

**GRASSROOTS PROGRAMME
FINANCIAL STATEMENTS FOR THE
YEAR ENDED 31 AUGUST 2022**

Miller & Co
Chartered Accountants
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GRASSROOTS PROGRAMME

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**GRASSROOTS PROGRAMME
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The Trustees present their report and the financial statements for the year ended 31 August 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out on page twelve and comply with the Charity's Constitution, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

This charity, Grassroots Programme CIO took over the assets of the former unincorporated charity Grassroots Programme (charity number 1057468) on 1 September 2016. Prior years' reports relating to charity number 1057468 may be obtained from the office at the principal address.

LEGAL AND ADMINISTRATIVE DETAILS

CHARITY NAME:	Grassroots Programme
STATUS:	Charitable Incorporated Organisation - Foundation Constitution. Registered Constitution and as a charity on 04 September 2015.
CHARITY NUMBER:	1163427
PRINCIPAL ADDRESS:	47 High Town Road Luton Bedfordshire LU2 0BW
TRUSTEES AND OFFICERS:	Those who served as trustees of the charity during the year were as follows: Rev D Lawson (Chair) Mrs J Bird Rev M Hindley Rev P Horner Mrs R Tetlow Mrs S Marsden (Secretary) Ms D Purfield Mr B Roe (Treasurer)
CHARITY DIRECTOR:	Mr D Jonathan
BANKERS:	The Co-operative Bank Olympic House 6 Olympic Court Salford M8 2QP
INDEPENDENT EXAMINERS:	Miller & Co Chartered Accountants Statutory Auditors 5 Imperial Court, Laporte Way Luton Bedfordshire LU4 8FE

ORGANISATIONAL STRUCTURE

Grassroots Programme is an independent charity. A board of trustees administers the charity. The trustees are responsible for the overall control and management of the charity and meet on a regular basis.

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PUBLIC BENEFIT

The trustees confirm that they have complied with their duty, set out in the 2011 Charity Act, to have due regard to Charity Commission guidance on public benefit.

RECRUITMENT AND APPOINTMENT OF TRUSTEES

Trustees are appointed for a term of five years by a resolution of the trustees passed at a special meeting for which not less than 21 days' notice has been given.

Under the terms of the Constitution, newly appointed trustees are not entitled to act as trustees until they have signed, in the minute book of the trustees, a declaration of acceptance and willingness to act in the trusts of the Charity.

All the trustees are familiar with the work of the charity and an induction is performed for any new trustees.

OBJECTIVES AND ACTIVITIES

The objects of the charity as set out in the Constitution are as follows:

- (1) To advance education for the public benefit in global issues to enable greater awareness of factors that will contribute to the relief of needy victims of breaches of human rights in such ways that are charitable in law.
- (2) To advance religion and promote understanding among Christians and those of other faiths.
- (3) To provide opportunities for the advancement of education among all ages, but particularly adults, in such ways that are charitable in law.
- (4) To provide relief of the aged, infirm and poor.

ACHIEVEMENTS AND PERFORMANCE

In order to achieve its objectives, the charity runs a number of programmes. During the year it ran the following specific programmes:

Working our way through the Covid-19 Pandemic

Despite the unexpected Fuel Crisis in Sep-Oct'21 causing significant disruption, and despite people's fears, apprehensions and uncertainties about physically attending events (after government restrictions were lifted in Aug 2021), GRASSROOTS successfully organised several Covid safe socially distanced events and activities during Sep – Dec 2021. Sadly the government had to announce restrictions once again in the mid-Dec'21, due to the new Covid variant Omicron. By then many of our activities, events, and meetings were over. Besides our activities (listed below), we have throughout the year supported and engaged with the voluntary, community and faith sectors mainly to remind (without scaremongering) people from time to time that we are still in the pandemic and that it isn't over yet. So let's "proceed with caution". And yet national headlines at the start of the year 2022 included 'One rule for them, another for us' – when revelations of Westminster lockdown parties had become a nightmare for our nation. Thankfully on 27th January 2022, the last of the government's Plan B Covid restrictions were lifted. The success of the vaccination programme was cited as one of the major factors behind this. The role of local government and voluntary & faith sector organisations had been crucial in encouraging vaccine take-up, alleviating the fears and anxieties of those who were hesitant to take the vaccine, and encouraging everyone to keep themselves and each other safe. GRASSROOTS had also played its part by mobilising people from different faith communities to do the needful and had encouraged people to voluntarily come forward to translate and speak in different languages some of the key public health messages.

Black Lives Matter & Climate Change

During the year, GRASSROOTS mentored and mobilised faith communities and voluntary organisations while also consolidating partnerships and networking with public sector stakeholders to address challenges, needs and concerns, particularly within the context of Black Lives Matter & Climate Change – the two big challenges facing us all currently.

Black Lives Matter

During the autumn last year we fostered inter-racial conversations on racial justice issues not just amongst communities, but also between the clergy and lay leaders. We facilitated C of E Bishop of Bedford to engage in helpful conversations with faith leaders. We facilitated a special session with black faith & community leaders to feed into Luton Council's new Equality, Diversity and Inclusion (EDI) strategy. Qs in this session included how can Council make its services more accessible and ensure its workforce reflect the diversity of Luton communities etc.?

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In the New Year, the death of the veteran anti-apartheid icon, the Nobel-peace prize laureate and the former Anglican Archbishop of Cape Town Desmond Tutu was mourned locally in Luton. In a joint statement with Luton Council of Faiths (LCoF) & Near Neighbours (NN) Programme we thanked him for his struggle for justice and for his lifelong commitment to forgiveness and reconciliation and for pointing us to what it means to be the rainbow people of God. Later we facilitated two events encouraging Black leaders to work together with the Police and the local authority.

