

Aspire

Ryde

**A Charitable
Incorporated
Organisation
Number 1163336**

**Annual Report and
Financial
Statements**

**For the year ended
31st December 2021**



Administrative Information

- **Organisation full name** Aspire Ryde Charitable Incorporated Organisation
- **Registered Number** 1163336
- **Registered address and Administrative/Office address** Aspire Ryde, Trinity Buildings, Dover Street, Ryde, Isle of Wight, PO33 2BN
- **Trustees**
 - Mr Will Sussman – Resigned 22nd May 2021
 - Mr Andrew Gardner – Treasurer
 - Mrs Lara Sussman
 - Mr Nick Mulhern
 - Mr Robert (Bob) White – Chairman
 - Mr Ian Pratt
 - Mr Mike Drinkwater
 - Mrs Beverley Jessop
 - Mr Nicholas England - Vice Chairman
 - Rev Peter Leonard

Administrative Information Continued

- **Bankers**

- The Cooperative Bank
- Po Box 250
- Delf House
- Southway
- Skelmersdale
- WN8 6WT

Santander
Bridle Road
Bootle
L30 4GB

- **Legal**

- RJR Solicitors
- 18 Melville Street
- Ryde
- Isle of Wight
- PO33 2AP

- **Accounts independently examined**

- by Mr Martin Samuel Mba Fcca
- The Helpful Bean Counter
- 6 Sydney Way
- Waterlooville
- PO7 5FG

Organisational Structure

Constitution

- Aspire Ryde is registered with the Charity Commission as a Charitable Incorporated Organisation and is governed by its Constitution

Governance and management

- The organisation has a board of trustees who operate in a voluntary capacity. They meet several times each year to govern the organisation. They ensure that full accountability and transparency are in place. They have appointed a Chief Executive Officer (CEO) with some delegated authority to undertake the day to day operation and further development of the project on their behalf. 2021 has seen the departure of the former Chair, Mr Will Sussman and the appointment of former Vice-Chair, Mr Bob White as Chair.

Trustee selection

- A skills' based analysis is used to help identify what skills are required for the effective running of the organisation. This means recruitment can be specifically focused on recruiting trustees with the best skill base for the identified gaps. Trustees are also chosen to reflect the Christian ethos of the organisation. This leads to a robust board who are able to make good and well thought through decisions. The Bishop of Portsmouth also has the right to nominate two people to become trustees of Aspire Ryde.

Organisational Structure Continued

Risk Management

- The trustees and CEO routinely examine the organisation, and its reputational and operational risks when preparing strategic plans and developing new projects. A corporate risk register is presented at each meeting ensuring that organisational risks are at the forefront of all decision making. Furthermore, regular reports of financial viability at trustee meetings and an annual independent examination of the accounts ensure financial risks are examined in detail. Aspire Ryde has developed a good range of policy documents to underpin how it operates so it is fair, consistent and can demonstrate good practice. Risk assessments are undertaken for each project and activity.

Purpose

- The Purposes of the organisation are:

1 - advancement of religion “to advance the Christian faith through mission & partnering with other Christian churches for the benefit of the public in accordance with the Anglican statements of belief “.

Organisational Structure Continued

2 - community facilities & centre 'to further or benefit the residents of the Isle of Wight & beyond in accordance to our mission & values by associating together the said residents and the local authorities, churches, voluntary and other organisations in a common effort to advance education and to provide facilities in the interests of social welfare for recreation and leisure time occupation with the objective of improving the conditions of life for the residents. In furtherance of these objects but not otherwise, the trustees shall have power: to establish or secure the establishment of a community center and to maintain or manage or co-operate with any statutory authority in the maintenance and management of such a centre for activities promoted by the charity in furtherance of the above objects

Objectives

- The organisation is focussed upon providing facilities and services that improve place and people through the development of a strong community. Working in partnership with a wide range of stakeholders is our preferred way of working. This allows us to develop and deliver services to improve standards for Island residents, allowing them to participate more fully in society and improve themselves, their life chances and their surroundings.
- Working for the relief of poverty particularly in areas of high deprivation and encouraging regeneration through the redevelopment of redundant buildings is very important to us



Message from the Chair – Bob White

2021 has again been a challenging year as the nation and our local community respond to Covid-19. Despite the trials and challenges this has brought, it has been heartwarming to watch our community members supporting each other. This has been particularly true of the Aspire community.

