

ALLIANCE FRANCAISE D'OXFORD

England & Wales · Charity number 1163206

Details

Other names ALLIANCE FRANÇAISE OXFORD

Status Registered

Legal form CIO

Registered 2015-08-19

Register [View on the Charity Commission register](#)

Contact

Address 30 Polstead Rd
1st Floor
Oxford
OX2 6TN

Phone 07393984888

Email trustees@af-oxford.org

Website www.af-oxford.org

Activities

Objects: TO ADVANCE THE EDUCATION OF THE GENERAL PUBLIC IN THE SUBJECT OF THE FRENCH LANGUAGE AND FRENCH CULTURE IN OXFORD AND THE SURROUNDING AREA.

Activities: French languages classes and cultural events

Classification

- **How:** Provides Services
- **What:** Education/training
- **Who:** The General Public/mankind

Geography

- Oxfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£231,788	£247,217	-	-
2024-12-31	£239,806	£219,828	-	-
2023-12-31	£199,605	£201,592	-	-
2022-12-31	£201,152	£196,834	-	-
2021-12-31	£184,946	£182,284	-	-
2020-12-31	£180,751	£167,311	-	-

Trustees

Name	Role	Appointed
Caitlin Kennedy	Chair	2019-01-10
Alicia Margaret Drake Reece		2023-09-27
Andrew Robert Rattue		2018-05-10
Gregory Paul Barnard		2022-01-05
JANE LOUISE VARLEY		2018-01-23
Louise Margaret Brimacombe		2023-09-27
Marie Sophie Giraud		2020-01-28
Nicholas Paladina		2023-12-08

ALLIANCE FRANCAISE D'OXFORD

England & Wales - Charity number 1163206

Accounts



1163206

Alliance Française d'Oxford

Annual Report and Unaudited Financial Statements

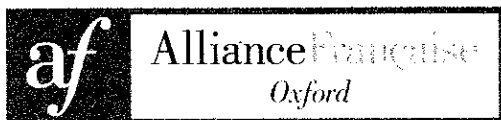
For the Year to 31 December 2025

We are the Alliance Française d'Oxford
the charity whose mission is to promote French language and culture in Oxford

30 Polstead Rd, 1st Floor, Oxford, OX2 6TN

www.af-oxford.org

Charity Registration No. 1163206



Legal and Administrative Information

Trustees

Gregory Barnard
Louise Brimacombe
Alicia Drake-Reece
Marie Giraud
Caitlin Kennedy
Nicholas Paladina
Andrew Rattue
Jane Varley

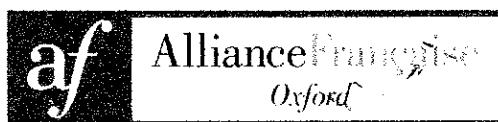
Charity number: 1163206

Principal Address:

30 Polstead Road
1st Floor
Oxford
OX2 6TN

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Trustees Report

ALLIANCE FRANÇAISE D'OXFORD

Trustees' Annual Report 2025

Celebrating 10 Years of French Language & Culture in Oxford

Introduction & overview

The Alliance welcomed 438 individual students, taught 12,070 hours of French, and delivered 40 events attended by 780 people, both onsite and online.

2025 marked a milestone year for the Alliance Française d'Oxford (AFO), celebrating ten years of activity as a registered charity promoting French language and culture in Oxford. The year combined reflection on past achievements with forward-looking strategic planning to ensure sustainability and growth in a changing educational and regulatory environment.

Florence Rossignol continued in her role as Director, attended all Trustee meetings, and provided detailed operational reports. The Board wishes to record its appreciation for her leadership, energy, and professionalism throughout a particularly demanding year.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Nature of the governing document

The charity is governed by a **written constitution**, adopted as an *Association model constitution* and last amended on **16 March 2021**. It establishes the organisation as a **Charitable Incorporated Organisation (CIO)** and sets out its objects, powers, membership rules, and trustee governance framework. As stated in the document, "*The name of the Charitable Incorporated Organisation ('the CIO') is Alliance Française d'Oxford*" and the constitution provides the legal basis for all operations and decision-making.

How the charity is constituted

Alliance Française d'Oxford is constituted as a **Charitable Incorporated Organisation (CIO)** with a voting membership and a board of charity trustees responsible for its management. The constitution specifies that "*There must be an annual general meeting (AGM)... [which] must receive the annual statement of accounts and the trustees' annual report*", confirming that members exercise key governance functions while trustees oversee strategic and operational matters.

