



FiLiA

Trustees' Annual Report and Accounts

Year ended 31 December 2022

FiLiA

Report and Financial Statements

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FiLiA

Trustees' Report for the year ended 31 December 2022

The Trustees present their report together with the receipts and payments accounts of FiLiA for the year ended 31 December 2022. The Trustees confirm that the Annual Report and Accounts of the Charity comply with the current statutory requirements, the requirements of the Charity's governing document and the provisions of the Statement of Recommended Practice (SORP).

This report outlines the work of FiLiA during the year of 2022.

Objects and Activities

In brief, our charitable objects are:

- To advance the education of the public in the subject of gender equality by hosting an annual conference showcasing speakers and researchers to disseminate the results of their work and research;
- The promotion of equality and diversity, in particular equality between women and men, and to eliminate gender discrimination for the public benefit;
- To promote human rights (as set out in the Universal Declaration of Human Rights and subsequent United Nations conventions and declarations) and in particular women's rights throughout the world; and
- To promote art for the benefit of the public, in particular to promote the art of women especially socially excluded women, by the provision of an art exhibition at the annual conference.

FiLiA's **mission** is to contribute to the Women's Liberation Movement by:

♀ **Building Sisterhood and Solidarity** (locally, nationally, globally)

♀ **Amplifying the Voices of Women** (particularly those less often heard or purposefully silenced)

♀ **Defending Women's Human Rights**

The focus of our work during this reporting period was to build the capacity of the organisation; to amplify the voices of Women via our podcasts, blogs and conference and to deliver a number of projects. The FiLiA conference is run entirely by volunteers.

FiLiA

Trustees' Report for the year ended 31 December 2022

Public Benefit

The trustees confirm that they have referred to the recommendations contained in the Charity Commission's general guidance on public benefit when reviewing FiLiA's aims and objectives, and in planning activities and setting policies and priorities for the year ahead.

The activities that FiLiA carries out to further its charitable purposes for the public benefit (as described under Achievements and Performance below) are guided by the Objects above.

Achievements and Performance

CAPACITY BUILDING

The FiLiA team consists of approximately 80 Women who gift their time.

Our team is made up of Women of diverse lived experience. One third of the team were new to us this year with 10% having been with us for over 5 years. We constitute a wide range of ethnicities and backgrounds of all faiths and none. 30% have a disability and just over half are Mothers, with around half of those being single Mothers. Lesbians and bisexual Women make up half of the FiLiA team and our volunteers are aged 18 through to their 70's. A quarter of our team are not employed and 30% are in education.

We continue to build capacity within our team. We have expanded our access team, and continued to develop our various country and topic teams. We introduced the Charity Learning Consortium to offer e-learning to the team.

Labrys Lit, a global book group run by, for, and about lesbians has continued to run successfully and the FiLiA network of Women exited from the sex trade continues to grow.

Internal Education is important to FiLiA and our weekly meetings provided time for sessions covering (among others) The Rights of Migrant Women in Europe (ENoMW), Matriarchy and Matriarchal Politics (Heide Goettner-Abendroth), Hague Mothers (Ruth Dineen), Feminist Art History, Obstetric Violence (Mara Ricoy Olariaga), Feminism in India (Madhulika Agarwal) and more. Our thanks to those who gifted their time to support our ongoing education as a team.

FUNDRAISING

In order to be able to implement our FiLiA-2025 strategy, which expands our work beyond simply conferences to include international network building alongside focused projects, we recognise the need for sourcing short-, medium- and long-term funding as well as achieving and maintaining a higher financial sustainability threshold. FiLiA will continue to apply for core and project funding.

Our **Friends of FiLiA** scheme continues to be well received and we thank those who have signed up to become regular supporters of our work. All funds will go directly to support Women to participate in FiLiA, who otherwise would not be able to.

2022 saw **merchandise** develop further both at conference and online sales with support from the Enterprise Development Programme which enabled us to work with local artists to expand our merchandise range.

The **FiLiA bookshop** continues to grow and enables us to bring in more funding to support our work.

CONFERENCE

The FiLiA2022 conference was a huge success, bringing our annual event to Wales for the first time. Around 1,800 tickets were sold.