A Christian organisation at its heart, Aspire staff and volunteers have responded accordingly. Often putting the needs of their neighbours above their own and serving others with willingness and grace.

To all of those who have got involved, in the emergency response, at the vaccine centres or behind the scenes I give my thanks. You are helping to build a community that is resilient, kind and caring.

Message from Aspire Ryde CEO – Trevor Nicholas



Once again during 2021 we found ourselves largely responding to the impact of the Covid 19 pandemic. The year began with a lockdown lasting several months and which saw Aspire Ryde staff and volunteers co-ordinating Vaccine centres alongside the management of food and prescription deliveries, phone befriending and mental health support to our community.

It is only through the huge commitment and dedication of our staff and volunteer teams, and through the excellent partnership with Ryde Town Council, Isle of Wight Council and many other agencies that we were able to achieve so much.

As the year progressed we were gradually able to reopen our face to face services and to plan for growth and development during 2022.

I offer my thanks to the whole team at Aspire for what has been a very challenging two years and we look forward to growing and developing our services further in the coming years



What We've Delivered

Over 100,000 contacts with people in the year

Over 10,000 hours of employment through our projects

Over 36,000 volunteering hours offered

Nearly £3.3m of economic and social value provided to our community

Calculating our Community Value

	Annual contacts	Employment Sustained	Volunteering hours	Discounted fees	Additional social value	Community Value
Kingdom Play	10000	2500	2500	45000	12000	107000
Community Café	2500	250	1400	3750	30000	50250
Waves of Wellness	300	150	0	0	1670000	1671500
Gardening Project	500	150	225	0	6000	9750
Bacon Butties and Banter	1100	125	200	2200	13200	18650
Community Lunches	1500	500	400	7500	18000	34500
Information Point	1000	150	600	0	630000	637500
ARCH	60000	2400	5400		36000	114000
Bike Project	0	0	1500	7500	75000	97500
Paint Project	0	0	600	5000	10000	21000
Sewing Group	400	0	200		4800	6800
Upcycling Group	200	0	100	0	2400	3400
Creative Hub	1500	200	3000		18000	50000
Craft Groups	750	0	200	0	9000	11000
Food and Fun	2500	1200	1200	31250	30000	85250
Community Connection	2500	2000	2000	0	30000	70000
Football - Violence Reduction	1500	150		0	18000	19500
Resilience Project	n/a	n/a	n/a	n/a	n/a	n/a
Volunteering	3000	0	15000	0	36000	186000
Skills Hub	500	400	400	0	6000	14000
Tea Dance	1000	0	150	0	12000	13500
Food Project	11000	0	1250		55000	67500
Totals	101,750	10,175	36,325	102,200	2,721,400	3,288,600

n.b. The Resilience Project is undertaken in conjunction with Community Action IW and as such community value is delivered via their organisation.

Kingdom Play

Discounted community softplay facility enabling children to play and socialise in safe all-weather surroundings.

Annual attendance: 10,000 individual entries

Employment sustained: 2500 hours per year

Volunteering Hours: 2500 hours per year

Social Impact: Builds community relationships, encourages play and interaction,

Community Value: £107,000 per annum



Community Cafe



- Community café facility encouraging isolated members of the community to meet, socialise and to engage in activity.
- **Annual attendance:** 2500 individual entries
- **Employment sustained:** 250 hours per year
- **Volunteering Hours:** 1400 hours per year
- **Social Impact:** Builds individual relationships, provides shelter and social activity, acts as first point of engagement for other services.
- **Community Value:** £50,250 per annum



Waves of Wellness

- Suicide Prevention scheme using surfing and water-based activities to manage and improve mental health amongst participants
- **Annual attendance:** 300 per year
- **Employment Sustained:** 150 hours per year
- **Social Impact:** All attendees reporting improvement in mental health and a reduction in accessing GP and Crisis support services. Participants have reduced dependence on drug, alcohol and cigarette use and one has since gained full time employment
- **Community Value:** The economic cost of one suicide is estimated at £1.67m by the department of Health.