Method used to appoint new trustees

Trustees are appointed through a combination of **election by members at the AGM** and **co-option by existing trustees**, in line with the constitution. Each year, "*one-third of the elected charity trustees shall retire from office*" and may stand for reappointment, with vacancies filled by member vote or by trustee appointment between AGMs, provided the board remains within the permitted size of six to nine trustees. The constitution also states that any trustee appointed by the board



“shall retire at the conclusion of the next annual general meeting”, ensuring accountability to the membership.

Public Benefit Statement

The charity’s activities in 2025 clearly demonstrated public benefit through the advancement of education and the promotion of French language and culture in Oxford. The Alliance taught 12,070 hours of French to 438 students, delivered 40 cultural and educational events, and undertook outreach work including a French language workshop at Cherwell School, described as “warmly welcomed by Trustees as an example of impactful community engagement.” These activities directly further the charity’s objects by widening access to high-quality language education and cultural enrichment.

A central element of the charity’s public benefit delivery was the A-Level Scholarship Programme, which continued to thrive and support young learners facing financial or educational barriers. The report notes that “Seventeen applications were received... Two awards were made... The scholarship initiative was described as a significant success.” The programme provides free, high-quality tuition to motivated sixth-formers, enabling them to pursue advanced French studies and strengthening the pipeline of language learners in local schools.

The Alliance also ensured broad public access to French culture through a programme of 10 free events attracting 583 attendees, alongside additional low-cost and community-based activities. These included author talks, online conferences attracting hundreds of participants, public engagement at the Polstead Road Street Party, and partnerships with cultural institutions such as the Maison Française d’Oxford and UPP Cinema. These free and accessible activities ensured that the benefits of the charity’s work extended well beyond its enrolled students and into the wider community.

Objectives and Activities

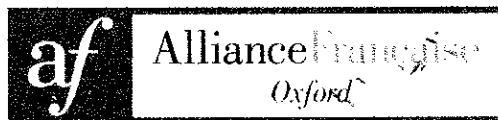
The Alliance Française d’Oxford’s mission is to promote French language and French-speaking cultures in Oxford. Since 2015, we have been offering the finest French language tuition and organising cultural events in Oxford. We are an apolitical, non-religious, not-for-profit organisation, open to everyone.

Achievements and performance

The Alliance welcomed 438 individual students, taught 12,070 hours of French, and delivered 40 events attended by 780 people, both onsite and online.

Registrations in 2025 were described as healthy, though slightly below September levels, with some classes still having vacancies at the start of term. By the autumn term, the number of annual registrations for children had increased year on year, representing a particularly positive trend.

Student feedback collected during 2025 was predominantly positive:



- High standards of teaching were consistently praised, with students highlighting professionalism and approachability.
- One comment referred to a “consistently good standard of teaching”.

Areas for improvement identified by students included a desire for more cultural events, more intensive courses, and improved heating at the premises. Some concerns were also raised regarding the cost of course books; the Board discussed the possibility of incorporating this cost into course fees.

The AFO’s outreach activities continued to grow. A French language workshop delivered at Cherwell School — where 21 students are currently studying A-level French — was warmly welcomed by Trustees as an example of impactful community engagement.

TEF Certification

The AFO expanded its offering of the Test d’évaluation du Français (TEF) as a complement to the DELF. The TEF provides quicker results and a more profitable certification model. The AFO is now listed as a provider on both the French government website and the Chamber of Commerce directory.

Events

During the Polstead Road Street Party, the AFO hosted a public stand featuring a themed activity promoting French language and culture. An interactive “Truth or Dare” game was created, adapted to beginner, intermediate, and advanced levels, including tongue twisters and grammar challenges. Approximately 100 people visited the stand.

Cultural outings included visits to the Monet exhibition at the Courtauld Institute and the *Marie-Antoinette* exhibition at the Victoria and Albert Museum, both led by art history specialists.

The perfume workshop proved especially popular, enabling participants to design their own fragrances and present their creations in French. Free, in-person author talks were organised in partnership with the Maison Française d’Oxford, featuring Beata Umubyeyi Mairesse and Clara Dupont-Monod.

The AFO also supported the 300th anniversary of the Concert Spirituel, marked by a performance at the Sheldonian Theatre on 13 June 2025.