We moved to a THREE-day event, held in Cardiff at the iconic St David's Hall. Again, speakers ranged from local to national and global as well as a broad range of topics such as:

- ORGANISING AGAINST PORNOGRAPHY
- FEMINISM AND FREE SPEECH IN THE SHADOW OF RELIGIOUS FUNDAMENTALISM
- MIGRATION AND MOTHERHOOD
- POLICE PERPETRATED ABUSE
- IN CONVERSATION WITH NAZANIN ZAGHARI-RATCLIFFE
- DEFENDING WOMEN'S SPORT
- CAMPAIGNS ORGANISING
- WOMEN AND SOCIALISM
- SEX DOLLS AND WOMEN HATRED
- PRINCIPLES OF FEMINIST ORGANISING

FiLiA

Trustees' Report for the year ended 31 December 2022

As with previous years, we were able to showcase the art of many Women, and many of the sessions are available on our YouTube channel.

FiLiA2022 EVALUATION (some highlights)

- 63% said that it was their first FiLiA
- When asked what Women were going to do as a result of attending FiLiA:
 - 20% campaign for Women's rights
 - 20% learn more about the issues covered at FiLiA
 - 19% attend more talks and events with a focus on Women's rights
 - 14% join or set up Women's groups and networks
 - 13% support Women's causes financially
 - 13% protest
- When asked what was the best part of FiLiA2022, 55% said the speakers and panels, and 34% said networking and solidarity with Women.

PROJECTS

FiLiA LEGACY PROJECT

Thank you to all the Women in Cardiff who welcomed FiLiA into their city, and worked together with us to make the city a better place for Women and Girls.

Locally run activities included weekly swimming lessons for a local Women's group, the launch of the Hague Mothers Project, banner making, art therapy, development of legal advice for Lesbian only spaces, campaigns and fundraising training, security training, support for the Women First project helping local authorities to support Women out of prostitution, consciousness raising booklets and training, badge making with school girls, creation of a Best Friend's Handbook for girls, training and support for Women facing the family courts.

With enormous thanks to the funders of the FiLiA Legacy Project, who saw the potential of the grassroots work we were doing in each FiLiA city, and are supporting us to enhance this work.

PODCASTS AND BLOGS

Recognising the need to amplify the voices of Women beyond our annual conference, we expanded our podcasting team and we have now hosted #185 podcasts with voices from all over the world, including interviews on coercive control, sex robots, challenging the family court, economic abuse, sex trafficking in Spain and Women's archives and records.

We have also continued to increase the number of FiLiA guest blogs, amplifying the words of Women from many countries, on topics such as Roe vs Wade 50 years on, Women's struggle against religious misogyny, Women walk for justice in Nepal, Women's rights in Afghanistan, the virginity scandal, coercive control of disabled Women and femicide in Russia,

As well as providing ongoing updates from many countries and on varied topics, these blogs and podcasts will serve as an archive of Women's voices for future generations. We thank all the Women who gifted their time to make the FiLiA podcasts and blogs happen.

CAMPAIGNS

#FreeNazanin

1,173 Women around the world signed up to fast on consecutive days until Nazanin Zaghari-Ratcliffe was freed after being falsely imprisoned in Iran. In March 2022 Nazanin was released and we were pleased to host her at our annual conference.

#Hair4Freedom

In partnership with One Law For All, a solidarity action in support of the Women's revolution in Iran was held in Trafalgar Square, there were performances, speeches and hair-cutting.

KAKUMA REFUGEE CAMP

We continue to support our lesbian sisters and their children in Kakuma Refugee camp Kenya. Along with a small group of lesbians internationally we help provide medication and medical care, sanitary protection and food supplements to make life a little more bearable whilst advocating for their relocation to a safe country.

ABOLITIONIST WORK

We have continued to work with local areas to support their approach to supporting women out of prostitution. We have seen other areas develop their approach and shift to a more woman centered policy in addressing prostitution. We are linking areas with good practice as it develops.

LABRYS LIT

FiLiA's international lesbian book club has been running for almost two years, with 22 sessions held, and over 150 women signed up). The book club has provided a valuable community to our lesbian members, giving regular and pluralistic access to our shared culture. And we are proud that the book club has evolved to include in-person meetings at the FiLiA conference.