Growing Great Things

Our community gardening group helps those that may be isolated, have additional needs or just want to come together and connect with other members of the community. Gardening tasks can be chosen and tailored by the group leader according to physical ability and available energy of each member of the group, from gentle seed sowing to vigorous digging. Gardening can give tangible results from relatively small amounts of effort

Annual attendance: 500 per year

Employment Sustained: 150 hours per year

Volunteering Hours: 225 hours per year

Social Impact: Promotes Exercise, Builds skill and enhances social interaction. Creates friendships and social networks that become self-sustaining.

Community Value: £9,570 per year

Bacon Butties and Banter

Bacon Butties and Banter offers a friendly chat and socialisation with a hot sandwich & a drink in a warm and comfortable environment. This can benefit low-income families by providing no-cost/donation based breakfast.

Annual attendance: 1100 per year

Employment Sustained: 125 hours per year

Volunteering Hours: 200 hours per year

Social Impact: Builds friendship, provides free/cheap meal, Offers acceptance to all community members, ties in with gardening group to maximise impact

Community Value: £18,650 per year





Community Lunches

Free or donations based lunches for anyone in the community to attend, receive a cooked meal and socialise.

Annual attendance: 1500 per year

Employment Sustained: 500 hours per year

Volunteering Hours: 400 hours per year

Social Impact: Builds community and social networks, reduces isolation and provides affordable warm meals for those who need them.

Community Value: £34,500 per year



Information Point

Weekly drop in with access to advice and information, CAB, Footprint Trust and others.

Annual attendance: 1000 per year

Volunteering Hours: 600 hours per year

Social Impact: Allows easy access to advice and support, particularly for those struggling to access online or via the phone.

Community Value: £637,500



SPiRE RYDE COMMUNITY H



ARCH

- High Street Community Hub hosting a shop, projects and groups, local artists and cratfers.
- **Annual footfall:** approx. 60,000
- **Employment Sustained:** 2400 hours per year
- **Volunteering Hours:** 5400 per year
- **Social Impact:** ARCH provides a community space on the high street. It offers a warm welcome to all who come in, builds relationships and can signpost to further help.
- **Community Value:**£114,000

Bike Project

Mending and repairing donated bikes for resale in the community and providing value repairs for bike owners.

- **Bikes Repurposed:** 150 annually
- **Volunteering Hours:** 1500 hours per year

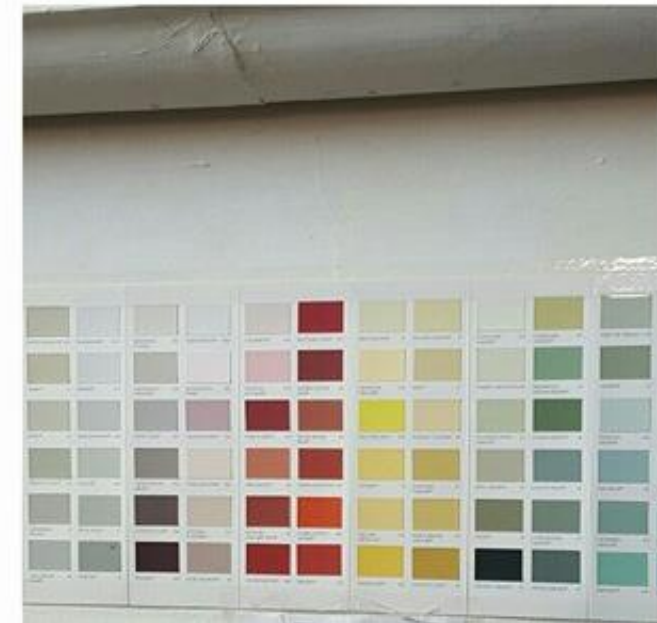
Social Impact: Keeps bikes out of landfill and provides the community with a cheap source of working and maintained bikes

Community Value: £97,500



Paint Project

- Sells damaged and unused paint from national brands to generate income and stop disposal via landfill.
- **Volunteer Hours:** 600 hours per year
- **Social Impact:** hundreds of litres of paint removed from landfill. Income generated and value paint provided for individuals and other community organisations. Paint donated in year to The Veterans Lounge, CAB and Haylands Farm.
- **Community Value:** £21,000





Sewing Group

Group that encourages and teaches sewing and dressmaking techniques.

