THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, KETTERING&#X11;&#X3;

England & Wales · Charity number 1163359

Details

Other names	ST. ANDREW'S PCC, KETTERING
Status	Registered
Legal form	Previously excepted
Registered	2015-09-01
Register	View on the Charity Commission register

Contact

Address	23 St. Peters Avenue Kettering NN16 0HA
Phone	07815523428
Website	www.standrewkettering.org.uk

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: 1. The advancement of Christian faith.2. To relieve poverty, hardship, sickness and disease. 3. To assist in the treatment of those in need. 4. To promote the interests of social welfare amongst adults, children and young people.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Other Charitable Activities
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Northamptonshire

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Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£387,168	£615,415	-	-
2023-12-31	£261,250	£196,120	-	-
2022-12-31	£176,830	£137,026	-	-
2021-12-31	£130,155	£135,856	-	-
2020-12-31	£132,062	£98,574	-	-

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Trustees

Name	Role	Appointed
Rev Thomas Michael Houston	Chair	2021-01-24
Andrew William Jepps		2026-05-03
Barbara Kay Carter		2022-05-08
Bethany Claire Roberts		2022-05-08
CHRISTINE ANN SMITH		2018-04-01
David Carter		2021-05-09
Debbie Cox		2015-03-29
Diana Elisabeth Burrows		2024-05-19
Frances Jepps		2025-05-18
GRAHAM GEORGE DICKENSON		2019-03-24
Hilary Janet Whitwell		2024-05-19
Jane Jenkinson		2025-05-18
Janus Jones Ponratnam Victor James		2026-05-03
Margaret Elizabeth Bell		2023-05-21
Meriel Charlotte Porter		2026-05-03
Nicholas Maple		2021-05-09
Rachel Bubeer		2025-05-18
Revd Canon Brian James Withington		2023-05-21
Rosemary Harradine		2019-03-24
Susan Merrifield		2024-05-19

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, KETTERING

England & Wales - Charity number 1163359

Accounts

Parish Church of St Andrew, Kettering

Part of Kettering Deanery in the Diocese of Peterborough

Annual Report

and

Financial Statements

of the

Parochial Church Council

for the year ended 31st December 2024

Arts Belief Community

Vicar from 25th January 2021
Rev Thomas Houston
St Andrew's Vicarage
Lindsay Street
Kettering NN16 8RG

Bank:
Nat West
16 Hight Street
Kettering
NN16 8SZ

Independent Examiner:
Paul Adams
19 Wymington Park
Rushden
Northants NN10 9JP

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Vicar's Report

Reflection on a Year of Faith, Community, and Growth

As we look back upon the year 2024, St Andrew's Church has experienced remarkable moments of faith, community and growth. It is no small miracle that we are able to celebrate this, when the highlight for many of us this year has been the completion of the redevelopment project. That we have seen the church grow, people come to faith and develop in who they are and their gifts is such a joy to share with you.

The redevelopment project

In January, St Andrew's held its first service of the year, not in the church, but up the corridor in the main hall. 90 seats were placed out and by the end of the six months, those were not enough, with many having to stand.

Goodfellows builders arrived on site that same week and soon began digging down into the main church area. The first few months we watched with awe as the beauty of the church became more and more like a lunar landscape. By February, the trenches were dug and a time capsule was laid containing many St Andrew's artifacts for future generations to discover.

Then the first layer of special glass foam was shoveled in and levelled flat. In March more and more layers were added of insulation, thermite sand and of course the underfloor heating. By April the first tiles had been laid and the top tiles were finally fitted. May seemed to drag as we waited in anticipation for the project to be completed, but the stage, electrics and other final details all needed to be done. We did breathe a sigh of relief that we had chosen to move the big celebration weekend to September rather than its original date of June as we only just made it back into church on the second Sunday of that month for our All Together service led by Harriett and Archdeacon Alison.

None of us would have set this date for our first week back, but in hindsight, God's hand was surely over it. We had set out on this project to make the church fit for the next generation and open it up to the local community. That week we had 300 pieces of art from Tresham's college students arrive. They appeared at our brand new church and we watched in horror as 20 teenagers and teachers dragged boards and artwork around. However as jarring as that was for many of us, it was also one of the best things that happened as it allowed us to make sure the space was used as it was intended. Not to ask people to take their shoes off so they don't scratch the floor, but it to be used to its fullness as a blessing to the congregation and the community around us.

The tech team deserve a special mention as they then fitted wires and cables, allowing us to bring back some normality to services and arts centre events. By September we were almost ready for the big celebration weekend. A few days before, our new stackable wooden chairs arrived and on the weekend of the 21st September 2024 we were able to celebrate all that God had done at St Andrew's and give thanks to God and all the faithful people who had invested in this long anticipated project.

The big weekend

On the Friday we held an evening for those who had been in the background ensuring the project continued and was successful. This included Clemmie (fundraiser), the grant funders themselves, Adrian (architect), Stuart (head builder) and Reverend Nick and Becky Wills, who arrived just in time for their presentation after getting stuck in traffic coming down from Edinburgh.

On the Saturday we held a family fun day with crafts and a bouncy castle in the church. That evening we saw the return of MC Nick Wills leading the comedy club on our new stage. Then on Sunday morning we welcomed Bishop Debbie who came and blessed the new space and led us in our worship and celebrations. It was a joyful weekend and one that will stay with me for a long time.

I normally try to avoid mentioning those who have passed away in the annual report for fear of upsetting someone who I do not include, but the shock and the proximity to the redevelopment celebrations means I would like to mention John Weaver. John passed away suddenly on the 24th August 2024. He was a churchwarden when I arrived and had held the project through the ups and downs of covid, interregnum and a new vicar arriving. It is no small thing to say, without John we would likely not have seen the project completed to the level we see it today. One comfort I have held on to is that John was able to see the project completed and particularly the organ installed and played before he passed away.

John is greatly missed.

The last few months have been a time of great joy and excitement as like a child on Christmas getting to play with all the gifts, we have been so blessed by this incredible space of a redeveloped church. It has been wonderful to see how God used the time we were in the hall to bring growth and now being back in the church we have only seen that continue to blossom.

The rest of the reports from our many and ever increasing groups will hopefully showcase the great stories of what God is doing in St Andrew's but for the final section of my report I would like to highlight our three values and where we have seen God moving and the blessings that have come from focusing on developing those areas.

Arts

This value seeks to grow creativity and enabling others to gain confidence in sharing their God - given talents.

In June, I attended a weeklong course on arts and mission and was so encouraged and inspired by how arts can help us connect people with God. Many of the art forms we already utilise to connect people with God such as through worship music, preaching, the liturgy of a service. It also opened up how new ways, such as the visual arts, can help connect people to God and deepen our relationship with him.

We have trialed a few new faith-based arts events, such as the Russian orthodox icon talk and the bible journalling workshop. We are also partnering with and supporting Christian artists in our local area.

The arts centre had to be closed for the first half of the year and we were all pleased to return to events in May. We also welcomed Mark Ingram to the team as our new verger, in September. Mark has been brilliant in enabling the arts centre to grow and taking on more of the time-consuming tasks such as the setting up and packing down of the events. Mark has also continued with growing the prayer life of the church and supporting other new groups to develop and thrive, like Fun on Friday. In September, Caty Jepps also started as an intern and has jumped in feet first bringing her enthusiasm and skills to all areas of the church.

Derek and Maggie Price started training as lay ministers in September and David Carter entered his second year of training. All three have richly blessed the church with their ministry and leadership and we have loved watching them grow.

The children and youth teams have also gone from strength to strength, with three healthy groups now running on a Sunday. Sunday Club, Sunday Stars and Youth. Alongside Little Ands and Youth on Thursday for those on the edges of church. At the end of the year, Sue M and her team also began a new drop-in group for families – Fun on Friday and we look forward to seeing how that develops. Our amazing children and youth leaders have certainly been one of the main reasons we have seen the number of families attending double this year.

Belief

This value seeks to offer spaces for people to grow deeper in their relationship with God.

Our lent course focused this year on mental health and the Bible. This was a timely subject and joined in with our first trial of the Kintsugi hope wellbeing course. I loved leading this with Vineyard church and the conversations on faith throughout the time were so encouraging. After Easter we delved into the book of Ruth and as we entered back into church we began a new sermon series on ‘back to basics’ – looking at the core parts of faith through the lens of the creed. We worked with Vineyard church again, leading an Alpha course, which was also a great time of seeing people go deeper in faith.

Alongside this, we also continued to see the many regular spaces that allow people to explore and sustain their faith, From Evensong, Boilerhouse, Café Church, Time to Pray, Wednesday Communion and our 8:15 service.

It was a real joy to lead the long-awaited Coventry prayer day and to see people discovering more about their prayer life. This continued with the lent prayer walks which Mark led around the town.

Community

God tells the Israelites he must lead them into the desert to prepare them for the promised land. Nobody likes to be in the desert, but looking back the time in the rooms during the building work certainly helped to bring the church together and prepare us for what was to come. The smaller space, lower ceiling and need to pack down and set up each Sunday brought the church community closer together. I particularly enjoyed that when we were finally able to return to the building, a few members of the church wanted to stay in the rooms.

We have continued to build stronger links with the town, particularly through the growing structures of churches together and the arts cultural consortium. Through both, St Andrew's has helped increase collaboration with other groups and see much stronger friendships in both areas. We continue to build on our relationship with St Andrew's primary school and Caty has been developing stronger links with Bishop Stopford secondary school working there one morning a week with the chaplain.

Our many groups and fantastic leaders help offer something for everyone, from the running club and walking group to crafts and card making. I hope as you read through the reports you are encouraged as I am by the different spaces which have been created to enable people to build friendships, encourage one another and develop in their faith.

Final thoughts

Our leadership team is such a blessing to me and every member gives so much to enable the church to be a place of blessing in this community. From our churchwardens, to the leadership team and PCC.

A big thank you to Christine, who sadly stood down as churchwarden in May. This was a big loss for the church, but we have been so grateful for her strong and wise leadership throughout these past three years.

Another big thank you to Clare and Kirsty who stepped down as safeguarding officers. They have been instrumental in making sure the church goes above and beyond in our safeguarding of the community.

Thankyou to Peter Bell who did so much to ensure the slides and PowerPoint was ready as we transitioned to using screens, especially the many hours he spent typing up hymn lyrics. We have now moved to ProPresenter and this has helped share the load with songs already preloaded. However, we would not have made it to this point without Peter's countless hours helping make this possible.

I always marvel at how so many people offer so much and I continually discover the small and hidden ways that people are serving in the church and it is impossible to thank everyone. I do hope though, that this year, having returned to the church, you have been encouraged that God sees what you give and nothing is ever wasted when we give it to God. So often it comes back double, triple and more than what the little we first gave. I pray you have been encouraged by what God is doing this year and is continuing to do in St Andrew's, Kettering and his global church. We look forward to seeing what comes in 2025.

St. Andrew's Kettering PCC 19th May 2024
Membership list after APCM

Vicar (ex-officio)	Rev Tom Houston	CRR 14(1)(a)
Team Ministry Members (ex-officio)	Rev Brian Withington Mark Ingram – Urban Monk	CRR14 (1)(c)
Churchwardens (ex-officio)	Barbara Carter Sue Merrifield	CRR 14(1)(d)
Readers (ex-officio by PCC resolution)	Margaret Bell	CRR 14(1)(e)
Diocesan Synod (2021-2024)	Rev Tom Houston	CRR 14(1)(f)
Deanery Synod (2023 -2026)	John Weaver Jane Lawrence Graham Dickenson Susie Jones	CRR 14(1)(f)
Serving until APCM 2025	Debbie Cox – Secretary David Carter – Deputy Warden Bethany Roberts	CRR 14(1)(g)
Serving until APCM 2026	Nick Maple Clare Smith Zoe Tones Rosemary Harradine - Treasurer	CRR 14(1)(g)
Serving until APCM 2027	Josie Fletcher Dianna Burrows Hilary Whitwell Christine Smith – Vice Chair	CRR 14(1)(g)
Co-opted members (max of 2)	None	CRR 14 (1) (h) CRR 14 (1) (h)

The abbreviation CRR… refers to the section of the Church Representation Rules under which the individual is a member of the Parochial Parish Council.

These may be summarised as follows:

(a) Clergy (b) Lay workers (c) Team Ministry members (d) Churchwardens (e) Readers (f) Deanery, Diocesan and General Synod members (g) Elected Lay members (h) Co-opted members.

Minutes of the

Annual Vestry and Parochial Church Meeting

Sunday19th May 2024 at 11.15am in St Andrew's Church Rooms

1		
1.	Opening prayers – Rev. Tom Houston opened the meeting with prayers at 12noon	
2.	Appointment of clerk to the joint meeting. Debbie Cox indicated that she was willing to stand	Proposed: Barbara Carter Seconded: Rosemary Harradine In favour: All present Against: None Abstentions: None
2	**VESTRY MEETING -** Meeting opened at 12.03pm	
1.	Appointment of Churchwardens Christine Smith has served for 4 years and is to retire. Rev Tom Houston thanked her for all her hard work with proper thanks to follow Barbara Carter is willing to continue in the role of Church Warden We have the following person willing to stand for the position of Churchwarden for the coming year: Sue Merrifield She was invited to introduce herself to the meeting. There being no other nominations received, Barbara and Sue were elected as Church Wardens for the next year.	 Proposed: Derek Price Seconded: Christine Smith In favour: All present Against: None Abstentions: None Proposed: Margaret Bell Seconded: Peter Bell In favour: All present Against: None Abstentions: None
3	**ANNUAL MEETING – The m**eeting opened at 12.07pm	
1.	Present: 47 Apologies for absence: 13 (Gareth and Sue Ogden, Rev Brian Withington, Zoe Tones, Ruth Connolly, Lucy Westley, Fran Jepps, Mike and Annie Kane, Margaret Hopkins,	

	Graham Dickenson, Sue Thompson, Bethany Roberts Observers as not on the electoral roll: 1 (Noel Harding)	
2.	Minutes from 2023 Annual Parochial Church Meeting These were taken as read as the reports had been well circulated prior to the meeting	Proposed: David Carter Seconded: Nick Maple In favour: All present Against: None Abstentions: None
3.	Matters Arising / Amendments There were no amendments and no matters arising.	
	The Meeting shall receive the following reports:	
4.	Electoral Roll In the absence of Electoral Role Officer Graham Dickenson, Debbie Cox gave the following report: At the time of the 2023 APCM the role had 171 names; 7 in the parish and 164 outside In preparation for this year's APCM the role had 168 names; 8 in the parish and 160 outside Post publication of the list a further 2 names had been added to the list making a total of 170	
5.	Annual report for 2023 Rev Tom Houston invited comments or questions regarding the report; there were none forthcoming.	Proposed: Maggie Price Seconded Ros Goodfellow In favour: 46 present Against: None Abstentions: 1 as not read the report fully (a copy was provided by the Clerk)
6.	Financial Statements for 2023 The Treasurer gave the financial statements of the Parochial Church Council having been independently examined and invited questions, there were none forthcoming. Rosemary then explained that we had paid 83% of parish share for 2023 which was up on the previous year 2024 parish share has gone down and the intention is to pay in full See appendix A attached for the slides Rev Tom expressed thanks on behalf of all in the church for Rosemary's tireless work especially with getting to grips with the Internet banking and the demands of the redevelopment work	

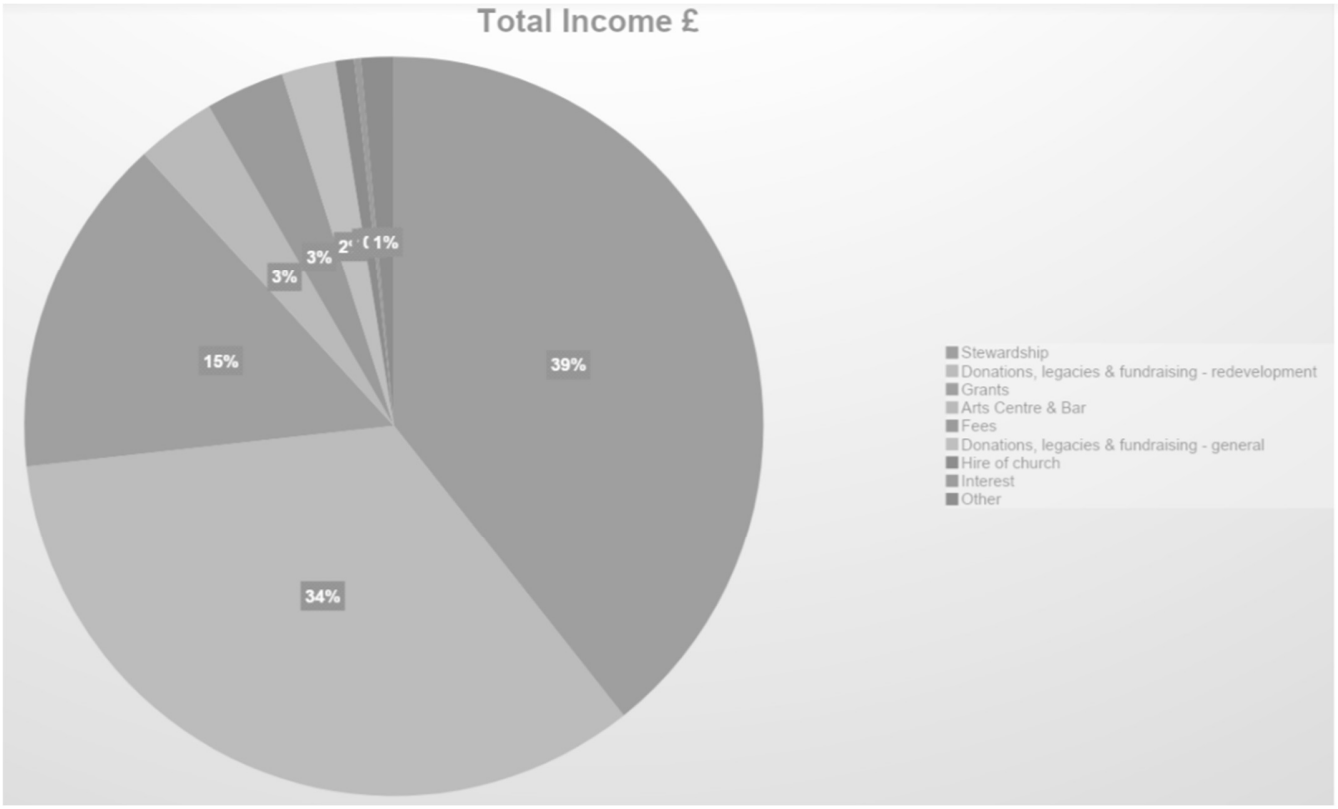
7.	A report was given on the fabric of the church for 2023 by Barbara Carter, Churchwarden. In 2024 the focus will need to be on item identified on the quinquennial report and the state of the church roof. She thanked Christine and Terry Smith for all their hard work of the church fabric. She also thanked Debbie Cox in her role as Administrator and for the organisation that has brought to the church, especially the rotas!	
8.	Accounts and Report of the Trustees of Kettering St Andrew Parochial Trust for 2022 2023 Due to the ill health of our previous Treasurer, Hugh Marks, and his subsequent passing this report combines 2022 and 2023 Rev Tom thanks Derek Price for taking on this role and for his work in bringing the accounts up to date.	Proposed: Clare Smith Seconded: Veronica MacAngus In favour: All present Against: None Abstentions: None
4	**ELECTIONS AND APPOINTMENTS**	
1.	Elect members to the Parochial Church Council. Rev Houston asked for any nominations from the meeting not previously notified; there were none. He then gave the proposed new members of the PCC the chance to introduce themselves and give a brief reason for wanting to serve on the PCC. Names: Debbie Cox – returning member Rosemary Harradine – returning member David Carter – returning member Christine Smith – ex warden, returning member Hillary Whitwell – new member Diana (Didi) Burrows – new member Josie Fletcher – new member Rev Houston also acknowledged the remaining members and thanked them for being willing to stand for a further year	Having been individually proposed and seconded the following vote was taken to elect 'en block': In favour: All present Against: None Abstentions: None
2.	Appointment of Deputy Churchwarden: David Carter There being no other nominations received David Carter was elected as Deputy Church Warden for the next year.	Proposed: Rosalind Robinson Seconded: Josie Fletcher In favour: All Against: None Abstentions: None
3.	Rev Houston thanked the retiring members of the PCC:	

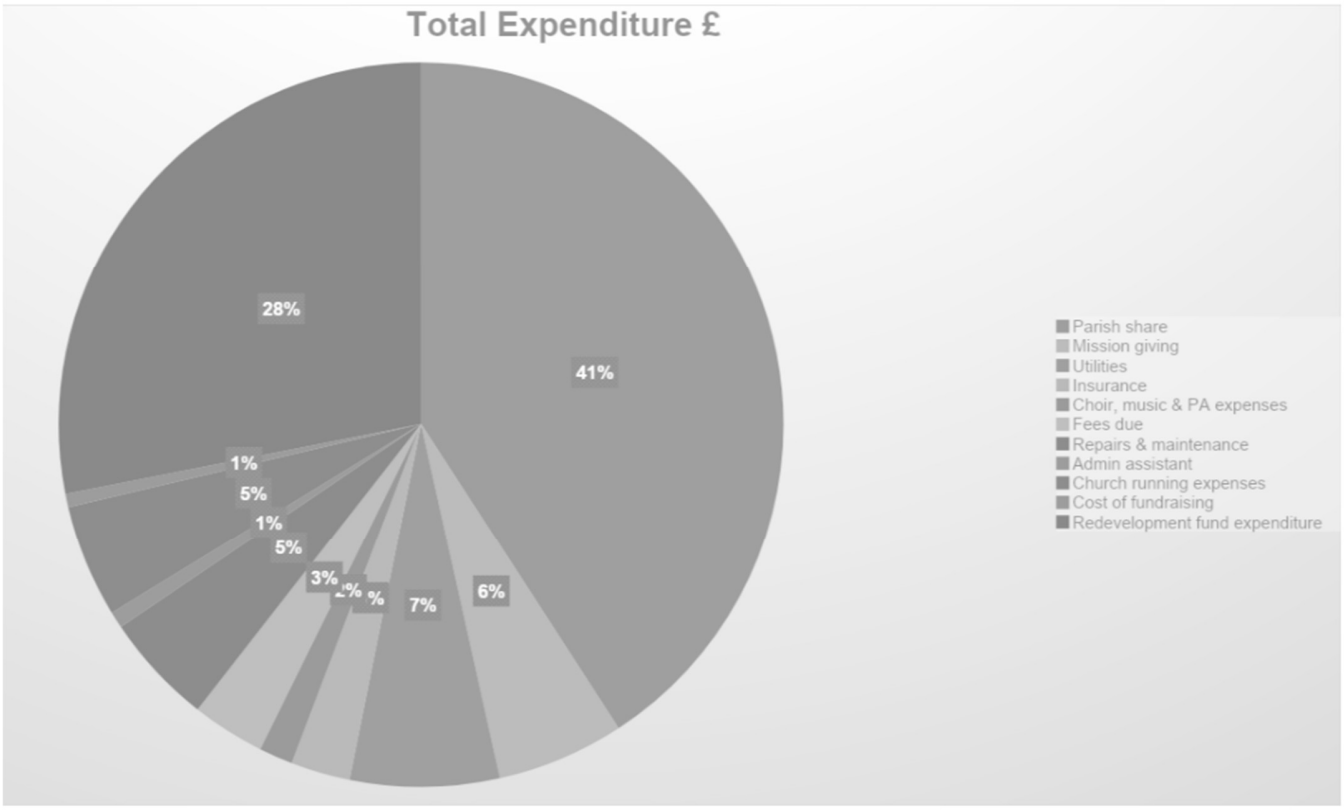
	• Lucy Westley and Ruth Connolly for all their fantastic work fundraising • Mike Kane for his work with the Arts Centre and especially in managing the bar As they are not able to be here a gift of a planted basket with a card will be delivered over the coming week. • A special presentation of a voucher and bottle of champagne was made to Christine Smith on her retirement as Churchwarden after 4 years. Tom paid tribute to her dedication and unwavering support and wished her well as she 'retires'! Christine was very grateful for the opportunity to serve for a second term of 4 years but said she would not be returning again. Church in the rooms has been a big challenge and the help of Derek, Maggie, Terry, and all the team has made it all possible • Rev Tom then gave his reflection on the past year with a few people to single out for thanks: ➢ John Weaver for his work with Rosemary on the Stewardship Campaign which has helped greatly in creating a stronger financial future for our church. ➢ Rebecca from the Arts Centre for all her dedication and support in creating a diverse programme of events ➢ Mark our intern for his prayer support ➢ Margaret Bell our Lay Reader who gives freely of her time and is encouraging to David, Derek and Maggie as they continue and embark on their training ➢ Rev Brian Withington for his wisdom and support and for choosing to make St Andrew's his home with Jackie ➢ Debbie Cox as the first Administrator for her support and encouragement ➢ Barbara and Christine, Churchwardens. Thank you for being there so many times and for working tirelessly to create a church we are all proud of	

	➢ As you can see it is so much more than just me and I could not be Vicar without everyone's support so thank you to you all. The vision for the year ahead is exciting; we have Caty Jepps coming on board as our Intern in September, David on year 2 of his Lay readership course, Maggie and Derek embarking on the same exciting journey and a new staff member will hopefully join the team in the Autumn Reduction of our parish share is a show of faith from the Diocese that we are getting it right in St Andrews and there are many opportunities that we will be taking in the future.	
4.	Appointment of Independent Examiner of the Accounts to the Council: Held to later in the year	
5.	Any other business Harriet Carter offered a vote of thanks for Tom, Emma and their family and for all the life and joy they bring to St Andrew's. She also gave words of thanks from the youth group in appreciation of Tom's support for them.	
6.	Closing Prayer There being no further business the meeting closed with prayers at 12:52	
5	**PCC MEETING – CLOSED MEETING**	
1.	Appointments to the PCC a. Secretary Debbie Cox b. Treasurer Rosemary Harradine c. Vice-Chair Christine Smith d. To appoint two members of the PCC to the standing committee, which already comprises: Priest in Charge; Tom Houston Churchwarden; Barbara Carter Churchwarden; Sue Merrifield Vice Chair; Christine Smith Secretary; Debbie Cox Treasurer; Rosemary Harradine Member 1; Graham Dickenson Member 2; David Carter	In favour: All present; Against: None; Abstentions: None In favour: All present; Against: None; Abstentions: None In favour: All present; Against: None; Abstentions: None In favour: All present; Against: None; Abstentions: None

	e. To co-opt members to the PCC as appropriate	To be on an as and when needed basis
2.	Any Other business a. Proposal: to transfer the balance of the Everybody Welcome Fund (£200) to the Redevelopment Fund in order to contribute to the cost of renewal of the hearing loop. b. Common Cup – following an email from Tom he proposed the following: We choose to return to the common cup when we go back into the church in June without consulting Bishop Debbie. i. That would allow us if there was a severe outbreak of covid etc we could choose to return to individual cups for a short period of time in extreme circumstances, ii. We are an Anglican church and whilst personally I am happy to administer communion in individual glasses I do not believe this is something that means we should isolate ourselves from the wider deanery and diocese, especially when we have worked so hard to build bridges with other churches. iii. I think by going back to the common cup we give ourselves flexibility to use the glasses if such a drastic need came through, whilst standing alongside the wider Anglican communion.	Proposed: Rosemary Harradine Seconded: Debbie Cox In favour: All present; Against: None; Abstentions: None Proposed: John Weaver Seconded: Jane Lawrence In favour: All present; Against: None; Abstentions: None
3.	Next Meeting Dates: Debbie to send out to all PCC meet 17th June, 15th July PCC Away day 6th July	

Appendix A


Total Income £
39%
34%
15%
3%
3%
1%
Stewardship
Donations, legacies & fundraising - redevelopment
Grants
Arts Centre & Bar
Fees
Donations, legacies & fundraising - general
Hire of church
Interest
Other


Total Expenditure £
41%
28%
6%
7%
5%
5%
3%
1%
1%
Parish share
Mission giving
Utilities
Insurance
Choir, music & PA expenses
Fees due
Repairs & maintenance
Admin assistant
Church running expenses
Cost of fundraising
Redevelopment fund expenditure

Electoral Roll Report

At the time of the last meeting in 2024 the total number of persons on the Register was 168, with 8 residing within the Parish of St Andrews and 160 residing outside the Parish.

Since last year's meeting the Electoral Roll has been revised and currently stands as follows:

Electors on the Roll living within the Parish: 14

Electors on the Roll living outside the Parish 170

TOTAL 184

That completes my report.

Debbie Cox

Electoral Roll Names

Please email ad.standrewskettering@gmail.com or call 07481 156283 to make any changes or additions to this list. Debbie Cox

Abrams	Heather	Bedford	George	Burrows	Dianna
Abrams	Malcolm	Bell	Margaret	Burrows	Billy
Allen	Tim	Bell	Peter	Burwell	Edward
Andrews	Jennifer	Bell	Alex	Burwell	Stephen
Andrews	John	Bell	Dawn	Carter	David
Avery	Ailish	Bell	Anna	Carter	Barbara
Avery	Gavin	Berridge	Gary	Carter	Jeremy
Avery	Corine	Berridge	Liz	Carter	Harriet
Barber	Claire	Boateng	Isaac	Cherry	Barbara
Barker	Angie	Brackwell	Margaret	Cherry	Glen
Barnette	Tori	Brant	Christine	Chinokiyerem	Okwara
Bathe	Kisty	Brant	Dickon	Cleaver	Valerie
Bathe	Daniel	Bubeer	Rachael	Clode	Nicki
Bathe	Lucy	Bubeer	Andrew	Connolly	Ruth
Bedford	Steve	Bullivant	John	Coombes	Jennifer

Cox	Deborah
Cox	David
Crawford	Susan
Cross	Barbara
Cross	David
Cullup	Noreen
Cullup	Robin
Cullup	SUSAN
Cullup	Michael
Curchin	Angela
Curchin	Christopher
Davies	Lesley
Dickenson	Graham
Dinkpa	Moses
Dinkpa	Akudo
Dornan	Christine
Dove	Jill
Duncan	Ashleigh
Dunn	Catherine
Earl	Kara
Earl	Jon
Edmundson	John Mark
Elmore	Patricia
Ford	Kathryn
Ford	Scott
Franklin	Michaela
Fullilove	Judith
Fullilove	Ray
Goodfellow	Rosalyn
Goodfellow	Barry
Goodfellow	Judith
Goodliffe	Angela
Grantham	Mandy
Griffin	Gina
Hadaway	Eric
Hancock	Robert
Hancock	Doreen
Harding	Noel
Harding	Liz
Harradine	Rosemary
Harris	Karan
Hedrick	Billy
Hedrick	Julie
Heels	Martin
Heels	Monica
Hicks	Sharon
Hopkins	Margaret
Houston	Emma
Ingram	Mark
Ison	Marjorie
Ison	Peter
Jenkinson	Jane
Jenkinson	Peter
Jepps	Andrew
Jepps	Frances
Jepps	Catherine
Jones	Ivor
Jones	Susie
Jones	Hannah
Kendrick	Julie
Kendrick	Trevor
Landon	Ted
Landon	Barbara
Lawrence	Jane
Lawrence	Neil
Lee	Patricia
Litster	Patricia
Litster	Graham
Lloyd	Sonia
Lynch	Janice
Lynch	Jim
Macangus	John
Macangus	Veronica
Maple	Nicholas
Marlow	Lorna
Marlow	Andrew
Mayer	Douglas
McCrone	Frances
McMinn	Suzanne
McNally	Denise
McNally	Sean
McPhie	Angela
Merrifield	Susan
Moore	Barbara
Morson	Dorothy
Newton	Dawn
Ogden	Gareth
Ogden	Susan
Ogilvie-Johns	Gil
Osborne	Karen
Panther	Linda
Payne	Penelope
Payne	Roger
Pell	Jeffrey
Plowman	Helen
Plowman	Anthony
Porter	Meriel
Price	Derrick
Price	Margaret
Reid	Sandra
Reid	Brian
Roberts	Benjamin
Roberts	Bethany
Roberts	Vivien
Roberts	Helen
Robinson	Malcolm
Robinson	Rosalind
Robinson	Gwen
Russell	Lisa
Russell	James
Samuel	Josephine
Shakeshaft	Roy
Smith	Christine
Smith	Terrence
Smith	Michael
Smith	Clair
Smith	Molly
Stanley	Patricia
Stockham	Anthea
Sturgess	Patricia
Sturgess	Brian
Sweeney	Paul
Sweeney	Fiona
Thompson	Christopher
Tiney	Marjorie
Tones	Zoe
Walden	Pam
Weaver	Brenda
Weaver	Emma
Westley	Lucy
Whitwell	Hilary
Wilkins	Benjamin
Williams	Alison
Wilson	Alan
Withington	Jacky
Withington	Brian
Woodfield	James
Wyldes	Gemma
Wyldes	Alastair

Treasurer's Report

Registered Charity Number 1163359

The accompanying detailed financial statements have been prepared on accruals basis in accordance with The Charities Acts. They have been independently examined. This report provides the narrative behind those figures.

Total receipts on unrestricted funds, specifically to the PCC Fund including the surpluses on trading from the Arts' Centre and Bar were £104,519 (2023 - £109,024). Kettering Arts' Centre was closed for 2024 due to the Church Redevelopment Project, the net loss increasing from £482 in 2023 to £8,756 in 2024. St. Andrew's Bar despite the hiatus in trading contributed a profit of £7,195 (£2023 - £7,827). Unrestricted voluntary donations increased to £74,739 (2023 - £68,474), a further £17,478 (2023 - £15,925) arising from Gift Aid. Restricted donations of £231,525 (2023 - £103,087) were also received and are detailed in the Note 8 to the Balance Sheet contained within the Financial Statements. The planned giving through envelopes and banker's orders increased slightly by 9.80% compared with 2023 and the associated Gift Aid increased by 9.75%. Gross unrestricted income, including tax recovered but excluding the legacies, decreased slightly by 3% compared with last year. £63,134 (2023 - £68,352) was spent from unrestricted funds to provide the Christian ministry from St. Andrew's Church, including the contribution to the diocesan parish share, representing 100% (83% in 2023) of the sum requested by the Diocese of Peterborough. The net result for the year was a surplus of £4,322 (2023 – surplus of £4,854) on unrestricted funds. The balances carried forward at 31st December on unrestricted funds totaled £24,799 (2023 - £16,938).

Reserves policy

In 2024 the closing balance on the PCC fund increased to £13,136 (2023 - £8,815), covering working capital requirements whilst allowing us to pay the Parish Share in full, as well as to continue generous support to those causes for which the congregation voted to continue to support.

The notes to the balance sheet show the details of the sums owed by and to the PCC at the year end.

We start 2025 with a deficit of £37,848 (2023 - a surplus of £159,486) towards remaining on the reordering project. This is after almost completing the building work, as well as replacing the Church chairs and additional fixtures and fittings. The deficit is caused by accounting for a very generous loan from a parishioner in accordance with United Kingdom Generally Accepted Accounting Practice including FRS 102.

It is our policy to invest at least the value of the Essam and Martin legacies in the CCLA Church of England Investment Fund and the remainder in the CCLA Church of England Deposit Fund. The PCC decided to hold the balance of the previously received legacies to allocate to the Redevelopment Project, as appropriate.

Rosemary Harradine April 2025

PCC Accounts

THE PARISH OF ST. ANDREW, KETTERING
PCC Fund - Statement of Financial Activities
Year ended 31st December 2024

Unrestricted Funds - PCC Fund

	Notes	£ 2024	£ 2023
Incoming resources			
Stewardship giving	**1**	**70,871**	64,548
Stewardship giving - tax recovered	**1**	**17,478**	15,925
Cash offerings	**1**	**2,736**	3,050
Donations - for specified use	**2**	**4,400**	0
Legacies and in memoriam		**2,449**	1,433
PCC Fees	**1**	**1,669**	7,343
Fundraising		**1,245**	2,675
Donations - for general use		**1,132**	880
Deposit account interest		**804**	604
Hire of church		**575**	1,756
Christmas Fair	**3**	**478**	0
Magazines		**475**	653
Grants received		**0**	755
Other	**4**	**1,769**	2,057
		106,080	101,679
Transfer of deficit from Kettering Arts' Centre		**(8,756)**	(482)
Transfer of surplus from St. Andrew's Bar		**7,195**	7,827
		104,519	109,024

Resources Expended

Parish share	**5**	**54,026**	60,000
Mission giving	**6**	**9,108**	8,352
Utilities		**10,327**	9,788
Repairs & maintenance	**7**	**6,135**	7,281
Administrator		**4,044**	1,100
Insurance		**3,997**	3,887
Expenditure covered by specific donations	**2**	**3,238**	0
Printing, stationery & postage		**1,518**	1,288
Choir, music & PA expenses	**8**	**1,010**	2,223
Fees due		**983**	4,779
Telephone & WiFi		**971**	918
Clergy expenses		**686**	488
Training costs		**673**	368
Bank & card charges		**540**	654
Communications		**227**	0
Christmas Fair	**3**	**166**	0
Inclusivity		**87**	0
Fundraising		**65**	883
Discipleship		**38**	0
Outreach		**27**	0
Magazines	**9**	**0**	0
Other	**10**	**2,330**	2,160
		100,197	104,169
Excess / (deficit) of expenditure over income		**4,322**	4,854
Opening Balance 1st January		**8,815**	3,960
Closing Balance 31st December		**13,136**	8,815

THE PARISH OF ST. ANDREW, KETTERING
PCC Fund - Statement of Financial Activities
Year ended 31st December 2024

		£ 2024	£ 2023
1	**Stewardship giving & gift aid**	91,085	83,523
	These figures include accrued Gift Aid income receivable after the year end.		
2	**Donations for specific use**		
	The donations given for specific purposes are analysed as follows:		
	Donations - for purchase of scaffolding tower	**2,500**	
	Donations - for technical equipment	**1,900**	
		4,400	0
	These donations were used as follows:		
	Purchase of scaffolding tower	**1,990**	
	Expenditure on technical equipment	**1,248**	
		3,238	0
3	**Christmas Fair**		
	Monies raised in respect of Christmas Fair 2023 were allocated to the Redevelopment Fund		
4	**Other income**		
	Sale of jam & chutney	**795**	34
	Coffee	**537**	840
	Peterborough bookstall	**220**	268
	Book sales	**211**	252
	Refunded towards maintenance by St. Andrew's Trust	**0**	490
	Other items	**5**	174
		1,769	2,057

5 Parish share

The figure included in these accounts represents 100 % (2023: 83 %) of the full Parish Share requested by the Diocese of Peterborough.

6 Mission giving

Stewardship giving	70,871
Stewardship giving - tax recovered	17,478
Cash offerings	2,736
	91,085
@10% = year end giving budget	9,108

To be allocated as follows:		
Compassion UK	688	
Urban Monk Internship	875	
Education and Youth Ministry	2,000	
General Ministry	1,000	
Kettering Food Bank	1,675	
Kettering Street pastors	100	
Kitsugi Hope	120	
Korea	883	
Young Lives vs. Cancer	883	
Eve (formerly Nene Valley Christian Family Refuge)	883	
	9,108	

7 Repairs and maintenance

Made up as follows:		
Repairs & maintenance - general	2,575	2,153
Repairs & maintenance - other non-recurring	1,560	419
Repairs & maintenance - Quinquennial Review	2,000	4,708
	6,135	7,281

8 Choir, music & PA expenses

Choir expenses	**133**	1,035
Copyright / Licences	**877**	1,188
	1,010	2,223

9 Magazines

The Kettering St. Andrew Parochial Trust generously waived the costs of parish magazine printing in 2023 and 2024.

10 Other expenditure

Altar requisites including new votive stand in 2024	**779**	467
Peterborough bookstall	**387**	385
Coffee	**304**	420
Resources	**280**	322
Tablecloths	**182**	0
Subscriptions	**122**	120
Stewardship envelopes	**90**	162
Mugs	**76**	0
Gifts	**0**	71
Other	**109**	213
	2,330	2,160

THE PARISH OF ST. ANDREW, KETTERING
PCC Fund - Statement of Financial Activities
Year ended 31st December 2024

Unrestricted Funds - Quinquennial Repairs Fund

	Notes	£ 2024	£ 2023
Incoming resources			
Accrual for future Quinquennial Review repairs		**2,000**	2,000
		2,000	2,000
Resources Expended			
		0	0
Excess / (deficit) of expenditure over income		**2,000**	2,000
Opening Balance 1st January		**2,000**	0
Closing Balance 31st December		**4,000**	**2,000**

THE PARISH OF ST. ANDREW, KETTERING
PCC Fund - Statement of Financial Activities
Year ended 31st December 2024

Unrestricted Funds - Vicar's Discretionary Fund

	Notes	£ 2024	£ 2023
Incoming resources			
Transfer from Money Advice Centre		**0**	813
Transfer balance on collection for Regent St. fire		**0**	311
		0	1,124
Resources Expended			
Disbursements		**114**	
		114	0
Excess / (deficit) of expenditure over income		**(114)**	1,124
Opening Balance 1st January		**1,124**	
Closing Balance 31st December		**1,010**	**1,124**

THE PARISH OF ST. ANDREW, KETTERING
PCC Fund - Statement of Financial Activities
Year ended 31st December 2024

Unrestricted Funds - General Ministry Fund

	Notes	£ 2024	£ 2023
Incoming resources			
Ministry giving from PCC Fund		**1,000**	0
		1,000	0
Resources Expended			
Disbursements		**0**	
		0	0
Excess / (deficit) of expenditure over income		**1,000**	0
Opening Balance 1st January		**0**	
Closing Balance 31st December		**1,000**	**0**

THE PARISH OF ST. ANDREW, KETTERING
PCC Fund - Statement of Financial Activities
Year ended 31st December 2024

Unrestricted Funds - Advent Appeal

	Notes	£ 2024	£ 2023
Incoming resources			
Donations		**485**	0
Gift aid		**168**	0
		653	0
Resources Expended			
Disbursements		**0**	0
		0	0
Excess / (deficit) of expenditure over income		**653**	0
Opening Balance 1st January		**0**	
Closing Balance 31st December		**653**	**0**

THE PARISH OF ST. ANDREW, KETTERING
Kettering Arts' Centre
Year ended 31st December 2024

Unrestricted Funds - Kettering Arts' Centre

	Notes	£ 2024	£ 2023
Incoming resources			
Ticket sales		**32,045**	35,220
Fund raising		**623**	982
Donations - for general use		**52**	32
Grants received		**0**	6,676
		32,720	42,910
Resources Expended			
Artistes' fees		**23,209**	27,551
Salaries & wages		**16,768**	8,878
Booking & promotion		**1,001**	518
Other running costs		**239**	242
Hospitality		**139**	366
Bank & card charges		**82**	86
Purchase of materials & equipment		**37**	4,911
Donations		**0**	842
		41,476	43,392
Excess / (deficit) of expenditure over income		(8,756)	(3,520)
Opening Balance 1st January		0	0
Transfer to PCC		8,756	3,520
Closing Balance 31st December		0	0

THE PARISH OF ST. ANDREW, KETTERING
St. Andrew's Bar
Year ended 31st December 2024

Unrestricted Funds - St. Andrew's Bar

	Notes	£ 2024	£ 2023
Incoming resources			
Bar takings		**15,335**	13,586
Fund raising		**87**	0
Donations - for general use		**62**	0
		15,484	13,586
Resources Expended			
Bar stock		**7,479**	5,486
Equipment & bar sundries		**379**	60
Bank & card charges		**254**	88
Hospitality		**107**	55
Licence renewal		**70**	70
		8,289	5,759
Excess / (deficit) of expenditure over income		**7,195**	**4,752**
Opening Balance 1st January		0	0
Transfer to PCC		(7,195)	(4,752)
Excess / (deficit) of expenditure over income		0	0

THE PARISH OF ST. ANDREW, KETTERING
PCC Fund - Statement of Financial Activities
Year ended 31st December 2024

Unrestricted Funds - Church equipment fund

	Notes	£ 2024	£ 2023
Incoming resources			
		0	0
Resources Expended			
		0	0
Excess / (deficit) of expenditure over income		**0**	0
Opening Balance 1st January		**5,000**	5,000
Closing Balance 31st December		**5,000**	**5,000**

THE PARISH CHURCH OF ST. ANDREW, KETTERING
Balance Sheet as at 31st December 2024

	Notes	2024 £	2023 £
Fixed Assets			
Church Equipment [deemed value]		**5,000**	5,000
Organ [cost less depreciation]		**0**	0
Investments at market value		**5,294**	5,139
		10,294	10,139
Current Assets			
Debtors	1	**4,350**	5,554
Short term deposits	2	**12,900**	12,900
Cash at bank and at hand		**47,703**	213,337
		64,953	231,792
Current Liabilities			
Accrued expenditure amounts falling due in one year		**12,178**	3,225
Loans - amounts falling due in more than one year	3	**45,833**	
Charitable giving due	4	**5,639**	3,994
Little Ands		**940**	540
Café Church		**154**	49
Lent Appeal	5	**337**	209
Holiday at Home Fund	6	**668**	565
Net Current Assets		**9,498**	233,349
Represented by Parish Funds:			
Unrestricted	7	**24,799**	16,939
Restricted	8	**(15,300)**	216,410
		9,499	233,349

THE PARISH OF ST. ANDREW, KETTERING
Notes to the Balance Sheet as at 31st December 2024

		2024	2023
		£	£
1	**Debtors**		
	Gift aid receivable relating to prior year	**3,054**	3,794
	Owed by St. Andrew's Parochial Trust	**674**	1,070
	Receivables at year end	**485**	0
	Prepayments	**137**	0
	Monies received December, banked in January		690
		4,350	5,554
2	**Short term deposits**		
	Balance as at 1st January	**12,900**	12,900
	Transferred to current account	**0**	0
	Balance as at 31st December	**12,900**	12,900
3	**Loans - amounts falling due in more than one year**		
	Balance B/f 1st January	**0**	0
	Loan capital received	**50,000**	0
	Amortisation	**(4,167)**	0
	Balance c/f 31st December	**45,833**	0
4	**Charitable giving due**		
	See detailed analysis on separate sheet		
5	**Lent Appeal**		
	Balance as at 1st January	**209**	0
	"Talents" distributed		(120)
	Returns on investments		661
	Gift aid recovered	**128**	4
	Distributed to support Technology budget		(188)
	Distributed to support Holiday at Home		(200)
	Unused "Talents" returned		52
	Balance as at 31st December	**337**	209

6 Holiday at Home

Balance as at 1st January	**564**	323
Donations/contributions/gift aid received	**149**	1,276
Holiday at Home expenses	**(45)**	(1,036)
Balance as at 31st December	**668**	564

7 Unrestricted funds closing balances

PCC fund	**13,136**	8,815
Quinquennial repairs fund	**4,000**	2,000
Vicar's Discretionary fund	**1,010**	1,124
Church equipment	**5,000**	5,000
General ministry fund	**1,000**	0
Advent Appeal	**653**	0
Balance as at 31st December	**24,799**	16,938

Notes to the Balance Sheet as at 31st December 2024

Note 4 - Current Liabilities - Mission and Charitable Giving

	Balance B/f 1st January 2024 £	Donations received £	Gift Aid £	Transferred from PCC £	Donations sent £	Transferred to Redevelopment * £	Balance c/f £
Kettering Food Bank	797	463	70	1,675	(1,095)		1,910
Kettering Street Pastors	797			100	(797)		100
Mission to Korea	797	50		883			1,730
Young Lives vs. Cancer	797			883	(797)		883
Eve (formerly Nene Valley Christian Family Refuge)	797	120		883	(797)		1,004
Christian Aid	5		3				8
Bungoma Boat	4						4
	3,994	633	73	4,425	(3,486)	0	5,639

	Balance B/f 1st January 2023 £	Donations received £	Gift Aid £	Transferred from PCC £	Donations sent £	Transferred to Redevelopment * £	Hunger £	Balance c/f £
Kettering Food Bank	898			797	(898)			797
Kettering Street Pastors	898			797	(898)			797
Mission to Korea	0			797				797
Young Lives vs. Cancer	550			797	(550)			797
Eve (formerly Nene Valley Christian Family Refuge)	898	173	43	797	(1,115)			797
Christian Aid	0	30	34		(262)		203	5
Bungoma Boat	4							4
	7,481	203	77	3,985	(3,723)	0	203	3,994

Notes to the Balance Sheet as at 31st December 2024

Note 7 - Restricted Funds

	Everybody Welcome		Money Advice Centre		Sarah Burwell Memorial		Redevelop-ment		Mission Grant		Growing Faith Foundation		Gen 2 Grant		July Appeal		Choir fund		Legacy		Essam & Martin	
	2024	2023	2024	2023	2024	2023	2024	2023	2024	2023	2024	2023	2024	2023	2024	2023	2024	2023	2024	2023	2024	2023
	£	£	£	£	£	£	£	£	£	£	£	£			£	£	£	£	£	£	£	£
Balance as at 1.1.24	200	200	0	813	391	391	159,486	97,676	2,000	0	0	350	0		1,096	2,081	154	0	47,943	47,943	5,139	4,850
Donations							20,281	16,135														
Fundraising							2,972	3,482														
Legacies/in memoriam							6,064	6,122														
Lent / Autumn / New Year Lunches								250														
Grants received							86,000	31,000	5,000				5,000									
Gift aid							3,512	9,730								11						
Recovered VAT							88,880															
Amortisation of loan							4,167															
Pledges received							9,650	36,355														
Donations given																						
Expenditure - Professional fees							(11,593)	(4,670)														
Expenditure - Fixtures & fittings							(38,531)															
Expenditure - Running costs							(1,012)		(3,147)		0	(350)	0		(535)	(1,185)						
Expenditure - Building work							(404,351)	(36,595)														
Expenditure - Additional insurance							(5,831)															
Expenditure - "Light in the Darkness"																						
Adjustment to market value																					155	289
Transfer	(200)		0	(813)	(391)		42,458		2,000	2,000						188		154	(42,258)			
Balance as at 31st December	0	200	0	0	0	391	(37,848)	159,486	5,853	2,000	0	0	5,000	0	561	1,096	154	154	5,685	47,943	5,294	5,139

Independent Examiners Report

Independent Examiner's Certificate for the PCC Accounts

Report to the trustees of: St. Andrew, Kettering **Parochial Church Council**

On accounts for the year ended: 31st. December 2024 Charity Number (if applicable): 1163359

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below *)

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
   - to keep accounting records in accordance with section 130 of the Charities Act; and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

   have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: PS Adams **Date:** 4/4/2025

Name: Paul Adams

Relevant professional qualification(s) or body (if any):

Address: 19 Wymington Park
Rushden
Northants NN10 9JP

Churchwarden's Report

The redevelopment project for the new underfloor heating and Dias began in January and we started the year with the church closed and all services in the hall. It was a real shock to see the church floor being dug up and become a building site. We made regular visits into the church to observe progress of the project and meet with the contractors, identifying any issues or concerns. The old flooring was sold, and some crosses were made for the congregation to buy as a keepsake.

During the time the church was closed the work of the churchwarden did not stop. Sunday and midweek services continued in the Church Hall and Rooms and the wardens are thankful to all those that helped with the rearrangement of furniture, each week, to facilitate services. Services were well attended, and 2 services were held on Easter day with 125 Adults and 22 children attending.

