



FiLiA

Trustees' Annual Report and Accounts

Year ended 31 December 2023

FiLiA

Report and Financial Statements

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The Trustees present their report together with the receipts and payments accounts of FiLiA for the year ended 31 December 2023. The Trustees confirm that the Annual Report and Accounts of the Charity comply with the current statutory requirements, the requirements of the Charity's governing document and the provisions of the Statement of Recommended Practice (SORP).

This report outlines the work of FiLiA during the year of 2023.

Objects and Activities

In brief, our charitable objects are:

- To advance the education of the public in the subject of sex equality by hosting an annual conference showcasing speakers and researchers to disseminate the results of their work and research;
- The promotion of equality and diversity, in particular equality between women and men, and to eliminate sex discrimination for the public benefit;
- To promote human rights (as set out in the Universal Declaration of Human Rights and subsequent United Nations conventions and declarations) and in particular women's rights throughout the world; and
- to promote art for the benefit of the public, in particular to promote the art of women, especially socially excluded women, by the provision of an art exhibition at the annual conference.

FiLiA's **mission** is to contribute to the Women's Liberation Movement by:

♀ **Building Sisterhood and Solidarity** (locally, nationally, globally)

♀ **Amplifying the Voices of Women** (particularly those less often heard or purposefully silenced)

♀ **Defending Women's Human Rights**

The focus of our work during this reporting period was to build the capacity of the organisation; to amplify the voices of Women via our podcasts, blogs and conference and to deliver a number of projects. The FiLiA conference is run entirely by volunteers.

Public Benefit

The trustees confirm that they have referred to the recommendations contained in the Charity Commission's general guidance on public benefit when reviewing FiLiA's aims and objectives, and in planning activities and setting policies and priorities for the year ahead.

The activities that FiLiA carries out to further its charitable purposes for the public benefit (as described under Achievements and Performance below) are guided by the Objects above.

Achievements and Performance

CAPACITY BUILDING

The FiLiA team consists of over 100 Women who gift their time.

Our team is made up of Women of diverse lived experience. One third of the team were new to us this year with 10% having been with us for over 5 years. We constitute a wide range of ethnicities and backgrounds of all faiths and none. 30% have a disability and just over half are Mothers, with around half of those being single Mothers. Lesbians and bisexual Women make up half of the FiLiA team and our volunteers are aged 18 through to their 70's. A quarter of our team are not employed and 30% are in education.

We continue to build capacity within our team. We have developed working groups and specific streams of work, enabling volunteers to use their skills in the areas that are of most interest to them. We have grown in efficiency and are able to support Women's efforts to better deliver our charitable objectives. Alongside this, we have been able to introduce a coach to support team members.

Labrys Lit, a global book group run by, for, and about lesbians has continued to run successfully and the FiLiA network of Women exited from the sex trade continues to grow. Sister Stitch, a craft group for FiLiA volunteers, was launched.

Internal Education is important to FiLiA and our weekly meetings provide time for sessions covering (among others) Maud Sulter (Claudia Clare and Nina Edge), Secrets and Silence (Beatrix Campbell), Silencing Women's Speech (Max Dashu), Consciousness Raising (Lynn Alderson), Exiting the Sex Trade (Julie Swede),

Lesbian Immigration Support Group (LISG), Fighting for the Oppressed Caste Women (Vandana Aparanti), Anti-Racism and FiLiA (Claire Heuchan). Our thanks to those who gifted their time to support our ongoing education as a team.

Website engagement

There were 103,300 sessions from 71,000 users in 64 countries & all 5 continents.

FUNDRAISING

In order to be able to implement our FiLiA-2025 strategy, which expands our work beyond simply conferences to include international network building alongside focused projects, we recognise the need for sourcing short-, medium- and long-term funding as well as achieving and maintaining a higher financial sustainability threshold. FiLiA will continue to apply for core and project funding.

We were pleased to be invited to apply for funding to move into the Campaigns and Policy sphere; something that our attendees have consistently asked from us. We were successful in our application and look forward to delivering this exciting piece of work.

We also were able to extend the FiLiA Legacy Project by one year, which includes a full-time administrative position for the first time, which will be very helpful.

Our **Friends of FiLiA** scheme continues to be well received and we thank those who have signed up to become regular supporters of our work. All funds will go directly to support Women to participate in FiLiA, who otherwise would not be able to.

FiLiA signed up to the **Easy Fundraising** platform to support our fundraising efforts.

