- The promotion of equality and diversity, in particular equality between women and men, and to eliminate sex discrimination for the public benefit;
- To promote human rights (as set out in the Universal Declaration of Human Rights and subsequent United Nations conventions and declarations) and in particular women's rights throughout the world; and
- to promote art for the benefit of the public, in particular to promote the art of women, especially socially excluded women, by the provision of an art exhibition at the annual conference.

FiLiA's mission is to contribute to the Women's Liberation Movement by:

- **Building sisterhood and solidarity** (locally, nationally and globally)
- **Amplifying the voices of women** (particularly those less often heard or purposefully silenced)
- **Defending women's human rights**

Public benefit

The trustees confirm that they have referred to the recommendations contained in the Charity Commission's general guidance on public benefit when reviewing FiLiA's aims and objectives, and in planning activities and setting policies and priorities for the year ahead.

We continued to build the organisation in preparation for our 10th conference and expanded into the campaigns and policy sphere. We amplified the voices of women via our various platforms and delivered projects aligned with our strategic aims.

Achievements and performance

BUILDING THE FILIA TEAM

We are a women-led majority-volunteer organisation expanded to around 175 volunteers. Most volunteers find their way to us after attending one of our conferences and many are survivors of male violence in all its forms. Our team is made up of women from age 19 to in their 70s and many diverse voices with a wide range of ethnic backgrounds. This plurality in female experience is fully reflected in our leadership – of FiLiA's four trustees, two are women of colour and two are lesbians. We have women of all faiths and none and 30% of our team are disabled women. Over half are mothers, and of those just over 50% are single mothers.

We have introduced new projects and working groups e.g. a Young Women's Group, a Race and Ethnicity Working Group and a Trade Union Working Group. FiLiA continues to enable volunteer-initiated projects to flourish.

We spent our annual weekend away at Horton Women's Holiday Centre, with informal workshops, various activities and time for connecting.

REPORT OF THE TRUSTEES cont'd

INTERNAL EDUCATION SESSIONS

Ongoing education is important, and we thank those who gift their time to us. All volunteers had the opportunity to attend the following sessions, recordings of which were also available to be watched later.

- Women and Trade Unions with Helen O'Connor
- Birth for Feminists with Mara Ricoy
- Violence Against Women and Women's Citizenship 1996 with Amy Holland
- 5 Key Messages for Million Women Rise March with Frances Wright
- Know Your Rights - Hate Crime and Public Order (Scotland) Act with Frances Wright and Dr Lucy Hunter-Blackburn
- Surrogacy Law Reform with Helen Gibson
- Herbalism and Healing with Sarah and Diana
- The History and Future of FiLiA with FiLiA Trustees
- Women in The Western Sahara with Danielle Smith
- Women First with Sally Jackson, Hannah Shead and Ali Morris
- The History of Black Women's Struggles in the UK with Pragna Patel
- The Politics of Structure with Liz Kelly
- FiLiA Hague Mothers with Ruth Dineen
- Feminism's History: Where Activism Meets Ideas with Susanna Rustin
- Fighting Institutionalised Discrimination with Selma Taha
- Women, Human Rights and Policy Making with Purna Sen
- Secularism and Feminism with Megan Manson
- Ultra Processed Food - A Women's Issue with Milli Hill
- Girls Getaway with Brenda Otto and Taryn Lister
- The Facade of Women's Reform in Saudi Arabia with Maryam Aldossari
- A series of Energy Moves wellbeing sessions with Fiona Winter

We also continue with the Charity Learning Consortium to offer e-learning to the team.

EDUCATION via FiLiA FILM NIGHTS, started in 2024

We organised access to a feminist film for volunteers to watch in their own time. We then held one-hour online sessions to discuss the film, often with the film director present. This is a good way to discuss feminist issues in a different way and to get to watch feminist films that we might not have had the chance to otherwise. Films included *Fly So Far* (Celina Escher), *Six Angry Women* (Megan Jones) and *Exit* (Alison Jayne Wilson), among others. A highlight was watching two films about the Women's Liberation Movement while staying at Horton Women's Holiday Centre together.

RAD READS

2024 was the first year of Rad Reads, FiLiA's anti-racist book group for the team. We read three books together: *Black Teacher* (Beryl Gilroy) a memoir from Britain's first Black headteacher; *Everything I Never Told You* (Celeste Ng) a novel exploring race and gender through the experiences of a multiracial family; *The Girl with the Louding Voice* (Abi Daré) a novel about domestic slavery and the importance of girls' education. Women discussed these texts with radical honesty, shared passionate discussion and respectful disagreement, and grew together as a community.

