

Registered charity number 1163326

Company registered number 9321497

Trinity School Trust

Financial Statements

for the year ended 31st July 2023

Trinity School Trust

Financial Statements

Year Ended 31 July 2023

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Trinity School Trust
Trustees Annual Report
Year Ended 31 July 2023

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 July 2023.

Reference and Administrative Details

Registered Charity Name Trinity School Trust

Charity Registration Number 1163326

Principal Office Birbeck Street
Stalybridge
Cheshire
SK15 1SH

The Trustees

The trustees who served the company during the period were as follows:

Andrew Chadwick (resigned July 2023), Gareth Cottrell (appointed as Chair of Governors July 2023), Sam Deakin, John Grantham, Kirsty Gosling (resigned May 2023), Hayley Boswell (resigned May 2023).

New Governors joined as observers and were appointed when relevant checks carried out:
Rachael Gregson (appointed January 2023), Gill Jump (appointed January 2023).

Secretary (Chair of Governors) Gareth Cottrell

Independent Examiner J A Simpson & Co Ltd (Accountants)
48 Bredbury Green
Romiley
Stockport

Bankers The Royal Bank of Scotland
1 Corporation Street
Hyde
Cheshire
SK14 1AQ

Trinity School Trust

Trustees Annual Report

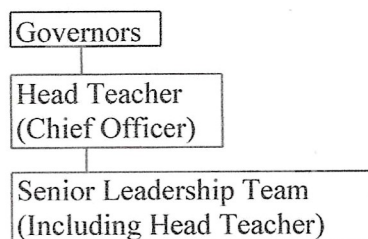
Year Ended 31 July 2023

Structure, Governance and Management

1.1 Governors

New governors are drawn from people having regard to the needs of the Charity in accordance with the Governor Policy. Written policies and procedures are in place covering provision of information to potential new governors, the interview process and appointment of successful candidates. Newly appointed governors are monitored by an existing governor. They serve a probationary period of one academic term, after which their position is reviewed. All relevant eligibility and safeguarding checks are carried out in advance of appointments.

1.2 The Organisational Structure



1.2.1 The Head Teacher and Assistant Head Teacher normally attend all governor meetings. Staff representatives from the SLT may be invited to attend governors meetings but do not have voting rights. A staff member is also invited to attend as “Staff representative” and share any ideas and concerns that staff may have. Whilst the Governors share a very positive relationship with the staff, it is important that staff concerns are acknowledged and listened to.

1.3 Management

1.3.1 In general terms, decisions are made in accordance with the following levels of responsibility:

(a) Governors

Policy, strategy, finance (including investments and disposals), legal and regulatory requirements and spiritual direction.

(b) Governors, Head Teacher and Assistant Head Teacher

Recruitment and selection of staff, staff disciplinary and grievance matters, budgetary and planning issues (including staffing levels), admission of students, student discipline.

(c) Leadership team (Head Teacher and SLT)

Day to day management of the School including curriculum, timetable, examination applications and requirements, student management and welfare. Commitment of school funds up to agreed limits.

1.4 Risk Management

1.4.1 The major risks to which the Charity is exposed, as identified by the governors, have been

reviewed. Appropriate measures have been taken to manage those risks outlined below:

(a) Andrew Chadwick, Gareth Cottrell, Sam Deakin and John Grantham continue as Governors. A recruitment initiative has been launched with new Governors taking an observer/advisory role formally coming on board as Governors when paperwork and checks are carried out. They bring expertise from education, from industry, from civil service and charity leadership and form the core of a strong team. Additional Governors will be recruited during 2022/23 to strengthen the team as Andrew Chadwick, Hayley Boswell and Kirsty Gosling step down at the end of their periods of office.

(b) As ever with a small school, the biggest challenge is to ensure recruitment of new students to replace those who leave. Recruitment will remain a major focus. Marketing continues to be a key focus us, with a strong emphasis on building links with schools, nurseries, community groups and churches.

(c) Trustees and Governors continue to recognise the challenge to be efficient and effective in compliance and decision making whilst endeavouring to embrace the “family feel” of the school.

When possible, we plan to hold events to engage the wider school community such as:

- Family information meetings to include seminars on topical educational issues (e.g. keeping children safe on the internet, the future of public exams); and
- Termly work days as ‘Family Action Mornings’ with clearly-led maintenance teams and a strong focus on working together with regular refreshments so that families can get to know each other.
- Fund raising events such as the Christmas and Summer Fairs. These seek to engage parents and families in raising funds for school resources and special projects.

Objectives and Activities

2.1 The purpose of the Charity is to run an independent non-profit making school based on Christian principles with Christian education at its core.

2.2 The aim is the development of the whole person through a general education in the best and widest sense with a wide choice of interest and activity and an appreciation of spiritual values. The presentation of the Christian faith, both by example and teaching, is to be an essential part of the life of the school.

