

FLASHY WINGS MINISTRY ANNUAL REPORT 2023



www.flashywingsministry.com



flashywingsministry@gmail.com



1163246



Long live His Majesty King Charles III
Coronated on May 6th, 2023

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Charity number: 1163246

**Report of the Trustee
and Examined Financial
Statements For the Year
end 31/03/2023 For FLASHY
WINGS MINISTRY**



Flashy Wings Administrative Information

Charity Registration Number-1163246

www.flashywingsministry.com

flashywingsministry@gmail.com

Members of Trustee

Chair: Queen Ekuerhare

Secretary: Phaedra Flash

Treasurer: Sophia Obang-Mireku

Welfare Officer- Catherine Dohou



Project Golden Age

Independent Examiner

Tax Solution Accountants Ltd
38A Southall Broadway
UB11PY
Info@tax-solution.uk

Bank

Santander Bank
Camberwell
London SE58RZ

Charity Address

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About Flashy Wings

Flashy Wings Ministry is a UK BAME woman and girls charity in Southwark, London. For the past ten years, we have served women from all walks of life in the Southwark estate by helping them deal with social, economic, emotional, and personal issues.

Our aim is to promote a well-informed community where women have education and information to tackle their challenges, whilst promoting the harmonious functioning of a diverse community.

Flashy Wings has won a lot of awards which includes:

- ◆ Mayor of Southwark Civic Award
- ◆ Wise Women UK Award
- ◆ Southwark Star Award
- ◆ Southwark Volunteer Champion awards
- ◆ The London Faith and Belief Community Awards

99% of women supported by our projects are of black ethnic minority origins. 65% are Black African Origins, 33% are Caribbean Origins, while 1% are from other community. So, we consider ourselves a BAME organisation.

Flashy wings started after a few women living in Southwark estates came together to set up the charity. The challenges of living in the estate are numerous: from economical limitations, domestic violence, gangs, drug abuse, knife crime and mental health. The women wanted to create a haven where they could network, share, as well as getting inspired, educated, and empowered. For the past ten years, Flashy wings has been doing just that. We have become a well-known Black women's charity in Southwark due to our community involvement.

Our organisation is voluntary led. The trustees, volunteers and clients have all experienced the harsh realities of social, economic, and personal issues, hence we are a very passionate grassroot charity. Flashy Wings has given women a platform to have a voice and to come together and tackle with identified problems in a community spirit.

Aims and objectives

Aims and objectives Our aims are:

- ◆ To promote a well-informed community where women have education and information to tackle their challenges.
- ◆ To promote the harmonious functioning of a diverse community and encourage networking.
- ◆ To gradually support isolated women by helping them to socialize and improve their wellbeing Flashy wings have drawn a repertoire of ranks and reaching! Which includes winning the Mayor of Southwark civic award, Southwark star award, Wise women award, and London faith and belief community awards.



King Charles coronation party

Core Values

Flashy Wings will uphold values such as:

- ◆ Empowerment
- ◆ Love
- ◆ Respect
- ◆ Unity and diversity
- ◆ Growth
- ◆ A constructive approach to issues
- ◆ Dedication and commitment
- ◆ Excellence

Trustees Report for the year ending 31st March 2023



Flashy Wings Breakfast Club

Summary of projects

2023 has been a year of ups and down. Flashy Wings team has worked diligently to bring BAME women in Southwark together to address issues that have affected us the most. From our survey, the top issues that were priority were Energy crisis and Cost of living crisis. Therefore, most of our projects in 2023 were created to support and address these issues.

We were also honoured to witness the coronation of King Charles III. Long live our noble king!

We started the year with our Flashy Wings Ministry Breakfast Club, it was an opportunity to network, connect, share, and speak about the daily challenges BAME women face, thereby, dealing with matters of the heart like trauma, healthy eating, wellbeing, confidence building, abuse, and cost of living crisis. The project has been very well attended. So far, an average of 60 women attends the breakfast meetings and the overall feedback is very possessive.



Flashy Wings Group Therapy

We launched our new Project in March 2023: Project Golden Age. It is a monthly senior citizen (55+) lunch club. It was an opportunity for elderly women from the BAME community to network, connect, share, and speak about the challenges of growing old. Most of the women complained about experiencing anxiety; we therefore used the lunchtime relaxed approach and atmosphere, to address some of their concerns. The project was a huge success, and we had such a huge turnout that it was oversubscribed with an average of 80 participants.

In between the projects mentioned above, we celebrated other amazing events: Flashy Wings hosted a Coronation party, Windrush celebration, Easter outing, Parliament week, Black history month and Christmas party. We had a wonderful time celebrating all these events that were very well attended and had positive outcomes.



Windrush Celebration

Flashy Wings hosted a six-month group therapy sessions for victims and survival of domestic violence. The programme was designed to help women heal and enjoy a quality life, free of unresolved trauma. Over 45 women benefited from the sessions.

