

**Shiloh (Rotherham)**  
**Registered Charity number: 1163220**



**Trustees Report &  
Financial Statements for the year  
ended 31 March 2021**



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**Shiloh (Rotherham)**  
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**Shiloh (Rotherham)**  
**Administrative details**  
**for the year ended 31 March 2021**

**Registered Charity  
Number:**

1163220 (E & W)

**Trustees:**

Judith Dalton (Chair)  
Dr Paul Clarkson  
Leonard Wilson  
Kevin Quinton (Treasurer)  
Pat Keenan - resigned 16 November 2020  
Tom Knight (Vice Chair)  
David Veal - appointed 01 July 2020

**Administrative  
Address:**

SHILOH (ROTHERHAM)  
15 Station Road  
Masborough  
Rotherham  
S60 1HN

**Bankers:**

CAF Bank	The Charity Bank Limited
25 Kings Hill Ave	Fosse House
Kings Hill	182 High Street
West Malling	Tonbridge
Kent	TN9 1BE
ME19 4JQ	

Kingdom Bank  
Ruddington Fields Business Park  
Mere Way  
Ruddington  
Nottingham  
NG11 6JS

**Independent  
Examiner:**

Faye Hazlehurst FMAAT

Voluntary Action Rotherham  
Community Accountancy  
The Spectrum  
Coke Hill  
Rotherham  
S60 2HX

# **Shiloh (Rotherham)**

## **Trustees' Report Annual Report**

### **for the year ended 31 March 2021**

#### **Structure, Governance and Management**

Shiloh (Rotherham) is a Charitable Incorporated Organisation and has a Foundation Model Constitution as its governing document, which was adopted on 20 August 2015. Charitable activities, assets and liabilities of Shiloh Rotherham 1066577 were transferred on 1 October 2015. Shiloh (Rotherham) is registered with the Charities Commission (registration number 1163220).

#### **Appointment of Trustees**

Trustees are appointed for a term of three years by resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. Appointments of trustees will be made by application and interview and subject to a suitable non-voting probationary period.

New Trustees undergo an induction which covers the history of Shiloh, our Mission and Values, the main policies, guidelines and working practices. Each trustee receives an induction pack which includes their role and responsibilities as trustees and includes information from the Charities Commission. They will also spend time in the Support Centre learning how services work on a day to day basis and meet staff, volunteers and guests.

#### **Risk Assessment**

The trustees have a risk management strategy which is reviewed regularly and includes the principal risks and uncertainties the charity faces. The establishment of policies systems and procedures to mitigate those risks identified and the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

The work has identified that financial sustainability is always going to be a priority to avoid any financial risk to the charity. This is managed by a regular review of the charity's management accounts by our Financial Sub-Group, together with a regular review of our fundraising strategy. Attention has also been focused on non-financial risks including guest, staff/volunteer well-being and safety. Policies and procedures are in place to assist with these areas and staff/volunteer training is in place.

#### **Organisational Structure**

The Trustees form the management committee of the charity and are responsible for setting and reviewing the policies, finances and strategic direction of the charity. The Trustees delegate the day to day management of the organisation to the Chief Executive. They manage the Finance Manager, the Enterprise Co-ordinator and the Services Manager, who in turn manages other staff and volunteers

**Shiloh (Rotherham)**  
**Trustees' Annual Report continued**  
**for the year ended 31 March 2021**

**Charitable Aims and Objectives**

The Vision

Our vision is for everyone to have a safe place to call home and to have the opportunity to live independently with a good quality of life.

Our Mission

Our mission is to support adults in Rotherham and surrounding communities who are homeless or at risk of homelessness and help them to plan for and realise a better future. The values of the Christian faith are at the heart of what we do. We believe that Jesus cared for those in need, and we want to do the same.