Climate Change

Highlighting disproportionate impact of climate change on some more than the others, GRASSROOTS has been working alongside Luton's faith communities to highlight the urgency of the climate change issues. Ahead of COP26, we held 4 major events;

Firstly, we hosted and supported 70-year old British south Indian climate activist Pushpanath Krishnamurthy's (called Push's) epic walk for climate justice (400 miles or one million steps) from London to Glasgow from 2nd October to 2nd November 2021. After sharing what climate justice means in their respective faith communities and what are they doing about it, many faith leaders and community members cheered Push from the footsteps of the Luton Town Hall saying 'Go Push Go'. Chair of Luton Council of Faiths Prof Zafar Khan said, *"Our gathering today signifies unity of purpose and unity of action for climate justice. We are united in our collective quest for climate justice."* Push said, *"I am encouraged by the immense sense of fraternity shown by Luton. To help the poorest who have done the least to create the problem, our collective quest for climate justice is much needed"*.

Secondly, on 23rd Oct'21, commemorating the UN Day, we co-organised a virtual event "Climate Crisis: Faith in the Environment" involving 9 different faiths & belief representatives, who shared the importance of actively preserving the creation and living in harmony with the environment from their respective faith perspectives. UNA Luton Chair Dr Nazia Khanum, OBE, DL said, *"Climate Change is much bigger than any of us, but the importance of our actions cannot be underestimated. Faith communities have much to contribute."*

Thirdly, with the UK hosting COP26 many people in the UK had walked & travelled to Glasgow to put pressure on the governments and demand action for climate justice, but there were many people who also took action in their own local areas by joining the COP26 Coalition Day of Action on Sat 6 November. In Luton over a hundred people had gathered at 1pm at Town Hall. We helped facilitate the presentations and ensured the event is safely held. Thanking GRASSROOTS, an event participant said *"It was really great to share the action with you, with super placards you brought with you. I need to thank you for your support for Climate Justice in terms of this event and in other contexts. The role of a combined Faith voice is valuable and important - I hope that it can grow in Luton and worldwide."*

Fourthly, during the Annual Peace Light service at All Saints Church in Luton, in which a flame is brought from Bethlehem to mark Jesus' birth celebrations, the theme was "Peace with the Planet". This was because the UK was hosting COP26 and Climate Change was big on everyone's agenda. GRASSROOTS helped in bringing different faith leaders to read out short statements, on "how their faith inspires them to establish peace with the planet".

Peace Garden

Luton's Peace Garden Initiative is about planting trees for those died of Covid in Luton. It is led by Sujel Miah who is a member of Luton Council of Mosques. He does tremendous work in supporting numerous local causes and charities. GRASSROOTS supported Peace Garden Initiative by helping the creation of a short awareness video about the project made voluntarily by communities. It can be seen here <https://t.co/X0u1SboQ00?amp=1>. We also helped launch a fundraising appeal to all places of worship & faith communities in Luton. 75% of the funding target of £30k (<https://bit.ly/3niSwdi>) has been raised to plant 700 plus trees – a tree for every life lost to Covid locally. On the several tree planting days held so far, we invited faith representatives to show their support and encourage everyone involved. Further information about the project can be found at <https://www.justgiving.com/campaign/Peacegarden>.

'Zoom Peace' Event

At the 'Zoom Peace' event held virtually (due to Covid) for the second consecutive year on the International Day of Peace (21st Sep'21), after watching a colourful picture presentation, commemorating 25 years of Luton Council of Faiths (LCoF) and its partnership work with GRASSROOTS, a faith leader said, *"A tiny mustard seed, born out of GRASSROOTS has grown into a big safe and secure tree"*. At this event, people's contributions covered a range of issues including Racial Justice, Mental Health, Climate Change, Bee Keeping, helping refugees etc.

4 Events held during Inter Faith Week Nov 14-21, 2021

To strengthen inter faith relations which had been strained in the last two years due to various factors including global political developments in the middle east, south Asia and the Black Lives Matter – GRASSROOTS initiated the following activities strategically during the Inter Faith Week (IFW) to influence life in our town in a positive way.

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Firstly, during the Remembrance Services held across Luton, we highlighted that our soldiers and civilians did not sacrifice their lives for the kind of 'nationalism', 'hate' & 'racism' we see all over the world today. We must therefore not allow the society to recreate the mistakes from the past. We must learn to appreciate the importance of co-existence. We need one another for the well-being of all and that of our common home, the planet earth.

Secondly, in a Covid-safe socially distanced event titled "Strengthening Cohesion in Luton" on Mon 15th Nov'21, people from different faiths were invited to celebrate Luton Council of Faiths (LCoF) 25th Year Anniversary and the fact that in this year, LCoF had also received The Queens Award for Voluntary Service (QAVS). The event acknowledged tremendous contributions of several volunteers, faith and community leaders, supporters and partners.

Thirdly, at another Inter Faith Week event we jointly organised with the Church of England St Albans Diocese on 17th Nov'21 it was emphasised that as a diverse society, we must demonstrate our commitment to engaging with and partnering with one another for the common good. At this event faith & community leaders from Luton, Bedford, Watford and St Albans shared positive stories of living well together and navigating way through the difficult issues.

Lastly, we facilitated C of E Bishop Richard Atkinson's visits to different places of worship across Luton. During these visits we addressed issues of Israel-Palestine conflict and India's emerging political landscape impacting community relations in Luton, while also reviewing with Black faith leaders the issues and concerns of Black Lives Matter.