EVENTS

- In person event: The launch of Susanna Rustin's book *Sexed*
- In person event: Silencing Scottish Women. Hurt, hatred, facts and feelings. The Hate Crime and Public Order (Scotland) Act 2021
- Online event: book launch for *The Women Who Wouldn't Wheesh*
- Kiri Tunks, FiLiA Trade Union Women, spoke at a Labour Party fringe event 'Unions For Women' organised by Labour Women's Declaration
- Hannah Shead facilitated a workshop 'A woman's experiential journey: Supporting women with experience of the sex industry' at the Nordic Model Now conference 'Women For Sale: Private matter or public crisis?'
- In person event: #FiLiARaiseOurVoices Writing Women's History

COMMUNICATIONS

The FiLiA newsletter team has created weekly newsletters which go out to 10,608 subscribers. Sections include our weekly Feminist News feature which includes round ups of all the national and international news relating to women. The average click-through rate (CTR) for charity email newsletters is around 2.7%, according to both Campaign Monitor and Mailchimp. The 2024 click rate for FiLiA newsletters is 24%. We regularly receive positive feedback from readers. E.g. 'Thank you all my FILIA sisters for such an activist packed newsletter. You make me feel so proud to be a FILIA woman.'

Followers on social media: X/Twitter 35.7k; Facebook 9.9k; Instagram (3.9k). BlueSky was launched in February and FiLiA set up an account

FiLiA PROJECTS

HAGUE MOTHERS

It has been a seriously busy year for the [Hague Mothers'](#) campaign which aims to end the injustices caused by the Hague Abduction Convention treaty, especially for mothers and children who are victims of domestic violence. The international volunteer team is now around 70-strong, and we are working with 15 partner organisations from around the world.

And there has been real progress.

Along with GlobalARRK, we went to The Hague to lobby outside the Hague Special Commission meeting in October 2023. We handed in a [#ProtectHagueVictims](#) petition with 38,000 signatures; gave out copies of our [Mothers' Voices booklet](#); created an [Open Letter](#) calling for change which was signed by 90 world experts, and which was circulated to all delegates; and encouraged mothers to write to the Hague Secretary-General to raise awareness of the brutal impact of the Convention. Moved by their stories, he offered to organise an international forum on Domestic Violence and the Hague Abduction Convention in South Africa in June 2024.

Hague Mothers, GlobalARRK and partners Revibra Europa were invited on to the Steering Group for the Forum and were able to ensure that our expert members and allies were invited to present on all but one panel. Fifteen of us attended in person, two presented online. We also coordinated a 'lived experience' panel session which was extraordinarily powerful. We created a video of [mothers' voices](#) from across the world; Revibra produced video testimonies from three Brazilian mothers; and two immensely courageous Hague mothers shared their stories in person.

In his closing remarks, the Secretary-General acknowledged that domestic violence is the major issue facing the Convention. Whatever else comes out of the Forum, it will no longer be possible for those implementing the treaty to argue that nothing needs to change.

We will shortly begin preparing for a follow-up forum which the Brazilian government has offered to host in 2025. We will do all we can to ensure that this moves beyond information-sharing to effective action. And we have just heard that we have been awarded one year's funding from the Treebeard Trust which will mean that we can employ an admin assistant to support the voluntary coordinator role. That will make a world of difference to our efficacy and scope.

Our 2024-2025 strategy will focus on the human rights abuses enabled by the Convention - for both mothers and their children. Our overall aim remains the same and requires us to change an international treaty signed by over 100 countries; FiLiA absolutely believes that the international sisterhood can and will achieve this goal. Our heartfelt thanks to everyone who has helped us get this far.

WOMEN FIRST

FiLiA has continued to make good progress with the work of [Women First](#).

We completed an audit for a county in Wales and received positive feedback. As part of the audit, we delivered training to professionals and carried out questionnaires with staff and managers. We are confident that our recommendations, once implemented, will improve the local response for any woman who is engaged in the sex trade.

REPORT OF THE TRUSTEES cont'd

We held our first in-person away day, bringing together our volunteer survivors. It was a great opportunity to get to know one another a bit more and remind us of why the work of Women First is so important.

