



FiLiA

Trustees' Annual Report and Accounts

Year ended 31 December 2020

FiLiA

Report and Financial Statements

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FiLiA

Trustees' Report for the year ended 31 December 2020

The Trustees present their report together with the receipts and payments accounts of FiLiA for the year ended 31 December 2020. The Trustees confirm that the Annual Report and Accounts of the Charity comply with the current statutory requirements, the requirements of the Charity's governing document and the provisions of the Statement of Recommended Practice (SORP).

This report evaluates the impact of FiLiA, recognising that our annual conference had to be postponed due to the pandemic.

Objects and Activities

In brief, our objects are:

- To advance the education of the public in the subject of gender equality by hosting an annual conference showcasing speakers and researchers to disseminate the results of their work and research;
- The promotion of equality and diversity, in particular equality between women and men, and to eliminate gender discrimination for the public benefit;
- To promote human rights (as set out in the Universal Declaration of Human Rights and subsequent United Nations conventions and declarations) and in particular women's rights throughout the world; and
- to promote art for the benefit of the public, in particular to promote the art of women, especially socially excluded women, by the provision of an art exhibition at the annual conference.

FiLiA's **mission** is to contribute to the Women's Liberation Movement by:

♀ **Building Sisterhood and Solidarity** (locally, nationally, globally)

♀ **Amplifying the Voices of Women** (particularly those less often heard or purposefully silenced)

♀ **Defending Women's Human Rights**

The focus of our work during the reporting period was to build the capacity of the organisation as well as to amplify the voices of Women via our blogs. FiLiA is run entirely by volunteers. FiLiA will hosting their next conference in 2021.

Public Benefit

The trustees confirm that they have referred to the recommendations contained in the Charity Commission's general guidance on public benefit when reviewing FiLiA's aims and objectives, and in planning activities and setting policies and priorities for the year ahead.

The activities that FiLiA carries out to further its charitable purposes for the public benefit (as described under Achievements and Performance below) are guided by the Objects above.

ACHIEVEMENTS AND PERFORMANCE

CAPACITY BUILDING

On the basis of our achievements, we recognised the need to build capacity within our team. Through 2020 we have focused on expanding our podcast team in order to better amplify the voices of Women. Our Latin American team has expanded, and we have also put in place a new volunteer FiLiA fund-raising team with responsibility for identifying relevant funding opportunities and raising sufficient funds allowing us to deliver our planned local and international projects as well as the annual FiLiA conference. We have a new communications team who are developing our website and social media capabilities.

FiLiA formed a **Legal Advisory Board** made up of three practicing lawyers who have provided advice and supported our consultation responses.

The FiLiA team now consists of ~70 Women who gift their time.

Internal Education is important to FiLiA and our weekly meetings provided time for sessions covering (among others) prostitution, The Istanbul Convention, the Greenham Common Protests, and an introduction into human rights and equality law. The team also attended webinars on topics important to FiLiA including women and the response to Covid, BAME relations, and the history of women's liberation.

Trustees held a **Theory of Change** session and will launch our 2021-2024 strategy in January 2021.

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In order to be able to implement our 2021-2025 strategy, which expands beyond our conferences to include international network building alongside focused projects, we recognise the need for sourcing short-, medium- and long-term funding as well as achieving and maintaining a higher financial sustainability threshold.

FiLiA will continue to apply for funding; core and project funding. FiLiA is reliant on the incredible hard work of our wonderful volunteers and their extremely valuable skills. We want FiLiA to be able to fund, at least some of, the inspiring speakers' travel and accommodation, to enable them to come to and participate in FiLiA conferences.