Luton City of Sanctuary

To help and provide services for refugees and asylum seekers, we co-facilitated the process of creating Luton City of Sanctuary Steering Group. It has now applied and received the City of Sanctuary status for Luton. The biggest challenge however was the influx of the Afghan refugees dropped off in Luton. Their numbers were far greater when compared with other areas. The Leader of the Luton Council said while the town is pleased to play a part in helping those fleeing their troubled homeland, Luton's already overstretched services should not be taken undue advantage of. Commending the role of the faith and other community organisations, Leader of the Council said Luton sprang into action as always but we are under a lot of pressure and we don't want our communities' generosity being taken advantage of. The safeguarding, adequate care and the kind of support that traumatised people need had put a lot of strain on what we could do with the help from the other statutory and voluntary partners. Still, with others' help, we helped arrange a whole array of highly professional services, ranging from health to social care, translation, advice and education to help individuals and families starting to adjust to life in a new country.

Bedfordshire Lieutenancy's Service of Thanksgiving, Remembrance and Hope

We supported Bedfordshire Lieutenancy's Service of Thanksgiving, Remembrance and Hope, which was held on 10th Oct'21. In her message, HM Lord-Lieutenant of Bedfordshire Helen Nellis, said *"We meet together with representatives of the richly diverse communities in our county, to give thanks for all those who have used their skills, their generosity, their compassion and their love to help the people of Bedfordshire come through the enormous challenges we are facing due to the pandemic. We look forward in hope, building on what we have learnt about the power of neighbours and communities reaching out one to another and the excellent partnerships that have been formed which have had such a beneficial impact on how we help make things better. I am so proud that people of Bedfordshire have shown their generosity of spirit in such large measure and am optimistic that we will go forward in our determination to build communities where all feel welcome, at home and are able to flourish."*

Near Neighbours Grants

4 projects funded during the year included;

- Golden Arrow Archery Club – 'Archery Tag' sessions for young people with soft-tipped arrows to provide an indoor archery activity for groups of ethnically diverse young people in an area with high levels of gang crime.
- Simply Deez Events CIC – Publish and launch an anthology book (as a sequel to the first book) with 25 women & men writing a chapter each documenting their time during lockdown and 5 x monthly online Zoom sessions to upskill people's expertise on writing skills, mental health & well-being, breathing techniques and entrepreneurship.
- The FEAST Programme – Organising 3 inter-faith dialogue sessions during Christmas, Easter and Fairtrade Fortnight to discuss different topics e.g. the vaccine can be trusted or not, different faith perspectives on the climate crisis and/or the sovereignty of God in relation to the world-shattering events such as the pandemic or war.
- Luton Council of Faiths (LCoF) – Organising up to 6 community mediation & social justice events ending in a Covid-safe socially distanced communal celebratory gathering during Inter Faith Week.

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Near Neighbours Training Programmes

We delivered 1 session of each of the following three FREE training programmes in Luton;

- COVID Cash Recovery (CCR) 2-hour webinar up-skilling churches, charities, community leaders and organisations to provide information and resources, to help communities recover from money issues that have arisen due to COVID-19.
- Let's Talk Money 2-hour workshop introducing young people to basic money skills, knowing, understanding, creating and managing a budget, the importance of saving for a poverty-free future. It consisted of a series of videos.
- Diverting to Digital (D2D) 3-hour workshop included beginner and advanced sessions increase the ability/confidence to engage online by using social media, websites or video calls, zoom meetings, create web content etc.

Near Neighbours Network

We launched the national Near Neighbours Network in Luton and promoted it amongst diverse communities locally enabling individuals & groups to connect and collaborate beyond Luton.

Near Neighbours National Webinars

GRASSROOTS helped deliver the following two national webinars through the NN Network – one was on Climate change and racism and other was about creating and managing the community gardening projects.

Fairtrade Fortnight 21st Feb – 6th Mar 2022

During the Fairtrade Fortnight, in partnership with St Christopher's Church (Round Green), we organised the Annual Fairtrade Cake Baking Competition. It was a good opportunity to highlight how Fairtrade helps to address issues of poverty, deprivation, unfairness and inequality across the world. A participant said Fairtrade is not about doing charity to people; it is about doing justice by paying people what they deserve for their labour and for their sustenance.

International Women's Day 2022

In commemorating this year's International Women's Day, GRASSROOTS & Near Neighbours Luton supported 3 events led respectively by Ghar se Ghar (Hindi/Urdu Words meaning 'Home to Home') – a Luton based women's group, Simply Deeze Events (NN Small Grant Recipient) and Shanthona (a Bangladeshi Women's Group, also a former NN Grant Recipient). Ghar se Ghar focused on women's safety. Simply Deeze Events created a market place for relevant organisations to showcase well-being services for women. Shanthona focused on Bangladeshi women's recreation.

High Sheriff of Bedfordshire visited Luton

High Sheriff of Bedfordshire Lady Jane Clifford, soon after her appointment, visited GRASSROOTS, Madinah Mosque, Church of God in Christ (COGIC), Discover Islam Centre, and Guru Ravidass Sangat. Humbled and moved, she acclaimed the selfless philanthropic efforts of all the faith communities. Commending GRASSROOTS, she stated, "By bringing people together from different communities, you are indeed promoting social action and transformation."

ECUMENICAL EVENTS & VISITS

Bishop of the Roman Catholic Diocese of Northampton & Moderator of United Reformed Church (URC) Thames North Syond visited GRASSROOTS Luton. Both Bishop David Oakley and Moderator George Watt gave credit to GRASSROOTS for its efforts to bring communities together and said, *"It's wonderful to see that Luton's inter faith work involves action as well as dialogue. Actions speak louder than words and it is great that our actions are inspired by our beliefs. Long may such partnerships continue which do not compete against but complement one another."*

GRASSROOTS helped to bring together eight speakers from Luton's different faith communities to contribute to a virtual event titled "Building Life Flourishing Communities from different Faith Perspectives" led by the CWM (Council for World Mission) Europe Region, in partnership with GRASSROOTS.