The clearing of the church meant items were identified that were surplus to requirements or broken. The Terrier has been updated and permissions and faculties applied for to remove items for which we no longer have any use. As far as possible items are offered to other churches.

Faculty applications are now online, and Barbara & Debbie attended online training to enable this to be carried out by our church.

The quinquennial report from 2021 identified the need for repair to one of the windows on the west wall. Throughout 2024 we have been pursuing this repair and eventually managed completed it, in December 2024, although there are still some snagging issues to be addressed. The work was carried out by Jim Rooney.

The removal of items to storage meant that we were able to get some of them reconditioned. We are grateful to Gary and The Shed in Desborough for their work in restoring, revarnishing and repairing the credence tables, flower stands, font lid, umbrella stand and collection plates.

A faculty for new chairs was applied for while the redevelopment work was being carried out. New chairs had not been agreed in the original faculty. The congregation were surveyed to find out their preference and the faculty was approved in June. We had not planned to have new chairs immediately, but the response of the congregation was overwhelming – funding almost half of the total cost, and we purchased 200 stackable chairs with storage trolleys. A move that we do not regret since it has made the church far more flexible, providing space for alternative service arrangements, art exhibitions, the Christmas fair, council meetings, Arts Centre Events and the Christmas tree festival. The old chairs were sold to a restoration company. The brass memorial plaques on the original chairs have been stored.

Throughout the year the wardens complete various forms for the diocese and deanery; a return of church Sunday attendance and Statistics for Mission statements are required every January and the Archdeacon sends out a questionnaire around the time of the APCM asking about some aspect of the church's work, which is often completed after the APCM. Every 2 – 3 years there is a visitation from the archdeacon or their representative, checking that forms and records are kept up to date and every 5 years there is a Quinquennial inspection report on the church buildings. The visitation was completed in August 2024 and the next Quinquennial inspection is due November 2026.

During 2024 we have had a change of Churchwarden. Christine Smith retired at the APCM and Sue Merrifield was elected to join Barbara Carter. Sue has attended a Churchwarden training day organised by the deanery.

Leak repairs are an inevitable part of our lives as churchwarden. In June the church roof above the Bar Area was repaired and the gutters and downpipes cleaned and fixed. In December a broken and blocked downpipe was identified, the soakaway drain was dug out and the pipe replaced.

Jane Jenkinson has taken over leading the gardeners and much has been done to sort out the Yew trees and borders. In August a large team from the congregation rubbed down and painted the railings around the church, another tick on our quinquennial report.

It is amazing how much “Stuff” a church can collect over time and work has been done sorting and disposing of items that are broken no longer needed or used that are not listed on our Terrier. The Choir vestry has been rearranged to make it more flexible for storage and use. Temporary repairs have been made to the flooring in the loft.

We returned to the main church building in June and a small group of people have been working since then installing the technology for services, including a loop amplifier, cabling for projectors, sound and lighting, and installing new LED lamps in the Nave, North and South Aisles. To facilitate this safely a new scaffolding tower was purchase with a generous donation.

The corridor between the church and rooms has been painted, the roof repaired, and a new carpet laid. Our thanks to The Trust who have rearranged the storage facilities in the rooms and created an office for our employees to use.

The Bar Area at the back of church has been reinstalled with a larger temporary worksurface after the redevelopment, and an industrial dishwasher added. The West Door has a new draft excluder, and the old curtains cleaned and rehung. The archive area is being reinstated.

Christmas services were very well attended, and we are delighted that the new heating system is working well despite the cold weather we have experienced; it will be a while before we can assess the running costs.

Finally we are grateful for all those that help maintain our church and rooms and especially our families and friends for their understanding, help and support. We look forward to working with you, Tom and the PCC in 2025.

Barbara, Sue and Christine

22 January 2025

Church attendance Figures

	Usual children and young people	Usual adults	Communicants at Easter	Attendance at Easter	Communicants at Christmas including Christmas Eve	Attendance at Christmas (including Christmas Eve)
2023	14	86	105	132	113	280
2024	16	90	125	147	120	300

BAPTISMS 2023

Under 1 year	1 – 4 years	5 – 12 years	13+ & adult	Total
1	2	2	4	9

CONFIRMATIONS 2024

Total : 0

MARRIAGES 2024

Total : 0

FUNERAL SERVICES 2024

Total : 9

Kettering Deanery Synod Report

Our mission is to encourage and support the churches of our Deanery to build the Kingdom of God. We do this by: building relationships; sharing resources; and praying for each other.

What is Deanery Synod?
Kettering Deanery is one of 12 geographical areas within the Diocese of Peterborough, containing a number of neighbouring churches.
The Synod comprises the clergy of the Deanery, along with elected lay members from each parish or benefice. The number from each is linked to a church's electoral roll. Lay members were elected in April/May 2023 for a three-year term of office.

Who leads and manages Deanery Synod?
The current officers are:
Rural Dean: Revd Nicki Hobbs (St Andrew Broughton with Cransley with Mawsley)
Assistant Rura Dean: Revd Tom Houston (St Andrew's, Kettering)
Lay Chair: Peter Jackson
Secretary: Steve Atkins (resigned February 2025)
Treasurer: Alan Ridley
These officers are joined by Hazel Goodman and Lyn Ridley to form the Deanery Standing and Pastoral Committee. This group met three times during the year.

What happens at Deanery Synod meetings?
Meetings naturally open with Prayer and Worship. They also briefly consider recurring business items such as: reports from Diocesan and General Synod; Finance, including Parish Share; local pastoral matters.
Each meeting also has a primary focus.

Our meetings in 2024:
February – discussion in groups about the role of Deanery synod, why people volunteered to be involved, and hopes for future synod meetings.
June – visit from Bishop Debbie who spoke about her vision for the diocese and answered questions from the floor.
October – discussion on finances and fundraising**.** Alan Ridley was appointed as Deanery Treasurer. The synod voted to create a Kettering Deanery facebook group for advertising services and events, and sharing good news stories.

We also welcomed Charlie Nobbs, the Diocesan Director of Mission, to the deanery during his prayer walk round the diocesan boundary as part of Thy Kingdom Come.

Am I able to get involved if not an elected member?
Yes!
Speak to one or more of your church's Deanery Synod representatives about Synod activities.
Many meetings are open to all, so why not ask what topics are planned for 2025 and consider coming along.

17th Kettering St Andrew's Scout

2024 has seen the Group grow, all sections are running at capacity.

In the summer all 4 sections attending a District Camp at Bromham in Bedfordshire. We had 55 young people over the weekend, activities included archery, caving, backwoods cooking, go karts, shooting, soft axe throwing and much more. Scouts have also had a couple of other nights away including a hike with sleepover at Pytchley village hall.

We have awarded lots of badges over the year. With lots of young people gaining the top Chief Scouts Awards including our first Acorn awards for the Squirrel Section. It is not only the young people that gained awards at our Christmas concert it was a pleasure to see awards go to some of the Adults in the group, many long service awards, Chief Scouts Commendation for Good Service to Rebecca Clark and David Osborne and Bar to the Award of Merit to Angela Curchin.

There have also been lots of different visits and outings this year too, including Wicksteed Park, Gallones Ice Cream Parlour, Isebrook School, All Saints community garden, visits from an author, fire service, Naseby Battlefied Society and many more.

Weekly meetings have included badge work, games, cooking which is always popular and above all Fun and Friendship.

Our Fundraising team have been busy organising all the fundraising events including Bingo, virtual Duck Race, our cartridge and clothes recycling and Scout Post.

Our Leadership Team has expanded this year, not everyone is available every week but we have lots of adults now available to help as and when needed.

We are looking forward to a fun filled 2025

Karen Osborne

Group Lead Volunteer

20th Kettering St Andrew's Girlguides

No report was received

Art Group

The Art Group continues to flourish and this year we welcomed 2 new members, both members of St Andrew's congregation.

Our financial situation is very stable and because of this we plan to donate £125 to the Rooms Trust as a 'thank you' for our weekly use of the premises.

We have enjoyed painting and sketching a variety of subjects, including two visits to Grafton Underwood for work outdoors.

We ended the year producing Christmas cards before we exhibited some of our work at the Christmas Fair. We sold a few paintings, but bookmarks at 50 pence went like 'hotcakes'!

Our final session of 2024 was a Christmas lunch at the Star Inn, Geddington.

Jeff Pell

St Andrew's Art Group - Balance sheet for 2023

	£
Opening Balance	213.21
Income	495.00
Total	708.21
Expenses	402.30
Closing Balance	305.91
Closing Balance represented by:	
Cash In Hand	45.04
Bank Balance	260.87
Total	305.91
Main Expenses:	
S.A.K.P.T.	100.00
National Garden Scheme	50.00
Coffee Mugs	40.00
Flowers x 2	35.00
Calligraphy pens	30.00
Paper	59.80
Life Model	40.00
Christmas Lunch deposit	65.00
Christmas drinks	40.80
Misc expenses	25.50
TOTAL	402.30

Stephen Burwell (Treasurer)

Café Church

Café Church is in its 3rd year and runs on the 3rd Saturday of every month. We have a regular team of around 6-8 volunteers who meet every 2 - 3 months to plan forthcoming events at The Trading Post in Kettering and they also help run the monthly services. It has been wonderful to see many grow in confidence in leading worship and activities and all their creative ideas are considered appreciated.

We would welcome more volunteers to help set up, welcome people, run the café by serving coffee and cake, and to lead all or parts of the 30-minute informal worship.

We open the doors at 10am and spend the first half an hour enjoying refreshments, fellowship and activities on the tables - colouring and puzzles for everyone! Then we have a short time of worship together, exploring a theme with bible readings, activities, singing and prayer.

We continue to have, on average, 25 adults and children attending each Café Church from a wide ranging age group making it truly intergenerational. We have been pleased to welcome both those who already attend St Andrew's church regularly and those from the local community who have not been to our church before – and see them come back!

The themes for 2024 were:

January - Winter wellbeing

February - Love

March - Exploring Lent

April - Women of Easter

May - Pentecost

June - Celebrating June-teenth

July - 2nd Annual pet service (including many dogs, a cat and a rabbit!)

August - Rest and recharge

September - Church re-opening celebration

October - Cafe Church Birthday Party

November - Gratitude

December - Christmas Party

We hope to see you there soon – and do speak to me if you would like to be more involved as a volunteer.

Bethany Roberts - Lay Worship Leader

Choir Report

The last year has seen a few more changes for the choir. The first few months since the last AGM was spent with our services taking place in the church rooms while the church renovation was completed. Once the church reopened, we then had a transition period of a couple of months, during which we experimented with different places for the choir to sing, different microphones for some amplification, and so on.

We also had three months which began with a choir vestry full of all kinds of stuff that had been temporarily stored during the renovation, and bit by bit this was moved to its rightful place. We also had quite a clear out of the cupboards (and behind them!), and some interesting items were found while we did this - including what seemed to be an old fashioned hearing amplifier. It reminded me of the days of Bakelite telephones.

One musical highlight of the year was the Celebration Service in September, where the choir and the worship band led the musical aspects of our worship jointly. Several choir members are also part of the worship band, but it was good to be able to have a service that included well loved hymns, similarly well loved songs led by the worship band, and a medley of combined musical styles during the communion. One of the diocesan colleagues who had attended the service commented afterwards that it was rare, and pleasing, to be in a church that could draw on a range of musical traditions.

We were, of course, very saddened by the loss of John Weaver just a few weeks before that service, and he is much missed. In last year's AGM report I noted that John had spent a lot of time in gaining three choir ribbons over the winter, and as part of that process I had the privilege of spending some time with him and understanding his own extensive musical background and experience.

Another musical highlight was the Carol Service, which was again well attended, and brought together well known congregational carols with some new ones sung by the choir. We did not have quite enough rehearsal time to be able to include one particular carol, but there is every chance that we might do so this year. I won't say what it is yet - but, as a hint, it might involve a flute…

Since the church reopened, we have now entered back into our monthly routine, hopefully combining many old favourites with a few new songs, and beginning to build back some anthems into our repertoire. We have occasionally had some interesting experiences with the organ. For several weeks one of the speakers that amplifies the organ sound would produce a disconcerting noise if certain combinations of sounds were used (I won't put in writing how the Intern described that sound…). More recently the organ has either blown a fuse or stopped producing any sound whatsoever. I'm very grateful to Jeremy Carter and Brian Reid for their support in getting these problems fixed, and to Brian for covering me when I have been elsewhere on several occasions during this year.

Andrew Jepps

Church Gardeners

In 2024 the team of gardeners have been very busy. We have made a special effort to cut back lots of foliage to make corners of the garden around the church more open in an attempt to stop them becoming places for people to loiter and litter and to ensure the paths were clear.

During the summer we cut back yew trees on the boundary in order that the railings could be painted. These yew trees are now big enough to be shaped. We have a lovely refreshed flower bed next to the West door with plants bought with donations from Hugh Mark's family and new members of the team are encouraging bees and insects into the garden by planting nectar rich flowers after discovering we have a lot of over wintering bees in the lawn.

Lavender has been planted for this purpose but also because it can cope with the hot summers we have had recently. The Guides have been busy tending a new area of the garden next to the church rooms and the vicarage gate.

Following the church festival in September we were able to plant all the leftover daffodil bulbs from our display into the flower beds bordering the path.

We still have one piece of garden that presently does not have a caretaker so we would welcome an extra pair of hands.

Jane Jenkinson

Fun on Fridays

A small team of: Myself, Mark, Caty, Brenda, Fran, and a few others, have started a new, after school café at St Andrew's called Fun on Fridays

We had our first session on Friday 15th November and run each week in term time 3.00-4-30.

There are tabletop activities (jigsaws, colouring, board games etc.) for adults and children as well as drinks and cake. It is free for customers, but we do, of course, accept donations. Some church members now come along to sit at tables and chat with the children and adults and take part in the activities

It got off to a rather slow start with just three or four families attending but the word has spread and lately we have increased to about eight families (20-30 people) so we are really pleased.

We hope this will deepen relationships with families, provide a space for those who are unable to access cafes etc. after school and build better links with the parish. Do come along and see what is happening.

Sue Merrifield

Kettering Arts Centre

As we all know, St. Andrews church was closed from December 2023 to renew the flooring, which had become very dangerous and the heating that had been ineffective. The work was completed in June 2024. During that time we had three events in the church rooms, May 2024 , :Rob Halligan,(musician) Pantaloons(drama) and Jo Caufield (comedienne). These all went well but it wasn't the same as in the Church.

We continued to work with Deep Roots tall trees on a joint project that brought Ukranian refugees together with Kettering residents to learn dance together and this continued for three events before moving to the William Knibb and is now running independently.

June - Richard Coles opens the venue, to sort out teething problems. Followed by an Art Exhibition, by Kettering Tresham College with other 300 pieces of art.

July - Milton Jones came to the Art Centre again to do a show, that as usual he was trying out (work in progress) this was a great night and we tested out our PA system and a few lights.

August - Kettering Board Games was an all-day event very well attended by over 300 people. We had a training session for all our Volunteers, which we are grateful to have almost 20 now, training evacuation, (fire evacuation and Power cuts or other dangers), working behind the bar and stewarding customers. Thank you, David Cox, for taking on the training and becoming the health and safety officer.

September - The Church and the Arts Centre opens officially, by Bishop Debbie. Also, former vicar of St. Andrews, Nick Wills comes back from Edinburgh, (it was Nick Wills who started raising money for the redevelopment,)to star in Rolling in the Aisles as MC,(Rolling in the Aisles was Nick's idea 10 years ago) and it was a full house. We had "Deep roots and Tall trees" a group of singers perform. The Rubbish Shakespear Company performed Romeo and Juliett. Mark Simmons, comedian. I must mention during August and September, Jeremy Carter, Roger Payne and others including me helped put up more Lights up for the new stage and Pillars of the church. Also putting plugs and sockets into the stage boxes and wiring up the Digital snakes, Thank you Jeremy.

October - Shaparak Khorsandi and Mark Thomas (comedians) & Rob Newman and Empire (local heavy metal band) made a great diversity of entertainment at Kettering Arts Centre

November - Makers Market, a well-attended craft fair, Kettering Flower arrangers met and had a professional demonstration of Christmas decorations. The Noise Next Door, (drama). LWTS perform their Christmas show. ISM a local music school held their annual show for musicians young and old. The Great Big Christmas show, a showcase.

December - We saw a lot of Carol concerts, some of which I have listed here, St. Johns ambulance, Melody Choir, St. Andrews choir, Tara's winter wonderland and the annual Comedians and Carols. All performed in a nice safe and warm environment.

In summary
Over the year, Kettering Arts centre have worked closely with the Kettering Cultural Consortium, a group of over 20 arts, artists and art venues in the town seeking to work more collaboratively together and grow the arts in the town. This has enabled us to fully support, champion and encourage the arts in the town.

We also have formed a small team of arts centre leaders to help develop the vision for the arts centre. This is developing well and we have seen many improvements from this group meeting. I am sorry if I have missed any event out.

Special Thanks go to:
All our volunteers who make running the Art Centre go smoothly. Big thankyou to our new chaplains Angie and Karan who lead us in a prayer time before we open each event and Trust meeting and offer pastoral support to the team and visitors. I would like to mention Debbie Cox and Ed and Beckie, for doing a fabulous job of stocking and selling behind the Bar of the Art Centre. Also, Paul Titcombe who has come on board this year to help me with the technical side of the venue. Rebbecca who continues to keep booking new artists, publicity and continues to be our part time administrator. And finally, a special thanks to Reverend Tom Houston, our manager.

Nick Maple

Little Ands

Little Ands continues to thrive. We have between twenty and thirty families attending each week and we have a wonderful time. Indoors we have lovely activities and toys and outside there are cars and bikes, sand and water, bubbles, cars and gutters and plenty of space for play.

Brilliant Barbara continues to run the catering and admin side of things helped by a rota of 'washer-uppers' organised by Maggie Jones.

Maggie Price has joined the team and, this year, Derek and Jeremy regularly help to get the toys out for us and pack away too.

One of the changes that has happened this year is going into church for our time of worship. Now we have a lovely warm versatile space, we all enjoy sharing songs, stories, and prayers. (A sort of 'Church for beginners') The children love marching round the church looking for our teddy bear who comes back with us to listen to the story and the parents like it too. Thanks, Mark, for setting up our worship area each week.

In July we said goodbye to 7 children who were starting school or nursery, and we gave them each a leavers certificate and a pot of bubbles. Afterward there was a picnic in the Vicarage Garden (Thanks Emma and Tom). The weather was good, and the children loved playing with Tilda, Clara, and Sophia's toys and trampoline.

In Advent we began our Travelling Crib that journeyed from house to house. Again, we sent the full set of nativity figures so that the families could play out the whole story. It was very popular, and we realise this is a good opportunity for the little ones to hear the nativity. The families wrote a diary each day and we liked hearing how they were getting on. The nativity set and the diary were on display at the Christmas tree Festival alongside the small trees the children painted and decorated.

We had a lovely Christmas party at the end of the year, we had sausage and chips followed by cakes again (thanks Debbie!) Father Christmas visited us (Thanks Ted!) and gave each child a Nativity Story book, a toy and a chocolate coin. We were pleased to see some of our families at the Crib Service and one or two are coming on Sundays too.

Thank you to everyone who helps and supports us at Little Ands and especially all of you who regularly pray for us; it is much appreciated.

Sue M, Sue C, Janice and Maggie.

Make and Natter

Make and Natter is a craft group that currently has 10 regular members and an additional 3 or 4 that come when work patterns allow. The members are from both church and the wider community.

It meets for most of the year, taking breaks at Christmas, Easter and August bank holiday. During 2024 while the church was closed for redevelopment we met in the Robinson Room, but were very pleased to return to church in June 2024, where we can open the church to the community offering a large warm (when necessary) place for prayer, a coffee and a chat or just a look around the church.

Various activities are undertaken by those that attend; from knitting, sewing, painting colouring, sticking and chatting. Advice and help is always available from the group.

Sessions run from 10am to 12 noon on Tuesdays and there is always plenty of chat, tea and coffee available for those who come.

We had 8 Year 8 students and staff from Bishop Stopford attend a session in the summer term for their Faith in Action week. It was a successful event and one that is being repeated in 2025.

Fancy a safe place for a chat or having a go at something? We have some “stashes” around for visitors to try out if they are unsure.

Talk to Debbie Cox or Barbara Carter if you want to know more.

Mother's Union

Our first meeting of the New Year was our usual Epiphany Party, this year with 'Bug Bingo' as the entertainment. We held our AGM in February which included a talk by Rev'd. Tom on his trip to South Korea. In March we held our 'World Day of Prayer' in St. Andrew's Church Rooms, this year it was compiled by the Women of Palestine. At our meeting we looked at the first session of Metamorphosis, a Mothers' Union resource, this was led by Sue Merrifield this was very interesting and thought provoking. Our April speaker was Andy Chatwin who talked to us about 'Search and Rescue'. Our Lady Day Service this year was held on 8th April at Holy Trinity Church, Rothwell, as 25th March fell within Holy Week. It was a lovely Service followed by tea and lots of cake.

In May we had our second session of Metamorphosis again led by Sue Merrifield and in June we visited Barbara and David Cross's Garden for Devonshire Tea. We were very lucky with the weather and many Church members and Barbara's friends attended. The money raised was shared between St. Andrew's Redevelopment Fund and Mothers' Union 'Summer of Hope Appeal' In July Bill Martin came to talk to us about '5 years in the Police behind the scenes', Bill was a excellent speaker and he played the guitar and sang songs to complement his stories.

We do not hold a Mothers' Union Meeting in August but we did have our Deanery Mary Sumner Day Service at St. Andrew's Church on 9th August during which we enrolled three members from St. Andrew's Church, one from St. Peter & Paul's Church and welcomed back one member to Mothers' Union from Holy Trinity Church, Rothwell, this was followed by afternoon tea.

In September Jill Cannings came to talk to us about 'Passion for Mothers' Union Overseas', she showed pictures of her trips to Antigua and told us all about the things she did while on her trips. Also in September we attended our Diocesan Festival at Peterborough and were delighted to be able to take our banner and banners from Cransley and Broughton Churches whose members now belong to our Mothers' Union.

In October we welcomed Christopher Thompson to our meeting and he told us all about the choirs he has been involved with and how he got interested in music and singing. We had two meetings in November, at the first, David Lindsey and his dog 'Monty' told us about how Monty nearly became a Guide Dog and later in November Penny Payne showed us how to make a Christmas Table Decoration.

In the summer we were delighted to welcome a new branch to our Mothers' Union, M.U.2, made up of younger members of our Church and their children and over the year we have enrolled 12 new members into our Mothers' Union Guild. We have also, very sadly, said goodbye to two very longstanding members of our Guild, Kathleen Marlow in June and Pauline Welch in July.

Throughout the year we have continued to send out our Bi-Monthly Newsletter to all our members and honorary members and my thanks go to Pam for putting our Mothers' Union information into every edition of the Church Magazine. We continue to help out at 'Little Ands', and provide cakes for Café Church from time to time. We provide refreshments after

the Wednesday Morning Services each week and hold our Mothers' Union stall at the Christmas Fair. Just recently we have become involved with our new 'Friday Fun' After School Club. We are pleased to join other Deanery members, before each holiday, making up food parcels for families of children at St. Andrew's School through Francis Lunch Club.

We are delighted that Our Church and Mothers' Union have recently qualified for the Bronze Level of the Mothers' Union Rise Up Against Domestic Abuse Campagne.

Hilary Whitwell – Branch Leader

Pastoral Committee

Long Term Care

Members of the Pastoral Group visit and take communion to the sick, the housebound and those in care homes. Membership of the group is open to anyone who is willing to make pastoral visits on behalf of St Andrew's Church.

The general guidance is to visit in pairs, thus protecting the visitors and those visited from those seeking to take advantage of the situation, or being erroneously accused of doing so. There is a dedicated confidential email address for people to make contact about pastoral concerns for themselves or others.

A Pastoral Budget is available to buy small gifts for those visited. Christmas gifts of bowls of hyacinth bulbs and birthday cards have been distributed to our older members, thanks to the Social Committee. The church magazine has been distributed on an individual basis.

Rosalind Robinson keeps a list of drivers that have a DBS check through St Andrew's safeguarding team and checks their insurance and driving licences. These volunteer drivers bring less able members to Wednesday Lunch, services and other events.

Other support systems

A 'Prayer Uncles and Aunts' scheme was set up. Adults support a child from the congregation with prayer, anonymously, using information given by parents. Birthday cards and small gifts can be sent again anonymously. Sue Merrifield co-ordinates this.

Lunches and evening events have been arranged for Newcomers throughout the year.

Tom has conducted 9 funerals.

Immediate Care

During the year it became clear that a number of families were experiencing crises and difficult situations where immediate care was needed and often in terms of practical help. This included meals and accompanying to someone to meetings. The system in place was not able to cope with such situations, some of which had more significant financial implications than the existing budget could bear.

As a result, a small group met to consider how to respond pastorally to such events. The 2024 Advent Appeal was assigned to provide a fund so that these more complex needs could be addressed. This raised £700.

Margaret Bell

Running Group

2024 was another year of enjoyable, sociable exercise as part of the St Andrew's Runners group.

We continue to meet on Wednesdays at 6.30pm. April to September we make use of the lighter evenings and meet at Ise Pavilion and follow a route through Wicksteed Park. October to March the park is closed and we need a lit route so we meet at St Botolph's Green in Barton Seagrave and run along Polwell Lane to the outskirts of Burton Latimer and back.

There is a sub group of those who prefer to walk. They met at the same location and walk a slightly shorter route together.

The group varies in attendance from around 7 to 15 plus. We welcome all abilities, no one gets left behind.

We sometimes lead a beginners group following the NHS Couch To 5K programme. Many of the group began running successfully by doing this and have remained runners for many years. The next Couch to 5K course will be starting on Wednesday 30rd April 2025. The course lasts 9 weeks.

Our most popular events continue to be the Run, Beer and Chip nights which are held a few times a year at The Stirrup Cup Pub in Barton Seagrave. We meet to run a slightly shorter route than normal then gather back at the pub for a drink and chips and enjoy some sociable time together.

The group will be 10 years old in September 2025!

Safeguarding

St Andrew's Church is committed to ensuring that Safeguarding is a priority and that the care and nurture of our community is an integral part of our faith. The safe keeping and protection of children, young people and adults who are vulnerable is the responsibility of the whole church, and everyone who participates in the life of the church has a role to play in promoting a safer church for all.

2024 started of busy for the Safeguarding team, 3 years on from when Clare and I took over a lot of church volunteers had to renew their safeguarding training and complete new DBS checks, This along with checks and training for new volunteers ensures St Andrews church keeps up with Church of England safeguarding requirements.

There were also several safeguarding referrals that had to be passed on to the diocese and appropriate agencies.

Mark Ingram joined the church as an employee in September and he took on the role of assisting church groups in completing risk assessments as this is a requirement for the safeguarding dashboard.

The diocese safeguarding team changed again in 2024, as did some of their working practices, which impacted the safeguarding teams workload.

In October 2024 I decided to step down as the Parish Safeguarding Officer at the end of 2024. At that time Clare was continuing as deputy safeguarding officer, however Clare's circumstances changed in January 2025 and for health reasons she stepped down with immediate effect. Tanya Watts and Emma Weaver have now volunteered to take on the safeguarding roles, I wish them every success with this.

Kirsty Bathe

Parish Safeguarding Officer for 2024

Social Committee - Report and Accounts

The year began with the Church being closed for refurbishment, so with services being held in the hall it was not possible to run a New Year lunch.

We served Lent Lunches each Friday in Lent from 12 noon – 2pm.

On Good Friday we served coffee before the March of Witness and held the usual Hunger Lunch, proceeds of this event going to Christian Aid.

We provided refreshments after the funerals of two long-standing members of St Andrew's church.

"Holiday at Home" was held on the 5th, 6th and 7th August. The theme was "Bygones" and the social committee provided meals focussed around recipes from the 1940s, 50s and 60s. Meals included mock apricot tart, toad in the hole, and corn-beef hash. The catering was appreciated by all and evoked lots of memories.

Also in August the Social Committee supported the North Northants Games Convention selling hot pizza slices, bacon rolls and sausage rolls.

On Sunday 22ndSeptember, Bishop Debbie came to preach at our Thanksgiving Service for the successful refurbishment of the church. Refreshments were served in the hall and a cake was made to mark the occasion.

We served Harvest Lunch on the 13th October, this as usual, was very popular.

The Christmas Fair was held in Church on the 5th and 7th December, we served refreshments in the hall on both days with great success.

The Carol Service was held in Church on the 22ndDecember, mulled wine and mince pies were served after the service.

Wednesday Lunch Clubs were held every 2 months throughout the year and were attended by an average of 45 parishioners each time, enjoying good food and fellowship.

Many thanks to everyone who has supported us over the year in so many ways, especially our husbands.

Mrs S J Lawrence

Hon. Secretary

Closing Balances per Accounts at 31/12/2024

Cash in Hand per Books of Account 31/12/24	£ 318.39	
Cash in Bank per Books of Account 31/12/2024	£ 1,001.40	
Final Cash in Hand for 2024		£ 318.39
Balance at Bank at y/e 2024		£ 1,001.40
Total Funds C/Fwd to 2025		£ 1,319.79
Net Surplus from 2024		£ 842.55
Total Funds B/Fwd from 2023		£ 477.24
Represented by		
Cash in Hand	£ 272.25	
Cash in Bank	£ 204.99	
		£ 477.24

Summary of Social Committee Accounts Y/E 31/12/2024

		Values	
Group	**Event**	**Sum of Cash**	**Sum of Bank**
Bank Charges	Bank Charges	£0.08	(£93.00)
Board Games	Bar takings		£79.09
	Coffee Money	£36.00	
	Food		(£154.05)
Celebration	Cake	(£26.00)	
	Expenses		(£966.03)
Christian Aid	Expenses	£0.00	(£182.00)
	Income	£182.00	
Christmas Fair	Christmas Fair	£622.62	
Donation	Sandra Cards	£35.00	
Funeral Catering	Funeral Catering		£54.36
Harvest Lunch	Expenses	(£150.39)	
	Income	£227.00	
	Raffle	£59.00	
Holidays at Home	Donations	£157.50	
	Expenses		(£372.42)
Hunger Lunch	Coffee	£16.00	
	Expenses	(£31.97)	
Lent Lunch	Expenses	(£385.55)	(£275.33)
	Income	£1,181.00	
	Raffle	£330.00	
Plants for the Elderly	Plants for Elderly	(£227.62)	
Senior Lunch	Expenses	(£224.68)	(£549.21)
	Income	£1,108.15	£95.00
	Raffle	£298.00	
		£3,206.14	(£2,363.59)

Net Surplus	£842.55	
B'Fwd Cash	£ 272.25	
B/Fwd Bank	£ 204.99	£ 477.24
C/Fwd Cash	£ 318.39	
C/Fwd Bank	£ 1,001.40	£ 1,319.79
Total Movement for Year	£ 842.55	

St Andrew's Ladies - Report and Accounts

January was our AGM followed by a bring and buy which raised £60.45 for our charity giving.

February was John Stanyard with a talk entitled 'Under Two Flags' about the Salvation Army's role in World War 2.

Our March meeting brought a video of the Kettering last mosaic shown by Monica Ozdemir. It was an amateur production presented by HE Bates' granddaughter and Ian Addis.

In April we had a talk on home security with Christine Carter and Adam Goodes, police officers from Kettering.

In May we had a visit to Deene Park House followed by a cream tea.

June was an evening visit to a garden in Irchester, followed by tea, coffee and homemade cakes.

In July we had afternoon tea in MacQueen House in Twywell. During the meal we had two quizzes followed by a raffle.

August was an open meeting where we played 4 games of bingo with myself and Penny Payne being callers, we finished with a 'bring and buy' which raised £40 for our charity giving.

In September, Roger Payne, Penny's husband, talked and showed a slides of his trip around South America. A trip covering 3 weeks, 10 flights and over 19,000 miles!

October saw a repeat visit from John Stanyard with a talk about 3 Victoria Crosses in two armies, The Salvation Army being 1

John Allison came to our November gathering with two volunteers and three dogs. He spoke and showed slides about hearing dogs.

In December we were quite busy with a stall at the Christmas fair which did well and raised more than last year and Penny Payne helped us to make flower arrangements for Christmas We also delivered gifts to the over 80s in the congregation.

Doreen Hancock

INCOME	2024	2023		EXPENDITURE	2024	2023
Subs-21 members	420.00	440		Donations*	1200.00	1100.00
Coffee	212.00	250				
Visitor	4.00	6				
Fees-Deene Hall	441.00	590		Deene Hall	441.00	422.00
Sundries-jigsaws etc	11.70			do.4 refunds		30.00
Bring & Buy	100.70	96		Kettering Civic Society	50.00	
Christmas Fair	298.10	288		Cransley Hospice	100.00	
MacQueen House	420.00			MacQueen House	420.00	140.00
Cake stall		112		Flowers		38.00
				Northants S&R		50.00
				Parkinsons (Davida)		25.00
TOTAL INCOME	1907.50	1782		TOTAL EXPENDITURE	2211.00	1805.00
Balance b/fwd	1376.41	1399		Balance c/fwd	1072.91	1376.00
TURNOVER	3283.91	3181		TURNOVER	3283.91	3181.00

*Donations:

PCC £150.00

Redevelopment Fund £500.00

Trust £100.00

Postpartum PN Depression £150.00

Kettering Foodbank £150.00Kettering Street Pastors £150.00

We also donated £241.50 to National Garden Scheme in January 2024 - in lieu of our outing to Redhill Lodge, Harringworth in June 2022. This cheque was never presented for payment and after Angela had made numerous attempts to contact the owners, the Committee made the decision to make our donation direct.

M Jones, Treasurer 19th December 2024

Sunday Club

Sunday Club

Sunday Club is a group which meets on Sunday mornings during the 10am service for parents and their young children to learn and play together. We generally begin with a snack and a catch up, then tell a Bible story and finish with a craft. We try to keep the sessions very relaxed and always have toys out for any children who don't want to join in with the led activities.

We follow the same story pattern as Sunday Stars and during 2024 covered the story of Abraham and Joshua from the Old Testament, some of the parables from the New Testament and ended with a term focusing on the women of the Bible.

Sunday Club averages around 3-6 children aged 0-8 and has 4 regular team members who have all been DBS checked and take turns to be responsible for preparing the story and craft.

Sunday Stars

Sunday Stars starts with a catch up on the children's weeks while they eat some lovely biscuits. Then we introduce our theme for the week.

We then move onto the carpet and use our gathering prayer to prepare for our bible story and lesson. Starting in September we have moved to a new way of approaching the bible. From September to Christmas we look at People of the Bible.

This Winter Term we learnt all about the Women of the bible The children enjoyed learning about a range of characters and themes and made some delightful crafts. We even shared some of our crafts with the congregation!

For 2025 we are looking forward to Fruits of the Spirit until Easter. From Easter until the Summer we will be looking at the way people practice being Christians either through following the 10 commandments, or through specific occasions like Baptism and Confirmation.

Sunday Stars averages around 7-10 children aged 4-10 and has regular team members who have all been DBS checked and take turns to be responsible for preparing the craft.

We would love to welcome all children to our group and if you need any further information please come and chat to Sarah Allen or Emma Houston.

St Andrew's Youth (STAY)

Thank you to everyone who has supported our Young People and our team over the last year. Whether that has been by volunteering, praying, offering advice and support, being an emergency cover, or cheering us on. What we have done has not been possible without any one of you so thank you! Particularly I'd love to thank the amazing team who volunteer their time to support on Thursdays and Sundays, what we do genuinely wouldn't be possible without your time and dedication!

2024 built a lot on what we laid a base for in 2023. We continued our Sunday Youth sessions, looking at different "Superheroes of the Bibe" and upon request from our young people starting a deep dive into the theology of the Gospel of John. Witnessing our young people grow not just in knowledge and understanding of the Bible, but in genuine faith has been incredible.

Our once a month Thursday sessions continue to grow, providing a safe space for our young people to be. Often accompanied by FIFA, pool, darts, hot chocolate, crafts and some form of food related activity. To see different ages interacting in positive ways is truly heartwarming.

At the end of 2023 Tom asked if our young people wished to run the All Together Service, which was enthusiastically taken up. We came up with the plan to do "Superheroes of the Bible". One character from the Bible every month who we explored, using superheroes as a backdrop to help explain some of the stories. We even encouraged dress up. I don't know of many churches who have been able to convince the Arch-Deacon to dress up as Superhero but that is something we can confidently say!

The All Together Service has been fantastic to be involved with. Our Young People coped phenomenally well of organising a new service, in a new environment (we had just moved into the hall). They have all grown in confidence in their abilities and their dedication to practicing and learning can only be celebrated. The way they have developed as leaders, whatever they do, leading the service, helping plan, running tech, has been astounding!

As we go into 2025 and beyond please do pray for each of the Young People we engage with. Pray for our wonderful team! Pray for wisdom that we see each of our Young People as individuals and help them each to grow in their own unique ways. Pray for the Young People that we will get to know over the next year. Pray for energy and enthusiasm. And Pray that we continue to see God working in the lives of all the young people we engage with and all that we do.

Walking Group

In 2024 eleven walks took place (one cancelled due to weather). These attracted a total of 101 walkers (and two dogs). During the year, as ever, the countryside, cafes, and pubs were explored and appreciated. Of particular note was the bread pudding at Woodford and the sunny evening at The Red Lion.

The walks were Stanwick Lakes, Brigstock Woods, Lowick, Uppingham, Cranford, Grendon, Ise Valley, Woodford, Warmington, Weekley Hall Woods and Wicksteed Park

Our continuing Honorary Presidents for 2025 are Maggie and Ivor Jones and we thank them for their support.

One change is that the 2025 walking season will now run from May to September (plus the Christmas social walk). This is to take advantage of hopefully better weather.

Thanks go to all who supported the walks. All are welcome for a time of exercise and fellowship. Details of forthcoming walks will be in the Church Magazine and Notices.

Rosalind and Malcolm Robinson

Welcome Events

We held two welcome events in 2024. The first was a very enjoyable evening at the Vicarage where newcomers met some of the Church Family, learned about the history of St Andrews and were able to find out more about what is going on. Many thanks to Tom and Emma for hosting this event.

The second was a lunchtime family buffet. A fun time with lots of children joining us. It was slightly delayed by the move back into church, resulting in a group who were mainly, already well established in the church family. It was good for them to meet some new members of the congregation and learn about the history of St Andrews.

It is a joy to see how many people who have attended the welcome events are now involved in Church life and themselves welcoming other newcomers. We look forward to welcoming many more newcomers in the coming months.

Many thanks to everyone who has been involved and to everyone who came along and helped eat all the snacks.

Maggie Price

Worship Band

I'll start of by thanking all those members of the worship band; not just the musicians and singers, but all those who in various different ways support beyond the music. Your continued support and dedication enables us to support worship at St Andrews.

The first six months or so of 2024 was really quite odd. Services in hall were very different, with Worship Band duties covered by either David Carter or myself.

Even when we initially returned to the church, we were unable to all play immediately because the technical infrastructure had not been installed. Details of the installation of various tech systems is contained in a special tech report.

Once that infrastructure had been installed, we were able to rehearse and return to supporting various services in worship.

Many people helped us with the tech, and that is covered in much more detail in the special tech report you will find elsewhere.

For various reasons our "membership" for want of a better word has been rather in a state of flux. Some of that has come about as a result of the temporary move to the hall, some has come about because of external pressures. Regardless, I am thankful for all the commitment that the various members of the Worship band make, regardless of how big or small that may appear.

I had set myself the goal in writing this report of not mentioning anyone by name (for fear of missing someone out), but in the case of our one new member, I am going to make an exception. I'd like to take this opportunity to welcome Liz, who has joined us as both viola player and singer.

Jeremy Carter

Special Tech Report to March 2025

While for some, the hand-back of the main church resplendent with new floor and heating might have been considered the end of the project, so far as the tech was concerned it was just the beginning.

There was no PA, no functioning hearing loop, no special lighting, no stage lighting, no projector, no audio sockets and no wifi!

Two IKEA computer “gaming” desks were purchased to allow the mixing and control computers to be set up. After which began the job of running cables through the underfloor ducts to the stage and beyond.

Although some rope had been left in position between access points, we pulled through new rope that stretched the whole length of the church.

Through that duct has been pulled:-

- Speaker cable x2 (for the left and right loudspeakers)
- Cat5 Ethernet cable x2 to supply the TV screens via HDMI Injectors
- Cat5 Ethernet cable to be the “Digital Snake” connecting the stage box in the chancel and the expander box to the side of the stage (another Cat5 from the chancel) to the mixing desk.
- CAT5 Ethernet for a DMX lighting control output on the stage.
- 2x Fibre Optic HDMI cables routed to a break out box on the stage to allow an HDMI input from a device (laptop of iPad) to be sent to the main screen. The return HDMI will allow a “Stage Display”.

Connections to the stage box at the chancel have been made with an analogue snake (the one we had with the original mixing desk some thirty or more years ago), and XLR cables.

Connections to the expander box are made via a custom built patch-bay. That allows up to 16 inputs and eight returns to be sent from what is currently around 24 inputs on stage (to be expanded to 32 over the next few weeks). Each of the stage inputs have been hand made with high quality Neutrik sockets and the cables laid under the stage.

Two cables have also been run from the mixing desk to the access points beside the third row of pillars – to allow a second set of speakers to be installed. Those are currently the powered Roland’s which were kindly donated to us by Roland UK.

The iMac was pressed back into service for running presenter, while a small Celeron based computer runs the lighting control software QLC+.

One of the most challenging aspects of the installation was that all the power supply outlets are at roof level. Meanwhile all the lighting DMX control cables required to be routed that way too., along with another Cat5 cable to carry the HDMI supply to the projector.

Almost all the cable that were run up to roof level re-used redundant conduit that had previously been installed at the time of the first PA being installed.

A summary of the high level cable installation is as follows:-

For the South Aisle

- Cat5 cable for the HDMI Projector signal
- Cat5 cable from the DMX controller to the stage lights
- Cat5 cable from the DMX controller to the pillar lights
- Thin 2 core screened cable for the DMX lighting control between lights run up and down each pillar.
- AC Mains cable from the power outlets to each pair of pillar lights
- AC mains cable from the power outlet to the stage lights.
- Remote control switches for powering the lights on and off.

For the North Aisle

- Cat5 cable from the DMX controller to the pillar lights
- Thin 2 core screened cable for the DMX lighting control between lights run up and down each pillar.
- AC Mains cable from the power outlets to each pair of pillar lights
- AC mains cable from the power outlet to the stage lights.
- Remote control switches for powering the lights on and off.

The challenges for installing those cables and lights was made so much easier and safer as a result of an anonymous donation to allow us to purchase a scaffold tower. It not only facilitated the installation of those cables, but allowed for the re-installation of the stage lighting and projector.

While the scaffold tower was erected we took the opportunity to replace all the blown lamps with LED ones. We replaced nearly twenty which were defective – and it was really noticeable how much more light was available.

Prior to the top tiles being laid, an inductive loop was installed around the perimeter of the church, the ends of which were left coiled up in one of the access points. After installation of the mixing desk and amplifiers, we set about installing an induction loop driver. It should have been a simple job of terminating the loops ends on the back of the amplifier and setting the an output from the desk. Unfortunately the loop amplifier showed a fault condition. On measuring the loop impedance we found that the loop was open circuit. The concern was that at some point the cable had been accidentally damaged. “Hilltop” the company who installed the loop were due to visit to try to track down the problem – though finding a break in a buried cable is really quite difficult even with specialist equipment. Fortunately the day before the visit we opened one of doors in front of the heating manifold coiled up in the bottom of it were two cables. Both looked uncommonly like the loop cable. Taking the two ends we joined them together and measured the impedance, which was now close to zero. We think that the loop must have been installed while the work on the heating manifold was being undertaken. To facilitate the loop installation it was done in two halves from each side of the manifold, but was never joined together once the heating installation was complete.

There is still more work to be done. There are some more audio inputs to be installed on the stage and couple more HDMI cable (or Cat5 + HDMI injectors) for TV screens in the choir. The equipment rack is to be rationalised, and be located under the desk. We are to commission a windows computer for use with presenter.

None of the installation work would have been done if it wasn't for the efforts of a lot of people; people who crawled under the stage, who helped pull cables, who made cups of tea, who helped unload the scaffold tower when it was first delivered and who ensured it was erected safely. In all we have installed over 40 sockets of various types XLR(M), XLR(F), Ethernet and HDMI. We have terminated over 240 separate cable cores; soldered, crimped and push-down. And astonishingly over half a kilometre of cables.

I would like to record a special thanks to Roger Payne, Nick Maple, Derek Price, David Cox & Paul Sweeney, who over a couple of months raised and lowered the scaffold tower as we moved it around the church from the north aisle to the nave, from the nave to the south aisle and from the south aisle to the stage and then all the way back again; not just once but several times as we ran different cables and installed different lights.

Jeremy Carter 25/03/25

St Andrew's Kettering Parochial Trust

Registered Charity No: 259712

Annual Report

and

Financial Statements

For The Year Ended 31st December 2024

Kettering St Andrew
PAROCHIAL TRUST

Chair of Trustees from
25th January 2021
Rev Thomas Houston
St Andrew's Vicarage
Lindsay Street
Kettering
NN16 8RG

Bank:
Nat West
16 Hight Street
Kettering
NN16 8SZ

Independent Examiner:
Mr Gareth Ogden
73 Windermere Road
Kettering
NN16 8UF

Trust Annual Report

Trustees active during 2024

Ex-Officio:	Revd Tom Houston	Chair	From January 2021
	Mrs Barbara Carter	Churchwarden	From May 2022
	Mrs Christine Smith	Churchwarden	To May 2024
	Mrs Sue Merrifield	Churchwarden	From May 2024
	Mrs Debbie Cox	Administrator	From May 2024
Appointed:			
	Mrs Christine Smith	Vice Chair	From May 2024 to May 2029
	Mrs Debbie Cox	Secretary	From May 2021 to May 2024
	Mr Derek Price	Treasurer	From July 2023 to July 2028
	Ms Ailish Avery	Trustee	From June 2022 to June 2027
	Miss Harriet Carter	Trustee	From June 2023 to June 2028

Background

The Kettering St Andrew Parochial Trust, established in 1951, is a Registered Charity (No 259712) whose objects include any charitable purpose within the Ecclesiastical Parish of St. Andrew, Kettering.

Trustees

The Trust Deed provides for 3 ex-officio Trustees and 4 appointed Trustees. Appointment of new Trustees is by the other Trustees and it is required that they shall be 'persons who through residence, or occupation or employment, or otherwise have special knowledge of the area of benefit' namely the Ecclesiastical Parish of St. Andrew, Kettering'

Documents governing the operation of the Trust

The Trust was registered as a Charity in 1951 on the basis of its definition in a clause of a Conveyance dated 11th May 1951 and a Scheme regarding the Charity was approved by the Charity Commissioners on 31st Oct 1997.

Income Tax

There are no covenants in operation for the benefit of the Trust

Benefit of the Trust

No direct cash or material benefit was distributed by the Trustees

The Trust continues to provide an affordable meeting space and facilities, including some equipment storage space, for a wide variety of groups and organisations.

Review of the year

The Trustees met formally on 3 occasions in 2024

Maintenance and repair work carried out is as follows:-

- A new gas boiler fitted together with new heater floor boxes.
- Sensor lights fitted to the hallway toilets and storeroom.
- A new photocopier leased.
- Play area cleaned with a pressure washer
- Roofs and gutters cleaned.
- New light weight battery lawn mower purchased.
- Key safe fitted saving Debbie and Christine time letting in people.
- Overhaul of all storage in the church rooms.
- Office has been repurposed to house desks for Administrator, Intern, Lead Verger and Arts Centre Manager. Also crafts etc to be used by anyone stored in separate open boxes.
- Bottom office cleared in preparation for curate joining in summer 2025.
- Garage now used to store the church's scaffolding tower along with other items
- Pat Testing carried out annually.
- Fire extinguisher and Emergency Lighting checks carried out annually. Internal checks carried out monthly.

Utility prices have increased 3 fold after the end of our 3 year contract consequently hire charges will be increased to address the increased energy costs

We offer free use of the rooms to over 20 church groups.

Thank you to all our Trustees for their work and support during 2024.

Thank you to our amazing Treasurer, Derek who worked hard to get the 2023 accounts ready for the Charity Commission following Hugh's Marks passing. Derek is continuing to keep the 2024 accounts in good order and gives the Trustees up to date information.

Thank you to Debbie, she is doing a great job dealing with all bookings, preparing weekly sheets and invoices and dealing with the many enquiries we are now regularly receiving for room hire.

Thank you to Sam for cleaning the church rooms diligently and always with a smile.

Thank you for Terry who continually works with our rubbish! He makes sure recycling is done correctly and puts out and brings in bins, among many other tasks.

Thank you to Graham, Malcolm R, Steve and Jeremy for help with maintenance inside and outside.

Trust Accounts

12 months to December 31st 2024

Lettings have improved materially since 2020 as recovery from the Covid shutdowns continues. Occupancy has grown year on year for 2022 and 2023 and further for 2024.

Thanks also go to Christine and Terry Smith for all their work to maintain and present the rooms at their best for all users.

We have no restricted funds at present.

Kettering St Andrew Parochial Trust Accounts 2024

2024		2023
£	**Receipts**	£
38,293	Room lettings	29,262
595	Donations	120
(73)	Grants & Key Deposits	100
16,697	Opening balance	10,152
55,512		**39,634**
	Payments	
4,237	Insurance	3,768
7,145	Electricity & Gas	4,226
1,088	Printing	927
922	IT & Wi-fi provision	918
-	Security	-
4,842	Cleaning & Materials	5,130
1,303	Other Expenditure [Keys etc]	483
17,896	Maintenance	3,559
493	Waste Expenses	575
-	Contribution to Redevelopment	1,000
1,571	Water	1,280
3,967	Admin Recharges	1,070
43,464		**22,937**
12,048	**Closing balances**	**16,697**
4,649	**Net Movement in Year**	**6,545**

Trust Statement of Assets and Liabilities

	General Fund 2024	General Fund 2023
	£	£
Represented by:		
Current A/C	**12,048**	**16,697**

The account is held with the Nat West Bank

Other Assets

Vested in the Trust are land and property adjacent to St. Andrew's Church, Kettering commonly referred to as the Church rooms and the Curate's residence, together with various fixtures, furniture and fittings. During 1999, the bungalow was converted into additional meeting rooms and an enclosed link-way built. The property is now considered to be a single building. The refurbishment of the kitchen area was financed by a grant of £27,500 from the National Lottery Charities Board and the refurbishment of the ladies and gents toilets and hallway were financed by grants of £21,165 from Grantscape in 2012/13.