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Local grassroots 3-year project, based on three core pillars of activity: Promoting **collaboration and network building** between women's organisations and community groups, movements and activists;

Providing **advocacy and activism training and skills**, informed by local community needs;

Developing **Legacy Networks** within and between each region so the movement grows and FiLiA Legacy Projects are interconnected

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- **FiLiA AND SOCIALISM**

- **CELEBRATING 50th ANNIVERSARY OF THE 1970 WOMEN'S LIBERATION CONFERENCE**

- **REVEALING WOMEN'S LOST HISTORY THROUGH EVENTS, EXHIBITIONS AND WEBINARS**

FiLiA is excited to have secured funding for a two-day event in London in 2021 to digitalise and amplify recordings of the renowned **International Conference on Violence, Abuse and Women's Citizenship** which was

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PODCASTS AND BLOGS

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We thank all the Women who gifted their time to make the FiLiA podcasts and blogs happen, and we will expand these areas of our work through 2021 and beyond.

COMMUNICATIONS

Our communications team has grown, and we are developing a communications strategy. Some of the positive results this year are:

- FiLiA website has achieved an increase of 180% to 165k unique visitors from 99 countries;
- We have increased to 7,223 subscribers to our podcast feed;
- We have created and sent weekly newsletters throughout 2020 to our 5,508 subscribers. Newsletters include FiLiA updates and the latest national and international feminist news;
- Our social media content has increased as have our followers on Twitter (18.4k) and Facebook (7.1k);
- We have designed and managed the development of a new FiLiA website, working with the web developers to ensure that the site will be ready for launch during 2021 Q1.

PROJECT WORK

FiLiA LEGACY PROJECT

FiLiA launched our **FiLiA Legacy Project**, with thanks to our funders for supporting us to take our work to the next level, and for recognising the potential of grassroots local work to make a significant difference to Women's lives.

133 local groups have been mapped and we have held 47 engagement meetings (online and face to face). We undertook a survey of training needs and expectations and launched the **FiLiA Book Club**. Women read a book per month,

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Trustees' Report for the year ended 31 December 2020

and then join us for an online session with the author. We've created '**How To Start A Feminist Book Club**' posters which we are distributing around the city.

We have created a detailed programme of sessions to run through the year.

We have a number of other projects and activities being discussed with local community groups.

PROSTITUTION

During the pandemic we noticed various councils across the UK reassessing the way in which they dealt with prostitution in their area. We contacted a number of Local Authorities and suggested the introduction of the 'Nordic' or Equality' Model. We had positive contact with three areas and have worked with them to support them in holding punters to account and enabling women to exit prostitution. It's long-term work but we have been excited by the engagement so far.

INTERNATIONAL

FiLiA continues to amplify the campaigns of our global Sisters.

KAKUMA CAMPAIGN

In August we were privileged to talk with 9 Ugandan lesbians at Kakuma Refugee camp Kenya. They spoke of the appalling lesbophobic abuse they have been subjected along with the other refugees at Block 13 (the area reserved for LGBT refugees.) Our podcast started our campaign to get them evacuated to safety. We have kept in contact with the women and written to both UNHCR and our Foreign and Commonwealth office and were devastated in September to learn of the death of Patricia or 'Baby Covid' as she was known, daughter of Regina, one of the women we interviewed. Our Blog detailed the updates and we continue to support and advocate for our sisters in the camp and work to get them free and safe.

LATIN AMERICA

We have expanded our networks, having a presence in Chile in February 2021 during the popular revolt against their neoliberal government. NiUnaMenosChile shared with us the history of women's struggles since the times of dictator Pinochet.

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Trustees' Report for the year ended 31 December 2020

In March, FiLiA in partnership with Escalera Caracol organised an art exhibition dedicated to International Women's Day.

During September, FiLiA supported the Argentinian week against Sex Trafficking #SeTrataDeNoMasTrata

We published several articles written by Latin American and Caribbean sisters from Uruguay, Argentina, the Dominican Republic and Brazil.

We established a support group of women affected by the false Parental Affective Disorder with members of Argentina, Spain, Chile and Brazil (work in progress).

We closed the year with FiLiA supporting the legalisation of abortion in Argentina after decades of struggle.

We will continue to strengthen the bonds between the increasing global activism in support of women's sex-based rights between English and Spanish speaking feminists, and beyond.

Financial Review

During the year the Charity received funds totaling £69,913 (2019: £79,607) and made payments of £42,062 (2019: £80,271). The charity held funds on hand of £29,006 at 31 December 2020.