The cheese-tasting “Tour de France” event offered participants an opportunity to sample regional cheeses while learning about French traditions.

The most popular events by far were online conferences, attracting hundreds of participants. Delivered in French and organised in collaboration with the Alliance Française UK network, topics included Cathar castles, historical French literature, and comparative architectural studies of Paris and London.

10th Anniversary of the Alliance Française d’Oxford



On Thursday 11 September 2025, the Alliance Française d'Oxford celebrated its **10th anniversary**, marking a decade of educational, cultural, and community engagement in Oxford. The anniversary event brought together students, teachers, trustees, partners, and representatives of the local civic community.

This celebration served both as recognition of collective achievements and as an opportunity to reaffirm the organisation's mission and values for the years ahead. Her Excellency the Ambassador, Hélène Duchêne, of the French Embassy in the United Kingdom honoured the evening with her presence, praising the "exemplary" work of the team, led by the Chair, Caitlin Kennedy, and the Director, Florence Rossignol.

The attendance of the Lord Mayor, Louise Upton, and City Councillor Susanna Pressel testified to the Alliance's deep roots within Oxford's local community.

Financial Review

Financial review

The charity made a deficit of **£17,404** in the year (2024: Surplus, **£7,594**). At the year end total funds, were £23,656 (2024: £41,070) of which £18,074 (2024: £36,803) were unrestricted.

RESERVES POLICY (SORP 1.47–1.48)

The charity does not yet have a formal reserves policy in place; however, the Trustees monitor the level of reserves on an ongoing basis and maintain an informal target of holding at least **three months of operating expenditure** in the reserves account. This approach ensures that the Alliance has sufficient funds to manage cash-flow needs and respond to unforeseen events while the Board works towards establishing a formal reserves policy.

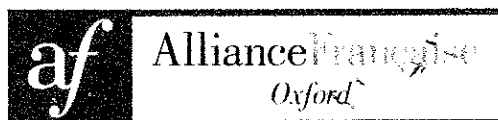
Human Resources

Staff consists of one director and one course directors, as well as 3 teachers working around 20 hours a week.

Current visa regulations continue to present challenges with meeting the charity's objective of providing French language tuition by native speakers. Nonetheless, we continue to work with an exceptionally talented, engaged and loyal team that is focussed on providing the highest level of tuition and service to all our beneficiaries.

The AFO operated without a volunteer until October 2025, presenting an operational challenge, particularly in the lead-up to the 10th anniversary celebrations.

New Postgraduate Contract



In May 2025, the Board approved the offer of a 15-hour part-time contract to a recent PGCE graduate — a French national eligible to work in the UK for two years post-graduation. This appointment also provided an opportunity to pilot elements of the Formation de Formateurs (FOFO) teacher-training programme.

This appointment brought the number of permanent employees at the Alliance Française d'Oxford to five, an increase from four in the previous year.

Advocacy, community engagement and partnerships

The Board discussed forming or joining a lobby group to advocate for changes to visa policy that would better reflect the realities of language teaching. The AFO is not alone: most Alliances Françaises in the UK have encountered similar difficulties, and several have abandoned Skilled Worker visa sponsorship altogether.

The Board agreed to draft a position statement on the issue and to explore contacts within the British Council and other relevant bodies. Raising awareness through the All-Party Parliamentary Group (APPG) on Modern Languages was identified as a priority for 2026.

The AFO maintained and developed a range of partnerships throughout 2025:

- **Alliance Française UK Network:** Active participation in national meetings, including attendance at the November 2024 meeting at the Institut Français in London, and contribution to the “Learn it; Speak it; Love it” marketing campaign.
- **UPP Cinema, Oxford:** A partnership offering discounted French film screenings.
- **Cherwell School:** Delivery of a French language workshop for A-level students.
- **University of Oxford:** Identification of opportunities for collaboration on peer-to-peer mentoring initiatives in modern languages.

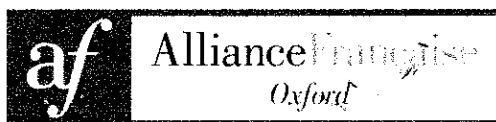
Scholarships

The Trustees' A-level Scholarship Programme continued to thrive in 2025, supported by the AFO Scholarships Committee chaired by Andrew Rattue.