We responded to several 'calls for evidence' regarding prostitution. This included contributing to the report of the UN Special Rapporteur on violence against women and girls; submitting evidence to the National Police Chiefs Council guidelines; and most recently, giving feedback on the Proposed Prostitution Bill being brought by Ash Regan MSP.

In addition to this, we continue to raise awareness around prostitution as male violence both within the Male Violence Against Women and Girls sector and the general public more broadly. Our inaugural Women First blog was published, and we delivered a workshop at the Nordic Model Conference, supporting professionals working with women in the sex trade.

We wrote to the Musicians Union asking them to rethink their stance on prostitution and offering support to further understand the issues that women in the sex industries face.

GIRLS GETAWAY

Organised by Southall Black Sisters, nia and FiLiA, the Girls Getaway (designed for young women and girls aged 11 to 17 years old, from diverse and vulnerable backgrounds) took place in Eastbourne.

A variety of workshops focused on critical topics such as leadership, identity, body image, sisterhood, societal pressures and sexual harassment. The program included indoor and outdoor activities that fostered teamwork and creativity. Participants enjoyed arts and crafts, team-building exercises, and nature exploration, which enhanced their enjoyment and promoted physical well-being and connection with the outdoors.

The Girls Getaway 2024 provided a transformative and enriching experience for all. It gave a platform for self-discovery, connection, and empowerment, all away from everyday societal pressures and within a supportive and safe space.

The Girls Getaway promoted personal growth, confidence and peer support. By cultivating a sense of community and belonging, lasting friendships and support networks developed that extended beyond the event itself.

LABRYS LIT

In 2024 we continued a pluralistic focus in reading lesbian books together – thriller, historical, science-fiction, classic literature, Young Adult – enabling women to appreciate the richness of lesbian culture. Feedback from members consistently indicates that they find enrichment in being connected to a broad selection of stories. This year we increased the minimum threshold of books written by women of colour and working-class women to four per annum, continued to feature a translated text, and added the new criterion of at least one book written by a woman when she was over 50. And while this added a significant logistical challenge to preparing 2025's reading list, owing to systemic biases of the publishing industry, it is deeply rewarding for participants.

FiLiA LEGACY PROJECT – CAMPAIGNS and POLICY (FLP-CP)

The year 2024 saw FiLiA prepare to move into the campaigns and policy space. We secured three years of funding for the FLP-CP. This project was developed in response to consistent and increasing feedback from women who have attended our conferences. Women have articulated a plea that FiLiA become a prominent force in ensuring that women's views and concerns are heard by UK politicians and policy makers.

The FLP-CP's primary objectives are to ensure that:

- Grassroots women's voices are heard by UK policy makers
- Women are confident and know how to campaign for their rights
- FiLiA is seen as a trusted source for mobilising women's voices and action
- Community leaders are trained and take up places in policy forums

REPORT OF THE TRUSTEES cont'd

The FLP-CP commissioned a range of research to ensure that FiLiA has an authentic understanding of the current concerns of women and the issues that affect and are important to them. The research phase included a thorough literature review of women's concerns and the barriers to these being acted upon in local and national policy spheres, and we also commissioned new research to understand the priority issues and actions for women active in the trade union movement, recognising the role unions have to effect change.

We also held numerous training sessions in FiLiA cities called Powerful Women Organising for Change about power: how it works, how to build it and how to use it.

The FLP-CP project is now entering its implementation phase in early 2025 and the creation of the FiLiA Women's Assembly is imminent. A range of training, round tables and other events will be held in FiLiA cities across the UK; cities where FiLiA has previously held conferences. FiLiA will also engage with women nationally online as the FiLiA Women's Assembly gains pace. The FLP-CP will ensure that in addition to supporting women themselves to enter the policy and campaigns sphere both locally and nationally, FiLiA will also represent and advocate for women in a range of national policy forums and be valued as a credible and authentic voice, influencing politicians and decision makers.

FiLiA in JAPAN

For the third year running FiLiA travelled to Japan as part of our global work to support and share knowledge and expertise with our sisters fighting prostitution and pornography, specifically focusing on teenage girls exploited by the sex industry. The visit was organised and supported by feminist abolitionists in Tokyo.

Meeting with Japanese activists, campaigners, academics and survivors of the sex trade, FiLiA ran workshops, held talks and listened to the stories of survivors. [How to Start a Consciousness Raising Group](#) was translated to Japanese and distributed.