The property has not been professionally valued but is valued for insurance purposes:

	£
Church Rooms Buildings	1,515,541
Contents	91,765

Commentary on Income and Expenditure

1. During the year the Trust undertook to replace the heating system as the existing system was becoming difficult to maintain due to difficulties in obtaining spare parts. It is an essential feature of the service provided to the users of the rooms that they are adequately heated, especially given the vulnerable nature of some of our users. Therefore, a new boiler system was installed and replacement room vent covers fitted at a cost of just over £13k. The installation took place during the summer with minimal impact upon users. The Trustees are grateful for the thoughtful and professional service provided by our supplier. At the end of 2023 the supply of Gas and Electricity to the Trust came to the end of a fixed price contract that had been in place for some time and so the cost of energy rose significantly with the negotiation of a new fixed term supply. It is hoped that the new boiler will be more efficient to run than the previous version but the impact of rising fuel costs over the year is apparent in the accounts. Increased heating costs have also arisen as a

result of the increased occupancy. In the light of the requirement for building maintenance and higher fuel costs the rate increase implemented in February 2024 now appears to have been a prudent move by the Trust.

2. Insurances continues to rise year on year as a cost, rising to £4.2k in 2024 but will rise again in 2025 to £4.4k. This is however an unavoidable cost but at least the increase to 2025 is less than in the previous year.

3. The Trust has benefitted from increased occupancy and a small increase in rates which has boosted income to help fund essential maintenance and improvements during the year. The overall fund balance has been reduced year on year due to major expenditure on the Heating system with the boiler replacement and improvements to the emergency lighting system. The program of premises upgrade and maintenance will continue in the coming year.

4. Reported funds at the bank are £9,877 with outstanding items amounting to £2,170 which are predominantly outstanding invoices and so represents net debtors.

5. <u>Reconciliation of Bank account to Accounts</u>:

	£
Balance in Nat west per statement 31/12/2024	9,877
Net outstanding items included in Accounts	2,171
Adjusted balance at bank	12,048
Closing balance per Accounting Records 31/12/24	12,048

6. During the year the Trust was supported by members of the congregation of St Andrews who assisted with decorating and ongoing routine maintenance of the buildings. The Trustees are grateful to these people.

7. During 2024 the building usage increased significantly and coupled with the required access for maintenance work a degree of flexibility by users has been required. The positive and supportive attitude shown by all who use the Church Rooms has been a great help and the Trust are grateful to all users for their ongoing support and understanding.

Independent Examiners Report

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A **Independent Examiner's Report**

Report to the trustees/ members of	Kettering St Andrew Parochial Trust		
On accounts for the year ended	12 months to December 31st 2024	**Charity no (if any)**	259712
Set out on pages			

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~ *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:	G. Ogden	**Date:**	31 Jan 2025
Name:	GARETH OGDEN		
Relevant professional qualification(s) or body (if any):			
Address:	73 WINDERMERE ROAD KETTERING NN16 8UF		

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, KETTERING

England & Wales - Charity number 1163359

Accounts

Parish Church of St Andrew, Kettering

Part of Kettering Deanery in the Diocese of Peterborough

Annual Report

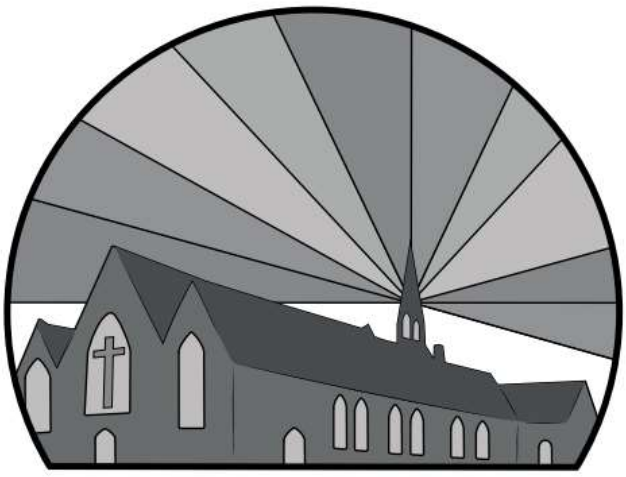
and

Financial Statements

of the

Parochial Church Council

for the year ended 2023



Arts Belief Community

Vicar from 25th January 2021
Rev Thomas Houston
St Andrew's Vicarage
Lindsay Street
Kettering NN16 8RG

Bank:
Nat West
16 Hight Street
Kettering
NN16 8SZ

Independent Examiner:
Paul Adams
19 Wymington Park
Rushden
Northants NN10 9JP

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Vicar's Report

It's been another busy and action packed year and so much to give thanks to God for. That does mean trying to squeeze everything into this report was particularly difficult so please do forgive me that I didn't include everything. However, hopefully the other amazing reports included, will give some justice to the healthiness and vitality of St Andrews and the wonderful leaders and groups who make up the rich tapestry of St Andrew's Church. It is such a privilege to be your vicar and we would not have so much to celebrate if it wasn't for each person using their gifts in such an amazing variety of ways.

The main headline for this year has to be that we reached the amount needed to start the redevelopment works. Grants continued to pour in, thanks to our brilliant fundraising manager, Clemmie. The biggest celebration came when we discovered we had been successful for the full £100,000 grant from the FCC in June. This meant we could finally get an update on the 2021 quote and begin work. Although we had expected a price increase, nothing prepared us for how much it would rise from £320,000 to £427,000, but amazingly that didn't leave us dead in the water. A fantastic fundraising campaign in November saw the church and community dig deep and the amount needed to start was reached, meaning Goodfellows builders were booked to start on January 8th 2024.

The paragraph above could have been enough for some churches to have been getting on with, but that's not to say St Andrew's has sat still this year. Far from it. Church attendance has increased, new groups have started, old groups have flourished. New people have joined the church and five people were confirmed in November. We saw the start of a new youth group led by Harriett Carter and a new service called the boiler house started by David Carter, a service for people to go deeper in their faith. Café church and Evensong celebrated their first birthdays since starting (and restarting) since covid. The Arts centre has gone from strength to strength with Terry, Waite, Richard Coles and many more fantastic events taking place.

Children's groups have recovered well from the pandemic and are looking full of vitality including Little Ands, Sunday Club, Stars and Youth and the Scout and Guide groups. The different range of activities and groups for adults has also seen a healthy year with new people joining and others taking up new leadership roles in improving the groups.

I am always pleased to see the breadth of what is on offer for anyone joining the church and encouraged that people continue to come forward with new ideas and energy to start a new group for a life stage or interest that will give someone on the edge a way to settle into the family of St Andrew's. I give special mention to the new initiative of the newcomers lunches which Maggie Price has developed and is an example of the many ways people have creatively found to help those on the edge of the church gain access to the rich resources on offer.

Below is a whistle stop tour of some of the things God has been doing in the church and as you read through the rest of the APCM report I hope you are encouraged for what God has in store for 2024.

January

Covid had dominated the last few years reports but heating would be the main issue this time. The year started with a road test of what it would be like to lead services in the church hall when our heating broke again. Thanks to Sean McNally we were only out of the church for two Sunday's and I think a lot of people might have preferred to stay in the hall as it was considerably warmer even with the heating fixed.

February

We had our second wine tasting night which was a great success. Sir Terry Waite came to speak at an arts Centre event alongside Kintsugi Hope founder Patrick Regan. Patrick stayed on overnight to preach the following Sunday which was a special moment for many people.

March

Harriet started up a new drop in youth group on a Thursday evening and this has been a wonderful new addition to give a space for our young people in the church.

April

We held our second 'Have a go' day which saw artists and art groups join together to provide free events for the local community. We held our first normal Easter services with no hint of lockdowns or social distancing and a new service in the evening at the shire horse pub on Easter day.

May

We held our first concert with local charity 'Deep Roots tall trees' and also celebrated the King's coronation service. I was able to go on a trip to South Korea to explore and deepen our diocese link.

June

We led a pilgrimage to Lindesfarne with our church leaders. Father Gregory from our link church in Gangnam, South Korea, came to visit and we found out the fantastic news that we had been successful in receiving the final grant of £100,000 from the FCC for the redevelopment project.

July

The arts centre joined in with Kettfest and hosted the main stage music event in the town centre and we interviewed for our new church administrator, with Debbie Cox being the successful applicant. I can't thank Debbie enough for all her hard work and the amount she has done in such a short time is not to be underestimated.

August

We held our rescheduled PCC Away day focusing on how to navigate the start of the building works and dreaming of how we can use the building when we return. Holidays at home held a very successful event again with a trip to Rutland water. The week after we held our second Holiday club craft day and it saw an even larger number of local families attend. We finished the month with a trip to Greenbelt and our 10am service joined with the Sunday service on site.

September

Our organist Brian Reid retired and held a fantastic concert to celebrate his many years of service. Claire Barber's role shifted to working more in schools and we held a special thanksgiving service for her to mark the amazing work she has done in the short time she was here. David Carter created a new service called the Boiler house, which focused on extended periods of worship and reflection. Sarah Hanson led a month long artist in residence experience on the theme of creation and we finished the month with Richard Coles performing.

October

The Redevelopment team met with the builders and we started organising the next stages of the project. We launched the fundraising scheme to make starting the project in January possible and the fundraising team held a brilliant quiz night with Roger and Penny Payne.

November

We held our confirmation service in November and 5 candidates were confirmed. We also launched our boat altar to explore the theme of trusting God in the unexpected. The selling of the woodblock floor caused some commotion in the local press, but that soon calmed down once they realised that we had permission to sell it. We also dedicated the new window in memory of Jane Burwell.

December

Work commenced on planning how to hold Christmas services and then pack down the church the week after. Never have I been more proud of the members of St Andrew's as after a joyful and celebratory Christmas we packed the whole of the church down and decamped into the church rooms all in the space of a week. The new year began in the church rooms and the builders arrived to start work. A unique Christmas indeed.

Whilst this is only the bare bones of this year, the real excitement has come from seeing the church lean towards the hope we have waited so long for. The reality of making the church warm, accessible and safe was suddenly a reality and it has been a privilege hearing and listening to the church start to dream about the new opportunities that will be just around the corner.

Church attendance has risen, regular giving has increased and more people have stepped forward to lead in different areas. Whilst we have lost several faithful members of the church this year due to them passing away, I hope they would be pleased to see new men and women stepping forward to fill their large but much missed shoes. I give my final words to thank the wonderful church wardens, Christine and Barbara, new Administrator Debbie, our brilliant Lay Reader Margaret Bell, Mission Enabler Claire Barber, Intern Mark Ingram and Retired Priest Brian Withington. Alongside them the faithful and hard working PCC have been incredible and though we have all felt pushed to our limits this year, each time they have risen to the challenge and I am so grateful to every person in the church who offer their gifts to the ministry of St Andrew's.

Thank you again and I hope you are as excited to see what 2024 brings as I am.

PCC Members List

St. Andrew's Kettering PCC - 21st May 2023 - Membership list after APCM

Vicar (ex-officio)	Rev Tom Houston	CRR 14(1)(a)
Team Ministry Members	Rev Brian Withington Mr Mark Ingram – Urban Monk	CRR14 (1)(c)
Churchwardens (ex-officio)	Mrs Christine Smith – Vice Chair Mrs Barbara Carter	CRR 14(1)(d)
Readers (ex-officio by PCC resolution)	Mrs Margaret Bell	CRR 14(1)(e)
Diocesan Synod (2021-2024)	Rev Tom Houston	CRR 14(1)(f)
Deanery Synod (2023 -2026)	Mr John Weaver Mrs Jane Lawrence Mr Graham Dickenson Mrs Susie Jones	CRR 14(1)(f)
Serving until APCM 2024	Mr Mike Kane Mrs Rosemary Harradine - Treasurer Mrs Debbie Cox – Secretary Mr David Carter – Deputy Warden	CRR 14(1)(g)
Serving until APCM 2025	Mrs Ruth Connolly Mrs Lucy Westley Mrs Bethany Roberts	CRR 14(1)(g)
Serving until APCM 2026	Mr Nick Maple Mrs Clare Smith Ms Zoe Tones Vacant	CRR 14(1)(g)
Co-opted members (max of 2)	None	CRR 14 (1) (h) CRR 14 (1) (h)

The abbreviation CRR… refers to the section of the Church Representation Rules under which the individual is a member of the Parochial Parish Council.

These may be summarised as follows:

(a) Clergy (b) Lay workers (c) Team Ministry members (d) Churchwardens (e) Readers

(f) Deanery, Diocesan and General Synod members (g) Elected Lay members (h) co-opted members.

Parish Church of St Andrew, Kettering

Minutes of the

Annual Vestry and Parochial Church Meeting

Sunday 21st May 2023 at 11.42am in St Andrew's Church

1	
a.	**Opening prayers** – Rev. Tom Houston opened the meeting with prayers at 11.42am
b.	**Appointment of clerk to the joint meeting** – Debbie Cox Proposed: Rosemary Harradine Seconded: Barbara Carter In favour: All Against: None Abstentions: None
2	**VESTRY MEETING -** Meeting opened at 11.44am
a.	**Appointment of Churchwardens** Christine Smith and Barbara Carter are both willing to continue in the role of Church Warden Proposed: Nick Maple Seconded: Mike Kane In favour: All Against: None Abstentions: None There being no other nominations received Christine Smith and Barbara Carter were elected as Church Wardens for the next year.
b.	**Appointment of Deputy Churchwarden**: David Carter Proposed: Christine Smith Seconded: Clare Smith In favour: All Against: None Abstentions: None There being no other nominations received David Carter was elected as Deputy Church Warden for the next year.
3	**ANNUAL MEETING –** The meeting opened at 11.48am
a.	**Apologies and Welcomes** Present: 50 Apologies for absence: 9 (Tony and Pat Elmore, Gareth and Sue Ogden, Rev and Barbara Landon, Paul and Fiona Sweeney, Kirsty Bathe Observers as not on the electoral roll: 0

b.	**Minutes from previous Annual Parochial Church Meeting held on 8th May 2022** These were taken as read as the reports had been well circulated prior to the meeting In favour: All Against: None Abstentions: None
c.	**Matters Arising / Amendments** There were no amendments and no matters arising.
	The Meeting shall receive the following reports:
d.	**Electoral Roll** Electoral Role Officer, Graham Dickenson, gave the following report: At the time of the 2022 APCM the role had 174 names; 9 in the parish and 165 outside In preparation for this year's APCM the role had 171 names; 7 in the parish and 164 outside Graham also advised the meeting that there would be a full revision of the Electoral Role in 2024 in time for the APCM
e.	**Annual report for 2022** One amendment to the published report had been received: Page 47 Kettering Arts Centre Report; the monies raised by the RAF Wyton Area Voluntary Band Concert were sent to the Royal Air Force Association to help fund welfare support for serving and former RAF personnel and not taken by Paul Sweeney Rev Tom Houston also gave a verbal report, please see Appendix A at the end of these minutes
f.	Financial Statements for 2022 The Treasurer, Rosemary Harradine, gave the financial statements of the Parochial Church Council having been independently examined and invited questions. There were no questions so Rosemary gave a short screen presentation: 75% = the amount of parish share we awere able to pay for 2022. Diocesan Stewardship Officer, Pete Squires advised that the outreach work of the church in the local community and wider town was an investment in the future and worth more than the parish share being paid in full. £59,652 of a total in excess of £72,000 was paid £3,438 = Insurance premium £5,124 = Given to causes and charities £6,920 = Cost of repiars and maintenance to the church building £7,287 = cost of Gas, Electric and Water. The Gas and Electric charges are locked in until 2024, however we have been given a sum form the Dioces towards the rising energy costs which The PCC decide should be held until such time as we are out of contract. Contrary to some opinions the Arts Centre activities do not bring a great deal of profit in to the bank account but the outreach and church awareness in the community is fantastic.

	Rev Tom expressed his thanks to Rosemary and John Weaver, Gift Aid Officer, for all their hard work.
g.	**A report was given on the fabric of the church for 2022 by the Churchwardens** Barbara Carter expressed the Warden's thanks to Debbie for her work in keeping all on the right path at PCC meetings A list of tasks for the smooth running of the church is being drawn up and Barbara asked for the help of church members; If you do something on a regualr basis (weekly, monthly, yearly) please do let the wardens know so that it can be added to the list. The role of volunteer Administrator for 5-10 hours a week is to be advertised in the June/July magazine as no volunteers have come forward following the appeal in the weekly notices. This is becoming an urgent need for the parish as the workload is growing there maybe the need to employ someone. She asked that the process is kept in our prayers over the coming weeks
h.	**Accounts and Report of the Trustees of Kettering St Andrew Parochial Trust for 2022** Rev Tom explained that accounts were missing from the report as Hugh Marks is very unwell and he has had to stepdown. He expressed his thanks to all the trustees and Terry Smith, Pat Elmore and Sam, the cleaner for all their work
4	**ELECTIONS AND APPOINTMENTS**
a.	**Elect members to the Deanery Synod** Jane Lawrence: is willing stand as a member of the Deanery Synod Proposed: Christine Smith Seconded: Debbie Cox In favour: All Against: None Abstentions: None Graham Dickenson: is willing stand as a member of the Deanery Synod Proposed: Jane Lawrence Seconded: Ros Goodfellow In favour: All Against: None Abstentions: None John Weaver: is willing stand as a member of the Deanery Synod Proposed: Sandra Reid Seconded: Malcolm Robinson In favour: All Against: None Abstentions: None

	Susan Jones: is willing stand as a member of the Deanery Synod Proposed: Barbara Carter Seconded: Debbie Cox In favour: All Against: None Abstentions: None There being no other nominations Rev Tom thanked all for standing for the next 3 years for this important link with the wider church
b.	**Elect members to the Parochial Church Council** Rev Houston asked for any nominations from the meeting not previously notified and gave the proposed new members of the PCC the chance to introduce themselves: Nicholas Maple: is willing stand as a member of the PCC Proposed: Christine Smith Seconded: Graham Dickenson In favour: All Against: None Abstentions: None Clare Smith: is willing stand as a member of the PCC Proposed: Gareth Ogden Seconded: Hillary Whitwell In favour: All Against: None Abstentions: None Zoe Tones: is willing stand as a member of the PCC Proposed: Christine Smith Seconded: Lucy Westley In favour: All Against: None Abstentions: None Bikash Das: is willing stand as a member of the PCC Proposed: Debbie Cox Seconded: Christine Smith In favour: All Against: None Abstentions: None Rev Tom also acknowledged the remaining members and thanked them for being willing to stand for a further year:
c.	**Retirements and Thanks** • Rev Houston thanked the retiring members of the PCC Gil and Suzanne. Gifts of Fizz and flowers will be delivered to them by Ruth

	• Maggie Jones is also stepping down after 16 years of service on the Trust. She was presented with a garden voucher and flowers by Christine with grateful thanks for her support and encouragement over this time Jeremy Carter offfered a vote of thanks for all Rev Tom's hard work over the past year and gave him flowers to be passed on to Emma with everyone's thanks
d.	**Appointment of Independent Examiner of the Accounts to the Council** Rosemary Harradine, Treasurer, indicated that Paul Adams was willing to stand for the coming year In favour: All Against: None Abstentions: None
e.	**Any other business** There was no other business brought to the meeting
f.	**Closing Prayer and reflection – Rev Tom** We have planted lots of seeds which are starting to grow, this growth needs to be given time to mature and flourish. However we must be aware of areas not yet reached We seek to grow in our relationship with God showing trust and love to more people. Our gifts and tallents have grown in ourselves and in others and is to be built on in the coming year There being no further business the meeting closed with prayers at 12.34pm
5	**PCC MEETING – CLOSED MEETING 12.38pm**
a.	**Appointments to the PCC** a. Secretary - Debbie Cox Proposed: Clare Seconded; Nick Maple b. Treasurer – Rosemary Harradine Proposed: John Weaver Seconded: Graham Dickenson c. Vice-Chair - Christine Proposed: Nick Maple Seconded: Graham Dickenson d. To appoint two members of the PCC to the standing committee, which already comprises: Priest in Charge, both Churchwardens, PCC Vice-Chairman, PCC Treasurer and PCC Secretary (all ex-officio). Graham Dickenson, David Carter All in Favour e. To co-opt members to the PCC as appropriate: As existing: Brian Withington, Mark Ingram, Margaret Bell All in favour

Appendix A - Vicar's Verbal report May 2023

Hopefully you've had a chance to read the 2022 report and found it helpful to reflect on the many ways God has been faithful throughout this year. Despite covid taking a back seat, we have had more than our fair share of world changing events.

The Ukraine war, The death of our Queen and the coronation of King Charles. The world has been far from quiet, but St Andrew's has not slept and I am so proud of the quiet and loud ways we have been a place for those in our parish and town to make sense of this strange time.

Our core values of Arts, Belief and Community continue to drive us as a church and it is encouraging to hear members of the church use those words as we look ahead to the future.

The arts and creativity in the church continues to grow, with new leaders, new groups and people trying new ways to use their gifts. The arts centre is starting to feel more like an extension of the church's ministry rather than a separate company.

Prayer and belief remains at the core of what we do and I have been particularly encourage by Mark, who has been on the internship this year, his presence appearing at different groups and amongst the leaders has helped foster and grow the instinct to turn to God in prayer, and remind us to not rely on our own strength but God's.

As a community we are building stronger links with each other within the church, with the return of many meals, supper and community events. The connections with our parish, town and other churches continue to strengthen and we are already seeing the fruits of those links from new families, grant funding and especially encouragement as we see God moving wider than what he is doing at St Andrew's.

Nothing stays still for long and we could easily turn our focus towards what is next but it is important to recognise and thank people for the part they have taken in doing this. As a vicar, I get the unenviable job of being the one everyone cheers when things go well, but also the one who is responsible when things are difficult.

Most of the time it is my responsibility when things go wrong, but when things go right, and there has been so much to celebrate those who have put so much into, do not always get the credit they deserve. It is a risky thing to try and celebrate everyone and I will not be attempting to name everyone today, but what I will do is mention a handful of people who perhaps don't always get the limelight, but if they were to stop doing what they are, we would soon realise the amount they hold and give to the church.

Firstly I would like to take a moment to remember Don. Don's passing has not been easy on the church, in the short time he came and served here, he and Sue have filled every space with their love and support. It has been even harder that we have had a significant period of losing key members of the church at the same time. So can we take a moment to mark all those who have died since the last APCM and give thanks for their ministry, friendship and love they shared with each of us.

Although there photos greet you at the door, the PCC could be so easily forgotten. Each has had a particular area to support given to them and whilst it is not their responsibility for the success or failure, it is so helpful to have others help carry the load. We are not a small church and pastoral care, technology, worship, fellowship, policies, fundraising, and so many more are vital to ensuring the church grows evenly across all areas. Thankyou so much to each and every PCC member who has helped champion these areas and for their contribution to the leadership of the church.

Rosemary and John - Thankyou for the work you put in

Rebecca arts centre

I need to say a special thankyou to those on the staff team, Mark has almost completed his internship and we give thanks for his calm and gentle nature, helping so many to discover the riches of a strong and healthy prayer life.

Margaret for your support and leadership, especially taking up so much of the strain with Don's passing

Brian who joined us last year, you have been such a help and wise person to support St Andrew's.

Debbie our amazing PCC secretary who continues to amaze me with her love for admin and the church has been richly blessed by the countless hours you have given to the church.

Claire is still visiting other churches each Sunday and exploring how children's ministry is carried out in other churches so couldn't be here today, but I want to say a special thankyou to all she does and has done this year. Her love for children and families to engage with faith where they are has allowed so many to enter and be part of the church and we want to recognise her contribution to designing the All together service and the structure for Sunday Club. I have a plea from her that the third round of Happiness club is starting in June and she would love 5 more volunteers who would be up for helping with this great link project between the school and church.

Christine and Barbara are an unstoppable force and we owe a great deal to these excellent church wardens.

I also want to mention three people in particular. Jeremy, Andrew and Brian. As some of you will be aware, Brian is retiring in September and the church has been so blessed under his leadership of our choral music. There is a special concert on June 24th to say thankyou to Brian and we will be having a special celebration service in September to officially mark his service to the church. Thankyou Brian.

For many this would be a Vicar's worst nightmare losing the church organist, but thanks to Brian's choosing to give me lots of time to prepare, Jeremy and Andrew, have both taken the strain well and we look forward to them leading the choir and band. Thankyou to both of you for all you do.

I will stop there as looking out there are so many who give their time, talents and love to this church and I could never thankyou enough for what you give.

So where are we going. Is 2023 the peak. I pray and hope not. Whilst there is still lots to celebrate those areas of Arts belief community have more space for us to grow into.

Whilst we have planted many seeds since covid, and we celebrate the rich garden of saplings that are sprouting, this is perhaps the hardest space (especially for those who love to see new over maturing)

No doubt there will be new sprouts to grow, and new areas to invest in, I particularly think of Newlands shopping centre and the industrial estate, retail park with Dunelm and Aldi which are in our parish and yet we have very little contact with. Perhaps those areas will grow naturally over the next few years, but for now we have more than enough to focus on.

As with all things people move on, pass away or their life circumstances change. We are a church of people not stones and so we must adapt and support those places which we see new life but need extra support. I want to say a big thankyou to the parents and leaders who stepped up to help with Sunday Club as Claire's role changed after Easter. I had a good meeting with her on Thursday and she is finding the space on Sunday so refreshing. Of course she misses leading it terribly though.

How do we mature though in the places we see growth. The growing links with the school, from the biscuits dropped off the day they before they found out they had Ofsted inspection to those who have helped with happiness club. Little Ands regularly has between 15 and 20 families attending. The meals continue to grow and new people join each time.

I could list a dozen places where I would like to see growth, from the school, to the arts centre, to our youth and children's ministry. But as we get bigger and healthier, we start to move away from what does Tom want me to do and where does God want me to grow.

If I was to give three places for each person here to grow in if we are to see the garden of St Andrew's grow even healthier.

Firstly grow in your relationship with god. This time next year, come back and say I know God better than I did last year and I've shared that relationship with others.

Second grow in your links with others. Come back and say I trust and love more people than I did last year and more people trust and love me than last year.

Finally grow in your gifts. Come back and say I have grown in the gifts and talents God has given me and I have encourage others in growing their talents and gifts.

Electoral Roll

At the time of the last meeting in 2023 the total number of persons on the Register was 171, with 7 residing within the Parish of St Andrews and 164 residing outside the Parish.

Since last years meeting the Electoral Roll has been updated and currently stands as follows:

Electors on the Roll living within the Parish 8

Electors on the Roll living outside the Parish 160

TOTAL 168

That completes my report.

Graham Dickenson

Electoral Roll

Please email ad.standrewskettering@gmail.com or call 07481 156283 to make any changes or additions to this list. Debbie Cox

Abrams	Heather	Crawford	Susan	Ison	Peter	Payne	Penelope
Abrams	Malcolm	Cross	Barbara	Jenkinson	Jane	Payne	Roger
Allen	Tim	Cross	David	Jenkinson	Peter	Pell	Jeffrey
Andrews	Jennifer	Cullup	Noreen	Jones	Ivor	Price	Derrick
Andrews	Charles	Cullup	Robin	Jones	Margaret	Price	Margaret
Arer	Claire	Cullup	Susan	Jones	Zoe	Reid	Sandra
Arer	Scott	Cullup	Michael	Jones	Susie	Reid	Brian
Avery	Gavin	Curchin	Angela	Kane	Michael	Roberts	Benjamin
Avery	Ailish	Curchin	Christopher	Kane	Angene	Roberts	Bethany
Badu	Felicia	Das	Bikash	Kendrick	Julie	Robinson	Malcolm
Baish	Penny	Davies	Lesley	Kendrick	Trevor	Robinson	Rosalind
Bathe	Daniel	Dickenson	Graham	Kitson-mills	Delphina	Russell	Lisa
Bathe	Kisty	Dornan	Christine	Landon	Ted	Russell	James
Bathe	Lucy	Dove	Jill	Landon	Barbara	Shakeshaft	Roy
Bedford	Steve	Duncan	Ashleigh	Lawrence	Jane	Smith	Nigel
Bedford	George	Earl	Kara	Lawrence	Neil	Smith	Claire
Bell	Alex	Earl	Jon	Lee	Patricia	Smith	Michael
Bell	Dawn	Edmundson	John	Litster	Patricia	Smith	Molly
Bell	Anna	Elmore	Patricia	Litster	Graham	Smith	Christine
Bell	Margaret	Elmore	Anthony	Lynch	Janice	Smith	Terrence
Bell	Peter	Ford	Kathryn	Macangus	John	Smith	Vicky
Berridge	Gary	Ford	Scott	Macangus	Veronica	Stanley	Patricia
Berridge	Liz	Franklin	Michaela	Maple	Nicholas	Stockham	Anthea
Blackwell	Jean	Fullilove	Judith	Marlow	Kathleen	Sturgess	Patricia
Brackwell	Margaret	Goodfellow	Rosalyn	Marlow	Andrew	Sturgess	Brian
Brant	Richard	Goodfellow	Barry	Marlow	Lorna	Sweeney	Paul
Brant	Christine	Goodfellow	Judith	Maylan	Jean	Sweeney	Fiona
Brookes	Darren	Goodliffe	Angela	Mc - Kane	Daniel	Thompson	Christopher
Brookes	Jackie	Grantham	Mandy	Mccrone	Frances	Tiney	Marjorie
Bullivant	John	Griffin	Gina	Mcminn	Suzanne	Tones	Zoe
Burwell	Edward	Hancock	Robert	Mcnally	Denise	Walden	Pam
Carter	David	Hancock	Doreen	Mcnally	Sean	Weaver	Brenda
Carter	Barbara	Harradine	Rosemary	Mcphie	Angela	Weaver	John
Carter	Harriot	Heels	Monica	Merrifield	Susan	Welch	Pauline
Carter	Jeremy	Heels	Martin	Moore	Barbara	Westley	Lucy
Cherry	Barbara	Hicks	Sharon	Morson	Joy	Whitwell	Hilary
Cherry	Glen	Hicks	Gary	Ogden	Gareth	Wildman	Sharon
Clode	Nicki	Hicks	Emma	Ogden	Susan	Wilford	Patricia
Coe	Carol	Hicks	Laura	Ogden	Peter	Wilson	Alan
Connolly	Ruth	Hopkins	Margaret	Ogilvie	Gil	Withington	Jacky
Cox	Deborah	Houston	Emma	Osborne	Karen	Wyldes	Gemma
Cox	David	Ison	Marjorie	Panther	Linda	Wyldes	Alastair

Treasurer's Report - Year Ended 31st December 2023

Registered Charity Number 1163359

The accompanying detailed financial statements have been prepared on accruals basis in accordance with The Charities Acts. They have been independently examined. This report provides the narrative behind those figures.

Total receipts on unrestricted funds, specifically to the PCC Fund including the surpluses on trading from the Arts' Centre and Bar were £109,024 (2022 - £87,192).

Kettering Arts' Centre activity increased in 2023, the net loss reducing from £3,520 in 2022 to £482 in 2023.

St. Andrew's Bar contributed a profit of £7,827 (£2022 - £4,752).

Unrestricted voluntary donations increased to £68,478 (2022 - £63,404), a further £15,925 (2022 - £14,343) arising from Gift Aid.

Restricted donations of £103,075 (2022 - £47,977) were also received and are detailed in the Note 7 to the Balance Sheet contained within the Financial Statements.

The planned giving through envelopes and banker's orders increased slightly by 8.21% compared with 2022 and the associated Gift Aid increased by 11.03%.

Total income, including tax recovered but excluding the legacies, increased by 25% compared with last year.

£68,352 (2022 - £58,512) was spent from unrestricted funds to provide the Christian ministry from St. Andrew's Church, including the contribution to the diocesan parish share, representing 83% (75% in 2022) of the sum requested by the Diocese of Peterborough.

The net result for the year was a surplus of £4,855 (2022 – deficit of £985) on unrestricted funds.

The balances carried forward at 31st December on unrestricted funds totaled £16,939 (2022 - £8,960).

Reserves policy

In 2023 the closing balance on the PCC fund increased to £8,815 (2022 - £3,960), which represents the balance we consider, using our judgement, that is required to cover working capital requirements whilst allowing us to pay as much Parish Share as we were able, as well as to continue support to those causes for which the congregation voted to continue to support.

The notes to the balance sheet show the details of the sums owed by and to the PCC at year end.

We start 2024 with £159,486 (2023 - £97,676) towards work on the reordering project. At the time of writing, this work is well under way and is on schedule.

It is our policy to invest at least the value of the Essam and Martin legacies in the CCLA Church of England Investment Fund and the remainder in the CCLA Church of England Deposit Fund. The PCC decided to hold the balance of the previously received legacies to allocate to the Redevelopment Project, as appropriate.

Rosemary Harradine

April 2024

PCC Accounts

THE PARISH OF ST. ANDREW, KETTERING
PCC Fund - Statement of Financial Activities
Year ended 31st December 2023

Unrestricted Funds - PCC Fund	**Notes**	**£ 2023**	**£ 2022**
Incoming resources			
Stewardship giving	**1**	**64,548**	59,652
Stewardship giving - tax recovered	**1**	**15,925**	14,343
Cash offerings	**1**	**3,050**	1,948
PCC Fees	**1**	**7,343**	2,639
Donations - for general use		**880**	1,805
Donations - for specified use	**2**	**0**	1,118
Hire of church		**1,756**	1,541
Magazines		**653**	740
Christmas Fair	**3**	**0**	441
Grants received		**755**	312
Deposit account interest		**604**	226
Fundraising		**2,675**	0
Legacies and in memoriam		**1,433**	0
Other	**4**	**2,057**	1,195
		101,679	85,960
Transfer of surplus from Kettering Arts' Centre		**(482)**	(3,520)
Transfer of surplus from St. Andrew's Bar		**7,827**	4,752
Transfer from legacy			
		109,024	87,192
Resources Expended			
Parish share	**5**	**60,000**	54,313
Mission giving	**6**	**8,352**	4,199
Utilities		**9,788**	7,287
Insurance		**3,887**	3,438
Choir, music & PA expenses	**7**	**2,223**	2,744
Fees due		**4,779**	1,683
Repairs & maintenance	**8**	**7,281**	6,920
Education & youth ministry		**0**	2,691
Magazines	**9**	**0**	0
Clergy expenses		**488**	277
Printing, stationery & postage		**1,288**	901
Telephone & WiFi		**918**	531
Christmas Fair	**3**	**0**	0
Training costs		**368**	602
Expenditure covered by specific donations	**2**	**0**	1,247
Bank charges		**654**	251
Fundraising		**883**	0

Admin assistant		**1,100**	0
Other	**10**	**2,160**	1,094
		104,169	88,177
Excess / (deficit) of expenditure over income		**4,855**	(985)
Opening Balance 1st January		**3,960**	4,945
Closing Balance 31st December		**8,815**	3,960

NOTES TO THE PCC FUND

		£ 2023	£ 2022
1	**Stewardship giving & gift aid**	83,523	

These figures include accrued income for December which were received in January 2023

2 Donations for specific use

The donations given for specific purposes are analysed as follows:

Donations - for Communion glasses		156
Donations - for Church Suite		125
Donations - for notice board		50
Donations - for Cycle Rack		787
	0	1,118

These donations were used as follows:

Communion glasses		171
Church Suite		239
Notice board		50
Cycle Rack		787
	0	1,247

3 Christmas Fair

The PCC decided to allocate the net income from 2023's Christmas Fair to the Redevelopment Fund.

4 Other income

Sale of jam & chutney	**34**	855
Book sales	**252**	20
Coffee	**840**	0
Peterborough bookstall	**268**	0
Refunded towards maintenance by St. Andrew's Trust	**490**	0
Other items	**174**	320
	2,057	1,195

5 Parish share

The figure included represents 83 % of the full Parish Share requested by the Diocese of Peterborough.

6 Mission giving

Stewardship giving	64,548
Stewardship giving - tax recovered	15,925
Cash offerings	3,050
	83,523
@10% = year end giving budget	8,352
To be allocated as follows:	
Compassion UK	672
Urban Monk Internship	1,585
Education and Youth Ministry	2,000
Kettering Food Bank	797
Kettering Street pastors	797
Kitsugi Hope	110
Korea	797
Young Lives vs. Cancer	797
Eve (formerly Nene Valley Christian Family Refuge)	797
	8,352

7 Choir, music & PA expenses

Choir expenses	**1,035**	1,819
Copyright / Licences	**1,188**	925
	2,223	2,744

8 Repairs & maintenance

General R & M	**2,153**	4,713
Quinquennial review	**4,708**	1,200
Other non recurring expenditure	**419**	1,007
	7,281	6,920

9 Magazines

Kettering St. Andrew Parochial Trust kindly waived the costs of parish magazine printing in 2022 & 2023.

10 Other expenditure

Altar requisites	**467**	170
Peterborough bookstall	**385**	0
Gifts	**71**	265
Coffee	**420**	0
Subscriptions	**120**	203
Stewardship envelopes	**162**	94
Resources	**322**	91
Other	**213**	270
	2,160	1,094

QUINQUENIAL REPAIRS FUND

Unrestricted Funds - Quinquennial Repairs Fund

	Notes	£ 2023	£ 2022
Incoming resources			
Accrual for future Quinquennial Review repairs		**2,000**	0
			0
			0
		2,000	0
Resources Expended			
		0	
Excess / (deficit) of expenditure over income		**2,000**	0
Opening Balance 1st January		**0**	
Closing Balance 31st December		**2,000**	**0**

Vicar's Discretionary fund

Unrestricted Funds - Vicar's Discretionary Fund

	Notes	£ 2023	£ 2022
Incoming resources			
Transfer from Money Advice Centre		**813**	0
Transfer balance on collection for Regent St. fire		**311**	0
		1,124	0
Resources Expended			
		0	
Excess / (deficit) of expenditure over income		**1,124**	0
Opening Balance 1st January		**0**	
Closing Balance 31st December		**1,124**	**0**

KETTERING ARTS CENTRE

Unrestricted Funds - Kettering Arts' Centre

	Notes	£ 2023	£ 2022
Incoming resources			
Ticket sales		**35,220**	25,415
Donations		**32**	5
Fund raising		**982**	981
Grants received		**6,676**	5,291
		42,910	31,693
Resources Expended			
Artistes' fees			
Purchase of materials & equipment		**27,551**	18,771
Booking & promotion		**4,911**	305
Hospitality		**518**	2,889
Salaries & wages		**366**	125
Donations		**8,878**	9,000
Bank charges		**842**	2,966
Other running costs		**86**	107
		242	1,050
		43,392	35,213
Excess / (deficit) of expenditure over income		(482)	(3,520)
Opening Balance 1st January		0	0
Transfer to PCC		482	3,520
Closing Balance 31st December		0	0

ST ANDREW'S BAR

Unrestricted Funds - St. Andrew's Bar

	Notes	£ 2023	£ 2022
Incoming resources			
Bar takings			
		13,586	10,850
		13,586	10,850
Resources Expended			
Bar stock		**5,486**	5,615
Licence renewal		**70**	70
Bar sundries		**60**	344
Hospitality		**55**	
Bank charges		**88**	69
		5,759	6,098
Excess / (deficit) of expenditure over income		**7,827**	**4,752**
Opening Balance 1st January		0	0
Transfer to PCC		(7,827)	(4,752)
Excess / (deficit) of expenditure over income		0	0

CHURCH EQUIPMENT

Unrestricted Funds - Church equipment fund

	Notes	£ 2023	£ 2022
		0	0
Resources Expended			
		0	
Excess / (deficit) of expenditure over income		**0**	0
Opening Balance 1st January		**5,000**	5,000
Closing Balance 31st December		**5,000**	**5,000**

BALANCE SHEET AS AT 31ST DECEMBER 2023

	Notes	2023	2022
		£	£
Fixed Assets			
Church Equipment [deemed value]		**5,000**	5,000
Organ [cost less depreciation]		**0**	0
Investments at market value		**5,139**	4,850
		10,139	9,850
Current Assets			
Debtors	1	**5,554**	3,052
Short term deposits	2	**12,900**	12,900
Cash at bank and at hand		**213,337**	153,095
		231,792	169,047
Current Liabilities			
Accrued expenditure			
amounts falling due in one year		**3,225**	10,910
Charitable giving due	3	**3,994**	3,598
Income received in advance			
Little Ands		**540**	801
Café Church		**49**	
Lent Appeal	4	**209**	
Holiday at Home Fund	5	**565**	324
Net Current Assets		**233,349**	163,265
Represented by Parish Funds:			
Unrestricted	6	**16,939**	8,960
Restricted	7	**216,410**	154,305
		233,349	163,265
		0	0

Notes to the Balance Sheet as at 31st December 2023

		2023	2022
		£	£
1	**Debtors**		
	Gift aid receivable for December	**3,794**	667
	Owed by St. Andrew's Parochial Trust	**1,070**	
	Monies received December, banked in January	**690**	2,385
		5,554	3,052
2	**Short term deposits**		
	Balance as at 1st January	**12,900**	12,900
	Transferred to current account	**0**	0
	Balance as at 31st December	**12,900**	12,900
3	**Charitable giving due**		
	See detailed analysis on separate sheet		
4	**Lent Appeal**		
	Balance as at 1st January	**0**	
	"Talents" distributed	**(120)**	
	Returns on investments	**661**	
	Gift aid recovered	**4**	
	Distributed to support Technology budget	**(188)**	
	Distributed to support Holiday at Home	**(200)**	
	Unused "Talents" returned	**52**	
	Balance as at 31st December	**209**	
5	**Holiday at Home**		
	Balance as at 1st January	**323**	213
	Donations/contributions/gift aid received	**1,276**	1,264
	Holiday at Home expenses	**(1,036)**	(1,153)
	Balance as at 31st December	**564**	323
6	**Unrestricted funds closing balances**		
	PCC fund	**8,815**	3,960
	Quinquennial repairs fund	**2,000**	0
	Vicar's Discretionary fund	**1,124**	0
	Church equipment	**5,000**	5,000
	Balance as at 31st December	**16,938**	8,960

Notes to the Balance Sheet as at 31st December 2023 Note 3 - Current Liabilities - Mission and Charitable Giving

	Balance B/f 1st Jan 2023	Donations received	Gift Aid	Transferred from PCC	Donations sent	Transferred to Redevel-opment *	Lent Appeal	Advent Appeal *	Balance c/f 31st Dec 2023
	£	£	£	£	£	£	£	£	£
Kettering Food Bank	898			797	(898)				797
Kettering Street Pastors	898			797	(898)				797
Korea	0			797					797
Young Lives vs. Cancer	898		104	797	(1,002)				797
Eve (Nene Valley Christian Family Refuge)	898	173	43	797	(1,115)				797
Christian Aid	0		5						5
Advent Appeal	0								0
Bungoma Boat	4								4
	3,598	173	152	3,985	(3,914)	0	0	0	3,994

	Balance B/f 1st Jan 2022	Donations received	Gift Aid	Transferred from PCC	Donations sent	Transferred to Redevel-opment *	Lent Appeal	Advent Appeal*	Balance c/f 31st Dec 2022
	£	£	£	£	£	£	£	£	£
Kettering Food Bank	2,595			898	(2,595)				898
Kettering Street Pastors	2,595			898	(2,595)				898
Young Lives vs. Cancer	1,112		20	550	(1,112)			329	898
Kettering & District Samaritans	1,112		81		(1,475)		283		0
Eve (Nene Valley Christian Family Refuge)	0			898					898
Christian Aid	0								0
Advent Appeal *	63					(63)			0
Bungoma Boat	4								4
	7,481	0	101	3,245	(7,777)	(63)	283	329	3,598

* The PCC announced that the nominated charity to which monies raised during the 2021 Advent Appeal was to be the "Safe Until Daylight" night shelter. Subsequently, they discovered that the cause had been disbanded, so the congregation were encouraged, instead, to donate to their own favoured charities. Meanwhile, one person had already made a donation which attracted Gift Aid. The donor was approached for them to advise their wishes.

Notes to the Balance Sheet as at 31st December 2023 - Note 7 - Restricted Funds (1 of 2)

	Everybody Welcome		Money Advice Centre		Sarah Burwell Memorial		Redevelopment	
	2023	2022	**2023**	2022	**2023**	**2022**	**2023**	**2022**
	£	**£**	**£**	**£**	**£**	**£**	**£**	**£**
Balance as at 1st January	**200**	200	**813**	813	**391**	391	**97,676**	57,589
Donations							**16,135**	2,066
Fundraising							**3,482**	5,695
Legacies/in memoriam							**6,122**	
Lent / Autumn / New Year Lunches							**250**	1,000
Grants received							**31,000**	36,500
Gift aid							**9,730**	525
Pledges received							**36,355**	
Donations given								
Expenditure - Professional fees							**(4,670)**	(4,600)
Expenditure - Running costs								(1,099)
Expenditure - Building work							**(36,595)**	
Expenditure - "Light in the Darkness"								
Adjustment to market value								
Transfer			**(813)**					
Balance as at 31st December	**200**	200	**0**	813	**391**	391	**159,486**	97,676

Notes to the Balance Sheet as at 31st December 2023 - Note 7 - Restricted Funds (2 of 2)

	Mission Grant		Growing Faith Foundation		July Appeal		Choir fund		Legacy		Essam & Martir	
	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022
	£	£	£	£	£	£	£	£	£	£	£	£
Balance as at 1st January	**0**	1,667	**350**	0	**2,081**	0	**0**	0	**47,943**	47,943	**4,850**	5,609
Donations						1,932						
Fundraising												
Legacies/in memoriam												
Lent / Autumn / New Year Lunches												
Grants received				350								
Gift aid					**11**	259						
Pledges received												
Donations given												
Expenditure - Professional fees												
Expenditure - Running costs		(1,667)	**(350)**		**(1,185)**	(110)						
Expenditure - Building work												
Expenditure - "Light in the Darkness"												
Adjustment to market value											**289**	(759)
Transfer	**2,000**				**188**		**154**					
Balance as at 31st December	**2,000**	0	**0**	350	**1,096**	2,081	**154**	0	**47,943**	47,943	**5,139**	4,850

Independent Examiner's Certificate for the PCC Accounts

Report to the trustees of: St. Andrew, Kettering **Parochial Church Council**

On accounts for the year ended: 31st. December 2023 Charity Number (if applicable): 1163359

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below *)

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
   - to keep accounting records in accordance with section 130 of the Charities Act; and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

   have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* *Please delete the words in the brackets if they do not apply.*

Signed: PS Adams **Date:** 18th April 2024

Name: Paul Adams

Relevant professional qualification(s) or body (if any):

Address: 19 Wymington Park
Rushden
Northants NN10 9JP

Churchwarden's Report

The Churchwardens are pleased to give their report on the church fabric and property for the year 2023.

The year started with cold weather and a heating system that could not cope so services were temporarily moved to the hall. This was a very good dry run for us showing some of the problems to address when we were planning our move to the hall for January 2024.

This year we have reintroduced the passing of the collection plate, which has resulted in a larger cash collection, we now just need to encourage givers to gift aid their cash offerings!

Early in year the wardens need to report to the diocese on average yearly attendance at services and our statistics for mission, which reports on our wider ministry and services in the community. This year we are pleased to report that our average service attendance statistics show an average increase of 9 people for a Sunday service.

Easter (Good Friday and Easter Day) and Christmas (Carol Service, Crib Service, Christmas eve and Christmas Day) services in 2023 were well attended. We are also encouraged to see the joining of our church with The Shire Horse for singing events at Christmas and Easter.

Throughout the year we introduced coloured lighting to both the Chancel altar and pillars of the church. This has enhanced both worship and Arts Centre events.

One of the main jobs of a churchwarden is the repair and maintenance of the building and its grounds, especially those highlighted in the quinquennial report.

During 2023 we have

- Repaired the gate to the boiler house
- Completed PAT testing on our appliances
- Attempted repair of one of the west windows (ongoing) – it will need further repair once the redevelopment has been completed
- Cleaned the gutters and downpipes
- Repaired and cleaned the roof (ongoing) – Dramatic leaks often happen when the weather comes from a different direction to normal which shows where debris has built up or tiles and bitumen have moved
- Conducted an Arboricultural Report and had a lime tree removed and the others pollarded
- Repaired the worst bits of the stone wall at the front of church
- Carried out a fire risk assessment and had the extinguishers serviced
- Completed fire extinguisher training
- Ensured ivy is removed and the churchyard kept neat – our thanks to those gardeners who have done a great job this year

Volunteers will be needed in 2024 to rub down and paint the church railings.

The faculty for the new stained-glass window in memory of Jane Burwell, in the organ loft was approved in late 2022. It was installed in September and dedicated in November. Our thanks to Ted Burwell for his generosity and such a beautiful window design.

Our last remit of 2023 was to clear the church for our redevelopment project. Our thanks to David Cox (logistics) and all the volunteers that helped clear the church after Christmas for the works to begin. We are very grateful to have such a dynamic and willing church, and for the prayers that were said to make it all run so smoothly.

Finally we are grateful for all those that support us to maintain our church and rooms and especially our partners Terry and Jeremy, for their understanding, help and support.

Barbara Carter & Christine Smith

Church attendance Figures

	Usual children and young people	Usual adults	Communicants at Easter	Attendance at Easter	Communicants at Christmas including Christmas Eve	Attendance at Christmas (including Christmas Eve)
2023	14	86	105	132	113	280

BAPTISMS 2023

Under 1 year	1 – 4 years	5 – 12 years	13+ & adult	Total
3	2	5	1	11

CONFIRMATIONS 2023

Total : 5

MARRIAGES 2023

Total : 3

FUNERAL SERVICES 2023

Total : 11

Kettering Deanery Synod Report

Our mission is to encourage and support the churches of our Deanery to build the Kingdom of God. We do this by: building relationships; sharing resources; and praying for each other.

What is Deanery Synod?
Kettering Deanery is one of 12 geographical areas within the Diocese of Peterborough, containing a number of neighbouring churches.
The Synod comprises the clergy of the Deanery, along with elected lay members from each parish or benefice. The number from each is linked to a church's electoral roll. Lay members were elected in April/May 2023 for a three-year term of office.

Who leads and manages Deanery Synod?
The current officers are:
Rural Dean: Revd. Nicki Hobbs (St Andrew Broughton with Cransley with Mawsley)
Assistant Rura Dean: Revd. Tom Houston (St Andrew's, Kettering)
Lay Chair: Peter Jackson
Secretary: Steve Atkins
Treasurer: Vacant
These officers are joined by Hazel Goodman and Lyn Ridley to form the Deanery Standing and Pastoral Committee. This group met three times during the year.

What happens at Deanery Synod meetings?
Meetings naturally open with Prayer and Worship. They also briefly consider recurring business items such as: reports from Diocesan and General Synod; Finance, including Parish Share; local pastoral matters.
Each meeting also has a primary focus. In 2023 these were:
March – a presentation from the Gen2 team, focusing on Youth and /children's mission and ministry. This was followed by a question-and-answer session.
May – extended prayer and worship centered on Thy Kingdom Come. We were joined by Revd. Canon Steve Benoy (Bishop's Chaplain and Canon Missioner), who was in the middle of his walk around the whole diocese in connection with Thy Kingdom Come.
October – a presentation from the Diocesan Safeguarding Officer and the **Safeguarding Learning Development & Case Worker. This covered all aspects of Safeguarding in the church and featured a question-and-answer session.**

Am I able to get involved if not an elected member?
Yes!
Speak to one or more of your church's Deanery Synod representatives about Synod activities. Many meetings are open to all, so why not ask what topics are planned for 2024 and consider coming along.

Steve Atkins
Kettering Deanery Synod Secretary.

17th Kettering St Andrew's Scout Group

2023 has seen the Group grow in numbers. We have opened a Squirrel Drey, for 4-6 year olds, Beavers and Cubs are at capacity, and Scouts are stable. We have also had new adults join us.