Annual attendance: 400 per year

Volunteer Hours: 200 hours per year

Social Impact: Attendees report that the social aspect of the group has hugely enhanced their lives. They have also learnt and developed skills and are able to mend and make clothing.

Community Value: £6,800

Upcycling Group

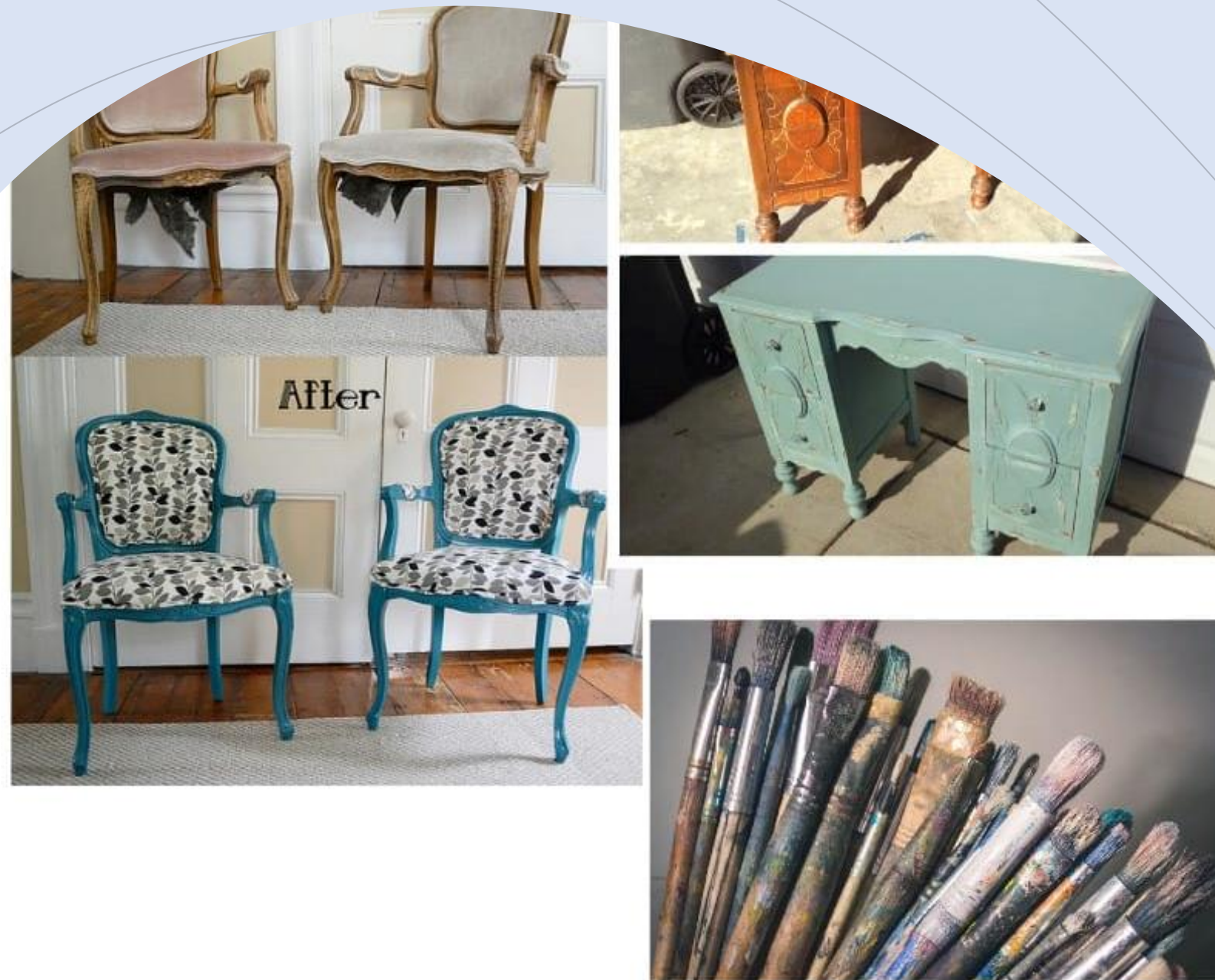
Teaching participants skills to revamp old furniture for their own benefit and for sale in ARCH

Annual attendance: 200 per year

Volunteer Hours: 100

Social Impact: Attendees gain new skills and make friendships and wider social network whilst participating. Also reduces waste and generates charitable income through sales.