FiLiA in NORWAY

The FiLiA Young Women and Girls Working Group (comprising young women between the ages of 18 and 30) sent a delegation to Oslo to meet and strategise with young Women from Ottar, a Norwegian feminist organisation.

FiLiA in MADRID

For 25th November (International Day for the Elimination of Violence Against Women) FiLiA sent a delegation to [Madrid](#) to march in Solidarity with thousands of Women. FiLiA also met with various key feminist activists with a view to building understanding and solidarity.

KAKUMA

At the beginning of the year the increasingly homophobic policy and practice of the government in Kenya and the reduction of services within the Kakuma refugee camp, made life increasingly difficult. Six women had to go into hiding as they became aware that as activists, they were due to be arrested for 'promoting homosexuality'. Another group decided that as their cases had not progressed in years within Kenya, that they would seek asylum in another country. We were able (with our international sisters) to support with rent for six families as well as travel and basic shelter.

We have continued to advocate for safe passage and in August, Reginah and her children were the first to be relocated to Canada. Two other women from Kenya have followed since then. In November, Brenda, a woman from a different country also got her passage, along with her little girl Tracy who we helped to bring into the world as she required an emergency caesarean. We continue to give support with rent in Kenya and food, medicine and sanitary supplies for the women and children in the other country. Thanks to our sisters in Europe and America who help us raise these funds. We are also grateful for the generosity of sisters around the world for donations and to our volunteers who raised funds via a sponsored cycle ride and the Raise Our Voices event. We remain hopeful that some of the sisters in the other country will also start to be relocated in America as more asylum cases are settled.

BLOGS AND PODCASTS

The FiLiA team amplifies women's voices via our blogs and podcasts series.

FiLiA2024 BLOGS

- [Working Women in Struggle](#)
- [FGM](#)
- [Kurdish Women Lead the Revolution](#)
- [Project Vulva Negra](#)
- [World Poetry Day: Women's Voices](#)
- [UN's Choice of Saudi Arabia to Helm Women's Rights Forum](#)
- [Mother Earth is the First Woman to be Violated](#)
- [The First Female President of Mexico](#)
- [Reflections on the 4th World Congress to Abolish Prostitution](#)
- [Supporting Children to Understand Porn-Influenced Sexual Abuse](#)
- [The Far Right is No Friend to Women and Girls](#)
- [Amnesty: Denying Women Justice, Freedom, Truth and Dignity](#)
- [Unions and the Labour Party for Women](#)
- [Women First: Prostitution as Male Violence](#)
- [This is not all of us: The killed ones are missing](#)
- [FiLiA Trade Union Women's Network - Join Us](#)
- [What Does the Fall of Assad Mean for Rojava and the Women's Revolution](#)
- [Labrys Lit: What Our Lesbian Book Group Is Reading in 2025](#)
- [Ten Years of Canadian Prostitution Law: Critique and Challenges in Achieving Equality](#)
- [Cricket and Women's Liberation in Afghanistan](#)

FiLiA2024 PODCASTS

- [Palestine and Israel – Women and the Movement for Peace](#)
- [The Toxic Nature of Pop Culture and Charts a Way Forward](#)
- [Women's Ways, Women's Plays – A Story of Working-Class Women's Theatre](#)
- [#HerNameWasChloeHolland – A Mother's Campaign Following Her Daughter's Suicide](#)
- [Beyond the Rhetoric – The European Council and the Misrepresentation of Sex Industry Exploitation](#)
- [Huge Legal Victory for Feminists Over Pimps in France](#)
- [Introducing WAVE](#)
- [Alternatives to Prison for Women](#)
- [Women's Wednesday](#)
- [Tackling Strangulation: Working Together to Save Lives](#)
- [La Leche League: The Mother-to-Mother Breastfeeding Organisation Captured by Gender Ideology](#)