Principal Funding Sources

The charity raises funds for the annual conference mainly by ticket sales. The other principal source of funds is from grants and donations.

Investment Policy

The charity does not currently hold sufficient funds to warrant investment. However, the charity banks with Triodos Bank, which has a sound ethical banking policy.

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Trustees' Report for the year ended 31 December 2020

Reserves Policy

The charity holds a small cash balance and is yet to reach an operational level where it has been possible to consider establishing financial reserve. The Trustees will continue to monitor the charity's finances and will establish a reserves policy when funds allow.

2021 and beyond

We look forward in our next year to:

- A FiLiA conference in 2021 in Portsmouth;
- The expansion of our Friends of FiLiA scheme to support more Women to participate in FiLiA
- Accessing funding for specific Women-focused projects, locally, nationally and internationally
- Continue to Amplify the Voices of Women via our podcasts and blogs
- Building Sisterhood and Solidarity networks locally, nationally and globally

Structure, Governance and Management

Governing Document

The organisation is a Charitable Incorporated Organisation, established and registered as a charity on 8 September 2015. The charity is established under a Constitution, which sets out the objects and powers of the trust.

Recruitment and Appointment of the Board of Trustees

The trustees are also the members of the charity, and as such have the power to appoint new trustees. All trustees serve a two year term, after which they are eligible for re-election. The Constitution stipulates that there must be a minimum of three and not more than twelve trustees.

Trustee Induction and Training

Trustees are experienced in the area of the charity's work and have been appointed by the members for the specific skills they can bring to the Board. All potential trustees are briefed prior to their election.

Trustees' responsibilities in relation to the financial statements

Charity law requires the trustees to prepare accounts for each financial period which show a true and fair view of the state of affairs of the charity and of its financial activities for that period. In preparing those accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- observe the methods and principles of the Charities' SORP, Accounting and Reporting by Charities;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departure disclosed and explained in the financial statements; and
- prepare the accounts on the going concern basis unless it is inappropriate to assume that the charity will continue on that basis.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the Statement of Recommended Practice. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the board of trustees on 14 May 2021 and signed on its behalf.

Kruti Walsh, Trustee

FILiA**Reference and Administrative Details of the Charity, its Trustees and Advisers
For the year ended 31 December 2020**

Charity registration number:	1163473
Operational address:	Women's Resource Centre 41 North Road London N7 9ER

Trustees

Lisa-Marie Taylor	
Sally Jackson	
Kruti Walsh	
Raquel Rosario Sanchez	Appointed 15 May 2020
Julian Norman	Resigned 17 May 2020

Independent Examiner

Frank McDowell FMAAT
FJM Accountancy Limited
23 Shackleton Court
2 Maritime Quay
London
E14 3QF

Bankers

Triodos Bank UK Limited
Deanery Road
Bristol
BS1 5AS

Independent examiner's report to the trustees of FiLiA (the CIO)

I report to the trustees on my examination of the accounts of the above charity for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity trustees of the CIO, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- 1 accounting records were not kept in accordance with section 130 of the Act; or,
- 2 the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Frank J McDowell FMAAT

FJM Accountancy Limited
23 Shackleton Court
2 Maritime Quay
London
E14 3QF

Date: 15 May 2021

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Receipts and Payments Account
For the year ended 31 December 2020