Community Value: £3,400



Monday's 1.45-3.45

me along and learn how to
a small item

Creative Hub

Creative space including band rehearsal, recording studio and graphics hub. Allows people to explore creatively in a non judgmental and encouraging environment.

Annual attendance: 1500 per year

Employment Sustained: 200 hours per year

Volunteering Hours: 3000 per year

Social Impact: Attendees report increased confidence, both creatively and in general. Friendship networks improve mental health and younger people have displayed improved behaviour and attitudes.

Community Value: £50,000



Craft Groups

Regular group to encourage socialisation around craft activities.

Annual attendance: 750 per year

Volunteering Hours: 200 per year

Social Impact: Attendees develop new friendships and feel less socially isolated. Also learn new skills and abilities.

Community Value: £11,000





Food and Fun

Food and play provision during school holidays for those on low incomes. Hours of play and entertainment daily combined with a main meal for children and parents

Annual attendance: 2500 per year

Employment Sustained: 1200

Volunteering Hours: 1200

Social Impact: Ensures that families on low incomes can spend quality time together and receive a substantial and healthy meal daily. Increases social networks and reduces isolation

Community Value: £85,250

Community Connection

One to one and community based support for people experiencing isolation, social anxiety, health issues and other challenging circumstances.

Annual engagements: 2500 per year

Employment Sustained: 2000 hours per year

Volunteering Hours: 2000 per year

Social Impact: The service helps to both move people on into activity and purpose. It also assists people in maintaining a level of independence and positivity at points where they may otherwise revert to previous behaviours.

Community Value: £70,000





Football – Violence Reduction

Free football training for young people to engage and build football and social skills.

Annual attendance: 1500 per year

Employment Sustained: 150 hours

Social Impact: Gives young people a sense of purpose and belonging to a group of friends. Helps in giving direction and provides a diversion from other less structured activities.

Community Value: £19,500



Resilience Project

This lottery funded project has been working in the Island's North East District in partnership with 7 different parish councils/community hubs. Over the last year the project has very successfully been meeting their island wide targets.