CWM Europe is one of six regions of the Council for World Mission (CWM), a worldwide partnership of churches in mission made up of over 21 million Christians in forty countries of the world. The Europe Regional Assembly held last year in the UK included a day-long immersion visit to Luton during which the Assembly delegates visited Luton's different places of worship and engaged with members from Luton's faith communities.

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This year's 'Week of Prayer for Christian Unity' resources were prepared by the churches of the Middle East. In Luton, the local Ecumenical Area Deans co-organised an event for Christians reflecting on the Church post-Covid. The guest speaker Rt Rev David J Oakley, Bishop of the Roman Catholic Diocese of Northampton, said *"Our communion may not be perfect but it is real. Our common witness and collaboration in the post Covid context must include us talking together about the spiritual, social and ecological problems of our world."* He added, *"We are pilgrim people of God. We are not there yet, but we are on the journey. We have come a long way already. It's only a matter of time when we get there. In the meantime, let's not give up on one another"*

In another event held in March 2022, Churches Together in Luton (CTL) gathered a group of over 40 Church leaders from different Churches, different racial, cultural & ethnic backgrounds over breakfast. It was to nurture and foster the ideals of peace and unity in our town. The keynote speaker Pastor Alan West of Luton Christian Fellowship said that as a diverse group, theologically and doctrinally, we are never going to agree on everything, but this shouldn't stop us from discovering what we can agree upon. Sharing several past experiences in which Christians in Luton have prayed together or co-hosted town-wide events and fundraised for the well-being of our town, Alan said, *"We are walking in the footsteps of so many others who have walked before us, in prayer and in action, concerned with the well-being and prosperity of this town. We must continue our journey."*

World Day of Prayer (WDP) resources this year were prepared by women in England, Wales and Northern Ireland. The overarching theme was HOPE, which is very appropriate for the time when the world is coming to terms with the ongoing effects of the pandemic, the looming climate crisis and the most recent war between Russia & Ukraine. A service was held at St Mary's Church Luton, just after a Global Day of Prayer and Fasting called by The Pope Francis.

Hospital Chaplains Training Day was covered by BBC Songs of Praise. Trust Chaplain Vanessa Bradley, stated when we visit different places of worship and learn a word or two from another language or when we learn even something as simple as how to greet someone from another culture, it gives chaplains more confidence to connect with people from various cultural, religious, ethnic, or national backgrounds, not only with their heads but also with their hearts.

Holocaust Memorial Day (HMD) 2022

For a second year, due to Covid, HMD Service was nationally commemorated online in which Holocaust survivors shared powerful stories of loss, grief, and resilience. The theme for this year was "One Day". At the end of the online commemoration, as part of the 'Light the darkness' initiative, many households in Luton lit candles and safely put them in their windows to remember the six million Jews murdered during the Holocaust alongside the millions others killed, under Nazi persecution and in genocides that followed in Cambodia, Rwanda, Bosnia and Darfur.

Sri Lankan Muslims held 74th Independence Day Celebrations

Luton's Sri Lankan Muslim organisation Al Furqan joined hands with the UK's National Council of Sri Lanka Muslim Organisations (COSMOS UK) in hosting an annual flagship event commemorating the 74th Sri Lanka Independence Day in Luton. Besides the Chief Guest H E Saroja Sirisena – The High Commissioner of Sri Lanka in UK, GRASSROOTS Director David Jonathan was invited to deliver the keynote address.

Shri Guru Ravidass Ji's 645th Birthday Celebrations

On this auspicious occasion, amongst numerous dignitaries, Luton's Ravidassia community honoured Johnny & Ryad and some others with Siropa – a length of cloth bestowed on someone as a mark of honour.

C of E Readers Visit Luton's Madinah Mosque

In furthering Diocesan efforts of engaging and partnering with members of other faith communities for the common good, we supported Luton's All Saints Parish Church efforts to host Church of England (C of E) 'Readers' from different parishes across the diocese to come and see how Church must remain present in diverse areas, and engage positively with different faiths. Host Sandra Miller said, "It is about seeking 'opportunities' than to feel overwhelmed by the 'challenges'; seeking opportunities to present God by the lives we live and the words."

Muslims greeted Sikhs on their Vaisakhi Celebration Procession

'Vaisakhi' is a historical and religious festival for Sikhs worldwide. It is celebrated in mid-April with large street processions led by decorated vehicles, religious and community leaders. At various points in Luton's procession, devotees shared free food to hundreds. The highlight was when the procession passed through Bury Park, and the President, Head Imam, Committee Members from the Central Mosque and several others from the Muslim community greeted the Sikh leaders with garlands and distributed hot snacks and tea to hundreds of Sikhs walking in the procession. This was a real testament of how Luton's communities live in harmony with one another.

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Invitation to the Chief Rabbi's Iftar Gathering

It was an honour for GRASSROOTS to be invited to represent the Near Neighbours Programme at a very special Iftar gathering hosted by the Office of The Chief Rabbi of the UK. Welcoming an esteemed gathering of people from different religious, cultural and professional backgrounds, Chief Rabbi Ephraim Mirvis emphasized that Covid-19 has created a fundamental rupture in the fabric of our communal life, disrupting our established infrastructure and institutions. He said, *"In addition to the climate crisis, the refugee crisis and ever-deepening global, political and social polarisation, we must now prepare to contend with the aftermath of a pandemic, which has created extreme economic disadvantage, significant mental health challenges and yet further political and social upheaval."* He said tonight's Iftar gathering is about reinforcing our relationship with one another across faiths and cultures. On behalf of Near Neighbours Programme, GRASSROOTS presented a gift of fairly traded hand-crafted candles to the Chief Rabbi.

Lord Lieutenant's Queen's Platinum Jubilee Thanksgiving Service

We supported and participated in the historic Thanksgiving Service at St Mary's Church, Luton, to commemorate HM The Queen's Platinum Jubilee and the services of voluntary organisations across Bedfordshire. HM Lord-Lieutenant of Bedfordshire Helen Nellis had hosted the event at which the topics of 'service' and 'servanthood' were reflected upon.