Financial Review

During the year the Charity generated income totaling £301,516 (2021: £222,413) and incurred expenditure of £303,724 (2021: £168,012). The charity held funds on hand of £75,070 at 31 December 2022 (2021: £77,278), including £30,856 (2021: £47,065) of restricted funds.

PRINCIPAL FUNDING SOURCES

The charity raises funds for the annual conference mainly by ticket sales. The other principal source of funds is from grants and donations.

INVESTMENT POLICY

The charity does not currently hold sufficient funds to warrant investment. However, the charity banks with Triodos Bank and the Co-operative Bank, both of which have a sound ethical banking policy.

RESERVES POLICY

The general fund reserves at 31 December 2022 were £30,856. Discounting projects with restricted funding and conference costs, our 'core' other costs were £73,483. Our policy is that six months of core costs are maintained in reserves, being £36,741.

2023 and Beyond

We look forward in our next year to:

- FiLiA2023 being held in Glasgow, taking the conference to Scotland for the first time;
- Continue to Amplify the Voices of Women via our podcasts and blogs
- Building Sisterhood and Solidarity networks locally, nationally and globally
- Defending Women's Human Rights
- The expansion of our Friends of FiLiA scheme to support more Women to participate in FiLiA
- Continuing the FiLiA Legacy Project working with local women's community groups
- Building links with Scottish Women's grassroots groups and working with them to develop local projects that are specific to local needs
- Delivering and reviewing our first 'Women First' Audit to support an area to improve its provision for Women involved in the sex industries
- Accessing funding for specific Women-focused projects, locally, nationally and internationally

Structure, Governance and Management

GOVERNING DOCUMENT

The organisation is a Charitable Incorporated Organisation, established and registered as a charity on 8 September 2015. The charity is established under a Constitution, which sets out the objects and powers of the trust.

RECRUITMENT AND APPOINTMENT OF THE BOARD OF TRUSTEES

The trustees are also the members of the charity, and as such have the power to appoint new trustees. All trustees serve a two-year term, after which they are eligible for re-election. The Constitution stipulates that there must be a minimum of three and not more than twelve trustees.

TRUSTEE INDUCTION AND TRAINING

Trustees are experienced in the area of the charity's work and have been appointed by the members for the specific skills they can bring to the Board. All potential trustees are briefed prior to their election.

Trustees' Responsibilities in Relation to the Financial Statements

Charity law requires the trustees to prepare accounts for each financial period which show a true and fair view of the state of affairs of the charity and of its financial activities for that period. In preparing those accounts, the trustees are required to:

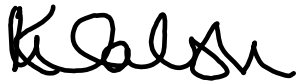
- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- observe the methods and principles of the Charities' SORP, Accounting and Reporting by Charities;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departure disclosed and explained in the financial statements; and
- prepare the accounts on the going concern basis unless it is inappropriate to assume that the charity will continue on that basis.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the Statement of Recommended Practice. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

FiLiA

Trustees' Report for the year ended 31 December 2022

This report was approved by the board of trustees on 26 October 2023 and signed on its behalf.

A handwritten signature in black ink, appearing to read 'Kruti Walsh', written in a cursive style.

Kruti Walsh, Trustee

FiLiA

Reference and Administrative Details of the Charity, its Trustees and Advisers For the year ended 31 December 2022

Charity registration number: 1163473

Operational address: Women's Resource Centre
41 North Road
London
N7 9DP

Website www.filia.org.uk

Trustees

Lisa-Marie Taylor

Sally Jackson

Kruti Walsh

Claire Heuchan

Raquel Rosario Sanchez

Appointed 23 January 2023

Resigned 23 January 2023

Independent Examiner

Frank McDowell FMAAT

FJM Accountancy Limited

23 Shackleton Court

2 Maritime Quay

London

E14 3QF

Bankers

The Co-operative Bank plc

Business Direct

PO Box 250

Skelmersdale

Lancashire

WN8 6WT

Triodos Bank UK Limited

Deanery Road

Bristol

BS1 5AS

FiLiA (CIO)
Independent Examiner's report

Independent examiner's report to the Trustees of FiLiA

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Association of Accounting Technicians.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