2023 saw **merchandise** continue to develop both at conference and online sales with support from the Enterprise Development Programme which enabled us to work with local artists to expand our merchandise range.

The **FiLiA Bookshop** continues to grow and enables us to bring in more funding to support our work.

CONFERENCE

The FiLiA2023 conference was a huge success, bringing our annual event to Scotland (Glasgow) for the first time. Around 1,600 tickets were sold.

Following last year's success, and in response to popular demand we maintained FiLiA as a three-day event, held in Glasgow at the historically important Platform venue. Again, speakers ranged from local to national and global as well as a broad range of topics such as:

- FiLiA'S SISTERHOOD IS GLOBAL
- SECOND WAVE LESBIAN FEMINISM
- RITES FOR GIRLS RAISING GIRLS
- RECLAIMING TRADE UNIONS FOR WOMEN
- IN CONVERSATION - REEM ALSALEM
- WOMEN'S BODIES AS BATTLEFIELD
- FUNDRAISING FOR FEMINIST GROUPS
- UNDERSTANDING PORNOGRAPHY AS TORTURE
- ASIAN FEMINISTS ANALYSE THE SEXUALISED RACISM OF ADVERTISING FOR PROSTITUTION
- THE WEIRD SISTERS: THREE FEMINISTS IN CONVERSATION (JULIE BINDEL, CLAIRE HEUCHAN, AND J.K. ROWLING)
- ANTI-SURROGACY PROTEST MARCH
- FILM NIGHT

As with previous years, we were able to showcase the art of many Women, and some of the sessions are available on our YouTube channel.

FiLiA2023 EVALUATION (some highlights)

- 48% said that it was their first FiLiA
- When asked what Women were going to do as a result of attending FiLiA:
 - 21% campaign for Women's rights
 - 19% learn more about the issues covered at FiLiA
 - 19% attend more talks and events with a focus on Women's rights
 - 12% join or set up Women's groups and networks
 - 11% support Women's causes financially
 - 12% protest
- When asked what was the best part of FiLiA2023, 34% said the speakers and panels, and 32% said networking and solidarity with Women, 10% social events: party and film night

PROJECTS

MALE VIOLENCE AGAINST WOMEN AND GIRLS TEAM

To bring together the expertise within our volunteer team around different aspects of male violence against Women and Girls we have developed a team to enable us to be more responsive to issues and campaigns.

FiLiA LEGACY PROJECT

Thank you to all the Women in Glasgow who welcomed FiLiA into their city and worked together with us to make the city a better place for Women and Girls.

Locally run activities include media training, archiving Women's oral histories, first aid training, self-defence, know your rights, legal observer and fundraising training. With enormous thanks to the funders of the FiLiA Legacy Project, who saw the potential of the grassroots work we were doing in each FiLiA city, and are supporting us to enhance this work, expanding the project through 2024 and enriching women's lives.

HAGUE MOTHERS

Emerging from the FiLiA Legacy Project, Hague Mothers now sits within the MVAWG team as an international project, supporting Hague Mothers and challenging implementation of the Hague Convention. This included direct action in October 2023 at The Hague. The Hague Mothers international team has expanded and continues to be informed by Hague Mothers themselves, supported by academics, lawyers and activists.

PODCASTS AND BLOGS

Recognising the need to amplify the voices of Women beyond our annual conference we have now hosted #199 podcasts with voices from all over the world, including interviews on amplifying the words of Women from many countries, on topics such as Widows for Peace, Speak Out Survivors, anorexia, feminist recovery from domestic violence, the feminist politics of Afro hair and art, intersectionality, trafficking, and ageist misogyny.

We have also continued to increase the number of FiLiA guest blogs, covering urgent Women's rights issues such as child trafficking, migrant Women's resistance of the hostile environment, Women's rights violations in Sudan, the disproportionate impact of hunger and poverty on Women, displaced teenage girls in Tokyo, as well as lesbian books and culture.

As well as providing ongoing updates from many countries and on varied topics, these blogs and podcasts will serve as an archive of Women's voices for future generations. We thank all the Women who gifted their time to make the FiLiA podcasts and blogs happen.

KAKUMA CAMPAIGN

We continue to support our lesbian sisters and their children in Kakuma Refugee camp Kenya. Along with a small group of lesbians internationally we help provide medication and medical care, sanitary protection and food supplements to make life a little more bearable whilst advocating for their relocation to a safe country. This year has been particularly difficult because of the Kenyan Government's increased homophobia in policy and practice.

WOMEN FIRST

This year we were pleased to deliver Women First to a rural area in Wales, supporting them to improve their approach to Women locally involved in the sexual exploitation industries.