Ukraine Peace Walk

Ahead of Refugee Week, we promoted and supported the Luton branch of the Association of Ukrainians in Great Britain to hold a Peace Walk in Wardown Park as a sign of solidarity for world and global peace and for the safety, well-being of Ukraine. In a statement, Prof Zafar Khan, Chair of Luton Council of Faiths said, *"It is also worth bearing in mind that refugees are not a single group. They have different experiences, because of race, class, gender and sexuality. While fighting discrimination and disinformation, and countering nationalism and xenophobia we must ensure we nurture the space, wherever we are, to continually respond to the refugee crisis in the most amicable way."*

Windrush Commemorations in Luton

On 22nd June at Luton Town Hall, United Luton Caribbean & African Committee (ULCAC) held its 3rd Annual Civic Ceremony in the honour of Luton Windrush generation. Soraya Bowen, Co-Chair ULCAC said *"Our history is everybody's history. From slavery to Windrush, the stories of yesterday still impact on our lives."* Pas Vincent Cox said, *"There's need for the economic impact assessment of the Windrush Generation, its positive influence & contribution to the key recruiting sectors including health and transport and also the Church in the UK."*

Clouds of Blessings at Colours of Eid Festival Parade at St George's Sq. Luton

At the Colours of Eid festive celebrations held on Sat 16th Jul'22 at St George's Square, GRASSROOTS helped bring people from different faiths together to join in an inclusive Eid Parade holding the cloud props, made up of white balloons, named as "The Clouds of Blessings". Thanking GRASSROOTS, Sarah Salim, the event coordinator, said, *"The work you do is so significant. Long may you continue to bring Luton's diverse communities together. I strongly feel that Luton town, and multicultural events like ours won't be the same without your presence and contributions."*

Peace Garden Outdoor Storytelling Event

How long you think it will take to count up to 1 million? At the outdoor storytelling event supported by GRASSROOTS and hosted by Edible High Town at High Town's Peace Garden, next to High Town Methodist Church, this was one of the many questions posed by the Luton-based professional artists to keep kids and adults interested, engaged, and amused. The storybook "Max counts to a Million" was narrated and performed by the artists. Written by Luton based author Jeremy Williams, this book is a light-hearted read. It is about 8 year old young boy Max Cromwell, who like other children, tries to get along in the best way he can while having to deal with the impact of Covid 19, the Lockdown and isolation and therefore decides to count to a million.

David Jonathan Awarded MBE & Invited at the National Service of Thanksgiving for HM Platinum Jubilee

In the Queen's New Year's Honours List 2022, an MBE was awarded to David Jonathan, Director of the Grassroots Programme, Luton Council of Faiths and the Near Neighbours Programme for services to community cohesion and interfaith relations in Luton. In online news LUTON TODAY Steve Sims reported on 3rd January 2022 that a Luton man shares MBE for strengthening community cohesion with those who have supported his work over two decades. In a statement David Jonathan said, *"It is with a sense of gratitude and privilege that in 2021, I marked 20 years of my work. During these years, the focus of my work has always been on strengthening peace building and reconciliation by appropriate mediation and constant relationship building across Luton's diverse communities. I feel humbled and honoured to be included in the Queen's New Year's Honours List 2022 and to receive the MBE, but I would like to share this with people of Luton and many others who have supported and enabled the work over the years."*

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He also thanked his past and present co-workers, colleagues, volunteers, trustees and partner agencies which include Council for World Mission (CWM) and United Reformed Church (URC) and the four Church denominations that have consistently supported GRASSROOTS over the years. These include The Church of England St Albans Diocese, The Roman Catholic Diocese of Northampton, The Methodist Church Beds, Essex & Herts District, and The United Reformed Church Thames North Synod. He also thanked Luton Borough Council, Luton Rising (formerly known as London Luton Airport Ltd) and Bedfordshire and Luton Community Foundation for supporting inter faith work in Luton through Luton Council of Faiths. And he thanked Near Neighbours Programme for supporting nearly 300 different community projects and initiatives in Luton over the last 10 years.

He conclude saying, *"Long may our work continue to inspire communities to stand together in solidarity with one another and send a strong message of defiance to all those who seek to divide in the name of race, religion or ethnicity, by promoting prejudice and hate. May we appreciate the strength that comes from being united in concern for one another and work together for the well-being of all and that of our common home, the planet earth!"*

It was a privilege for David Jonathan to be invited at the National Service of Thanksgiving for Her Majesty's Platinum Jubilee at St. Paul's Cathedral, followed by a Reception at Guildhall, on 3rd June. Straight after this, David Jonathan was invited to Buckingham Palace, for his Investiture on 7th June 2022, where David Jonathan received from Prince William, Duke of Cambridge, an MBE Award for his services.

UNA Luton presented Outstanding Peace Champion Award to David Jonathan

It is astounding that in the same year at a special event of UNA-Luton held on 28th Aug'22, David Jonathan was presented with another prestigious Outstanding Peace Champion Award for his services in Luton. UNA Luton Chair Dr Nazia Khanum OBE, DL shared these words, *"David Jonathan has demonstrated to many of us in the community how it is possible to build bridges over turbulent waters and link up with communities seemingly miles apart from each other in so many ways! I am a big admirer of his Peace-building work, his patience, his imagination and his passion for making progress in developing a better understanding of diversity, by building empathy, friendship, trust and common ground for sustainable peace. His determination to improve the conditions of the poor and the exploited was well demonstrated by his passionate work to make Luton a Fair Trade Town. His knowledge of diverse religions is phenomenal and his relentless work towards keeping our town free from conflicts and hostilities is widely known and highly respected. He has been a supporter of UNA-Luton from its inception. The least we can do to show our appreciation of his passionate work for fairness, peace, environment and youth engagement is to give him a UNA-Luton Award to say that we love you and admire you."*

RISK MANAGEMENT

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the finances of the charity, including those related to Covid-19 and are satisfied that systems are in place to reduce exposure to the major risks.

