

FLASHY WINGS MINISTRY

England & Wales · Charity number 1163246

Details

Status Registered

Legal form CIO

Registered 2015-08-21

Register [View on the Charity Commission register](#)

Contact

Address Flat 31
Harden House
McNeil Road
London
SE5 8PP

Phone 02077010173

Email flashywingsministry@gmail.com

Website www.flashywingsministry.com

Activities

Objects: THE ORGANISATION'S OBJECTIVES ARE:-TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY PREVENTING PEOPLE IN SOUTHWARK AND SURROUNDING AREAS FROM BECOMING SOCIALLY EXCLUDED ON THE GROUNDS OF THEIR AGE, DISABILITY, GENDER, ETHNICITY, FINANCIAL HARDSHIP (IN PARTICULAR, WOMEN)-FOR THE PUBLIC BENEFIT, TO PROMOTE COMMUNITY CAPACITY BUILDING; IN PARTICULAR, BY PROVIDING A GROUP THAT ENABLES MEMBERS OF THE LOCAL COMMUNITIES WHO ARE WOMEN, TO INTERACT SOCIALLY IN ORDER TO REDUCE ISOLATION AND PARTICIPATE MORE EFFECTIVELY IN THE WIDER COMMUNITY; AND BY PROVIDING OPPORTUNITIES FOR WOMEN TO BECOME INVOLVED IN THEIR COMMUNITIES TO DEVELOP THE CAPACITY AND SKILLS OF THE SOCIALLY AND ECONOMICALLY DISADVANTAGED COMMUNITIES OF SOUTHWARK IN SUCH A WAY THAT THEY ARE BETTER ABLE TO IDENTIFY, AND HELP MEET, THEIR NEEDS AND TO PARTICIPATE MORE FULLY IN SOCIETY. FOR EXAMPLE, BY PROVIDING SUPPORT AND ASSISTANCE THAT ENABLES THEM TO IDENTIFY AND DEAL WITH PROBLEMS THAT AFFECT THEM AS MEMBERS OF THE COMMUNITY; AND BY NURTURING NETWORKING AND THE SHARING OF EXPERIENCE AS PART OF THE LEARNING PROCESS IE TEAM WORKING, PROBLEM SOLVING, NEGOTIATIONS, ASSERTIVENESS AND ADVOCACY.

Activities: Flashy Wings Ministry therefore aims to prevent women on estates in Southwark from becoming socially excluded whilst promoting togetherness and diversity and community spirit on Southwark estates. We

have achieved these by running conferences (and providing an on-line information centre) for women (on issues such as team working, problem solving, negotiation skills, assertiveness and advocacy.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, Disability, The Prevention Or Relief Of Poverty, Economic/community Development/employment, Recreation
- **Who:** Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Defined Groups

Geography

- **Area of benefit:** SOUTHWARK AND SURROUNDING AREAS
- Throughout London

Finances

| Period end | Income | Expenditure | Assets | Employees |
|------------|----------|-------------|--------|-----------|
| 2025-04-01 | £123,000 | £122,000 | - | - |
| 2024-04-01 | £66,000 | £59,000 | - | - |
| 2023-04-01 | £94,000 | £89,000 | - | - |
| 2022-04-01 | £88,000 | £84,000 | - | - |
| 2021-04-01 | £68,000 | £62,000 | - | - |

Trustees

| Name | Role | Appointed |
|---------------------|-------|------------|
| Queen Ekuerhare | Chair | 2015-12-01 |
| Maryann Nwankwo | | 2022-12-20 |
| PHADERA FLASH | | 2015-12-01 |
| SOPHIA OBENG-MIREKU | | 2015-12-01 |

FLASHY WINGS MINISTRY

England & Wales - Charity number 1163246

Accounts

FLASHY WINGS MINISTRY ANNUAL REPORT 2025



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FLASHY WINGS ADMINISTRATIVE INFORMATION

Charity Registration Number 1163246

www.flashywingsministry.com

flashywingsministry@gmail.com

MEMBERS OF TRUSTEE

Chair: Queen Ekuerhare

Secretary: Phaedra Flash

Treasurer: Sophia Obang-Mireku Welfare Officer

Maryann Nwankwo



Group therapy session

Independent Examiner

Tax Solution Accountants Ltd 38A Southall Broadway UB11PY

Info@tax-solution.uk

Charity Address

31 harden house
McNeil Road
Camberwell
London
Se5 8pp

Bank

Santander Bank
Camberwell
London SE58RZ

About Flashy Wings

Flashy Wings Ministry is a UK-based BAME women and girls' grassroots charity serving women and girls in Southwark, London. For over ten years, we have supported women and girls from all walks of life across Southwark estates, helping them navigate social, economic, emotional, and personal challenges.

Our mission is to build a well-informed, connected community where women have the education, information, and support they need to overcome barriers—while promoting harmony within a richly diverse neighbourhood. We have four members of trustee and 20 volunteers.

Our Impact & Recognition

Flashy Wings is proud to be a trusted, grassroots organisation with strong community roots. Our work has been recognised through multiple awards, including:

- ◆ Mayor of Southwark Civic Award
- ◆ Wise Women UK Award
- ◆ Southwark Star Award
- ◆ Southwark Volunteer Champion Awards
- ◆ London Faith and Belief Community Awards
- ◆ London Dangoor Awards

Who We Are

Ninety-nine percent of the women and girls' supported through our projects are from Black ethnic minority backgrounds:

- ◆ 70% Black African origins
- ◆ 29% Caribbean origins
- ◆ 1% other communities

75% have experienced the twin challenges of domestic violence and mental health struggles.

Founded by women living on Southwark estates, Flashy Wings was created in response to lived realities—economic hardship, domestic abuse, gang and knife crime, substance misuse, and mental health challenges. The founders envisioned a safe haven where women and girls' could connect, share experiences, and access inspiration, education, and empowerment. For a decade, Flashy Wings has delivered exactly that, becoming a well-known Black women and girls' charity in Southwark through deep community involvement.



Domestic Violence Workshop



Parliament week celebration

How We Work

We are a volunteer-led organisation. Our trustees, volunteers, and service users have first-hand experience of the social and economic challenges we address. This lived experience fuels our passion and ensures our services remain relevant, compassionate, and effective. Flashy Wings provides women and girls' with a platform to be heard, to build confidence, and to tackle community issues together in a spirit of unity.



Black History Month Celebration

Aims and Objectives

- ◆ Promote a well-informed community where women and girls' access education and information to tackle challenges.
- ◆ Encourage harmonious living within a diverse community through networking and mutual support.
- ◆ Gradually support isolated women and girls' to socialise, improve wellbeing, and rebuild confidence.

Who We Serve

- ◆ Women and girls isolated due to domestic abuse, cultural expectations, or language barriers
- ◆ Women and girls in shelters or temporary accommodation
- ◆ Refugees and undocumented women and girls'
- ◆ Senior citizens
- ◆ Women on low incomes



Seaside Outing

Our Core Values

- ◆ Empowerment
- ◆ Love
- ◆ Respect
- ◆ Unity and Diversity
- ◆ Growth
- ◆ Constructive Approaches to Challenges
- ◆ Dedication and Commitment
- ◆ Excellence

At Flashy Wings, we believe every woman and girl deserves to flourish. With the right support, women and girls rebuild their lives, strengthen families, and uplift entire communities. Together, we are creating a future where no woman or girl in Southwark is left behind.



End of the year Christmas Party

Flashy Wings Trustees' Report

For the Year Ending 31 March 2025 Summary of Projects and Activities

The year 2025 has been a highly successful and impactful year for Flashy Wings, despite ongoing challenges. We remain deeply grateful, particularly as 2024 presented even greater difficulties. Throughout the year, the Flashy Wings team worked diligently to bring together Black, Asian and Minority Ethnic (BAME) women in Southwark, addressing the issues that affect them most.

Our community survey identified the energy crisis, domestic violence, and climate change as the top priority concerns. In response, the majority of our 2025 projects were designed specifically to support women and girls'.



Energy Advice Breakfast meeting

Flashy Wings Ministry Breakfast Club

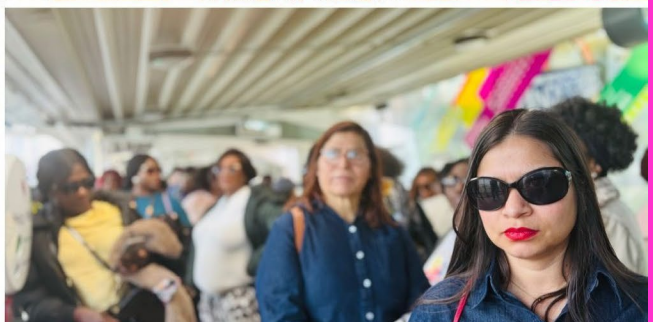
We began the year with the Flashy Wings Ministry Breakfast Club, which provided a safe and welcoming space for BAME women to network, connect, share experiences, and discuss daily challenges. Topics included emotional wellbeing, trauma, healthy eating, confidence building, domestic abuse, and the cost-of-living crisis.

The project has been exceptionally well attended, with an average of 50 women at each session. Feedback from participants has been overwhelmingly positive.

Project Golden Age

We began the year with the Flashy Wings Ministry Breakfast Club, which provided a safe and welcoming space for BAME women to network, connect, share experiences, and discuss daily challenges. Topics included emotional wellbeing, trauma, healthy eating, confidence building, domestic abuse, and the cost-of-living crisis.

The project has been exceptionally well attended, with an average of 50 women at each session. Feedback from participants has been overwhelmingly positive.



Recreational Activity

Community Celebrations and Events

Alongside our core projects, Flashy Wings hosted several major community events throughout the year, including:

- ◆ Parliament Week
- ◆ Windrush Celebration
- ◆ Summer Outdoor Events
- ◆ Black History Month
- ◆ Easter event
- ◆ International Women's Day
- ◆ Christmas Party

All events were very well attended and delivered positive social and emotional outcomes for participants.

Domestic Violence Group Therapy Programme

Flashy Wings delivered a six-month group therapy programme for victims and survivors of domestic violence. The programme focused on healing, recovery, and supporting women to rebuild their lives free from unresolved trauma.

Over 45 women benefited directly from this programme.

Energy Crisis Support and Climate Change Action

We delivered extensive community engagement around the energy crisis and climate change through coffee mornings, community outreach, one-to-one debt advice, and energy awareness activities. Our newest initiative included the launch of energy-saving awareness animated videos.