LABRYS LIT

FiLiA's international lesbian book club has been running for almost three years, with 33 book group sessions held, three film nights, and over 150 women signed up. The book club has provided a valuable community to our lesbian members, giving regular and pluralistic access to our shared culture. And we are proud that the book club has evolved to include in-person meetings at the FiLiA conference.

GOVERNANCE

We were pleased to again be awarded the Charity Excellence Framework Quality Mark.

Financial Review

During the year the Charity generated income totalling £331,441 (2022: £301,516) and incurred expenditure of £411,995 (2022: £303,724). The charity held funds on hand of (£5,484) at 31 December 2023 (2022: £75,070), including £4,783 (2022: £44,214) of restricted funds.

PRINCIPAL FUNDING SOURCES

The charity raises funds for the annual conference mainly by ticket sales. The other principal source of funds is from grants and donations.

INVESTMENT POLICY

The charity does not currently hold sufficient funds to warrant investment. However, the charity banks with the Co-operative Bank, which has a sound ethical banking policy.

RESERVES POLICY

The general fund reserves at 31 December 2023 were (£10,267). Discounting projects with restricted funding and conference costs, our 'core' other costs were £76,361. Our policy is that six months of core costs are maintained in reserves, being £38,181.

2024 and Beyond

We look forward in our next year to:

- Continuing to build the FiLiA team
- Working towards FiLiA2025 which will be our 10th conference. We are anticipating 3,000 attendees
- Responding to Women's feedback asking FiLiA to move into the campaigns and policy sphere
- Introducing more FiLiA events, with a focus on Feminist book launches
- Continue to Amplify the Voices of Women via our podcasts and blogs
- Building Sisterhood and Solidarity networks locally, nationally and globally
- Defending Women's Human Rights
- The continued expansion of our Friends of FiLiA scheme to support more Women to participate in FiLiA
- Expanding our 'Women First' project to more areas to improve their provision for Women involved in the sex industries.
- Accessing funding for specific Women-focused projects, locally, nationally and internationally.

Structure, Governance and Management

GOVERNING DOCUMENT

The organisation is a Charitable Incorporated Organisation, established and registered as a charity on 8 September 2015. The charity is established under a Constitution which sets out the objects and powers of the trust.

RECRUITMENT AND APPOINTMENT OF THE BOARD OF TRUSTEES

The trustees are also the members of the charity, and as such have the power to appoint new trustees. All trustees serve a two-year term, after which they are eligible for re-election. The Constitution stipulates that there must be a minimum of three and not more than twelve trustees.

TRUSTEE INDUCTION AND TRAINING

Trustees are experienced in the area of the charity's work and have been appointed by the members for the specific skills they can bring to the Board. All potential trustees are briefed prior to their election.

Trustees' Responsibilities in Relation to the Financial Statements

Charity law requires the trustees to prepare accounts for each financial period which show a true and fair view of the state of affairs of the charity and of its financial activities for that period. In preparing those accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- observe the methods and principles of the Charities' SORP, Accounting and Reporting by Charities;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departure disclosed and explained in the financial statements; and
- prepare the accounts on the going concern basis unless it is inappropriate to assume that the charity will continue on that basis.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the Statement of Recommended Practice. They are also responsible for safeguarding the assets of

the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the board of trustees on 29 July 2024 and signed on its behalf.

A handwritten signature in black ink, appearing to read 'Kruti Walsh', written in a cursive style.

Kruti Walsh, Trustee

FiLiA

Reference and Administrative Details of the Charity, its Trustees and Advisers For the year ended 31 December 2023

Charity registration number: 1163473

Operational address: Women's Resource Centre
41 North Road
London
N7 9DP

Website www.filia.org.uk

Trustees

Lisa-Marie Taylor

Sally Jackson

Kruti Walsh

Claire Heuchan

Raquel Rosario Sanchez

Appointed 23 January 2023

Resigned 23 January 2023

Independent Examiner

Frank McDowell FMAAT

FJM Accountancy Limited

23 Shackleton Court

2 Maritime Quay

London

E14 3QF

Bankers

The Co-operative Bank plc

Business Direct

PO Box 250

Skelmersdale

Lancashire

WN8 6WT

FiLiA (CIO)
Independent Examiner's report

Independent examiner's report to the Trustees of FiLiA

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Association of Accounting Technicians.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

F J McDowell

Frank James McDowell FMAAT
FJM Accountancy Limited
23 Shackleton Court
2 Maritime Quay
London
E14 3QF