BUILDING SISTERHOOD AND SOLIDARITY

- FiLiA signed up to the [Brussels' Call](#) for a Europe free from prostitution.
- FiLiA joined the [WAVE](#) network and attended their 30th conference in Vienna
- FiLiA became founding members of the [Women's Platform for Action International \(WoPAI\)](#)
- FiLiA presented at a [Sister Salon](#) meeting in Brighton 'Fabulous Feministing'
- We attended and stood in Solidarity with the [KingsCross3](#)
- We attended Southall Black Sisters public meeting on [Institutional Racism in the Criminal Justice System](#)
- We attended and stood in support of [Allison Bailey](#)
- We attended and stood in Solidarity with Women challenging [SpyCops](#)
- [Attended the Million Women Rise](#) march
- [Attended the Orgreave Rally](#)
- [Attended and had a stall at Durham Miners Gala](#)
- [Spoke at a demonstration against Hassockfield Detention Centre](#)
- [Attended and supported the Sex Matters Lobby Day](#)

- FiLiA won against Welsh political party Plaid Cymru who admitted unlawfully discriminating against FiLiA after withdrawing a contract for our feminist charity to have a stall at their Spring Conference.
- FiLiA's Anti-Prostitution lead, Luba Fein wrote a piece for the *Morning Star* 'The voices of prostitution survivors must be heard – including at the UN'
- FiLiA signed the Paris Appeal: Laics of the World Unite
- FiLiA signed an open letter calling on members of the PACE to reject and vote against the report 'Protecting the human rights and improving the lives of sex workers and victims of sexual exploitation'. Thanks to this action the report was removed and will not be able to be resubmitted.
- FiLiA challenged Brighton and Hove council for their treatment of a survivor of rape and attended a protest against funding cuts to the local domestic abuse service RISE.
- FiLiA leafletted the TUC conference with Women First booklets
- FiLiA launched a FiLiA Trade Union Women's Network
- Pauline Makoveitchoux had her photographs from FiLiA2022 and 2023 put into the Paris Feminist Archives in the Marguerite Durand Library.
- The Emma Humphreys Memorial Special Prize was won by our FiLiA CEO, with thanks to the team who nominated her.
- FiLiA continues to hold informal gatherings in each of the FiLiA cities.
- FiLiA has built the FiLiA2025 conference team, secured the venue and worked on drafting the agenda for our tenth conference, where we anticipate over 2,000 attendees. Over 1,000 tickets were sold through 2024.

GOVERNANCE

We were pleased to again be awarded the Charity Excellence Framework Quality Mark.

Financial Review

During the year the Charity generated income totalling £331,943 (2023: £331,441) and incurred expenditure of £390,242 (2023: £411,995). The charity held funds on hand of (£63,783) at 31 December 2024 (2023: £5,484), including £75,829 (2023: £4,783) of restricted funds.

PRINCIPAL FUNDING SOURCES

The charity raises funds for the annual conference mainly by ticket sales. The other principal source of funds is from grants and donations.

INVESTMENT POLICY

The charity does not currently hold sufficient funds to warrant investment. However, the charity banks with the Co-operative Bank, which has a sound ethical banking policy.

RESERVES POLICY

The general fund reserves at 31 December 2024 were (£75,829). Discounting projects with restricted funding and conference costs, our 'core' other costs were £93,013. Our policy is that three months of core costs are maintained in reserves, being £23,253.

Future plans

We look forward in our next year to:

- Continuing to build the FiLiA team
- Working towards FiLiA2025 which will be our 10th and biggest conference. We are anticipating over 2,000 attendees
- Building the FiLiA Women's Assembly and growing our networks both geographically and into the policy sphere
- Continue to Amplify the Voices of Women via our podcasts and blogs
- Building Sisterhood and Solidarity networks locally, nationally and globally
- Defending women's human rights
- The continued expansion of our Friends of FiLiA scheme to support more Women to participate in FiLiA
- Accessing funding for specific Women-focused projects, locally, nationally and internationally.

REPORT OF THE TRUSTEES cont'd

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a Charitable Incorporated Organisation, established and registered as a charity on 8 September 2015. The charity is established under a Constitution which sets out the objects and powers of the trust.

Recruitment and appointment of new Trustees

The trustees are also the members of the charity, and as such have the power to appoint new trustees. All trustees serve a two-year term, after which they are eligible for re-election. The Constitution stipulates that there must be a minimum of three and not more than twelve trustees.

TRUSTEE INDUCTION AND TRAINING

Trustees are experienced in the area of the charity's work and have been appointed by the members for the specific skills they can bring to the Board. All potential trustees are briefed prior to their election.