Core Values

- Respectful - We respect one another and embrace diversity so that everyone can thrive. Service users are acknowledged as 'guests', as this word implies a sense of invitation, welcome, and a degree of mutual respect.
- Inclusive - We are a welcoming place of support for all adults who are homeless or at risk of homelessness. Our services are provided free of charge and offered without prejudice. We offer a safe place where guests will be accepted and supported throughout their time with us.
- Partnership - We work jointly with other organisations to achieve the best outcomes. We recognise the importance of working collaboratively with our guests and volunteers to design, deliver and evaluate our services.
- Empowering - We encourage guests to take personal responsibility for making positive changes in their lives by providing opportunities, developing their skills, and helping to build their confidence and self-esteem.

**Summary of Achievements 2020-2021**

The emergence of coronavirus brought unprecedented challenges to all of us, especially for homeless adults who were already facing a personal crisis. The first round of the government's virus control measures resulted in the closure of our Support Centre which led to a period of review on how to fulfil our charitable objectives.

After speaking with trustees, staff, volunteers, partners and guests, we developed new strategies to deliver services that would meet a range of identified needs. This consultative approach continued throughout the year, with our strategy also adapting to virus control restrictions, internal capacity, available finances and partner availability.

Key developments include:

- Responding with a creative and flexible strategy to meet the needs of homeless adults through the pandemic restrictions. This included setting up a weekly telephone support service, distribution of ICT equipment & mobile phones, doorstep deliveries of hot food and wellbeing packs, online activities and tutorials.

**Shiloh (Rotherham)**  
**Trustees' Annual Report continued**  
**for the year ended 31 March 2021**

**Summary of Achievements 2020/2021 continued**

Service adaptations were made possible thanks to grant funding from a range of funders including Crisis UK, RDASH, Rotherham Council, Co-op Local Community Fund, South Yorkshire Community Foundation, Vinci and Tesco.

- Receiving a Covid-related grant extension from The National Lottery Community Fund (TNLCF) of £61,863 to continue our essential support services to homeless adults. This continuation funding enabled our Covid-responsive services to continue meeting the needs of our guests. It also allowed further time for our revised grant application to be considered by TNCLF.
- Our new 5 year application to TNCLF for £458,556 was successful. This significant investment starts from April 2022 and builds on the progressive changes we have introduced over the years to strengthen the organisation and its impact. It will provide 50% of our forecasted income over the next 5 years and enable us to continue to develop our outcome-based support services and explore new initiatives.
- Funding from Homeless Link enabled us to increase our service provision for adults who were either rough sleeping or at risk of rough sleeping. We were able to increase staff resources to support people into their own homes and offer guests increased practical and financial assistance to access new accommodation, particularly through the winter months.
- A grant provided by the Lloyds Bank Foundation enabled us to recruit a new Progression Co-ordinator. This post increased our capacity to provide flexible support services for our guests and to reach out to adults living in temporary accommodation in remote locations.
- Investments have been made to help achieve the sustainability objectives set out in our business plan, including:
  - Receiving a start-up grant from the Lloyds Bank Foundation to grow our charitable trading project. The initiative is still in its infancy, but there is potential for this project to contribute recurring income to the charity, whilst offering volunteering and employment pathways for our guests.
  - Social Investment Business provided grant support to further develop the trading project and also to scope out the possibility of Shiloh developing accommodation units. This latter option is another way we hope to diversify our income base whilst also adding value to the lives of our guests.
  - Recruiting a new part time Finance Manager to help release our Chief Executive to focus on the development, sustainability and growth of Shiloh. The added skills and experience offered by a dedicated Finance professional further strengthens the management team.
  - Investing in additional staff training from Shelter so that our team could provide more specialist advice and support to our guests. This included housing law and tenancy support knowledge that will directly help guests, but also inform the development of our accommodation project.

**Shiloh (Rotherham)**  
**Trustees' Annual Report continued**  
**for the year ended 31 March 2021**

**Summary of Achievements 2020/2021 continued**

- Improving the Support Centre through investments in the central heating boiler system, double glazing units and flat roof. We are grateful to Screwfix who provided a £5,000 grant for the window replacements.
- Recruiting a new trustee to enhance the strategic oversight of the charity's affairs, adding new skills and experience to further our business plan objectives.
- New volunteers have also joined our 'Welcome' team and received training to provide one to one support to our guests.
- Further developing our policies and procedures to improve working practices.

