

FLASHY WINGS MINISTRY ANNUAL REPORT 2024



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1163246

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Charity Registration Number 1163246

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Flashy Wings Administrative Information

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www.flashywingsministry.com

flashywingsministry@gmail.com

Members of Trustee

Chair: Queen Ekuerhare

Secretary: Phaedra Flash

Treasurer: Sophia Obang-Mireku

Welfare Officer- Maryann Nwankwo



Wellbeing Conference

Independent Examiner

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About Flashy Wings

Flashy Wings Ministry is a UK BAME woman and girls' charity in Southwark, London. For the past ten years, we have served women from all walks of life in the Southwark estate by helping them deal with social, economic, emotional, and personal issues.

Our aim is to promote a well-informed community where women have education and information to tackle their challenges, whilst promoting the harmonious functioning of a diverse community.

Flashy Wings has won a lot of awards which includes:

- Mayor of Southwark Civic Award
- Wise Women UK Award
- Southwark Star Award
- Southwark Volunteer Champion awards
- The London Faith and Belief Community Awards

99% of women supported by our projects are of black ethnic minority origins. 65% are Black African Origins, 33% are Caribbean Origins, while 1% are from other community. So, we consider ourselves a BAME organisation.

Flashy wings started after a few women living in Southwark estates came together to set up the charity. The challenges of living in the estate are numerous: from economical limitations, domestic violence, gangs, drug abuse, knife crime and mental health. The women wanted to create a haven where they could network, share, as well as getting inspired, educated, and empowered. For the past ten years, Flashy wings has been doing just that. We have become a well-known Black women's charity in Southwark due to our community involvement.

Our organisation is voluntary led. The trustees, volunteers and clients have all experienced the harsh realities of social, economic, and personal issues, hence we are a very passionate grassroot charity. Flashy Wings has given women a platform to have a voice and to come together and tackle with identified problems in a community spirit.

Aims and objectives

Our aims are:

- To promote a well-informed community where women have education and information to tackle their challenges.
- To promote the harmonious functioning of a diverse community and encourage networking.
- To gradually support isolated women by helping them to socialize and improve their wellbeing
- Flashy wings have drawn a repertoire of ranks and reaching! Which includes winning the Mayor of Southwark civic award, Southwark star award, Wise women award, and London faith and belief community awards.



Project Golden Age, Senior Citizens Lunch Club



Women's Breakfast Club

Core Values

Flashy Wings will uphold values such as:

- ◆ Women Empowerment
- ◆ Love
- ◆ Respect
- ◆ Unity and diversity
- ◆ Growth
- ◆ A constructive approach to issues
- ◆ Dedication and commitment
- ◆ Excellence

Trustees Report for the year ending 31st March 2024



Workshop

The year 2024 has been an exciting year, we were able to navigate through difficult times, and still enjoy some good times. Flashy Wings team has work tirelessly to address the issues of the BAME women living Southwark.

Our top main issues that were priority this year were Energy Crisis, Climate Change and Health inequalities in Southwark.

We started the year with our Flashy Wings Ministry Breakfast Club, it was an opportunity to network, connect, share, and speak about the daily challenges BAME women face, thereby, dealing with matters of the heart like trauma, healthy eating, wellbeing, confidence building, abuse, and cost of living crisis. The project has been very well attended. So far, an average of 40-55 women attends the breakfast meetings and the overall feedback is very impressive.

We continued with our Project Golden age that was lunch last year. It is a monthly senior citizen (55+) lunch club. It was an opportunity for elderly women from the BAME community to network, connect, share, and speak about the challenges of growing old. Most of the women complained about experiencing anxiety; we therefore used the lunchtime relaxed approach and atmosphere, to address some of their concerns. The project was a huge success, and we had such a huge turnout that it was oversubscribed with an average of 65 participants.



Vaccination Workshop

We join the black culture conversation, it was an opportunity for BAME charities in Southwark to come together and brainstorm on skills, organisational development and networking.

Flashy Wings hosted a six-month group therapy sessions for victims and survival of domestic violence. The programme was designed to help women heal and enjoy a quality life, free of unresolved trauma. Over 45 women benefited from the sessions.

We continued with our energy crisis project through; coffee mornings 1-1 debt advice support, outreach and funday events.