Trustees' Responsibilities in Relation to the Financial Statements

Charity law requires the trustees to prepare accounts for each financial period which show a true and fair view of the state of affairs of the charity and of its financial activities for that period. In preparing those accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- observe the methods and principles of the Charities' SORP, Accounting and Reporting by Charities;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departure disclosed and explained in the financial statements; and
- prepare the accounts on the going concern basis unless it is inappropriate to assume that the charity will continue on that basis.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the Statement of Recommended Practice. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees' report was approved by the Board of Trustees.



Kruti Walsh - Trustee
5 September 2025

Independent Examiner's Report to the Trustees of FiLiA

Respective responsibilities of the trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the 2011 Act):
- to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act): and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosure in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention.

- (1) which gives me reasonable cause to believe that in any material respect the requirements
- keep accounting records in accordance with section s130 of the 2011 Act: and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act

have not been met; or.

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Bells Accountants
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5 September 2025

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024**

		Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
		£	£	£	£
Incoming resources					
Income from					
Grants and donations	2	54,186	262,779	316,965	192,168
Charitable activities	3	9,565	-	9,565	122,745
Fundraising		1,571	-	1,571	15,549
Other income		3,842	-	3,842	979
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total incoming resources		69,164	262,779	331,943	331,441
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
Resources expended					
Costs of generating funds		2,850	-	2,850	500
Charitable activities	4	<u>115,596</u>	<u>271,796</u>	<u>387,392</u>	<u>411,495</u>
Total resources expended		118,446	271,796	390,242	411,995
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
Net outgoing resources		(49,282)	(9,017)	(58,299)	(80,554)
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
Transfer between funds		(11,281)	11,281	-	-
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
Net movement in funds		(60,563)	2,264	(58,299)	(80,554)
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total funds brought forward				(5,484)	75,070
				<u> </u>	<u> </u>
Total funds carried forward 12				(63,783)	(5,484)
				<u> </u>	<u> </u>

The statement of financial activities includes all gains and losses for the year. All income and expenditure derive from continuing activities.

**BALANCE SHEET
AS AT 31 DECEMBER 2024**

		Total Funds 2024 £	Total Funds 2023 £
Current assets			
Stock		3,784	3,931
Debtors	8	62,450	28,738
Cash at bank and in hand		85,798	301,882
		<u>152,032</u>	<u>334,551</u>
Creditors			
Amounts falling due within one year	9	(215,815)	(205,071)
		<u>(63,783)</u>	<u>129,480</u>
Net current assets			
Creditors	10		
Amounts falling due after more than one year		(-)	(134,964)
		<u>(63,783)</u>	<u>(5,484)</u>
Net (liabilities)/assets			
Funds			
Restricted funds		12,046	4,783
Unrestricted funds		<u>(75,829)</u>	<u>(10,267)</u>
Total funds		<u>(63,783)</u>	<u>(5,484)</u>

These financial statements were approved by the Board of Trustees on 5 September 2025 and were signed on its behalf by:



Kruti Walsh –Trustee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

1 Accounting policies**Accounting convention**

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) (effective 1 January 2019), and the Charities Act 2011.

Fund structure and accounting

Restricted donations are available for the charity's use only in accordance with the terms under which, and for the purposes which, the funds were donated to the charity.

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

The nature and purpose of each fund is set out in Note 12.

Incoming resources

All income is included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable.

Investment income is included when receivable.

Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis e.g. floor area or estimated usage, as set out in Note 4.

Stock

Stock of goods for resale is valued at the lower of cost and net realisable value.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

2 Grants and Donations

	Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
	£	£	£	£
Sisters Trust	-	75,000	75,000	106,312
Chanel	-	125,370	125,370	-
Hague Mothers	-	1,760	1,760	-
Enterprise Development Fund	5,000	-	5,000	5,000
For Women Scotland	-	5,000	5,000	-
Murray Blackburn Mackenzie	-	13,450	13,450	-
Project Resist	-	7,000	7,000	-
Daiwa	-	-	-	3,000
Donations for Kakuma Camp	-	23,872	23,872	6,364
Donations for Labrys Lit	-	130	130	121
Big Give	-	-	-	7,598
European Network of Migrant Women	-	-	-	8,466
Friends of FiLiA	24,778	-	24,778	27,293
Others	14,529	11,197	25,726	21,468
Gift Aid	9,879	-	9,879	6,546
	<u>54,186</u>	<u>262,779</u>	<u>316,965</u>	<u>192,168</u>