2.3 The significant activities continue to be focussed on the aim stated in para 2.2 above.

2.4 Other activities include:

(a) Refurbishment and repairs of current buildings and updating electrical and heating systems.

(b) The PGTA (Parent Governor Teacher Association) continues to gain momentum and is focusing on raising funds through events to raise awareness of the school, to help support the charitable aims of the school and to raise funds to purchase of new equipment for the school.

(c) Financial processes and controls are reviewed annually and additional procedures implemented where relevant. Regular financial reports are presented to the trustees to give them up to date figures.

2.5 A number of volunteers offer their time and efforts to the trust. The roles that the volunteers undertake include: Listening to children read, fundraising, and general maintenance.

2.6 In line with its public benefit responsibilities, the Trust has been looking for ways – as well as through its core business of education – to support the local community. This has included occasional hire of its buildings at a concessionary rate. It also seeks to make places available to families with low incomes through heavily subsidised fee arrangements. We have also accepted Ukrainian refugee pupils with a 100% bursary to enable those fleeing from war to access high quality Christian education.

2.7 This year we have been in communication with Estate Agents and potential developers in order to sell the Quarry Street car park to fund a replacement Primary School building. Discussions and feasibility plans are ongoing.

School Performance and improvement

3.1 At our last inspection in February 2020, carried out by the Independent Schools Inspectorate, all Regulatory Compliance standards were met and all areas in the Educational Quality inspection were awarded either “Good” or “Excellent” grades. This clearly demonstrated the hard work put in by the school staff, Senior Leadership Team and Governors to provide an education experience where every child can thrive and achieve their God given potential.

The Senior Leadership Team have been tracking pupil attainment and continuing to monitor teaching and learning opportunities to ensure that standards remain high and to continue to build on the success of the last inspection. Furthermore, there is a robust school development plan in place to continue to make improvements and ensure that guidance from the last inspection is put in to practise.

3.2 In the year ending 31 July 2023, the GCSE results showed good progress achieved. The results reflected the hard work by teachers and students alike. Students went on to study a range of courses at local Sixth Form and FE colleges.

3.3 As pandemic restrictions have eased, Open Evenings and in-person Parent Evenings have resumed. We continue to have a good number of new student applications.

3.4 Staff undertake regular continuing professional development training sessions both in school and online at other partner organisations including the local authority, ISA and CST.

Financial Review

4.1 There are sufficient funds to offset contingencies, as outlined in the reserves policy (CC19).

4.2 The reserves are to cover contingencies such as:

(a) unpaid fees

(b) unexpected maintenance costs

4.3 The fixed assets of the trust are considered sufficient provision for redundancy and other costs to enable the trust to close down in a responsible manner if this should become necessary.

4.4 There have been a number of families who have suffered hardship, redundancy and reduced income. The school has liaised directly with families to ensure that support is provided to reduce fees and make payment plans available to families in arrears. Nevertheless, where individuals and families do not work closely with the school to formulate repayment plans, the Governors have agreed that a third party organisation will be used to recover the debt. The appointment of a dedicated debt recovery organisation will safeguarded the school from significant future losses.

Plans for Future Periods

5.1 To create and implement a new strategy to market the school and increase pupil numbers.

5.2 A review of the existing modular buildings with a view to replace/modernise our facilities.

5.3 Broadening the education on offer at Trinity to include more educational visits post pandemic restrictions.

5.4 A continued push to get more people engaged with the wider life of the school through the PGTA and to serve on the governing body.

Trinity School Trust

Trustees Annual Report

Year Ended 31 July 2023

Responsibilities of the Trustees

The charity's trustees are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

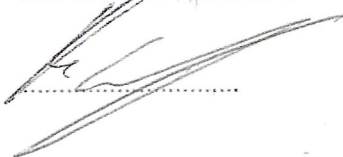
The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Examiner

John Simpson
J A Simpson & Co Accountants
Appointed as independent examiner for the ensuing year.

Signed on behalf of the trustees.

Mr G Cottrell
Chair of Trustees
and Chair of Governors



Date 12/12/23

**INDEPENDENT EXAMINER'S REPORT
TO THE MEMBERS OF TRINITY SCHOOL TRUST**

I report on the accounts of the company limited by guarantee for the year ended 31 July 2023, which are set out on pages 8 to 13. These accounts have been prepared in accordance with the FRS 102, under the historical cost convention and the accounting policies set out therein.