Through this work, we supported over 800 households across Southwark. Support provided included:

- ◆ Warm Home Discount information
- ◆ Access to energy efficiency measures
- ◆ Registration with the Priority Services Register
- ◆ Personalised energy advice
- ◆ Carbon monoxide safety awareness
- ◆ Energy debt advice and support

Project Green Angels

As part of our climate change action, we established Project Green Angels, training Black community members to educate and empower the BAME community on climate change issues. The project focuses on awareness, sustainability, and community-led environmental action.

Women's Health and Wellbeing Programmes

We launched a six-week women's health discussion programme focused on perimenopause and menopause. The programme aimed to break myths, challenge misinformation, and equip women with practical knowledge and coping strategies.

In response to declining cancer screening rates among BAME women in Southwark, we also hosted breast and cervical cancer screening education sessions. These sessions encouraged early screening and highlighted the importance of early intervention in saving lives.

Love Box Food Distribution

Our Love Box Food Distribution project continued to support families in need. Over 150 refugee families benefited regularly from this initiative. We aim to secure additional funding to ensure the continuation and expansion of this vital service.

Flashy Wings Girls Club

For eleven years, Flashy Wings has been a steady light for girls aged 14–19 navigating some of the most fragile ground in Southwark. Based on the borough’s most deprived estates, we support girls who are too often unseen and unheard. Ninety percent of our participants are from ethnic minority backgrounds—predominantly Black and Hispanic, alongside Iranian girls—and 40% are refugees or asylum seekers. They are growing up at the intersection of poverty, violence, displacement, and systemic neglect.

The girls we support face multiple, overlapping risks: domestic violence, crime and gang association, school exclusion, substance misuse, sexual exploitation, and teenage pregnancy. Many have experienced significant trauma. While each story is unique, the impact is shared.

In 2025, Flashy Wings successfully implemented several programmes aimed at supporting and empowering young girls. These included a 20-week trauma-informed workshop, three recreational activities, and a Teenage and Parents’ Forum.

Participation levels were strong, with an average attendance of 40–50 girls across the activities. Feedback and observations indicated that the participants were highly engaged and responded positively to all sessions.

Building on the success of these initiatives, Flashy Wings is committed to developing and delivering more innovative, engaging, and empowering programmes to further support the wellbeing and development of young girls.

Partnerships and Collaboration

Throughout the year, Flashy Wings worked in partnership with a wide range of organisations and public bodies, including Southwark Council. Key collaborations included:

- ◆ London School of Economics Faith Centre – exploring collaboration between faith communities and local government to address the climate crisis.
- ◆ Southwark Stand Together Celebration
- ◆ Southwark Borough of Sanctuary Celebration
- ◆ Community Foundation VAWG Panel – exploring systemic barriers affecting victims and survivors.
- ◆ DASA Commissioning – supporting grassroots charities addressing domestic violence.
- ◆ Metropolitan Police “Met Engage” Community Crime-Fighting project

Conclusion

All activities delivered in 2025 were phenomenally successful and informed directly by community feedback and surveys, enabling us to design targeted and impactful programmes.

Despite ongoing challenges, 2025 was a year of growth, learning, and meaningful impact. We look ahead with greater hope, resilience, and optimism as we continue to serve and empower our community.

Staff Training

Throughout the year, our staff participated in a comprehensive programme of training and professional development. As an organisation, we recognise that to sustain our vision, remain relevant, and respond effectively to the changing needs of our communities, continuous learning and capacity-building are essential. These trainings have supported both individual growth and collective organisational development.



Southwark Vision 2030 Conference

Trainings completed include:

- ◆ Safeguarding Training – Level 3
- ◆ Digital Skills Training
- ◆ Project Planning and Evaluation
- ◆ Energy Advice and Debt Training
- ◆ Trustee Training and Annual Reporting
- ◆ Food Safety and Hygiene
- ◆ Health and Safety
- ◆ Policies and Administration
- ◆ Carbon Monoxide Safety
- ◆ Leadership and Public Speaking
- ◆ Health and Wellbeing
- ◆ Fuel Poverty Awareness Training

These training opportunities have strengthened our team's knowledge base, enhanced practical skills, and increased confidence across all roles. As a result, staff are better equipped to carry out their responsibilities effectively, maintain high standards of service delivery, ensure compliance with regulations, and support the organisation's strategic objectives. Collectively, this investment in training has improved our resilience, professionalism, and ability to deliver meaningful impact within the organisation and the wider community.



Southwark Neighbourhood Round Table Discussion

Our Challenges

Flashy Wings Organisation, like many grassroots charities, faces operational challenges that affect the delivery of our programmes. A key challenge during the reporting period has been the timing of access to grant funding, which remains our primary source of income.

While many grant applications were successful, the release of funds often took three months or longer after approval. These delays led to project rescheduling, overlaps, and, in some cases, the postponement of activities. As a result, not all planned projects were completed within the year, and some have been carried forward into 2026

Furthermore, there were instances where funders experienced payment delays while still requiring projects to be delivered within the original agreed timeframe. This placed additional pressure on staff and volunteers, affecting workflow and project coordination. Despite these constraints, the team worked diligently to manage expectations, adjust timelines where possible, and continue delivering meaningful impact.

These challenges underscore the importance of timely fund disbursement, flexible funding structures, and diversified income streams to ensure sustainability. Flashy Wings Organisation remains committed to strengthening its financial resilience while continuing to serve our beneficiaries effectively.

Flashy Wings Finances – Overall

At the end of 2025, Flashy Wings recorded a total annual income of £123,798.26 and total expenditure of £122,831.81 resulting in a net surplus of £966.45.

This positive balance reflects careful financial management throughout the year. Flashy Wings will continue to apply for grants and external funding to ensure the sustainability of its projects and the continuation of its activities.



Summer Outdoor Activity

Trustees' Responsibilities

The Charities Act 2011 requires the trustees to prepare financial statements for each financial year that give a true and fair view of the financial position of the charity for that period.

In preparing these financial statements, the trustees are required to:

- ◆ Select suitable accounting policies and apply them consistently.
- ◆ Make judgements and estimates that are reasonable and prudent; and
- ◆ Prepare the financial statements in accordance with applicable accounting standards and legal requirements.

The trustees are also required to keep proper accounting records that disclose, with reasonable accuracy at any time, the financial position of the charity. They are responsible for safeguarding the assets of the charity and for taking reasonable steps to prevent and detect fraud and other irregularities.



Women's Conference



Flashy Wings Girls Club



Flashy Wings Girls Club



Girls Club

Our Funders

We would like to express our sincere gratitude to all our funders for believing in our vision and supporting our work. Your generosity and commitment make it possible for us to continue delivering meaningful impact within our community. Without your support, the work we do would not be possible.

We proudly acknowledge and thank the following funders:

- 1 SGN Safe and Warm Community Scheme
- 2 Sport England
- 3 Southwark Council Energy Fund
- 4 Southwark Council
- 5 United St Saviour's Charity
- 6 Wakefield Tetley Trust
- 7 The National Lottery Community Fund
- 8 Southwark Charities
- 9 London Community Foundation / VAWG Home Office



Partnerships

Flashy Wings has been privileged to work in partnership with a wide range of organisations within and beyond Southwark. These collaborations have been incredibly impactful, and we would like to take this opportunity to sincerely appreciate and acknowledge all our partners for their continued support and commitment.

Our valued partners include:

- 1 Southwark Health Ambassadors
- 2 Community Southwark
- 3 SGTO
- 4 Active Communities Network
- 5 Southwark Refugee Community Forum
- 6 UK Parliament Week
- 7 Southwark Neighbourhood Police
- 8 Raven & Rain Ministry
- 9 Southwark multi-Faith Forum
- 10 London Fire Brigade
- 11 Women's Resource Centre
- 12 NHS Southeast London ICB – Southwark
- 13 London Faith & Belief Forum
- 14 Caribbean & African Health Network
- 15 The Hygiene Bank
- 16 Historic Royal Palaces

Our Trustees and team have worked extremely hard, and we are proud of what we achieved in 2023. We remain committed to continuing our work to support and build a strong community where unity, love, equality, and diversity thrive.

Approved by the Trustees on 5 January 2025.

Signed on behalf of the Trustees,

A handwritten signature in black ink, appearing to read 'Queen Ekuerhare', written over a horizontal line.

Queen Ekuerhare

Position: Chair

Date: 10 January 2025

Independent Examiner's Report

FLASHY WINGS MINISTRY

Year ended 31 March 2025

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission and Companies Act 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

which gives me reasonable cause to believe that, in any material respect, the requirements:

to keep accounting records in accordance with section 130 of the 2011 Act; and

to prepare accounts which accord with the accounting records, and to comply with the accounting requirements of the 2011 Act have not been met; or

to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.



Hammad Riaz AFA MIPA AAT
Independent Examiner
38A Southall Broadway
UB11PY

Flashy Wings Ministry

INCOME AND EXPENDITURE ACCOUNT

For the year ended 31 March 2025

| | Notes | 2025 | 2024 |
|--|-------|---------------------|--------------------|
| | | £ | £ |
| Income | | | |
| Donations | 2 | 123,798.26 | 59,502.12 |
| Total income | | 123,798.26 | 59,502.12 |
| Operating expenditure | | (122,831.81) | (66,370.62) |
| Operating surplus / (deficit) | | 5,082.94 | 3,286.46 |
| Interest payable and similar charge | | 0 | 0 |
| Retained surplus/(deficit) for the financial year | | 5,082.94 | 3,286.46 |
| Other income | | | |
| Interest receivable and similar income | | 0.00 | 0.00 |
| Retained surplus / (deficit) for the year | | 966.45 | (6,868.50) |

FLASHY WINGS MINISTRY

BALANCE SHEET

As at 31 March 2025

| | Notes | 2025 | 2024 |
|---|-------|-----------------|-----------------|
| Current assets | | £ | £ |
| Cash at bank and in hand | | 4,764.39 | 4,804.21 |
| Total current assets | | 4,764.39 | 4,804.21 |
| Creditors: amounts falling due within one year | 6 | (750.00) | (750.00) |
| Net current assets | | 4,014.39 | 4,054.21 |
| Net assets | | 4,014.39 | 4,054.21 |
| Funds | | | |
| Unrestricted income funds | | 4,014.39 | 4,054.21 |
| Total funds | | 4,014.39 | 4,054.21 |

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2025

1. Accounting policies

The principal accounting policies are summarised below. These accounting policies have been applied consistently throughout the year and the preceding year.