The Squirrel Drey, one of 3 in the District, has been welcomed into the Group and we have 18 young people with more on a waiting list. They have taken part in lots of activities, earnt lots of badges and had the chance of a night away, with a sleepover at McQueen House in Twywell.

All other sections have had the chance of a nights away too. Beavers had a sleepover at McQueen House, Cubs held a Harry Potter Pack Holiday at Ulesthorpe in Leicestershire and Scouts attended an organised camp at Walesby Forest.

We joined the District at Wicksteed Park to celebrate St George's Day, our Squirrels paraded for the first time. Squirrels took part in a County activity day at JLC.

All sections have been busy learning life skills and earning badges whilst having fun. Squirrels have earnt their Be Active, Get Creative, SuperChef, Local Superhero and Emergency Aid badges, They had visits from the local police community officer and a paramedic to help with their Superhero badge. Beavers have been busy too earning their Gardening badge which included planting sunflower seeds, Health and Safety, Fitness and Cook badges. Cubs have earnt their My Faith badge with the help of Tom, Hobbies, Gardener, Pioneering badge, where they made their own rope. Scouts not to be outdone have been working on lots of their challenge badges which count towards the highest award, Astronomer, Fire Safety and Emergency Aid.

We have also been able to award several top awards in each section this year too.

All the sections enjoy nights out of the rooms and visits this year have included the fire station, visiting the mini donkeys, kayaking, helping at a local community garden, lots of walks, nights at JLC, including a group night with campfire and smores.

Our fundraising team have also been busy this year with a couple of Bingo Nights, a Quiz, clothes recycling, ink cartridge recycling, scout post and our easyfundraising link. We have a very small and elite group now and are looking for more members to join.

We have welcomed new adults into the Group and said goodbye to long standing adults including Angie Curchin, who will be missed but I am sure she will be around to help when needed.

We are looking forward to another year of adventure and fun

Karen Osborne, Group Lead Volunteer

20th Kettering St Andrew's Guiding Group

St Andrews Rainbows, Brownies, Guides and Rangers have had a very busy year with sleep overs in the British Science museum, days out in London with the Rangers, and rides on the London Eye .

Lots of Brownies and Guides have gained their Silver and Gold awards as well as many other badges.

Our units continue to thrive with Rainbows, Brownies and Guides at their maximum numbers whilst our Ranger Unit has grown in strength.

We continue to have a strong Guiding team with Carly Swanell leading Rainbows, Julia Grunhill leading Brownies, Susan Tillsley and Sarah Mowbrey running Guides, and Kara Earl running Rangers and being general coordinator.

2023 was rounded off with a trip to Harry Potter, which the girls thoroughly enjoyed.

We are grateful to St Andrew's church for continuing to support our units and the work we do with girls of all ages and nationalities.

Kara Earl

Art Group

Over the past year Art Group has been very active with a programme of different subjects which the members chose to draw and paint. This has included trips to Grafton Underwood, which offers plenty of subjects outdoors to paint and draw and a coffee break at the Pig and Waffle this is followed by lunch at a local hostelry! You will see it is not all painting and drawing that is why we have a waiting list.

We have also had people in to sit for us; one lady came with her rather old dog which making a very good subject.

The Christmas fair enabled us to showcase our work with several good sales including a portrait Commission.

We've had some movement in their membership and this has let us recruit 2 new members both active at St Andrew's and we have now a waiting list mainly of people not connected to our church.

Jeff Pell

St Andrew's Art Group - Balance sheet for 2023

	£
Opening Balance	215.46
Income	418.00
Total	633.46
Expenses	420.25
Closing Balance	213.21
Closing Balance represented by:	
Cash In Hand	86.15
Bank Balance	127.06
Total	213.21
Main Expenses:	
S.A.P.T.	100.00
Cransley Hospice	50.00
Medel Fees	40.00
Christmas drinks	59.80

Stephen Burwell (Treasurer)

Café Church

Café Church is in its 2nd year now and runs on the 3rd Saturday of every month. We have a regular team of 8 volunteers who meet every 2 - 3 months to plan forthcoming events at The Trading Post in Kettering and they also help run the monthly services.

We need volunteers to help set up the tables, welcome people, run the café by serving coffee and cake, and to lead all or parts of the 30-minute informal worship.

We have had, on average, 25 adults and children attending each Café Church. We have been pleased to welcome both those who already attend St Andrew's and those from the local community who have not been to our church before – and see them come back!

The addition of the "Church Open" sign has been wonderful for giving people passing by the permission to come in and be welcomed.

The ethos of Café Church is to provide a friendly, welcoming, inclusive, and informal community space for people in every stage of their faith journey to meet with God. We start by sharing refreshments of Fairtrade filter coffee, purchased from 'Kingdom Coffee', tea, hot chocolate or squash and homemade cakes which have kindly been provided by our volunteers and church family; including being supported on occasion by the Mothers Union.

Thankfully we were blessed with a donation to purchase a new filter coffee urn, which has been blessing us with delicious coffee ever since!

Highlights this year include the animal service we held in May, welcoming 10 dogs to the church for blessings, and giving virtual blessings to those who brought pictures of their pets. We were joined by a guest speaker, Joanna, a volunteer from "Pets as Therapy", and her dog Maddie. They told us about their work in the local community, attending schools to help support children whilst reading, with Maddie sitting and comforting those who found it difficult.

We also celebrated our 1st Birthday in October with games, songs and more cake! At Café Church, we like to get creative – whether that be with the prayers or understanding messages in the bible. We have enjoyed saying prayers using "pass the parcel" and Play-Doh (adults enjoying this just as much as the children!) and exploring our faith through quizzes and crafts. We always have colouring and puzzles on the tables for everyone, toys for the children and a warm welcome for everyone.

We hope to see you there soon – and do speak to me if you would like to be more involved as a volunteer.

Bethany Roberts - Lay Worship Leader

Choir

The last twelve months has seen a few changes for the choir. The most visible of these is, of course, that the first three months of 2024 has seen the choir joining the worship services in the church rooms while the church renovation is taking place. Congregation members will now be familiar with the choir “non-processing” into the hall to take their seats beside a keyboard. We’re very grateful during this period to everyone who has helped to set the hall up with chairs and PA every week.

During the last year, our longstanding Director of Music, organist and choir master, Brian Reid, left these roles, which left a very big gap in the musical life of the church, although Brian has continued with the choir as a chorister, and to accompany the monthly Evensong service. I took over playing the organ, and supporting the choir. Although I lack the musical experience to teach anything to the choir about singing, I’ve been fortunate to work with a group of talented singers who already know how to do that. A very big thank you to Brian for all his work over many years, and for supporting a (hopefully) seamless transition - and for allowing me to borrow from his huge collection of organ music!

The choir itself has grown slightly in numbers, partly because Brian is now in its ranks, and also because we have been joined by a couple of new regular singers, and some who have joined us for particular services. At least one of our longer standing choir members has also been developing their skills, with John Weaver gaining (almost simultaneously) his light blue, dark blue and red ribbons. As part of the work to achieve this, he read up on the history of the choir, and I would recommend his article in the current magazine as a particularly interested read.

Our musical repertoire at services includes many of what we are hope are people’s favourite hymns, but we have also made a point of introducing some newer songs that may be familiar to congregation members who attend all St Andrew’s services, perhaps played and sung in a different style. I have a bit of an improvisational way of playing both piano (usually intentionally) and organ (sometimes unintentionally when I have to disguise some wrong notes), and the choir has adapted well to being able to respond flexibly to these improvisations. One of the joys of life music is to be able to respond in worship throughout the service, sometimes singing and playing a little more quietly if that feels right, other times reaching for a crescendo when you can sense that the congregation feels like it is is itching to sing to the rafters.

A particular highlight was the Carol Service, which was helped by the careful lighting choices made by our technical team. We were able to put together a variety of carols, some old favourites, and some less familiar; some accompanied by flute and acoustic guitar, some by piano or organ. The three months of rehearsal flew by, but I think the choir sung brilliantly, and received justified praise from many congregation members.

We look forward to returning into the church next year, and supporting the church’s worship there. I anticipate that there will be some new music during the year, including collaborations across choir and other musicians in the church, but many familiar hymns and songs as well.

New members are always welcome - it’s a cheerful choir, and you would be very welcome.

Andrew Jepps

Community and Fellowship

The Community and Fellowship Team met 5 times in 2023.

At our January meeting we looked at the age groups within the church and what provision there was for them during activities and worship. We established that Baptism cards are sent out and that those known to the church to be over 75 get a birthday card and if over 80 then they also receive a Christmas gift from the church.

We enjoyed discussing the preparations to celebrate the Coronation which would not have been possible without our excellent Social Committee playing their part.

At our extra meeting in March we reviewed the Coronation preparations and the many and varied fundraising and social events planned for 2023.

At our April meeting to finalise the arrangements we also talked about; Christian Aid week; Holidays at Home; Children and Families Holiday Club; Ride and Stride; Newcomers evenings.

At the July meeting a review of the success of the Coronation event in church was held with many positive responses about the inclusion of activities for the children to get involved in (Bouncy Castle, games, quiz etc.). We also looked forward to the Holidays at home in August along with the Children and Families Holiday Club later the same week.

Our last meeting of the year was in October where we looked back on events since our last meeting: Kett fest; Yorkshire Garden party, well attended and raised £600+; Make and natter ran through August in church with good attendance; Greenbelt, good group of 25ish from church attended the Sunday service; Ride and stride; Literary festival; Brian Reid's retirement; Bingo – a scary success with over 100 attending; Harvest lunch always an excellent event and this one was attended by 70 people plus children.

So on review an active year in our church. We look forward to 2024 and all that being back in church after the Redevelopment works have been completed means!

Debbie Cox

Kettering Arts Centre

What a year we have had. We are so pleased with all the team have achieved this year and it is certainly hard to pick a favourite moment from so many. Here are just a few of our top ten moments from this year.

1) Richard Coles visit and his agreeing to become our first Arts centre patron.
2) Terry Waite and Patrick Regan speaking in February and their inspirational words.
3) 31 events taking place with over 4115 people attending.
4) Our growing volunteer team alongside celebrations at the Christmas party.
5) The use of the new kitchen facilities.
6) The arrival of the 12 new round tables thanks to a grant from the NNC
7) Being invited to attend the pride of Northamptonshire on behalf of the KAC
8) Our three community events: Have a go day, Kettfest and the Literary festival
9) Our resident artist Sarah Hanson's month of community painting
10) The start of the redevelopment works.

I'm sure you will have your own favourite moments and we look forward to the new year with excitement.

Financial review

Total profit after paying Rebecca's salary= £7525 (2022 – £1232).

Events

February
4th Wine Tasting Evening - organised with Ruth at St Andrews Church SOLD OUT
18th Terry Waite (KAC/St Andrews event) Tom has final numbers - sold through EventBrite

March
10th Alfie Moore - comedy/story telling theatre SOLD OUT
11th Rob Auton - comedy 79 sales
24th ISM Music Academy - two shows/local music school/community - income donated to ISM - no venue hire fee/asked to donate if they wanted to
25th RITA - comedy club 76 sales

April
1st Arts Festival - community event - Free to all 300+ footfall
14th DRTT in Concert - community music event 48 sales
29th RITA - standup comedy 80 sales

May
13th Justin Moorhouse - standup comedy tour 84 sales
Empyre - live rock music local band (acoustic album recorded) 189 sales
27th RITA - standup comedy 60 sales

June
9th Gary Delaney standup tour (second visit to KAC) SOLD OUT
10th The Pantaloons: Emma - touring theatre 99 sales
17th THEATS Kettering's Got Talent - community talent show fundraiser for group's next show 109 sales, they paid set venue fee £400 (pilot event)

July
15th Kettfest 2023 - KAC team ran the Main Stage at the Market Place - live bands throughout the day, funded locally to pay for equipment/admin/artists

September
16th (daytime) Kettering Festival of Literature - external community event hosted across churches/locations in Kettering supported by KAC with KCC
16th Josie Long - touring comedy 136 sales
17th Rev Richard Coles - touring comedy/theatre SOLD OUT
22nd LOL Theatre Company: Alan Bennett's Talking Heads - touring theatre 35 sales
23rd RITA - standup comedy 47 sales

October
6th The Noise Next Door: Winging It - touring improvised comedy 120 sales
8th Paul Kerensa: The First Religious Broadcast - touring historical theatre 49 sales
14th Quiz Night - St Andrews event
18th Sean Collins - standup comedy tour 54 sales
19th Fundraising Fashion Show in aid of CRY - St Andrews community event, tech fee charged
21st RITA - standup comedy 39 sales

November
1st The Sparkle of Christmas - Kettering & District Flower Club show, St Andrews event, room hire fee as per church rooms
4th The Incredible Makers Market - community artisan festive fair, set hire fee charged plus percentage of door fee
10th ISM Music Academy - two shows/local music school/community - income donated to ISM - no venue hire fee/asked to donate if they wanted to (as before)
24th Sounds of Simon - live music event 98 sales
25th RITA - standup comedy 59 sales

December
7th-9th Dec St Andrews Fair - volunteer team provided refreshments to both events
9th Comedians & Carols - comedy and festive music community event 156 sales
10th Mistletoe & Wine - Tara Horgan Student Showcase community concert 144 sales - hire venue fee charged
13th The Melody Choir Concert - repeat annual festive concert with local choir, fundraising for redevelopment project 146 sales

Review through the lens of our values

The core basis of the arts centre has started to solidify and we have tried to keep in line with the church's core values of arts, belief, community and we have seen growth in many ways this year.

Arts should be an easy value to achieve and yet the word arts, is so broad and encompasses so much. Whilst working around the limitations of the floor and heating this year we have managed to expand and diversify what the arts centre can offer.

Comedy is still at the heart of what we do, but we have also put on theatre shows, Music events and inspirational speakers. We have also hosted a flower festival and a fashion show and encouraged other local groups through larger town wide events like the Literary festival &Kettfest.

Belief is an important value for the arts centre, but we balance this with a space where our aim is to offer it to all faiths and none that they may feel welcome and loved. However, the opportunity to host Christian speakers, Terry Waite, Richard Coles and Paul Kerensa have been so encouraging and help bridge the gap of church and arts centre. The artist in residence month in September with Sarah Hanson was also a gentle way to explore the themes found in the creation story with those who may have no church connection.

The Arts centre **Community** has grown not only within with more volunteers joining the team, but also our connection with other art groups. We have built on the links with ISM (music school), BHVA (theatre school), DRTT (Deep Roots Tall Trees choir) whilst forging new links with other local art groups. This was seen with the 2nd successful 'Have a go day'. Our new round tables have worked well at some events (less so for the comedy club). We have found where they have worked the feedback has been how special it is to connect with others on their tables.

What's in store for 2024

- Sadly the arts centre is not hosting any large scale events until the building work is completed.
- We will have a few events during April and May, but the official relaunch will take place in June with an art exhibition partnering with Tresham College, our third have a go day and other church celebration events.
- When we restart we hope to launch the Friends of the arts centre scheme. A way of giving to the work of the arts centre with benefits for those who support.
- We hope to form an Arts centre trust board to explore the larger questions of vision and success for the arts centre.
- We hope to capitalise on the new opportunities for events with the new floor, particularly cinema, sport events, music gigs, community events and winter events.
- We are working on a project with DRTT who are looking to build links with Ukranian people with those in the town by sharing culture and art.
- To build on the success and opportunities from this year.

Final words 2023

Thanks go especially to Rebecca who much of what we do would be impossible and the amazing volunteers, particularly Debbie and Mike our bar managers and Nick our sound manager. So many people give their time so freely and generously and the success of this year is very much down to them.

Tom and Rebecca

Little Ands

Little Ands continues to thrive. We now have between twenty and thirty families attending each week and we have a wonderful time. Indoors we have lovely activities and toys and outside there are cars and bikes, sand and water, bubbles, cars and gutters and plenty of space for play. We finish each session with a special time of worship for under-fives including songs, stories, and prayers.

Sadly, Debbie has left us as she has a new job of Parish Administrator (Congratulations Debbie!) Brilliant Barbara has taken over running the catering side of things helped by a rota of 'washer-uppers' organised by Maggie Jones.

We were delighted to have Maggie Price join us as a regular helper and Derek often helps to get the toys out for us too. Ludmilla from Ukraine sometimes comes to help and is learning English at the same time. Rosalind, Debbie, and Kirsty help out on a 'supply' basis covering holidays and any sicknesses.

In July we said goodbye to 6 children who were starting school or nursery, and we gave them each a leavers certificate and a pot of bubbles. Afterward there was a picnic in the Vicarage Garden (Thanks Tom and Emma). The weather was good, and the children loved playing with Tilda and Clara's toys and trampoline.

In Advent we began our Travelling Crib that journeyed from house to house. This year we tried sending the full set of nativity figures so that the families could play out the whole story. It was very popular, and we realise this is a good opportunity for the little ones to hear the nativity. The families wrote a diary each day and we loved hearing how they were getting on.

In December Jim Lynch fell over and broke his arm badly. This has meant Janice has been unable to come for a few weeks. We do hope Jim recovers well and that Janice can soon return.

This year we had a huge Christmas party as it was also the first day of the school Christmas holidays! About 10 school age children joined us so we had 52 children who were all as good as gold. This year for party food we tried sausage and chips followed by cakes. It was very popular, and we think we will do it again.

Father Christmas visited us (Thanks Ted!) and gave each child a Nativity Story book and a chocolate coin. We were pleased to see some of our families at the Crib Service and one or two are coming on Sundays too.

Thank you to everyone who helps and supports us at Little Ands and especially all of you who regularly pray for us; it is much appreciated.

Sue Merrifield

Make and Natter

The Make and Natter group has been running for just over a year. It is a craft group that currently has 12 regular members and an additional 3 or 4 that come when work patterns allow. The members are from both church and the wider community.

It meets for most of the year, taking breaks at Christmas, Easter and August bank holiday. Our preference is to meet in church, where we can open the church to the community offering a place for prayer, a coffee and a chat or just a look around the church.

Currently we meet in the Robinson Room, but hope to return permanently to the church after the redevelopment project is complete.

Various activities are undertaken by those that attend; from knitting, sewing, painting colouring, sticking and chatting. Advice and help is always available from the group.

Sessions run from 10am to 12 noon on Tuesdays and there is always plenty of chat, tea and coffee available to those who come.

This year a number of our members crocheted and knitted Angels for Advent, it certainly got rid of some of the oddments or wool that had been collected!

Fancy a safe place for a chat or having a go at something? We have some “stashes” around for visitors to try out if they are unsure.

Talk to Debbie Cox or Barbara Carter if you want to know more.

Mother's Union

Our first meeting of the New Year was our Epiphany Party which went very well with quizzes and refreshments provided by the Mothers' Union Committee. Our AGM was in February and we welcomed to the committee Maggie Jones (now taken over as treasurer) and Barbara Cross. In March we had a thought provoking Lenten Talk given by Margaret and Peter Bell. Our Lady Day Service was held at St. Andrew's Church on 25th March during which Jane Coleman was admitted into our Mothers' Union Branch, following the Service we enjoyed tea and cakes. Our speaker for April was Jill Kearns with a talk about 'the origins of Easter that we celebrate today'.

Unfortunately, our speaker for May was unable to attend and we were very grateful to Barbara Cross for stepping in and giving us an enjoyable talk about her time in teaching, meeting the Royal Family and being presented the O.B.E. by the Queen. In June we visited Sue and Gareth's garden and raised around £200 for Mothers' Union 'Summer of Hope' appeal. In July Helen Lynett, our Diocesan President visited us to tell us about how her faith had developed over the years.

It was with much sadness that we heard of the death of Norah Meadowcroft, one of our Honorary Members, who passed away in July, at The Old Vicarage, Weekly at the age of 94.

There was no Mothers' Union Meeting in August but we did attended our Deanery Festival and Celebration of the life of Mary Sumner at St. Peter & Paul's Church, this included lunch in the Church Hall beforehand and was most enjoyable.

We had a lovely afternoon at MacQueen House, Twywell, in September, where we had Afternoon Tea provided for us by the MacQueen House Committee We invited other Church Members to join us and were very pleased that 30 people were able to attend.

We held our Corporate Communion and Wave of Prayer Service in Church on 20th September, it was a lovely Service and we thanked Revd. Cannon Brian Withington who arranged and led it, also to John Weaver for playing the organ. In October we had a very interesting talk by Barbara and David Cross on the subject of 'Shelter Boxes' and at our first November meeting we talked about 'How did you celebrate Christmas a child' and our second November meeting, was a Christingle Service led by Margaret and Peter Bell.

We were all delighted with our poppy display which hung in place of our Mothers' Union Banner with another display in the porch for Remembrance Sunday, we thank all who had any part in the creation of this. Just recently a few of us attended the Mothers' Union Global Day of Action at Peterborough. It was a rather cold but most enjoyable day and we hope that we were able to make the people of Peterborough more aware of our Nomore1in3 campaign.

Throughout the year we have continued to send out our Bi-Monthly Newsletter to all our members and honorary members and my thanks go to Pam for putting our Mothers' Union information into every edition of the Church Magazine. We continue to help out at 'Little Ands', provide cakes for Café Church from time to time. We provide refreshments after the Wednesday Morning Services each week and hold our 'Joy's knits' stall at the Christmas Fair. Just recently we have been asked to become involved in St. Andrew's Prayer Aunty and Uncle Scheme. We are pleased to join with other Deanery members, before each holiday, in making up food parcels for families of children at St. Andrew's School through Francis Lunch Club.

Hilary Whitwell – Branch Leader

Pastoral Committee

Pastoral Committee meets alternate months and is open to anyone who is willing to make pastoral visits on behalf of St Andrew's Church. Following the July Appeal several more people expressed willingness to help which brings the group up to about 12.
The main areas of activity are visiting the housebound and members in care homes and providing home communion.

There is a Pastoral Budget which can be used to buy small gifts for those visited.
Risk Assessment document has been distributed to members of the group produced for the protection of both visitors and those visited. The general guidance is to visit in pairs, thus protecting the visitors and those visited from those seeking to take advantage of the situation, or being erroneously accused of doing so. Solo visiting would be appropriate in some situations.

It is hoped to extend the work of the Pastoral Group to include younger families.
There is a dedicated confidential email address for people to make contact about pastoral concerns for themselves or others. This has not had much traffic. Christopher Thompson, who has been responsible to monitoring the emails has now stood down
At meetings the members bring each other up to date with news on the people they have contact with. Details are kept confidential.

There are currently 9 people on a list to provide transport to Wednesday lunch and other special events. Rosalind Robinson is responsible for checking insurance, driving licences and that drivers have a DBS check through St Andrew's safeguarding team. More volunteer drivers would be very welcome.

Christmas gifts of bowls of hyacinth bulbs and birthday cards have been distributed to our older members. The church magazine has been distributed on an individual basis.
Tom had conducted funerals for Don Merrifield, Eileen Burley and Daphne Pegg. Trevor Hopkins, Sybil Maple and Janet Smith. Hugh Marks and Nora Meadowcroft

Ivor has taken on the responsibility for providing Memorial Books and labelled photographs at the back of church when a member of the congregation dies.

A 'Prayer Uncles and Aunts' scheme was discussed. Adults support a child with prayer, anonymously, using information given by parents. An anonymous birthday card could be sent. Sue Merrifield will co-ordinate this.

Lunches and evening events have been arranged for Newcomers throughout the year.

Margaret Bell

Running Group

St Andrew's Running Club was formed in 2016. We started with 8 and now have 34 members, though not everyone runs every week.

We have anywhere between 8-18 people meet each Wednesday eve at 6.30pm. The summer months we meet at Ise Pavilion and utilise the lovely Wicksteed Park and in the darker winter months we run along Polwell Lane from St Botolph's Green to Weetabix and back.

Not every member is a runner there are a few of the group who walk each week.

Throughout the year we have a few social meet ups aka 'Run, beer and chips nights' at the Stirrup Cup in Barton Seagrave. These are particularly popular and draw a good crowd with members bringing along others from their family to join us.

On occasion a few of the members will take part in organised 5k runs at Stanwick Lakes. The Santa Run in early December being the most popular one!

The group is friendly, relaxed and welcoming. No one gets left behind.

Safeguarding

St Andrew's Church is committed to ensuring that Safeguarding is a priority and that the care and nurture of our community is an integral part of our faith. The safe keeping and protection of children, young people and adults who are vulnerable is the responsibility of the whole church, and everyone who participates in the life of the church has a role to play in promoting a safer church for all.

Kirsty Bathe (Safeguarding Officer) and Clare Smith (Deputy Safeguarding Officer) have been joined by Helen Roberts and Fran Jepps to make up a safeguarding team at St Andrews. Helen is assisting Kirsty and Clare with general safeguarding and Fran has is looking specifically at vulnerable adults. The team continue to identify new members of the church who require safeguarding training and/or DBS certification, and this is to ensure that St Andrew's Church meets all its safeguarding obligations.

Safeguarding Policy

The Safer Church (Safeguarding Children and Vulnerable Adults) Policy was reviewed in February 2024 and as there are no reported changes from the Diocese, the policy will be reviewed again in early 2025. A full copy of the policy document is available on the St Andrew's Church website. The PCC have also reviewed and accepted the form for Reporting a Safeguarding Concern and the Diocese Dignity at Work Policy.

St Andrew's Online & Social Media Policy and St Andrews Transport Policy

The above policies were reviewed in June 2023 and October 2023 respectively.

DBS, Safeguarding Training and Raising Awareness of Domestic Abuse Training

All online training and DBS requirements are up to date. Both are valid for three years, and as people's certificates expire, everyone whose training/DBS checks require updating are being contacted by the safeguarding team and ask to complete their updated training/BDS checks.

A second in person Safeguarding refresher session took place in February 2024, using safeguarding scenarios as the basis for discussions. The feedback was that it was useful, so another session will be arranged in the future.

Safeguarding Dashboard

Our church must comply with all safeguarding requirements set by the Diocese and the Church of England and this is monitored via a Safeguarding Dashboard. We are currently working through the requirement to ensure that all groups within our church have appropriate risk assessments and clearly defined job roles. This is an ongoing task.

Kirsty Bathe

Social Committee Report

The year began with the New Year's Lunch which went off very well and 69 people attended. Wednesday Club was held on the 18th January and everyone who came enjoyed themselves. Lent Lunches were held in the Rooms each Friday in Lent from 12 noon – 2 pm starting on the 24th February. The money raised goes to Christian Aid. Hunger Lunch was held on Good Friday.

Wednesday Club was held on the 15th March. King Charles III Coronation was on the 6th May and we had a celebration at 12 noon in the Church. It all went off well. The next Wednesday Club took place on the 19th July.

"Holiday at Home" was on the 7th, 8th and 9th August. On Tuesday they went on a coach trip to Rutland Water and then back to the Rooms for Fish & Chips. Lunch and Afternoon Tea were served on Monday and Wednesday. Our Church Organist, Mr. Brian Reid, retired and an Organ Recital was held in Church at the beginning of September followed by refreshments. Wednesday Club was held on the 20th September and a Harvest Lunch on the 8th October. We decided to serve Friday lunches for 3 weeks and raised approximately £400 for the re-development of the Church project. Wednesday Club was held on the 15th November. The Christmas Fair was held in Church on the 7th and 9th December and refreshments were served in the Hall. It all worked out well and was a great success. The Carol Service was held in Church on the 17th December and mulled wine and mince pies were served after the Service. Starting in January, the Church is being re-furbished so it will be closed for the next few months and services and events will have to take place in the Rooms. We must all pray that everything goes to plan and we all have a happy and healthy New Year.

Many thanks to everyone who has helped us over the year in so many different ways, especially our husbands.

Mrs S J Lawrence Hon. Secretary.

Social Committee Accounts 2023

	Expenses	Income
St. Andrew's PCC	£500	
New Years Lunch	£216.79	£388.30
Senior Lunch	£86.99	£234.30
Donation (S. Reid)		£5
Oven Clean	£130	
Lent Lunches	£429.47	£869.50
Lent Lunches Raffles		£236
Coffee etc.	£46.07	
Funeral	£569.05	£570
Senior Lunch	£154.37	£206
Senior Lunch	£7.60	
Donation (S. Reid)		£22
Hunger Lunch	£41.12	£22.40
Funeral	£456.25	£456.25
Funeral	£30.85	
Hire of cutlery		£25
General Items	£47.04	
Coronation Lunch	£485.78	£270
Senior lunch	£88.03	£226
Cake (Whit Sunday)	£17	
St. Andrew's PCC	£700	
Senior Lunch	£173.57	£202
Funeral (H. Marks)	£172.63	£192.63
Senior Lunch	£145.97	£264
Carol Service	£28.14	£5
"Holiday At Home"	£353.03	
Brian's Retirement	£44.10	
Senior Lunch	£149.80	£244
Harvest	£443.04	£552
Harvest Raffle		£114
Senior Lunch	£16.50	
Donation (S. Reid)		£23
Wednesday Lunch	£126.98	
Christmas Fair		£445
Plants For Elderly	£239.60	
Bank Charges	£94.12	
St. Andrew's PCC	£1000	
Carol Service	£17.90	£58
TOTALS	**£7011.79**	**£5639.38**
Balance B/Forward		£1849.65
Current Account	£204.99	
Cash In Hand	£272.25	
TOTALS	**£7489.03**	**£7489.03**

St Andrew's Ladies - Report

January - This was our AGM we had much to discuss including which charities we're going to support:

> PCC £250.00; Redevelopment fund £250.00; St Andrew's Parochial Trust £300.00; Food Bank £100.00; RNLI £100.00; Cransley Hospice £100.00

We ended with a bring and buy, coffee and a raffle. Veronica a committee member for 52 years retired owing to ill health. She was thanked and presented with a bouquet of flowers.

February – Our Speaker was Julia Grunhill, one of our brownie leaders who came to talk about RNLI, she was very interesting. She sold some goods from their shop and we gave a donation.

March – Our speaker was Louisa Scotney who gave a talk on recycling. We learnt quite a bit especially that shredded paper is not recognised by the machine so it needs to be put in the paper bag another interesting talk.

We sold cakes on Mothering Sunday, 19th March

April – Our speaker was David Milner talking about William Carey missionary and abolitionist who was born in Paulerspury in 1761 and sailed to India in 1793. He established a college at Serampore, India which is still there today and is highly thought of. Slavery was abolished in 1833 and Carey died in 1834 so he just saw what he had hoped for.

May we visited Dean Park for a garden tour which was really lovely. We ended a visit with lunch in their tea rooms.

In June we enjoyed afternoon tea at McQueen house in Twywell, followed by a quiz and raffle.

July we had a Royal quiz event run by Penny Payne one of our members which was lovely. We followed it with a bring and buy which raised £61 for our charity giving.

August - Our speaker was Claire Pickering who talked about Christian Aid which was founded in 1945 and climate change interesting but a bit worrying!

September – Our speaker was Northants Search and Rescue also called Lowland Rescue. They are all volunteers who mainly deal with missing persons. They showed us the specialised clothing they need; mostly for deep water rescue. They also use dogs for searching

At our October meeting Barbara cross from church gave us a very interesting talk about her life and also when she received her OBE for her schoolwork.

November – our speaker John Stanyard who was going to talk about the Salvation Army in World War 2 was unable to come so we did our raffle and made arrangements for our next meeting.

December we ran a 'pick a parcel' stall at the Christmas Fair and delivered gifts to the over 80's. For our meeting we had a bring and share meal and were entertained by Joy Morson's group of singers: Singing for Pleasure.

Doreen Hancock

St Andrew's Ladies Accounts 2023

		2023	2022	
	Subscriptions (2023 = 22 members)	440	500	
	Coffee	250	267	
	Visitors fees	6.5	14	
	Collection -Blood, Babies, Bikes		50	
	Fees:-			
	Redhill Lodge		252	
	Kings Cliffe		126	
	Deene Hall	590		
	Bring and Buy	96.14	77.7	
	HSBC -Banking Ombudsman claim		125	
	Christmas Fair	280.33	268.2	
	Sale of 2022 Christmas Items	8		
	TOTAL INCOME	1782.67	1679.9	
	Balance brought forward	138.62	646.22	
	Turnover	3181.29	£2,326.12	
	EXPENDITURE	2023	2022	2021
	Flowers	37.98	10	
	Donations:-			
1	Northants Search and Rescue	50		
	PCC	250		
	Trust	300		
	Redevelopment Appeal	250		
	Cransley Hospice	100	500	
	Kettering Foodbank	100		
	RNLI	100		
	Parkinson's - Davida Spooner	25		
	Deene Hall / Horninghold Estate	421.90		
2	Refunds	£30		
	Trefoil Guild	140		
	Blood, Bikes, Babies (Serv.OBN)		50	
	Redhill Lodge		242	
	Kings Cliffe Heritage		126	
	TOTAL EXPENDITURE	1804.88	928	
	Balance carried forward	1376.41	1398	
	Turnover	£3,181.29	£2,326	

M. Jones, Treasurer. 11.12.2023

1: A collection was also made but this amount (not known) was passed directly to NSR

2: To Christine, Ian, Barbara, Monica (in view of not attending subsidised tea at Twywell)

Sunday Club, Stars and Youth

Sunday Club

In September Sunday Club divided into 2 groups: Sunday Stars which is for school age children who are willing and able to be dropped off and Sunday Club which aims to provide a space for children of all ages and their parents to learn together.

Sunday Club generally begins with a snack and a catch up, then tell a Bible story and finish with a craft. We try to keep the sessions very relaxed and always have toys out for any children who don't want to join in with the led activities.

From September to December we worked our way through some Old Testament stories, starting with Creation and going through Abraham and Joseph and ending with Moses and the parting of the Red Sea.

Sunday Club averages around 4-7 children aged 0-8 and has 5 regular team members who have all been DBS checked and take turns to be responsible for preparing the story and craft.

Emma Houston

Sunday Stars

We start with a catch up on the children's weeks while they eat some lovely biscuits. We then move onto the carpet and use our gathering prayer to prepare for our bible story and lesson. After the lesson we invite the children to take away an action of the week for example be brave and courageous and then come back next week and tell us all about it. We are encouraging the children to pray out loud before we transition into the weekly craft. The children have made some lovely items including Angels at Christmas.

From September to December we worked our way through some Old Testament stories, starting with Creation and going through Abraham and Joseph and ending with Moses and the parting of the Red Sea. We have started to teach our children where the stories fit in the timeline of the bible and how to work out if its an Old or New Testament story

Sunday Stars averages around 4-7 children aged 4-10 and has regular team members who have all been DBS checked and take turns to be responsible for preparing the craft. We are also now joined by a member of the PCC each week so they don't miss out on the fun.

Sarah Allen

St Andrew's Youth (STAY)

I want to start by giving a huge shout out and thank you too all the people who over the last year have supported, prayed for and joined in with STAY. None of what has been done over the last year could have been done without your support and guidance. You are all superstars so thank you!

2023 has been a super exciting year for youth work at St Andrews and the amount we have grown and how we have seen God move in such a short space of time has been incredible and such an answer to prayer. For context in January of 2023 we had yet to have our first Sunday Youth meeting and the idea of a drop in Youth Group were just a vague conversation for the future.

In February we had our first Sunday Youth, we meet during the service on the 1st and 3rd Sundays of the month. This gives our young people a space to explore their faith and ask questions that are pressing for them. Part of the reason for only meeting twice a month is sustainability we want to be here for our young people long term and with a small but committed team we don't want them to burn out. The other advantage is that the other Sundays they get a chance to see how Sunday services are, giving them the opportunity to understand how to listen to sermons and learn from them, and how they find it best to engage with different parts of the service. This philosophy has also helped our young people see themselves as part of the wider church family and vice versa.

We operate our Sunday Youth a bit like a Small/Home/Cell Group. As is a common theme in our youth sessions we start with Hot Chocolate and chat about their weeks. This often consists of exploring our weeks by answering an odd question, some of our young people's favourites being, Describe your week as a Disney song or If your week was a burger what burger would it be? We then go on to looking at a bible passage, we use a bible study method called a "Swedish Bible Study"; this covers five basic questions, What do you like/dislike about the passage? Do you have any questions? What does this tell us about God? What does this passage tell us about people? And what do we do differently because of this passage. These help us explore and cover what our young people are connecting with and finding important to discuss and also gives our young people a way of looking at the bible in their own time. If there is enough time we provide space and resources to allow our young people to explore the passages creatively.

It became obvious that we wanted to do something in the week for our Young people we were connecting with on a Sunday but also provide an environment for Young People who aren't regular members of St Andrews to thrive. Thus Thursday Night Youth was born. This happens once a month, again so as to not burn out our team. These sessions are about providing a safe space for our young people to socialise, build friendships and relax. We always have FIFA, Pool, Arts and Crafts, Hot Chocolate and the Prayer Wall is always available for our young people to write/draw their prayers on. We try to have an activity that is a little different; in November we had a fire pit and made s'mores and over the summer we had a game called Spike Ball that we played outside.

Further to both of these groups being started, our young people had the opportunity to lead the All Together Service at Harvest, we had two Young People go through confirmation classes and get confirmed, and had a young person do some work experience with us.

As you can see Youth at St Andrews has been really exciting over this last year but what has been more exciting for me has been seeing how each of our young people have grown over the last year, both in their faith and as people. We have young people who are getting more confident, building friendships and growing soft skills (communication, teamwork etc…). We have young people who are keen for everyone to feel welcome and included, and what is also amazing is that our young people are actually putting this into action in their sessions. As a Church we are so blessed to have the Young People we are excited to see how each of their Journeys continue.

As we go into 2024 and beyond please do pray for each of Young People we engage with. Pray for our wonderful team! Pray for wisdom that we see each of our Young People as individuals and help them each to grow in their own unique ways. Pray for the Young People that we will get to know over the next year. Pray for energy and enthusiasm. And Pray that we continue to see God working in the lives of all the young people we engage with and all that we do.

Harriet Carter

Walking Group

The “season” runs from March to December and in 2023 twelve walks took place which attracted a total of 110 walkers (and one dog) none of whom got lost. During the year, as ever, the countryside was explored and included favourite routes as voted for by members of the walking group. These included an evening walk in conjunction with the running group, a nature reserve and a picnic in the park. Most involved a café or pubs.

The walks were Harrington Airfield, Titchmarsh, Castle Ashby, Fotheringhay, Slipton, Cranford, Oundle, Wicksteed Park, Weekley Hall Woods, Pitsford Water, Woodford and Sywell Country Park. A walk around Grendon was held over to 2024 due to “claggy” field conditions.

Our new Honorary Presidents for 2024 are Maggie and Ivor Jones and we thank them for their commitment and sense of direction.

Thanks go to all who supported the walks. All are welcome for a time of exercise and fellowship which may also include a cake or two. Details of forthcoming walks will be in the Church Magazine and Notices.

Rosalind and Malcolm Robinson

Welcome Events

A number of new people joined St Andrew's after Lockdown and we decided to hold some informal events where New Comers could meet some of the Church Leadership team. The first event was held on an evening in June and hosted at the Vicarage by Tom and Emma. About 8 newcomers and a number of seasoned Church members attended. We enjoyed Cheese and wine, chat and finding out about the history of the church and the different activities, events and plans for the future at St Andrews.

The second event focused more on families and was held in the Church rooms on a Sunday in July. About 20 adults and 8 children enjoyed a buffet lunch. The cake and pizza were very popular with children (and the grown-ups) After lunch Tom talked to the adults about the history of the Church and plans for the future while the children made good use of the Church toys. Everyone was given a welcome pack to take home.

It is encouraging that most of those who attended these events are now involved in Church Life and more events are planned as new people are always joining our Church Family.

Maggie Price

Worship Band

Last year I talked about the number of full time members that we have. This year I'd like to refer to it more like a football or cricket team.

We have a squad of around thirteen people. We don't have the capacity for everyone to play all the time, but it does give a degree of flexibility especially since a few can fill a number of roles.

A lot of the worship band came and helped us pack away prior to vacating the church. A task which generated a lot camaraderie and which it would be great to re-kindle as we prepare to return.

Once we are back in church I will re-start the Worship Band rehearsals on a Saturday morning. Since we have been in the hall a number of people have spoken to me about learning more, and playing along. So once those rehearsals start I'd like to encourage anyone interested to come along and join in, playing along with us, even if not playing plugged – just playing along with other musicians can be a challenge in itself.

Finally I would like to offer my thanks to all the people who give up their time to play in the worship band, and help on the technical side of things – we couldn't do it without you!

Jeremy Carter

St Andrew's Kettering Parochial Trust

Registered Charity No: 259712

Annual Report

and

Financial Statements

For The Year Ended 2023

Kettering St Andrew
PAROCHIAL TRUST

Chair of Trustees from
25th January 2021
Rev Thomas Houston
St Andrew's Vicarage
Lindsay Street
Kettering
NN16 8RG

Bank:
Nat West
16 Hight Street
Kettering
NN16 8SZ

Independent Examiner:
Mr Brian Reid
3 Grenville Close
Rothwell
NN14 6TW

Trust Annual Report

Background

The Kettering St Andrew Parochial Trust, established in 1951, is a Registered Charity (No 259712) whose objects include any charitable purpose within the Ecclesiastical Parish of St. Andrew, Kettering.

Trustees

The Trust Deed provides for 3 ex-officio Trustees and 4 appointed Trustees. Appointment of new Trustees is by the other Trustees and it is required that they shall be 'persons who through residence, or occupation or employment, or otherwise have special knowledge of the area of benefit' namely the Ecclesiastical Parish of St. Andrew, Kettering'

The following served as Trustees:

Ex-Officio:	Rev Thomas Houston	Vicar (Chair)	
	Mrs Christine Smith	Churchwarden	From May 2021
	Mrs Barbara Carter	Churchwarden	From May 2022
Appointed:			
	Mrs Debbie Cox	Secretary	From May 2021 to May 2026
	Mr Hugh Marks	Treasurer	Deceased June 2023
	Mr Derek Price	Treasurer	From July 2023 to July 2028
	Ms Ailish Avery		From June 2022 to June 2027
	Miss Harriet Carter		From June 2023 to June 2028

Documents governing the operation of the Trust

The Trust was registered as a Charity in 1951 on the basis of its definition in a clause of a Conveyance dated 11th May 1951 and a Scheme regarding the Charity was approved by the Charity Commissioners on 31st Oct 1997.

Income Tax

There are no covenants in operation for the benefit of the Trust

Review of the year

The Trustees met formally on four occasions in 2023.

Repairs and work done as follows:-

Baby changing facilities are now installed in the disabled and men's toilets, thank to Ailish for her work investigating the best type of unit to use.

Coat Hooks were installed in the Loasby Room

Trees pollarded in line with the Church trees

A blackboard was installed in the bungalow to remind people we are a church building, for and on behalf of our youth group.

Jane Jenkinson has "offered" to take over the management of all garden areas once the builders have vacated the front of the church.

Sam Shipton our very diligent cleaner is doing a great job with only 6 hours per week.

Waste bin (4 wheel bin) costs have risen by 10%

PAT testing, Emergency Lighting checks, Fire Extinguisher checks up to date; boilers serviced.

We are out of our 3 years Utility (Gas and Electric) contract so these costs will rise in 2024.

We are increasing our hire prices by £1.50 per hour from February 2024.

Hugh Marks sadly passed away in June 2023 after several years as the Trust treasurer. We were so lucky that Derek Price "offered" to be our next treasurer, he has a finance background. A huge task awaited him as Hugh had been ill for several months and had not managed to finalise the 2022 accounts, As you will see from the accounts he has successfully achieved both year ends.

Harriet Carter joined the Trustee to represent the youth of our church

Pat Elmore finally retired after 46 years as bookings secretary, Pat was presented with flowers and a voucher and thanked again for her outstanding service.

Christine Smith will continue as Rooms Manager dealing with maintenance etc.

Debbie Cox was appointed Church and Trust Administrator in September, a paid role, she has taken over the bookings and invoicing together with the endless e mail conversations. She has worked hard to get all the information onto the Church Suite system which she now uses to generate the rooms booking list and invoices. Thank you to Debbie for taking on this role so enthusiastically.

Thank you so much to Graham, Steve Burwell for help with the maintenance work and to Terry for all his work to keep the building and outside area's in good order during 2022.

Benefit of the Trust

No direct cash or material benefit was distributed by the Trustees

The Trust continues to provide affordable meeting space and facilities including equipment storage for a wide variety of groups and organisations.

Trust Accounts

Lettings have improved materially since 2020 as recovery from the Covid shutdowns continues. Occupancy has grown year on year for 2022 and 2023.

Thanks are due to Pat Elmore for her time administering the rooms which has now been taken over by Debbie Cox. Thanks also go to her and to Christine and Terry Smith for all their work to maintain and present the rooms for all users.

Kettering St Andrew Parochial Trust Accounts 2023

2022		Non Restricted Funds	Restricted funds
£	**Receipts**	**£**	**£**
20,302	Room lettings	29,262	
675	Donations	120	
5,225	Grants & Key Deposits	100	
5,651	Opening balance	10,151	
31,853		**39,633**	**0**
	Payments		
3,354	Insurance	3,768	
3,305	Electricity & Gas	4,226	
1,017	Printing	927	
179	IT & Wi-fi provision	918	
6,798	Security	-	
3,678	Cleaning & Materials	5,130	
1,269	Other Expenditure [Keys etc]	483	
778	Maintenance	3,559	
318	Waste Expenses	575	
-	Contribution to Redevelopment	1,000	
1,006	Water	1,280	
21,702		**21,866**	**0**
10,151	**Closing balances**	**17,767**	**0**
4,500	**Net Movement in Year**	**7,616**	**0**

Trust Statement of Assets and Liabilities

	General Fund 2022	General Fund 2021
	£	£
Represented by:		
Current A/C	**10,151**	**17,767**

The account is held with the Nat West Bank

Other Assets

Vested in the Trust are land and property adjacent to St. Andrew's Church, Kettering commonly referred to as the Church rooms and the Curate's residence, together with various fixtures, furniture and fittings.

During 1999, the bungalow was converted into additional meeting rooms and an enclosed link-way built. The property is now considered to be a single building.

The refurbishment of the kitchen area was financed by a grant of £27,500 from the National Lottery Charities Board and the refurbishment of the ladies and gents toilets and hallway were financed by grants of £21,165 from Grantscape in 2012/13.

The property has not been professionally valued but is valued for insurance purposes:

	£
Church Rooms Buildings	1,255,796
Contents	76,469

Commentary on Income and Expenditure

1. Room lettings were stronger for 2023 with income up to £29k [2022 £20k]. This showed an encouraging boost in occupancy rates no doubt in part helped by the ending of Covid restrictions. Hopefully these rates will continue into 2024.

2. Insurances continues to rise year on year as a cost, rising to £3.7k in 2023 but will rise again in 2024 to £4.2k. This is however an unavoidable cost.

3. Increased occupancy, as shown in increased rental income, has been accompanied by increased facilities costs [Gas, Electricity, Water and Refuse collection]. Costs for 2023 increased to £6.1k from £4.6k in 2022. This increase however was constrained thanks to the fixed term energy contracts that have been in place. These are now ended and new rates are in place for Gas and Electricity for 2024. Inevitably these are higher unit costs and will reflect in our 2024 expenditure. This cost increase was a major driver in the decision to increase rental rates with effect from February 2024 and the revised rates should help alleviate this cost increase.

4. Adjusted funds at the bank increased over the year by £7.6k to £17.7k. This puts us in a strong position going into 2024 should significant repairs arise. However, the need to replace the heating system could make a significant dent in these reserves, currently estimated at £12k.

5. Reconciliation of Bank account to Accounts:

	£
Balance in Nat west per statement 31/12/2023	16,819.15
Net outstanding items included in Accounts	948.09
Adjusted balance at bank	17,767.24
Closing balance per Accounting Records 31/12/23	17,767.24

Independent Examiners Report

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	KETTERING ST. ANDREW PAROCHIAL TRUST		
On accounts for the year ended	31st DECEMBER 2023	**Charity no (if any)**	359712
Set out on pages			

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2023.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~ *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:	B.J. Reid	**Date:**	29/03/2024
Name:	BRIAN JAMES REID		
Relevant professional qualification(s) or body (if any):	ACMA CGMA		
Address:	3 GRENVILLE CLOSE ROTHWELL, KETTERING NN14 6TW		

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, KETTERING

England & Wales - Charity number 1163359

Accounts

Parish Church of St Andrew, Kettering

Part of Kettering Deanery in the Diocese of Peterborough

Annual Report

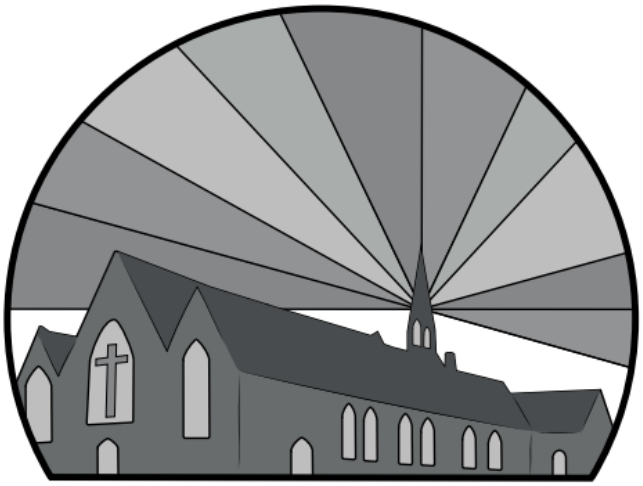
and

Financial Statements

of the

Parochial Church Council

for the year ended 31st December 2022



Arts Belief Community

Vicar from 25th January 2021
Rev Thomas Houston
St Andrew's Vicarage
Lindsay Street
Kettering
NN16 8RG

Bank:
Nat West
16 Hight Street
Kettering
NN16 8SZ

Independent Examiner:
Paul Adams
19 Wymington Park
Rushden
Northants NN10 9JP

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Vicar's Report

We had no lockdowns at all in 2022! That's not to say Covid had disappeared, in fact the aftereffects are certainly starting to be felt, but it was good to make it through a whole year without having to close things down again.

January

This month began tentatively, after the fear of closure at Christmas, but once celebrated, the fear of another lockdown began to subside. Services were quieter for the first month back, but in that time we added a few new exciting facilities to the fabric of the church; a retractable projector screen was installed and the new Arts Centre bar. I particularly have enjoyed seeing the full breadth of church members enjoy a conversation whilst leaning on the bar.

Staffing-wise we had a mixed first month back with Roger Brown sadly going on extended sick leave after suffering a fall in the early part of the year. On a more positive note, we welcomed Margaret Bell as lay reader to St Andrew's who was licensed by Bishop Donald online and projected onto the new screen.

February

February was another quieter month, and a few things were scaled back due to the worry around covid. Again, this was a good time to complete some jobs, and our new banners and flags arrived for the Arts centre. We trialled hosting the six nations rugby matches in the church, thanks to an NNC grant for a TV license, but the lack of heat was too much for many and that idea was shelved until such time the new underfloor heating is installed. A very successful wine tasting night was enjoyed by many and the Vicar learnt to be careful when tasting Gareth's homemade blackberry wine, especially when he was supposed to be preaching the next day.

On February 24th, the world was shocked, after Russia invaded Ukraine and this conflict would dominate the landscape for the rest of the year. There was a strange comfort though as we held a prayer space in the school that week. Teachers and students were so grateful as people came in and prayed for those affected by the war.