RESERVES POLICY

The Trustees have a policy of aiming to retain reserves equivalent to six months average expenditure. This is due to the uncertain nature of funding received. The free reserves at the year-end were £50,814.

PLANS FOR FUTURE PERIODS

The Trustees remain committed to the growth of the Grassroots Programme and the possibilities of expanding the presence of Grassroots Programme to other parts of the country. However, this is dependent upon the charity securing additional funds.

FINANCIAL REVIEW

The charity had total income of £84,337 (2021 £190,249). The main sources of income were grants of £75,519 (2021 £160,969). The charity had total expenditure of £103,460 (2021 £161,501). Direct charitable expenditure on projects totalled £87,035 (2021 £159,623) and governance costs totalled £2,985 (2021 £1,878). There was net expenditure on the unrestricted fund of £14,545 and net expenditure of £4,578 on the restricted fund after transfers between funds. Total funds at the end of the year were £73,065.

The trustees would like to record their thanks to all individuals and associations who supported the charity during the year. All details of the income and expenditure of the charity are set out in the Statement of Financial Activities and the notes to the accounts. In the opinion of the trustees the charity was in a satisfactory financial position at the year end.

**GRASSROOTS PROGRAMME
TRUSTEES' ANNUAL REPORT
for the Year Ended 31 August 2022**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

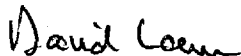
The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ON BEHALF OF THE BOARD OF TRUSTEES:



Rev D Lawson
Chair



B Roe
Treasurer

Date: 10 November 2022

GRASSROOTS PROGRAMME

INDEPENDENT EXAMINERS' REPORT to the Trustees of Grassroots Programme

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 August 2022 which are set out on pages 11 to 22.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

INDEPENDENT EXAMINERS' STATEMENT

Your attention is drawn to the fact that the charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has since been withdrawn.

We understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



R A Cox FCA
Miller & Co
Chartered Accountants
5 Imperial Court
Laporte Way, Luton
Bedfordshire
LU4 8FE

11 November 2022

GRASSROOTS PROGRAMME

STATEMENT OF FINANCIAL ACTIVITIES for the Year Ended 31 August 2022

	Note	Unrestricted Funds	Restricted Funds	2022 Total	2021 Total
		£	£	£	£
<u>INCOME FROM</u>					
Grants	2	50,469	25,050	75,519	160,969
Donations	3	4,147	680	4,827	26,188
Investment income		172	-	172	2
Sale of Fairtrade goods		3,819	-	3,819	3,090
TOTAL INCOME		58,607	25,730	84,337	190,249
<u>EXPENDITURE ON</u>					
Raising funds		13,440	-	13,440	-
Charitable activities	4	51,456	38,564	90,020	161,501
TOTAL EXPENDITURE		64,896	38,564	103,460	161,501
Net income / expenditure		(6,289)	(12,834)	(19,123)	28,748
Transfers between funds		(8,256)	8,256	-	-
Net movement in funds for the year		(14,545)	(4,578)	(19,123)	28,748
<u>Reconciliation of funds</u>					
Funds brought forward at 1 September 2021		75,770	16,418	92,188	63,440
Funds carried forward at 31 August 2022		£61,225	£11,840	£73,065	£92,188

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

GRASSROOTS PROGRAMME

BALANCE SHEET 31 August 2022

	Note	<u>2022</u>		<u>2021</u>
		£	£	£
FIXED ASSETS:				
Tangible assets	8		830	1,660
CURRENT ASSETS:				
Stock	9	-		200
Debtors	10	13,776		11,970
COIF Funds		51,331		51,158
Cash at bank		<u>9,743</u>		<u>30,183</u>
		74,850		93,511
Creditors: amounts falling due within one year	11	<u>2,615</u>		<u>2,983</u>
NET CURRENT ASSETS			<u>72,235</u>	<u>90,528</u>
NET ASSETS			<u><u>£73,065</u></u>	<u><u>£92,188</u></u>
FUNDS:				
Unrestricted general fund	13	61,225		75,770
Restricted funds	13	<u>11,840</u>		<u>16,418</u>
TOTAL FUNDS			<u><u>£73,065</u></u>	<u><u>£92,188</u></u>

The financial statements on pages 11 to 22 were approved by the board of trustees on 10 November 2022.

SIGNED ON BEHALF OF THE BOARD OF TRUSTEES:

David Lawson

Rev D Lawson
Chair

B. H. Roe

Mr B Roe
Treasurer

10 November 2022

GRASSROOTS PROGRAMME

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 August 2022

1. ACCOUNTING POLICIES

General information and basis of preparation

Grassroots Programme is a Charitable Incorporated Organisation. The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charity's constitution, the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in pounds sterling and rounded to the nearest pound. The address of the principal office is given in the charity information on page 1 of these financial statements.

The Covid-19 pandemic has not had a significant impact on the charity's finances in the current year. Some sources of funds were potentially affected but this was mitigated by reduced costs where activities had to be cancelled or curtailed by the Coronavirus. The trustees have considered the financial position of the Charity for 12 months from the date the financial statements are approved and have concluded that no adjustments are required to the carrying value of its assets and that cash balances and reserves are adequate to maintain its activities. They are also of the opinion that there are no material uncertainties relating to going concern.

Unrestricted and restricted funds

Unrestricted funds are grants and other income received for the objects of the charity without further specified purpose and are available as general funds.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are those funds which are to be used for specific purposes as laid down by the donor or the trustees. Expenditure which meets these criteria is identified to the funds, together with a fair allocation of administration and support costs. The aim and use of each restricted fund is set out in the notes to the financial statements.