1.1 Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Charities Act 2011 and applicable accounting standards.

1.2 Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy.

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

1.3 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries, including direct costs and support costs necessary to sustain them.

2. Voluntary income

| | Notes | 2025 | 2024 |
|-------------------------------|-------|-------------------|------------------|
| | | Total £ | Total £ |
| Donations | | 123,798.26 | 59,502.12 |
| Grants receivable | | --- | --- |
| Total voluntary income | | 123,798.26 | 59,502.12 |

3. Other income

No other income was received during the year (2024: Nil).

4. Employees

| | 2025 | 2024 |
|---------------------|------|------|
| Number of employees | Nil | Nil |

5. Taxation

The charity's activities fall within the exemptions provided by the Income and Corporation Taxes Act 1988. Accordingly, no taxation charge is payable.

6. Creditors: amounts falling due within one year

| | 2025 | 2024 |
|------------------------------|--------|--------|
| | £ | £ |
| Accruals and deferred income | 750.00 | 750.00 |

7. Unrestricted funds

| | At | | | At |
|-------------------|--------------|------------|--------------|-------------|
| | 1 April 2024 | Incoming | Outgoing | 31 Mar 2025 |
| | £ | £ | £ | £ |
| Unrestricted Fund | 3,047.94 | 123,798.26 | (122,831.81) | 4,014.39 |

STATEMENT OF ACTIVITIES (DETAILED EXPENDITURE)

| Expenditure | 2025 | 2024 |
|---------------------------------------|-------------------|------------------|
| | £ | £ |
| Project Management | 6,716.00 | 2,796.33 |
| Refugee Food Distribution | 8,236.08 | 6,776.37 |
| Admin (Insurance, storage office). | 7,846.32 | 6,151.92 |
| Volunteers and support worker expense | 10,210.70 | 10,075.58 |
| Sundries | 2,154.32 | 1,286.09 |
| Professional fees | 19,129.15 | 5,382.93 |
| Advertising | 1,839.51 | 2,441.41 |
| Venue Hire | 23,121.66 | 9,256.39 |
| Entertainment | 3,053.77 | 1,884.10 |
| Digital project | 4,453.42 | 1,884.10 |
| Project Expenses | 31,724.80 | 26,692.92 |
| Cash / Cash for Refugees | 2,991.13 | ---- |
| Cash – Others | 560.00 | ---- |
| Uncategorized Expense | 44.95 | ---- |
| Total expenditure | 122,081.81 | 66,370.62 |

| Governance costs | 2025 | 2024 |
|-------------------------------|------------|---------------|
| Accountancy fees | 750.00 | 750.00 |
| Bank Charges | 0 | -- |
| Total governance costs | 750 | 750.00 |

Net incoming / (outgoing) resources

Net surplus for the year ended 31 March 2025: £1,716.45

Net deficit for the year ended 31 March 2024: £(6,868.50)



Flashy Wings is a change-driven organisation established to address common community issues that marginalise women and girls.

It is our joy to see women and girls discover and fulfil their full potential. We inspire them to dream boldly, do great things, and live lives beyond limitations.

FLASHY WINGS MINISTRY

England & Wales - Charity number 1163246

Accounts

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Charity Registration Number 1163246

FLASHY WINGS MINISTRY ANNUAL REPORT 2024



Flashy Wings Administrative Information

Charity Registration Number 1163246

www.flashywingsministry.com

flashywingsministry@gmail.com

Members of Trustee

Chair: Queen Ekuerehare

Secretary: Phaedra Flash

Treasurer: Sophia Obang-Mireku

Welfare Officer- Maryann Nwankwo



Wellbeing Conference

Independent Examiner

Tax Solution Accountants Ltd 38A Southall Broadway UB11PY

Info@tax-solution.uk

Charity Address

31 harden house

McNeil Road

Camberwell

London

Se5 8pp

Bank

Santander Bank

Camberwell

London SE58RZ

About Flashy Wings

Flashy Wings Ministry is a UK BAME woman and girls' charity in Southwark, London. For the past ten years, we have served women from all walks of life in the Southwark estate by helping them deal with social, economic, emotional, and personal issues.

Our aim is to promote a well-informed community where women have education and information to tackle their challenges, whilst promoting the harmonious functioning of a diverse community.

Flashy Wings has won a lot of awards which includes:

- Mayor of Southwark Civic Award
- Wise Women UK Award
- Southwark Star Award
- Southwark Volunteer Champion awards
- The London Faith and Belief Community Awards

99% of women supported by our projects are of black ethnic minority origins. 65% are Black African Origins, 33% are Caribbean Origins, while 1% are from other community. So, we consider ourselves a BAME organisation.

Flashy wings started after a few women living in Southwark estates came together to set up the charity. The challenges of living in the estate are numerous: from economical limitations, domestic violence, gangs, drug abuse, knife crime and mental health. The women wanted to create a haven where they could network, share, as well as getting inspired, educated, and empowered. For the past ten years, Flashy wings has been doing just that. We have become a well-known Black women's charity in Southwark due to our community involvement.

Our organisation is voluntary led. The trustees, volunteers and clients have all experienced the harsh realities of social, economic, and personal issues, hence we are a very passionate grassroot charity. Flashy Wings has given women a platform to have a voice and to come together and tackle with identified problems in a community spirit.

Aims and objectives

Our aims are:

- To promote a well-informed community where women have education and information to tackle their challenges.
- To promote the harmonious functioning of a diverse community and encourage networking.
- To gradually support isolated women by helping them to socialize and improve their wellbeing
- Flashy wings have drawn a repertoire of ranks and reaching! Which includes winning the Mayor of Southwark civic award, Southwark star award, Wise women award, and London faith and belief community awards.



Project Golden Age, Senior Citizens Lunch Club



Women's Breakfast Club

Core Values

Flashy Wings will uphold values such as:

- ◆ Women Empowerment
- ◆ Love
- ◆ Respect
- ◆ Unity and diversity
- ◆ Growth
- ◆ A constructive approach to issues
- ◆ Dedication and commitment
- ◆ Excellence

Trustees Report for the year ending 31st March 2024



Workshop

The year 2024 has been an exciting year, we were able to navigate through difficult times, and still enjoy some good times. Flashy Wings team has work tirelessly to address the issues of the BAME women living Southwark.

Our top main issues that were priority this year were Energy Crisis, Climate Change and Health inequalities in Southwark.

We started the year with our Flashy Wings Ministry Breakfast Club, it was an opportunity to network, connect, share, and speak about the daily challenges BAME women face, thereby, dealing with matters of the heart like trauma, healthy eating, wellbeing, confidence building, abuse, and cost of living crisis. The project has been very well attended. So far, an average of 40-55 women attends the breakfast meetings and the overall feedback is very impressive.

We continued with our Project Golden age that was lunch last year. It is a monthly senior citizen (55+) lunch club. It was an opportunity for elderly women from the BAME community to network, connect, share, and speak about the challenges of growing old. Most of the women complained about experiencing anxiety; we therefore used the lunchtime relaxed approach and atmosphere, to address some of their concerns. The project was a huge success, and we had such a huge turnout that it was oversubscribed with an average of 65 participants.



Vaccination Workshop

We join the black culture conversation, it was an opportunity for BAME charities in Southwark to come together and brainstorm on skills, organisational development and networking.

Flashy Wings hosted a six-month group therapy sessions for victims and survival of domestic violence. The programme was designed to help women heal and enjoy a quality life, free of unresolved trauma. Over 45 women benefited from the sessions.

We continued with our energy crisis project through; coffee mornings 1-1 debt advice support, outreach and funday events.



Women's Workshop

To tackle with energy poverty. We were able to support over 800 households in Southwark. Some of our works include support to access energy schemes such as:

- Warm Homes Discount,
- Support to access energy efficiency measures,
- Support to sign up to the Priority Services Register,
- Personalised energy advice,
- Carbon monoxide safety awareness advice,
- Support to access energy debt advice.

In addition, we are among the charities in Southwark referring people to Southwark Community Referral Pathway scheme, for Southwark Cost of Living Fund, to help towards energy bills. We were able to support over 400 household to claim £100.



Energy Advice Workshop

We continued discussion group for Mums and community outreach to address the issues around child vaccination decline to improve immunisation rates in Southwark amongst families with children in our BAME community. To break the myth and conspiracy theories around child vaccination. Our focus this year is on measles We consulted with mums and came up with ideas on what the NHS can do to keep on promoting vaccination. Participants found the sessions interactive and educative.

We continued with our project Love Box Food Distribution to families in need. Over 280 families benefited regularly, and we hope to get more funds to keep the project going.

We start a new project on content creation to teach women from 35 years and over content digital media, so far, the women find it very intriguing and fun.

Flashy wings a very historical and engaging Black history month, an event to celebrate our Black heritage, discovering the stories of Black Queens of Africa that ruled and conquered against all odds in a male dominated society.

We also had an amazing Windrush celebration, two summer conference and Easter funday.

We ended the year on high with our usual big Christmas party.

All the activities we hosted in 2024 were a huge success. Due to the surveys, we collected, we were able to create targeted needed projects. We are planning on hosting more recreational therapy.

Staff Training

We had series of staff training this year, things are changing as a group for us to sustain our vision and remain relevant, we must upgrade through training and courses.

Here are some of the trainings we attended.

- ◇ Safeguarding training level 3
- ◇ Digital training
- ◇ Project planning and evaluation training
- ◇ Energy advice debt training
- ◇ Trustee training and annual reporting
- ◇ Food and hygiene
- ◇ Health & safety
- ◇ Polices and administration
- ◇ Carbon Monoxide Safety training
- ◇ Leadership & Public speaking
- ◇ Health & Wellbeing training
- ◇ Fuel poverty awareness training.

The training has equipped our team, with the knowledge, skills, and confidence to carry out their duties efficiently in the organisation.



End of year Christmas party

Our Challenges

Flashy wings organisation is not without challenges although we are good at surmounting any mountain of problems around us. One of our big challenges is the timing of accessing successful grants, we are a small grass-root charity, so our main source of grant is through funding. In most cases, it can take three or more months to access a successful grant, which leads to lots of delays, project pile over, and project spill over. For instance, this year we have not completed all our projects due to some funder payment delay, we are to carry some of the projects over to 2025. In some cases, some funders do delay but want the project to end within the duration given, this can be very stressful for the team, although in every situation we always try our best.