3 Income from Charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
	£	£	£	£
Annual conference ticket and accommodation sales	1,490	-	1,490	115,570
Events	8,075	-	8,075	-
Audit and training	-	-	-	7,175
	<u>9,565</u>	<u>-</u>	<u>9,565</u>	<u>122,745</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

4 Charitable expenditure

	Promotion of Women's rights	Governance Costs	Total Funds 2024	Total Funds 2023
	£	£	£	£
Costs allocated directly to activities				
Grants paid (note 5)	36,450	-	36,450	69,075
Project costs	220,836	-	220,836	107,903
Conference costs	37,093	-	37,093	158,156
Friends of FiLiA – enabling and increasing participation	26,853	-	26,853	27,480
Support costs allocated to activities				
Publicity and website	4,458	-	4,458	9,813
Administrative support	2,610	-	2,610	5,697
Volunteer costs	4,086	-	4,086	2,824
Travel, subsistence and meeting costs	6,757	-	6,757	12,191
Office costs	1,094	-	1,094	1,654
Storage	4,241	-	4,241	2,476
IT costs	1,983	-	1,983	858
Subscriptions	11,470	-	11,470	5,343
Bank and processing charges	710	-	710	3,839
Other costs	9,485	-	9,485	2,402
Governance costs				
Accountancy and bookkeeping costs	-	5,913	5,913	500
Legal fees	-	13,353	13,353	1,284
	<u>368,126</u>	<u>19,266</u>	<u>387,392</u>	<u>411,495</u>

£271,796 (2023: £194,184) of expenditure in the year was met from restricted funds.

5 Grants paid

	2024 £	2023 £
Sex Matters Campaign	11,000	20,200
Vaishnavi Sundar	-	8,476
For Women Scotland	5,000	5,000
Murray Blackburn Mackenzie	13,450	22,449
Project Resist	7,000	-
UK Feminista	-	6,000
Women's Declaration International	-	5,000
Lesbian Immigration Support Group	-	1,950
	<u>36,450</u>	<u>69,075</u>

FiLiA

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

6	Net income/(expenditure) for the year	2024 £	2023 £
	Independent examiner's fees	900	500

7 Taxation

As a registered Charity, FiLiA is exempt from tax on income and gains falling within Part 11 of the Corporation tax Act 2010, to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

The Charity is registered for Gift Aid with HM Revenue & Customs under reference number ZD07123.

8	Debtors	2024 £	2023 £
	Accounts receivable	90	-
	Prepaid expenses – future conference costs	61,782	28,200
	Gift aid recoverable	-	-
	Other debtors	578	538
		<u>62,450</u>	<u>28,738</u>

9	Creditors: Amounts falling due within one year	2024 £	2023 £
	Accounts payable	4,342	4,166
	Deferred income	209,995	200,370
	Accrued expenses	900	500
	Other creditors	578	35
		<u>215,815</u>	<u>205,071</u>

10	Creditors: Amounts falling due after more than one year	2024 £	2023 £
	Deferred income	-	134,964

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

11 Analysis of net assets between funds

	Restricted Funds £	General Funds £	Total Funds £
Current year			
Current assets	61,782	90,250	152,032
Current liabilities	(209,994)	(5,821)	(215,815)
Long term liabilities	-	-	-
	<u>(148,212)</u>	<u>84,429</u>	<u>(63,783)</u>
Prior year			
Current assets	276,958	57,593	334,551
Current liabilities	(202,545)	(2,526)	(205,071)
Long term liabilities	(69,630)	(65,334)	(134,964)
	<u>4,783</u>	<u>(10,267)</u>	<u>(5,484)</u>

12 Movement in funds

	At 1 January £	Income £	Expend- iture £	Transfers £	At 31 December £
Current year					
Restricted funds					
Sisters Trust	-	75,000	(78,944)	3,944	-
Chanel	-	125,370	(120,347)	-	5,023
Sex Matters Campaign	-	11,000	(11,000)	-	-
For Women Scotland	-	5,000	(5,000)	-	-
Enterprise Development Fund	234	5,000	-	-	5,234
Kakuma Camp	-	23,872	(23,883)	11	-
Project Resist	-	7,000	(7,000)	-	-
Murray Blackburn Mackenzie	-	13,450	(13,450)	-	-
Labrys Lit	-	130	(274)	144	-
Women First (incl. Network for Social Change Charitable Trust Funds)	4,549	143	(2,903)	-	1,789
Hague Mothers	-	1,760	(7,573)	5,813	-
LISG	-	54	(1,422)	1,368	-
Total restricted funds	<u>4,783</u>	<u>267,779</u>	<u>(271,796)</u>	<u>11,280</u>	<u>12,046</u>
Unrestricted funds					
Designated fund					
Women First	7,175	-	-	-	7,175
General Funds	(17,442)	64,162	(118,444)	(11,280)	(83,004)
Total unrestricted funds	<u>(10,267)</u>	<u>64,162</u>	<u>(118,444)</u>	<u>(11,280)</u>	<u>(75,829)</u>
Total funds	<u>(5,484)</u>	<u>331,941</u>	<u>(390,240)</u>	<u>-</u>	<u>(63,783)</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