Income recognition

Donations and other income are recognised when received. Grants are recognised when received or when the charity has legal entitlement to them, the amount can be reliably measured and there is sufficient certainty of receipt them.

Expenditure recognition

Staff costs and overhead expenses are allocated to activities on the basis of staff time spent on those activities. Support costs comprise those costs incurred directly in support of expenditure on the objectives of the charity. Governance costs relate to trustees' expenses, legal charges, independent examiners fees and attributable expenses of governing the charity. The trustees give all their time free of charge.

Expenditure is recognised when the amount can be reliably measured, there is a legal obligation to make it and it is probable that settlement will be required.

GRASSROOTS PROGRAMME

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 August 2022

ACCOUNTING POLICIES continued

Leasing commitments

Rentals paid under operating leases are charged to income as incurred.

Pensions

The charity operates a defined contribution pension scheme for certain employees. Contributions in respect of pensions are charged to income in the year in which they are paid.

Debtors and creditors receivable/payable within one year

Grants, other debtors and creditors receivable or payable within one year are recorded at transaction price.

Stock

Stocks are stated at the lower of cost and estimated selling price less costs to sell.

Fixed assets

The charity has a policy of capitalising fixed asset expenditure over £1,000.

2. INCOME FROM GRANTS

	Unrestricted	Restricted	2022 Total	2021 Total
	£	£	£	£
Grants for general purposes				
Methodist Church Beds, Essex & Herts District	10,000	-	10,000	10,000
URC - MIG (Thames North Synod)	12,000	-	12,000	12,000
Diocese of St. Albans	10,469	-	10,469	10,000
Luton Council of Faiths	6,000	-	6,000	12,000
Northampton RC Diocese (SOJ)	12,000	-	12,000	12,000
 Church Urban Fund (Near Neighbours)				
Near Neighbours Fund Projects	-	22,500	22,500	85,219
 Events				
Diocese of St. Albans	-	750	750	-
Methodist Church Beds, Essex & Herts District	-	750	750	-
URC - MIG (Thames North Synod)	-	1,050	1,050	-
National Lottery Community Fund	-	-	-	9,550
Council For World Mission	-	-	-	10,200
	<hr/> 50,469	<hr/> 25,050	<hr/> 75,519	<hr/> 160,969

Income from grants in 2021 totalled £160,969 of which £104,969 was attributable to restricted funds and £56,000 was attributable to unrestricted funds.

GRASSROOTS PROGRAMME
NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 August 2022

3. INCOME FROM DONATIONS & LEGACIES

	Unrestricted	Restricted	2022 Total	2021 Total
	£	£	£	£
Donations				
General	3,947	356	4,303	6,488
Spirituality of Justice	200	-	200	200
Working with Women	-	324	324	500
Legacies	-	-	-	19,000
	<u>4,147</u>	<u>680</u>	<u>4,827</u>	<u>26,188</u>

Income from donations and legacies in 2021 totalled £26,188 of which £500 was attributable to restricted funds and £25,688 was attributable to unrestricted funds.

GRASSROOTS PROGRAMME

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 August 2022

4. ALLOCATION OF SUPPORT COSTS

	Basis of Allocation	Mission Education & Advancement £	Restricted Funds £	Governance Costs £	2022 Total £	2021 Total £
Costs directly allocated to activities						
Staff costs (note 5)	Direct	-	19,176	-	19,176	35,082
Programme expenses	Direct	12,724	17,155	-	29,879	76,356
Cost of goods sold	Direct	2,780	-	-	2,780	2,559
Trustee expenses	Direct	-	-	72	72	-
Independent examiners fee	Direct	-	-	1,314	1,314	1,278
Insurance	Direct	354	-	-	354	693
Depreciation	Direct	830	-	-	830	830
Support costs allocated to activities						
Staff costs (note 5)	Time	21,651	2,233	655	24,539	37,988
Rent and rates	Usage	4,943	-	-	4,943	4,443
Postage	Usage	-	-	-	-	-
Stationery and printing	Usage	376	-	-	376	654
Telephone	Usage	879	-	46	925	595
Office running expenses	Usage	2,034	-	-	2,034	903
Email and website	Usage	56	-	-	56	-
Computer expenses	Usage	1,049	-	-	1,049	90
Miscellaneous expenses	Usage	750	-	898	1,648	-
Subscriptions	Usage	45	-	-	45	30
		48,471	38,564	2,985	90,020	161,501

Expenditure in 2021 totalled £161,501 of which £110,358 was attributable to restricted funds and £51,143 to unrestricted funds which included £1,878 relating to governance costs.

GRASSROOTS PROGRAMME

**NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 August 2022**

4a. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

	Basis of Allocation	Near Neighbours £	Working with Women £	Events £	2022 Total £	2021 Total £
Costs directly allocated to activities						
Staff costs (note 5)	Direct	19,176	-	-	19,176	35,082
Programme expenses	Direct	8,256	8,580	319	17,155	68,456
Support costs allocated to activities						
Staff costs - Co-ordinator (note 5)	Time	2,233	-	-	2,233	6,820
<hr/>						
Total year to 31 August 2022		29,665	8,580	319	38,564	110,358
<hr/>						
Total year to 31 August 2021		87,937	8,580	13,841	110,358	-

GRASSROOTS PROGRAMME

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 August 2022

5. STAFF COSTS AND NUMBERS

Staff costs were as follows:

	<u>2022</u>	<u>2021</u>
	£	£
Charity director	40,000	34,500
Community workers	-	32,000
Employers National Insurance	1,315	2,752
	<hr/>	<hr/>
	41,315	69,252
Pension contributions	2,400	3,670
	<hr/>	<hr/>
	<u>43,715</u>	<u>72,922</u>

Defined contribution pension expense is allocated to activities based on the time apportionment of the relevant employee.