End of year Christmas party

Flashy Wings Finances overall

Flashy Wings Finances Overall At the end of 2024, our income for the year amounted to £66,370. Flashy Wings will continue to apply for grants it needs to carry on our projects and activities.

Trustees' Responsibilities

The charity Act 2011 requires the trustees to prepare financial statements for each financial year which give a true and fair view of the situation of the trust for that period. In preparing those financial statements the trustees are required to:

- ◆ Select suitable accounting policies and apply them consistently
- ◆ Make judgements and estimates that are reasonable and prudent
- ◆ Prepare financial statements: They are also required to keep proper accounting records that disclose with reasonable accuracy at any time, the financial position of the charity. They are also responsible for accuracy at any time, the financial position of the trust, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Funders

We want to appreciate all our funders, for believing in us and making our dreams come true, without our funders it is impossible to do what we do.

1. SGN Safe and Warm Community Scheme
2. Southwark Climate Change Project Fund
3. Southwark VCS Covid-19 Prevention Grants
4. United St Saviour's Charity Southwark
5. Southwark Neighbourhood Fund
6. Better Bankside's Community Grants
7. Southwark Charities
8. NHS Southwark East London Grants
9. Southwark Windrush Fund
10. Southwark Childhood Vaccination Grant
11. London Community Foundation
12. Home Office VAWG Specialist Services Fund
13. Southwark Black History Funding
14. Souter Charity Trust
15. Elephant and Castle Community Fund



Partnerships

Flashy Wings have been involved in partnerships with various organisations in and outside of Southwark, which has been an amazing experience. We want to use this opportunity to appreciate all our partners.

1. Southwark Health Ambassador
2. Community Southwark
3. SGTO
4. Southwark Refugee Community Forum
5. UK Parliament Week
6. Southwark Neighbourhood Police
7. Raven & Rain Ministry
8. Southwark multi-Faith Forum
9. Wearethecity
10. Women's Resource Centre
11. The Hygiene Bank
12. CAS Historic Royal Palaces
13. Civic Society Leadership Programme



Women's Breakfast Club

Independent Examiner's Report to the Trustees of FLASHY WINGS MINISTRY

Year ended 31st March 2024

I report on the accounts of the company for the year ended 31st March 2024 which are set out on pages 10 to 12.

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission and Companies Act 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records, and to comply with the accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.



Hammad Riaz AFA MIPA AAT
Independent Examiner
38A Southall Broadway
UB11PY

Flashy Wings Ministry

Income and expenditure account For the year ended 31 March 2024

| | Notes | 2024 | 2023 |
|--|-------|------------------|------------------|
| | | £ | £ |
| Income | | 59,502.12 | 94,794.59 |
| operating expenditure | | (66,370.62) | (89,711.65) |
| Operating surplus/(deficit) | | 6,868.50 | 5,082.94 |
| Other income | | | |
| Interest receivable and similar income | | 0 | 0 |
| | | 6,868.50 | 5,082.94 |
| Interest payable and similar charge | | 0 | 0 |
| Retained surplus/(deficit) for the financial year | | 6,868.50 | 5,082.94 |

Flashy Wings Ministry

Balance sheet

as at 31 March 2024

| | Notes | 2024 | 2023 |
|---|-------|-----------------|------------------|
| Current assets | | £ | £ |
| Cash at bank and in hand | | 4,804.21 | 11,599.26 |
| | | <u>4,804.21</u> | <u>11,599.26</u> |
| Creditors: amounts falling due within one year | | (750.00) | (750.00) |
| Net current assets | | 4,054.21 | 10,849.26 |
| | | <u>4,054.21</u> | <u>10,849.26</u> |
| Net assets | | 4,054.21 | 10,849.26 |
| Funds | | | |
| Unrestricted income funds | | 4,035.21 | 10,849.26 |
| | | <u>4,054.21</u> | <u>10,849.26</u> |
| Total funds | | 4,054.21 | 10,849.26 |

Flashy Wings Ministry

Notes

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant. Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included. Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

1.3. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

2. Voluntary income

| | Notes | 2024 | 2023 |
|-------------------|-------|------------|------------|
| | | Total £ | Total £ |
| Donations | | 59,502.12 | 94,794.59 |
| Grants receivable | | --- | --- |
| | | <hr/> | <hr/> |
| | | 59,502.12 | 94,794.59 |

3. Donations and gifts

| | | |
|--|-----------|--------|
| | <hr/> | <hr/> |
| | 88,269.66 | 68,486 |

4. Employees

| | | |
|----------------------------|-------------|-------------|
| Employment cost | 2024 | 2023 |
| Number of employees | Nil | Nil |

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full-time equivalents, was as follows:

| | | |
|--|--------|--------|
| | 2024 | 2023 |
| | Number | Number |
| | 0 | 0 |

5. Taxation

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

6. Creditors: amounts falling due within one-year

| | 2024 | 2023 |
|------------------------------|--------|--------|
| | £ | £ |
| Accruals and deferred income | 750.00 | 750.00 |

7. Unrestricted funds

| | At | | At | |
|-------------------|----------|-----------|-------------|------------|
| | 01 April | Incoming | Outgoing | 31 Mar |
| | 2023 | resources | resources | 2024 |
| | £ | £ | £ | £ |
| Unrestricted Fund | 2,322.94 | 59,502.12 | (66,370.62) | (4,545.56) |

Incoming resources

| Incoming resources from generating funds: | 2024 | 2023 |
|--|------------------|------------------|
| <i>Voluntary income</i> | | |
| Donations | 59,502.12 | 94,794.59 |
| Grants receivable | ---- | ---- |
| | <hr/> | <hr/> |
| | 59,502.12 | 94,794.59 |
| <i>Investment income</i> | | |
| Other interest receivable | ----- | ----- |
| Total incoming resources from generating funds | 59,502.12 | 94,794.59 |
| <hr/> | <hr/> | <hr/> |
| Total incoming resources | 59,502.12 | 94,794.59 |

Statement of activities

| Support Cost | 2024 | 2023 |
|--|-------------------|------------------|
| | £ | £ |
| Project Management | 2,796.33 | 3,779.72 |
| Travel, fuel, Transport | ----- | ----- |
| Refugee food distribution and essential. | 6,776.37 | 9,159.46 |
| Admin (Insurance, storage office. | 6,151.92 | 8,315.41 |
| Volunteers and support worker expense | 10,075.58 | 13,618.92 |
| Equipment hire | ----- | ----- |
| Sundries | 1,286.09 | 1738.34 |
| Professional fees | 5,382.93 | 7,275.98 |
| Advertising | 2,441.41 | 3,300.00 |
| Venue Hire | 9,256.39 | 10,484.13 |
| Entertainment | 1,884.10 | 2,800.00 |
| Digital project | 1884.10 | 2,546.69 |
| Project Expenses | 66,370.62 | 26,692.92 |
| Total costs | (6,868.50) | 84,983.20 |

| Governance costs | 2024 | 2023 |
|---|------------------|-----------------|
| <i>Support costs</i> | | |
| Support - Professional - Accountancy fees | 750.00 | 750.00 |
| Bank Charges | 0 | -- |
| Total governance costs | 0 | 0 |
| Net incoming/(outgoing) resources for the year | (7,618.5) | 2,322.94 |



Windrush Celebration



Windrush Celebration



Flashy Wings is a change-driven organization established to address the common community issues that marginalize women.

It our joy to see women fulfil their potentials. Be inspired to do great things. And live a life beyond limitations.

Thank you

FLASHY WINGS MINISTRY

England & Wales - Charity number 1163246

Accounts

FLASHY WINGS MINISTRY ANNUAL REPORT 2023



www.flashywingsministry.com



flashywingsministry@gmail.com



1163246



**Long live His Majesty King Charles III
Coronated on May 6th, 2023**

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Charity number: 1163246

**Report of the Trustee
and Examined Financial
Statements For the Year
end 31/03/2023 For FLASHY
WINGS MINISTRY**



Flashy Wings Administrative Information

Charity Registration Number-1163246

www.flashywingsministry.com

flashywingsministry@gmail.com

Members of Trustee

Chair: Queen Ekuerhare

Secretary: Phaedra Flash

Treasurer: Sophia Obang-Mireku

Welfare Officer- Catherine Dohou



Project Golden Age

Independent Examiner

Tax Solution Accountants Ltd
38A Southall Broadway
UB11PY
Info@tax-solution.uk

Bank

Santander Bank
Camberwell
London SE58RZ

Charity Address

31 harden house
McNeil Road
Camberwell
London
Se5 8pp

About Flashy Wings

Flashy Wings Ministry is a UK BAME woman and girls charity in Southwark, London. For the past ten years, we have served women from all walks of life in the Southwark estate by helping them deal with social, economic, emotional, and personal issues.

Our aim is to promote a well-informed community where women have education and information to tackle their challenges, whilst promoting the harmonious functioning of a diverse community.

Flashy Wings has won a lot of awards which includes:

- ◆ Mayor of Southwark Civic Award
- ◆ Wise Women UK Award
- ◆ Southwark Star Award
- ◆ Southwark Volunteer Champion awards
- ◆ The London Faith and Belief Community Awards

99% of women supported by our projects are of black ethnic minority origins. 65% are Black African Origins, 33% are Caribbean Origins, while 1% are from other community. So, we consider ourselves a BAME organisation.

Flashy wings started after a few women living in Southwark estates came together to set up the charity. The challenges of living in the estate are numerous: from economical limitations, domestic violence, gangs, drug abuse, knife crime and mental health. The women wanted to create a haven where they could network, share, as well as getting inspired, educated, and empowered. For the past ten years, Flashy wings has been doing just that. We have become a well-known Black women's charity in Southwark due to our community involvement.

Our organisation is voluntary led. The trustees, volunteers and clients have all experienced the harsh realities of social, economic, and personal issues, hence we are a very passionate grassroot charity. Flashy Wings has given women a platform to have a voice and to come together and tackle with identified problems in a community spirit.

Aims and objectives

Aims and objectives Our aims are:

- ◆ To promote a well-informed community where women have education and information to tackle their challenges.
- ◆ To promote the harmonious functioning of a diverse community and encourage networking.
- ◆ To gradually support isolated women by helping them to socialize and improve their wellbeing Flashy wings have drawn a repertoire of ranks and reaching! Which includes winning the Mayor of Southwark civic award, Southwark star award, Wise women award, and London faith and belief community awards.