Some key measureable outputs and outcomes achieved by our staff and volunteers in this difficult year include:

- More than 300 adults received support this year, despite multiple resource challenges and the Day Centre being closed to groups for much of the year.
- 1,600 hot meals were prepared and delivered to guests in temporary accommodation.
- 144 guests benefited from our enhanced support services during lockdown periods, which included:
  - 78 guests receiving weekly telephone support
  - 48 emergency mobile phones being distributed
  - 50 bespoke wellbeing packs delivered
  - 20 guests given tuition and loaned an internet enabled tablet
- The following outcomes were achieved from the enhanced support service:
  - 84% felt cared about and listened to via telephone support
  - 80% felt less isolated after receiving a mobile phone or a tablet
  - 75% learned new ICT skills using our tablets
  - 70% felt the wellbeing packs were useful and meaningful
- 77 people attended our new skills and wellbeing workshops between October 2020 and March 2021, with the following outcomes achieved:
  - 89% reporting improved skills/knowledge
  - 67% reporting improved health/wellbeing
- 16 guests living in emergency accommodation were supported into new tenancies through our rapid housing assistance programme.
- 13 case studies were documented demonstrating significant life changes and progression towards independent living.

Some feedback from our guests over this last year includes:

"I'd recommend Shiloh to anyone. They can change your life. Whatever problem you have, man, woman, whatever, just get in there and they will help you. I haven't looked back. I'd be 6 feet under if it wasn't for them. They're amazing."

## **Shiloh (Rotherham)**

### **Trustees' Annual Report continued for the year ended 31 March 2021**

#### **Summary of Achievements 2020/2021 continued**

"Shiloh is brilliant, they've made my life a lot easier. I ended up in a bedsit and it wasn't very nice but they helped me out and guided me where to go. They kept in touch to make sure I was safe and kept me strong through it all."

We want to ensure that we continue to offer our guests the best possible services available, so working in partnership with other organisations is a priority for us. We have made new connections this year through the statutory and voluntary sectors, as well as in the business and faith communities. This has strengthened our core offer to our guests, ensuring that we have wrap around services and accessible pathways which can help people progress out of difficult situations.

We continue to have a role at a strategic level so that we can influence the planning and implementation of services and policies in Rotherham. This has included:

- Working with Rotherham Council to develop and implement the Homelessness Prevention and Rough Sleeper Strategy
- Successfully leading the call for a review on Rotherham Council's housing policy to ensure adults engaging in support are given a 'second chance'.
- Leading a multi-agency partnership group to co-ordinate support for rough sleepers and those at risk of homelessness
- Active participation in the Rotherham Council Strategic Housing Forum, helping to influence current and future housing provision.

#### **Plans for the future**

No one knows how the pandemic will evolve, so we will be flexible in how we develop our support services and how/when we explore new initiatives. In 2021/22 we begin a new 5 year project, part funded by the National Lottery Fund, which aims to improve our guests' housing status, resilience levels, health and skills/knowledge. We plan to continue providing services both at our Support Centre and in the community, ensuring that help is available where people need it most.

We will look to develop new services and partnerships that will help Shiloh grow sustainability and with a more diverse income base. This includes developing our charitable trading project, new supported accommodation units and increasing our community supporters. We are confident that Shiloh will continue to grow as an organisation while creating new and meaningful opportunities that will help bring about positive change in the lives of our guests.

#### **Current Services**

Shiloh offers support to adults who are homeless or at risk of homelessness. We work alongside every guest to help them to plan for and realise a better future. We provide person centred wrap-around services both at our Support Centre and via outreach services in the community.



**Shiloh (Rotherham)**  
**Trustees' Annual Report continued**  
**for the year ended 31 March 2021**

**Current Services continued**

Our services are orientated around the homeless outcome star so that we can measure achievement towards personal goals. Our focus is on providing advice, education, training, skills and mentoring to help adults (our guests) progress towards independent living. Our current activities have been adapted to meet the needs of our guests and the prevailing Covid-restrictions. They include:

One to one support - We help our guests evaluate their situation to identify the steps needed to progress. Some immediate needs are met through direct provision, key work & advocacy, along with external referrals to partners. We mentor & coach our guests to take an active role in achieving their goals, including taking personal responsibility where necessary. The aim is to empower guests to become more resilient to live independently.