		2020			2019		
		Unrestricted	Restricted	Total	Unrestricted	As restated Restricted	Total
	Notes	£	£	£	£	£	£
Receipts							
Grants and donations - general		6,354	-	6,354	6,479	-	6,479
Grants and donations - Friends of FiLiA		8,444	-	8,444	1,100	-	1,100
Grants and donations - Curtain Theatre		-	-	-	-	7,000	7,000
Grants and donations - Edith Maud Ellis		-	-	-	-	500	500
Grants and donations - Safety4Sisters		-	-	-	-	26,370	26,370
Grants and donations - LISG		-	2,360	2,360	-	-	-
Restricted project grants	5	-	43,444	43,444	-	-	-
Conference receipts	1	9,303	-	9,303	34,681	-	34,681
Refund - magazine		-	-	-	962	-	962
Bank interest		8	-	8	15	-	15
Loan funds received		-	-	-	2,500	-	2,500
Total receipts		24,109	45,804	69,913	45,737	33,870	79,607
Payments							
Grants and donations made		200	2,360	2,560	335	33,090	33,425
Project costs	5	-	20,667	20,667	-	-	-
Conference payments	2	4,835	-	4,835	33,345	-	33,345
Art project - Brazil		-	-	-	298	561	859
Art project - other		-	-	-	-	-	-
Other costs	3	10,444	-	10,444	10,342	-	10,342
Loans repaid		1,000	-	1,000	1,500	-	1,500
Expenses paid on account	4	2,556	-	2,556	800	-	800
Total payments		19,035	23,027	42,062	46,620	33,651	80,271
Net cash (expended)/received in the year		5,074	22,777	27,851	(883)	219	(664)
Transfers		-	-	-	780	(780)	-
		5,074	22,777	27,851	(103)	(561)	(664)
Opening cash balances at 1 January 2020		1,155	-	1,155	1,258	561	1,819
Closing cash balances at 31 December 2020		6,229	22,777	29,006	1,155	-	1,155

FILiA**Statement of assets and liabilities at the end of the year**

	Note	2020	2019
		£	As restated
			£
Prepaid expenses			
2021 conference venue		<u>8,000</u>	<u>5,000</u>
Other debtors			
Funds held in PayPal Giving Fund		562	-
Expenses repayable		598	-
Interest receivable		5	-
		<u>1,165</u>	<u>-</u>
Cash funds			
Cash at bank		27,962	384
Funds at PayPal		370	223
Funds at Stripe		251	39
Funds at Charity Checkout		423	509
		<u>29,006</u>	<u>1,155</u>
Liabilities			
2021 conference income received in advance		14,196	6,497
Trustee loans to fund conference venue deposit		-	1,000
Expenses owed	4	-	1,958
Accrued accountancy fees		500	240
		<u>14,696</u>	<u>9,695</u>

Signed on behalf of the Trustees on 14 May 2021.

Kruti Walsh
Trustee

FiLiA
Notes to the Accounts
For the year ended 31 December 2020

1 Conference receipts

	2020			2019
	Unrestricted	Restricted	Total	As restated
	£	£	£	Total
				£
Donations	-	-	-	9,079
Ticket sales	8,006	-	8,006	24,259
Art canvases	-	-	-	201
Merchandise sales	1,297	-	1,297	1,042
Contributions to travel and accommodation	-	-	-	100
	9,303	-	9,303	34,681

2 Conference payments

	2020			2019
	Unrestricted	Restricted	Total	As restated
	£	£	£	Total
				£
Ticket sales refunded	407	-	407	498
Venue hire	3,000	-	3,000	14,265
Merchandise purchases	1,162	-	1,162	1,898
Merchandise refunds	20	-	20	4
Creche	-	-	-	3,000
Banners	-	-	-	527
Session materials	-	-	-	1,474
Travel and subsistence support	-	-	-	4,222
Pre-conference meetings	-	-	-	2,115
Technical support	-	-	-	1,091
Speech to text service	-	-	-	2,270
Payment processing fees	246	-	246	840
Other costs	-	-	-	1,141
	4,835	-	4,835	33,345

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Notes to the Accounts
For the year ended 31 December 2020

3 Other costs

	2020			2019
	Unrestricted	Restricted	Total	As restated
	£	£	£	Total
				£
Magazine	-	-	-	962
Publicity materials	734	-	734	1,338
Website	3,510	-	3,510	1,414
Photographer	-	-	-	570
Conferences	-	-	-	850
Administrative support	390	-	390	-
Digital services	2,909	-	2,909	1,048
Travel and subsistence	557	-	557	1,826
Development meeting costs	78	-	78	1,445
Office costs	621	-	621	-
Insurance	-	-	-	48
Subscriptions	94	-	94	60
Bank and payment processing fees	871	-	871	301
Accountancy	240	-	240	480
Consultancy	200	-	200	-
Legal fees	240	-	240	-
	10,444	-	10,444	10,342