King Charles coronation party

Core Values

Flashy Wings will uphold values such as:

- ◆ Empowerment
- ◆ Love
- ◆ Respect
- ◆ Unity and diversity
- ◆ Growth
- ◆ A constructive approach to issues
- ◆ Dedication and commitment
- ◆ Excellence

Trustees Report for the year ending 31st March 2023



Flashy Wings Breakfast Club

Summary of projects

2023 has been a year of ups and down. Flashy Wings team has worked diligently to bring BAME women in Southwark together to address issues that have affected us the most. From our survey, the top issues that were priority were Energy crisis and Cost of living crisis. Therefore, most of our projects in 2023 were created to support and address these issues.

We were also honoured to witness the coronation of King Charles III. Long live our noble king!

We started the year with our Flashy Wings Ministry Breakfast Club, it was an opportunity to network, connect, share, and speak about the daily challenges BAME women face, thereby, dealing with matters of the heart like trauma, healthy eating, wellbeing, confidence building, abuse, and cost of living crisis. The project has been very well attended. So far, an average of 60 women attends the breakfast meetings and the overall feedback is very positive.



Flashy Wings Group Therapy

We launched our new Project in March 2023: Project Golden Age. It is a monthly senior citizen (55+) lunch club. It was an opportunity for elderly women from the BAME community to network, connect, share, and speak about the challenges of growing old. Most of the women complained about experiencing anxiety; we therefore used the lunchtime relaxed approach and atmosphere, to address some of their concerns. The project was a huge success, and we had such a huge turnout that it was oversubscribed with an average of 80 participants.

In between the projects mentioned above, we celebrated other amazing events: Flashy Wings hosted a Coronation party, Windrush celebration, Easter outing, Parliament week, Black history month and Christmas party. We had a wonderful time celebrating all these events that were very well attended and had positive outcomes.



Windrush Celebration

Flashy Wings hosted a six-month group therapy sessions for victims and survival of domestic violence. The programme was designed to help women heal and enjoy a quality life, free of unresolved trauma. Over 45 women benefited from the sessions.

We hosted energy crisis coffee mornings and 1-1 debt advice support to tackle with energy poverty. We were able to support over 800 households in Southwark. Some of our works include support to access energy schemes such as:

- ◆ Warm Homes Discount,
- ◆ Support to access energy efficiency measures,
- ◆ Support to sign up to the Priority Services Register,
- ◆ Personalised energy advice,
- ◆ Carbon monoxide safety awareness advice,
- ◆ Support to access energy debt advice.



Project Golden age Snr Citizens lunch club

In addition, we are among the charities in Southwark referring people to Southwark Community Referral Pathway scheme, for Southwark Cost of Living Fund, to help towards energy bills. We were able to support over 400 household to claim £100.

We also set up a discussion group for Mums to address the issues around child vaccination decline to improve immunisation rates in Southwark amongst families with children in our BAME community. In order to break the myth and conspiracy theories around child vaccination, we proposed a three-day Mum's discussion group where this topic was addressed; We consulted with mums and came up with ideas on what the NHS can do to keep on promoting vaccination. Participants found the sessions interactive and educative.



Flashy Wings Group Therapy

Still on Health events, due to a decline in the areas of cancer screening in the BAME community in Southwark, we also hosted a breast and cervical cancer screening education. The event was meant to encourage more women to go for screening as early interventions save lives.

We continued with our project Love Box Food Distribution to families in need. Over 250 families benefited regularly, and we hope to get more funds to keep the project going.



Scotland Yard event on domestic violence

All the activities we hosted in 2023 were a huge success. Due to the surveys we collected, we were able to create targeted needed projects.

In 2024 we are planning to launch new projects. The top two is our project for young teenagers The “Fragrance of Blooming Flowers” and we plan to be part of the fight against environment pollution. To that effect, we are starting a project called “Green Angels”.

In all, we had a very eventful year amidst our challenges. We are looking into 2024 with greater hope and optimism.



King Charles coronation party

Staff Training

We have series of staff training this year, things are changing as a group for us to sustain our vision and remain relevant, we must upgrade through training and courses. Here are some of the training we attended.

- ◇ Safeguarding training level 3
- ◇ Health & safety
- ◇ Digital training
- ◇ Polices and administration
- ◇ Project planning and evaluation training
- ◇ Graphic design training
- ◇ Financial management training
- ◇ Leadership & Public speaking
- ◇ Trustee training and annual reporting
- ◇ Health & Wellbeing training
- ◇ Food and hygiene
- ◇ Communication skills training

So far, the training has been very empowering for the staffs, making them feel more confident and able to support the organisation.



Windrush Celebration

Our Challenges

Flashy wings organisation is not without challenges although we are good at surmounting any mountain of problems around us. One of our big challenges is the timing of accessing successful grants, we are a small grass-root charity, so our main source of grant is through funding. In most cases, it can take three or more months to access a successful grant, which leads to lots of delays, project pile over, and project spill over. For instance, this year we have not completed all our projects due to some funder payment delay, we are to carry some of the projects over to 2024. In some cases, some funders do delay but want the project to end within the duration given, this can be very stressful for the team, although in every situation we always try our best.



Flashy Wings group therapy class

Flashy Wings Finances overall

Flashy Wings Finances Overall At the end of 2023, our income for the year amounted to £94,794.59 our expenditure was £89,711.65 our net is £4,322.94 part of this money is for spill over projects from 2023. Flashy Wings will continue to apply for grants it needs to carry on our projects and activities.

Trustees' Responsibilities

The charity Act 2011 requires the trustees to prepare financial statements for each financial year which give a true and fair view of the situation of the trust for that period. In preparing those financial statements the trustees are required to:

- ◆ Select suitable accounting policies and apply them consistently
- ◆ Make judgements and estimates that are reasonable and prudent

Prepare financial statements: They are also required to keep proper accounting records that disclose with reasonable accuracy at any time, the financial position of the charity. They are also responsible for accuracy at any time, the financial position of the trust, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Funders

We want to appreciate all our funders, for believing in us and making our dreams come true, without our funders it is impossible to do what we do.

1. Impact on Urban Health
2. United St Saviour's Charity Southwark
3. Mopac VAWG (mayor's office for policing & crime)
4. Peabody
5. Southwark Council
6. Southwark neighbourhood fund
7. Community Southwark
8. Southwark Charities
9. United St Saviour's Charity Southwark
10. Southeast London Cancer Alliance NHS
11. Southwark Healthwatch Southwark

Impact
on **Urban**
Health

MAGIC ★★
LITTLE GRANTS

 **SOUTHWARK
CHARITIES**
UNITED TO SERVE

 Peabody

 **SGN**
Your gas. Our network.

 **COMMUNITY
FUND**

**The London
Community
Foundation**

 **Leeds
Building
Society**

 **United**
St Saviour's Charity
Southwark

 **Southwark**
Council

Partnerships

Flashy Wings have been involved in partnerships with various organisations in and outside of Southwark, which has been an amazing experience. We want to use this opportunity to appreciate all our partners.

1. Southwark Health Ambassador
2. Community Southwark
3. SGTO
4. Southwark Refugee Community Forum
5. UK Parliament Week
6. Southwark Neighbourhood Police
7. Raven & Rain Ministry
8. Southwark multi-Faith Forum
9. Wearethecity
10. Women's Resource Centre
11. The Hygiene Bank
12. CAS Historic Royal Palaces

Our trustees and team have worked very hard, we are proud of what we have achieved in 2023 and we are to continue to support and build a strong community where unity, love, equality, and diversity will reign.

Approved by the Trustees on the 19th of January 2024

Signed on their behalf by Queen Ekuerhare

Position: Chair

Signature: 

Date 25/01/2024



Independent Examiner's Report to the Trustees of FLASHY WINGS MINISTRY

Year ended 31st March 2023

I report on the accounts of the company for the year ended 31st March 2023 which are set out on pages 22 to 30.

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission and Companies Act 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records, and to comply with the accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.



Hammad Riaz AFA MIPA AAT
Independent Examiner
38A Southall Broadway
UB11PY
Date 26/01/2024

Flashy Wings Ministry

Income and expenditure account For the year ended 31 March 2023

| | Notes | 2023 | 2022 |
|--|-------|------------------|------------------|
| | | £ | £ |
| Income | | 94,794.59 | 88,269.66 |
| Perating expenditure | | (89,711.65) | (84,983.20) |
| Operating surplus/(deficit) | | 5,082.94 | 3,286.46 |
| Other income | | | |
| Interest receivable and similar income | | 0 | 0 |
| | | 5,082.94 | 3,286.46 |
| Interest payable and similar charge | | 0 | 0 |
| Retained surplus/(deficit) for the financial year | | 5,082.94 | 3,286.46 |

Flashy Wings Ministry

Balance sheet

as at 31 March 2023

| | Notes | 2023 | 2022 |
|---|-------|------------------|-----------------|
| Current assets | | £ | £ |
| Cash at bank and in hand | | 11,599.26 | 3,292.88 |
| | | <hr/> | <hr/> |
| | | 11,599.26 | 3,292.88 |
| Creditors: amounts falling due within one year | | (750) | (750) |
| Net current assets | | 10,849.26 | 2,542.88 |
| | | <hr/> | <hr/> |
| Net assets | | 10,849.26 | 2,542.88 |
| Funds | | | |
| Unrestricted income funds | | 10,849.26 | 2,542.88 |
| | | <hr/> | <hr/> |
| Total funds | | 10,849.26 | 2,542.88 |

Flashy Wings Ministry

Notes

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant. Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included. Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

1.3. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.