New community/social groups established: 23

Young people recruited to volunteering and stayed longer than a month: 51

Volunteers under the age of 50: 24

Working with the 'whole family': 242

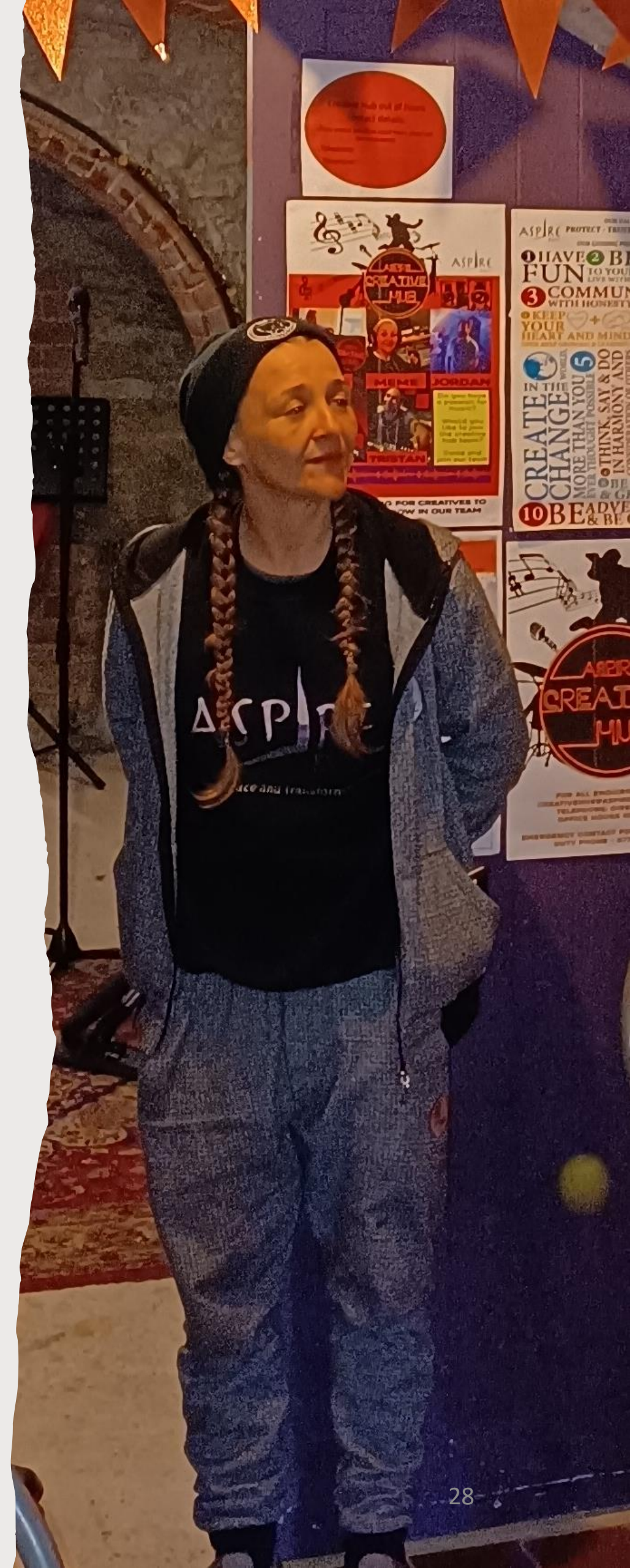
Resilience mental health training: 126

1 to 1 work: 54

Volunteering

• Over the last year we have been astounded with the level of commitment showed to us from within the Ryde community. These amazing people have helped in the following areas.

- Admin: 11
- ARCH: 26
- Community Café / Kingdom Play: 12
- Community projects: 18
- Creative hub: 10
- Fundraising: 10
- Gardening: 8
- Maintenance/driving: 24
- Total: 119



Skills Hub

IT and Functional skills training available to the community to increase knowledge and readiness for employment.

Annual attendance: 500 per year

Employment Sustained: 400 hours per year

Volunteering Hours: 400 per year

Social Impact: Attendees are more able to engage in community life and work. Increased confidence using technology and in communication. Participants are more prepared for employment as a result of their work.

Community Value: £14,000



Tea Dance

Weekly group providing exercise and friendship through dance.

Annual attendance: 1000 per year

Volunteering Hours: 150

Social Impact: The group widens peoples social circle and provides peer support and gentle exercise for the community.

Community Value: £13,500





Food Project

Food waste project using surplus supermarket waste to provide free food within the community and for community meals.

Annual attendance:

11,000 per year

Volunteering Hours: 1250

Social Impact: Provides food to those in the local community experiencing food poverty. Also ensures that food waste is minimised and used appropriately.

Community Value: £67,500

Our Grant Funders and Supporters

We are so grateful to both our grant funding bodies and to our supporters who give their time and energy to fundraise for us. We would like to acknowledge and thank the following:

- Isle of Wight County Council
- Ryde Town Council
- Daisy Rich Trust
- Sovereign Housing Association
- Architectural Heritage Fund
- HIWCF – John Higgins Fund
- Isle of Wight NHS
- Wave 105
- Southampton City Council
- HIWCF – Digital Inclusion Grant
- Fishbourne Parish Council
- Island Highland Gathering
- GP Sports
- And the numerous individuals who help with all of our events and community work

Financial Review

Reserves Policy

In order to ensure the sustainability of the organisation and in line with good accountancy practices we aim to hold 6 months of operating costs in free reserves. These are held in short-term interest-bearing or notice accounts so that we retain quick access to funds as we need them. Where funding is not available for at least 3 month's on-going operations, the Chief Executive and trustees will give consideration to the need to scale back or cease operations.

Investment Policy

Where we hold excess funds over our projected expenses over a 3-month period, we invest the balance in short term interest-bearing call or notice accounts, so that we retain quick access funds as we need them.

Main sources of income

Income during 2021 has continued to be heavily grant based due to the impact of the pandemic on other sources of revenue. However, as the year has progressed we have generated additional trading income.

Grant funding has been obtained from a number of sources that would not usually have been available. For example, government business grants. A number of local authority grants were obtained to cover some of the work undertaken during the pandemic. Other grant funders also offered charitable support for this work.