4 Expenses paid on account

	2020	2019
	£	As restated
		£
Conference merchandise		11
Development meeting costs		475
Travel and subsistence		2,483
Publicity		60
Postage and stationery		118
IT costs		121
Subscriptions		34
		3,302
Balance to pay brought forward	1,958	-
Less paid on account	(2,556)	(1,344)
Balance to (repay)/pay	(598)	1,958

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Notes to the Accounts
For the year ended 31 December 2020

5 Restricted funds

	Receipts £	Payments £	Carried forward £
FiLiA legacy project	19,678	18,865	813
Young women and radical social reform	2,000		2,000
FiLiA and socialism	1,448	200	1,248
Celebrating the 50 th anniversary of the 1970 women's liberation conference	600	600	-
Revealing women's lost history through events, exhibitions and webinars	19,718	1,002	18,716
	<u>43,444</u>	<u>20,667</u>	<u>22,777</u>

FiLiA legacy project - Sisters Trust

Three years' funding for local community projects in each city. Partnership working with Women's community groups to develop a series of workshops and events to build awareness, confidence and engagement.

Young women and radical social reform - The Scurrah Wainwright Charity

Build a Girl (Bradford) works with at risk girls. Project is for two leaders in youth work to create with the girls a presentation on Women's history and Feminism for them to present to the wider community.

FiLiA and socialism - Lipman Miliband

Pamphlet, exhibition and workshop on socialist Feminism.

Celebrating the 50th anniversary of the 1970 women's liberation conference - The Lady Neville Charity

Banners replicating second wave Feminist protest banners.

Revealing women's lost history through events, exhibitions and webinars - People's Postcode Lottery

Digitalising cassettes from the 1996 Women's Liberation Conference and an event where we play the recordings to a new audience.

6 Transactions with related parties

Trustees made donations during the year totalling £317 (2019: £270).

During the year, one trustee was paid £16,250 under a freelance contract with the charity for project delivery services. No trustee received any remuneration during 2019.

One (2019: three) trustees reclaimed expenses of £396 (2019: £938).



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- **FiLiA AND SOCIALISM**

- **CELEBRATING 50th ANNIVERSARY OF THE 1970 WOMEN'S LIBERATION CONFERENCE**

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COMMUNICATIONS

Our communications team has grown, and we are developing a communications strategy. Some of the positive results this year are:

- FiLiA website has achieved an increase of 180% to 165k unique visitors from 99 countries;
- We have increased to 7,223 subscribers to our podcast feed;
- We have created and sent weekly newsletters throughout 2020 to our 5,508 subscribers. Newsletters include FiLiA updates and the latest national and international feminist news;
- Our social media content has increased as have our followers on Twitter (18.4k) and Facebook (7.1k);
- We have designed and managed the development of a new FiLiA website, working with the web developers to ensure that the site will be ready for launch during 2021 Q1.

PROJECT WORK

FiLiA LEGACY PROJECT

FiLiA launched our **FiLiA Legacy Project**, with thanks to our funders for supporting us to take our work to the next level, and for recognising the potential of grassroots local work to make a significant difference to Women's lives.

133 local groups have been mapped and we have held 47 engagement meetings (online and face to face). We undertook a survey of training needs and expectations and launched the **FiLiA Book Club**. Women read a book per month,

FiLiA

Trustees' Report for the year ended 31 December 2020

and then join us for an online session with the author. We've created '**How To Start A Feminist Book Club**' posters which we are distributing around the city.

We have created a detailed programme of sessions to run through the year.

We have a number of other projects and activities being discussed with local community groups.

PROSTITUTION

During the pandemic we noticed various councils across the UK reassessing the way in which they dealt with prostitution in their area. We contacted a number of Local Authorities and suggested the introduction of the 'Nordic' or Equality' Model. We had positive contact with three areas and have worked with them to support them in holding punters to account and enabling women to exit prostitution. It's long-term work but we have been excited by the engagement so far.