March

Despite the church being open since Easter last year, many firsts were to take place, not only for myself but also for others, as we celebrated the return of many 'first since lockdown' events. We held our first 'post covid' Ash Wednesday and Lenten services in the church as well as spending 40 days in prayer. During our Sunday sermon series we explored all 66 books of the Bible through a unique interlocking jigsaw puzzle of each book. We were also delighted to restart our home groups and four of them ran The Bible Course series with one other running an Alpha course. Encouragingly those groups have continued to meet after Lent.

The new colourful logo started to pop up around the church as our branding and vision was released. Months of listening, discussions and prayer, led to three core themes that focused

where we felt God was leading us as a church. This vision centered on growing in **Arts** (our gifts and creativity) **Belief** (our faith and love for God) and **Community** (our love for each other both inside and outside the church)

April

We had our mega Arts Centre weekend with top level comedian Andy Parsons, Empyre music gig, our first 'have a go' festival and then finished off with a Pantaloons theatre production. The 'have a go' festival brought together over 15 local artists, musicians and theatre teachers to offer workshops for free to the public. It was a great day, and we are very much looking forward to running it again in 2023.

We finished Lent with our first Easter services fully back in church. A moving Maundy Thursday service was followed by the walk of witness to a packed street outside Toller Church. Then our lay worship leaders, Bethany, David and Sandra led a moving reflective Good Friday service in the afternoon. We celebrated in style on Easter Sunday with party poppers and fizz. It was great to feel like we were almost back to normal, or perhaps a new normal.

May

In May we were joined by Canon Brian Withington (ex Rural Dean) who applied for PTO (Permission To Officiate) to the parish. Alongside this we held our first APCM in church after lockdown and Barbara Carter stood for Churchwarden as well as Bethany Roberts joining the PCC. John Weaver stepped down as churchwarden after many faithful years serving which notably included helping to lead the church through the pandemic.

Two significant Arts Centre events for me this month include the return of the RAF band; a huge thankyou to Paul and Fiona Sweeney for spearheading this fantastic event. The second was that we hosted a Ukrainian fundraiser where we asked comedians to perform. Amazingly all of them offered to perform for free and we were able to raise over £1200 for the people of Ukraine.

June

The big celebration of this year was the Queen's 70th Jubilee. The Social Committee put on a fantastic afternoon tea and we enjoyed watching different events on the 'big screen' in church. We were even asked to host a royal themed theatre production of 'The Queen's Shoes' funded by the council which showed the Arts Centre was starting to gain in recognition in the town again.

Grants have become a key way of investing in the church with so many large projects requiring resources. A much-needed grant from the NNC helped replace the old fence outside the kitchen, install a new fence between the church and the rooms and install four security cameras. Another important group who has helped raised vital funds is Chell-Perkins, and thanks to them we have been constantly celebrating redevelopment grants as they continued to steadily flow in. In June we received one of the biggest grants so far with £40,000 from The Bernard Sunley Foundation. In total for 2022 we would receive just over £120,000 in grants for the redevelopment project.

July

Kettfest started again this year and the church joined in with a theatre show, ice cream festival and comedy evening. During the school holidays we tried some cinema days which worked well at the beginning but were harder to advertise the further into the holidays we got.

The better weather enabled more community events and helped build on our vision of growing in this area. Some notable events were the Little Ands end of year picnic in the vicarage garden and when the Arts Centre went on tour joining in on the street food Saturdays in the market square and at the Pleasure Park festival.

August

Two big events dominated the summer. Holidays at home returned to great delight under the theme of country lanes. Whilst a simpler schedule than in previous years, the crafts, food and a trip to a garden centre with pub lunch were a welcome delight for so many especially those who were still not used to going out or being in large groups.

Claire oversaw a new vision for the children's holiday club with a more family friendly feel. Crafts galore were set up in the main church under the banner of 'Growing Together'. This finished with a bring and share lunch together after a very busy week. It was a great success and one we would love to repeat again next year.

The month finished with St Andrew's on tour and a large contingent of the congregation going to Greenbelt festival. Although only 'over the road' at Boughton House, some attended for the whole weekend, whilst the majority joined us for the Sunday service.

September

Never a quiet month, a lot was packed in. Claire finished her internship but was able to stay on as a Peterborough Diocesan Mission Enabler. A new intern, Mark, joined us in an unusual role as an Urban Monk, exploring rhythms of prayer especially with the Wednesday congregation. We celebrated the licensing of our three lay worship leaders as they completed their course.

On the 8th September, though, the world stood still. Queen Elizabeth died and the church became a public place of mourning. Books of condolence, photographs and the flag being lowered to half-mast were the easy parts to organise. The harder part was negotiating with a comedian who was not happy that we had postponed his gig and who threatened to hold an impromptu show outside the church in protest. Thankfully he was able to be talked into performing elsewhere and the 1000's of twitter fans he invited never turned up, so a more sedate 100 people watched him perform in the market square in the rain. Admittedly he was very funny and much of the tension disappeared once he realised that we were a working church as well as an Arts Centre.

October

Three new services began this month: Bethany leading our first monthly Café Church service on a Saturday; Claire put together an alternative to the parade service with the aptly titled 'All Together' Service. Both have gone from strength to strength and have quickly taken a special

place in the life of St Andrew's. Whilst not new, Evensong returned with a welcome addition of a bring and share supper. This has gone down very well.

November

The church leaders at St Andrew's left on mass to go to the Diocesan conference this month. Four days were spent, eating, learning and looking to the future with hope. We returned and celebrated a joint confirmation service at Christ the King church where three teenagers and a member of the Alpha Course were confirmed.

December

Compared to last year's Christmas events, there was a real celebration feel without the fear of another lockdown appearing. Sadly, we were reminded of the necessity to sort the church heating out sooner rather than later when the boiler broke for the 2 weeks before Christmas. A chilly Carol service did not put a dampener on the festivities and Barrels and Carols followed in full swing at the Shire Horse pub. A joyful Crib service was followed by a peaceful Christmas Eve Communion and we celebrated Christmas together fully with grateful thanks for all that God has done this year.

To conclude without mentioning one of the biggest life changing events for me would be an oversight, but seeing as our third child, Sophia, was not expected to arrive until the next annual report, I could almost be forgiven for doing so. However, she was so eager to see what Christmas was all about she came 22 days early. A false alarm the Second Sunday in Advent meant we had some preparation in place, and then a few days later, Emma's waters broke and we welcomed Sophia Houston to the world on the 7th December.

I must say again a huge thankyou to the church for enabling me to spend those precious first weeks with Sophia and the family, at one of the busiest periods of the year. Not to mention the Churchwardens were installing the new kitchenette in the church and having to deal with the unforeseen heating problems. I really am so grateful.

Overall this year has felt much like returning to normal, or a new normal. It has been one of rebuilding and healing. Many of us have not fully realised the pain and stress we went through these past few years with the uncertainty caused by Covid. The invasion of Ukraine and the cost of living crisis that followed have continued to leave us all in a state of mild anxiety. However despite the weather being so ferocious outside, the church has continued to offer a safe place for all in our community. We have many more stories of people new and old growing in their faith, discovering their God given gifts and building new friendships with one another.

Of course, a vision only points you in a certain direction, it takes trust to walk towards it. I am so proud of everyone at St Andrew's for following, and often leading in places, on the journey we have been on this year. There has been lots to celebrate, much that we have learnt, some things we won't try again and others that have been set aside for another time, but we continue to listen to God's voice for his people, his church and his world. I look forward to all God has in store for us in 2023.

Rev. Tom Houston

PCC Members List

St. Andrew's Kettering PCC - 8th May 2022 - Membership list after APCM

Vicar (ex-officio)	Rev Tom Houston	CRR 14(1)(a)
Team Ministry Members	Mrs Claire Barber - Intern	CRR14 (1)(c)
Churchwardens (ex-officio)	Mrs Christine Smith – Vice Chair Mrs Barbara Carter	CRR 14(1)(d)
Readers (ex-officio by PCC resolution)	Mr Don Merrifield Mrs Margaret Bell	CRR 14(1)(e)
Diocesan Synod (2021-2024)	Rev Tom Houston	CRR 14(1)(f)
Deanery Synod (2021 - 2024)	Mr John Weaver Mrs Jane Lawrence Mr Graham Dickenson Vacant	CRR 14(1)(f)
Serving until APCM 2023	Mr N Maple Mrs C Smith Mrs S McMinn Mrs G Ogilvie-Johns	CRR 14(1)(g)
Serving until APCM 2024	Mr M Kane Mrs R Harradine - Treasurer Mrs D Cox – Secretary Mr D Carter – Deputy Warden	CRR 14(1)(g)
Serving until APCM 2024	Mrs R Connolly Mrs L Westley Mrs B Roberts	
Co-opted members (max of 2)	None	CRR 14 (1) (h)

The abbreviation CRR refers to the section of the Church Representation Rules under which the individual is a member of the Parochial Parish Council.

These may be summarised as follows:

(a)Clergy (b) Lay workers (c) Team Ministry members (d) Churchwardens (e) Readers

(f) Deanery, Diocesan and General Synod members (g) Elected Lay members (h) co-opted members.

Minutes of the last meeting

Parish Church of St Andrew, Kettering

Minutes of the

Annual Vestry and Parochial Church Meeting

Sunday 8th May 2022 at 11.15am in St Andrew's Church

1	**Opening prayers** – Rev. Tom Houston opened the meeting with prayers at 11.25
a.	Appointment of clerk to the joint meeting: Christine Smith Proposed: Suzanne McMinn Seconded: Claire Barber In favour: All in Favour Against: None Abstentions: None
2	**VESTRY MEETING -** Meeting opened at 11.30
a.	Appointment of Churchwardens Christine Smith is willing to continue in the role of Church Warden. Proposed: John Weaver Seconded: Mike Cane In favour: All Against: None Abstentions: None The following person is willing to stand for the position of Churchwarden for the coming year: Barbara Carter. She was invited to introduce herself to the meeting. Proposed: Pat Lee Seconded: Robin Cullup In favour: All Against: None Abstentions: None There being no other nominations received Christine Smith and Barbara Carter were elected as Church Wardens for the next year. Retiring warden John Weaver, was thanked by Rev Tom Houston for all his hard work and presented with a gift.
b.	Appointment of Deputy Churchwarden: David Carter Proposed: Gill Ogilvie-Johns Seconded: Rosemary Harradine In favour: All Against: None Abstentions: None

	There being no other nominations received David Carter was elected as Deputy Church Warden for the next year.
3	**ANNUAL MEETING – The m**eeting opened at 11.45
a.	Apologies and Welcomes Present 43 See list !! Apologies for absence Margaret & Trevor Hopkins, Debbie & David Cox, Malcolm & Rosalind Robinson, John Mark-Edmundson, Tony & Pat Elmore, Sandra Reid, Bethany Roberts, Vicky Smith Observers not on the electoral roll: Maggie & Derek Price, Jackie Withington.
b.	Minutes from previous Annual Parochial Church Meeting 2021. These were taken as read as they had been circulated prior to the meeting. In favour: All Against: None Abstentions: None
c.	Matters Arising / Amendments There were no matters arising. And one amendment: David Jeremy and Barbara Carter attended 2021 APCM but were not on the list.
	The Meeting shall receive the following reports:
d.	Electoral Roll: 174 people (9 in the Parish 165 outside of the Parish) Richard Quinney thanked Graham for the report and was encouraged by the increase in numbers
e.	Annual report for 2021 Rev Tom Houston …. No comments were offered.
f.	Financial Statements for 2021 The Treasurer gave the financial statements of the Parochial Church Council having been independently examined and invited questions. Rosemary said it was not just her doing the accounts she thanked the team especially John for his work counting Arts Centre money with Rebecca also his work as Parish Giving Officer with Gift Aid. Rosemary also thanked the bar staff. 2021 was affected by Covid again so down on 2018/2019 results, Rosemary thanked the congregation for their support financially. Receipts, voluntary donations, and Redevelopment Fund all showed increases. We paid 100% of our Parish Share in 2021 and gave 10% to Mission Giving. Tom thanked Rosemary for all her work during the year, nothing seems to phase her; our accounts are in good hands. Question: Jane Lawrence asked who will be doing Gift Aid Answer: John will continue to do it as he was Parish Giving Officer prior to being a Churchwarden.

g.	A report was given on the fabric of the church for 2021 by the Churchwardens. They invited questions. John advised the report had been circulated. The Quinquennial report was received in 2021, there was a couple of urgent works to be done. To clear the gutters and rainwater gulleys and seal the area where there was a leak. John reported that the Quinquennial report was much better than expected and even had a comment from the Architect: "We are pleased to report that this is a very vibrant and active church and, despite the threat of a pandemic, it has managed to continue its operations and its future appears bright albeit there are challenges " Tom thanked John and said we need to celebrate the Quinquennial, we thought they would comment about the state of the roof but as they did not condemn it, we can continue to focus on the floor / under floor heating project. Tom thanked John and presented him with a gift from the church for his service, in what was a particularly challenging time, including an interregnum and a global pandemic to name but a few which he has faithfully led us through. John will still be on the PCC as a Deanery Synod representative and will continue as Parish Giving Officer.
h.	Accounts and Report of the Trustees of Kettering St Andrew Parochial Trust for 2021 Christine reported that the Trust has had a better year with hirers gradually returning. Now we have increased the number of hirers and we are nearly at capacity with organisation still enquiring if we have space. We are still awaiting the results of a grant application to the council, we applied for to put up security cameras at the back of the church and to fence off the space between the church and church rooms. Tom thanked Christine for her report and all her work as Churchwarden and with the Trust.
4	**ELECTIONS AND APPOINTMENTS**
a.	Elect members to the Parochial Church Council. Rev Houston asked for any nominations from the floor not previously notified and gave the proposed new members of the PCC the chance to introduce themselves: Lucy Westley Ruth Connelly Bethany Roberts All were voted in 'en block'. In favour: All Against: None Abstentions: None Rev Houston also acknowledged the remaining members and thanked them for being willing to stand for a further year: Rev Houston thanked the retiring members of the PCC

	Gifts were presented to Rosalyn Goodfellow who had been on PCC for 40 years and to Brenda Weaver who has been on the PCC for 43 years. Tom commentated on their extraordinary service and thanked them both so much for their years of devotion. Also standing down were Malcolm Robinson and Vicky Smith neither could attend the meeting so their gifts will be presented at a later date
b.	Appointment of Independent Examiner of the Accounts to the Council Mrs Harradine, Treasurer indicated that Mr Eric Lindford is happy to stand as independent examiner for the coming year. In favour: All Against: None Abstentions: None
c.	Any other business Don thanked Tom and his family and presented Tom with flowers for Emma, he thanked him for his energy in bringing new ways of working and worship. Rev Tom Houston wished the following to be recorded: He started by thanking all other PCC members present Clare Smith together with Kirsty for doing an enormous amount of work to get us to where we should be with DBS Safeguarding and Health and Safety. Claire Barber for a fantastic year so far and good news about her future Tech team: Nick Maple, David and Jeremy Carter continually working to bring sound and tech up to date Food: The Social Committee for providing great food for Senior lunches and many more events. Arts Centre Team: Rebecca, Mike and Debbie and all the volunteers for giving up their free time so willingly. Upcoming events include the RAF concert and Kids theatre and cinema. Little Ands: Big shout out to Sue Merrifield who took over when the group was not well attended, right person for the job. With her team, Janice, Barbara and Debbie 20+ families attending each week. Fundraising Team: for their work raising much needed funds. Redevelopment Fund update – Our fundraiser is now applying for larger grants. Rosemary reminded people we should celebrate the fact that we managed to pay 100% of our parish share in 2021 and 10% to Mission Giving. Tom said we should also celebrate the Quinquennial report, some things do need attention but they are not major items as we feared. Tom also advised that we need to concentrate on Children and Youth in our church and with Claire (more or less) confirmed to be with us for the next 3 years we should be able to do this. Pastoral Support has been great especially for our older member with cards/gifts at Easter, Christmas etc. Tom wants to also concentrate on Discipleship and Art in the coming year. He thanked everyone for attending.
d.	Closing Prayer There being no further business the meeting closed with prayers at 12.20
5	**PCC MEETING – CLOSED MEETING at 12.30**

a.	Appointments to the PCC a. Secretary: Debbie Cox . P: Suzanne McMinn, S: Mike Kane b. Treasurer: Rosemary Harradine. P Graham Dickenson, S: Nick Maple c. Vice-Chair: Christine Smith. P Lucy Westley, S Jane Lawrence d. To appoint two members of the PCC to the standing committee, which already comprises: Priest in Charge, both Churchwardens, PCC Vice-Chairman, PCC Treasurer and PCC Secretary (all ex-officio). Claire Barber, Graham Dickenson were elected. e. To co-opt members to the PCC as appropriate: none co-opted

Electoral Roll Report

At the time of the last meeting in 2022 the total number of persons on the Register was 174, with 9 residing within the Parish of St Andrews and 165 residing outside the Parish.

Since last years meeting the Electoral Roll has been updated and currently stands as follows:

Electors on the Roll living within the Parish	**7**
Electors on the Roll living outside the Parish	**164**
TOTAL	**171**

That completes my report.

Graham Dickenson

Treasurer's Report

As at 31 December 2019 China alerted the World Health Organisation of several cases of an unusual form of pneumonia in Wuhan. However, substantive information about what has now been identified as COVID-19 only came to light early in 2020.

St. Andrew's, in accordance with Church of England guidelines, complied with Government lockdown and social distancing regulations into 2021. This resulted in effective closure of the Church building, including Arts' Centre events, until September 2021. This had an obviously adverse effect upon our finances for 2021, the comparator year, as is demonstrated in this report and the financial statements.

The PCC and the congregation have redoubled efforts and generosity since the re-opening of the Church.

The accompanying detailed financial statements have been prepared on accruals basis in accordance with The Charities Acts. They have been independently examined. This report provides the narrative behind those figures.

Total receipts on unrestricted funds, specifically to the PCC Fund including the surpluses on trading from the Arts' Centre and Bar were £87,192 (2021 - £98,130). In 2022, the PCC took the decision not to deplete the remaining legacy at the expense of our Redevelopment Fund purely in order to pay the total requested Parish Share contribution. Also, fixed Arts' Centre costs increased in 2022 as the full year effect of the end of furlough arrangements for the Administrator impacted the closing balance. Unrestricted voluntary donations remained broadly similar to the previous year amounting to £63,404 (2021 - £64,378), a further £14,343 (2021 - £15,374) arising from Gift Aid. Restricted donations of £47,977 (2021 - £12,413) were also received and are detailed in the Note 5 to the Balance Sheet contained within the Financial Statements. The planned giving through envelopes and banker's orders decreased slightly by 4.25% compared with 2021 and the associated Gift Aid decreased by 6.71%. Total income, including tax recovered but excluding the legacies, increased by 29.17% compared with last year. £88,177 (2021 - £98,130) was spent from unrestricted funds to provide the Christian ministry from St. Andrew's Church, including the contribution to the diocesan parish share, representing 75% (100% in 2021) of the sum requested by the Diocese of Peterborough. The net result for the year was a deficit of £985 (2021 –

break even) on unrestricted funds. The balances carried forward at 31st December on unrestricted funds totalled £8,960.

Reserves policy

In 2022, in common with the previous few years the PCC took the decision to allowthe closing balance on the PCC fund to reduce to £3,960 (2021 - £4,945), which represents the balance we consider, using our judgement, that is required to cover working capital requirements whilst allowing us to pay as much Parish Share as we were able, as well as to continue generous support to those causes for which the congregation voted to continue to support.

The notes to the balance sheet show the details of the sums owed by and to the PCC at the year end.

We start 2023 with £97,676 (2022 - £57,589) towards work on the reordering project.

It is our policy to invest at least the value of the Essam and Martin legacies in the CCLA Church of England Investment Fund and the remainder in the CCLA Church of England Deposit Fund. The PCC decided to hold the balance of the previously received legacies to allocate to the Redevelopment Project, as appropriate.

Rosemary Harradine

April 2023

PCC Accounts

THE PARISH OF ST. ANDREW, KETTERING
PCC Fund - Statement of Financial Activities
Year ended 31st December 2022

Unrestricted Funds - PCC Fund

	Notes	£ 2022	£ 2021
Incoming resources			
Stewardship giving	1	**59,652**	62,301
Stewardship giving - tax recovered	1	**14,343**	15,374
Cash offerings	1	**1,948**	765
PCC Fees	1	**2,639**	2,359
Restart / July Appeals	2		5,844
Donations - for general use		**1,805**	1,313
Donations - for specified use	3	**1,118**	313
Hire of church		**1,541**	253
Magazines		**740**	235
Christmas Fair		**441**	260
Grants received		**312**	0
Deposit account interest		**226**	171
Other	4	**1,195**	914
		85,960	90,101
Transfer of surplus from Kettering Arts' Centre		**(3,520)**	1,386
Transfer of surplus from St. Andrew's Bar		**4,752**	2,513
Transfer from legacy			4,130
		87,192	98,130
Resources Expended			
Parish share	5	**54,313**	72,417
Mission giving	6	**4,199**	7,844
Utilities		**7,287**	3,661
Insurance		**3,438**	3,529
Choir, music & PA expenses	7	**2,744**	2,112
Fees due		**1,683**	1,191
Repairs & maintenance	8	**6,920**	3,030

Education & youth ministry		**2,691**	1,717
Magazines	**9**	**0**	235
Clergy expenses		**277**	162
Printing, stationery & postage		**901**	494
Telephone & WiFi		**531**	378
Christmas Fair			16
Training costs		**602**	0
Expenditure covered by specific donations	**3**	**1,247**	270
Bank charges		**251**	0
Other	**10**	**1,094**	1,075
		88,177	98,130
Excess / (deficit) of expenditure over income		**(985)**	0
Opening Balance 1st January		**4,945**	4,945
Closing Balance 31st December		**3,960**	4,945

THE PARISH CHURCH OF ST. ANDREW, KETTERING
Balance Sheet as at 31st December 2022

	Notes	2022	2021
		£	£
Fixed Assets			
Church Equipment [deemed value]		**5,000**	5,000
Organ [cost less depreciation]		**0**	0
Investments at market value		**4,850**	5,609
		9,850	10,609
Current Assets			
Debtors	1	**3,052**	1,287
Short term deposits	2	**12,900**	12,900
Cash at bank and at hand		**153,095**	127,981
		169,047	142,168
Current Liabilities			
Accrued expenditure amounts falling due in one year		**10,910**	20,356
Charitable giving due	3	**3,598**	7,477
Income received in advance			466
Little Ands		**801**	103
Holiday at Home Fund	4	**324**	213
Net Current Assets		**163,265**	124,162
Represented by Parish Funds:			
Unrestricted		**8,960**	9,945
Restricted	5	**154,305**	114,217
		163,265	124,162

THE PARISH OF ST. ANDREW, KETTERING
PCC Fund - Statement of Financial Activities
Year ended 31st December 2022

		£ 2022	£ 2021
1	**Stewardship giving & gift aid**		
	These figures include accrued income for December which were received in January 2022		
2	The PCC took the decision to hold the proceeds of the July Appeal in a restricted fund. See Balance Sheet notes for the detail.		
3	**Donations for specific use**		
	The donations given for specific purposes are analysed as follows:		
	Donations - for Communion glasses	**156**	313
	Donations - for Church Suite	**125**	
	Donations - for notice board	**50**	
	Donations - for Cycle Rack	**787**	
		1,118	313
	These donations were used as follows:		
	Communion glasses	**171**	270
	Church Suite	**239**	
	Notice board	**50**	
	Cycle Rack	**787**	
		1,247	270
4	**Other income**		
	Sale of jam & chutney	**855**	565
	Other items	**340**	349
		1,195	914
5	**Parish share**		
	The figure included in these accounts represents 75 % of the full Parish Share requested by the Diocese of Peterborough.		

6 Mission giving

Stewardship giving	59,652
Stewardship giving - tax recovered	14,343
Cash offerings	1,948
	75,942
@10% = year end giving budget	7,594
To be allocated as follows:	
Compassion UK	504
Kettering & District Samaritans (Lent Appeal)	363
Urban Monk Internship	450
Education and Youth Ministry	2,683
Kettering Food Bank	898
Kettering Street pastors	898
Young Lives vs. Cancer (Including Advent Appeal)	898
Eve (formerly Nene Valley Christian Family Refuge)	898
	7,594

7 Choir, music & PA expenses

Choir expenses	**1,819**	1,187
Copyright / Licences	**925**	925
	2,744	2,112

8 Repairs & maintenance

General R & M	**4,713**	2,980
Quinquennial review	**1,200**	
Other non recurring expenditure	**1,007**	50
	6,920	3,030

9 Magazines

The Kettering St. Andrew Parochial Trust generouslt waived the costs of parish magazine printing in 2022.

10 Other expenditure

Altar requisites	**170**	124
Gifts	**265**	264
Subscriptions	**203**	145
Stewardship envelopes	**94**	93
Other	**361**	449
	1,094	1,075

THE PARISH OF ST. ANDREW, KETTERING
Kettering Arts' Centre
Year ended 31st December 2022

Unrestricted Funds - Kettering Arts' Centre

	Notes	£ 2022	£ 2021
Incoming resources			
Ticket sales		**25,415**	17,155
Donations		**5**	19
Fund raising		**981**	983
Grants received		**5,291**	
		31,693	6,828
Resources Expended			
Artistes' fees		**18,771**	12,594
Purchase of materials & equipment		**305**	0
Booking & promotion		**2,889**	66
Hospitality		**125**	57
Salaries & wages		**9,000**	3,995
Donations		**2,966**	0
Bank charges		**107**	60
Other running costs		**1,050**	0
		35,213	9,562
Excess / (deficit) of expenditure over income		(3,520)	1,386
Opening Balance 1st January		0	0
Transfer to PCC		3,520	(1,386)
Closing Balance 31st December		0	0

THE PARISH OF ST. ANDREW, KETTERING
St. Andrew's Bar
Year ended 31st December 2022

Unrestricted Funds - St. Andrew's Bar

	Notes	£ 2022	£ 2021
Incoming resources			
Bar takings		**10,850**	6,922
		10,850	6,922
Resources Expended			
Bar stock		**5,615**	3,777
Licence renewal		**70**	140
Bar sundries		**344**	452
Bank charges		**69**	40
		6,098	4,408
Excess / (deficit) of expenditure over income		**4,752**	**2,513**
Opening Balance 1st January		0	0
Transfer to PCC		(4,752)	(1,535)
Excess / (deficit) of expenditure over income		0	0

THE PARISH OF ST. ANDREW, KETTERING
Notes to the Balance Sheet as at 31st December 2022

		2022	2021
		£	£
1	**Debtors**		
	Gift aid receivable for December	**667**	1,287
	Monies received December 2022, banked in 2023	**2,385**	
		3,052	1,287
2	**Short term deposits**		
	Balance as at 1st January	**12,900**	12,900
	Transferred to current account	**0**	0
	Balance as at 31st December	**12,900**	12,900
3	**Charitable giving due**		
	See detailed analysis on separate sheet		
4	**Donations for the Elderly**		
	Balance as at 1st January	**213**	113
	Donations/contributions/gift aid received	**1,264**	100
	Holiday at Home expenses	**(1,153)**	
	Balance as at 31st December	**323**	213

Notes to the Balance Sheet as at 31st December 2022

Note 3 - Current Liabilities - Mission and Charitable Giving

	Balance B/f 1st January 2022	Donations received	Gift Aid	Transferred from PCC	Donations sent	Transferred to Redevelopment *	Lent Appeal	Advent Appeal *	Balance c/f 31st December 2022
	£	£	£	£	£	£	£	£	£
Kettering Food Bank	2,595			898	(2,595)				898
Kettering Street Pastors	2,595			898	(2,595)				898
Young Lives vs. Cancer	1,112		20	550	(1,112)			329	898
Kettering & District Samaritans	1,112		81		(1,475)		283		0
Eve (formerly Nene Valley Christian Family Refuge)	0			898					898
Christian Aid	0								0
Advent Appeal *	63					(63)			0
Bungoma Boat	4								4
Beryl Thyer Trust	0								0
	7,481	0	101	3,245	(7,777)	(63)	283	329	3,598

	Balance B/f 1st January 2021	Donations received	Gift Aid	Transferred from PCC	Donations sent	Transferred to Redevelopment *	Lent Appeal	Advent Appeal *	Balance c/f 31st December 2021
	£	£	£	£	£	£	£	£	£
Kettering Food Bank				2,595					2,595
Kettering Street Pastors				2,595					2,595
Young Lives vs. Cancer				1,112					1,112
Kettering & District Samaritans				1,112					1,112
Christian Aid	10				(10)				0
Advent Appeal *			13					50	63
Bungoma Boat	4								4
Beryl Thyer Trust	763				(763)				0
	778	0	13	7,414	(774)	0	0	50	7,481

* The PCC announced that the nominated charity to which monies raised during the 2021 Advent Appeal was to be the "Safe Until Daylight" night shelter. Subsequently, they discovered that the cause had been disbanded, so the congregation were encouraged, instead, to donate to their own favoured charities. Meanwhile, one person had already made a donation which attracted Gift Aid. The donor was approached for them to advise their wishes. He requested that his donation be transferred to the Redevelopment Fund.

THE PARISH OF ST. ANDREW, KETTERING

Notes to the Balance Sheet as at 31st December 2022

Note 5 - Restricted Funds

	Everybody Welcome		Money Advice Centre		Sarah Burwell Memorial		Redevelopment		Mission Grant		Growing Faith Foundation		July Appeal		Legacy		Essam & Martin	
	2022	2021	**2022**	2021	**2022**	**2021**	**2022**	**2021**	**2022**	**2021**	**2022**	**2021**	**2022**	**2021**	**2022**	**2021**	**2022**	**2021**
	£	**£**	**£**	**£**	**£**	**£**	**£**	**£**	**£**	**£**	**£**	**£**	**£**	**£**	**£**	**£**	**£**	**£**
Balance as at 1st January	**200**	200	**813**	1,013	**391**	520	**57,589**	63,954	**1,667**	32	**0**	0	**0**	0	**47,943**	48,074	**5,609**	6,005
Donations							**2,066**	5,135					**1,932**					
Fundraising							**5,695**	2,493										
Legacies/in memoriam																4,000		
Lent / Autumn / New Year Lunches							**1,000**											
Grants received							**36,500**			2,500	**350**							
Gift aid							**525**	785					**259**					
Donations given																		
Expenditure - Professional fees							**(4,600)**	(7,102)										
Expenditure - Running costs							**(1,099)**	(362)	**(1,667)**	(865)			**(110)**					
Expenditure - Building work								(7,313)										
Expenditure - "Light in the Darkness"						(129)												
Adjustment to market value																	**(759)**	(396)
Transfer out				(200)												(4,130)		
Balance as at 31st December	**200**	200	**813**	813	**391**	391	**97,676**	57,589	**0**	1,667	**350**	0	**2,081**	0	**47,943**	47,943	**4,850**	5,609

Independent Examiners Report

Independent Examiner's Certificate for the PCC Accounts

Report to the trustees of: St. Andrews Church, Kettering **Parochial Church Council**

On accounts for the year ended: 31st. December 2022 Charity Number (if applicable): 1163359

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below *)

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
   - to keep accounting records in accordance with section 130 of the Charities Act; and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

   have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* *Please delete the words in the brackets if they do not apply.*

Signed: Paul Adams **Date:** 12th April 2023

Paul Adams

Name:

Relevant professional qualification(s) or body (if any):

Address: 19 Wymington Park
Rushden
Northants NN10 9JP

Churchwarden's Report

The Churchwardens are pleased to give their report on the church fabric and property for the years 2022

We have had a number of roof repairs carried out, resulting in no more leaks into the archive area.

As required by our quinquennial report we have had the gutters cleared and the ivy removed from the walls of the church and are in the process of carrying out other repairs from the report.

In August 2022 we had the Archdeacons visitation, where the records and fabrics of the church are inspected. We had very few negative comments, but do need to keep a permanent registrars ink pen available for filling out the record books. We also need to update the burial records (we have an electronic copy) in the record book, our last entry appears to be 1991.

The winter of 2022 saw our heating fail on a number of occasions and we are grateful to Sean McNally for his work on keeping the system going until we have the first stage of the redevelopment project completed.

The door handle to the South door has now been permanently fixed and should no longer come off in your hands. The choir vestry door and west door have been sealed and oiled.

Much general clearing and tidying has been done and the church has now designated areas and places for service sheets and information leaflets.

The faculties for the bike rack and choir vestry handrail have been completed and are appreciated by all who use them. The faculty for a new stained-glass window has been approved and will be installed in memory of Jane Burwell later in 2023. The faculty for security fencing around the boiler room entrance was refused. We have not pursued the matter since the DAC required architect's drawings and specifications, which made the cost prohibitive.

In December we had the temporary kitchenette installed, which has made a big difference to the making of tea and coffee before and after services.

Our thanks go to Graham Dickenson who is always willing to repair almost anything!!! Also thank you to the fairies who keep the churchyard clear of rubbish.

Our personal thanks go to Jeremy and Terry who help and support us in our many and varied tasks.

Christine Smith and Barbara Carter 12.03.23

Church attendance Figures

	Usual children and young people	Usual adults	Communicants at Easter	Attendance at Easter	Communicants at Christmas including Christmas Eve	Attendance at Christmas (including Christmas Eve)
2022	10	86	138	163	125	194

BAPTISMS 2022

Under 1 year	1 – 4 years	5 – 12 years	13+ & adult	Total
5	1	1	1	8

CONFIRMATIONS 2022

Total : 4

Rotas

Readers for 2023

Barbara Cross
Beryl Maylan
Brian Reid
Christine Smith
David Cox
Debbie Cox
Graham Dickenson
Graham Litster
Hilary Whitwell
Ivor Jones
Jane Lawrence
Jill Dove
John Weaver
Judy Fullilove
Julie Kendrick
Margaret Bell
Margaret Hopkins
Mike Smith
Penny Payne
Peter Bell
Roger Payne
Rosalind Robinson
Rosemary Harradine
Ruth Connolly
Sue Merrifield
Uniformed Organisations

Welcomers for 2023

Ann Stockham
Beryl Maylan
Brenda Weaver
Christine Dornan
Christine Smith
Clare Smith
David Cox
Debbie Cox
Doreen Hancock
Heather Abrams
Hilary Whitwell
Jane Lawrence
Jenny Coombs
John Mark Edmundson
Joy Morson
Karen Osborne
Maggie Jones
Malcolm Abrams
Penny Payne
Ros Goodfellow
Sharon Craxton
Terry Smith
Val Cleaver

Kettering Deanery Synod Report

Our mission is to encourage and support the churches of our Deanery to build the Kingdom of God.
We do this by: Building relationships, sharing resources and praying for each other.

There were three meetings of the Deanery Synod in 2022, all held in person following a zoom-filled year.

News
Revd Hannah Jeffrey stepped down from the Rural Dean post in August 2022.We give thanks for all she gave to the Deanery in the role; her diligent and personable approach was much appreciated by all.
Going forward we are delighted to welcome Revd Nicki Hobbs (Rector of St Andrew's Broughton, Cransley and Mawsley) as our new Rural Dean. Furthermore we have a new Assistant Rural Dean, Revd Tom Houston (St Andrew's Kettering), licensed by Bishop Donald in November.
Other elected Deanery Officers for 2022 were:
Lay Chair: Peter Jackson
Treasurer: Revd David Walsh
Secretary: Steve Atkins
These three, along with Nicki and Tom above, are joined by Hazel Goodman, Revd Gillian Gamble and Revd Patrick Kelleher to comprise the Deanery Standing and Pastoral Committee.

The **Deanery Synod Meetings** open with Prayer and Worship. They also have some recurring business items such as Finance and Parish Share; reports from Diocesan and General Synod; and deanery pastoral matters. In 2022 each meeting also had a key focus, see below.

February 2022 (at Christ the King, Kettering)
We welcomed Diane Johnson, Founder and CEO of En-Fold. This is a growing charitable organisation, the welcome arms for those seeking information, training and support around autism (enfold.org.uk). Sharing her own testimony and many other practical examples, Diane provided a very informative talk to help churches effectively include and welcome all people, whatever their needs, as serving and receiving members of their fellowships. The over-arching aim is to help churches become places that truly value, develop and maintain an inclusive approach for those adults, children and their families with special additional needs, especially in relation to those on the autistic spectrum.

May 2022 (at St Mary Magdalene, Geddington)
The focus this time was on extended prayer and worship centered on Thy Kingdom Come, a global prayer movement that invites Christians around the world to pray from Ascension to Pentecost for more people to come to know Jesus. (www.thykingdomcome.global)

October 2022 (at St Andrew's Broughton)

In the autumn we heard from some personnel outwith the Deanery. Pete Squires (Parish Giving Officer) and Paul Adams (Stewardship Officer) gave a presentation on all things financial, including the Parish Giving Scheme and the rollout of electronic giving terminals.
This was complemented by a talk from our relatively new Archdeacon, Ven. Alison Booker, who offered valuable insight into her role and spoke about priorities for the near future.

The **Pastoral and Standing Committee** also met three times in the year.

Deanery clergy, along with many of our lay minsters, also participated in the Diocesan Ministers' Conference - four days at Yarnfield Park Training Centre in Staffordshire. Amongst many and varied times of worship and a fascinating variety of seminars, we were privileged to have extended Bible teaching from Bishop Donald on the topic Rejoice in Hope.

Looking forward, herewith a reminder that 2023 APCMs will feature the election of Parish and Benefice representatives to Deanery Synod for the period 2023 – 2026.

Steve Atkins
Deanery Synod Secretary
KettDeanSec@virginmedia.com

Choir Report

Report on Activities during 2022

On Sunday 5th June we sang a Festal Evensong in commemoration of Queen Elizabeth II's Platinum Jubilee of her reign. Our own choir was augmented by some of our former choristers and others from our congregation, and the conductor was Andrew Moodie, the RSCM's Regional Manager for the London Area.

We were delighted to be able to restart Evensong in October, on a monthly (4th Sunday) basis. The uptake has been very encouraging with congregations in excess of 30 people – maybe helped by the "bring & share" supper afterwards !

The RSCM Voices (South) Choir, with which I sing tenor, resumed its activities on 2nd May, with a Choral Evensong in Rochester Cathedral. They also joined local choirs in leading the revived annual Advent Carol Service in Rothwell Parish Church on 26th November.

We were delighted to welcome one new singer joining the choir last year (John Weaver), and were sorry to lose Kathleen Marlow from the choir in January; therefore, on 31st December 2022, our choir had the following membership :-

2 x Contraltos (singing Soprano)
3 x Tenors (one singing Contralto)
3 x Basses

making a total of 8 choristers.
More singers, particularly sopranos, are desperately needed, and would be made most welcome.

Brian Reid

Choir Accounts

KETTERING ST. ANDREW'S CHOIR

INCOME & EXPENDITURE ACCOUNT FOR THE 12 MONTHS ENDING 31ST DECEMBER 2022

	£
INCOME	
Balance brought forward @ 01-01-2022	326.95
Bank Interest received	0.53
	£327.48
EXPENDITURE	
Jubilee Festal Evensong Conductor's Fee	100.00
Choir Christmas Gifts	24.49
RSCM "Intro to 'Voice for Life'" Information Folder	50.00
Balance carried forward @ 31-12-2022	152.99
	£327.48

Worship Band Report

The current worship band is made up of ten full time members. Some are vocalists, instrumentalists, and multi-instrumentalists. Some are accomplished players and singers with decades of experience, others are much earlier on in their musical journey.

We also have a guitarist who comes to our practices and is prepared to be called upon occasionally to supplement the regular band.

I would like to encourage anyone, beginner, virtuoso or journeyman to do the same; to come along to the rehearsal and see what we do, and play or sing along. We are always happy to share our experience no matter what your skill level.

David and I can set up guitars and basses and undertake simple repairs (pickup replacement, switch replacement, jack socket replacement etc.) Just like playing, we'd be happy to share that knowledge.

Back to the worship songs themselves, we have found a new lease of life and resurrected some old classics (My Jesus, my saviour for example), as well as some superb new songs (Oceans, King of Kings). It's not a hard and fast rule but, I figure that if something has been on Songs Of Praise that it has reached the mainstream, that is how we found "Everything is possible", and it was delight recently to hear Cornerstone too (which incidentally is a re-working of an old hymn).

Finally this time last year we were in the middle of an experiment to place the Worship Band at the chancel. From my perspective it couldn't have worked better - the worship leader being able to see the congregation is much more engaging. While from the position of sound engineer, the sound is much easier to control – any monitor sound, or the sound of the electric drums being struck is trapped in that part of the church; which is great.

I would like to offer my thanks to all the people who give up their time to play in the worship band, and help on the technical side of things – we couldn't do it without you!

Jeremy Carter

Safeguarding Report

St Andrew's Church is committed to ensuring that Safeguarding is a priority and that the care and nurture of our community is an integral part of our faith. The safe keeping and protection of children, young people and adults who are vulnerable is the responsibility of the whole church, and everyone who participates in the life of the church has a role to play in promoting a safer church for all.

Kirsty Bathe (Safeguarding Officer) and Clare Smith (Deputy Safeguarding Officer) continue to identify new members of the church who require safeguarding training and/or DBS certification, and this is to ensure that St Andrew's Church meets all its safeguarding obligations. Both Kirsty and Clare have completed all three Church of England safeguarding courses and attended Church of England Safer Recruitment training in June 2021.

Safeguarding Policy

The Safer Church (Safeguarding Children and Vulnerable Adults) Policy was reviewed in March 2023 and as there are no reported changes from the Diocese, the policy will be reviewed again in early 2024. A full copy of the policy document is available on the St Andrew's Church website. The PCC have also reviewed and accepted the form for Reporting a Safeguarding Concern and the Diocese Dignity at Work Policy.

St Andrew's Online & Social Media Policy and St Andrews Transport Policy

The above policies are due for review in June 2023 and November 2023 respectively.

Safeguarding Training and Raising Awareness of Domestic Abuse Training

All online training requirements are up to date. Training is valid for three years, and some people's certificates will start to expire towards the end of 2023. Kirsty or Clare will contact those people in due course.

Kirsty and Clare held an in person Safeguarding refresher session in September 2022, using safeguarding scenarios as the basis for discussions. The feedback was that it was useful so another session will be arranged for later in 2023.

Safeguarding Dashboard

Our church must comply with all safeguarding requirements set by the Diocese and the Church of England and this is monitored via a Safeguarding Dashboard. We are currently working through the requirement to ensure that all groups within our church have appropriate risk assessments and clearly defined job roles. This is a huge task and is likely to take a few months to complete.

Safeguarding Officer	Kirsty Bathe	Safeguard.standrewskettering@gmail.com
Deputy Safeguarding Officer	Clare Smith	Safeguard2.standrewskettering@gmail.com

Sunday Club Report

Sunday Club has developed in its format, and grown in the number of families that are coming along since our last APCM.

Sessions begin with snacks, drinks and a catch-up on how our week has been – everyone is invited to share things they're thankful for, and things that have been difficult. We then move on to 'our time together' where we explore a theme and usually a bible story. We do quizzes, games, team activities and the story can be in video format, acting out the story, using props, or reading from *The Jesus Storybook Bible.* We've had a term of 'getting to know God', then 'getting to know Jesus' and finally, 'getting to know the holy spirit'. In December we looked at angels and we've focussed on prayer, creating our own prayer space. We have a postbox in Sunday Club and children and adults are invited to post questions about God, Jesus, church and anything else – then we discuss our ideas of how to answer them.

Children and adults have a time of 'free play' where playdoh, lego, and different art materials are available for them to respond to the theme or story. We finish with prayer, and everyone is asked if there is anything they would like to pray for, or they would like me to pray for, before we rejoin the church service.

Sunday Club has developed into a little community where we share what's going on in our lives outside of church on Sunday, and we develop a faith that we can share at home, at school, or in other places. Some older children come without parents, but it's special to have parents and grandparents coming with their children to explore faith together.

Some families from St Andrew's School are coming to both Sunday Club and All Together Sunday, it's great to have crossover between these two communities.

Thank you for supporting Sunday Club!

Claire

Little Ands Report

Since the report in 2022 Little Ands has gone from strength to strength. We were delighted to have Sue Crawford join us as a regular helper and Rebecca Wright from Perrywood House has started coming too.

Sadly, Marion Quinney left us to go and live in Wales, but she left us 10 jars of marmalade that is served each week with our tea and toast! New 'washer uppers' volunteered from Mothers Union and Maggie Jones kindly organises a rota.

We now have between twenty and thirty families attending each week and we have a wonderful time. Indoors we have lovely activities and toys and outside there are cars and bikes, sand and water, bubbles, cars and gutters and plenty of space for play. We finish each session with a special time of worship for under-fives including songs, stories and prayers.

In July we said goodbye to 10 children who were starting school or nursey and we gave them each a leavers certificate and a pot of bubbles. Afterward there was a picnic in the Vicarage Garden (Thanks Tom and Emma). The weather was perfect, and the children loved playing with Tilda and Clara's toys and trampoline.

In Advent we began our Travelling Crib that journeyed from house to house reminding us of Mary and Joseph travelling to Bethlehem. The families wrote a diary each day that you can read in the Feb Parish Magazine.

At Christmas we had a proper Christmas party with party food, games and a visit from Father Christmas who gave each child a Nativity Story book and a chocolate coin. We were pleased to see some of our families at the Crib Service and one or two coming on Sundays too.

Thank you to everyone who helps and supports us at Little Ands and especially all of you who regularly pray for us; it is much appreciated.

Sue Merrifield

17th Kettering St Andrew's Scout Grout Report

2022 has seen the numbers of Young People increase, we are now at capacity in Beavers and we have increased our Cub numbers, which is what we wanted to achieve.

All sections have had the chance to have a night away experience. The Beavers and Cubs held a Space themed sleepover at McQueen House in Twywell and a joint camp at Thorpe Malsor in the summer. The Scouts attended a big international Scout Camp held at Lincolnshire Showground in the summer, where they got the opportunity to take part in lots of different activities, and trips out. Our Young Leaders were given the change to do gliding. The older Scouts got to drive cars and go scuba diving, the younger ones enjoyed the inflatables, axe throwing, go karts.

We joined the District at Wicksteed Park to celebrate St George's Day. Daniel Bathe went to Windsor to collect his Queens Scout Award. Several adults from the group attended the County St Georges Day Award Ceremony, Mark one of our Scout Leaders was presented with the Silver Acorn award, this is awarded for exceptional service, Mark has been involved in several world jamborees, leading the last one and now holds a county appointment and Daniel and Adam were both presented with a commissioner commendation award for the work they did volunteering at the Corona Kitchen. A proud evening for the group.

All 3 sections have been busy earning badges including Book Reading, Space, Faith, Gardening, Global Issues, Hobbies and International, as well and we have awarded several top awards this year too. All 3 sections enjoyed trip out including Gallones Ice Cream Parlour, Beavers went to see the mini donkeys, Scouts have enjoyed kayaking. All 3 sections met at JLC and enjoyed sparklers and marshmallows in November round the fire.

We held a meeting at JLC at the beginning of September and invited parents along to have a go and join in with their children. Activities on offer were Archery, Go Karts, Den Building, Smores.

At Christmas we were pleased to welcome parents, grandparents and friends to Church for our Carol Service and Leader Pantomime, always a good night.

All the Young People met the following week at Thunderbowl and enjoyed a couple of games of bowling.

Our Fundraising Team have been busy this year, we held our first fundraiser for a couple of years. We have held a Bingo Night, Quiz Night, Fashion show and a Beetle Drive. Along with Scout Post at Christmas and Gift Aid, we have had a successful year. We are after a couple of new members for our Fundraising Team, if you are interested then please speak to Christine Smith.

None of this would be possible though without the Leaders, who give up their time and plan and run the activities along with our Young Leaders and as always my thanks go to them.

We are now looking forward to 2023, we have just been given the go ahead to open a Squirrel Drey for 4 – 6 year olds, exciting times to come.

Karen Osborne, Group Scout Leader

20th Kettering St Andrew's Girlguiding Report

St Andrew's Girlguiding has 4 units consisting of Rainbows (4-7 years), Brownies (7-10 years), Guides (10-14 years) and Rangers (14-18 years).

Despite the pressure of Covid lockdown our units continued to thrive whilst meeting online. Our Rainbow and Brownie units are full with Guides and Rangers working at excellent numbers. Please do contact us using the details at then end of this report for information about how to join or volunteer as a helper.
Our leadership team has also grown. Carly Swanell has taken over Rainbows with additional new leaders and volunteers. Brownies have also welcomed a new leader in Lauren Parker, whilst Guides welcomed Emma Jeeves who is an old Guide of ours and Bernadette Pye, a new Guide leader who recently moved to Kettering.

RAINBOWS
This year St Andrew's Rainbows reached full capacity at 15 girls and have a waiting list. The girls have had great fun making fruit salads, chocolate chip muffins, pancakes and Easter Nests! We explored our family trees, the history of Guiding, celebrated the Queens Platinum Jubilee and crafted poppies for Remembrance Day. We made cards to celebrate Valentines Day, Mother's Day and Father's Day, and grew our own cress! To end the year we had a fantastic end of term Christmas Disco with the Brownies! For 2023 we will be looking towards the 'Be Well' theme and our 'Healthy Mind' badge and related activities.

BROWNIES
24th St Andrew's Brownies were very busy working towards a variety of badges and tasks. We celebrated the Queen's jubilee at Wicksteed Park and joined the nation in mourning Her Majesty just a few months later. We have supported local charities including Kettering Foodbank and the Guide Dogs for the Blind association. We have been on a variety of trips including a day at Stanwick Lakes and a trip to the cinema as well as a tour of the church led by members of the worship team. We look forward to more trips and our sleepover at a trampoline centre next year.

GUIDES
20th Kettering Guides has had a really busy 2022, with girls coming up from Brownies, getting their glow bands on and meeting bands at Girlguiding's 'Wellies and Wristband Festival' in Hampshire. Five of our Guides have gained their Bronze award, four their Silver and one their Gold award (the top award in Guides)
Guides have supported many charities including Kettering Foodbank via their shop a full days meal for a tenner, as well as ice skating and visits to the Cinema

RANGERS
Our Ranger unit continues to grow and has also supported local charities as well as attending the 'Wellies and Wristband festival' with the guides.
Girls have not only worked on interest and theme badges but have developed cooking and independence skills as well as teaching each other about their specialist hobbies.
Many of our Rangers also work as Young Leaders within the younger Guiding units, and like the Guide unit have been ice skating and visited the cinema. We look forward to more initiatives in the new year including a live London Monopoly challenge.

As you can see our units have not only survived but continue to grow and thrive due to the hard work our leaders: Carly Swannell (Rainbows); Julia Grunhill, and Alyson Seaton (Brownies); Susan Tillsley, Sarah Mowbray (Guides); Kara Earl (Guides and Rangers). This is at a time post covid when many units closed.

2023 news: St. Andrew's 24th Brownies celebrates its 70th Birthday having started in April 1953. The Guide unit, which was reopened by Kara Earl in 2002, also celebrates its 21st Birthday this November.

We are grateful to St Andrew's Church and Trust for continuing to support all our units.

Kara Earl

Email: st.andrewsguidingkettering@gmail.com

www.standrewsguidingkettering.com

Social Committee Report

Unfortunately, due to Covid still being a problem we had to cancel the New Year's Lunch in January.