Women's Workshop

To tackle with energy poverty. We were able to support over 800 households in Southwark. Some of our works include support to access energy schemes such as:

- Warm Homes Discount,
- Support to access energy efficiency measures,
- Support to sign up to the Priority Services Register,
- Personalised energy advice,
- Carbon monoxide safety awareness advice,
- Support to access energy debt advice.

In addition, we are among the charities in Southwark referring people to Southwark Community Referral Pathway scheme, for Southwark Cost of Living Fund, to help towards energy bills. We were able to support over 400 household to claim £100.



Energy Advice Workshop

We continued discussion group for Mums and community outreach to address the issues around child vaccination decline to improve immunisation rates in Southwark amongst families with children in our BAME community. To break the myth and conspiracy theories around child vaccination. Our focus this year is on measles We consulted with mums and came up with ideas on what the NHS can do to keep on promoting vaccination. Participants found the sessions interactive and educative.

We continued with our project Love Box Food Distribution to families in need. Over 280 families benefited regularly, and we hope to get more funds to keep the project going.

We start a new project on content creation to teach women from 35 years and over content digital media, so far, the women find it very intriguing and fun.

Flashy wings a very historical and engaging Black history month, an event to celebrate our Black heritage, discovering the stories of Black Queens of Africa that ruled and conquered against all odds in a male dominated society.

We also had an amazing Windrush celebration, two summer conference and Easter funday.

We ended the year on high with our usual big Christmas party.

All the activities we hosted in 2024 were a huge success. Due to the surveys, we collected, we were able to create targeted needed projects. We are planning on hosting more recreational therapy.

Staff Training

We had series of staff training this year, things are changing as a group for us to sustain our vision and remain relevant, we must upgrade through training and courses.

Here are some of the trainings we attended.

- ◇ Safeguarding training level 3
- ◇ Digital training
- ◇ Project planning and evaluation training
- ◇ Energy advice debt training
- ◇ Trustee training and annual reporting
- ◇ Food and hygiene
- ◇ Health & safety
- ◇ Polices and administration
- ◇ Carbon Monoxide Safety training
- ◇ Leadership & Public speaking
- ◇ Health & Wellbeing training
- ◇ Fuel poverty awareness training.

The training has equipped our team, with the knowledge, skills, and confidence to carry out their duties efficiently in the organisation.



End of year Christmas party

Our Challenges

Flashy wings organisation is not without challenges although we are good at surmounting any mountain of problems around us. One of our big challenges is the timing of accessing successful grants, we are a small grass-root charity, so our main source of grant is through funding. In most cases, it can take three or more months to access a successful grant, which leads to lots of delays, project pile over, and project spill over. For instance, this year we have not completed all our projects due to some funder payment delay, we are to carry some of the projects over to 2025. In some cases, some funders do delay but want the project to end within the duration given, this can be very stressful for the team, although in every situation we always try our best.



End of year Christmas party

Flashy Wings Finances overall

Flashy Wings Finances Overall At the end of 2024, our income for the year amounted to £66,370. Flashy Wings will continue to apply for grants it needs to carry on our projects and activities.

Trustees' Responsibilities

The charity Act 2011 requires the trustees to prepare financial statements for each financial year which give a true and fair view of the situation of the trust for that period. In preparing those financial statements the trustees are required to:

- ◆ Select suitable accounting policies and apply them consistently
- ◆ Make judgements and estimates that are reasonable and prudent
- ◆ Prepare financial statements: They are also required to keep proper accounting records that disclose with reasonable accuracy at any time, the financial position of the charity. They are also responsible for accuracy at any time, the financial position of the trust, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Funders

We want to appreciate all our funders, for believing in us and making our dreams come true, without our funders it is impossible to do what we do.

1. SGN Safe and Warm Community Scheme
2. Southwark Climate Change Project Fund
3. Southwark VCS Covid-19 Prevention Grants
4. United St Saviour's Charity Southwark
5. Southwark Neighbourhood Fund
6. Better Bankside's Community Grants
7. Southwark Charities
8. NHS Southwark East London Grants
9. Southwark Windrush Fund
10. Southwark Childhood Vaccination Grant
11. London Community Foundation
12. Home Office VAWG Specialist Services Fund
13. Southwark Black History Funding
14. Souter Charity Trust
15. Elephant and Castle Community Fund



Partnerships

Flashy Wings have been involved in partnerships with various organisations in and outside of Southwark, which has been an amazing experience. We want to use this opportunity to appreciate all our partners.