INTERNATIONAL

FiLiA continues to amplify the campaigns of our global Sisters.

KAKUMA CAMPAIGN

In August we were privileged to talk with 9 Ugandan lesbians at Kakuma Refugee camp Kenya. They spoke of the appalling lesbophobic abuse they have been subjected along with the other refugees at Block 13 (the area reserved for LGBT refugees.) Our podcast started our campaign to get them evacuated to safety. We have kept in contact with the women and written to both UNHCR and our Foreign and Commonwealth office and were devastated in September to learn of the death of Patricia or 'Baby Covid' as she was known, daughter of Regina, one of the women we interviewed. Our Blog detailed the updates and we continue to support and advocate for our sisters in the camp and work to get them free and safe.

LATIN AMERICA

We have expanded our networks, having a presence in Chile in February 2021 during the popular revolt against their neoliberal government. NiUnaMenosChile shared with us the history of women's struggles since the times of dictator Pinochet.

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Trustees' Report for the year ended 31 December 2020

In March, FiLiA in partnership with Escalera Caracol organised an art exhibition dedicated to International Women's Day.

During September, FiLiA supported the Argentinian week against Sex Trafficking #SeTrataDeNoMasTrata

We published several articles written by Latin American and Caribbean sisters from Uruguay, Argentina, the Dominican Republic and Brazil.

We established a support group of women affected by the false Parental Affective Disorder with members of Argentina, Spain, Chile and Brazil (work in progress).

We closed the year with FiLiA supporting the legalisation of abortion in Argentina after decades of struggle.

We will continue to strengthen the bonds between the increasing global activism in support of women's sex-based rights between English and Spanish speaking feminists, and beyond.

Financial Review

During the year the Charity received funds totaling £69,913 (2019: £79,607) and made payments of £42,062 (2019: £80,271). The charity held funds on hand of £29,006 at 31 December 2020.

Principal Funding Sources

The charity raises funds for the annual conference mainly by ticket sales. The other principal source of funds is from grants and donations.

Investment Policy

The charity does not currently hold sufficient funds to warrant investment. However, the charity banks with Triodos Bank, which has a sound ethical banking policy.

FiLiA

Trustees' Report for the year ended 31 December 2020

Reserves Policy

The charity holds a small cash balance and is yet to reach an operational level where it has been possible to consider establishing financial reserve. The Trustees will continue to monitor the charity's finances and will establish a reserves policy when funds allow.

2021 and beyond

We look forward in our next year to:

- A FiLiA conference in 2021 in Portsmouth;
- The expansion of our Friends of FiLiA scheme to support more Women to participate in FiLiA
- Accessing funding for specific Women-focused projects, locally, nationally and internationally
- Continue to Amplify the Voices of Women via our podcasts and blogs
- Building Sisterhood and Solidarity networks locally, nationally and globally

Structure, Governance and Management

Governing Document

The organisation is a Charitable Incorporated Organisation, established and registered as a charity on 8 September 2015. The charity is established under a Constitution, which sets out the objects and powers of the trust.

Recruitment and Appointment of the Board of Trustees

The trustees are also the members of the charity, and as such have the power to appoint new trustees. All trustees serve a two year term, after which they are eligible for re-election. The Constitution stipulates that there must be a minimum of three and not more than twelve trustees.

Trustee Induction and Training

Trustees are experienced in the area of the charity's work and have been appointed by the members for the specific skills they can bring to the Board. All potential trustees are briefed prior to their election.

Trustees' responsibilities in relation to the financial statements

Charity law requires the trustees to prepare accounts for each financial period which show a true and fair view of the state of affairs of the charity and of its financial activities for that period. In preparing those accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- observe the methods and principles of the Charities' SORP, Accounting and Reporting by Charities;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departure disclosed and explained in the financial statements; and
- prepare the accounts on the going concern basis unless it is inappropriate to assume that the charity will continue on that basis.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the Statement of Recommended Practice. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the board of trustees on 14 May 2021 and signed on its behalf.