2. Voluntary income

| | Notes | 2023 | 2022 |
|-------------------|-------|------------|------------|
| | | Total £ | Total £ |
| Donations | | 94,794.59 | 88,269.66 |
| Grants receivable | | --- | --- |
| | | <hr/> | <hr/> |
| | | 94,794.59 | 88,269.66 |

3. Donations and gifts

| | | |
|--|-----------|-----------|
| | --- | --- |
| | <hr/> | <hr/> |
| | 94,794.59 | 88,269.66 |

4. Employees

| | | |
|----------------------------|-------------|-------------|
| Employment cost | 2023 | 2022 |
| Number of employees | Nil | Nil |

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full-time equivalents, was as follows:

| | | |
|--|--------|--------|
| | 2023 | 2022 |
| | Number | Number |
| | 0 | 0 |

5. Taxation

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

6. Creditors: amounts falling due within one-year

| | 2023 | 2022 |
|------------------------------|--------|--------|
| | £ | £ |
| Accruals and deferred income | 750.00 | 750.00 |

7. Unrestricted funds

| | At | | At | |
|-------------------|----------|-----------|-------------|----------|
| | 01 April | Incoming | Outgoing | 31 Mar |
| | 2022 | resources | resources | 2023 |
| | £ | £ | £ | £ |
| Unrestricted Fund | 0 | 94,794.59 | (89,711.65) | 5,082.94 |

Incoming resources

| Incoming resources from generating funds: | 2023 | 2022 |
|--|------------------|------------------|
| <i>Voluntary income</i> | | |
| Donations | 94,794.59 | 88,269.66 |
| Grants receivable | ---- | ---- |
| | <hr/> | |
| | 94,794.59 | 88,269.66 |
| <i>Investment income</i> | | |
| Other interest receivable | ----- | ----- |
| Total incoming resources from generating funds | 94,794.59 | 88,269.66 |
| | <hr/> | |
| Total incoming resources | 94,794.59 | 88,269.66 |

Statement of activities

| Support Cost | 2023 | 2022 |
|--|------------|-----------|
| | £ | £ |
| Project Management | 3,779.732 | 4,000.00 |
| Travel, fuel, Transport | ----- | ----- |
| Refugee food distribution and essential. | 9,159.464 | 7,500.00 |
| Admin (Insurance, storage office. | 8,315.41 | 10,000.00 |
| Volunteers and support worker expense | 13,618.929 | 15,000.00 |
| Equipment hire | ----- | ----- |
| Sundries. | 1,738.384 | 1,583.20 |
| Professional fees | 7,275.984 | 7,700.00 |
| Advertising | 3,300.00 | ----- |
| Venue Hire | 10,484.13 | 8,800.00 |
| Entertainment | 2,800 | ----- |
| Digital project | 2,546.692 | 4,400.00 |
| Project Expenses | 26,692.924 | 26,000.00 |
| Total costs | 89,711.65 | 84,983.20 |

| Governance costs | 2023 | 2022 |
|---|-----------------|-----------------|
| <i>Support costs</i> | | |
| Support - Professional - Accountancy fees | 750.00 | 750.00 |
| Bank Charges | 0 | -- |
| Total governance costs | 750 | 750.00 |
| Net incoming/(outgoing) resources for the year | 4,332.94 | 2,536.46 |



Flashy Wings is a change-driven organization established to address the common community issues that marginalize women.

It our joy to see women fulfil their potentials. Be inspired to do great things. And live a life beyond limitations.

Thank you

FLASHY WINGS MINISTRY

England & Wales - Charity number 1163246

Accounts

FLASHY WINGS MINISTRY ANNUAL REPORT 2021/2022



www.flashywingsministry.com



flashywingsministry@gmail.com



1163246



**In loving memory of
Her Majesty
Queen Elizabeth II
1926-2022**

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Charity number: 1163246

**Report of the Trustee
and Examined Financial
Statements For the Year
end 31/03/2022 For
FLASHY WINGS MINISTRY**



Flashy Wings Administrative Information

Charity Registration Number-1163246

www.flashywingsministry.com

flashywingsministry@gmail.com

Members of Trustee

Chair: Queen Ekuerhare

Secretary: Phaedra Flash

Treasurer: Sophia Obang-Mireku

Welfare Officer- Catherine Dohou



Flashy Wings workshop with Ukrainian Refugees

Independent Examiner

Tax Solution Accountants Ltd 38A
Southall Broadway UB11PY
Info@tax-solution.uk

Accountant

Basit Ali
Basit852X@gmail.com

Charity Address

31 harden house
McNeil Road
Camberwell
London
Se5 8pp

Bank

Santander Bank
Camberwell
London SE58RZ

About Flashy Wings

Flashy Wings Ministry is a UK BAME women's charity based in South-East London. For the past nine years, we have served women from all walks of life in the Southwark estate by helping them deal with social, economic, and personal issues.

We engage women on diverse platforms: Workshops, classes, conferences, coffee mornings, and recreational activities. So far, our successes are evident by the outcomes of several community projects for women.

Flashy Wings Charity organization is developed with the goal of empowering women and helping them overcome unpalatable life situations. Our organization engages the female gender (young and old) with activities and resources ranging from domestic violence, wellbeing, health, and immigration. Technology to finances.

Additionally, we partner with the UK Parliament yearly, hosting Parliament week, and we work with Southwark Council, Southwark neighbourhood police, and various community women's groups.

One of the premises that set to make our project a success is our creative approach to women's engagement, our efforts to encourage and engage women with their community through interactive events and dialogue, another is social community building.

99% of women supported by our projects are of black ethnic minority origins. 70% are Black African Origins, 29% are Caribbean Origins, and 1% are Asian.

We have reached over 300 women with our face-to-face activities and thousands on our digital platform.

Aims and objectives

Our aims are:

- To promote a well-informed community where women have education and information to tackle their challenges.
- To promote the harmonious functioning of a diverse community and encourage networking.
- To gradually support isolated women by helping them to socialize and improve their wellbeing

Flashy wings have drawn a repertoire of ranks and reaching! Which includes winning the Mayor of Southwark civic award, Southwark star award, Wise women award, and London faith and belief community awards.



Flashy Wings group therapy class

CORE VALUES

Flashy Wings will uphold values such as:

- ◆ Women Empowerment
- ◆ Love
- ◆ Respect
- ◆ Unity and diversity
- ◆ Growth
- ◆ A constructive approach to issues
- ◆ Dedication and commitment
- ◆ Excellence

Trustees Report for the year ending 31st March 2022



Flashy Wings Safe guiding training

Summary of projects

It has been an amazing year, Flashy wings team has worked tirelessly, to connect BAME women in Southwark together to address issues that have affected us the most. From our survey, the top issues that were priority were domestic violence and mental health, that is why most of our projects in 2022 were created to support and address these issues.

We are also grateful to be recognised and awarded by various organisations. Which makes it worthwhile. We also want to use this opportunity to acknowledge the passing away of beloved Queen Elizabeth II she was indeed a mother to the nation. We are privileged to witness her reign and grateful for her 70 years of service and devotion.

We are also honoured to witness the succession of King Charles III long live our noble king.



We started the year with our digital workshop on mental health awareness program, since the outbreak of covid-19 many of our service users have attested to suffering from anxiety and depression. We had to tackle the situation by hosting some series of digital workshops to bring about awareness and empowerment. The event was very engaging and impactful. The overall feedback was very positive, and we aim to have more mental health awareness activities as Flashy Wings Ministry has been hosting monthly women's breakfast club in Southwark. It will be an opportunity to network, connect, share, and speak about the challenges of post- pandemic issues. Thereby, dealing with matters of the heart like obesity, trauma, healthy eating, confidence building, abuse, bereavement, and wellbeing.

The project has been very well attended, so far, an average of 70 women attends the breakfast meetings.



Flashy wings have been hosting a monthly wellbeing group therapy class, to deal with issues of domestic violence and mental health. In the BAME community, a lot of women have challenges in these areas. We have enlisted the help of a trauma-informed coach, psychotherapist, and counsellors to support the women by aiding them with the right knowledge and tools to be empowered to make the right decisions. We have over 55 women attending the group therapy classes.

Apart from the group therapy, we also organise one on one counselling for some of the women that have more traumatic histories, the counselling is to help women who have suffered gang rape, genital mutilation, incest, trafficked, etc, to find healing. Over presently on this project.

From our surveys older women were feeling left out, they wanted an activity designed for them, so we came out with lunchtime, where women from 60 onwards can come together to share life's journey, connect, and have fun, it has been a huge success over 45 SNR citizens attend the event.



Every year we host some recreational activities, especially during the summer, this year we hosted a boat cruise conference, summer barbecue, trip to tower of London, etc.

Flashy wings set up a breakfast club once a month to address Mental Health issues, the breakfast meetings were well and attended, we invite professionals to give practical tips on caring for one's wellbeing.

Flashy wings hosted a couple of digital Facebook-Live streams to address mental health impacts on women because of the pandemic.

They have been an uprise in domestic violence in Southwark, some of the users of our services are victims of domestic violence, as a result, we hosted a five-week Facebook-Live stream on domestic violence we had over 60,000 viewers. It was a very successful project.

Flashy wings hosted a mental health dinner, we wanted to address the taboos of mental health in the BAME community, it was well attended, a very educative and relaxing time.

We also hosted a five-week group therapy workshop, for women that had anxiety and trauma issues, they were given professional tips on how to manage their stress levels.

We also provided counselling 1-1 support to women with no recourse to public funds but disparately need to talk to someone.

In the summer we enjoyed two recreational activities, we took over 40 women to the imperial wall museum, a trip down memory lane and we also enjoyed an outdoor picnic it was a fun and relaxing time.

Flashy wings had a grand Black history month event, it was a wonderful event celebrating black women's achievements, taking lessons from history, enjoying African music, and everyone being treated to African cuisine.

We have been distributing food and essentials, to refugees and women on low income in the group, recently there have been anxieties around the increase in the price of food and gas. A lot of women in the group are feeling the heat.

Southwark introduced a Cost of Living Fund £100 voucher for Southwark household struggling with paying their energy bill, Flashy wings were one of the charities that were appointed to refer families, and we referred over 80 families that were supported.



We end the year on a high with a Christmas dinner outing, it was a joyful celebration. A time of learning, laughter, and love.

In all we had a very eventful year amidst all our challenges, we are looking into 2023 with greater hope and optimism.



Staff Training

We have series of staff training this year, things are changing as a group for us to sustain our vision and remain relevant, we must upgrade through training and courses. Here are some of the training we attended.

- ◇ Safeguarding training level 3
- ◇ Digital training
- ◇ Project planning and evaluation training
- ◇ Financial management training
- ◇ Trustee training and annual reporting
- ◇ Food and hygiene
- ◇ Health & safety
- ◇ Polices and administration
- ◇ Graphic design training
- ◇ Leadership & Public speaking
- ◇ Health & Wellbeing training
- ◇ Communication skills training

So far, the training has been very empowering for the staffs, making them feel more confident and able to support the organisation.



Our Challenges

Flashy wings organisation is not without challenges although we are good at surmounting any mountain of problems around us. One of our big challenges is the timing of accessing successful grants, we are a small grass-root charity, so our main source of grant is through funding. In most cases, it can take three or more months to access a successful grant, which leads to lots of delays, project pile over, and project spill over. For instance, this year we have not completed all our projects due to some funder payment delay, we are to carry some of the projects over to 2023. In some cases, some funders do delay but want the project to end within the duration given, this can be very stressful for the team, although in every situation we always try our best.