Financial Review Continued

Expenditure supporting charitable activities

All of our income has been used to support the organisation's aims and objectives. The largest expense is wages for our team of staff. These costs rose significantly in 2021 as we expanded our offer and opened new income generating support streams. We were able to continue employing staff during lockdowns due to grants received for emergency response work undertaken during the pandemic. Other expenditure fluctuated during the year as we closed and re-opened services as necessary.

Looking ahead

We expect 2022 to be largely uninterrupted by covid-19 and the necessary response. As such we hope to continue the expansion of community services, working in partnership with others and specifically with statutory services where possible. We are also reviewing our charitable objects to ensure they encompass current aspirations and intentions.

Independent Inspectors Letter

Independent Examiner's Report

I report on the financial statements of Aspire Ryde for the year ended 31st December 2021, which are set out on pages

Respective responsibilities

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an independent examination is needed.

Basis of Independent Examiner's report

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Independent Examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content

of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Signed
Martin Samuel FCCA, MBA

Date 20/07/2022

Director Wordsfinance Limited
Chartered Certified Accountants (Firm number 3783299)
6 Sydney Way
Waterlooville
PO7 5FG

Statement of Financial Activities

Statement of Financial Activities					
for the year ended 31 st December 2021					
		Unrestricted	Restricted	Total	Total
		Funds	Funds	Funds	Funds
	Note	2021	2021	2021	2020
		£	£	£	£
<u>INCOME</u>	2				
Donations and grants		139,259	200,279	339,538	211,428
Income from Charitable Activities		15,420	-	15,420	14,317
Income from Trading Activities		87,592	-	87,592	50,505
TOTAL INCOME		242,271	200,279	442,550	276,249
<u>EXPENDITURE</u>					
Cost of Raising Funds		8,832	-	8,832	11,409
Charitable Activities		72,635	200,279	272,914	97,129
Support Costs	3/4	112,049	-	112,049	103,384
TOTAL EXPENDITURE		193,515	200,279	393,794	211,921
Net Income (Expenditure)		48,756	0	48,757	64,328
Net Movement of Funds		48,756	0	48,757	64,328
<u>RECONCILIATION OF FUNDS</u>					
Total Funds Brought Forward		121,090	0	121,090	56,762
Total Funds Carried Forward		169,846	0	169,846	121,090

Balance Sheet

Balance Sheet as at 31st December 2021						
			2021		2020	
	Notes	£	£	£	£	
Fixed Assets						
Tangible Assets	5		115,247		114,169	
Intangible Assets	6		20,984		0	
Total fixed assets			136,231		114,169	
Current Assets						
Debtors	7	23,752		1,586		
Cash at bank and in hand		152,500		184,623		
		176,253		186,209		
Current Liabilities						
Creditors: amounts falling due within one year	8	68,485		105,136		
Net current assets			107,768		81,073	
Total assets less current liabilities			243,999		195,242	
Liabilities falling due after one year:						
Blanche Johnson Memorial Fund	9		(1,083)		(1,083)	
Total Net Assets			242,916		194,159	
Funds of the Charity						
Restricted income funds			0		0	
Unrestricted funds			158,179		109,423	
Revaluation reserve			84,736		84,736	
Total funds	10		242,916		194,159	
Signed by one or two trustees on behalf of all the trustees						
	Signature	Print Name	Date of approval	Print Name		
		
		

Note 1

Accounting Policies

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

(a) Basis of accounting

The accounts have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and with the Charities Act 2011. Where a change of accounting policy or treatment has occurred, the prior year figures have been adjusted to reflect the new treatment.

(b) Income

Recognition of income

Income is included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources;
- the monetary value can be measured with sufficient reliability.

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

Tax reclaims on donations and gifts

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report and Social Impact Calculation.

(c) Expenditure and liabilities

Support costs

The charity has incurred expenditure on support costs.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, e.g. allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Liability recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Governance and support costs

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Grants with performance conditions

Where the charity receives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has received the specified service or output.

Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

(d) Assets

Tangible fixed assets for use by the charity Debtors

These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost. Assets have been depreciated using the Straight Line Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Note 2 Income

Note 3 Support Costs

Note 4 Staff Costs

2. Income					
		2021	2021	2021	2020
		Unrestricted	Restricted	Total	
Donations and Grants		£	£	£	£
Donations		34,707		34,707	34,957
Gift Aid Tax Refunds		1,979		1,979	3,312
Grants		100,520	200,279	300,799	161,492
CJRS grants		2,053		2,053	11,667
		139,259	200,279	339,538	211,428
Income from Charitable Activities		£	£	£	£
Income from operational programmes		15,420	-	15,420	14,317
		15,420	-	15,420	14,317
Income from Trading Activities		£	£	£	£
Trading sales		80,336	-	80,336	50,505
Hire of rooms		7,256	-	7,256	
		87,592	-	87,592	50,505
3. Support Costs				2021	2020
				Total	
				£	£
Salaries				49,295	68,090
Other staff costs				8,006	4,112
Governance				22,443	638
Marketing				480	-
IT & Finance				3,308	11,591
Office costs				28,517	18,952
				112,049	103,384
4. Staff Costs					
		2021	2021	2021	2020
		Unrestricted	Restricted	Total	
		£	£	£	£
Salaries and wages - Support Costs		49,295	-	49,295	68,090
Salaries and wages - Charitable Activities		40,028	104,713	144,741	55,389
Salaries and wages - Fundraising		8,592	-	8,592	-
Employers NI		5,698	-	5,698	2,920
Pension costs (defined contribution pension plan)		1,966	-	1,966	1,192
Total staff costs		105,579	104,713	210,292	127,591
No employees received any employee benefits (excluding employer pension costs) for the reporting period.					
				2021	2020
Number of Employees				No.	No.
Fundraising				1	0
Charitable Activities				26	6
Support & Governance				5	3
				32	9
Defined contribution pension scheme					
Aspire operate a Defined Pension Scheme, provided by NEST; £1,966 has been recognised as employer contributions within the SOFA as an expense.					
Trustee Remuneration					
Trustee remuneration and benefits					
None of the trustees have been paid any remuneration or received any other benefits from an employment with the charity or a related entity.					
Trustees' expenses					
No trustees have been reimbursed for out of pocket expenses incurred.					

Note 5 Tangible fixed assets

5. Tangible fixed assets					
	Property	Office Equipment	Motor Vehicles	Fixtures, fittings and equipment	Total
Cost	£	£	£	£	£
Cost B/f	90,000	6,081	8,500	30,983	135,564
Additions	-	-	-	12,738	12,738
As at 31st December 2021	90,000	6,081	8,500	43,721	148,302
Depreciation					
Depreciation b/f	-	4,173	6,800	10,422	21,395
Charge in year	-	1,216	1,700	8,744	11,660
As at 31st December 2021	-	5,389	8,500	19,166	33,055
Net book value					
As at 31st December 2021	90,000	692	-	24,555	115,247
As at 31st December 2020	90,000	1,908	1,700	20,561	114,169

Depreciation is calculated on Straight Line Basis, over a period of 5 years for Motor Vehicles, Fixtures and Fittings and Office Equipment. Property is depreciated over 50 years.

6. Intangible fixed assets				
				Project Setup Costs - Escape Room
Cost				£
Additions				31,476
As at 31st December 2021				31,476
Amortisation				
Charge in year 2020				10,492
As at 31st December 2021				10,492
Net book value				
As at 31st December 2021				20,984

7. Debtors and prepayments				
			2021	2020
			£	£
Trade debtors			8,731	4,919
Less: provision for doubtful debts			(4,216)	(3,333)
Prepayments and accrued income			9,281	-
Other debtors			9,956	-
			23,752	1,586

8. Creditors and Accruals				
			2021	2020
			£	£
Amounts falling due within one year				
Trade creditors			5,569	4,425
Income received in advance			55,646	88,996
Taxation – PAYE/NI			6,399	1,745
Accruals			410	9,818
Other creditors			460	152
			68,485	105,136

9. Other Liabilities				
Blanche Johnson Memorial Fund – Aspire are acting as trustees for grants to be awarded to the Wight Diamonds Synchro Squad.				
				40

Note 6 Intangible fixed assets

Note 7 Debtors & Prepayments

Note 8 Creditors & Accruals

Note 9 Other Liabilities