Educational Workshops - We deliver small group sessions which provide key tools, knowledge & skills our guests need to plan for & realise their new future. The groups include:

- \* Moving On – Learning about benefits, budgeting, housing options, tenant & landlord rights & responsibilities
- \* 5 Ways to Wellbeing – Applying the 5 ways to improving mental wellbeing
- \* Skills for a New Start – CV writing, interview preparation, applications & job searches, digital literacy
- \* Creative Activities – Exploring the arts to develop skills, interests & wellbeing
- \* Recovery - Living free from substance use

Outreach Services - Providing advice, guidance and services on a one to one or group basis to homeless residents at hotels and temporary accommodation units. We also join partners on a regular basis to carry out early morning rough sleeper walks to offer support to anyone on the street.

**Chair's Comments**

Since the start of the Coronavirus pandemic, Shiloh had to completely reform its service model to keep our guests, staff and volunteers safe. The management team, working closely with trustees, were able to respond and react swiftly when we took the decision to close the Support Centre. The outreach model we created provided guests with mobile phones and our wonderful volunteers were able to check in with them to give support. We also reacted by delivering hot meals to guests who did not have cooking facilities and thanks to a grant from Lloyds Bank Foundation, we were able to supply some guests with electronic tablets so they were able to access their benefits and online support.

Even during this difficult time, Shiloh continued to develop our strategic direction under the leadership of the Board of Trustees and our Chief Executive. The board adapted to the new world of Zoom and welcomed a new trustee, along with some new members of staff to support our frontline services and our new eBay enterprise project, which will help our fundraising efforts. The management team was strengthened by the appointment of a Finance Manager, thus releasing our CE to pursue the aims of the business plan, including Shiloh becoming an accommodation provider.

**Shiloh (Rotherham)**  
**Trustees' Annual Report continued**  
**for the year ended 31 March 2021**

**Chair's Comments continued**

Shiloh continues to value the contribution made by staff, who have demonstrated flexibility and adaptability during this difficult time. The board undertook a pay review for all staff and also became an accredited real Living Wage employer. Our reputation in the Borough continues to be well regarded and we were invited by the Lord Lieutenant of S. Yorkshire as one of two Rotherham organisations to an event to meet HRH the Earl of Sussex and outline the impact of our work. We were pleased that we were able to contribute to Rotherham Council's strategic development of services for homeless people and were active participants in the Strategic Housing Forum.

I would like to thank our sponsors and supporters who continue to invest in us. Without their donations and grants we could not have made the impact we did over this last 12 months. We are grateful to them all for continuing to support us and for believing in the work and ethos of Shiloh. We were delighted to receive news of our successful application to the National Lottery Community Fund, which helps towards sustaining provision of services for five years from 2022.

During the lockdown period I have missed the opportunity to be out and about in the community, flying the flag for Shiloh. I hope that those events will gradually resume and that we once again get the opportunity to speak with local churches, clubs, groups and schools about our role supporting homeless and vulnerable people, raising awareness and funds.

I would also like to thank the Shiloh staff team for their endless and professional commitment to vulnerable people and alongside them, our incredible volunteers who have also adapted to working in different ways.

Judy Dalton  
Chair of Trustees

**Shiloh (Rotherham)**  
**Trustees' Annual Report continued**  
**for the year ended 31 March 2021**

**Reserves Policy**

The policy of the trustees is that Charity reserves shall be retained to safeguard the future running of the Support Centre. In the event of insufficient funds being available to resource the charity's activities, reserves will be held to cover staff redundancy costs and to enable a restructure so that an orderly wind down of the service can take place.

The Charity's Reserves Policy recommends that designated funds should be held to fund four months of unrestricted essential operating costs in order to meet contingencies and to ensure that the charity can run efficiently and meet the needs of its beneficiaries. This is calculated together with potential redundancy to be **£75,500**.