Date: 30 July 2024

FiLiA
Statement of Financial Activities
For the year ended 31 December 2023

		2023			2022		
	Notes	Restricted £	Unrestricted £	Total £	Restricted £	Unrestricted £	Total £
Income							
Grants and donations	2	149,311	42,857	192,168	141,009	38,172	179,181
Charitable activities	3	-	122,745	122,745	-	111,369	111,369
Fundraising		-	15,549	15,549	-	10,768	10,768
Investment income		-	-	-	-	48	48
Other income		-	979	979	-	150	150
Total income		149,311	182,130	331,441	141,009	160,507	301,516
Expenditure							
Costs of raising funds		-	500	500	-	10,234	10,234
Expenditure on charitable activities	4	194,184	217,311	411,495	151,734	141,756	293,490
Total resources expended		194,184	217,811	411,995	151,734	151,990	303,724
Net income/(expenditure) for the year	6	(44,873)	(35,681)	(80,554)	(10,725)	8,517	(2,208)
Transfers between funds		5,442	(5,442)	-	7,874	(7,874)	-
Net movement in funds		(39,431)	(41,123)	(80,554)	(2,851)	643	(2,208)
Fund balances at 1 January 2023		44,214	30,856	75,070	47,065	30,213	77,278
Fund balances at 31 December 2023	12	4,783	(10,267)	(5,484)	44,214	30,856	75,070

The statement of financial activities includes all gains or losses for the year. All income and expenditure derives from continuing activities.

FiLiA
Balance Sheet
as at 31 December 2023

	Notes	2023		2022	
		£	£	£	£
Current assets					
Stock		3,931		3,580	
Debtors	8	28,738		28,092	
Cash at bank and in hand		301,882		44,298	
		<u>334,551</u>		<u>75,970</u>	
Creditors: amounts falling due within one year	9	<u>205,071</u>		<u>900</u>	
Net current assets			129,480		75,070
Creditors: amounts falling due after more than one year	10		134,964		-
Net assets	11		<u>(5,484)</u>		<u>75,070</u>
Funds	12				
Restricted funds			4,783		44,214
Unrestricted funds			(10,267)		30,856
Total funds			<u>(5,484)</u>		<u>75,070</u>

The financial statements were approved by the trustees on 29 July 2024.



Kruti Walsh
Trustee

FiLiA
Notes to the Accounts
For the year ended 31 December 2023

1 Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

Basis of accounting

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) (effective 1 January 2019), and the Charities Act 2011.

Funds structure and accounting

Restricted donations are available for the charity's use only in accordance with the terms under which, and for the purposes which, the funds were donated to the charity.

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

The nature and purpose of each fund is set out in Note 12.

Income recognition

All income is included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable.

Investment income is included when receivable.

Expenditure recognition

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes VAT which cannot be recovered, and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis e.g. floor area or estimated usage, as set out in Note 4.

Stock

Stock of goods for resale is valued at the lower of cost and net realisable value.

FiLiA
Notes to the Accounts
For the year ended 31 December 2023

2 Grants and donations received

	2023			2022
	Restricted	Unrestricted	Total	Total
	£	£	£	£
Sisters Trust	101,312	5,000	106,312	71,081
Donations for Sex Matters Campaign	10,000	-	10,000	12,700
Enterprise Development Fund	5,000	-	5,000	10,000
Daiwa	3,000	-	3,000	-
Donations for Kakuma Camp	6,364	-	6,364	1,970
National Lottery Community Fund	-	-	-	8,200
Donations for Labrys Lit	121	-	121	126
Your Best Friend	-	-	-	9,708
Oakdale Trust	-	-	-	750
Big Give	7,598	-	7,598	5,483
Lady Neville/Skinners	-	-	-	400
European Network of Migrant Women	8,466	-	8,466	2,527
Network for Social Change Charitable Trust	-	-	-	6,814
Friends of FiLiA	-	27,293	27,293	21,540
Others	7,450	4,018	11,468	10,589
Gift Aid	-	6,546	6,546	17,293
	149,311	42,857	192,168	179,181

3 Charitable activities

	2023			2022
	Restricted	Unrestricted	Total	Total
	£	£	£	£
Annual conference ticket and accommodation sales	-	115,570	115,570	111,369
Audit and training	-	7,175	7,175	-
	-	122,745	122,745	111,369