Flashy Wings group therapy class

Flashy Wings Finances overall

Flashy Wings Finances Overall At the end of 2022, our income for the year amounted to

£88,269.66 our expenditure was £84,983.20 our net is £2,536.46 part of this money is for spill over projects from 2022. Flashy Wings will continue to apply for grants it needs to carry on our projects and activities.

Trustees' responsibilities

The charity Act 2011 requires the trustees to prepare financial statements for each financial year which give a true and fair view of the situation of the trust for that period. In preparing those financial statements the trustees are required to:

- ◆ Select suitable accounting policies and apply them consistently
- ◆ Make judgements and estimates that are reasonable and prudent
- ◆ Prepare financial statements: They are also required to keep proper accounting records that disclose with reasonable accuracy at any time, the financial position of the charity. They are also responsible for accuracy at any time, the financial position of the trust, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Funders

We want to appreciate all our funders, for believing in us and making our dreams come true, without our funders it is impossible to do what we do.

Our Funders:

1. Impact on Urban Health
2. United St Saviour's Charity Southwark
3. Mopac VAWG (mayor's office for policing & crime)
4. Peabody
5. Southwark Council
6. Southwark neighbourhood fund
7. Community Southwark
8. Southwark Charities
9. United St Saviour's Charity Southwark
10. Southeast London Cancer Alliance NHS
11. Southwark Healthwatch Southwark

Impact
on **Urban**
Health

 **Community
Southwark**

 **SOUTHWARK
CHARITIES**
UNITED TO SERVE

 Peabody

 **NHS**
South East London
Cancer Alliance

 **healthwatch**
Southwark

 **United**
St Saviour's Charity
Southwark

 **MOPAC** | MAYOR OF LONDON

 **healthwatch**
Southwark

 *Southwark*
Council

Our trustees and team have worked very hard, we are proud of what we have achieved in 2022 and we are to continue to support and build a strong community where unity, love, equality, and diversity will reign.

Approved by the Trustees on the 19th of January 2023 Signed on their behalf by Queen Ekuerhare

Position: Chair

Signature: 

Date 26/01/2023



Independent Examiner's Report to the Trustees of FLASHY WINGS MINISTRY

Year ended 31st March 2022

I report on the accounts of the company for the year ended 30th April 2022 which are set out on pages ... to ...

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission and Companies Act 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

1. In connection with my examination, no matter has come to my attention:
 - which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records, and to comply with the accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.



Hammad Riaz AFA MIPA AAT
Independent Examiner
38A Southall Broadway
UB11PY
Date 26/01/2023

Flashy Wings Ministry

Income and expenditure account For the year ended 31 March 2022

| | Notes | 2022 | 2021 |
|--|-------|------------------|---------------|
| | | £ | £ |
| Income | | 88,269.66 | 68,486 |
| operating expenditure | | (84,983.20) | (37,316.28) |
| Operating surplus/(deficit) | | 3,286.46 | 5,592 |
| Other income | | | |
| Interest receivable and similar income | | 0 | 0 |
| | | 3,286.46 | 5,592 |
| Interest payable and similar charge | | 0 | 0 |
| Retained surplus/(deficit) for the financial year | | 3,286.46 | 5,592 |

Flashy Wings Ministry

Balance sheet

as at 31 March 2022

| | Notes | 2021 | 2020 |
|---|-------|-----------------|-----------------|
| Current assets | | £ | £ |
| Cash at bank and in hand | | 3,292.88 | 10,101.99 |
| | | <hr/> | <hr/> |
| | | 3,292.88 | 10,101.99 |
| Creditors: amounts falling due within one year | | (750.00) | (600.00) |
| Net current assets | | 2,542.88 | 9,501.99 |
| | | <hr/> | <hr/> |
| Net assets | | 2,542.88 | 9,501.99 |
| Funds | | | |
| Unrestricted income funds | | 2,542.88 | 9,501.99 |
| | | <hr/> | <hr/> |
| Total funds | | 2,542.88 | 9,501.99 |

Flashy Wings Ministry

Notes

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant. Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included. Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

1.3. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

2. Voluntary income

| | Notes | 2022 | 2021 |
|-------------------|-------|------------|------------|
| | | Total £ | Total £ |
| Donations | | 88,269.66 | 68,486 |
| Grants receivable | | --- | --- |
| | | <hr/> | <hr/> |
| | | 88,269.66 | 68,486 |

3. Donations and gifts

| | | |
|--|-----------|--------|
| | --- | --- |
| | <hr/> | <hr/> |
| | 88,269.66 | 68,486 |

4. Employees

| | | |
|----------------------------|-------------|-------------|
| Employment cost | 2022 | 2021 |
| Number of employees | Nil | Nil |

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full-time equivalents, was as follows:

| | | |
|--|--------|--------|
| | 2022 | 2021 |
| | Number | Number |
| | 0 | 0 |

5. Taxation

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

6. Creditors: amounts falling due within one-year

| | 2022 | 2021 |
|------------------------------|--------|--------|
| | £ | £ |
| Accruals and deferred income | 750.00 | 600.00 |

7. Unrestricted funds

| | At | | At | |
|-------------------|----------|-----------|-------------|----------|
| | 01 April | Incoming | Outgoing | 31 Mar |
| | 2021 | resources | resources | 2022 |
| | £ | £ | £ | £ |
| Unrestricted Fund | 6.42 | 88,269.66 | (84,983.20) | 3,292.88 |

Incoming resources

| Incoming resources from generating funds: | 2022 | 2021 |
|--|------------------|---------------|
| <i>Voluntary income</i> | | |
| Donations | 88,269.66 | 68,486 |
| Grants receivable | ---- | ---- |
| | <hr/> | |
| | 88,269.66 | 68,486 |
| <i>Investment income</i> | | |
| Other interest receivable | ----- | ----- |
| Total incoming resources from generating funds | 88,269.66 | 68,486 |
| | <hr/> | |
| Total incoming resources | 88,269.66 | 68,486 |

Fundraising trading: cost of goods sold and other costs

| Support Cost | 2022 | 2021 |
|--|------------------|-----------------|
| | £ | £ |
| Project Management | 4,000.00 | 9,206.00 |
| Travel, fuel, Transport | ----- | 3,692.00 |
| Refugee food distribution and essential. | 7,500.00 | 7,806.00 |
| Admin (Insurance, storage office. | 10,000.00 | 3,414.00 |
| Volunteers and support worker expense | 15,000.00 | 8,962.00 |
| Equipment hire | ----- | 6,629.00 |
| Sundries | 1,583.20 | 1,783.00 |
| Professional fees | 7,700.00 | 13,720.00 |
| Advertising | ----- | 316.00 |
| Venue Hire | 8,800.00 | 2,253.00 |
| Entertainment | ----- | 4,507.00 |
| Digital project | 4,400.00 | ----- |
| Project Expenses | 26,000.00 | ----- |
| Total costs | 84,983.20 | 2,294.00 |

| Governance costs | 2022 | 2021 |
|---|-----------------|-----------------|
| <i>Support costs</i> | | |
| Support - Professional - Accountancy fees | 750.00 | 600.00 |
| Bank Charges | 0 | -- |
| Total governance costs | 750 | 600.00 |
| Net incoming/(outgoing) resources for the year | 2,536.46 | 5,592.00 |



Flashy Wings is a change-driven organization established to address the common community issues that marginalize women.

It our joy to see women fulfil their potentials. Be inspired to do great things. And live a life beyond limitations.

Thank you

FLASHY WINGS MINISTRY

England & Wales - Charity number 1163246

Accounts

FLASHY WINGS MINISTRY ANNUAL REPORT 2021/2022



www.flashywingsministry.com



flashywingsministry@gmail.com



1163246

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Charity number: 1163246

**Report of the Trustee
and Examined Financial
Statements For the Year
end 30/04/2021 For
FLASHY WINGS MINISTRY**



Flashy Wings Administrative Information

Charity Registration Number-1163246

www.flashywingsministry.com

flashywingsministry@gmail.com

Members of Trustee

Chair: Queen Ekuerhare

Secretary: Phaedra Flash

Treasurer: Sophia Obang-Mireku

Welfare Officer- Catherine Dohou



Independent Examiner

Hammad Riaz AFA MIPA AAT
Independent Examiner
38A Southall Broadway
Ub11PY

Accountant

Basit Ali
Basit852X@gmail.com

Charity Address

31 harden house
Mcneil Road
Camberwell
London
Se5 8pp

Bank

Santander Bank
Camberwell
London
SE58RZ

About Flashy Wings

Flashy Wings Ministry is a UK BAME women's charity based in South-East London. For the past eight years, we have served women from all walks of life in the Southwark estate by helping them deal with social, economic, and personal issues.

We engage women on diverse platforms: Workshops, classes, conferences, coffee mornings, and recreational activities. So far, our successes are evident by the outcomes of several community projects for women.

Flashy Wings Charity organization is developed with the goal of empowering women and helping them overcome unpalatable life situations. Our organization engages the female gender (young and old) with activities and resources ranging from domestic violence, wellbeing, health, immigration, technology to finances.

Additionally, we partner with the UK Parliament yearly, hosting the Parliament week, and we work with Southwark Council, Southwark neighbourhood police, and various community women's groups.

One of the premises that set to make our project success is our creative approach to women engagement—our efforts to encourage and engage women with their community through interactive events and dialogue, another is social community building.

99% of women supported by our projects are of black ethnic minority origins. 70% Black African Origins 29% Caribbean Origins 1% from Asian.

We have reached over 300 women with our face-to-face activities and thousands on our digital platform.

Aims and objectives

Our aims are:

- To promote a well-informed community where women have education and information to tackle their challenges.
- To promote the harmonious functioning of a diverse community and encourage networking.
- To gradually support isolated women by helping them to socialize and improve their wellbeing

Flashy wings have drawn a repertoire of ranks and reaching! Which includes winning the Mayor of Southwark civic award, Southwark star award, Wise women award, and London faith and belief community awards.



CORE VALUES

Flashy Wings will uphold values such as:

- ◆ Women Empowerment
- ◆ Love
- ◆ Respect
- ◆ Unity and diversity
- ◆ Growth
- ◆ A constructive approach to issues
- ◆ Dedication and commitment
- ◆ Excellence

Flashy Wings Ministry Trustee Report for the year 2021



Summary of projects

It has been an amazing year, as we are gradually getting use to the new normal, the covid-19 pandemic has challenged the community at large, but, at the same time, it has united us and given us the opportunity to appreciate life.