1. Southwark Health Ambassador
2. Community Southwark
3. SGTO
4. Southwark Refugee Community Forum
5. UK Parliament Week
6. Southwark Neighbourhood Police
7. Raven & Rain Ministry
8. Southwark multi-Faith Forum
9. Wearethecity
10. Women's Resource Centre
11. The Hygiene Bank
12. CAS Historic Royal Palaces
13. Civic Society Leadership Programme



Women's Breakfast Club

Independent Examiner's Report to the Trustees of FLASHY WINGS MINISTRY

Year ended 31st March 2024

I report on the accounts of the company for the year ended 31st March 2024 which are set out on pages 10 to 12.

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission and Companies Act 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records, and to comply with the accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.



Hammad Riaz AFA MIPA AAT
Independent Examiner
38A Southall Broadway
UB11PY

Flashy Wings Ministry

Income and expenditure account For the year ended 31 March 2024

	Notes	2024	2023
		£	£
Income		59,502.12	94,794.59
perating expenditure		(66,370.62)	(89,711.65)
Operating surplus/(deficit)		6,868.50	5,082.94
Other income			
Interest receivable and similar income		0	0
		6,868.50	5,082.94
Interest payable and similar charge		0	0
Retained surplus/(deficit) for the financial year		6,868.50	5,082.94

Flashy Wings Ministry

Balance sheet as at 31 March 2024

	Notes	2024	2023
		£	£
Current assets			
Cash at bank and in hand		4,804.21	11,599.26
		4,804.21	11,599.26
Creditors: amounts falling due within one year		(750.00)	(750.00)
Net current assets		4,054.21	10,849.26
Net assets		4,054.21	10,849.26
Funds			
Unrestricted income funds		4,035.21	10,849.26
Total funds		4,054.21	10,849.26

Flashy Wings Ministry

Notes

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant. Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included. Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

1.3. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

2. Voluntary income

	Notes	2024	2023
		Total £	Total £
Donations		59,502.12	94,794.59
Grants receivable		---	---
		59,502.12	94,794.59

3. Donations and gifts

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88,269.66	68,486

4. Employees

Employment cost	2024	2023
Number of employees	Nil	Nil

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full-time equivalents, was as follows:

2024	2023
Number	Number
0	0

5. Taxation

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

6. Creditors: amounts falling due within one-year

	2024	2023
	£	£
Accruals and deferred income	750.00	750.00

7. Unrestricted funds

7. Unrestricted funds	At			At
	01 April	Incoming	Outgoing	31 Mar
	2023	resources	resources	2024
	£	£	£	£
Unrestricted Fund	2,322.94	59,502.12	(66,370.62)	(4,545.56)

Incoming resources

Incoming resources from generating funds:	2024	2023
<i>Voluntary income</i>		
Donations	59,502.12	94,794.59
Grants receivable	----	----
	<hr/>	<hr/>
	59,502.12	94,794.59
<i>Investment income</i>		
Other interest receivable	-----	-----
Total incoming resources from generating funds	59,502.12	94,794.59
<hr/>		
Total incoming resources	59,502.12	94,794.59

Statement of activities

Support Cost	2024	2023
	£	£
Project Management	2,796.33	3,779.72
Travel, fuel, Transport	-----	-----
Refugee food distribution and essential.	6,776.37	9,159.46
Admin (Insurance, storage office.	6,151.92	8,315.41
Volunteers and support worker expense	10,075.58	13,618.92
Equipment hire	-----	-----
Sundries	1,286.09	1738.34
Professional fees	5,382.93	7,275.98
Advertising	2,441.41	3,300.00
Venue Hire	9,256.39	10,484.13
Entertainment	1,884.10	2,800.00
Digital project	1884.10	2,546.69
Project Expenses	66,370.62	26,692.92
Total costs	(6,868.50)	84,983.20

Governance costs	2024	2023
<i>Support costs</i>		
Support - Professional - Accountancy fees	750.00	750.00
Bank Charges	0	--
Total governance costs	0	0
Net incoming/(outgoing) resources for the year	(7,618.5)	2,322.94



Windrush Celebration



Windrush Celebration



Flashy Wings is a change-driven organization established to address the common community issues that marginalize women.

It our joy to see women fulfil their potentials. Be inspired to do great things. And live a life beyond limitations.

Thank you