FiLiA
Notes to the Accounts
For the year ended 31 December 2023

4 Charitable expenditure	Basis of allocation	Promotion of women's rights £	Governance costs £	2023 Total £	2022 Total £
Costs allocated directly to activities					
Grants paid (Note 5)		69,075	-	69,075	13,750
Project costs		107,903	-	107,903	138,375
Conference costs		158,156	-	158,156	80,960
Friends of FiLiA - enabling and increasing participation		27,480	-	27,480	49,329
Support costs allocated to activities					
Publicity and website	Usage	9,813	-	9,813	3,127
Administrative support	Usage	5,697	-	5,697	2,175
Volunteer costs	Usage	2,824	-	2,824	2,781
Travel, subsistence and meeting costs	Usage	10,735	1,456	12,191	1,740
Office costs	Usage	1,654	-	1,654	-
Storage	Usage	2,476	-	2,476	-
IT costs	Usage	858	-	858	523
Subscriptions	Usage	5,343	-	5,343	3,989
Bank and processing charges	Usage	3,839	-	3,839	526
Other costs	Usage	2,402	-	2,402	3,582
Governance costs:					
Accountancy fees		-	500	500	900
Legal fees		-	1,284	1,284	1,968
Total expenditure		408,255	3,240	411,495	303,725

£194,184 (2022: £151,734) of expenditure in the year was met from restricted funds.

5 Grants paid	2023 £	2022 £
Sex Matters Campaign	20,200	13,750
Vaishnavi Sundar	8,476	-
For Women Scotland	5,000	-
Murray Blackburn Mackenzie	22,449	-
UK Feminista	6,000	-
Womens' Declaration International	5,000	-
Lesbian Immigration Support Group	1,950	-
	69,075	13,750

6 Net income/(expenditure) for the year	2023 £	2022 £
This is stated after charging:		
Independent examiner's fees	500	900

FiLiA
Notes to the Accounts
For the year ended 31 December 2023

7 Taxation

As a registered charity, FiLiA is exempt from tax on income and gains falling within Part 11 of the Corporation Tax Act 2010 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

The charity is registered for Gift Aid with HM Revenue & Customs under reference ZD07123.

8 Debtors

	2023	2022
	£	£
Prepaid expenses - future conference costs	28,200	15,081
Gift Aid recoverable	-	13,011
Other debtors	538	-
	<u>28,738</u>	<u>28,092</u>

9 Creditors: amounts falling due within one year

	2023	2022
	£	£
Accounts payable	4,166	-
Deferred income	200,370	-
Accrued expenses	500	900
Other creditors	35	-
	<u>205,071</u>	<u>900</u>

10 Creditors: amounts falling due after more than one year

	2023	2022
	£	£
Deferred income	<u>134,964</u>	<u>-</u>

11 Analysis of net assets between funds

	Restricted funds	General funds	Total funds
	£	£	£
Current year			
Current assets	276,958	57,593	334,551
Current liabilities	(202,545)	(2,526)	(205,071)
Long term liabilities	(69,630)	(65,334)	(134,964)
	<u>4,783</u>	<u>(10,267)</u>	<u>(5,484)</u>
Prior year			
Current assets	44,214	31,756	75,970
Current liabilities	-	(900)	(900)
	<u>44,214</u>	<u>30,856</u>	<u>75,070</u>

FiLiA
Notes to the Accounts
For the year ended 31 December 2023

12 Movement in funds	At 1 January £	Income £	Expend- iture £	Transfers £	At 31 December £
Current year					
Restricted funds					
FiLiA legacy project	-	65,462	(69,249)	3,787	-
Revealing women's lost history through events, exhibitions and webinars	17,316	-	(17,316)	-	-
Sex Matters Campaign	10,200	10,000	(20,200)	-	-
Enterprise Development Fund	2,077	5,000	(6,843)	-	234
Daiwa	-	3,000	(4,361)	1,361	-
Kakuma Camp	-	4,365	(2,671)	(1,694)	-
Safer Lives	5,608	-	(5,464)	(144)	-
National Lottery Community Fund	300	-	(300)	-	-
Big Give	4,483	7,598	(14,066)	1,985	-
Oakdale Trust	750	-	(750)	-	-
Labrys Lit	-	121	(258)	137	-
Women First (including Network for Social Change Charitable Trust funds)	3,080	6,850	(5,381)	-	4,549
Lady Neville	400	-	(400)	-	-
Grants received for third parties	-	46,915	(46,925)	10	-
Total restricted funds	44,214	149,311	(194,184)	5,442	4,783
Unrestricted funds:					
Designated fund - Women First	-	7,175	-	-	7,175
General funds	30,856	174,955	(217,811)	(5,442)	(17,442)
Total unrestricted funds	30,856	182,130	(217,811)	(5,442)	(10,267)
Total funds	75,070	331,441	(411,995)	-	(5,484)