We hosted energy crisis coffee mornings and 1-1 debt advice support to tackle with energy poverty. We were able to support over 800 households in Southwark. Some of our works include support to access energy schemes such as:

- ◆ Warm Homes Discount,
- ◆ Support to access energy efficiency measures,
- ◆ Support to sign up to the Priority Services Register,
- ◆ Personalised energy advice,
- ◆ Carbon monoxide safety awareness advice,
- ◆ Support to access energy debt advice.



Project Golden age Snr Citizens lunch club

In addition, we are among the charities in Southwark referring people to Southwark Community Referral Pathway scheme, for Southwark Cost of Living Fund, to help towards energy bills. We were able to support over 400 household to claim £100.

We also set up a discussion group for Mums to address the issues around child vaccination decline to improve immunisation rates in Southwark amongst families with children in our BAME community. In order to break the myth and conspiracy theories around child vaccination, we proposed a three-day Mum's discussion group where this topic was addressed; We consulted with mums and came up with ideas on what the NHS can do to keep on promoting vaccination. Participants found the sessions interactive and educative.



Flashy Wings Group Therapy

Still on Health events, due to a decline in the areas of cancer screening in the BAME community in Southwark, we also hosted a breast and cervical cancer screening education. The event was meant to encourage more women to go for screening as early interventions save lives.

We continued with our project Love Box Food Distribution to families in need. Over 250 families benefited regularly, and we hope to get more funds to keep the project going.



All the activities we hosted in 2023 were a huge success. Due to the surveys we collected, we were able to create targeted needed projects.

In 2024 we are planning to launch new projects. The top two is our project for young teenagers The “Fragrance of Blooming Flowers” and we plan to be part of the fight against environment pollution. To that effect, we are starting a project called “Green Angels”.

In all, we had a very eventful year amidst our challenges. We are looking into 2024 with greater hope and optimism.



King Charles coronation party

Staff Training

We have series of staff training this year, things are changing as a group for us to sustain our vision and remain relevant, we must upgrade through training and courses. Here are some of the training we attended.

- ◇ Safeguarding training level 3
- ◇ Health & safety
- ◇ Digital training
- ◇ Polices and administration
- ◇ Project planning and evaluation training
- ◇ Graphic design training
- ◇ Financial management training
- ◇ Leadership & Public speaking
- ◇ Trustee training and annual reporting
- ◇ Health & Wellbeing training
- ◇ Food and hygiene
- ◇ Communication skills training

So far, the training has been very empowering for the staffs, making them feel more confident and able to support the organisation.



Windrush Celebration

Our Challenges

Flashy wings organisation is not without challenges although we are good at surmounting any mountain of problems around us. One of our big challenges is the timing of accessing successful grants, we are a small grass-root charity, so our main source of grant is through funding. In most cases, it can take three or more months to access a successful grant, which leads to lots of delays, project pile over, and project spill over. For instance, this year we have not completed all our projects due to some funder payment delay, we are to carry some of the projects over to 2024. In some cases, some funders do delay but want the project to end within the duration given, this can be very stressful for the team, although in every situation we always try our best.



Flashy Wings group therapy class

Flashy Wings Finances overall

Flashy Wings Finances Overall At the end of 2023, our income for the year amounted to £94,794.59 our expenditure was £89,711.65 our net is £4,322.94 part of this money is for spill over projects from 2023. Flashy Wings will continue to apply for grants it needs to carry on our projects and activities.

Trustees' Responsibilities

The charity Act 2011 requires the trustees to prepare financial statements for each financial year which give a true and fair view of the situation of the trust for that period. In preparing those financial statements the trustees are required to:

- ◆ Select suitable accounting policies and apply them consistently
- ◆ Make judgements and estimates that are reasonable and prudent

Prepare financial statements: They are also required to keep proper accounting records that disclose with reasonable accuracy at any time, the financial position of the charity. They are also responsible for accuracy at any time, the financial position of the trust, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Funders


We want to appreciate all our funders, for believing in us and making our dreams come true, without our funders it is impossible to do what we do.

1. Impact on Urban Health
2. United St Saviour's Charity Southwark
3. Mopac VAWG (mayor's office for policing & crime)
4. Peabody
5. Southwark Council
6. Southwark neighbourhood fund
7. Community Southwark
8. Southwark Charities
9. United St Saviour's Charity Southwark
10. Southeast London Cancer Alliance NHS
11. Southwark Healthwatch Southwark

Impact
on Urban
Health

MAGIC ★ ★ ★
LITTLE GRANTS

 **SOUTHWARK
CHARITIES**
UNITED TO SERVE

 **Peabody**

 **SGN**
Your gas. Our network.

 **COMMUNITY
FUND**

**The London
Community
Foundation**

 **Leeds
Building
Society**

 **United**
St Saviour's Charity
Southwark

 **Southwark**
Council

Partnerships

Flashy Wings have been involved in partnerships with various organisations in and outside of Southwark, which has been an amazing experience. We want to use this opportunity to appreciate all our partners.