12 Movement in funds (cont'd)

	At 1 January £	Income £	Expend- iture £	Transfers £	At 31 December £
Prior year					
Restricted funds					
FiLiA legacy project	-	65,642	(69,249)	3,787	-
Revealing womens' lost history through events, exhibitions and webinars	17,316	-	(17,316)	-	-
Sex Matters Campaign	10,200	10,000	(20,200)	-	-
Enterprise Development Fund	2,077	5,000	(6,843)	-	234
Daiwa	-	3,000	(4,361)	1,361	-
Kakuma Camp	-	4,365	(2,671)	(1,694)	-
Safer Lives	5,608	-	(5,464)	(144)	-
National Lottery Community Fund	300	-	(300)	-	-
Big Give	4,483	7,598	(14,066)	1,985	-
Oakdale Trust	750	-	(750)	-	-
Labrys Lit	-	121	(258)	137	-
Women First (incl. Network for Social Change Charitable Trust Funds)	3,080	6,850	(5,381)	-	4,549
Lady Neville	400	-	(400)	-	-
Grants received for third parties	-	46,915	(46,925)	10	-
Total restricted funds	44,214	149,311	(194,184)	5,442	4,783
Unrestricted funds					
Designated fund					
Women First	-	7,175	-	-	7,175
General Funds	30,856	174,955	(217,811)	(5,442)	(17,442)
Total unrestricted funds	30,856	182,130	(217,811)	(5,442)	(10,267)
Total funds	75,070	331,441	(411,995)	-	(5,484)

Restricted funds

FiLiA legacy project - Sisters Trust

Three years' funding for local community projects in each city. Partnership working with Women's community groups to develop a series of workshops and events to build awareness, confidence and engagement.

FiLiA Legacy Project: Campaigns and Policy (FLP-CP) - Chanel

Three years' funding to support FiLiA to move into the campaigns and policy space, enabling grassroots women's voices are heard by UK policy makers. Building our local grassroots networks, supporting women to gain confidence, community and skills in knowing how to campaign for their rights, and building our networks in the policy sphere to enable FiLiA to advocate and amplify women's voices

FiLiA Merchandise Development – Enterprise Development Fund

Funding to upskill volunteers and FiLiA's capability to develop its merchandise and relationships with feminist artists with the goal of commissioning and selling bespoke merchandise.

Supporting lesbian refugees in Kakuma Camp - funded via donations

Raising funds to support lesbian refugees in the Kakuma Refugee Camp in Kenya, with food, medication and medical treatment, personal hygiene items and education.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

Labrys Lit – funded via donations

FiLiA's international lesbian book club, with funding used to donate books to those unable to afford them and enabling their engagement with the book club. Funding is also used to supply the Chair with prospective Labrys Lit texts, enabling her to curate the next two years' reading lists, allowing for plurality in genre and background as well as quality control.

Women First

Part of the Male Violence Against Women and Girls Team, this is our project to support local areas to improve their offer to Women involved with the sex industries.

Hague Mothers

A campaign which aims to end the injustices caused by the Hague Abduction Convention treaty, especially for mothers and children who are victims of domestic violence.

LISG

Supporting lesbian and bisexual asylum seekers and refugees of the Lesbian Immigration Support Group.

Grants received for third parties

Grants received to fund specific organisations.

13 Transactions with related parties

Three Trustee (2023: one) made donations to the charity during the year of £200 (2023: £346).

During the year, one trustee was paid £75,004 (2023: £53,433) under a freelance contract with the charity for delivery of the three year FiLiA Legacy Project only.

No (2023: no) trustees reclaimed expenses (2023 £Nil).