FiLiA
Notes to the Accounts
For the year ended 31 December 2023

12 Movement in funds (continued)	At 1 January £	Income £	Expend- iture £	Transfers £	At 31 December £
Prior year					
Restricted funds					
FiLiA legacy project	5,625	71,081	(79,867)	3,161	-
FiLiA and socialism	624	-	(1,159)	535	-
Revealing women's lost history through	17,616	-	(300)	-	17,316
Sex Matters Campaign	-	23,950	(13,750)	-	10,200
Enterprise Development Fund	20,000	10,000	(27,923)	-	2,077
The Great Britain Sasakawa Foundation	3,200	-	(3,314)	114	-
Kakuma Camp	-	1,970	(5,481)	3,511	-
Safer Lives	-	9,708	(4,100)	-	5,608
National Lottery Community Fund	-	8,200	(7,900)	-	300
Big Give	-	5,483	(1,000)	-	4,483
Oakdale Trust	-	750	-	-	750
Labrys Lit	-	126	(386)	260	-
Lime Soda ENOMW	-	2,527	(2,820)	293	-
Women First (including Network for Social Change Charitable Trust funds)	-	6,814	(3,734)	-	3,080
Lady Neville	-	400	-	-	400
	47,065	141,009	(151,734)	7,874	44,214
Unrestricted funds:					
General funds	30,213	160,507	(151,990)	(7,874)	30,856
Total funds	77,278	301,516	(303,724)	-	75,070

Restricted funds

FiLiA legacy project - Sisters Trust

Three years' funding for local community projects in each city. Partnership working with Women's community groups to develop a series of workshops and events to build awareness, confidence and engagement.

Brighton '96 - Revealing women's lost history through events, exhibitions and webinars - People's Postcode Lottery

Digitalising cassettes from the 1996 Women's Liberation Conference and an event where we play the recordings to a new audience.

Sex Matters Campaign - funded via donations

Supporting Sex Matters, the UK-based not-for-profit organisation which campaigns, advocates and produces resources to promote clarity about sex in public policy, law and culture.

FiLiA Merchandise Development - Enterprise Development Fund

Funding to upskill volunteers and FiLiA's capability to develop its merchandise and relationships with feminist artists with the goal of commissioning and selling bespoke merchandise.

12 Movement in funds (continued)

Building Global Abolition Networks - The Great Britain Sasakawa Foundation & Daiwa

An educational exchange to share knowledge and strategy with a view towards finding ways to work together in the future to reduce sexual violence against Women and Girls in the UK, Japan and globally.

Supporting lesbian refugees in Kakuma Camp - funded via donations

Raising funds to support lesbian refugees in the Kakuma Refugee Camp in Kenya, with food, medication and medical treatment, personal hygiene items and education.

Girls' Handbook - Safer Lives

This funded the creation of a handbook for girls in two Cardiff schools to help their friends with relationships, sexual harassment and abuse.

FiLiA Legacy Project - National Lottery Community Fund

Supporting the FiLiA legacy project, this funding enabled training to develop women's leadership and other skills in Cardiff.

Women's Healing Journey - Big Give

This funded our project for women with substance use disorder, which culminated in a weekend in Bute of healing and network building to support them in their journey to recovery.

Women Chat - Oakdale Trust

Part of the FiLiA legacy project to provide English language courses and computer training to women in Cardiff.

Labrys Lit – funded via donations

FiLiA's international lesbian book club, with funding used to donate books to those unable to afford them and enabling their engagement with the book club. Funding is also used to supply the Chair with prospective Labrys Lit texts, enabling her to curate the next two years' reading lists, allowing for plurality in genre and background as well as quality control.

Women First

Part of the Male Violence Against Women and Girls Team, this is our project to support local areas to improve their offer to Women involved with the sex industries.

Brighton '96 - Lady Neville

Additional funding to support the Brighton '96 project.

Grants received for third parties

Grants received to fund specific organisations

13 Transactions with related parties

One Trustee (2022: one) made donations to the charity during the year of £346 (2022: £120).

During the year, one trustee was paid £53,433 (2022: £52,393) under a freelance contract with the charity for delivery of the three year FiLiA Legacy Project only.

No (2022: no) trustees reclaimed expenses (2022 £Nil).