Frank James McDowell FMAAT
FJM Accountancy Limited
23 Shackleton Court
2 Maritime Quay
London
E14 3QF

Date: 26 October 2023

FiLiA
Statement of Financial Activities
For the year ended 31 December 2022

		2022			2021		
	Notes	Restricted £	Unrestricted £	Total £	Restricted £	Unrestricted £	Total £
Income							
Grants and donations	2	141,009	38,172	179,181	117,647	28,380	146,027
Charitable activities	3	-	122,137	122,137	12,400	62,473	74,873
Investment income		-	48	48	-	22	22
Other income		-	150	150	-	1,491	1,491
Total income		141,009	160,507	301,516	130,047	92,366	222,413
Expenditure							
Expenditure on charitable activities	4	151,734	151,990	303,724	104,533	63,479	168,012
Total resources expended		151,734	151,990	303,724	104,533	63,479	168,012
Net income/(expenditure) for the year	6	(10,725)	8,517	(2,208)	25,514	28,887	54,401
Transfers between funds		7,874	(7,874)	-	(1,226)	1,226	-
Net movement in funds		(2,851)	643	(2,208)	24,288	30,113	54,401
Fund balances at 1 January 2022		47,065	30,213	77,278	22,777	100	22,877
Fund balances at 31 December 2022	11	44,214	30,856	75,070	47,065	30,213	77,278

The statement of financial activities includes all gains or losses for the year. All income and expenditure derives from continuing activities.

FiLiA
Balance Sheet
as at 31 December 2022

	Notes	2022		2021	
		£	£	£	£
Current assets					
Stock		3,580		1,076	
Debtors	8	28,092		1,686	
Cash at bank and in hand		44,298		77,983	
		<u>75,970</u>		<u>80,745</u>	
Creditors: amounts falling due within one year	9	<u>900</u>		<u>3,467</u>	
Net current assets			75,070		77,278
Net assets	10	<u>75,070</u>		<u>77,278</u>	
Funds	11				
Restricted funds			44,214		47,065
Unrestricted funds					
General funds			30,856		30,213
Total funds			<u>75,070</u>		<u>77,278</u>

The financial statements were approved by the trustees on 26 October 2023 .



Kruti Walsh
Trustee

FiLiA
Notes to the Accounts
For the year ended 31 December 2022

1 Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

Basis of accounting

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) (effective 1 January 2019), and the Charities Act 2011.

Funds structure and accounting

Restricted donations are available for the charity's use only in accordance with the terms under which, and for the purposes which, the funds were donated to the charity.

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

The nature and purpose of each fund is set out in Note 11.

Income recognition

All income is included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable.

Investment income is included when receivable.

Expenditure recognition

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes VAT which cannot be recovered, and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis e.g. floor area or estimated usage, as set out in Note 4.

Stock

Stock of goods for resale is valued at the lower of cost and net realisable value.

FiLiA
Notes to the Accounts
For the year ended 31 December 2022

2 Grants and donations received

	2022			2021
	Restricted	Unrestricted	Total	Total
	£	£	£	£
Sisters Trust	71,081	-	71,081	47,041
Donations for Sex Matters Campaign	12,700	-	12,700	45,000
Enterprise Development Fund	10,000	-	10,000	20,000
The Great Britain Sasakawa Foundation	-	-	-	3,200
Donations for Kakuma Camp	1,970	-	1,970	2,406
National Lottery Community Fund	8,200	-	8,200	-
Labrys Lit	126	-	126	-
Your Best Friend	9,708	-	9,708	-
Oakdale Trust	750	-	750	-
Big Give	5,483	-	5,483	-
Lady Neville/Skinners	400	-	400	-
European Network of Migrant Women	2,527	-	2,527	-
Network for Social Change Charitable Trust	6,814	-	6,814	-
Friends of FiLiA	-	21,540	21,540	12,795
Others	-	10,589	10,589	10,240
Gift Aid	11,250	6,043	17,293	5,345
	141,009	38,172	179,181	146,027