Lent Lunches were organised each Friday in Lent from 12 noon – 2pm. These were popular and we were able to give a cheque for £1000 to the PCC. As usual on Good Friday we had a Hunger Lunch and the money raised was given to Christian Aid.

On Sunday 27th February we had a "late" New Year Lunch and this was much enjoyed.

The Senior Members Lunches on the 16th March and the 18th May went off very well.

It was the Queen's Platinum Jubilee in June and we organised an Afternoon Tea in the Church Rooms at 3pm on Sunday the 5th June. We decorated the Room and it was a great success.

We organised a Senior Members Lunch on the 20th July and they all enjoyed themselves.

"Holiday at Home" was organised by another Committee in August for the Senior Members of the Church. Monday and Wednesday we served lunch in the Rooms and they all enjoyed games and entertainment. On the Tuesday we all went on a coach to a Garden Centre and on the way home we had lunch in a pub. It was organised very well and everyone had a lovely time.

Senior Members Lunch was held on the 21st September and Harvest Lunch on the 16th October. Also a Senior Members Lunch, which is now called the "Wednesday Club" was on the 16th November and was well attended.

The Christmas Fair was held in Church on the 1st and 3rd December. We served food and drinks in the Rooms and were very busy. We were able to give £500 to the PCC.

We purchased plants and these were delivered to the elderly people of the Church.

Sunday morning coffee is now being served in Church.

During 2023 the Committee will continue to serve meals and refreshments whenever we are asked. Many thanks to everyone who has helped us over the year in so many different ways, especially our husbands.

Mrs S.J. Lawrence
Hon. Secretary

Social Committee Accounts

	Expenses	Income
St. Andrew's PCC	£500	
New Years Lunch	£146.70	£334
Reg Payne's funeral		£22.40
Lent Lunches	£399.22	£1262.80
Arts Day		£81
Senior Lunch	£59.75	£123
Donation – Sandra Reid		£30
St. Andrew's PCC	£1000	
Hunger Lunch	£25.20	
Senior Lunch	£96.80	£246
Jubilee Lunch	£615.07	£408
Donation - Quinney's		£50
Sylvia Billows Funeral	£336.10	£400
Senior Lunch	£179.23	£221
Holiday At Home	£347.33	
Senior Lunch	£167.58	£190
Harvest	£339.18	£377
Wednesday Club	£109.15	£246
Payment For Room		£25
Funeral	£356.55	£356.55
Funeral	£300	£300
Christmas Fair	£380.71	£645
Funeral	£378.70	£378.70
Change	£100	
Coffee	£3	
Plants For Elderly	£129.28	
Carol Service	£28.14	£5
Bank Charges	£103.92	
Sunday Morning Coffee	£110.70	£475.86
TOTALS	£6212.31	£6132.31
Balance B/Forward		£1382.93
Current Account	£1120.59	
Cash In Hand	£182.34	
TOTALS	£7515.24	£7515.24

St Andrew's Ladies Report

In January we held our AGM and a Bring and Buy. At this meeting it was decided to meet from 2-4pm on a Friday afternoon during the winter months.

Our February meeting was cancelled as members were concerned about driving in the high winds.

In March we welcomed Kamran Iran who told us about his role as a volunteer motorbike rider for 'Blood, Bikers, Babies'. They deliver blood, plasma, platelets and small surgical instruments from blood banks and deliver them to hospitals. They also deliver milk expressed by mothers to premature babies.

The April meeting brought Sheila Jolley from Kettering Library to talk to us about its history. She got us in the mood by doing music and movement and signing a song with actions that she does with the children. She then read some exam blunders and ended by giving us a free paperback.

May was a trip to the Lighthouse Theatre to see Stephen Sondheim's 'Company' which was really good. Also in May we had an informative talk by Karen Hayes from Citizens Advice.

In June the church held a flower festival to celebrate Queen Elizabeth II Jubilee. St Andrew's Ladies dressed a window for New Zealand and quite a few members were able to contribute items to be displayed. Also in June we had a garden visit to Redhill Lodge Gardens, just outside Barrowden, Rutland. This was lovely as were the tea and cakes we enjoyed afterwards.

We had an Open Meeting in July when we had a quiz followed by a bring and buy.

In August we had a guided tour around Kings Cliffe with Sue Trow-Smith. It was a lovely way to spend and afternoon which again ended in tea and cake!

For our September meeting Sandra Shelley gave us a talk on her job as a Coach Tour Rep which was really interesting. Sandra is a volunteer courier getting a small amount of pay but she very much enjoys the role.

October saw us having a talk on Home-Start from Nikki Farra- Hayton. This was started in 1994 and she has personally worked in Kettering for 25 years. They work with volunteers who work alongside parents in their own homes to help them cope with the stresses and strains of life and give them the skills, time and strength to nurture their children.

Russell Attwood gave us a talk on the Baha'i faith in November. This was started by Baha Allah who was born into a wealthy family in Persia in 1817 but he gave it all up to follow his beliefs. He believed in thee unity of mankind and that all people matter. He wrote down everything we need to know to be able to build a better life here on earth. It was an extremely interesting talk.

December was a busy month; we had a 'Pick a Parcel' stall at the church's Christmas Fair on the Thursday evening and Saturday morning. We also delivered parcels to those over 80's in the congregation. For our Open Meeting Joy Morson, along with fellow members of the Singing For Pleasure choir, sang Christmas songs and carols which was followed by a buffet.

Doreen

St Andrew's Ladies Accounts

INCOME		2022	2021
Subscriptions (25 members)		500	
Coffee		267	74
Visitors fees		14	
Collection -Blood, Babies, Bikes		50	
Fees:-	Redhill Lodge	252	
	Kings Cliffe	126	
Bring and Buy		77.70	39
HSBC -Banking Ombudsman claim		125	
Christmas Fair		268.20	238
TOTAL INCOME		1679.90	351
Balance brought forward		646.22	402
Turnover		£2,326.12	753

EXPENDITURE		2022	2021
Flowers		10	7
Donations:-			
PCC 250			
Trust 150			
Cransley Hospice 100		500	100
Blood, Bikes, Babies (Serv.OBN)		50	
Redhill Lodge		241.50	
Kings Cliffe Heritage		126	
TOTAL EXPENDITURE		927.50	107
Balance carried forward		1398.62	646
Turnover		£2,326.12	753

* The cheque payable to Redhill Lodge has not yet been debited to our bank account.

M. Jones
Treasurer
18-Dec-22

Mother's Union Report

Branch Leader's Report

Our first meeting of the year was our Epiphany Party, at the time we were still in the grip of corona virus so we were all trying to be as careful as possible. In February we held our AGM at which it was agreed to continue to send out our Newsletters but that they would become bi-monthly. Our committee members were thanked for all the work they had done during the year. We then had a talk from Claire Barber our Church intern.

We welcomed Kay Short to our March meeting at which she gave a Lent Meditation which was very thought provoking. March also saw our Lady Day Service held at St. Michael and All Angels Church, our MU Diocesan Festival held at Peterborough Cathedral and Mothers' Union taking an active part in our Church's Mothering Sunday Service. Our members brought along items of special significance and talked about them at our April Meeting. In May we talked about 'where we had been born and why did we come to Kettering'. This took longer than we had hoped so we decided to hold part 2 at our July meeting. May was also the time when we said goodbye to Marian and Richard Quinney who were returning to Wales. Marian had been a member of our MU branch for a number of years and also our branch leader.

In June we were invited to Maggie and Ivor's garden for Tea and Cakes to raise money for MU Summer of Hope. It was a lovely sunny afternoon spent in a beautiful garden and we were delighted that we were able to raise £200. In July we continued with our theme 'where were you born and why did you come to Kettering'. We were also able to present Angela James with her 60 year membership of the Mothers' Union certificate and we had another one for Kathleen Marlow but it was decided that as she was not too well we would give it to her daughter Sandra to present to her. Some time later we received a lovely photo of Kathleen being presented with her 60 year certificate.

There was no MU meeting in August but a number of us attended the Mary Sumner Service held at Rothwell Holy Trinity Church. Joy gave a very interesting talk on her MU holiday to South Africa with Sylvia Billows and we were very luck to see Joy's many photos on the big screen, in church, courtesy of Barbara Carter. We were also delighted to welcome Claire Barber as a member of our Mothers' Union at our Corporate Communion Service in September and in October we held a quiet meditative meeting led by Sue Ogden.

In November we had a member of North Northamptonshire Council come to talk to us about recycling. It was a very worthwhile talk during which we learned that we hadn't always used the correct bins when disposing of our rubbish. At the end of the month Margaret Bell lead us in a lovely Christingle Service during which we all made our own Christingles

We had our usual stall at the Church Christmas Fair in December. This was very successful raising around £220. A very big thank you to Joy who provided most of the items for our stall and also raised another £247 with her knitting throughout the year. Thank you to our other members who did knitting and also those who helped on the stall on the Thursday and Saturday.

It was with much sadness that we learned, towards the end of the year, of the deaths of two of our long standing members, Rene Barnes and Enid Loake and also the death of our member Anne Toms's husband Vernon. We were pleased that members of our Mothers' Union Branch were able to attend all of these funerals.

We have continued to support Francis Lunch Club, provided coffee after the Wednesday Communion Services each week, helped with washing up at 'Little ands' each week and this year joined with other groups to sell poppies at Morrisons.

Hilary Whitwell – Branch Leader.

Kettering Arts Centre Report

Although we did not have events scheduled every week the program in 2022 was busier than 2021 resulting in improved ticket sales. Consequently bar sales also improved over the prior year.

We have a larger pool of volunteers to help with events in all areas, door sales, greeting, bar etc. It feels like we are building a good team as we all gain experience. Everyone gladly pitches in to help.

The new bar has greatly improved our work area and looks much more professional to the customers. The glass door fridge allows for better merchandising and holds the products at the correct serving temperature. We look forward to using the new sink and hot water boiler to enable us to offer tea and coffees as required.

We also plan to use walkie- talkie radios to enhance safety and security.

So much has happened over the past year we have a tendency to forget some of the improvements we now have – such as the improved lighting; the screen and projector etc., all of which improve the audience experience. We have found that with smaller events that using the dividing screens to bring the audience closer to the stage makes a better experience for the performers.

Events 2022:

John Bramwell 22nd Apr; 42 sales

RITA 23rd Apr; 54 sales

Shaparak Khorsandi 30th Apr; 173 sales

Stand Up For Ukraine 11th May; 97 sales (monies donated to charity)

The RAF Wyton Area Voluntary Band Concert 21st May; Sales estimated 109+ (Paul Sweeney sent the monies raised to the Royal Air Force Association to help fund welfare support for serving and former RAF personnel)

Cinema - Encanto 30th May; 169 sales (license fee cost £130.55)

Her Majesty's Shoes; 32 audience - no income from ticket sales - funding was obtained

Paul Kerensa 10th June; 31 sales

Songbirds 25th June; Sales estimated 150+ - no income, a fee was donated to the church

The Three Musketeers 1st July; 40 sales

Alfie Brown & Sean Collins 2nd July; 40 sales

No live events ran during August. We tried the Summer Cinema but didn't attract a great deal of attendance.

Summer Cinema:

The Lion King 4th Aug; 43 sales

Sing 15th Aug; 29 sales

The Lego Movie 25th Aug; 14 sales

Bright Sparks Comedy Workshops held weekly in Aug and Sept. A few regulars attended, no live performance staged. The project leaders are hoping to return to repeat the process in 2023. We are liaising regarding days and times.

RITA 24th Sept; 84 sales

7th Oct EMPYRE 128 sales

8th Oct Nick Helm 125 sales

12th Oct Martin Carthy 47 sales

21st Oct Alun Cochrane 47 sales

22nd Oct RITA 51 sales

29th Oct ISM Music Academy Showcase - no income from ticket sales, donation made to KAC/St Andrew's

5th Nov The Incredible Makers Market 600+ footfall £350 hire charge

16th Nov Rob Halligan 44 sales

23rd Nov Mark Watson 176 sales

25th Nov SWHW Fundraiser - no income from ticket sales, only bar takings

26th Nov RITA 44 sales

10th Dec Comedians & Carols 102 sales

16th Dec The Melody Christmas Choir Concert 157 sales - all ticket sales were to be donated to the Redevelopment Fund

Mike Kane and Rebecca Szoltysek

Walking Group Report

The “season” runs from March to December and in 2022 twelve walks took place which attracted a total of 121 walkers (and one dog) none of whom got lost. These included an evening walk and a Sunday afternoon stroll and most involved café or other refreshment stops.

On the inaugural walk of the year we had our very first ever casualty leaving the pub at Maidwell (no alcohol involved). Thanks go to the Sweeneys for acting as first aiders/patient transfer service. During the year, as ever, the countryside was explored and appreciated, a phone was lost and found, oil seed rape was contended with, and fields with cows that turned out to be bulls negotiated.

The walks were Maidwell, Geddington, Lyveden, Harrington, Ashton and Oundle, Twywell, Ringstead and Stanwick Lakes, Ise Valley, Lamport, Loddington and Cransley, Apethorpe and Wicksteed Park.

Thanks go to all who supported the walks. All are welcome for a time of exercise and fellowship. Details of forthcoming walks will be in the Church Magazine and Notices.

Rosalind and Malcolm Robinson

Art Group Report

The group has had a successful year with a varied programme which included several new artistic themes and a couple of outdoor meetings. After the meeting at Grafton Underwood we retreated to ‘The Star’ at Geddington for lunch.

For the late Queens’s Jubilee, we decorated a window in the South Aisle to represent South Africa; this included diamonds, a gold ingot and some protea flowers. The flowers were more expensive than the gold or the diamonds!

Sadly, soon after the Platinum Jubilee, we lost a very loyal member of our group. Paula was an extremely good artist and came just as much for the banter which she so enjoyed.

Starting in September we had 3 new members start with us. All had some previous experience and have settled in very well. This has filled our group for the moment, although I am sure we could somehow find space for a member of St Andrew’s should they wish to join.

We closed the year by attending The Christmas Fair on both the Thursday and the Saturday when several pictures were sold, not that we made a fortune. They will only fetch millions in 200 years’ time! (so, get them now at bargain prices!)

Jeff Pell

Community and Fellowship Report

The aim of this group is to promote and support the social activities which take place at St Andrew's; either in its buildings on in its name. The support we offer ranges from practical moving of chairs and tables to making sure the posters and notices are published and everything in between.

The first event in 2022 we supported was the first Have a Go Arts Day in March. This was followed by the community film afternoons for children, the Senior's Holiday and Home, the Children's Holiday club. Possibly the most notable date was the Queen's Jubilee Celebration Tea and Choral Evensong not to mention the wonderful flower displays which adorned the windows for the weekend.

Later in the year discussion was held around the Senior Lunches. It was decided that to attract a wider number of diners the name would be changed to The Wednesday Lunch Club.

The idea of a church 'Diary of Events' was discussed and, while this was thought to be a good idea, in reality very few organisations were willing to let us know what they had planned. The church diary on the website lists all events at church and in the rooms for the coming 6 weeks and if anyone would like their organisations events adding to this then please do contact Debbie Cox or Rev. Tom.

Debbie Cox

Pastoral Committee

- Pastoral Committee meets alternate months and is open to anyone.
- The main areas of activity are visiting the housebound and members in Care Homes and providing home communion.
- There is a dedicated confidential email address for people to make contact about pastoral concerns for themselves or others.
- At meetings the members bring each other up to date with news on the people they have contact with. Details are kept confidential.
- There are currently 9 people on a list to provide transport to Wednesday lunch and other special events. Rosalind Robinson is responsible for checking insurance, driving licences and that drivers have a DBS check through St Andrew's Safeguarding team.

Margaret Bell

Café Church

Café Church had its launch in October 2022 and has run on the 3rd Saturday of every month ever since. A team of wonderful volunteers has assembled and we meet every 2 - 3 months to plan forthcoming events at The Trading Post in Kettering.

We have had, on average, 22 attending each Café Church and we are eager to expand that over the coming months, listening to the feedback of those attending and advertising to the wider community.

The ethos for Café Church is to provide a friendly, comforting, informal community space for people in every stage of their faith journey to meet with God. We start by sharing refreshments of Fairtrade filter coffee, purchased from Kingdom Coffee, and homemade cakes which have kindly been provided by our volunteers and church family. I am keen to find more regular sponsorship of refreshments from local companies. We have explored themes of Harvest, Advent, Christmas, wellbeing and love.

In the future we have plans to explore mothering and the Easter story. Donations have been very generous, including a start-up fund provided by the PCC, which has funded our activities and purchasing the coffee. Unfortunately the coffee machine we had been using stopped working, a new 'factory refurbished' one was purchased but, at the time of writing, this too is not working. As a key part of Café Church, prayers would be appreciated for this to swiftly be resolved!

Bethany Roberts - Lay Worship Leader

Make and Natter Group

The Make and Natter group began in September 2022.

It is a craft group that currently has 7 regular members and an additional 3 or 4 that come when work patterns allow. The members are from both church and the wider community.

It meets during term time, in the good weather in church – where we make the church open for visitors and during the colder months we have met in the Robinson Room.

Various activities are undertaken by those that attend; some knit, crochet, make cards, stitch and sew. Advice and help is always available from the group.

Sessions run from 10am to 12 noon on Tuesdays and there is always plenty of chat, tea and coffee available to those who come.

Fancy having a go at something? We have some “stashes” around for visitors to try out if they are unsure. Talk to Debbie Cox or Barbara Carter if you want to know more.

Barbara and Debbie

Fundraising

During 2022 the following events were run by the fundraising team, other fundraising events happened during the year but are not included in this report. As we move into 2023, we will be taking a more holistic view and will include total fundraising activities in the 2023 report.

WINE TASTING – Saturday 11th February

The wine tasting was an extremely successful evening with 42 tickets sold and the church hall being transformed into a Mediterranean bistro. The evening took attendees on an interesting and enjoyable journey through a selection of 6 wines with accompanying food which complemented the wine.

Funds Raised: £545.47

PETER RABBIT FAMILY FILM AFTERNOON WITH CRAFT ACTIVITY - Saturday 5th March

Off the back of a successful Christmas film night in 2021, we decide to try another family film afternoon. 48 tickets were sold for this event but it was not as popular as the Christmas Film Night, this may be due to the film being aimed at a younger preschool audience. We did however have some new families join who had not attended any events before. Feedback was good and the craft table went down very well, giving the younger children an activity to do in the run up to the film starting.

Funds Raised: **£347.08** including reclaiming the cost of LunaFlix and the film licence from Kettering Restart Fund.

MESSY EASTER CHURCH - Saturday 2nd April

Messy Easter Church was a great success attracting lots's of new familes. The crafts all went down really well, the chocolate tombola was a sell out and we raised funds through selling Easter Bunny food, an Easter Trail and selling cakes. Although this event was more about community outreach than fundraissing, we did raise some funds.

Funds Raised: **£123.67**

ICE CREAM FAIR - Saturday 2nd July

As part of Kett Fest we held an Ice Cream Festival on Saturday 2nd July. In addition to our own stalls, we also had various charities represented on the day, feedback was positive. Visitors were steady throughout the day which meant we didn't get overwhelmed on any of the stalls. We sold a total of 95 ice creams as well as a cake stall full of home baked goodies, jams & chutneys, bottle tombola, fairground games and free crafts.

Funds Raised: **£345.80** excluding jams and the bar takings.

CHRISTMAS FAIR – Thursday 1st and Saturday 3rd December

A key event in the church's calendar, this is not really a fundraising event but a community event that raises money for charities and different church groups. The Major of Kettering opened the

Fair which was well attended, with positive feedback. In addition to the stalls the Fair offers hot food, a full programme of entertainment and a chance to meet Father Christmas.
Funds Raised: **£123.00** excluding jams and the bar takings.

Ruth Connolly and team

St Andrew's Kettering Parochial Trust

Registered Charity No: 259712

Annual Report

and

Financial Statements

For The Year Ended 31st December 2022

Kettering St Andrew
PAROCHIAL TRUST

Chair of Trustees from
25th January 2021
Rev Thomas Houston
St Andrew's Vicarage
Lindsay Street
Kettering
NN16 8RG

Bank:
Nat West
16 Hight Street

Independent Examiner:
Mr Brian Reid
3 Grenville Close

Kettering
NN16 8SZ

Rothwell
NN14 6TW

Trust Annual Report

Background

The Kettering St Andrew Parochial Trust, established in 1951, is a Registered Charity (No 259712) whose objects include any charitable purpose within the Ecclesiastical Parish of St. Andrew, Kettering.

Trustees

The Trust Deed provides for 3 ex-officio Trustees and 4 appointed Trustees. Appointment of new Trustees is by the other Trustees and it is required that they shall be 'persons who through residence, or occupation or employment, or otherwise have special knowledge of the area of benefit' namely the Ecclesiastical Parish of St. Andrew, Kettering'.

During the year the following served as Trustees:

Ex-Officio:	Revd Tom Houston	Vicar	
	Mr John Weaver	Churchwarden	to May 2022
	Mrs Christine Smith	Churchwarden	
	Mrs Barbara Carter	Churchwarden	from May 2022
Appointed:			
	Mrs Maggie Jones		to February 2023
	Mrs Debbie Cox	Secretary	from May 2021 to May 2026
	Mr Hugh Marks	Treasurer	to April 2026
	Mrs Ailish Avery	Trustee	from June 2022 to June 2027

Documents governing the operation of the Trust

The Trust was registered as a Charity in 1951 on the basis of its definition in a clause of a Conveyance dated 11th May 1951 and a Scheme regarding the Charity was approved by the Charity Commissioners on 31st Oct 1997.

Income Tax

There are no covenants in operation for the benefit of the Trust.

Review of the year

The Trustees met formally on four occasions in 2022. Following the retirement of Mr Ted Burwell we were pleased to welcome Mrs Ailish Avery to the team in June.
2022 was the first full year since the Covid lockdowns, our rooms are more popular than ever with potential new hirers continually making enquiries.
We have completed one big project in 2022 with the help of a £5,000 grant from NNC for:-
New fencing installed between the church and the church rooms, fencing also replaced opposite the kitchen door. CCTV cameras were also installed in 3 places and signs installed
Broken drainpipes and gutter replaced the drainpipes repaired following vandalism.

Internal signs were renewed and the big notice board at the entrance to the church rooms has been given to hirers and church members to advertise events.

Christine Smith

Trust Accounts

Trust Statement of Assets and Liabilities

Independent Examiners Report

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, KETTERING

England & Wales - Charity number 1163359

Accounts

Parish Church of St Andrew, Kettering

Part of Kettering Deanery in the Diocese of Peterborough

Annual Report

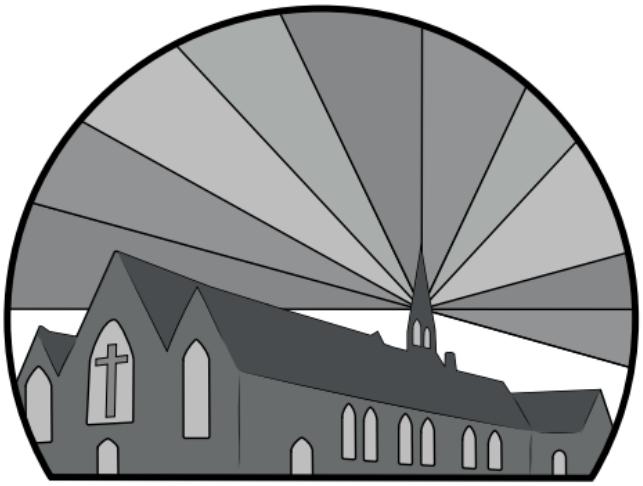
and

Financial Statements

of the

Parochial Church Council

for the year ended 31st December 2021



Arts Belief Community

Vicar from 25th January 2021
Rev Thomas Houston
St Andrew's Vicarage
Lindsay Street
Kettering
NN16 8RG

Bank:
Nat West
16 Hight Street
Kettering
NN16 8SZ

Independent Examiner:
Mr Eric Lindford
21 St Mary's Way
Roade
NN7 2PQ

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Vicar's Report

January

The new year began with another national lockdown on the same day as the Houston family were supposed to move into the vicarage. Fortunately, the moving vans were still able to travel and despite the question looming over us of how to lead a church from behind a computer screen, we were blown away with the bunting, king-size chocolate cake and pantry shelves full of essentials and treats. It would not be an easy road ahead, but it was a great boost to know, that even though we would all be locked in our houses again, St Andrew's was out there and thinking of us.

Hope was on the horizon, however, as the vaccine programme began to be rolled out and our most vulnerable and elderly members of the church received their first and second doses. Also, even before I had started officially, Captain Roger Brown had offered to join the team and help out with church services. On the 24th January, I was officially welcomed as Vicar of St Andrew's on the digital platform 'Zoom' by Bishop John and Archdeacon Gordon. Zoom would fast become a place many of us at St Andrews would become familiar with over the next few months.

February

With the third lockdown in full swing, there was no possibility of meeting people for coffee, lunches or other normal ways of interrogating the new vicar. Instead, I had to resort to new and creative ways, including posting a welcome letter through people's doors and waving at them through windows. We also began our first St Andrew's Sunday zoom services, copied heavily from the brilliant format 'a Time to Pray'. Looking back, I *almost* have nostalgia for those Sundays, it was a great way to learn names and faces and so many people responded to requests to be a part of this new form of church. Particular thanks must go to Jeremy, David, Brian, Sandra and Kathleen who transformed the service by allowing us to sing again and leading us in worship.

March

Due mostly to a year and a half of groups being unable to meet in person, as well as an interregnum, there was a lot that needed attention in the church. The redevelopment team met with the contractors and architects to bring me up to speed with the project and I slowly got to grips with the much-needed project to repair the floor and upgrade our heating to make it more accessible for all. Kirsty Bathe also came on as our new safeguarding officer and with the help of Clare Smith, they took up the challenge of getting ourselves back into a place where the

church was able to offer children's groups safely and be up to date with current safeguarding practices.

I was delighted that Don Merrifield also joined the team, transferring his readers license from Rushden. This meant we were graced by another Bishop's visit, with Bishop Donald licensing Don over zoom. St Andrew's also experienced its second lent in lockdown and thanks to a brilliant team of postal delivery people, as a church, we were able to explore a lent course centered around the hope of leaving the wilderness and beginning to process our own experiences of the pandemic.

April

Easter day was a momentous day for many in the church with both a zoom service and our first in person church service since December. Although we could only have a small congregation it was a special day and a turning point for the church as some signs of normality began to return.

Many groups started to tentatively meet again outside and despite the weather it was encouraging to meet people for the first time not on a screen.

May

We held our first APCM on zoom and saw many new faces join the PCC and also some faithful members retire. We said goodbye to Kath Ford who had been PCC secretary for over ten years. Debbie Cox also stood down as Churchwarden and graciously agreed to stand for PCC secretary. Christine Smith was voted in as our new churchwarden and we gained eight new PCC members.

We also restarted our Wednesday communion service for those who were unable to attend online. Whilst this was only a small number at first it was greatly appreciated and also had the added benefit of allowing me to find my feet leading worship at St Andrews. When Pentecost arrived, we made the difficult but necessary decision to end zoom church and move back into the building on Sundays.

June

The redevelopment committee began conversations with professional fundraisers Chell-perkins and it soon became apparent this could be the way to raise the much needed funds whilst freeing up those on the redevelopment group to allow them time for other important church ministry activities. The Arts Centre team met for the first time and discussed whether it was possible to reopen. The overwhelming feeling was to relaunch, and a potential September month of rescheduled shows was set as a target to focus on.

July

In July we launched the creatively named ‘July Appeal’. Thanks to the faithful monthly giving of the church members, we had managed to pay most of our bills, but had been unable to pay the parish share in full in 2020 and there was little available for restarting ministry activities. A suggested amount of £50 per person resulted in an overwhelming total of over £6000. Whilst some of this went on paying off bills and general maintenance, a large amount went on employing Claire Barber who would take up an internship in September, as well as bringing Rebecca Szoltysek, the Arts centre administrator, back from Furlough in order to restart the Arts Centre. We also were able to financially support three new lay worship leaders, Bethany Roberts, David Carter and Sandra Reid who started the worship leaders training course that month.

August

August was a quiet month with people understandably visiting family and friends but we did manage to fit in a jobs fair which saw many people take up and try out much needed roles in the church.

September

I’m still amazed we managed to fit so much into one month. We were delighted to welcome Claire Barber to the church, and she was certainly thrown in the deep end as many groups restarted, many of which had not met in person for over a year and a half. We also had the September relaunch of the Kettering Arts Centre and saw over 500 people come through the doors for the seven events. It was a great initiative and helped see it fully restart and put us back on the map, appearing in the Telegraph twice. We also held 30 days of prayer for our town and the parish, led assemblies in St Andrew’s school where Sue Merrifield became a governor and saw the return of the much-missed seniors lunch.

The month ended with a celebration of missed events including the 150th anniversary of the church which saw creative flower displays from many groups connected to the church. It was a very special day with many new and old faces joining us with messages online and in person and a bring your own lunch after the service.

October

Sadly, the joy of so many things restarting in September started to fade as cases began to rise and a new variant of Covid appeared. Although fortunately we had no outbreaks in the church, each Sunday we had a person test positive for covid.

This led to a decision by the PCC for the renewal of some of the restrictions. Despite the growing worry about a fourth lockdown, two major positives this month were a very generous grant of £5,000 from the North Northants Council to help with the Arts Centre and a very successful sponsored walk run by the new fundraising team which raised over £1000.

November

Chell Perkins was worth their weight in gold and had already won us two grants worth £25,000 which meant we made the risky decision to launch a pledge appeal to show potential grant bodies that we were willing, as a church, to support the redevelopment project. The shortfall we still had to make before we could apply for match funding was £30,000 and the church's faith in the project meant by the new year we had reached the target and were able to successfully apply.

Covid cases continued to rise, but we were able to hold two cautious, yet moving Remembrance Day services, our annual 'Naming and Remembering service' as well as our 'St Andrews day' service which was the first time we had a full sung Eucharist that year. We finished the month with a joyful and packed family movie screening of the film Nativity.

December

Christmas services were now seriously under threat because of rising cases and the year seemed to be heading in the same direction as 2020. However, we were able to go ahead with the Christmas fair, which was warmly welcomed back by the local community. We were also able to celebrate our Christmas services although understandably they were much quieter than normal as people weighed up whether to attend or risk being in isolation for Christmas day. There were worries of a fourth lockdown but fortunately the vaccines held out and cases would drop the following year.

It was a mixed year with both hope and fear mingling together and never any clear certainty on the future. However, I have been so encouraged by the church's willingness to rebuild and take steps of faith to see the church come back stronger. We enter 2022 in a strong position paying all our church bills and parish share in full as well as gaining many new members of the church team. Lay leadership has also stepped up and new faces have continued to join and get involved with what we are offering. Despite the dark circumstances of what is going on in the world, St Andrews continues to be a place of light in our parish and our town, and I feel honoured to be a part of this church and look forward to what God has in store for us in 2022.

PCC Members List

St. Andrew's Kettering PCC - 9th May 2021 - Membership list after APCM

Vicar (ex-officio)	Rev Tom Houston	CRR 14(1)(a)
Team Ministry Members	Mrs Claire Barber - Intern	CRR14 (1)(c)
Churchwardens (ex-officio)	Mr John Weaver Mrs Christine Smith	CRR 14(1)(d)
Readers (ex-officio by PCC resolution)	Mr Don Merrifield Mrs Margaret Bell	CRR 14(1)(e)
Diocesan Synod (2021-2024)	Rev Tom Houston	CRR 14(1)(f)
Deanery Synod (2021 - 2024)	Mr John Weaver (Churchwarden) Mrs Jane Lawrence Mr Graham Dickenson Mrs Brenda Weaver	CRR 14(1)(f)
Serving until APCM 2022	Mrs Rosemary Harradine - Treasurer Mrs Victoria Smith Mrs Ros Goodfellow Mrs Clare Smith	CRR 14(1)(g)
Serving until APCM 2023	Mr N Maple Mr D Carter Mrs S Mcmin Mrs G Ogilvie-Johns	CRR 14(1)(g)
Serving until APCM 2024	Mr M Kane Mr M Robinson Mrs D Cox - Secretary	CRR 14(1)(g)
Co-opted members (max of 2)	Mrs R Westley Mrs R Connolly	CRR 14 (1) (h) CRR 14 (1) (h)

The abbreviation CRR… refers to the section of the Church Representation Rules under which the individual is a member of the Parochial Parish Council.

These may be summarised as follows:

(a)Clergy (b) Lay workers (c) Team Ministry members (d) Churchwardens (e) Readers

(f) Deanery, Diocesan and General Synod members (g) Elected Lay members (h) co-opted members.

Mr Malcolm Abrams —Deputy Churchwarden but not on PCC

Electoral Roll Report

At the time of the last meeting in 2020 the total number of persons on the Register was 127; with 8 residing within the Parish of St Andrews and 119 residing outside the Parish.

Since last year's meeting the Electoral Roll has been updated and currently stands as follows:

Electors on the Roll living within the Parish	9
Electors on the Roll living outside the Parish	165
TOTAL	174

That completes my report: Graham Dickenson

Treasurer's Report

Registered Charity Number 1163359

With regards to Covid-19 St. Andrew's, in accordance with Church of England guidelines, has complied with Government lockdown and social distancing regulations through 2020 and into 2021. This resulted in effective closure of the Church building, including Arts' Centre events, until September 2021. This has had an obviously adverse effect upon our finances for the year, as is demonstrated in this report and the financial statements.

It is testament to the tireless effort of our Churchwardens and various other volunteers that Church life continued remotely where possible, and most members of our congregation continued to support us financially and spiritually during 2021. Furthermore, the PCC and the congregation have redoubled efforts and generosity since the re-opening of the Church.

The accompanying detailed financial statements have been prepared on accruals basis in accordance with The Charities Acts. They have been independently examined. This report provides the narrative behind those figures.

Total receipts on unrestricted funds, specifically to the PCC Fund including the surpluses on trading from the Arts' Centre and Bar were £98,130 (2020 - £76,540) of which £64,378 (2020 - £56,044) was unrestricted voluntary donations, and a further £15,374 (2020 - £13,076) was from Gift Aid. Restricted donations of £12,413 (2020 - £44,107) were also received and are detailed in the Note 5 to the Balance Sheet contained within the Financial Statements. The planned giving through envelopes and banker's orders increased by 16.9% compared with 2020 and the associated Gift Aid increased by 17.6%. Total income, including tax recovered but excluding the legacies, increased by 19.4% compared with last year. £98,130 (2020 - £76,540) was spent from unrestricted funds to provide the Christian ministry from St. Andrew's Church, including the contribution to the diocesan parish share that increased by 30.7% year on year, representing 100% (76.5% in 2020) of the sum requested by the Diocese of Peterborough. The net result for the year was a break even position (2020 – break even) on unrestricted funds. The balances carried forward at 31st December on unrestricted funds totaled £9,945.

Reserves policy

In 2021, in common with the previous few years the PCC took the decision to maintain the closing balance on the PCC fund of £4,945, which represents the balance we consider, using our judgement, that is required to cover working capital requirements.
The notes to the balance sheet show the details of the sums owed by and to the PCC at the year end.

We start 2021 with £57,589 (2020 - £63,954) towards work on the reordering project.

It is our policy to invest at least the value of the Essam and Martin legacies in the CCLA Church of England Investment Fund and the remainder in the CCLA Church of England Deposit Fund. We also received £4,000 from a legacy during the year. The PCC decided to hold the majority of the legacies, allowing us to use some towards our Parish Share or non-recurring expenses or to allocate to the Redevelopment Project, as appropriate.

Rosemary Harradine April 2022

PCC Accounts

THE PARISH OF ST. ANDREW, KETTERING
PCC Fund - Statement of Financial Activities
Year ended 31st December 2021

Unrestricted Funds - PCC Fund

	Notes	£ 2021	£ 2020
Incoming resources			
Stewardship giving	1	**62,301**	53,288
Stewardship giving - tax recovered	1	**15,374**	13,076
Cash offerings		**765**	1,231
Restart Appeal		**5,844**	0
PCC Fees		**2,359**	3,559
Cleaning		**0**	379
Donations - for general use		**1,313**	1,525
Donations - for specified use		**313**	229
Legacy - for general use		**0**	1,000
Magazines		**235**	405
Deposit account interest		**171**	244
Christmas Fair		**260**	0
Other	2	**1,167**	2,803
		90,101	77,739
Transfer of surplus from Kettering Arts' Centre		**1,386**	(2,734)
Transfer of surplus from St. Andrew's Bar		**2,513**	1,535
Transfer from legacy		**4,130**	0
		98,130	76,540
Resources Expended			
Parish share	3	**72,417**	55,426
Mission giving	4	**7,844**	846
Utilities		**3,661**	4,675
Insurance		**3,529**	3,521
Choir, music & PA expenses	5	**2,112**	1,237
Cleaning		**0**	409
Fees due		**1,191**	2,137
Repairs & maintenance	6	**3,030**	6,648
Education & youth ministry		**1,717**	0
Magazines		**235**	410
Clergy expenses		**162**	478
Printing, stationery & postage		**494**	168
Telephone		**378**	326
Christmas Fair		**16**	0
Other	7	**1,345**	259
		98,130	76,540
Excess / (deficit) of expenditure over income		**0**	0
Opening Balance 1st January		**4,945**	4,945
Closing Balance 31st December		**4,945**	4,945

THE PARISH CHURCH OF ST. ANDREW, KETTERING
Balance Sheet as at 31st December 2021

	Notes	2021	2020
		£	£
Fixed Assets			
Church Equipment [deemed value]		**5,000**	5,000
Organ [cost less depreciation]		**0**	0
Investments at market value		**5,609**	6,005
		10,609	11,005
Current Assets			
Debtors	1	**1,287**	1,876
Short term deposits	2	**12,900**	12,900
Cash at bank and at hand		**127,981**	121,529
		142,168	136,305
Current Liabilities			
Accrued expenditure amounts falling due in one year		**20,356**	14,923
Charitable giving due	3	**7,477**	773
Income received in advance		**466**	1,752
Little Ands		**103**	0
Donations for the Elderly	4	**213**	113
Net Current Assets		**124,162**	129,748
Represented by Parish Funds:			
Unrestricted		**9,945**	9,945
Restricted	5	**114,217**	119,803
		124,162	129,748

THE PARISH OF ST. ANDREW, KETTERING
PCC Fund - Statement of Financial Activities
Year ended 31st December 2021

		£ 2021	£ 2020
1	**Stewardship giving & gift aid**		
	These figures include accrued income for December which were received in January 2022		
2	**Other income**		
	Sale of jam & chutney	**565**	93
	Insurance claim	**-**	2,582
	Hire of church	**253**	0
	Other items	**349**	128
		1,167	2,803
3	**Parish share**		
	The figure included in these accounts, which includes an accrual, represents 100 % of the full Parish Share requested by the Diocese of Peterborough.		
4	**Mission giving**		
	Stewardship giving	62,301	
	Stewardship giving - tax recovered	15,374	
	Cash offerings	765	
		78,439	
	@10% = year end giving budget	7,844	
	To be allocated as follows:		
	Compassion UK	280	
	Geoff & Diannah Charitable Trust	150	
	Kettering Food Bank	2,595	
	Kettering Street pastors	2,595	
	CLIC Sargent	1,112	
	Samaritans	1,112	
		7,844	
5	**Choir, music & PA expenses**		
	Choir expenses	**1,187**	407
	Copyright / Licences	**925**	830
		2,112	1,237
6	**Repairs & maintenance**		
	General R & M	**2,980**	5,352
	Non recurring expenditure	**50**	1,296
		3,030	6,648
7	**Other expenditure**		
	Altar requisites	**394**	61
	Gifts	**264**	149
	Subscriptions	**145**	48
	Stewardship envelopes	**93**	0
	Other	**449**	
		1,345	259

THE PARISH OF ST. ANDREW, KETTERING
Kettering Arts' Centre
Year ended 31st December 2021

Unrestricted Funds - Kettering Arts' Centre

	Notes	£ 2021	£ 2020
Incoming resources			
Ticket sales		**17,155**	6,828
Donations		**19**	0
Fund raising		**983**	
		18,158	6,828
Resources Expended			
Artistes' fees		**12,594**	5,207
Purchase of equipment		**0**	122
Booking & promotion		**66**	0
Hospitality		**57**	4
Salaries & wages		**3,995**	4,181
Donations		**0**	0
Bank charges		**60**	48
Refunds		**0**	0
		16,772	9,562
Excess / (deficit) of expenditure over income		1,386	(2,734)
Opening Balance 1st January		0	0
Transfer to PCC		(1,386)	2,734
Closing Balance 31st December		0	0

THE PARISH OF ST. ANDREW, KETTERING
St. Andrew's Bar
Year ended 31st December 2021

Unrestricted Funds - St. Andrew's Bar

	Notes	£ 2021	£ 2020
Incoming resources			
Bar takings		**6,922**	3,045
		6,922	3,045
Resources Expended			
Bar stock		**3,777**	1,484
Licence renewal		**140**	0
Bar sundries		**452**	0
Bank charges		**40**	26
		4,408	1,510
Excess / (deficit) of expenditure over income		**2,513**	1,535
Opening Balance 1st January		0	0
Transfer to PCC		(2,513)	(1,535)
Excess / (deficit) of expenditure over income		0	0

THE PARISH OF ST. ANDREW, KETTERING
Notes to the Balance Sheet as at 31st December 2021

		2021	2020
		£	£
1	**Debtors**		
	Cleaning costs receivable from Trust		
	Gift aid receivable for December	**1,287**	646
	Arts' Centre ticket sales received during following year		
	Prepayments		100
	Deposit account interest receivable		
	2020 Stewardship banked in January		630
	2020 Donations banked in January		500
		1,287	1,876
2	**Short term deposits**		
	Balance as at 1st January	**12,900**	12,900
	Transferred to current account	**0**	0
	Balance as at 31st December	**12,900**	12,900
3	**Charitable giving due**		
	See detailed analysis on separate sheet		
4	**Donations for the Elderly**		
	Balance as at 1st January	**113**	113
	Donations/contributions/gift aid received	**100**	
	Holiday at Home expenses		
	Balance as at 31st December	**213**	113

Notes to the Balance Sheet as at 31st December 2021

Note 3 - Current Liabilities - Mission and Charitable Giving

	Kettering Food Bank		Kettering Street Pastors		CLIC Sargent		Samaritans		Christian Aid		Advent Appeal *		MAF		Beryl Thyer		Goodwill Homes	
	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020
	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£
Balance as at 1st January	0	0	0	0	0	0	0	0	10	0	0	734	0	475	763	949	0	475
Donations											50					763		
Advent Appeal												179						
Gift Aid										10	13	154						
Transfer from PCC	2,595		2,595		1,112		1,112											
Donations sent									(10)			(1,067)		(475)	(763)	(949)		(475)
Balance as at 31st December	2,595	0	2,595	0	1,112	0	1,112	0	0	10	63	0	0	0	0	763	0	0

Advent Appeal *

The PCC announced that the nominated charity to which monies raised during the 2021 Advent Appeal was to be the "Safe Until Daylight" night shelter. Subsequently, they discovered that the cause had been disbanded, so the congregation were encouraged, instead, to donate to their own favoured charities. Meanwhile, one person had already made a donation which attracted Gift Aid. The donor will be approached for them to advise their wishes.

THE PARISH OF ST. ANDREW, KETTERING

Notes to the Balance Sheet as at 31st December 2021

Note 5 - Restricted Funds

	Everybody Welcome		Bungoma		Money Advice Centre		Sarah Burwell Memorial		Redevelopment		Mission Grant		Legacy		Essam & Martin	
	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020
	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£
Balance as at 1st January	**200**	200	**4**	10	**1,013**	1,013	**520**	520	**63,954**	52,937	**32**	2,667	**48,074**	20,815	**6,005**	5,804
Donations				1					**5,135**	12,525						
Fundraising				1					**2,493**	0						
Legacies/in memoriam										100			**4,000**	27,259		
Lent / Autumn / New Year Lunches										1,000						
Grants received											**2,500**					
Gift aid				3					**785**	3,219						
Donations given				(10)												
Expenditure - Professional fees									**(7,102)**	(5,826)						
Expenditure - Running costs									**(362)**		**(865)**	(2,635)				
Expenditure - Building work									**(7,313)**							
Expenditure - "Light in the Darkness"							**(129)**									
Adjustment to market value															**(396)**	202
Transfer out					**(200)**								**(4,130)**			
Balance as at 31st December	**200**	200	**4**	4	**813**	1,013	**391**	520	**57,589**	63,954	**1,667**	32	**47,943**	48,074	**5,609**	6,005

Independent Examiners Report

Independent Examiner's Certificate for the PCC Accounts

Report to the trustees of: St. Andrew, Kettering **Parochial Church Council**

On accounts for the year ended: 31st. December 2021 Charity Number (if applicable): 1163359

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and □ to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention (~~other than that disclosed below *~~)

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
   - to keep accounting records in accordance with section 130 of the Charities Act; and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

   have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* *Please delete the words in the brackets if they do not apply.*

Signed: [signature] **Date:** 26. 3. 22

Name: ERIC LINFORD

Relevant professional qualification(s) or body (if any):

Address: 21 ST MARY'S WAY ROADE
NORTHAMPTON
NN7 2PQ

Churchwardens' Report

The Churchwardens are pleased to give their report on the church fabric and property for the years 2019 to 2021. This report covers three years because there was no APCM in 2020.

In 2019 there were two sets of roof repairs, the gutters were cleared, broken windows were repaired, a vandalised gate was replaced and there were repairs to one chalice.

In 2020 the electrical installation was tested, and the required repairs were carried out. The lightning conductor was inspected and found to be satisfactory. The gutters were cleared, and various roof repairs were carried out. An asbestos survey was carried out in relation to the redevelopment project

In 2021 Further roof repairs!!! Minor window repairs, replacement lights in the clergy vestry and archive area. A report from Anglian Water suggested that we had a serious leak on our property. Fortunately, Sean McNally was able to establish that this was caused by the gents' urinals automatic flush system! However, he did have to replace the stop tap in the clergy vestry. Graham Dickenson has continued to carry out repairs as required. Most recently these have included the oak table at the back of church, the cupboard doors in the clergy vestry and the doors of the former organ blower and the gate to boiler house steps. We also obtained a faculty to add a handrail to the steps leading to the choir vestry door.

PAT testing of small electrical items and testing of fire extinguishers are carried out annually.

In November 2021 we had the Quinquennial Inspection (a statutory five yearly inspection of the fabric carried out by a qualified architect). The urgent items requiring immediate attention are

1) Replace a missing slate above the window behind the bar.
2) Clear valley gutters and gutters free of debris.

Summary of the other requirements

Within 12 months: Some roof repairs, repairs to some gutters, repair woodwork in south porch, remove ivy from fabric, refix some rungs in the tower, deal with a crack in the path near the south gate and commission an arboricultural report (trees in the churchyard).

Within the next 12 – 24 months: Repair the gap between the lead work and the glazing close to the cill of one of the windows on the west wall front.

Within the 5-year period: Re roof chancel north slope, relay asphalt to north gutter, redecorate down pipes and hoppers, repair brickwork above the eastern gable, redecorate all the external ironwork, redecorate the black railings to the boundary walls, repoint the external boundary walls. Consider installing emergency lighting and a fire alarm system.

Desirable with no timescale: Repair eroded coping stones to verge parapets, repoint the stonework from the base to the pinnacle of the spire.

Our thanks go to Graham Dickenson who is always willing to repair almost anything!!! Also thank you to the fairies who keep the churchyard clear of rubbish.

Our personal thanks go to Brenda and Terry who help and support us in our many and varied tasks.

Christine Smith and John Weaver

Church attendance Figures

	Usual children and young people	Usual adults	Communicants at Easter	Attendance at Easter	Communicants at Christmas (Including Christmas Eve	Attendance at Christmas (including Christmas Eve)
2018	25	116	189	195	143	410
2019	19	113	164	182	148	336
2020- Jan- March	20	116	0	0	32	72
2020- Oct- Dec	5	43				
2021- Jan- May	7	59	45	47		
2021- June- Dec	6	65			56	203

2020 and 2021 attendance figures have been split to show the effect of the national lockdowns during the coronavirus pandemic.

	Under 1 year	1-4 years	5-12 years	13+ & adult	Total
Baptism 2018	0	3	5	1	9
Baptism 2019	4	2	0	1	7
Baptism 2020	0	1	0	0	1
Baptism 2021	1	5	2	0	8
Confirmation 2018					0
Confirmation 2019					12
Confirmation 2020					0
Confirmation 2021					0

Date	Sunday/Festival	Lead	Sermon	Interces	Reader	EA
2nd January - Communion	Epiphany	Roger	Roger	Ruth	Judy	John
9th January	First Sunday of Epiphany	Tom	Street Pastors	Bethany	David Cox	x
16th January - Communion	2nd Sunday of Epiphany	Tom	Margaret license	Don	Debbie	Margaret
23rd January	3rd Sunday of Epiphany	Bethany	Don	Claire	Ted	x
30th January - Communion	Candlemas	Roger	Roger	Roger an	Mike Smith	Brenda
6th February 8am Communion	4th Sunday before Lent	Tom	Tom			Christopher
6th February 10am	4th Sunday before Lent	Sandra	Tom	Rosemary	Sylvia	x
13th February - Communion	3rd Sunday before Lent	David	Tom	uniformed organisations		Sylvia
20th February	2nd Sunday before Lent	Tom	Margaret license	Gareth	Ivor	x
27th February - Communion	Sunday before Lent	Tom	Don	Brenda	Rosemary	Rosalind
2nd March	Ash Wednesday	Tom	Tom	Malcolm	Sharon	Paul
6th March - 8am	1st Sunday of Lent	Tom	Tom			Jill
6th March -10am	1st Sunday of Lent	Don	Tom	Sylvia	Graham Litster	Fiona
13th March	2nd Sunday of Lent	Claire	Tom	John	Scott	x
20th March - Communion	3rd Sunday of Lent	Sandra	Tom	Rosalind	Graham D.	Don
27th March	4th Sunday of Lent	Tom	Tom	Julie	Jane	x
3rd April -8am	5th Sunday of Lent	David	Tom			Christopher
3rd April -10am	5th Sunday of Lent	Tom	Tom	Sue	Barbara	x
10th April - Parade	Palm Sunday	Bethany	Tom	uniformed organisations		x
14th April	Maundy Thursday	Tom	Margaret	Peter	Penny	Graham D
15th April	Good Friday	Tom	Tom			
17th April - Communion	Easter Day	Don	Tom	Margaret	Malcolm	Ted
24th April - Communion	Second Sunday of Easter	Tom	Margaret	Ruth	Rosalind	John
1st May	Third Sunday of Easter	Tom	Don	Bethany	Hilary	x

If you are unable to fulfil any of the above dates, please try and arrange a swap or, if this is not possible, advise Tom Houston

Bible readings may be shortend but the preacher will be in contact before the service to let you know which section they are focusing on.