No employee earned more than £60,000 during the year (2021 same).

The average number of employees during the year was as follows:

Administration	0.5	1
Charitable activities	<u>0.5</u>	<u>1</u>
	<hr/>	<hr/>
	<u>1</u>	<u>2</u>

6. TRANSACTIONS WITH TRUSTEES

No trustees received any remuneration during the year. Travel costs amounting to £72 (2021 £nil) were reimbursed to two (2021 nil) trustees.

No trustee had any personal interest in any contract or transaction entered into by the charity during the year (2021 same).

7. TAXATION

As a charity, Grassroots Programme is exempt from tax on income and gains falling within sections 521 to 536 of the Income Tax Act 2007 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

GRASSROOTS PROGRAMME

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 August 2022

8. TANGIBLE FIXED ASSETS

	IT and Office <u>Equipment</u> £	<u>Total</u> £
<u>Cost:</u>		
As at 1 September 2021	2,490	2,490
Additions	-	-
Disposals	-	-
	<hr/>	<hr/>
As at 31 August 2022	<u>2,490</u>	<u>2,490</u>
<u>Depreciation:</u>		
As at 1 September 2021	830	830
Charge for the year	830	830
Disposals	-	-
	<hr/>	<hr/>
As at 31 August 2022	<u>1,660</u>	<u>1,660</u>
<u>Net Book Value:</u>		
As at 31 August 2022	<u>830</u>	<u>830</u>
	<hr/>	<hr/>
As at 31 August 2021	<u>1,660</u>	<u>1,660</u>

9. STOCK

	<u>2022</u>	<u>2021</u>
	£	£
Finished goods	-	200
	<hr/>	<hr/>
	<u>-</u>	<u>200</u>

Stock represents fair-trade goods for sale. Stock amounts recognised in expenses are £2,780 (2021 £2,559).

GRASSROOTS PROGRAMME

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 August 2022

10. DEBTORS

	<u>2022</u>	<u>2021</u>
	£	£
Other debtors	-	604
Prepayments	726	116
Accrued income	13,050	11,250
	<u>13,776</u>	<u>11,970</u>

11. CREDITORS: Amounts falling due within one year

	<u>2022</u>	<u>2021</u>
	£	£
Accruals	1,455	1,278
Taxation and social security	760	1,163
Other creditors	400	542
	<u>2,615</u>	<u>2,983</u>

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Fixed assets	830	-	830
Net current assets	60,395	11,840	72,235
Total net assets	<u>61,225</u>	<u>11,840</u>	<u>73,065</u>

	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Fixed assets	1,660	-	1,660
Net current assets	74,110	16,418	90,528
Total net assets	<u>75,770</u>	<u>16,418</u>	<u>92,188</u>

GRASSROOTS PROGRAMME

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 August 2022

13. MOVEMENT IN FUNDS

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 August 2022 £
Restricted Funds					
Working with Women	-	324	(8,580)	8,256	-
Near Neighbours	7,566	22,500	(29,665)	-	401
Events	8,852	2,906	(319)	-	11,439
	<u>16,418</u>	<u>25,730</u>	<u>(38,564)</u>	<u>8,256</u>	<u>11,840</u>
Unrestricted Funds					
General funds	65,895	46,407	(52,402)	(8,256)	51,644
Designated funds: Spirituality of Justice	9,875	12,200	(12,494)	-	9,581
	<u>75,770</u>	<u>58,607</u>	<u>(64,896)</u>	<u>(8,256)</u>	<u>61,225</u>
Total Funds	<u>92,188</u>	<u>84,337</u>	<u>(103,460)</u>	<u>-</u>	<u>73,065</u>

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers £	Balance at 31 August 2021 £
Restricted Funds					
Working with Women	2,347	500	(8,580)	5,733	-
Near Neighbours	10,284	85,219	(87,937)	-	7,566
Events	5,433	19,750	(13,841)	(2,490)	8,852
	<u>18,064</u>	<u>105,469</u>	<u>(110,358)</u>	<u>3,243</u>	<u>16,418</u>
Unrestricted Funds					
General funds	37,093	72,580	(40,535)	(3,243)	65,895
Designated funds: Spirituality of Justice	8,283	12,200	(10,608)	-	9,875
	<u>45,376</u>	<u>84,780</u>	<u>(51,143)</u>	<u>(3,243)</u>	<u>75,770</u>
Total Funds	<u>63,440</u>	<u>190,249</u>	<u>(161,501)</u>	<u>-</u>	<u>92,188</u>

GRASSROOTS PROGRAMME

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 August 2022

MOVEMENT IN FUNDS continued

The designated fund is for Spirituality of Justice - being for the promotion of interfaith work across the town.

The balances on the restricted funds will be used to continue the work of the projects in accordance with the terms of the funders. Details of the funds are as follows:

Working with women – Work with women across faiths and cultures for their holistic wellbeing.

Near Neighbours – Bringing neighbours together for ‘social action’ and ‘social interaction’.

Other Events – includes National Lottery Community Fund: to counter the impact of Covid-19 on faith leaders and faith communities (especially women and young people); Council for World Mission: to support faith communities and leaders to look at building resilience during the pandemic and mental health issues from a faith perspective;

Awards for All: Strengthening cohesion in Luton acknowledging work undertaken by GRASSROOTS so far.

14. RELATED PARTIES AND CONTROLLING PARTY

There were no related party transactions requiring disclosure. (2021 £nil). The charity is controlled by the Trustees.

15. COMMITMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	<u>2022</u>	<u>2021</u>
	£	£
Within one year	1,750	1,500
	<u>1,750</u>	<u>1,500</u>