3 Charitable activities

Annual conference ticket sales	-	111,369	111,369	69,689
Sale of merchandise	-	10,768	10,768	3,993
Sale of publications	-	-	-	331
Conference and meeting contributions	-	-	-	860
	-	122,137	122,137	74,873

FiLiA
Notes to the Accounts
For the year ended 31 December 2022

4 Expenditure	Basis of allocation	Promotion of women's rights £	Governance costs £	2022 Total £	2021 Total £
Costs allocated directly to activities					
Grants paid (Note 5)		13,750	-	13,750	47,738
Project costs		138,375	-	138,375	46,477
Conference costs		80,960	-	80,960	57,756
Friends of FiLiA - enabling and increasing participation		49,329	-	49,329	-
Support costs allocated to activities					
Publicity and website	Usage	3,127	-	3,127	3,063
Administrative support	Usage	2,175	-	2,175	454
Volunteer costs	Usage	2,781	-	2,781	400
Travel, subsistence and meeting costs	Usage	1,740	-	1,740	1,505
Conferences	Usage	-	-	-	1,711
IT costs	Usage	523	-	523	1,881
Subscriptions	Usage	3,989	-	3,989	3,426
Bank charges	Usage	526	-	526	1,989
Other costs	Usage	3,582	-	3,582	1,072
Governance costs:					
Accountancy fees		-	900	900	500
Legal fees		-	1,968	1,968	40
Total expenditure		300,857	2,868	303,725	168,012

£151,734 (2021: £104,533) of expenditure in the year was paid out of restricted funds.

5 Grants paid	2022 £	2021 £
Sex Matters Campaign	13,750	43,250
Others	-	4,488
	13,750	47,738

6 Net income/(expenditure) for the year	2022 £	2021 £
This is stated after charging:		
Independent examiner's fees	500	500

7 Taxation

As a registered charity, FiLiA is exempt from tax on income and gains falling within Part 11 of the Corporation Tax Act 2010 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

The charity is registered for Gift Aid with HM Revenue & Customs under reference ZD07123.

FiLiA
Notes to the Accounts
For the year ended 31 December 2022

8	Debtors	2022 £	2021 £	
	Prepaid expenses - 2023 conference costs (venue hire and event management software)	15,081	1,686	
	Gift Aid recoverable	13,011	-	
		<u>28,092</u>	<u>1,686</u>	
9	Creditors: amounts falling due within one year	2022 £	2021 £	
	Deferred income	-	2,881	
	Accrued expenses	900	500	
	Other creditors	-	86	
		<u>900</u>	<u>3,467</u>	
10	Analysis of net assets between funds	Restricted funds £	General funds £	Total funds £
	Current year			
	Current assets	44,214	31,756	75,970
	Current liabilities	-	(900)	(900)
		<u>44,214</u>	<u>30,856</u>	<u>75,070</u>
	Prior year			
	Current assets	47,065	33,680	80,745
	Current liabilities	-	(3,467)	(3,467)
		<u>47,065</u>	<u>30,213</u>	<u>77,278</u>