The trustees would like to increase the balance of unrestricted funds over the next 12 months so that we are able to implement our business plan and develop our activities in a planned and sustainable way. In line with this the trustees have designated £50,000 to resource the future development of the accommodation units. Our aim is to safeguard the future of the charity and to bring about maximum benefit for people who are homeless or at risk of homelessness.

Shiloh Rotherham's total unrestricted reserves stand at £37,427. In addition there are £140,500 in designated funds (see below and note 6)

In summary:

£37,427 general reserves to meet unforeseen eventualities and resource future development.

£75,500 designated for contingencies and winding down costs including redundancies.

£50,000 designated to resource the future development of the accommodation units.

£15,000 designated for building work and maintenance.

The trustees declare that they have approved the above report.

Signed on behalf of the trustees

Signed: 

Date: 7.12.2021

Print Name: J O Dalton  
Trustee

**Independent examiners report to the trustees of  
Shiloh (Rotherham)  
for the period ending 31 March 2021**

I report to the trustees on my examination of the accounts of Shiloh (Rotherham) for the year ended 31 March 2021.

**Responsibilities and basis of report**

As charity trustees of Shiloh (Rotherham) you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of Shiloh (Rotherham) accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiners statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Date: 16/12/2021

Faye Hazlehurst FMAAT  
Voluntary Action Rotherham Ltd  
The Spectrum, Coke Hill  
Rotherham  
S60 2HX


**Shiloh (Rotherham)**  
**Receipts and Payments Account**  
**for the year ended 31 March 2021**

		2021	2021	2021	2020	2020	2020
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
		£	£	£	£	£	£
<b>Incoming resources</b>							
Charitable donations		51,568	-	51,568	43,069	971	44,040
Grants	2	360	120,019	120,379	-	156,553	156,553
Sale of donated goods		19,754	-	19,754	5,644	-	5,644
Gift Aid and other giving		2,684	-	2,684	1,936	-	1,936
Other income		2,852	-	2,852	1,520	950	2,470
Bank interest		587	-	587	-	-	-
<b>Total incoming resources</b>		<b>77,805</b>	<b>120,019</b>	<b>197,824</b>	<b>52,169</b>	<b>158,474</b>	<b>210,643</b>
<b>Resources expended</b>							
<b>Cost of activities in furtherance of the charity's objects</b>							
Wages & Salaries	3	4,101	125,890	129,991	11,028	93,139	104,168
Sessional workers		720	60	780	-	2,322	2,322
Advertising		295	375	670	-	1,454	1,454
Guest activities		-	1,463	1,463	224	417	641
Bank charges		-	69	69	-	60	60
Consultancy		-	105	105	-	6,200	6,200
Conference and meetings		-	-	-	12	1,091	1,103
Ebay postage & fees		874	-	874	489	-	489
Emergency Fund		-	866	866	146	35	181
Equipment		121	2,553	2,674	208	4,814	5,022
Food and consumables		46	7,073	7,119	3	2,739	2,742
Rapid Housing Assistance		-	7,830	7,830	103	4,128	4,231
Insurance		(80)	1,828	1,748	-	1,648	1,648
Legal & Professional fees		-	750	750	-	1,972	1,972
Recruitment		5	30	35	838	237	1,075
Payroll & DBS costs		-	687	687	229	724	953
Printing, Postage & Stationery		-	1,399	1,399	503	510	1,013
Repairs and maintenance		80	13,471	13,551	26	7,345	7,371
Staff training & expenses		1,599	4,323	5,922	-	1,069	1,069
Subscriptions & memberships		-	1,060	1,060	-	1,151	1,151
Telephone and internet		-	5,431	5,431	-	1,338	1,338
Utilities & refuge collection		-	5,147	5,147	488	6,015	6,503
Volunteer training/expenses		-	-	-	54	994	1,048
Misc. expenses		83	-	83	114	138	252
<b>Asset and investment purchase</b>							
Purchase of Equipment		-	2,617	2,617	720	3,158	3,878
<b>Total expensed resources</b>		<b>7,844</b>	<b>183,028</b>	<b>190,872</b>	<b>15,185</b>	<b>142,698</b>	<b>157,883</b>
<b>Net income/(deficit) for the year</b>		<b>69,961</b>	<b>(63,009)</b>	<b>6,952</b>	<b>36,984</b>	<b>15,776</b>	<b>52,760</b>
Transfer between funds		(360)	360	-	26	(26)	-
Funds brought forward		108,326	86,216	194,542	71,316	70,466	141,782
<b>Funds carried forward</b>		<b>177,927</b>	<b>23,567</b>	<b>201,494</b>	<b>108,326</b>	<b>86,216</b>	<b>194,542</b>