JANUARY TO APRIL 2022

Sidespersons	Welcomer	Coffee Rota	Date	Linen	Silver Cleaning	Church cleaning
10am	10am	After 10am service				
Ros Goofellow, Jane Lawrence	Christine Smith	Maggie & Ivor Jones Janis & Ian Bell	02-Jan	Angene Kane	Hilary Whitwell	Don & Sue Merrifield
Doreen Hancock, Magie Jones	Brenda Weaver	Ann Stockham, Roger & Penny Payne, Angela Curchin	09-Jan			Ailish Avery and Sharon Craxton
Joy Morson, Debbie Cox	Ros Goodfellow	Irene Clifford, Claire Smith, Kirsty Bathe	16-Jan			Rosalind and Malcolm Robinson
Ann Stockham, Penny Payne	Karen Osborne	St Andrews Ladies	23-Jan			Tammy and Eva
Jenny Coombs, Val Cleaver	John Mark Edmundson	Rosalind Robinson, Fiona and Paul Sweeney	30-Jan			Zoe and Lucy
Heather & Malcolm Abrams	Angie McPhee	Helen Roberts Angie Mcphie Hugh Marks	06-Feb	Val Cleaver	Doreen Hancock and	Heather Abrams, Malcolm Abrams
Christine Dornan, Clare Smith, Hilary Whitwell	Clare Smith	Don and Sue Merrifield	13-Feb		Cynthia Gunthorpe	Nick Maple
John Mark Edmundson, David Cox	Debbie Cox	Maggie & Ivor Jones Janis & Ian Bell	20-Feb			Suzanne, Gil
Sharon Craxton, Terry Smith	Beryl Maylan	Ann Stockham, Roger & Penny Payne, Angela Curchin	27-Feb			Christine and Terry Smith
Ros Goofellow, Jane Lawrence	Brenda Weaver	Irene Clifford, Claire Smith, Kirsty Bathe	06-Mar	Jenny Coombs	Hilary Whitwell	Don & Sue Merrifield
Doreen Hancock, Magie Jones	Ros Goodfellow	St Andrews Ladies	13-Mar			Ailish Avery and Sharon Craxton
Joy Morson, Debbie Cox	Karen Osborne	Rosalind Robinson, Fiona and Paul Sweeney	20-Mar			Rosalind and Malcolm Robinson
Ann Stockham, Penny Payne	John Mark Edmundson	Helen Roberts Angie Mcphie Hugh Marks	27-Mar			Tammy and Eva
Jenny Coombs, Val Cleaver	Angie McPhee	Don and Sue Merrifield	03-Apr	Christine Smith	Doreen Hancock and	Zoe and Lucy
Heather & Malcolm Abrams	Christine Smith	Maggie & Ivor Jones Janis & Ian Bell	10-Apr		Cynthia Gunthorpe	Heather Abrams, Malcolm Abrams
Christine Dornan, Clare Smith, Hilary Whitwell	Clare Smith	Ann Stockham, Roger & Penny Payne, Angela Curchin	17-Apr			Nick Maple
John Mark Edmundson, David Cox	Debbie Cox	Irene Clifford, Claire Smith, Kirsty Bathe	24-Apr			Suzanne, Gil
Sharon Craxton, Terry Smith	Beryl Maylan	St Andrews Ladies	01-May			Christine and Terry Smith

Thank you all for everything you do to help with the smooth running of the church.

We do understand that the change in times of the morning services may be an issue for some people. PLEASE do let Christine know if this is the case

Kettering Deanery Synod Report

Our mission is to encourage and support the churches of our Deanery to build the Kingdom of God.
We do this by: Building relationships, sharing resources and praying for each other.

There were three virtual meetings of the Deanery Synod this year, using the Zoom platform, covering items as listed below for each meeting.

Between the May and October meetings an extra, short meeting was convened via Zoom to elect/confirm officers:
Lay Chair: Peter Jackson
Treasurer: Revd David Walsh
Secretary: Steve Atkins

February 2021

1. Prayer and Worship
2. Financial Report - by our Deanery Treasurer, Revd David Walsh. This included a brief outline of Parish Shares paid by each Parish/Benefice in 2020 and confirmed the freezing of the size of Parish Share for 2021.
3. Deanery Update (by our Rural Dean, Revd Hannah Jeffrey). Here we noted: the appointment of Revd Tom Houston as Vicar of St Andrew's, Kettering; that the Benefice encompassing Cranford, Grafton Underwood, Twywell and Slipton remains in vacancy.
4. Outline plans for the virtual Thy Kingdom Come meeting in May.

May 2021

1. Prayer and Worship, with a focus on Paul's Prayer in Ephesians 1.15-19 – for others to know Jesus, his hope and power.
2. Attendees were placed into breakout rooms to share what God has been doing and saying in their churches and other prayer requests. This led into small group prayer.

October 2021

With the Rural Dean on sabbatical the session was chaired by Revd Eleanor Jeans, Acting Rural Dean.
Local Chaplains from Kettering General Hospital, St Mary's Hospital and Bishop Stopford School joined and/or sent outlines of their work, especially concerning the pandemic and mental health.

1. Prayer and Worship.
2. Deanery Treasurer, Revd David Walsh presented a financial update.
3. The Acting Rural Dean gave a Deanery update, including feedback from the General Synod elections
4. Attendees placed into breakout rooms for sharing and prayer.

The Pastoral and Standing Committee also met three times in the year, again via Zoom.

Finally, but importantly, the Deanery Synod paid tribute to Gwyneth Mellors, former Deanery Secretary, who decided to stand down from the post mid-2021. We are grateful for her diligence and prowess in the role over the past few years.

Steve Atkins, Deanery Synod Secretary

Safeguarding Report

The PCC complies with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 having due regard to the House of Bishops guidance on Safeguarding children and vulnerable adults.

St Andrew's Church is committed to ensuring that Safeguarding is a priority and that the care and nurture of our community is an integral part of our faith. The safe keeping and protection of children, young people and adults who are vulnerable is the responsibility of the whole church, and everyone who participates in the life of the church has a role to play in promoting a safer church for all.

Kirsty Bathe (Safeguarding Officer) and Clare Smith (Deputy Safeguarding Officer) continue to identify new members of the church who require safeguarding training and/or DBS certification, and this is to ensure that St Andrew's Church meets all its safeguarding obligations. Both Kirsty and Clare have completed all three Church of England safeguarding courses and attended Church of England Safer Recruitment training in June 2021.

Safeguarding Policy
The Safer Church (Safeguarding Children and Vulnerable Adults) Policy is due to be reviewed February 2022 and if there are no reported changes from the Diocese, the policy will be reviewed again in early 2023. A full copy of the policy document is available on the church website.

Online & Social Media Policy
Our new Online & Social Media Policy was approved and adopted by the PCC in May 2021.

Transport Policy
Our new Transport Policy (which includes guidance for transporting children, young people and adults who are vulnerable, as well as a process for those who provide transport to our church family) was approved and adopted by the PCC in September 2021.

Raising Awareness of Domestic Abuse
The Diocese have introduced a new online training course to raise awareness of domestic abuse. All PCC members (and some other roles within the church) will be required to undertake this training and it is anticipated that it will be completed by the end of April 2022.

Safeguarding Dashboard
Our church must comply with all safeguarding requirements set by the Diocese and the Church of England and this is monitored via a Safeguarding Dashboard. We have already completed many of the actions and are currently working through the requirement to ensure that all groups within our church have appropriate insurances, risk assessments and clearly defined job roles. This is a huge task and is likely to take a few months to complete.

Safeguarding Officer, Kirsty Bathe - Safeguard.standrewskettering@gmail.com
Deputy Safeguarding Officer, Clare Smith - Safeguard2.standrewskettering@gmail.com

Choir Report

Due to the Covid pandemic, the first ‘sung’ service in church utilising the choir/organ since the middle of March 2020 did not occur until 23rd May 2021. Prior to that, there were ‘Zoom’ online services at which some were led by a couple of our choristers with myself accompanying on the piano at home. Also, recordings were made by several members of the choir and sent to members of the congregation by email.

Upon resumption, however, for various reasons we found ourselves with a much reduced choir – 8 singers only, compared with the 13 we had in 2020. Also, there were no RSCM Voices services last year (these are scheduled to resume in Wells Cathedral on 10th February 2022).

I was tasked by our Vicar with inviting as many previous members of the choir as possible from the past 50 years to sing at the “Celebration of Celebrations” service in September on the 150th (+1) anniversary of the consecration of St. Andrew’s Church. With the help of ‘Social Media’, as well as direct verbal contacts, I was amazed to be able to from a choir of 20+ singers for the event, one of whom (Rev David Witchell) had come all the way from Torquay to join us.

There were no new singers join the choir last year; therefore, on 31st December 2021, our choir had the following membership :-

1 x Soprano

2 x Contraltos (singing Soprano)

3 x Tenors (one singing Contralto)

2 x Basses

making a total of 8 choristers.

More singers, particularly sopranos, are desperately needed, and would be made most welcome.

Brian Reid

Choir Accounts

Income and expenditure account for the 12 months ending 31st December 2021

INCOME	
Balance brought forward @ 01-01-2021	395.35
Bank Interest received	0.06
	£395.41
EXPENDITURE	
Long Service Medal (Mrs Sybil Maple)	42.10
Choir Christmas Gifts	26.36
	68.46
Balance carried forward @ 31-12-2021	326.95
	£395.41

Worship Band Report

Over the course of this past year we have seen a period of almost constant change. While the catalyst has been our response to the pandemic it has resulted us looking at things in ways that we never had previously. Back in April we were still supporting Zoom Services, while the move back into church meant that due to social distancing requirements we were somewhat limited in the numbers that could participate. However, we did take the opportunity to remove the floor monitors and move to in-ear monitoring to minimise the sound spill. The move to in-ear-monitoring was improved still further by the replacement mixing desk, which has far more facilities than the previous one. The return to church also saw us re-brand the “music-group” to “Worship Band”, with the aim of identifying what we were there for.

Our projection screen was made back in the **mid-1990s** when Rev Audrey Clarke wanted to put on a visual “Stations Of The Cross” reflection for a Good Friday service. Made of two lengths of timber suspended from speaker stands it was used on and off for nearly twenty years; including throughout the eight or nine seasons that Saint & Drew’s ran for. However, it was rather “Heath Robinson” and was awkward to put up and take down. The donation which has facilitated the installation of a proper screen has helped develop worship even further, giving us access to the words of many songs both old and new that are not in any of our printed books.

Looking forward to the new year we will be experimenting with a change to the location of the worship band into and around the chancel area. This will give us the opportunity to have many more musicians simultaneously than would have been possible, even without social distancing, with further space yet to accommodate even more! From the perspective of worship leading it is hoped that it will be much easier to engage with a congregation that one can see. From a sound control perspective it is expected that our singers will use a floor monitor which is fairly quiet and doesn’t provide much sound spill, and what there is will be trapped in that part of the church.

The final paragraph of this report is to say thank you:

- Firstly to our great congregation who have been so incredibly supportive throughout. As we returned to church the spontaneous applause was really encouraging, if a little bit embarrassing.
- Next our current band members, Andrew, Gary, David, Ben, Bethany, Roger, Rosemary, Corinne, Barbara and Jeremy.
- A special mention to Jeremy & David who with help from Nick Maple spent hours setting up the new desk and relocating equipment for the various iterations of installation.
- A further thank you to Roger and Nick for putting up the projector, and to Roger for relocating it closer to the middle.
- To Tom who has encouraged and supported not just the worship band but the whole church as we moved out of the uncertainty of lockdowns and remote worship to fully returning to church.
- Finally, to our bishop who gave us the challenge not just of returning to what we used to do, but returning and making things better….

I hope that we have in some small part helped go some way towards achieving that goal.

Jeremy Carter

Connect Report

Another busy year for Connect with a mixture of virtual and face to face services due to the continuing Covid-19 Pandemic.

January - We started our new topic 'Hope' and as part of this we made Hope bookmarks to send to relatives, a Hope Forest, and a Hope Tree that lots of members of the wider St. Andrew's family added too.

At the end of January, we were very excited to welcome Rev. Tom and his family and they joined us for our final Connect service of January, where we explored the link between Christianity & Football

February & March - As we moved through to Lent we discussed what it is like to feel and resist temptation.

We also started a regular 'Connect' slot at the virtual Sunday morning services.

The children wrote and filmed a poem for Mothering Sunday as well as making some fantastic Mother's Day cards.

April – We held a wonderful virtual Easter service where all families received an Easter craft bag that they explored during a telling of the Easter story.

May & June – We took advantage of the change in weather to get outside and meet as a group at The Green Patch. We also started to use the resources provided by The Church of England by using the Thy Kingdom Come series. This worked really well for the younger children but we struggled more to engage the older children.

We all headed to a local sports field to play a Connect game of Rounders which was great fun as well as a trip to Wicksteed Park for a scavenger hunt and a picnic.

July & August – we broke for the summer holidays

September to December – Coming back after the summer holidays we were able to get back into the church and in renewed our services in a similar format to pre pandemic.

We celebrated with a welcome back service and certificates for the children.

Our topics during the last three months of this year have focused on stories from the bible including God's Promises to Abraham, Noah & David

We also held a lovely service where we all got outside and toasted marshmallows and enjoyed a real fire in our firepit.

During this year we have welcomed a new family to Connect and have more interest from other new families in 2022.

Sunday Club Report

Sunday Club continues each week with a strong group of regular helpers, we are fortunate to receive the guidance and leadership from Clare and Sue who have provided some excellent Bible stories and craft activities to really engage the children.

Ruth and Gil have organised some very entertaining and fun games for the children and presenting the artwork and craft to the congregation has been a really good way to connect with the whole church each week.

The children have enjoyed the advent season sharing in lighting the candles and exploring the themes of hearts, heads and hands, and the theme for the Advent and Christmas appeal 'There is always hope'.

The Christmas services have provided something for all the family to enjoy and the Christmas morning family service to bring an unopened present to unwrap is a lovely way to share Christmas with our Church family.

Little Ands Report

During the Covid lockdowns Little Ands met every week on Zoom and we are so grateful to Sam Shipton and the team for keeping the group going during this difficult time. In June last year we began meeting in the Church Hall but sitting with adults sitting well distanced, masked and playing with an individual bag of toys.

In September Sam stepped down as Little Ands Leader and asked me and Janice Lynch to take on the role. We had Barbara Carter join us as well as Debbie Cox and Marian Quinney who make our drinks and toast, so we are well staffed with lovely people.

Now we meet almost as normal on Thursday mornings and have a lovely time. We have developed an outdoor play area with wheeled toys, cars and gutters, bubbles and a blackboard that is very popular and encourages everyone into the fresh air. We are well-resourced indoors too with a wide range of toys and activities such as play dough, craft, and painting.

We have about 10-15 families who come along and enjoy playing and socialising, and we finish each session with a short time of worship specially for under-fives.

We were able to have a Christmas party this year although new covid restrictions meant we were back in masks and had individual party bags of food rather than a buffet. (Thanks again to Debbie and Marian!) Father Christmas came and gave every child a gift, chosen and wrapped by Rosalind Robinson who helps out on occasions (Thanks Rosalind)

We look forward to a great year in 2022.

Sue Merrifield

17th Kettering St Andrew's Scout Grout Report

2021 was a year with a difference. We started the year meeting virtually and running sessions via zoom and ended with a Group Night at a trampoline park.

The Young People were adaptable and adjusted well to meeting online. The Leaders managed to deliver a mixed programme and still enable the young people to have fun and gain badges. Scouts took part in some fitness sessions, Cubs earnt their Scientist Badge, completing experiments at home and Beavers earnt their Gardening Badge.

We were finally allowed to meet outside in April and all sections took full advantage of this, it was great to get everyone together again. I think the first few weeks were just a chance for everyone to catch up and let off some steam, but then activities began again in earnest, walks, fire lighting, nights at John Lowther Centre, assault course, group games. Before we broke for the summer holidays we were able to get together as a Group and held a Group Camp in a Day at John Lowther Centre. We had a good turnout and the Young People and Adults had a chance to try their hand at Archery, Fire Lighting, Tent Pitching, Axe Throwing, finishing the day with a BBQ.

The Autumn term saw us return to meeting inside, the first time since the pandemic started. Scouts held a camp out and slept in hammocks at JLC. Beavers and Cubs worked on badges. We were able to hold our Carol concert and Leader pantomime this year and it was lovely to see so many parents in church. To finish the year we held a group outing to Gravity Bounce at Corby where the young people all had a great time.

Beaver numbers have now increased with lots of new starters. Scout numbers have also increased as the Geddington Group unfortunately had to close, and many joined our group. Cub numbers are steady but very low, and this is where we need to concentrate on recruitment for the next year.

The Leadership team remain strong. Andrew Marlow stood down this year and we welcomed Eleanor Keech to the Cub section. We now have several Young Leaders assisting with the Sections, joining us this year were James Bedford, Freddy Hodgson and Jessica Hughes. Our Fundraising committee has had a quite year but hopefully we will be able to get some fundraising events up and running. We said goodbye to our treasurer Mags, at the AGM and welcomed Sarah Burwell to the role.

Our hopes for 2022 are to increase our Cub numbers and be able to give every young person the chance to have a nights away experience. The Scouts are booked in to attend Poacher International Camp in August at Lincoln showground.

My thanks as always go the Leaders for delivering the programme and the Young People for taking a full part

Karen

GSL

20th Kettering St Andrew's Girlguiding Report

Rainbows

Rainbows had been on hold due to the pandemic during which time we said goodbye to Vicki Harradine who was unable to continue leading it due to other commitments. We welcomed Carly Swannel who restarted the unit in September with 5 girls and has successfully grown it since then. Rainbows have spent time getting to know one another, playing lots of games and crafts whilst learning all about Girlguiding and the world around them. They have had a station camp, made rockets with the Brownies in the car park and taken part in the Church Fair as well as church parades.

Brownies

Whilst being unable to meet together the girls managed to meet a goat online, have a home camp, make chocolate pizza as well as try out Bollywood dancing and learning about hedgehogs. Who knew there was so much activity that you could do online via Zoom calls. Once Brownies were allowed to meet again they went to Wicksteed Park, discovering nature and playing games during the summer. As autumn approached they met again indoors and had visitors teaching the girls Scottish dancing which the Brownies were able to try for themselves. Since the start of the new Brownie programme, a lot of the girls have worked very hard at achieving their bronze awards. Two girls have gained both their silver and gold awards, the highest in Brownies, so a very successful year.

Guides

Our unit continued to thrive last year despite the difficulties presented by the pandemic. They started the year online with Yoga, clay modelling as well as jewelry making. As soon as they were able they started to meet face to face. They have worked hard on a lot of the Guide programme and achieved many badges, some involved fixing things whilst others led to cooking and discovery about different foods.

They also had their first pack holiday in two years based on a theme 'Around Europe in 3 days' which involved learning origami, glass painting, cooking pizza and games.

Rangers

Rangers have continued to meet as a very small group due to school commitments and have been an enormous help to the Rainbow group. It is hoped that 2022 allows them to grow and get out and about far more.

Overall Guiding at St. Andrews has continued in strength with the work of our fabulous leaders, Carly Swannell (Rainbows), Julia Grunhill (Brownies), Sara Mowbrey and Susan Tillsley (Rainbows & Guides) and Kara Earl (Brownies, Guides and Rangers). Thank you to you all for your hard work and dedication.

Kara

Social Committee Report

Once again another strange year for the Social Committee due to the pandemic.

At the beginning of the year the Rooms and Church were both closed.

Our new Vicar, Revd. Tom Houston, was collated by the Bishop of Brixworth on Sunday 24th January on zoom. However, we were not able to organise a welcoming event. The situation had improved and we finally felt it was safe to go ahead with a Senior Members' Lunch in September. Everyone thoroughly enjoyed themselves.

On Sunday 26th September a Service was held in Church to celebrate the 150th Anniversary of the Church. We were to organise a buffet lunch but again due to the situation, it was decided to ask people to bring their own food. A special cake had been made and we served drinks.

We were able to go ahead with a Senior Members' Lunch in November and it was a great success.

The Christmas Fair was held in Church on the 2nd and 4th December. We served food and drinks in the Rooms and everything worked out well.

Sunday morning coffee started in the Rooms in September. However, it is now being served in Church until the situation improves.

We look forward to happier times when we can continue to organise meals and events again.

We must all pray that 2022 is a happy and healthy New Year.

Mrs S.J. Lawrence
(Hon.Secretary)

Social Committee Accounts

	Expenses	Income
St. Andrew's PCC	£500	
Marion Powell Flowers	£10	
Dishwasher Service	£128.69	
Bookers	£69.92	
Tea Towels	£5	
Senior Lunch	£156.41	£200
Senior Lunch Raffle		£42
Probe	£15	
Certificate (Julie)	£12	
Donation		£5
150th Service Collection		£75
Donation - Sandra Reid		£35
Senior Lunch	£145	£176
Senior Lunch Raffle		£68
Christmas Fair Float	£100	£100
Donation - Veronica		£18
Christmas Fair Raffle		£100
Christmas Fair	£17.39	£475
Senior Lunch		£10
Christmas Fair	£221.38	
Sunday Morning Coffee	£22.45	£136.84
TOTALS	£1403.24	£1440.84
Balance B/Forward		£966.31
Current Account	£786.35	
Cash In Hand	£217.56	
TOTALS	£2407.15	£2407.15

St Andrew's Ladies Report

Owing to the pandemic we hadn't met since February 2020.

Our first meeting was September 2021 when Rev Tom came to give us a talk entitled 'My journey to St Andrew's. We all enjoyed this and appreciated Tom talking to us over coffee.

Our October meeting was a talk by Edward Burton, a retired Salvation Army Major. He gave us a good insight into how the Salvation Army works and its wide range of activities.

In November Pandora from AGE UK came and told us of the work and benefits of the Northants AGE UK branch.

For our December meeting we delivered plants to the elderly of the congregation who were delighted and very pleased to have been remembered. We had a Christmas quiz compiled by Penny and Roger Payne which was hard but good fun and we finished the evening with refreshments which we had brought along.

We had a stall at the church Christmas Fair which went really well and by the end of it we had very little left. We did not manage any fundraising this year owing to the Covid crisis.

Doreen Hancock, Leader

St Andrew's Ladies Accounts

INCOME	**2021**	**2020**
Interest	£0.00	£0.46
Flower Float Refund	£0.00	£8.00
Subscriptions (25 members)	£0.00	£375.00
Coffee	£73.50	£64.50
Bring and Buy	£38.81	£61.10
Cakes	£0.00	£81.10
Sale of 'old' Christmas items	£0.00	£4.50
Cards	£0.00	£0.50
Christmas Fair	£238.05	£0.00
Sundry	£0.37	£0.00
Total Income	**£350.73**	£595.16
Balance Brought Forward	£402.49	£567.33
Turnover	**£753.22**	£1,162.49
EXPENDITURE		
Donations:-		
PCC -Reopen Church Appeal	£100.00	£0.00
PCC		£300.00
Trust		£200.00
Parkinson's Society		£100.00
Wicksteed Village Trust		£100.00
Total		£700.00
Flower Float		£25.00
Speaker Fees (Delia Thomas)		£35.00
Flowers	£7.00	£0.00
Total Expenditure	**£107.00**	£760.00
Balance Carried Forward	£646.22	£402.49
Turnover	**£753.22**	£1,162.49

Mother's Union Report

We held our AGM in February 2021 via zoom and it was lovely to see several of our members there plus our new vicar Rev'd Tom Huston. We were also pleased to present Sue Ogden with her 50 year long service award and welcome Pat Sturgess to our committee. We were also holding our Church Services via zoom and we were very pleased to be asked to take part in the Mothering Sunday Service using readings and prayers from our Mothers' Union leaflet.

During lockdown we kept in touch with our members by our monthly newsletters, Birthday cards, Easter cards and phone calls.

We were delighted to be able to get together at last in August, on a very warm day, in Pam's garden for afternoon tea, raising money for Mothers' Union Summer of Hope. This was a very successful affair at which we raised £220.

Mary Sumner Day was held at our Church when Rev'd Canon Tim Short took the Service and we were very fortunate to have Justice Tayo Osboa to give us the address.

Our first meeting back in September commenced with a Service in Church led by our Diocesan President Jill Cannings, we also admitted three new members, Ann Toms and Angela James from Broughton and Cransley Branch, now closed and Sue Merryfield who had recently moved into the area. Sadly, Rene Barnes was unable to attend to receive her long service award for 60 years membership, however this was presented to her by Hilary and Pam, at her home on her 95th birthday.

Our meeting in October was a talk by Ann Toms on the General Synod at which we learned some of the ins and outs. At our first meeting in November we had a talk by Lynda Norris on the Civilian Contingency at the Cenotaph March Past. At our second November meeting Pam went through the Prayer Diary of the 16 days of activism, this included a short play on the Amnon and Tamar story.

We debated for quite a while regarding whether we should have a stall at the Christmas Fair, which was held in December, this being due to the rising numbers of corona virus cases. In the end it was agreed that we would, to enable Joy to sell her lovely, knitted items. It ended up being very successful raising not far off £300 over the Thursday evening and Saturday.

Hilary Whitwell – Branch Leader

Children Sponsored Though Compassion Report

Our sponsorship of Children through Compassion continues through another year. Our sponsorship has provided our children with, the support of the local church where there are opportunities to hear the gospel, the ability to receive vocational training to equip them for the future and to receive medical check-ups and nutritional meals.

Children who have received sponsorship through Compassion are more likely to receive salaried employment, become leaders in their communities and complete their secondary education.

During the time of the Corona virus crisis the children and their wider families receive urgent necessities such as food, clean water, shelter, clothing, household items, medical care and trauma counselling. Further care and help will also be available for the children and their families if required.

Indrianti: - Indrianti (Indri) is now twenty years old and we have been sponsoring her for eleven years. She lives with her parents and her younger sister Puput on the plains of Loa Kulu which are in the South West of Samarinda, Indonesia. She attended the Victory Child Development Centre and the Church there.

In August we received notification from Compassion that Indri had graduated from the project at which she had made great progress. Through the support that we have given her over the years she now has the opportunity and confidence to go out into the world, find a job and help to support her family.

Although it is sad that we are no longer in contact with Indri we can feel pleased that we have been able to help her and her family in so many ways over the last eleven years. We wish Indri much success and happiness in whatever she does in the future and will continue to remember her in our prayers.

Since Indri graduated from her project, we have continued to support Compassion and I am delighted to say that we will be taking on another child in the near future. This will be with the support from Connect rather than St. Andrew's Sunday School as in the past.

I have been the Tear Fund/Compassion Contact for many, many years but I am now very happy to pass things on into the safe hands of Connect and its leaders.

Hilary Whitwell – Compassion Contact

Kettering Arts Centre Report

No live events ran until September 2021. Prior to live events there were other shows to be cancelled and/or rescheduled and new shows to be booked in for 2021 and into 2022.

Mark Watson 3/9/21 233 ticket sales, raffle £156

The Noise Next Door 4/9/21 47 ticket sales, raffle £30

George Egg 11/9/21 51 sales, raffle £50

Rob Auton 17/9/21 59 sales, raffle £72

hazeyjane 18/9/21 83 sales, raffle £41

Just Like That! 24/9/21 35 sales, raffle £45

RITA 25/9/21 40 sales, raffle £66

The Rubbish Shakespeare Co 8/10/21 118 sales, raffle £39

Simon Evans 9/10/21 166 ticket sales, raffles £51

The Just Us League Marvelus 16/10/21 Agent CANCELLED due to low sales

RITA 23/10/21 65 sales, NO raffle

Gary Delaney 6/11/21 290 sales, raffle £263

(NATIVITY! Film night 12/11/21 - St Andrew's event details with Ruth Connolly)

Save Weekly Hall Wood 13/11/21
94 sales (income from ticket sales retained by the campaign), no raffle, income only from bar sales

RITA 20/11/21 121 sales, raffle £91

Comedians & Carols 11/12/21 156 sales, raffle £139

So, as you can see, a very short but busy season! I would like to thank all the volunteers who give their free time to set up, welcome, wash-up and restore the building ready for Sunday worship. Angie and the bar team work hard to make sure we have a great selection of refreshments, not to mention the additional monies raised which go back into church funds. But mostly thank you to everyone who supports Kettering Arts Centre by purchasing tickets.

Rebecca

Walking Group Report

The idea behind the walking group is to have a variety of walks of different lengths at different times and locations so that people can come when they wish. Everyone is made welcome and the emphasis is on fun, fellowship and making friends whilst enjoying the countryside and getting some exercise! As well as providing exercise the walks are very much social events and we normally stop for a coffee and cake or have a pub stop. Walks take place monthly, with a break in January and February

Because of restrictions and uncertainty the first walk did not take place until May 2021 but during that month we did 4 walks to support Christian Aid's 300,000 step challenge.

New walks during the year included around Castle Ashby, Medbourne, Gretton and Grendon. One of the most well attended walks was around Titchmarsh Nature Reserve. On 2 occasions walks were rescheduled due to bad weather.

Refreshment halts during the season included pubs at Elton, Cogenhoe and Wadenhoe, a craft workshop serving coffee and cake at Hallaton, tea and cake in our garden and Christmas cake and biscuits at the playground shelter at Wicksteed Park.

List of walks:

Slipton to Lowick

Aldwincle and Wadenhoe

Fermyn Woods

Titchmarsh Nature Reserve

Ise Valley

Castle Ashby

Gretton

Fotheringhay

Medbourne

Grendon (2)

Wicksteed

Some 110 people came on the walks during 2021 and thanks go to all those stalwarts who turned up. It was great to welcome a number of new people who have recently moved to Kettering.

Malcolm and Rosalind Robinson

St Andrew's Kettering Parochial Trust

Registered Charity No: 259712

Annual Report

and

Financial Statements

For The Year Ended 31st December 2021

Chair of Trustees from
25th January 2021
Rev Thomas Houston
St Andrew's Vicarage
Lindsay Street
Kettering
NN16 8RG

Bank:
Nat West
16 Hight Street
Kettering
NN16 8SZ

Independent Examiner:
Mr Brian Reid
3 Grenville Close
Rothwell
NN14 6TW

Trust Annual Report

Background

The Kettering St Andrew Parochial Trust, established in 1951, is a Registered Charity (No 259712) whose objects include any charitable purpose within the Ecclesiastical Parish of St. Andrew, Kettering.

Trustees

The Trust Deed provides for 3 ex-officio Trustees and 4 appointed Trustees. Appointment of new Trustees is by the other Trustees and it is required that they shall be 'persons who through residence, or occupation or employment, or otherwise have special knowledge of the area of benefit' namely the Ecclesiastical Parish of St. Andrew, Kettering'

During the year the following served as Trustees:

Ex-Officio: Revd Tom Houston

Mrs Debbie Cox	Churchwarden to May 2021
Mrs Christine Smith	Churchwarden from May 2021
Mr John Weaver	Churchwarden

Appointed:

Mr Ted Burwell		to June 2022 resigned October 2021
Mrs Maggie Jones		to February 2023
Mrs Christine Smith	Secretary	to June 2021
Mrs Debbie Cox	Secretary	from May 2021 to May 2026
Mr Hugh Marks	Treasurer	to April 2026

Documents governing the operation of the Trust

The Trust was registered as a Charity in 1951 on the basis of its definition in a clause of a Conveyance dated 11th May 1951 and a Scheme regarding the Charity was approved by the Charity Commissioners on 31st Oct 1997.

Income Tax

There are no covenants in operation for the benefit of the Trust

Review of the year

Trustees report

The Trustees met formally on three occasions in 2021.

2021 proved another challenging year with lockdowns on and off, it wasn't until April some of our hirers could return with others restarting in May and June but the majority not returning until September.

We have only completed one project in 2021:

The storeroom door was replaced with new plus an extra section to allow Bowls to get their machine out without running against the aluminium strip on the front door.

The Photocopier was moved from the Robinson Room to the Office and new codes installed.

Rosalyn the Trust cleaner for the past 11 years decided to retire in 2020, we were sorry to see her go. A new was cleaner appointed in December 2021.

Objections were submitted for the Redevelopment of the garage site in Crown Street, the first application was withdrawn but a further application was submitted and authorised in November 2021 for 4 dwellings. We were assured that there are no clear windows overlooking our property.

Health and Safety and Risk Assessments have been updated in 2021 also Safeguarding documentation re issued to hirers.

Thank you so much to Graham and Terry for all their work to keep the building and outside area's in good order during 2021.

The Trustees would also like to thank Mrs Pat Elmore for her hard work as Bookings Secretary and for the friendly and efficient manner in which she carries out this role.

Benefit of the Trust

No direct cash or material benefit was distributed by the Trustees

The Trust continues to provide affordable meeting space and facilities including equipment storage for a wide variety of groups and organisations.

Trust Accounts

Lettings reduced further this year as a result of the Covid lockdown in the first half of the year. These did begin to pick up towards the end of the year.

Thanks are due to Pat Elmore who continues to administer the rooms' lettings.

Kettering St Andrew Parochial Trust Accounts 2021

2020		Non Restricted Funds	Restricted funds
£	**Receipts**	**£**	**£**
9197	Room lettings	6694	
300	Donations	100	
3596	Insurance payments	0	
6605	Opening balance	7438	
19698		**14232**	**0**
	Payments		
172	Printing	-495	
797	Cleaner/keyholder	379	
3174	Insurance	3213	
2568	Light and Heat	2069	
345	Electricity/Gas testing and maintenance	499	
-628	Water rates	564	
416	Refuse collection	312	
51	Secretary/Treasurer's expenses	12	
0	Lights	284	
0	Fire extinguishers	197	
4176	Door repairs/New doors	618	
1188	Repairs and renewals	928	
12260		**8581**	**0**
7438	**Closing balances**	**5651**	**0**
19698		**14232**	**0**

Trust Statement of Assets and Liabilities

	General Fund 2020	General Fund 2021
	£	£
Represented by:		
Current A/C	**7438**	**5651**

The account is held with the Nat West Bank

Other Assets

Vested in the Trust are land and property adjacent to St.Andrew's Church, Kettering commonly referred to as the Church rooms and the Curate's residence, together with various fixtures, furniture and fittings. During 1999, the bungalow was converted into additional meeting rooms and an enclosed link-way built. The property is now considered to be a single building. The refurbishment of the kitchen area was financed by a grant of £27,500 from the National Lottery Charities Board and the refurbishment of the ladies and gents toilets and hallway were financed by grants of £21,165 from Grantscape in 2012/13.

The property has not been professionally valued but is valued for insurance purposes:

	£
Church Rooms Buildings	**1,255,796**
Contents	**76,469**

Independent Examiners Report

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	Charity Name: KETTERING ST. ANDREW PARCCHIAL TRUST		
On accounts for the year ended	31 DECEMBER 2021	**Charity no (if any)**	259712
Set out on pages	(remember to include the page numbers of additional sheets)		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]~~. *Delete [ ] if not applicable.*

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:	B.J. Reid	**Date:**	05/02/22
Name:	BRIAN REID		
Relevant professional qualification(s) or body	ACMA CGMA		

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, KETTERING

England & Wales - Charity number 1163359

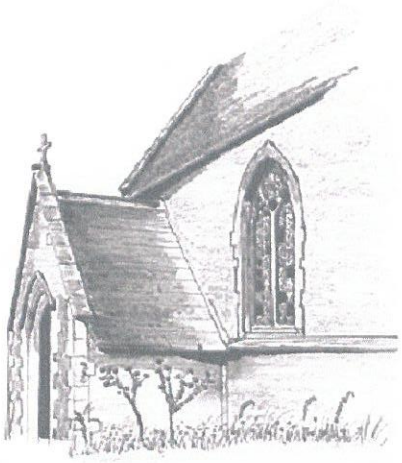
Accounts

St Andrew's, Kettering

Kettering Deanery
Diocese of Peterborough

Annual Report
and
Financial Statements
of the
Parochial Church Council

for the year ended 31st December 2020



Vicar (up to March 2020):
The Revd Nicholas Wills
St Andrew's Vicarage
Lindsay Street
Kettering
Northants
NN16 8RG

Bank:
Natwest Bank
16 High Street
Kettering
Northants
NN16 8SZ

Independent Examiner:
Mr Eric Linford
21 St Marys Way
Roade
Northants
NN7 2PQ

St. Andrfew's Kettering – Annual Report 2020

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-//-

- St Andrew's Parochial Trust – Annual Report 2020
- St Andrew's Parochial Trust accounts
- Independent Examiner's report on the Trust Accounts

St. Andrew's Kettering PCC - 24 Mar 2019 - Membership list after APCM

Parish Priest in Charge (ex-officio)	Rev'd Nick Wills	CRR 14(1)(a)
Team Ministry Members		CRR14 (1) (c)
Churchwardens (ex-officio)	Mr John Weaver Mrs Debbie Cox	CRR 14(1)(d) CRR 14(1)(d)
Readers (ex-officio by PCC resolution)		CRR 14(1)(e) CRR 14(1)(e)
Diocesan Synod (2018-2021)	*Rev'd Nick Wills*	(not taken up this position)
Deanery Synod (2018 -2021)	Mrs Christine Smith Mrs Jane Lawrence	CRR 14(1)(f) (Vice-Chair) CRR 14(1)(f)
Serving until APCM 2020	Mrs Julie Kendrick	CRR 14(1)(g)
Serving until APCM 2021	Mr Graham Dickenson Mrs Kathryn Ford Mrs Brenda Weaver	CRR 14(1)(g) CRR 14(1)(g) CRR 14(1)(g)
Service until APCM 2022	Mrs Rosemary Harradine **Mrs Victoria Smith** **Mrs Ros Goodfellow** **Mr Tom Shepherd** Mrs Clare Smith	CRR 14(1)(g) **CRR 14(1)(g)** **CRR 14(1)(g)** **CRR 14(1)(g)** CRR 14(1)(g)
Co-opted members (max of 3)	Mr James Russell	CRR 14 (1) (h)

The abbreviation CRR... refers to the section of the Church Representation Rules under which the individual is a member of the Parochial Parish Council.

These may be summarised as follows:

(a)Clergy (b) Lay workers (c) Team Ministry members (d) Churchwardens (e) Readers

(f) Deanery, Diocesan and General Synod members (g) Elected Lay members (h) co-opted members.

Malcolm Abrams —Deputy Churchwarden but not on PCC

Annual Report 2020- written by the churchwardens in the absence of a vicar.

January

On the first Sunday of January, the Archdeacon of Oakham, the Ven. Gordon Steele, led our Communion services whilst Nick and Becky were on holiday in the United States celebrating their Silver Wedding. This had been pre-arranged some months previously.

2020 started badly for the church. On 12th, Alan Wilson arrived to open up for the 9.00 Communion service to find an intruder in the church. The intruder must have heard Alan coming in and escaped through the rooms. It was immediately evident that he had left a huge amount of damage in both church and rooms, breaking down doors, ransacking cupboards and (amazingly) pulling the top safe from its position to land on the ground on its front without damaging himself. The services were rapidly re-arranged to be held in the hall. Thanks to everyone who helped with that.

Only the churchwardens knew that 12th January was also the day on which Nick was to announce that he had been appointed Rector of St. Peter's, Lutton Place, Edinburgh, and would be leaving us after nearly 17 years on 15th March. The break-in put a certain damper on this, but congratulations and expressions of sadness at his leaving were, of course, offered.

When the safe was lifted and opened it was obvious that practically all the silverware in it was damaged in some way, and the wine had leaked on to the carpet, which itself was torn where the safe handle had landed on it. The handle itself was damaged and broke, fortunately after it had been unlocked! Ecclesiastical insurance were extremely helpful and efficient in authorising repairs. Garretts property Services repaired all the doors and damaged woodwork, and Barry Whitmond, the silversmith at Burghley House, repaired the silverware in two stages so we were able to resume Communion services on the following Sunday. The safes have now been boxed in, to make it more difficult for a repeat.

February.

On 17th February we held a Parish Meeting, led by the Rev. Charlie Nobbs, the Diocesan Director of Mission. The purpose of this was to discuss the church and where the congregation felt we were doing well, areas where we could improve, and the direction in which we wanted to go. The turnout of nearly 70 people was very heartening. Group discussions on tables of about 8 people led to statements of priorities, and these were very helpful to the churchwardens in writing the 'Parish Profile', the document which is sent to prospective applicants for the post of vicar.

Lent began with our Ash Wednesday services on February 26th.

March

In this month there was a highlight and a lowlight. Fears of the spread of the coronavirus epidemic had already led to new rules for worship and suggestions that people should not sit closely to others not from their households. This was quite impossible on 15th March, Nick's last day. 158 people came to the 10.30am service, which was followed by a presentation to Nick and Becky and a buffet lunch. The Connect congregation had their own celebration of Nick and Becky's ministry later the same day. Then, only 3 days later came the national lock down and the closure of all churches until June.

Nick & Becky left for Edinburgh on March 24th, after the national lockdown was established, but theirs was an essential journey! In preparation for the interregnum, we had retired priests booked to lead two Communion services every Sunday until the end of October. That went by

the board straight away. Instead we established a distribution list of e-mail addresses by which we could communicate with those in the congregation who had e-mail, and ask them to pass on messages to others living near them who did not. The Rev. Canon Hannah Jeffery, Vicar of Desborough and Rural Dean of Kettering, quickly established weekly on-line worship for her congregation via YouTube, and allowed us to tap into that. She also instituted a 'Thought for the Day' on-line (this later became 3x weekly) in which we were allowed to share. We know that many of our congregation have really appreciated this. Having been forced by events to learn to Zoom, we were able to maintain the Monday morning 'A Time to Pray' service through that medium. The Connect congregation continued to hold their worship on Zoom, and kept contact with the wider church through their 'WhatsApp' group. Their work in maintaining the worship and children's activities without a designated leader has been outstanding and we thank them for what they have done.

April

Not going to church on Easter Day was very odd, but Nick allowed us to watch his Communion service from Edinburgh, preaching on the stairs of the rectory surrounded by Pickford's boxes.

June

On June 7th, we should have celebrated the 150th anniversary of the consecration of our building. A small committee chaired by Christine Smith had already begun to draw up plans for this before the lockdown. Bishop Donald was kind enough to send us a video message for distribution on that day, in which he reminded us that the church is not just a building (although that helps), but the people.

Churches were allowed to open for private prayer, after carrying out suitable risk-assessments which had to be approved by the Rural Dean. Debbie and Christine masterminded those, and we were able to open on June 21st. Initially, we decided to open for 2 hours on Sunday mornings and for 1.5 hours on Wednesday mornings, as some of the congregation were used to coming to church on Wednesdays. However, whereas the numbers coming on Sundays rose to a maximum of 13, on Wednesdays the maximum was 2, and most weeks 0. We had therefore announced that we would no longer open on Wednesdays when.....

August

.....the second national lockdown was announced.

Also during this period we began to have visits from prospective candidates for the post of vicar. They all looked at the church, the vicarage and the rooms, and asked many questions, and they all came back for interview, so we didn't put any of them off!

In addition, the decision was made to pause the re-ordering scheme for the time being. We needed decisions from the Architect, which would have led to fees being paid. In addition, prices were going up due to the projected impact of Brexit.

September

The 10th was the day for interviewing, which had to be organised in a way where everyone was distanced from each other, with no lunch, but we hope we managed to make it unthreatening. The panel consisted of the Archdeacon of Oakham, the Rural Dean of Kettering and both churchwardens, and the appointment of the Rev. Tom Houston, Curate of St. Mary the Virgin, Burton Latimer, was unanimous.

Our Echo Intern, Amy Stevenson, left us to go to Westcott House Theological College in Cambridge. Although we had not seen her physically since the lockdown, she continued to work

virtually with the Connect congregation and with the Youth group, and also joined 'A Time to Pray' every week on Zoom, taking a share in reflecting on the week's Bible passage with Brenda and Rosalind. We hope that we will be able to invite her back for a presentation in due course.

It was agreed that, after more stringent risk-assessments were carried out and approved, churches could re-open for worship. Only one service per Sunday was allowed unless the church was disinfected and aired in between. We started with Morning prayer on 20th September, and numbers attending rose from 28 on that day to 40 on 4th October.

October

On 11th October we celebrated Harvest Festival, with a congregation of 54. Gifts were presented to Kettering Food Bank in lieu of harvest gifts. By 18th October we had priests booked and could start said Communion services again. Our 'Shorter order for Holy Communion' fell just inside the time-limit for worship services of 40 minutes. The hunger for the return of sacramental worship in church was demonstrated by the increase in numbers attending, peaking at 62 on one Sunday in December.

November

We were able to hold our 'Naming and Remembering' service on 1st November, inevitably with reduced numbers in church, but very much appreciated by those who were there. Unfortunately, another national lockdown put paid to worship in church for most of November, although we were still able to open for private prayer. We did observe Remembrance Sunday, socially-distanced and away from the war memorial.

December

Services of Holy Communion (said) were able to re-start and continue on Sundays through December. In addition, we were able to have a Communion service on Christmas Eve. We were unable to obtain a priest for Christmas Day, but in compensation were able to enjoy a service of Carols, lessons and poetry with organ and a socially-distance choir singing the carols. Grateful thanks are due to the Rev. Canon Tim Short, the Very Rev. John Morley and the Rev. Canon Tony Lynett who led our Communion services.

Since February the PCC has only been able to meet virtually and decisions have been ratified by e-mail.

What have we missed: the lunches, no Easter celebration, no choir or organ at our services apart from two, no 150th Anniversary of the consecration of the building, no music, theatre or comedy at KAC, no Holidays at Home, no Christmas fair, but most of all, each other!

What have we not missed: evening meetings!

What we are looking forward to: the Collation of the Rev Tom Houston on 24th January 2021

Thank you all for supporting our church through this very difficult time.

ST ANDREWS CHURCH

ELECTORAL ROLL REPORT

Annual General Meeting – Sunday 3rd May 2020

At the time of the last meeting in March 2019 the total number of persons on the Register was 122; with 9 residing within the Parish of St Andrews and 113 residing outside the Parish.

Since last year's meeting the Electoral Roll has been updated and currently stands as follows:

Electors on the Roll living within the Parish	**9**
Electors on the Roll living outside the Parish	**110**
Total	**119**

That completes my report

Sarah Rooney

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. ANDREW, KETTERING
Registered Charity Number 1163359
Treasurer's Report for the Year Ended 31st December 2020.

As at 31 December 2019 China alerted the World Health Organisation of several cases of an unusual form of pneumonia in Wuhan. However, substantive information about what has now been identified as COVID-19 only came to light early in 2020.

St. Andrew's, in accordance with Church of England guidelines, has complied with Government lockdown and social distancing regulations. This resulted in effective closure of the Church building, including Arts' Centre events, with effect from March 2020. This, combined with the period of interregnum following Rev. Nick Wills' acceptance of a post in Edinburgh until the appointment of Rev. Tom Houston in January 2021 has had an obviously adverse effect upon our finances for the year, as is demonstrated in this report and the financial statements.

It is testament to the tireless effort of our Churchwardens, Amy Stephenson, our former Intern who continued to work with the Connect Group after her appointed time with St. Andrew's and various other volunteers that Church life continued remotely where possible, and many members of our congregation continued to support us financially and spiritually during 2020.

The accompanying detailed financial statements have been prepared on accruals basis in accordance with The Charities Acts. They have been independently examined. This report provides the narrative behind those figures.

Total receipts on unrestricted funds, specifically to the PCC Fund including the surpluses on trading from the Arts' Centre and Bar were £76,540 (2019 - £94,760) of which £56,044 (2019 - £63,180) was unrestricted voluntary donations, and a further £13,076 (2019 - £14,256) was from Gift Aid. Restricted donations of £44,107 (2019 - £72,340) were also received and are detailed in the Note 5 to the Balance Sheet contained within the Financial Statements. The planned giving through envelopes and banker's orders decreased by 9% compared with 2019 and the associated Gift Aid decreased by 8%. Total income, including tax recovered but excluding the legacies, decreased by 36% compared with last year. £76,540 (2019 - £94,760) was spent from unrestricted funds to provide the Christian ministry from St. Andrew's Church, including the contribution to the diocesan parish share that decreased by 8% year on year, in 2019 it having equated to the minimum requested of a Church with one full stipendiary Clergy, largely providing the stipends and housing for the clergy. The net result for the year was a break even position (2018 – break even) on unrestricted funds. The balances carried forward at 31st December on unrestricted funds totalled £9,945.

Reserves policy

In 2020, in common with the few years prior to 2019 the PCC has adhered to a policy of maintaining paying the proportion of parish share required to maintain the closing balance on the PCC fund of £4,945. We hope to update our policy to increase that reserve to an agreed level in the future.

The notes to the balance sheet show the details of the sums owed by and to the PCC at the year end.

We start 2021 with £63,954 towards work on the reordering project.

It is our policy to invest at least the value of the Essam and Martin legacies in the CCLA Church of England Investment Fund and the remainder in the CCLA Church of England Deposit Fund. We also received

£27,259 as a final benefit from a legacy from which £20,000 was received in 2019. The PCC decided to hold that legacy, allowing us to use some towards our Parish Share or non-recurring expenses or to allocate to the Redevelopment Project, as appropriate.