FiLiA
Notes to the Accounts
For the year ended 31 December 2022

11 Movement in funds	At 1 January £	Income £	Expend- iture £	Transfers £	At 31 December £
Current year					
Restricted funds					
FiLiA legacy project	5,625	71,081	(79,867)	3,161	-
FiLiA and socialism	624	-	(1,159)	535	-
Revealing women's lost history through events, exhibitions and webinars	17,616	-	(300)	-	17,316
Sex Matters Campaign	-	23,950	(13,750)	-	10,200
Enterprise Development Fund	20,000	10,000	(27,923)	-	2,077
The Great Britain Sasakawa Foundation	3,200	-	(3,314)	114	-
Kakuma Camp	-	1,970	(5,481)	3,511	-
Safer Lives	-	9,708	(4,100)	-	5,608
National Lottery Community Fund	-	8,200	(7,900)	-	300
Big Give	-	5,483	(1,000)	-	4,483
Oakdale Trust	-	750	-	-	750
Labrys Lit	-	126	(386)	260	-
Lime Soda ENOMW	-	2,527	(2,820)	293	-
Network for Social Change Charitable Trust	-	6,814	(3,734)	-	3,080
Lady Neville	-	400	-	-	400
	47,065	141,009	(151,734)	7,874	44,214
Unrestricted funds:					
General funds	30,213	160,507	(151,990)	(7,874)	30,856
Total funds	77,278	301,516	(303,724)	-	75,070
Prior year					
Restricted funds					
FiLiA legacy project	813	47,041	(42,229)	-	5,625
Young women and radical social reform	2,000	-	(2,524)	524	-
FiLiA and socialism	1,248	-	(624)	-	624
Revealing women's lost history through	18,716	-	(1,100)	-	17,616
Sex Matters Campaign	-	45,000	(43,250)	(1,750)	-
Enterprise Development Fund	-	20,000	-	-	20,000
The Great Britain Sasakawa Foundation	-	3,200	-	-	3,200
Kakuma Camp	-	2,406	(2,406)	-	-
Conference income	-	11,540	(11,540)	-	-
Other	-	860	(860)	-	-
	22,777	130,047	(104,533)	(1,226)	47,065
Unrestricted funds:					
General funds	100	92,366	(63,479)	1,226	30,213
Total funds	22,877	222,413	(168,012)	-	77,278

FiLiA
Notes to the Accounts
For the year ended 31 December 2022

10 Movement in funds (continued)

Restricted funds

FiLiA legacy project - Sisters Trust

Three years' funding for local community projects in each city. Partnership working with Women's community groups to develop a series of workshops and events to build awareness, confidence and engagement.

FiLiA and socialism - Lipman Miliband

Pamphlet, exhibition and workshop on socialist Feminism.

Revealing women's lost history through events, exhibitions and webinars - People's Postcode Lottery

Digitalising cassettes from the 1996 Women's Liberation Conference and an event where we play the recordings to a new audience.

Sex Matters Campaign - funded via donations

Supporting Sex Matters, the UK-based not-for-profit organisation which campaigns, advocates and produces resources to promote clarity about sex in public policy, law and culture.

FiLiA Merchandise Development - Enterprise Development Fund

Funding to upskill volunteers and FiLiA's capability to develop its merchandise and relationships with feminist artists with the goal of commissioning and selling bespoke merchandise.

Building Global Abolition Networks - The Great Britain Sasakawa Foundation

An educational exchange to share knowledge and strategy with a view towards finding ways to work together in the future to reduce sexual violence against Women and Girls in the UK, Japan and globally.

Supporting lesbian refugees in Kakuma Camp - funded via donations

Raising funds to support lesbian refugees in the Kakuma Refugee Camp in Kenya, with food, medication and medical treatment, personal hygiene items and education.

Safer Lives

This funded the creation of a handbook for girls in two Cardiff schools to help their friends with relationships, sexual harassment and abuse.

National Lottery Community Fund

Supporting the FiLiA legacy project, this funding enabled training to develop women's leadership and other skills in Cardiff.

Women's Healing Journey - Big Give

This funded our project for women with substance use disorder, which culminated in a weekend in Bute of healing and network building to support them in their journey to recovery.

Women Chat - Oakdale Trust

Part of the FiLiA legacy project to provide English language courses and computer training to women in Cardiff.

Labrys Lit

FiLiA's international lesbian book club, with funding used to donate books to those unable to afford them and enabling their engagement with the book club.

Migrant mothers film - European Network of Migrant Mothers

A joint project with the filmmaker, Vaishnavi Sundar, and the European Network of Migrant Women, to support production of a film about the rights of migrant mothers in Europe.

FiLiA
Notes to the Accounts
For the year ended 31 December 2022

10 Movement in funds (continued)

Women First - Network for Social Change Charitable Trust

Our project to support local areas to improve their offer to Women involved with the sex industries.

Lady Neville

Additional funding to support the Brighton '96 project.

11 Transactions with related parties

One Trustee (2021: two) made donations to the charity during the year of £120 (2021: £180).

During the year, one trustee was paid £52,393 (2021: £32,497) under a freelance contract with the charity for delivery of the 3 year FiLiA Legacy Project only.

No (2021: no) trustees reclaimed expenses (2021: £Nil).