**Shiloh (Rotherham)**  
**Statement of Assets and Liabilities**  
**as at 31 March 2021**

	2021 Total Funds	2020 Total Funds
<b>Cash Funds</b>	£	£
Charity bank accounts	198,127	191,315
PayPal account	3,279	3,086
Cash in hand	89	141
<b>Total Monetary Assets</b>	<u>201,494</u>	<u>194,542</u>
<b>Represented by funds</b>		
General funds	37,427	62,326
Designated Fund	6 140,500	46,000
Restricted Funds	7 23,567	86,216
<b>Total Funds</b>	<u>201,494</u>	<u>194,542</u>
<b>Non-Monetary assets and liabilities</b>		
<b>Fixed assets for charity use</b>		
ICT equipment	5,678	4,200
General Equipment	6,473	5,730
Furniture	15,830	15,830
Kitchen equipment	10,276	9,880
Medical	2,450	2,450
	<u>40,707</u>	<u>38,090</u>
<b>Liabilities</b>		
Independent Examination Fee	<u>(750)</u>	<u>(750)</u>

Approved by the trustees and signed on their behalf by:

Signed:   
 Print Name: J. O. Dalton  
 Trustee

Date: 7. 12. 2021

**Shiloh (Rotherham)**  
**Notes to the accounts**  
**for the year ended 31 March 2021**

**Accounting policies**

**1 Basis of preparation**

The financial statements have been prepared on a Receipts & Payments basis which summarises the movement of cash in and out of the organisation. In this context cash' includes cash equivalents, such as bank accounts where cash can be readily available to pay debts as they fall due. The format of accounts is available to non-company charities with gross annual income of £250,000 or less.

**Value Added Tax**

The Charity is unable to re-claim Value Added Tax which it pays on its expenditure. Where applicable expenditure is inclusive of VAT.

**Fund Accounting**

The charity maintains an unrestricted fund which represents funds which are expendable at the discretion of the trustees in furtherance of the objects of the charity. Unrestricted funds may arise from general donations, fundraising activities, grants of a general nature, fees for service provision and payment for service delivery contracts.

Restricted funds have been provided to the charity for particular purposes and may only be spent for the purposes for which they were given. Any balance remaining outstanding on restricted funds at the end of the year is carried forward as a balance on the fund, unless permission has been given by the funder to remove the restriction on the balance outstanding. Restricted funds will arise from grants and donations given to the charity for specific purposes.

The trustees confirm, in accordance with the Charitable Incorporated Organisations (general) Regulations 2012, that at the year end the CIO did not have any outstanding guarantee to third parties nor any debts secured on assets of the CIO.