Respective responsibilities of directors and examiner

As described in the Statement of Directors' Responsibilities the company's directors (who are also the trustees) are responsible for the preparation of the accounts in accordance with applicable law and United Kingdom Accounting Standards. You consider that the audit requirement of s144(2) of the Charities Act 2011 (the Act) does not apply and that an independent examination is needed. I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 Which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with s 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of s 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities
 - have not been met; or
- 2 To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

John A Simpson
Chartered Accountant
48 Bredbury Green
Romiley
Stockport

J A Simpson

Date 18 / 12 / 23

Trinity School Trust

Statement of Financial Activities for the Year to 31 July 2023

	Notes	Unrestricted fund 2023 £	Restricted fund 2023 £	Year ended 31.07.23 £	Year ended 31.07.22 £
Incoming resources					
Voluntary income	2	17,465	0	17,465	36,519
Activities for generating funds	3	375	0	375	686
Investment income	4	2,622	0	2,622	278
Incoming from charitable activities	5	423,423	0	423,423	394,684
Other income	6	17,436	0	17,436	18,243
Total incoming resources		<u>461,321</u>	<u>0</u>	<u>461,321</u>	<u>450,410</u>
Resources expended					
Charitable activities		472,381	1,382	473,763	435,806
Governance costs	9	2,200	0	2,200	2,000
Total resources expended	7/8	<u>474,581</u>	<u>1,382</u>	<u>475,963</u>	<u>437,806</u>
Net incoming/(outgoing) resources		(13,260)	(1,382)	(14,642)	12,604
Reconciliation of Funds					
Total funds brought forward		785,539	74,177	859,716	847,112
Transfer	17	4,550	(4,550)	0	0
Total funds carried forward		<u>776,829</u>	<u>68,245</u>	<u>845,074</u>	<u>859,716</u>

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognisable gains and losses has not been prepared

All the above amounts relate to continuing activities.

Trinity School Trust

Balance Sheet as at 31 July 2023

Fixed assets:	Notes	2023 Unrestricted	2023 Restricted	2023 Total	2022 Total
Tangible assets	11	730,055	39,261	769,316	759,733

Current assets:

Debtors	12	9,095	0	9,095	14,002
Cash at bank and in hand		56,595	28,984	85,579	101,552
Total current assets		65,690	28,984	94,674	115,554

Liabilities

Creditors: Amounts falling due within one year	13	18,916	0	18,916	15,571
Net current assets or liabilities		46,774	28,984	75,758	99,983
Total assets less current liabilities		776,829	68,245	845,074	859,716

The funds of the charity:

Restricted income funds	14	0	68,245	68,245	74,177
Unrestricted income funds	14	194,724	0	194,724	203,434
Revaluation reserve	14	582,105	0	582,105	582,105
		776,829	68,245	845,074	859,716

For the year ended 31st July 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

the members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476

the directors acknowledge their responsibilities for complying with the requirements of the Act with respect to the accounting records and preparation of accounts.

these accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the directors and signed on the date below on their behalf by

Gareth Cottrell	Director
	Signature
12/12/23	Date

Trinity School Trust

Notes to the Accounts for the Year to 31 July 2023

1 Accounting policies

Basis of Accounting

The financial statements have been prepared under the historical cost convention and in accordance with FRS 102 and the Charities Act 2011.

Fixed Assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Freehold Land & Buildings	No longer depreciated as market value is maintained
Furniture & Equipment	Fully written down
Computer Equipment	Fully written down
Motor Vehicles	Fully written down
Portacabins	Straight line over thirty years.

Note that the portakabin was purchased out of restricted funds. The "restricted expenditure" is the depreciation on the portakabin.

2 Voluntary Income

	Unrestricted Funds	Total Funds 2023	Total Funds 2022
	£	£	£
Donations	17,134	17,134	29,934
Income Tax Recoverable	331	331	6,585
	<u>17,465</u>	<u>17,465</u>	<u>36,519</u>

3 Incoming Resources from Activities for Generating Funds

	Unrestricted Funds	Total Funds 2023	Total Funds 2022
	£	£	£
Sales	<u>375</u>	<u>375</u>	<u>686</u>

Trinity School Trust

Notes to the Accounts for the Year to 31 July 2023

	Unrestricted	2023	2022		
	£	£	£		
4 Investment Income					
Bank interest receivable	2,622	2,622	278		
5 Incoming Resources from Charitable Activities					
Fees Receivable	390,412	390,412	365,205		
Nursery Grants	28,391	28,391	26,195		
Trip Receipts	4,620	4,620	3,284		
	423,423	423,423	394,684		
6 Other Incoming Resources		2023	2022		
		£	£		
Other income		17,436	18,243		
		17,436	18,243		
7 Costs of Charitable Activities by Fund Type	Unrestricted	Restricted	2023	2022	
	£	£	£	£	
Teaching and Support costs	418,754	0	418,754	342,416	
Management & Administration costs	55,827	1,382	57,209	56,838	
	474,581	1,382	475,963	399,254	
8 Costs of Charitable Activities by Activity Type	Teaching	Support	Management & Administration Costs	Total 2023	Total 2022
	£	£		£	£
Teaching, support and administration costs	296,748	122,006	57,209	475,963	437,806
9 Governance Costs		Unrestricted		2023	2022
		£		£	£
External Independent Examination Fees		2,200		2,200	2,000