Kruti Walsh, Trustee

FiLiA**Reference and Administrative Details of the Charity, its Trustees and Advisers
For the year ended 31 December 2020**

Charity registration number:	1163473
Operational address:	Women's Resource Centre 41 North Road London N7 9ER

Trustees

Lisa-Marie Taylor	
Sally Jackson	
Kruti Walsh	
Raquel Rosario Sanchez	Appointed 15 May 2020
Julian Norman	Resigned 17 May 2020

Independent Examiner

Frank McDowell FMAAT
FJM Accountancy Limited
23 Shackleton Court
2 Maritime Quay
London
E14 3QF

Bankers

Triodos Bank UK Limited
Deanery Road
Bristol
BS1 5AS

Independent examiner's report to the trustees of FiLiA (the CIO)

I report to the trustees on my examination of the accounts of the above charity for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity trustees of the CIO, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- 1 accounting records were not kept in accordance with section 130 of the Act; or,
- 2 the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Frank J McDowell FMAAT

FJM Accountancy Limited
23 Shackleton Court
2 Maritime Quay
London
E14 3QF

Date: 15 May 2021

FiLiA
Receipts and Payments Account
For the year ended 31 December 2020

		2020			2019		
		Unrestricted	Restricted	Total	Unrestricted	As restated Restricted	Total
	Notes	£	£	£	£	£	£
Receipts							
Grants and donations - general		6,354	-	6,354	6,479	-	6,479
Grants and donations - Friends of FiLiA		8,444	-	8,444	1,100	-	1,100
Grants and donations - Curtain Theatre		-	-	-	-	7,000	7,000
Grants and donations - Edith Maud Ellis		-	-	-	-	500	500
Grants and donations - Safety4Sisters		-	-	-	-	26,370	26,370
Grants and donations - LISG		-	2,360	2,360	-	-	-
Restricted project grants	5	-	43,444	43,444	-	-	-
Conference receipts	1	9,303	-	9,303	34,681	-	34,681
Refund - magazine		-	-	-	962	-	962
Bank interest		8	-	8	15	-	15
Loan funds received		-	-	-	2,500	-	2,500
Total receipts		24,109	45,804	69,913	45,737	33,870	79,607
Payments							
Grants and donations made		200	2,360	2,560	335	33,090	33,425
Project costs	5	-	20,667	20,667	-	-	-
Conference payments	2	4,835	-	4,835	33,345	-	33,345
Art project - Brazil		-	-	-	298	561	859
Art project - other		-	-	-	-	-	-
Other costs	3	10,444	-	10,444	10,342	-	10,342
Loans repaid		1,000	-	1,000	1,500	-	1,500
Expenses paid on account	4	2,556	-	2,556	800	-	800
Total payments		19,035	23,027	42,062	46,620	33,651	80,271
Net cash (expended)/received in the year		5,074	22,777	27,851	(883)	219	(664)
Transfers		-	-	-	780	(780)	-
		5,074	22,777	27,851	(103)	(561)	(664)
Opening cash balances at 1 January 2020		1,155	-	1,155	1,258	561	1,819
Closing cash balances at 31 December 2020		6,229	22,777	29,006	1,155	-	1,155

FILiA**Statement of assets and liabilities at the end of the year**

	Note	2020	2019
		£	As restated £
Prepaid expenses			
2021 conference venue		<u>8,000</u>	<u>5,000</u>
Other debtors			
Funds held in PayPal Giving Fund		562	-
Expenses repayable		598	-
Interest receivable		5	-
		<u>1,165</u>	<u>-</u>
Cash funds			
Cash at bank		27,962	384
Funds at PayPal		370	223
Funds at Stripe		251	39
Funds at Charity Checkout		423	509
		<u>29,006</u>	<u>1,155</u>
Liabilities			
2021 conference income received in advance		14,196	6,497
Trustee loans to fund conference venue deposit		-	1,000
Expenses owed	4	-	1,958
Accrued accountancy fees		500	240
		<u>14,696</u>	<u>9,695</u>

Signed on behalf of the Trustees on 14 May 2021.