**Shiloh (Rotherham)**  
**Notes to the accounts**  
**for the year ended 31 March 2021**

**2 Grants received during the period**

	Unrestricted fund £	Restricted fund £	Total 2021 £	Total 2020 £
Rotherham Metropolitan Borough Council	-	4,038	4,038	799
Garfield Weston Foundation	-	-	-	16,000
The Big Lottery - Awards for All	-	-	-	10,000
Lloyds Bank Foundation England & Wales	-	8,387	8,387	14,011
Homeless Link	-	-	-	18,545
The Big Lottery - Reaching Communities	-	61,863	61,863	84,686
Rotherham CCG	-	2,000	2,000	2,322
TK Maxx	-	-	-	200
RDaSH	-	-	-	5,000
Scurrah Wainwright Charity	-	-	-	2,500
South Yorkshire Police	-	2,490	2,490	2,490
Co-operative Community Fund	-	5,255	5,255	-
South Yorkshire Community Foundation	-	2,200	2,200	-
Crisis UK	-	7,425	7,425	-
Hilden Charitable Fund	-	5,000	5,000	-
Rotherham Sitwell Rotary and Rotary District 1220	-	1,000	1,000	-
Social Investment Business	-	13,361	13,361	-
Vinci Foundation	-	1,000	1,000	-
Screwfix	-	5,000	5,000	-
Grants £500 or less	360	1,000	1,360	-
	<u>360</u>	<u>120,019</u>	<u>120,379</u>	<u>156,553</u>

All grant income received in 2020 was restricted.

**3 Staff costs**

	2021 £	2020 £
Salaries	119,106	95,515
Employers National Insurance	8,053	6,009
Employers allowance	(4,000)	(3,000)
Employers pension costs	6,832	5,644
	<u>129,991</u>	<u>104,168</u>

No employee received emoluments of more than £60,000 (2020 - £nil).

The average number of employees during the year was 7 (2020: 6)

**4 Trustees' remuneration, benefits and expenses**

There were no trustee remuneration, benefits or expenses during the year  
(2020: one trustee - £169)



**Shiloh (Rotherham)**  
**Notes to the accounts**  
**for the year ended 31 March 2021**

**5 Related party transactions**

There were no related party transactions during the year (2020: none).

**6 Designated Funds**

The charity have taken the decision to designate a sufficient proportion of the charity's unrestricted reserves for the following purposes:

	Opening Balance £	Incoming Resources £	Expended Resources £	Transfers £	Closing Balance £
Building maintenance	15,000	-	-	-	15,000
Accommodation units	-	-	-	50,000	50,000
Reserves	31,000	-	-	44,500	75,500
	<u>46,000</u>	<u>-</u>	<u>-</u>	<u>94,500</u>	<u>140,500</u>

£15,000 has been designated for building maintenance and potential repairs to the roof of the premises.

£50,000 has been designated to resource the future development of the accommodation units

£75,500 has been designated to cover reserves that would be used in the event of loss of funding. This value covers 4 months wind down costs and potential redundancy payments.

	Opening Balance £	Incoming Resources £	Expended Resources £	Transfers £	Closing Balance £
<b>7 Restricted Funders</b>					
Garfield Weston Foundation	14,041	-	8,196	360	6,205
Homeless Link	12,128	-	12,128	-	-
Lloyds Bank Foundation E & W - Enable	7,579	-	7,579	-	-
Lloyds Bank Foundation E & W - React	-	8,387	8,387	-	-
The Big Lottery - Reaching Communities	35,018	61,863	96,881	-	-
The Big Lottery - Awards for All	10,000	-	-	-	10,000
RMBC - Community Leadership Fund	-	1,281	1,281	-	-
Rotherham Metropolitan Borough Council	515	2,757	2,757	-	515
Rotherham CCG	-	2,000	2,000	-	-
RDASH	5,000	-	5,000	-	-
Scurrah Wainwright Charity	1,888	-	1,888	-	-
Social Investment Fund	326	13,361	9,123	-	4,564
South Yorkshire Police	(279)	2,490	2,211	-	-
South Yorkshire Community Foundation	-	2,200	2,200	-	-
Co-operative Community Fund	-	5,255	3,972	-	1,283
Crisis UK	-	7,425	7,425	-	-
Hilden Charitable Fund	-	5,000	5,000	-	-
Rotherham Sitwell Rotary & Rotary District 1220	-	1,000	-	-	1,000
Screwfix	-	5,000	5,000	-	-
Vinci Foundation	-	1,000	1,000	-	-
Grants £500 or less	-	1,000	1,000	-	-
	<u>86,216</u>	<u>120,019</u>	<u>183,028</u>	<u>360</u>	<u>23,567</u>

**Transfer**

The transfer of £360 relates to a transfer from restricted funds to general funds for salary costs incurred and claimed under the Coronavirus job retention scheme.