Rosemary Harradine
April 2021

THE PARISH OF ST. ANDREW, KETTERING
PCC Fund - Statement of Financial Activities
Year ended 31st December 2020

Unrestricted Funds - PCC Fund

	Notes	£ 2020	£ 2019
Incoming resources			
Stewardship giving	1	**53,288**	58,277
Stewardship giving - tax recovered	1	**13,076**	14,256
Cash offerings		**1,231**	3,402
PCC Fees		**3,559**	2,011
Cleaning		**379**	1,868
Donations - for general use		**1,525**	1,501
Donations - for specified use		**229**	0
Legacy - for general use		**1,000**	0
Magazines		**405**	561
Deposit account interest		**244**	353
Christmas Fair		**0**	435
Other	2	**2,803**	1,511
		77,739	84,175
Transfer of surplus from Kettering Arts' Centre		**(2,734)**	(231)
Transfer of surplus from St. Andrew's Bar		**1,535**	5,946
Transfer from legacy of Miss Joan Culling		**0**	4,870
		76,540	94,760
Resources Expended			
Parish share	3	**55,426**	60,000
Mission giving	4	**846**	3,258
Utilities		**4,675**	10,668
Insurance		**3,521**	3,456
Choir, music & PA expenses	5	**1,237**	2,210
Cleaning		**409**	2,045
Fees due		**2,137**	934
Repairs & maintenance	6	**6,648**	2,826
Education & youth ministry		**0**	5,787
Magazines		**410**	561
Clergy expenses		**478**	663
Printing, stationery & postage		**168**	518
Telephone		**326**	322
Christmas Fair		**0**	50
Other	7	**259**	1,462
		76,540	94,760
Excess / (deficit) of expenditure over income		**0**	0
Opening Balance 1st January		**4,945**	4,945
Closing Balance 31st December		**4,945**	4,946

THE PARISH OF ST. ANDREW, KETTERING
PCC Fund - Statement of Financial Activities
Year ended 31st December 2020

	£ 2020	£ 2019

1 Stewardship giving & gift aid

These figures include accrued income for December which were received in January 2021

2 Other income

Sale of jam & chutney	**93**	787
Insurance claim	**2,582**	0
Contributions received towards leaving gift	**0**	502
Other items	**128**	222
	2,803	1,511

3 Parish share

The figure included in these accounts, which includes an accrual, represents 76.5% of the full Parish Share requested by the Diocese of Peterborough

4 Mission giving

Stewardship giving	53,288
Stewardship giving - tax recovered	13,076
Cash offerings	1,231
	67,594
@10% = year end giving budget	6,759
To be allocated as follows:	
Inclusive Church	100
Compassion UK	377
Geoff & Diannah Charitable Trust	140
Kettering Food Bank	229
Towards Education & Youth Ministry	2,112
Beryl Thyer Trust	763
Goodwill Children's Home	0
MAF	0
Retained towards Arts' Centre fixed costs 2021	3,038
	6,759
less:	
Retained by PCC to contribute to Education & Youth Ministry	(2,112)
Already held for Beryl Thyer Trust	(763)
Retained towards Arts' Centre fixed costs 2021	(3,038)
	846

5 Choir, music & PA expenses

Choir expenses	**407**	1,406
Copyright / Licences	**830**	804
	1,237	2,210

6 Repairs & maintenance

General R & M	**5,352**	2,826
Non recurring expenditure	**1,296**	0
	6,648	2,826

7 Other expenditure

Altar requisites	**61**	477
Gifts	**149**	721
Subscriptions	**48**	30
Stewardship envelopes	**0**	234
	259	1,462

THE PARISH OF ST. ANDREW, KETTERING
Kettering Arts' Centre
Year ended 31st December 2020

Unrestricted Funds - Kettering Arts' Centre

	Notes	£ 2020	£ 2019
Incoming resources			
Tichet sales		**6,828**	39,847
Donations		**0**	823
		6,828	40,670
Resources Expended			
Artistes' fees		**5,207**	32,652
Purchase of equipment		**122**	
Booking & promotion		**0**	426
Hospitality		**4**	34
Salaries & wages		**4,181**	7,436
Donations		**0**	159
Bank charges		**48**	144
Refunds		**0**	50
		9,562	40,901
Excess / (deficit) of expenditure over income		(2,734)	(231)
Opening Balance 1st January		0	0
Transfer to PCC		2,734	231
Closing Balance 31st December		0	0

THE PARISH OF ST. ANDREW, KETTERING
St. Andrew's Bar
Year ended 31st December 2020

Unrestricted Funds - St. Andrew's Bar

	Notes	£ 2020	£ 2019
Incoming resources			
Bar takings		**3,045**	11,924
		3,045	11,924
Resources Expended			
Bar stock		**1,484**	5,684
Licence renewal		**0**	70
Bar sundries		**0**	123
Bank charges		**26**	101
		1,510	5,978
Excess / (deficit) of expenditure over income		**1,535**	5,946
Opening Balance 1st January		0	0
Transfer to PCC		(1,535)	(5,946)
Excess / (deficit) of expenditure over income		0	0

THE PARISH CHURCH OF ST. ANDREW, KETTERING
Balance Sheet as at 31st December 2020

	Notes	2020	2019
		£	£
Fixed Assets			
Church Equipment [deemed value]		**5,000**	5,000
Organ [cost less depreciation]		**0**	0
Investments at market value		**6,005**	5,804
		11,005	10,804
Current Assets			
Debtors	1	**1,876**	2,893
Short term deposits	2	**12,900**	12,900
Cash at bank and at hand		**121,529**	91,576
		136,305	107,369
Current Liabilities			
Accrued expenditure amounts falling due in one year		**14,923**	21,397
Charitable giving due	3	**773**	2,633
Income received in advance		**1,752**	118
Donations for the Elderly	4	**113**	113
Net Current Assets		**129,748**	93,911
Represented by Parish Funds:			
Unrestricted		**9,945**	9,945
Restricted	5	**119,803**	83,965
		129,748	93,911

THE PARISH OF ST. ANDREW, KETTERING
Notes to the Balance Sheet as at 31st December 2020

	2020 £	2019 £
1 Debtors		
Cleaning costs receivable from Trust		502
Gift aid receivable for December	**646**	1,196
Refund due on overcharge of Arts' Centre event		931
Arts' Centre ticket sales received during following year		140
Prepayments	**100**	100
Deposit account interest receivable		24
2020 Stewardship banked in January	**630**	
2020 Donations banked in January	**500**	
	1,876	2,893
2 Short term deposits		
Balance as at 1st January	**12,900**	12,900
Transferred to current account	**0**	0
Balance as at 31st December	**12,900**	12,900
3 Charitable giving due		
See detailed analysis on separate sheet		
4 Donations for the Elderly		
Balance as at 1st January	**113**	431
Donations/contributions/gift aid received		680
Holiday at Home expenses		(998)
Balance as at 31st December	**113**	113

Notes to the Balance Sheet as at 31st December 2020

Note 3 - Current Liabilities - Mission and Charitable Giving

	Christian Aid		Advent Appeal		MAF		Beryl Thyer		Goodwill Homes	
	2020	2019	2020	2019	2020	2019	2020	2019	2020	2019
	£	£	£	£	£	£	£	£	£	£
Balance as at 1st January	0	0	734	0	475	483	949	966	475	483
Hunger Lunch		227								
Donations		10		674			763			
Advent Appeal			179							
Gift Aid	10	49	154	60				143		
Transfer from PCC						475		949		475
Donations sent		(286)	(1,067)		(475)	(483)	(949)	(1,109)	(475)	(483)
Balance as at 31st December	10	0	0	734	0	475	763	949	0	475

THE PARISH OF ST. ANDREW, KETTERING
Notes to the Balance Sheet as at 31st December 2020
Note 5 - Restricted Funds

	Everybody Welcome		Bungoma		Money Advice Centre		Sarah Burwell Memorial		Redevelopment		Mission Grant		Legacy		Essam & Martin	
	2020	2019	**2020**	2019	**2020**	2019	**2020**	2019	**2020**	2019	**2020**	2019	**2020**	2019	**2020**	2019
	£	£	**£**	£	**£**	£	**£**	£	**£**	£	**£**	£	**£**	£	**£**	£
Balance as at 1st January	**200**	200	**10**	4,504	**1,013**	1,013	**520**	520	**52,937**	24,427	**2,667**	2,667	**20,815**	5,685	**5,804**	5,679
Donations & fundraising			**1**	26					**12,525**	40,612						
Legacies/in memoriam									**100**	421			**27,259**	20,000		
Lent / Autumn / New Year Lunches									**1,000**	1,000						
Grants received												4,000				
Bring & Buy Sale																
Art exhibition																
Gift aid			**3**	4					**3,219**	6,278						
Donations given			**(10)**	(4,525)												
Expenditure - Professional fees									**(5,826)**	(19,800)						
Expenditure - Running costs											**(2,635)**	(4,000)				
Expenditure - Building work																
Adjustment to market value															**202**	125
Transfer out														(4,870)		
Balance as at 31st December	**200**	200	**4**	10	**1,013**	1,013	**520**	520	**63,954**	52,937	**32**	2,667	**48,074**	20,815	**6,005**	5,804

ndependent Examiner's Certificate for
he PCC Accounts

eport to the trustees of: St. Andrew, Kettering **Parochial Church Council**

n accounts for the year ended: 31st. December 2020 **Charity Number (if applicable):** 1163359

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and ☐ to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention (~~other than that disclosed below~~ *)

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
   - to keep accounting records in accordance with section 130 of the Charities Act; and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

   have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: Eric Linford **Date:** 15.3.2021

Name: ERIC LINFORD

Relevant professional qualification(s) or body (if any):

Address: 21 ST MARYS WAY
ROAD NORTHAMPTON
NN7 2PQ

Churchwardens' report 2020.

The churchwardens are pleased to give their report on the church property for the year 2020.

A major part of the property report is in the report for the year, as the break-in on January 12th caused serious damage to church property as well as damage in the rooms. Therefore this is not repeated here.

In providing some background information for the incoming vicar, the following was found in the 2003 report.

'The north slope of the chancel roof has been temporarily patched..... current estimates for re-slating are about £18K.'

Plus ca change- if only it were £18K now! That was beyond our means in 2003. The last quote, in 2017, was £44K. That was beyond our means then. So far we have managed to continue patching and mending. Repairs to this area were carried out in February, April and August. The leak in the north slope of the south aisle, which was successfully repaired in 2019, re-appeared at the end of 2020, although much reduced. Once again it was successfully repaired.

The church electrical installation needed to be tested. It should be done every 5 years, apparently in conjunction with the quinquennial inspection, but nobody told us so it wasn't done. Mark Hillery carried out an examination over a 2-day period in January; the repairs were booked in for March, but the lockdown intervened and the job was finally completed in June.

An asbestos survey was carried out in respect of the redevelopment scheme.

We have been lucky with broken windows this year- only 2, one of which has not been repaired as it's out of sight and appears secure.

The drug-taking in the churchyard seems to have declined this year (or maybe they are taking their rubbish away with them!) Despite the various lock-downs, the gardeners have kept the churchyard tidy, although we have missed the usual floral displays. The fairies that clear up the cans, bottles and associated rubbish have continued to work unseen and unsung, and we continue to be grateful to them.

Because of the interregnum, we assumed responsibility for the vicarage as well with overseeing the refurbishment and painting inside and the clearing of the garden rubbish outside ready for our new incumbent.

As always, we are grateful for the support of David and Brenda in our work for the church.

Debbie & John

Church Attendance Report

	Usual children and young people	Usual adults	Communicants at Easter	Attendance at Easter	Communicants at Christmas (Including Christmas Eve	Attendance at Christmas (including Christmas Eve)
2017	25	116	165	181	195	405
2018	25	116	189	195	143	410
2019	19	113	164	182	148	336
2020- Jan- March	20	116	0	0	32	72
2020- Oct- Dec	5	43				

2020 attendance figures have been split to show the effect of the national lockdowns during the coronavirus pandemic.

	Under 1 year	1-4 years	5-12 years	13+ & adult	Total
Baptism 2017	5	3	6	5	19
Baptism 2018	0	3	5	1	9
Baptism 2019	4	2	0	1	7
Baptism 2020	0	1	0	0	1
Confirmation 2017					0
Confirmation 2018					0
Confirmation 2019					12
Confirmation 2020					0

The change in format brings the statistics into line with those sent to the Diocesan Office.

St Andrew's Church Kettering

Safeguarding report 2020

Kirsty Bathe has recently been appointed as our new safeguarding lead.

She is currently accessing training from the diocese and has completed two online courses and has a virtual course booked

She is receiving support from Bev Huff, the Diocesan Safeguarding lead.

KETTERING DEANERY SYNOD
ANNUAL REPORT 2020

Our mission is to encourage and support the churches of our Deanery to build the Kingdom of God.
We do this by: Building relationships, sharing resources & praying for each other.

There have been three meetings of the Deanery Synod this year one as a group and two on Zoom.

January 2020 – Hayfield Cross Primary School

1. Charlie Nobbs introduced the local Open the Book volunteers who did a retelling of the Servants and Talents bible story using costumes and props. The Synod then divided into groups which then performed their own story.

2 a. Rev. David Walsh gave a financial report and wanted to have a meeting of all Parish treasurers. There would be a shortfall of £116,000 in the Deanery Parish Share. The Diocese faces a deficit of £750,000 a year meaning that reserves would run out in 2022.

b. David was then nominated and seconded as Deanery Treasurer which was carried unanimously.

3. Deanery update.

a. Cranford in interregnum, parish profile is ready, parish share paid.

b. Rev David Walsh is Priest-in-charge of Kettering All Saints.

c. Rev Nick Wills to leave Kettering St Andrew's in March.

4. AOB – plans for Thy Kingdom Come. Cathedral to hold service and hog roast on Pentecost Sunday.

May 2020 – Zoom meeting

1. Rural Dean did a short introduction and a Deanery update.

2. Attendees placed into breakout rooms to talk about good news within the churches and prayer items which were then prayed about.

October 2020 – Zoom meeting

1. Rev David Walsh presented a financial update.

2. The Rural dean gave a Deanery update

3. Attendees placed into breakout rooms for prayer.

Gwyneth Mellors
Deanery Synod Secretary
ketteringdeanerysecretary@outlook.com

KETTERING ST. ANDREW'S CHURCH CHOIR

Report on Activities during 2020

Due mainly to the Covid-19 virus outbreak, 2020 was inevitably a very quiet year for the choir, the last 'regular' service at which they sang being Nick's farewell Eucharist service on 15th March. Since then, with due "social distancing" in the sanctuary, we were allowed, with the churchwardens' permission, to sing hymns at the annual 'Naming & Remembering' service on 1st November, and also at a shortened 'Carol Service' on Christmas Day.

Similarly the RSCM Voices (South) choir's programme was curtailed, and the only service which I attended was a Choral Evensong on 29th February in Guildford Cathedral. Since then, the 2020/2021 season has commenced with occasional online 'Zoom' rehearsals, and we are awaiting details of possible services later on in 2021.

There were no new singers joining the choir last year; therefore, on 31st December 2020 our choir had the following membership :-

4 x Sopranos
2 x Contraltos
3 x Tenors
3 x Basses

making a total of 12 choristers.

I am hoping that once "normal service" is resumed that I will be able to recruit more singers, particularly sopranos.

Brian Reid

KETTERING ST. ANDREW'S CHOIR

INCOME & EXPENDITURE ACCOUNT FOR THE 12 MONTHS ENDING 31ST DECEMBER 2020

	£
INCOME	
Balance brought forward @ 01-01-2020	409.90
Bank Interest received	0.45
	£410.35
EXPENDITURE	
Software Cointribution	15.00
	15.00
Balance carried forward @ 31-12-2020	395.35
	£410.35

Safeguarding Report – April 2021

St Andrew's Church is committed to ensuring that Safeguarding is a priority and that the care and nurture of our community is an integral part of our faith. The safe keeping and protection of children, young people and adults who are vulnerable is the responsibility of the whole church, and everyone who participates in the life of the church has a role to play in promoting a safer church for all.

The PCC appointed Kirsty Bathe as Safeguarding Officer in January 2021 and Clare Smith as Deputy Safeguarding Officer in February 2021. Kirsty and Clare have been working hard to identify all members of the church who require safeguarding training and/or DBS certification and this is to ensure that St Andrew's Church meets all its safeguarding obligations.

Kirsty has completed all three Church of England safeguarding courses and Clare has completed two, with the third scheduled for the end of April 2021. Kirsty and Clare are both scheduled to attend Church of England Safer Recruitment training in June 2021.

Safeguarding Policy

The Safer Church (Safeguarding Children and Vulnerable Adults) Policy was agreed and adopted by the PCC on 15 February 2021 and is due to be reviewed in February 2022. A full copy of the policy document is available on the St Andrew's Church website.

Safeguarding Training

So far, 45 people have been identified as requiring basic mandatory safeguarding training and we are delighted to report that 27 people have now successfully completed this. Additionally, 33 people are required to complete a further safeguarding course and 20 people have successfully completed it. Training will continue over the coming weeks until all mandatory training requirement have been met.

Enhanced DBS

19 DBS certificates have been issued since February 2021 and checks will continue over the coming weeks until all required certificates have been issued.

Social Media Policy

Kirsty, Clare and Tom have been working on a Social Media Policy and the document will be issued to the PCC for approval and adoption in May 2021.

Safeguarding Officer	**Kirsty Bathe**	**Safeguard.standrewskettering@gmail.com**
Deputy Safeguarding Officer	**Clare Smith**	**Safeguard2.standrewskettering@gmail.com**

Connect Services in 2020

Connect, like all of us, have had a very different year. We began in January with our normal services at St. Andrew's church on a Sunday evening. We covered three different topics and provided a fun, inclusive environment for the families that attended, including activities for young children, teenagers and adults to worship and discuss our faith.

Our vicar at the time, Nick and his wife Becky left St. Andrew's in March just before lockdown. Since that time Connect has reinvented itself on a virtual platform led by a very committed group of parents. We have been fortunate enough to be able to hold all our services during the pandemic and have even had new families join us. During this time, the children have been busy with craft activities based around bible stories, playing fun games (they have particularly enjoyed our bible themed scavenger hunts around their homes) and we have provided a safe environment where we can all continue our journey with God.

In addition to this we have actively sought out ways that the Connect families can reach out and provide comfort those members of our congregation who are having to shield, live alone or are in care homes. To celebrate St. Andrew's 150th anniversary, the children all made cards to send to these groups. The children also made Christmas cards that were posted.

In December we filmed a socially distanced nativity performance that has now been viewed by over 500 people on our FaceBook page and we also adopted a donkey, called Ronan in the run up to Christmas. The children had so much fun doing this and are so pleased with the final film. For remembrance Sunday the children all made poppies and decorated pebbles to take into church.

In the last few weeks we have been busy making preparations to welcome our new vicar, Tom and his family to St.Andrew's. We have made a banner to hang in the vicarage and filmed a little video of each child taking their part in making a lovely chocolate cake for Tom and his family.

Our latest activity has been our 'tree of hope', we have received messages from lots of the St.Andrew's family and have made a large tree that we are hanging the hope messages onto. Once we can get back into the church we will give our tree a new home for all to see and reflect on.

We feel very blessed by God that we have been able to continue to see each other using technology and we have some lovely plans organised for 2021.

Youth Group

During January and February, the youth group was run by Shauna with myself helping. We continued to meet on Wednesdays and our 5 dedicated members came week in week out. We played games, read bits of the bible, did some craft and discussed and drew closer to God together.

In the beginning of March Shauna sadly left us and very kindly Sylvia and Gill came down for a few weeks to help me run the group. Then lockdown arrived and after a few weeks I was able to run the youth group through zoom. Each week we would watch a video (which if you want something to do, I would recommend) from the Bible project and then discuss what we had watched and played games. Over the weeks we got better at zoom and the members started to lead parts of the meeting themselves. We continued in this fashion over the summer but instead of watching videos we started reading the beginning of the Gospel of Mark together and discussing it.

In September I started my training for ordination and this meant that I was unable to continue facilitating the group and unfortunately, I was unable to find another leader so the group stopped meeting.

Thank you to Shauna, Gill and Sylvia who have helped run the group and also to our dedicated members who made it a real joy to lead.

May God bless you all. Amy

Annual report as at 31st December 2020

Little 'Ands

As we start 2021, our thoughts go back to the heady days when we could mix, hug and enjoy each other's company! The past year at Little 'Ands started well, with our regular attendees all healthy and enjoying our weekly meet ups. Shauna and Amy helped our team with the leading and story-telling and all was well with the world...

At the end of Feb we had to sadly say goodbye to Shauna, our excellent story teller, and wished her well on her new adventures. We were also a 'man down' with the absence of Brian, who was poorly in hospital, (I miss our conversations Brian!) A week or so later Sharan arranged for a local photographer (ABC Photography) to visit too. Some of our LA's had portraits taken and the Mums were very pleased with the results. Of course, we also had to say our goodbyes to Nick and Becky and the Little Ands made them a card etc and wished them well.

It was now the first week of March and we had no idea that within a week our Thursday morning routines were going to change dramatically. The lockdown was announced and so, to keep in contact, we all agreed to a messenger chat page, set up by myself. This proved to be invaluable to all of us, keeping us connected and helping us to support each other. From March through to July we chatted, zoomed (quite a feat with toddlers – can you imagine the background noise?) shared culinary skills, home schooled, toy swapped, shared photo's, celebrated birthdays, anniversaries, etc, consoled and prayed for those who were in hospital (several of our Mums had tough times during these months). We even discussed whether pants should be ironed and saw who had the biggest runner bean stalk grown from our craft in March. I'm sure some LA's had beanstalks worthy of housing a giant at the top!

By now we had said goodbye to Amy from our Church but she proved invaluable by setting up Zoom calls and giving support online. We were so happy when at last on August 6th we could all meet up for a socially distanced picnic at Wicksteed Park. The weather was perfect and we had two major highlights – Amy and her Mother being able to visit us from the previously lockdowned Manchester area and meeting a random Stormtrooper (as you do) doing his daily exercise! The looks on the toddlers faces was priceless!

September came and older children returned to a staggered start to school. Some of our LA's became enrolled in nurseries and pre-schools. We were able to set up an hours session (all guidelines followed) and our Mums told us how relieved they were for their children to start socialising again. We couldn't provide crafts, playdoh or refreshments so we decided not to charge the Mums at this time, especially as some had lost jobs, been furloughed or struggled with bills due to the pandemic. Due to volunteer's ages and shielding issues we were only able to have three sessions during October but they were enjoyable and one was at harvest time - our Mums brought along much appreciated tinned foods to support this. November's lockdown loomed and again we zoomed. One of our Mums had a long-awaited operation and our thoughts and prayers were shared with her. We had our final LA's of the year, in the third week of December, with a Christmas "party". The children played, we chatted, carols rang out via a bluetooth speaker, we said our goodbyes and everyone left with a cake, chocolate and a new nativity story book, kindly acquired at the beginning of the year by Sharan. And on that last note we cannot end without saying a huge thank you to Steve and Sharan who have worked extremely hard in the only spare time they had to keep Little 'Ands going over the past few years. A phenomenal task for which we are all extremely grateful. Personally, I would never have known about or got involved with St Andrew's Tiny Tots (as it was back in 2004) if not for both Steve and Sharan (and all the other former Tiny Tot's leaders, helpers and volunteers) who have contributed to many children's formative years which, as we now understand, is more important than ever.

Can I also record my thanks to the rest of the Little Ands team – Amy, Janice, Christopher, Brian, Debbie, Alex, Dawn, Anna, Fiona and Malc & Ros Robinson whose much needed help has been invaluable to the constant running of the group. I have a lot to learn still about church procedures etc but welcome the challenge. Here's hoping that this year will eventually become a more relaxed, peaceful and healthy one not only for us all at Little Ands but all of our church family and that new, exciting adventures come our way in whatever form they take. We have an expectant Mum so we will look forward to a new LA recruit in the spring and, hopefully, many more of all ages! Volunteers anyone?

Stay safe and God bless.

Sam Shipton

Little Ands (St Andrews Tiny Tots) income, expenditure & asset statement as at 31/12/2020

		2019	2020
Income		**£**	**£**
	Brought forward	#####	#####
	Weekly subs for year	#####	59.80
	Donations and sales	5.00	
	Sundry		3.33
	Total income	#####	#####
Expenditure		**£**	**£**
	Kitchen & Refreshments	26.66	10.75
	Craft materials	11.43	
	Equipment & sundries	11.65	
	Party costs	14.84	
	Books - one each per item	38.76	#####
	Leaving gifts	25.98	5.00
	Total expenditure	#####	#####
	Carried forward to next year	#####	#####
Assets		**£**	**£**
	Bank	#####	#####
	Gift card	5.00	
	Petty cash		3.33
	Total assets	#####	#####
	Reconcile	**0.00**	**0.00**

Notes:

Subscription money, received from 13/2/20 to 12/3/20 inclusive, was handed over to "general" funds by Amy and / or Christopher. Each week's money was labelled as "Little Ands" money.

This money has *not* been accounted for in this income & expenditure statement above as the funds were not paid into the Little Ands bank account.

The breakdown is as follows:

Date	Amount	Breakdown
13/02/2020	£11.50	11 adults, 12 children
27/02/2020	£12.00	10 adults, 14 children
05/03/1930	£12.50	11 adults, 14 children
12/03/2020	£9.00	9 adults, 9 children
Total	**£45.00**	

Also, from 12th March 2020, no expenditure from Littlle Ands funds was made. Any costs were met by Sam Shipton personally e.g. Christmas party costs, for which no repayment is required.

Per the annual report, no subscription fees were charged when meetings resumed in October 2020 (after the first lockdown came to an end).

Scouts
17th Kettering
St Andrew's

We started the year with an exciting programme of activities planned. The Beavers worked towards their Healthy Eating Challenge, the Cubs concentrated on their Safety Badges and the Scouts planned for their Brass Monkey Weekend.
The Cubs took part in the District Cub Challenge, and despite only having 4 in the team, instead of 6 won the shield.

Then the lockdown hit. This didn't stop us though, we were able to engage most of the young people through our Facebook Group, putting up activities on a weekly basis for them to take part in.

As a group we renewed our promises via Facebook Live on St Georges Day. We took part in a national stay at home camp, at the end of April, with some even sleeping outdoors, though most of us opted for indoor camps. We produced a lockdown necker challenge video, with everyone sending in their clips. VE day saw us having afternoon tea, making bunting.

In July we held a Virtual Camp, there was activities to do during the day, linking in with a national event being held. All the young people and adults made the most of what we could do, and there was lots of photos of the young people taking part in all the activities/challenges that we set.

In September with restrictions still in place we started on zoom meetings, not ideal, but we adapted and everyone was pleased to be able to see each other virtually. In October after putting together our Risk Assessments we were allowed to meet face to face at last, with social distance measures in place. It was great to be able to see everyone at last, but then we had lockdown 2. We managed to get one more face to face meeting in though before Christmas. Due to their low numbers Beavers have remained online.

Christmas was different this year, with no carol service and the leader panto, we engaged a magician to deliver a zoom session for all sections which went down well.

Jill has taken the decision to take some time away from Scouting this year, and we thank her for all her hard work. We held our AGM virtually, which was a first!!

Our numbers have reduced this year, which is expected, Beavers are now very low, but we are optimistic that we can increase numbers during the year. We have also been unable to do any fundraising, our income from membership was also reduced as we took the decision to reduce the amount we asked for due to the pandemic.

A big thank you this year to parents for assisting their children in the activities we provided and to the leaders for adapting and helping to provide a programme still for the young people in this challenging year.

Karen GSL

ST. ANDREW'S SOCIAL COMMITTEE REPORT 2020

The Committee has had a very different year in these strange times.
As usual we began with the New Year's Lunch, which was again a great success.

During Lent we served Lunches in the Rooms each Friday from 12noon – 2pm. These were very popular, but due to Government lock down we were only able to hold the Lunches for 3 weeks. Also we were only able to arrange one Senior Lunch in February, before the restrictions were brought in.

The Vicar, Rev'd. Nick Wills , left St.Andrew's in March to begin a new position as Rector of St.Peter's in Edinburgh and his last Sunday with us was the 15th March. We organised refreshments in the Rooms after the 10.30 am Service.
Since that event the Committee has been unable to continue with our normal lunches etc.

We look forward to happier times when we can continue to organise meals and the congregation can attend Church again.
We must all pray that 2021 is a happy and healthy New Year.

Mrs S. J. Lawrence
(Hon.Secretary).

Social Committee Accounts 2020

	Expenses	Income
New Year's Lunch	£215.16	£295
New Year Lunch Raffle		£112
St. Andrew's PCC	£1000	
Mrs. J. Burwell Funeral	£688	£720
Senior Lunch	£101.80	£105
Senior Lunch Raffle		£36
Lent Lunches	£178.28	£715
Lent Lunch Raffles		£154
Nick's Leaving Donation		£20
Nick's Leaving Refreshments	£217.39	
St. Andrew's PCC	£500	
Donation - Sandra Reid		£55
Donation – John Mark Edmundson		£20
Flowers for the Elderly	£20	
Sunday Morning Coffee	£13.31	£100.66
Bank Interest		£0.13
TOTALS	£2933.94	£2332.79
Balance B/Forward		£1567.46
Current Account	£904.64	
Cash In Hand	£61.67	
TOTALS	£3900.25	£3900.25

St Andrew's Ladies Report 2020

In January we had a good turnout for our AGM—-22 members attended.

As we had not had a good year financially we were only able to donate £600 to charity —— St Andrew's church £300,St Andrew's Trust £200 and The Parkinson Society £100.

Mrs Jones was thanked for her efforts in selling the recipe book which we had jointly put together. This made £600.

In February Delia Thomas came and gave us an interesting talk on William Knibb. The athlete Usain Bolt attended the school in Jamaica named in honour of William Knibb.

We heard of the plight of Wicksteed Park and after the membership had been consulted for their views, a donation of £100 was sent to Wicksteed Charitable Trust.

Our cake stall in February made £81-10.

In March we were unable to have our meeting due to the Covid 19 pandemic. We did not meet together for the remainder of 2020.

In December the PCC bought pots of bulbs for the over 80s in the congregation and the Craft Group made Christmas cards for them. Our members delivered them to their homes and the gifts were gratefully received and appreciated.

The St Andrew's Ladies group hopes that 2021 will be a much better year.

Doreen Hancock

ST ANDREW'S LADIES ACCOUNTS 2020

INCOME	2020	2019
Interest	£0.46	£1.20
Flower Float Refund	£8.00	£28.00
Subscriptions (25 members)	£375.00	£275.00
Coffee	£64.50	£306.00
Bring and Buy	£61.10	£183.81
Cakes	£81.10	£202.00
Sale of 'old' Christmas items	£4.50	£267.50
Visitors Fees	£0.00	£4.00
Cards	£0.50	£8.00
Cookbook Sales	£0.00	£600.00
Daylight Centre Collection	£0.00	£35.87
Total Income	£595.16	£1,911.38
Balance Brought Forward	£567.33	£1,515.95
Turnover	£1,162.49	£3,427.33

EXPENDITURE		
Donations:-		
PCC	£300.00	
Trust	£200.00	
Parkinson's Society	£100.00	
Wicksteed Village Trust	£100.00	
Total	£700.00	£1,000.00
Flower Float	£25.00	£30.00
Speaker Fees (Delia Thomas)	£35.00	£45.00
Daylight Centre		£50.00
PCC-Redevelopment Fund		£1,000.00
Donation to Cransley Hospice		£25.00
Cookbook Costs		£110.00
Cookbook Sales Money to PCC		£600.00
Total Expenditure	£760.00	£2,860.00
Balance Carried Forward	£402.49	£567.33
Turnover	£1,162.49	£3,427.33

M. Jones. Treasurer.

ST. ANDREW'S MOTHERS' UNION ANNUAL REPORT 2020

We held our Epiphany Party in January, this went down very well with food and games and in February we had our AGM when I was voted in as Branch Leader. In March we had a very interesting talk by Ann Gardiner a Physiotherapist, on Osteoporosis. We managed to hold two Corporate Communions, in January and February and then Lockdown! We had a very interesting and varied programme planned for the rest of the year but, of course, this all had to be cancelled.

We sent out Easter Cards and Christmas Cards with a Christmas Letter to all our members and have continued to send out Birthday Cards throughout the year with little gifts to our older members. We intend to continue to send out regular newsletters to our members during the time that we are unable to meet. We have tried, as much as possible to keep in touch with our members by phone, email and letters and have managed to distribute all the information we have received from Jill Cannings, our Diocesan President and Mary Sumner House either by email, post or hand delivery.

It was with sadness that we heard of the loss of one of our Honorary Members, Mary Shakeshaft, in October, but despite Corona Virus we were able to represent Mothers' Union both at the funeral service in Church and at the internment at Cranford.

We were sorry that our Church Annual Fair was unable to take place and we were not able to have our usual stall, but Joy Morson has continued with her knitting and managed to raise some money for our Mothers' Union charities.

I have had great pleasure in joining with Mothers' Union Members from Saints and Angels for midday prayers three days a week.

I would like to thank Our Committee and particularly Pam Walden for all the help and support that I have received during the year, being a real novice at the job.

We now look forward to a New Year, a new Minister at our Church, Corona Virus vaccinations and hopefully the ability for us all to meet up together again.

Hilary Whitwell – Branch Leader

Releasing children from poverty
Compassion
in Jesus' name

CHILDREN SPONSORED THROUGH COMPASSION
ANNUAL REPORT 2020

We continue with our sponsorship of children through Compassion as we have done over many years. Our sponsorship has provided our children with, the support of the local church where there are opportunities to hear the gospel, the ability to receive vocational training to equip them for the future and to receive medical check-ups and nutritional meals. Children who have received sponsorship through Compassion are more likely to receive salaried employment, become leaders in their communities and complete their secondary education. During the time of the Corona virus crisis the children and their wider families receive urgent necessities such as food, clean water, shelter, clothing, household items, medical care and trauma counselling. Further care and help will also be available for the children and their families if required.

Umpol Siriwannakorn: - To, (as he liked to be called) lived with his mother, father and younger brother Tawil, in the north of Thailand near Mae Hong Son, in the mountainous community of Mae Laluang. We began to sponsor To in 2009 when he was 9 years old, with the help of our sponsorship To completed his secondary school education and went on to study at the Maejo University in Chiang Mai. It was with sadness that we heard in March that To's family had left the area and had moved to an area where there was no Compassion project to support To. We are not sure why they moved, whether because it was easier to get work in the new area or to be near to extended family but we do hope that To will be able to continue with his university studies but feel sure that the support that we have given him over the years will have provided him with all he needs to make a success of what ever he does in the future.

Indrianti: - Indrianti (Indri) is now nineteen years old and we have been sponsoring her for eleven years. She lives with her parents and her younger sister Puput on the plains of Loa Kulu which are in the South West of Samarinda, Indonesia. She attends the Victory Child Development Centre and attends the Church there. Indri continues to be happy at her new school, it is about a kilometre away from where she lives. She has many friends at her school and enjoys gymnastics, which she can do each day. She continues to have problems with her eyes and through a donation we have been able to send money to enable her to buy some new glasses this year. Indri's father works as a construction builder and must provide for the whole family as unfortunately her mother is unable to work due to an accident to her hand which happened some years ago. We haven't heard from Indri for some time as at present her project is closed due to the corona virus pandemic but we pray that all is well with Indri and family and look forward to hearing from her again before too long in the future.

Hilary Whitwell – Compassion Contact

JANUARY - JUNE 2020

	Sidespersons			Organiser	Counting	
	10.30am	9am	6.30pm	10.30am	After 10.30am	
05-Jan	Debbie & David Cox	Jane Lawrence	Maggie Jones	Christine Smith	D	Christine Smith
12-Jan	Jenny Coombs, Val Cleaver	Heather / Malcolm Abrahams		Terry Smith	J	Graham Dickenson
19-Jan	Joy Morson, Ros Goodfellow	Sue & Michael Cullup		Hugh Marks	D	Maggie Jones
26-Jan	Christine & Terry Smith	Pat &Tony Elmore		Malcolm Robinson	J	Hugh Marks
02-Feb	Sharon Hicks, Linda Panther	Jane Lawrence	Anthony Plowman	Peter Ison	J	Peter Ison
09-Feb	John Mark Edmundson, David Cox	Heather / Malcolm Abrahams		Christine Smith	D	Jane Lawrence
16-Feb	Doreen Hancock, Maggie Jones	Sue & Michael Cullup		Terry Smith	J	Christine Smith
23-Feb	Heather & Malcolm Abrams	Pat &Tony Elmore		Hugh Marks	D	Graham Dickenson
01-Mar	Pat Litster, Denise McNally	Jane Lawrence	Eric Hadaway	Malcolm Robinson	J	Hugh Marks
08-Mar	Rebecca Kernsk, Anne Brown	Heather / Malcolm Abrahams		Peter Ison	D	Maggie Jones
15-Mar	Jane Lawrence, Ruth Webb	Sue & Michael Cullup		Christine Smith	D	Peter Ison
22-Mar	Ann Stockham, Penny Payne	Pat &Tony Elmore		Terry Smith	J	Jane Lawrence
29-Mar	Christine Dornan, Clare Smith, Hillary Whitwell	Jane Lawrence		Hugh Marks	J	Christine Smith
05-Apr	Jenny Coombs, Val Cleaver	Heather / Malcolm Abrahams	John Weaver	Peter Ison	D	Graham Dickenson
12-Apr	Debbie & David Cox	Sue & Michael Cullup		Malcolm Robinson	D	Maggie Jones
19-Apr	Joy Morson, Ros Goodfellow	Pat &Tony Elmore		Christine Smith	J	Hugh Marks
26-Apr	Christine & Terry Smith	Jane Lawrence		Hugh Marks	D	Peter Ison
03-May	Sharon Hicks, Linda Panther	Heather / Malcolm Abrahams	Noreen / Robin Cullup	Terry Smith	J	Jane Lawrence
10-May	John Mark Edmundson, David Cox	Sue & Michael Cullup		Malcolm Robinson	D	Christine Smith
17-May	Doreen Hancock, Maggie Jones	Pat &Tony Elmore		Peter Ison	J	Graham Dickenson
24-May	Heather & Malcolm Abrams	Jane Lawrence		Christine Smith	D	Maggie Jones
31-May	Rebecca Kernsk, Anne Brown	Heather / Malcolm Abrahams		Terry Smith	J	Hugh Marks
07-Jun	Pat Litster, Denise McNally	Sue & Michael Cullup	Maggie Jones	Malcolm Robinson	D	Peter Ison
14-Jun	Jane Lawrence, Ruth Webb	Pat &Tony Elmore		Hugh Marks	J	Jane Lawrence
21-Jun	Ann Stockham, Penny Payne	Jane Lawrence		Peter Ison	D	Christine Smith
28-Jun	Christine Dornan, Clare Smith, Hillary Whitwell	Heather / Malcolm Abrahams		Christine Smith	D	Graham Dickenson
05-Jul	Noreen & Robin Cullup	Sue & Michael Cullup	Anthony Plowman	Terry Smith	J	Hugh Marks
12-Jul	Jenny Coombs, Val Cleaver	Pat &Tony Elmore		Hugh Marks	J	Maggie Jones
19-Jul	Joy Morson, Ros Goodfellow	Jane Lawrence		Malcolm Robinson	D	Peter Ison

Thank you all for everything you do to help with the smooth running of the church.

We do understand that the change in times of the morning services may be an issue for some people. PLEASE do let Debbie know if this is the case

JANUARY - JUNE 2020

	Coffee Rota	Church cleaning	Linen	Silver
	After 9am service			Cleaning
05-Jan	Ann Stockham, Roger & Penny Payne, Angela Curchin	Penny Payne, Ann Stockham, Janet Tyres	Jean Wilford	
12-Jan	Maggie & Ivor Jones, Janis & Ian Bell	Tammy		
19-Jan	Irene Clifford, Claire Smith, Kirsty Bathe	Rosalind and Malcolm Robinson		Pauline Welch
26-Jan	Shirley Westley, Judith Goodfellow, Sue Crawford	Zoe		
02-Feb	St Andrews Ladies	Heather Abrams, Malcolm Abrams	Christine Smith	
09-Feb	Rosalind Robinson, Fiona and Paul Sweeney	Nick Maple		
16-Feb	Jenny Coombs, Hugh Marks, Val Cleaver	Jane Lawrence, Christine and Terry Smith		Hilary Whitwell
23-Feb	Sharon Hicks,Linda Panther, Helen Roberts	Lucy, Suzanne, Gil		
01-Mar	Ann Stockham, Roger & Penny Payne, Angela Curchin	Penny Payne, Ann Stockham, Janet Tyres	Val Cleaver	
08-Mar	Maggie & Ivor Jones, Janis & Ian Bell	Tammy		
15-Mar	Irene Clifford, Claire Smith, Kirsty Bathe	Rosalind and Malcolm Robinson		Heather Coleman
22-Mar	Shirley Westley, Judith Goodfellow, Sue Crawford	Zoe		
29-Mar	St Andrews Ladies	Heather Abrams, Malcolm Abrams		
05-Apr	Rosalind Robinson, Fiona and Paul Sweeney	Nick Maple	Jenny Coombs	
12-Apr	Sharon Hicks,Linda Panther, Helen Roberts	Jane Lawrence, Christine and Terry Smith		
19-Apr	Jenny Coombs, Hugh Marks, Val Cleaver	Lucy, Suzanne, Gil		Doreen Hancock &
26-Apr	Ann Stockham, Roger & Penny Payne, Angela Curchin	Penny Payne, Ann Stockham, Janet Tyres		Cynthia Gunthorpe
03-May	Irene Clifford, Claire Smith, Kirsty Bathe	Tammy	Jean Wilford	
10-May	Maggie & Ivor Jones, Janis & Ian Bell	Rosalind and Malcolm Robinson		
17-May	Shirley Westley, Judith Goodfellow, Sue Crawford	Zoe		Pauline Welch
24-May	St Andrews Ladies	Heather Abrams, Malcolm Abrams		
31-May	Rosalind Robinson, Fiona and Paul Sweeney	Nick Maple		
07-Jun	Jenny Coombs, Hugh Marks, Val Cleaver	Jane Lawrence, Christine and Terry Smith	Christine Smith	
14-Jun	Sharon Hicks,Linda Panther, Helen Roberts	Lucy, Suzanne, Gil		
21-Jun	Maggie & Ivor Jones, Janis & Ian Bell	Penny Payne, Ann Stockham, Janet Tyres		Hilary Whitwell
28-Jun	Ann Stockham, Roger & Penny Payne, Angela Curchin	Tammy		
05-Jul	Irene Clifford, Claire Smith, Kirsty Bathe	Rosalind and Malcolm Robinson	Val Cleaver	
12-Jul	Shirley Westley, Judith Goodfellow, Sue Crawford	Zoe		
19-Jul	St Andrews Ladies	Heather Abrams, Malcolm Abrams		Heather Coleman

EPISTLE READERS' ROTA 2020-21

Dear Reader

Thank you for once again for taking this important part in our services of worship. If you are unable to read on the date allocated please either arrange a swap with another reader or contact me on the details below.

If you would like your name removed from the list please let the churchwardens or myself know so that a replacement can be found.

The appropriate reading for each week can be found in the monthly church magazine.
For speedy, environmentally friendly, future communication please let me have your email address, I promise not to pass it on to anyone else!

Happy reading.

Debbie Cox
Telephone: 01536 483634 Mob: 07778 196610 Email: debbiejcox@live.co.uk

DATE	2020	NAME
5th January	EPIPHANY SUNDAY	John Weaver
12th January	First Sunday of Epiphany	PARADE
19th January	Second Sunday of Epiphany	Brian Reid
26th January	Third Sunday of Epiphany	Ivor Jones
2nd February	Fourth Sunday before Lent	Sylvia Billows
9th February	Third Sunday before Lent	PARADE
16th February	Second Sunday before Lent	Christine Smith
23rd February	Sunday next before Lent	Graham Dickenson
26th February	ASH WEDNESDAY	Rosemary Harradine
1st March	First Sunday of Lent	Roger Payne
8th March	Second Sunday of Lent	PARADE
15th March	Third Sunday of Lent	Sylvia Billows
22nd March	Fourth Sunday of Lent	Malcolm Robinson
29th March	Fifth Sunday of Lent	Ted Burwell
5th April	Palm Sunday	David Cox
9th April	MAUNDY THURSDAY	Debbie Cox
12th April	EASTER SUNDAY	PARADE
19th April	First Sunday after Easter	Mike Smith
26th April	Second Sunday after Easter	Penny Payne
3rd May	Third Sunday after Easter	Beryl Maylin
10th May	Fourth Sunday after Easter	PARADE
17th May	Fifth Sunday after Easter/Rogation Sunday	Christine Smith
21st May	ASCENSION DAY	Julie Kendrick
24th May	Sunday after Ascension Day	Sharon Hicks
31st May	PENTECOST / WHIT SUNDAY	Ivor Jones
7th June	TRINITY SUNDAY	Pat Lee
14th June	First Sunday after Trinity	PARADE

21st June	Second Sunday after Trinity	Debbie Cox
28th June	Third Sunday after Trinity	Rosalind Robinson
5th July	Fourth Sunday after Trinity	Hilary Whitwell
12th July	Fifth Sunday after Trinity	PARADE
19th July	Sixth Sunday after Trinity	Judy Fullilove
26th July	Seventh Sunday after Trinity	Penny Payne
2nd August	Eighth Sunday after Trinity	Vicky Smith
9th August	Ninth Sunday after Trinity	Christine Smith
16th August	Tenth Sunday after Trinity	Sharan Wildman
23rd August	Eleventh Sunday after Trinity	Linda Panter
30th August	Twelfth Sunday after Trinity	Graham Dickenson
6th Sept	Thirteenth Sunday after Trinity	Roger Payne
13th Sept	Fourteenth Sunday after Trinity	PARADE
20th Sept	Fifteenth Sunday after Trinity	Ted Burwell
27th Sept	Sixteenth Sunday after Trinity	Robin Cullup
4th October	Seventeenth Sunday after Trinity	John Weaver
11th October	HARVEST / Eighteenth Sunday after Trinity	PARADE
18th October	Nineteenth Sunday after Trinity	Sylvia Billows
25th October	Twentieth Sunday after Trinity	Malcolm Robinson
3rd November	Fourth Sunday before Advent	Brian Reid
10th November	Third Sunday before Advent	PARADE
15th November	Second Sunday before Advent	Judy Fullilove
22nd November	Sunday next before Advent	Penny Payne
29th November	ADVENT SUNDAY	Ivor Jones
6th December	Second Sunday of Advent	Julie Kendrick
13th December	TOY/GIFT SERVICES Third Sunday of Advent	PARADE
20th December	Fourth Sunday of Advent	Debbie Cox
24th December	CHRISTMAS EVE	Graham Dickenson
25th December	CHRISTMAS DAY	Scott Ford
27th December	First Sunday of Christmas	Robin Cullup
	2021	
3rd January	Second Sunday of Christmas	John Weaver
10th January	EPIPHANY SUNDAY	PARADE
17th January	Second Sunday of Epiphany	Brian Reid
24th January	Third Sunday of Epiphany	Ivor Jones
31st January	Fourth Sunday of Epiphany (Candlemas)	Sylvia Billows
7th February	Second Sunday before Lent	PARADE
14th February	Sunday next before Lent	Christine Smith
17th February	ASH WEDNESDAY	Rosemary Harradine
21st February	First Sunday of Lent	Graham Dickenson
28th February	Second Sunday of Lent	Roger Payne

Kettering St Andrew Parochial Trust

Registered Charity No: 259712

Annual Report
and
Financial Statements
of the Trust

for the year ended 31st December 2020

Chair of Trustees:
The Revd Nicholas Wills
St Andrew's Vicarage
Lindsay Street
Kettering
Northants
NN16 8RG

Bank:
NatWest Bank
16 High Street
Kettering
Northants
NN16 8SZ

Independent Examiner:
Mr Brian Reid
3 Grenville Close
Rothwell, near Kettering
Northants
NN14 6TW

ST ANDREW PAROCHIAL TRUST – ANNUAL REPORT 2020

Background

The Kettering St Andrew Parochial Trust, established in 1951, is a Registered Charity (No 259712) whose objects include any charitable purpose within the Ecclesiastical Parish of St. Andrew, Kettering.

Trustees

The Trust Deed provides for 3 ex-officio Trustees and 4 appointed Trustees. Appointment of new Trustees is by the other Trustees and it is required that they shall be 'persons who through residence, or occupation or employment, or otherwise have special knowledge of the area of benefit' namely the Ecclesiastical Parish of St. Andrew, Kettering'

During the year the following served as Trustees:

Ex-Officio:	Revd Nicholas Wills	Chair (until March 2020)
	Mrs Debbie Cox	Churchwarden
	Mr John Weaver	Churchwarden

Appointed:

Mr Ted Burwell		to June 2022
Mrs Maggie Jones		to February 2023
Mr Christine Smith	Secretary	to June 2022 + interim Chair from April 2020
Mr Hugh Marks	Treasurer	to April 2021

Documents governing the operation of the Trust

The Trust was registered as a Charity in 1951 on the basis of its definition in a clause of a Conveyance dated 11th May 1951 and a Scheme regarding the Charity was approved by the Charity Commissioners on 31st Oct 1997.

Income Tax

There are no covenants in operation for the benefit of the Trust

Review of the year

Trustees report

The Trustees met formally on only one occasions in 2020 and the Trustees received 3 reports via e mail whilst we could not meet.

The projects we have undertaken in 2020 were:-:

The Jacques Room door replaced under and insurance claim.

There were 2 break-ins one in December 2019 and one in January 2020 in both cases access was gained via the kitchen door which was an old door, this has subsequently been replaced with a security door.

In March the first lockdown hit us with no groups able to use the church rooms during this time. The first groups did not return until August. On their return we put in place a regime to make the rooms as safe as we were able to with rules which must be adhered to for the safety of everyone.

We produced special conditions of hire, (which had to be signed and returned before access) , risk assessment, cleaning procedures and cleaning checklist. All users have to clean as per the list, before and after using the building and must sign the list to say they have done it, this negated the need for our cleaner to attend. We also asked for their own risk assessments and put up various Government notices together with the QR details for NHS track and trace.

After the lockdown and whilst the rooms were empty Malcolm and Rosalind Robinson, offered to do some decorating for us. So starting in the bungalow they painted the hallwayand disabled toilet and carried on to the main building where they decorated the Jacques Room, the hallway and both the Ladies and Gents toilets and finally (for now) the corridor from to the church.

Graham Dickenson also took on a lot of repair jobs: cleaning out the gutters and repairing them where needed, he installed the new Covid hand gel and paper towel dispensers, he also repaired the door frame to the cleaners cupboard, painted the outside of the playground door and painted the ceilings in the hallway and the corridor from to the church.

Thank you so much to Malcolm, Rosalind and Graham for all their work during 2020.

The Trustees would like to thank Mrs Pat Elmore for her hard work as Bookings Secretary and for the friendly and efficient manner in which she carries out this role. Thanks also to Terry Smith for his continuous work keeping the outside areas clean and the rubbish bins in order,

Benefit of the Trust

No direct cash or material benefit was distributed by the Trustees

The Trust continues to provide affordable meeting space and facilities including equipment storage for a wide variety of groups and organisations.

Kettering St.Andrew Parochial Trust

Statement of Assets and Liabilities

	General Fund 2019	General Fund 2020
	£	£
Represented by:		
Current A/C	**6605**	**7438**

The account is held with the Nat West Bank

Other Assets

Vested in the Trust are land and property adjacent to St.Andrew's Church, Kettering commonly referred to as the Church rooms and the Curate's residence, together with various fixtures, furniture and fittings. During 1999, the bungalow was converted into additional meeting rooms and an enclosed link-way built. The property is now considered to be a single building. The refurbishment of the kitchen area was financed by a grant of £27,500 from the National Lottery Charities Board and the refurbishment of the ladies and gents toilets and hallway were financed by grants of £21,165 from Grantscape in 2012/13.

The property has not been professionally valued but is valued for insurance purposes:

	£
Church Rooms Buildings	**1,170,352**
Contents	**71,987**

Kettering St.Andrew Parochial Trust Treasurer's Report 2020

The accounts inevitably reflect the reduction in lettings as a result of the closure of the hall during the Covid lockdowns. There was a significant rebate on water rates following previous overestimated bills.

Thanks are due to Pat Elmore who continues to administer the rooms' lettings.

Kettering St.Andrew Parochial Trust Accounts 2020

2019		Non Restricted Funds	Restricted funds
£	**Receipts**		
23469	Room lettings	9197	
850	Donations	300	
100	NatWest Bank compensation	0	
0	Insurance payments	3596	
11890	Opening balance	6605	
36309		**19698**	**0**
	Payments		
606	Printing	172	
1038	Repairs and renewals	1188	
3382	Cleaner/keyholder	797	
3100	Insurance	3174	
3349	Light and Heat	2568	
2019	Electricity/Gas testing and maintenance	345	
384	Water rates	-628	
385	Refuse collection	416	
92	Secretary'/Treasurer's expenses	51	
174	Lights	0	
154	Door repairs/New doors	4176	
5400	External decoration	0	0
6000	Donation to church redevelopment fund	0	
1848	Wheelchair ramp	0	
393	Signs	0	
444	Loft hatch	0	
936	Drain repair	0	
29703		**12260**	**0**
6605	**Closing balances**	**7438**	**0**
36309	**TOTALS**	**19698**	**0**

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	Charity Name: **Kettering St.Andrew Parochial Trust**		
On accounts for the year ended	31 December 2020	**Charity no (if any)**	259712
Set out on pages	(remember to include the page numbers of additional sheets)		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2020.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.*

Signed:	B J. Reid	**Date:**	03/02/2021
Name:	BRIAN JAMES REID		
Relevant professional qualification(s) or body (if any):	ACMA CGMA		
Address:	3 GRENVILLE CLOSE ROTHWELL, KETTERING NN14 6TW		