Kruti Walsh
Trustee

FiLiA
Notes to the Accounts
For the year ended 31 December 2020

1 Conference receipts

	2020			2019
	Unrestricted	Restricted	Total	As restated
	£	£	£	Total
				£
Donations	-	-	-	9,079
Ticket sales	8,006	-	8,006	24,259
Art canvases	-	-	-	201
Merchandise sales	1,297	-	1,297	1,042
Contributions to travel and accommodation	-	-	-	100
	9,303	-	9,303	34,681

2 Conference payments

	2020			2019
	Unrestricted	Restricted	Total	As restated
	£	£	£	Total
				£
Ticket sales refunded	407	-	407	498
Venue hire	3,000	-	3,000	14,265
Merchandise purchases	1,162	-	1,162	1,898
Merchandise refunds	20	-	20	4
Creche	-	-	-	3,000
Banners	-	-	-	527
Session materials	-	-	-	1,474
Travel and subsistence support	-	-	-	4,222
Pre-conference meetings	-	-	-	2,115
Technical support	-	-	-	1,091
Speech to text service	-	-	-	2,270
Payment processing fees	246	-	246	840
Other costs	-	-	-	1,141
	4,835	-	4,835	33,345

FiLiA
Notes to the Accounts
For the year ended 31 December 2020

3 Other costs

	2020			2019
	Unrestricted	Restricted	Total	As restated
	£	£	£	Total
				£
Magazine	-	-	-	962
Publicity materials	734	-	734	1,338
Website	3,510	-	3,510	1,414
Photographer	-	-	-	570
Conferences	-	-	-	850
Administrative support	390	-	390	-
Digital services	2,909	-	2,909	1,048
Travel and subsistence	557	-	557	1,826
Development meeting costs	78	-	78	1,445
Office costs	621	-	621	-
Insurance	-	-	-	48
Subscriptions	94	-	94	60
Bank and payment processing fees	871	-	871	301
Accountancy	240	-	240	480
Consultancy	200	-	200	-
Legal fees	240	-	240	-
	10,444	-	10,444	10,342

4 Expenses paid on account

	2020	2019
	£	As restated
		£
Conference merchandise		11
Development meeting costs		475
Travel and subsistence		2,483
Publicity		60
Postage and stationery		118
IT costs		121
Subscriptions		34
		3,302
Balance to pay brought forward	1,958	-
Less paid on account	(2,556)	(1,344)
Balance to (repay)/pay	(598)	1,958

FiLiA
Notes to the Accounts
For the year ended 31 December 2020

5 Restricted funds

	Receipts £	Payments £	Carried forward £
FiLiA legacy project	19,678	18,865	813
Young women and radical social reform	2,000		2,000
FiLiA and socialism	1,448	200	1,248
Celebrating the 50 th anniversary of the 1970 women's liberation conference	600	600	-
Revealing women's lost history through events, exhibitions and webinars	19,718	1,002	18,716
	<u>43,444</u>	<u>20,667</u>	<u>22,777</u>

FiLiA legacy project - Sisters Trust

Three years' funding for local community projects in each city. Partnership working with Women's community groups to develop a series of workshops and events to build awareness, confidence and engagement.

Young women and radical social reform - The Scurrah Wainwright Charity

Build a Girl (Bradford) works with at risk girls. Project is for two leaders in youth work to create with the girls a presentation on Women's history and Feminism for them to present to the wider community.

FiLiA and socialism - Lipman Miliband

Pamphlet, exhibition and workshop on socialist Feminism.

Celebrating the 50th anniversary of the 1970 women's liberation conference - The Lady Neville Charity

Banners replicating second wave Feminist protest banners.

Revealing women's lost history through events, exhibitions and webinars - People's Postcode Lottery

Digitalising cassettes from the 1996 Women's Liberation Conference and an event where we play the recordings to a new audience.

6 Transactions with related parties

Trustees made donations during the year totalling £317 (2019: £270).

During the year, one trustee was paid £16,250 under a freelance contract with the charity for project delivery services. No trustee received any remuneration during 2019.

One (2019: three) trustees reclaimed expenses of £396 (2019: £938).

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