Trinity School Trust
Notes to the Financial Statements
Year Ended 31 July 2023

10 Staff Costs and Emoluments

Total staff costs were as follows:

	2023	2022
	£	£
Wages and salaries	354,695	323,913
Social security costs	15,561	13,100
	<u>370,256</u>	<u>337,013</u>

Particulars of employees

The average number of employees during the year was as follows:

	2023	2022
	No	No
Average monthly number of employees during the year was	<u>25</u>	<u>24</u>

No employees received remuneration of more than £60,000 during the year.

11 Tangible Fixed Assets

Cost	Freehold Property £	Portakabin £	Furniture & Equipment £	Computers £	Motor Vehicles £	Total £
At 1st August 2022	762,751	30,501	16,939	21,311	2,500	834,002
Additions	0	10,965	0	0	0	10,965
Disposals	0	0	0	0	0	0
At 31st July 2023	<u>762,751</u>	<u>41,466</u>	<u>16,939</u>	<u>21,311</u>	<u>2,500</u>	<u>844,967</u>
Depreciation						
At 1st August 2022	32,696	823	16,939	21,311	2,500	74,269
Charge for the period	0	1,382	0	0	0	1,382
On disposals	0	0	0	0	0	0
At 31st July 2023	<u>32,696</u>	<u>2,205</u>	<u>16,939</u>	<u>21,311</u>	<u>2,500</u>	<u>75,651</u>
Net book value						
At 31st July 2023	<u>730,055</u>	<u>39,261</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>769,316</u>
At 31st July 2022	<u>730,055</u>	<u>29,678</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>759,733</u>

Trinity School Trust

Notes to the Financial Statements

Year Ended 31 July 2023

12 Debtors

	2023	2022
	£	£
Trade debtors	3,392	8,611
Gift Aid Recoverable	330	330
Prepayments	5,373	5,061
	<u>9,095</u>	<u>14,002</u>

13 Creditors: Amounts falling due within one year

	2023	2022
Trade creditors	9,088	7,878
Accruals	9,828	7,693
	<u>18,916</u>	<u>15,571</u>

14 Accumulated Funds

	Balance at 31st July 2022	Incoming/ (Outgoing) Resources	Transfer 2023	Balance at 31st July 2023
Unrestricted general funds	203,434	(13,260)	4,550	194,724
Restricted funds	74,177	(1,382)	(4,550)	68,245
	<u>277,611</u>	<u>(14,642)</u>	<u>0</u>	<u>262,969</u>
Revaluation funds	582,105	0	0	582,105
	<u>859,716</u>	<u>(14,642)</u>	<u>0</u>	<u>845,074</u>

15 Related Party Transactions

The trustees did not receive any remuneration and neither did they receive any payment for expenses.

16 Contingent Liability

In the event of the school having to close, closure costs have been calculated would be approximately £110,000.

17 Transfer

The transfer from restricted to unrestricted was due to funds spent on building planning in a previous year not capitalised as building did not go ahead.

Charitable Activities					
	Teaching	Support	Management and Administration	Year ended 31/07/23	Year ended 31/07/22
Staff costs	264,957	60,161	45,138	370,256	337,013
Inspection costs	3,382			3,382	3,104
Teaching materials and minor equipment	5,325			5,325	7,588
Examination fees and testing	6,695			6,695	6,736
Curriculum development & projects	581			581	100
Trips and travel	9,635			9,635	5,319
Parties, prizes and gifts	567			567	1,122
Insurance		8,150		8,150	6,616
Water		1,804		1,804	3,950
Gas		6,928		6,928	2,955
Electricity		5,476		5,476	4,901
Cleaning and waste disposal		7,074		7,074	8,949
Repairs and renewals		16,483		16,483	18,049
Security		1,370		1,370	1,577
Depreciation			1,382	1,382	823
Computer support and software		4,667		4,667	4,800
Subscriptions, licences and contracts		7,482		7,482	6,183
Copier leasing and maintenance	3,736			3,736	3,921
Sundry expenses			2,957	2,957	6,551
Printing postage and stationery	1,870			1,870	1,219
Telephone			1,637	1,637	1,361
Legal and professional expenses			3,074	3,074	1,336
Accountancy			2,200	2,200	2,000
Bank charges			821	821	816
Marketing and advertising		2,411		2,411	160
Dedicated/designated expenditure	0			0	657
Totals	296,748	122,006	57,209	475,963	437,806