1. Southwark Health Ambassador
2. Community Southwark
3. SGTO
4. Southwark Refugee Community Forum
5. UK Parliament Week
6. Southwark Neighbourhood Police
7. Raven & Rain Ministry
8. Southwark multi-Faith Forum
9. Wearethecity
10. Women's Resource Centre
11. The Hygiene Bank
12. CAS Historic Royal Palaces

Our trustees and team have worked very hard, we are proud of what we have achieved in 2023 and we are to continue to support and build a strong community where unity, love, equality, and diversity will reign.

Approved by the Trustees on the 19th of January 2024

Signed on their behalf by Queen Ekuerhare

Position: Chair

Signature: 

Date 25/01/2024



Independent Examiner's Report to the Trustees of FLASHY WINGS MINISTRY

Year ended 31st March 2023

I report on the accounts of the company for the year ended 31st March 2023 which are set out on pages 22 to 30.

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission and Companies Act 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records, and to comply with the accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.



Hammad Riaz AFA MIPA AAT
Independent Examiner
38A Southall Broadway
UB11PY
Date 26/01/2024

Flashy Wings Ministry

Income and expenditure account For the year ended 31 March 2023

	Notes	2023	2022
		£	£
Income		94,794.59	88,269.66
Perating expenditure		(89,711.65)	(84,983.20)
Operating surplus/(deficit)		5,082.94	3,286.46
 Other income			
Interest receivable and similar income		0	0
		5,082.94	3,286.46
Interest payable and similar charge		0	0
Retained surplus/(deficit) for the financial year		5,082.94	3,286.46

Flashy Wings Ministry

Balance sheet as at 31 March 2023

	Notes	2023	2022
		£	£
Current assets			
Cash at bank and in hand		11,599.26	3,292.88
		<u>11,599.26</u>	<u>3,292.88</u>
Creditors: amounts falling due within one year		(750)	(750)
Net current assets		10,849.26	2,542.88
Net assets		10,849.26	2,542.88
Funds			
Unrestricted income funds		10,849.26	2,542.88
Total funds		10,849.26	2,542.88

Flashy Wings Ministry

Notes

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant. Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included. Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

1.3. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.



2. Voluntary income

	Notes	2023	2022
		Total £	Total £
Donations		94,794.59	88,269.66
Grants receivable		---	---
		94,794.59	88,269.66

3. Donations and gifts

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94,794.59	88,269.66

4. Employees

Employment cost	2023	2022
Number of employees	Nil	Nil

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full-time equivalents, was as follows:

2023	2022
Number	Number
0	0

5. Taxation

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

6. Creditors: amounts falling due within one-year

	2023	2022
	£	£
Accruals and deferred income	750.00	750.00

7. Unrestricted funds

	At		At
	01 April	Incoming Outgoing	31 Mar
	2022	resources resources	2023
	£	£ £	£
Unrestricted Fund	0	94,794.59 (89,711.65)	5,082.94

Incoming resources

Incoming resources from generating funds:	2023	2022
<i>Voluntary income</i>		
Donations	94,794.59	88,269.66
Grants receivable	----	----
	<hr/>	
	94,794.59	88,269.66
<i>Investment income</i>		
Other interest receivable	-----	-----
Total incoming resources from generating funds	94,794.59	88,269.66
<hr/>		
Total incoming resources	94,794.59	88,269.66

Statement of activities

Support Cost	2023	2022
	£	£
Project Management	3,779.732	4,000.00
Travel, fuel, Transport	-----	-----
Refugee food distribution and essential.	9,159.464	7,500.00
Admin (Insurance, storage office.	8,315.41	10,000.00
Volunteers and support worker expense	13,618.929	15,000.00
Equipment hire	-----	-----
Sundries.	1,738.384	1,583.20
Professional fees	7,275.984	7,700.00
Advertising	3,300.00	-----
Venue Hire	10,484.13	8,800.00
Entertainment	2,800	-----
Digital project	2,546.692	4,400.00
Project Expenses	26,692.924	26,000.00
Total costs	89,711.65	84,983.20

Governance costs	2023	2022
<i>Support costs</i>		
Support - Professional - Accountancy fees	750.00	750.00
Bank Charges	0	--
Total governance costs	750	750.00
Net incoming/(outgoing) resources for the year	4,332.94	2,536.46



Flashy Wings is a change-driven organization established to address the common community issues that marginalize women.

It our joy to see women fulfil their potentials. Be inspired to do great things. And live a life beyond limitations.

Thank you