Flashy wings team has worked tirelessly, to connect BAME women in Southwark together to address issues that have affected us the most. From our survey, the top issues that were priority were domestic violence and mental health, that is why most of our projects in 2021 was created to support and address these issues.

We are also grateful to be recognised and awarded by various organisations. Which makes it worthwhile.

We started the year with our digital campaign/conference on the covid-19 vaccine, addressing conspiracy and religious theories that was hindering the BAME community from not taking the vaccine, the events were well attended and yielded positive result.

Many people that were part of the project have reported to have been vaccinated.

Flashy wings went ahead to design a booklet using medical professionals and researchers title A-Z on Covid-19 vaccine, which was widely distributed during our outreaches all over Southwark, as part of our campaign to encourage the vaccine.

Flashy wings set up a digital E-learning course for parents, called Project Marigold. A lot of BAME mothers in Southwark are struggling to raise their teenage children, the project addresses issues pertaining to the gang, drugs, teenage pregnancy, etc. over 400 people downloaded the course.

Flashy wings set up a breakfast club once a month to address Mental Health issues, the breakfast meetings were well and attended, we invite professionals to give practical tips on caring for one's wellbeing.

Flashy wings hosted a couple of digital Facebook-Live streams to address mental health impacts on women because of the pandemic.

They have been an uprise in domestic violence in Southwark, some of the users of our services are victims of domestic violence, as a result, we hosted a five-week Facebook-Live stream on domestic violence we had over 60,000 viewers. It was a very successful project.

Flashy wings hosted a mental health dinner, we wanted to address the taboos of mental health in the BAME community, it was well attended, a very educative and relaxing time.

We also hosted a five weeks group therapy workshop, for women that had anxiety and trauma issues, they were given professional tips on how to manage their stress levels.

We also provided counselling 1-1 support to women with no recourse to public funds but disparately need to talk to someone.

In the summer we enjoyed two recreational activities, we took over 40 women to the imperial wall museum, a trip down memory lane and we also enjoyed an outdoor picnic it was a fun and relaxing time.

Flashy wings had a grand Black history month event, it was a wonderful event celebrating black women's achievements, taking lessons from history, enjoying African music, and everyone being treated to African cuisine.

We are still supporting some of our members that are refugees and migrants with food and essentials, this is a project we intend to continue as the harsh realities of their situations are distressing.

We end the year on a high with a Christmas dinner outing, it was a joyful celebration mood as Covid-19 has robbed us all the joy of Christmas gatherings for two years.

In all we had a very eventful year amidst all our challenges, we are looking into 2022 with greater hope and optimism.



Our Challenges

Flashy wings organisation is not without challenges although we are good at surmounting any mountain of problems around us.

One of our big challenges is the timing of accessing successful grants, we are a small grass-root charity, so our main source of grant is through funding. In most cases, it can take three or more months to access a successful grant, which leads to lots of delays, project pile over, and project spillover. For instance, this year we have not completed all our projects due to some funder payment delay, we are to carry some of the projects over to 2022. In some cases some funders do delay but want the project to end within the duration given, this can be very stressful for the team, although in every situation we always try our best.

The second challenge came since we did not have an office, we had a lot of equipment and it was no longer practical to keep those things in the house anymore, this problem was dealt with as we hired a storage space that is affordable, where we keep our equipment.



Achievements & Awards

Flashy Wings have drawn a repertoire of ranks and reaching that includes winning the:

- ◆ Mayor of Southwark Civic Award
- ◆ Wise Women UK Award
- ◆ Southwark Star Award
- ◆ London Faith and Belief Community Awards
- ◆ Southwark volunteer champion

We have a track record of relentlessly pursuing and providing need-targeted solutions and high-impact projects.

We are set to be a light-bearer holding the forte to keep hope alive and help women see the light at the end of the tunnel beyond their hour of pain.



Aims for the coming year:

- 1 We hope to find more long-term funders, funding that will last two or more years as it will help with planning and the stability of the organisation.
- 2 We also want to have some unrestricted funds as it will give us the liberty and freedom to create projects that are needed without restrictions.
- 3 We intend to make more of our digital presence known. In other words, we wish to create more digital events.
- 4 We intend to carry on with some of our projects that have been very successful like the breakfast morning and recreational therapy.

Flashy Wings Finances overall

At the end of 2021, our income for the year was 68,486 our total expenditure was 62, 294.

Flashy Wings will continue to apply for grants it needs to carry on our projects and activities.

Trustees' responsibilities

The charity Act 2011 requires the trustees to prepare financial statements for each financial year which give a true and fair view of the situation of the trust for that period. In preparing those financial statements the trustees are required to:

- ◆ Select suitable accounting policies and apply them consistently
- ◆ Make judgements and estimates that are reasonable and prudent
- ◆ Prepare financial statement

They are also required to keep proper accounting records that disclose with reasonable accuracy at any time, the financial position of the charity. They are also responsible for accuracy at any time, the financial position of the trust, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



Funders

We want to appreciate all our funders, for believing in us and making our dreams come true, without our funders it is impossible to do what we do.

Our Funders:

1. Impact on Urban Health
2. London Community foundation
3. Mopac VAWG (mayor's office for policing & crime)
4. Groundwork comic relief
5. Leads building Society
6. Southwark neighbourhood fund
7. Community Southwark
8. Healthwatch Southwark
9. NHS VCS (Vaccine uptake & prevention grant)
10. United St Saviour's Charity Southwark



Our trustees and team have worked very hard, we are proud of what we have achieved in 2021 and we to continue to support and build a strong community

Were unity, love. Equality and diversity will reign.

Approved by the Trustees on the 27th January 2022

Signed on their behalf by Queen Ekuerhare

Position: Chair Signature: 



Independent Examiner's Report to the Trustees of FLASHY WINGS MINISTRY

Year ended 30st March 2021

I report on the accounts of the company for the year ended 30st April 2021 which are set out on pages ... to ...

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission and Companies Act 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:
- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records, and to comply with the accounting requirements of the 2011 Act have not been met; or
- to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.



Hammad Riaz AFA MIPA AAT
Independent Examiner
38A Southall Broadway
UB11PY
Date 27/01/2022

Flashy Wings Ministry

Income and expenditure account For the year ended 31 March 2021

| | Notes | 2021 | 2020 |
|--|-------|--------------|----------------|
| | | £ | £ |
| Income | | 68486 | 42045 |
| Operating expenditure | | (62894) | (37316.28) |
| Operating surplus/(deficit) | | 5592 | 4728.72 |
| Other income | | | |
| Interest receivable and similar income | | 0 | 0 |
| | | 5592 | 4728.72 |
| Interest payable and similar charge | | 0 | 0 |
| Retained surplus/(deficit) for the financial year | | 5592 | 4728.72 |

Flashy Wings Ministry

Balance sheet

as at 31 March 2021

| | Notes | 2021 | 2020 |
|---|----------|----------------|--------------|
| Current assets | | £ | £ |
| Cash at bank and in hand | | 10101.99 | 26.81 |
| | | <hr/> | <hr/> |
| | | 10101.99 | 26.81 |
| Creditors: amounts falling due within one year | 6 | (600) | (0) |
| Net current assets | | 9501.99 | 26.81 |
| | | <hr/> | <hr/> |
| Net assets | | 9501.99 | 26.81 |
| Funds | | | |
| Unrestricted income funds | | 9501.99 | 26.81 |
| | | <hr/> | <hr/> |
| Total funds | | 9501.99 | 26.81 |

Flashy Wings Ministry

Notes

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant. Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included. Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

1.3. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

2. Voluntary income

| | 2021 |
|-------------------|--------|
| | Total |
| | £ |
| Donations | 68,486 |
| Grants receivable | --- |
| | <hr/> |
| | 68,486 |

3. Donations and gifts

| |
|--------|
| --- |
| <hr/> |
| 68,486 |

4. Employees

| | |
|----------------------------|-------------|
| Employment cost | 2021 |
| Number of employees | Nil |

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full-time equivalents, was as follows:

| | 2021 | 2020 |
|--------|--------|--------|
| Number | Number | Number |
| | 0 | 0 |

5. Taxation

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

6. Creditors: amounts falling due within one-year

| | 2021 | 2020 |
|------------------------------|------|------|
| | £ | £ |
| Accruals and deferred income | 600 | 0 |

7. Unrestricted funds

| | At | | At | |
|-------------------|----------|-----------|-----------|---------|
| | 01 April | Incoming | Outgoing | 31 Mar |
| | 2020 | resources | resources | 2021 |
| | £ | £ | £ | £ |
| Unrestricted Fund | 10.61 | 68486 | (62894) | 5602.61 |

Incoming resources

| Incoming resources from generating funds: | 2021 | 2020 |
|--|---------------|---------------|
| <i>Voluntary income</i> | | |
| Donations | 68,486 | 42,045 |
| Grants receivable | ---- | ---- |
| | <hr/> | <hr/> |
| | 68,486 | 42,045 |
| <i>Investment income</i> | | |
| Other interest receivable | ----- | ----- |
| Total incoming resources from generating funds | 68,486 | 42,045 |
| <hr/> | <hr/> | <hr/> |
| Total incoming resources | 68,486 | 42,045 |

Fundraising trading: cost of goods sold and other costs

| Support Cost | 2020 | 2019 |
|--|--------------|--------------|
| | £ | £ |
| Project Management | 9206 | ---- |
| Travel, fuel, Transport | 3692 | 369 |
| Refugee food distribution & support services | 7806 | 20806 |
| Admin (Insurance, storage office) | 3414 | 1602 |
| Volunteers | 8962 | 8892 |
| Equipment hire | 6629 | --- |
| Sundries | 1783 | 793 |
| Professional fees | 13720 | --- |
| Advertising | 316 | --- |
| Venue Hire | 2253 | 729 |
| Entertainment | 4507 | --- |
| Computer | --- | 446 |
| Total costs | 62294 | 37316 |

| Governance costs | 2020 | 2019 |
|---|-------------|--------------|
| <i>Support costs</i> | | |
| Support - Professional - Accountancy fees | 600 | -- |
| Bank Charges | 0 | -- |
| Total governance costs | 600 | 37316 |
| Net incoming/(outgoing) resources for the year | 5592 | 4728 |



Flashy Wings is a change-driven organization established to address the common community issues that marginalize women.

It our joy to see women fulfil their potentials. Be inspired to do great things. And live a life beyond limitations.

Thank you