Key developments in the 2024–25 scholarship cycle included:

- Seventeen applications were received, representing a strong level of interest.
- Two awards were made in December 2024, to students Susannah and Bhu-Devi.
- A further anonymous donation of £1,300 was received and added to the scholarship fund. A letter of thanks was sent by the Chair on behalf of the Board.
- Additional Trustee contributions were also welcomed.

The scholarship initiative was described as a significant success. Andrew Rattue and the AFO team were congratulated for their efforts in establishing the programme as a model within the wider network.



Strategic Development and Innovation

One of the most significant strategic discussions of 2025 concerned the Formation de Formateurs (FOFO) initiative, developed in response to post-Brexit recruitment challenges. The AFO has been at the forefront of this initiative.

Developed over one year by Course Directors across the Alliance Française UK network, this twelve-step modular training programme equips partially qualified teachers or non-teachers already settled in the UK — native French speakers not necessarily holding FLE certification — to teach across all age groups and levels within an Alliance Française context.

This programme is delivered in-house by the Course Coordinator or Director in each Alliance. The FOFO programme provides a sustainable solution for teacher recruitment, reducing reliance on visa-dependent hiring while offering clear progression pathways within the AFO.

Volunteer involvement

Volunteer Involvement (SORP 1.38)

The Alliance benefited from the contribution of **two French-speaking volunteers** during 2025, each working part-time (fewer than 35 hours per week over a five-month period) to support the charity's communications, cultural programming, and community outreach. Their responsibilities included assisting with the development and implementation of the Alliance's internal and external communication strategy; and adding content to the social media accounts by producing engaging, educational content. They also supported the cultural programme by helping to plan events, co-facilitating activities within the community, creating communication materials. Their work significantly strengthened the Alliance's visibility, cultural offer, and engagement with the wider Oxford community.

Plans for the Future (SORP 1.49)

Looking ahead, the charity has identified two strategic priorities for 2026 and beyond: strengthening teaching capacity and deepening institutional partnerships. Building on the "Projet d'Établissement" developed during the 2025 strategy sessions, the Alliance will continue to expand its teaching provision through the FOFO training programme, new partnerships, and diversified delivery formats, including online, hybrid, and intensive courses. The Trustees also plan to further develop the A-Level Scholarship Programme and explore participation in the University of Oxford's mentoring scheme, supporting the next generation of language learners. Advocacy will remain a focus, with efforts to raise awareness of the recruitment barriers created by current immigration policies. Additional priorities include embedding the FOFO programme, diversifying revenue streams, and expanding the educational offer, notably through the introduction of Italian language courses.

The Trustee's Report was approved by the Board of Trustees on 30th April 2026.

Caitlin Kennedy 30/4/26

Caitlin Kennedy
Chair of Trustees

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008, require the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and its financial position at the end of the year.

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS102);
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with applicable law. They are also responsible for safeguarding the assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Examiner's Report to the Trustees of Alliance Française d'Oxford For the Year Ended 31 December 2025

I report to the Charity Trustees on my examination of the financial statements of Alliance Française d'Oxford (the charity) for the Year to 31 December 2025, which are set out on pages 13-24.

Responsibilities and basis of report

As the trustees of the charity, you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention which gives me cause to believe that in any material respect:

- 1 the accounting records were not kept in accordance with section 130 of the Charities Act; or
- 2 the accounts did not accord with the accounting records; or
- 3 the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Alison Pierazzini

1st May 2026.

Alison Pierazzini ACA
White Rose Accountancy
10, Hatford
Faringdon
Oxfordshire
SN7 8JF

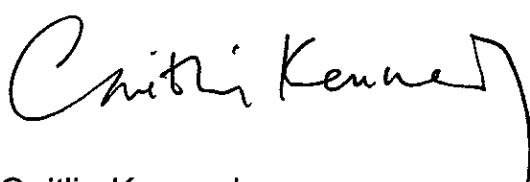
Statement of Financial Activities for the Year to 31 December 2025

	Note	Unrestricted funds £	Restricted funds £	Total funds £	Last Year £
Income					
Income and from:					
Donations and legacies	2	700	3,300	4,000	4,267
Charitable Activities	2	226,841	-	226,841	223,118
investments	2	947	-	947	873
Total Income		228,488	3,300	231,788	228,258
Expenditure					
Raising Funds	3	2,111	-	2,111	2,486
Charitable activities	3	245,106	1,975	247,081	218,178
Total Expenditure		247,217	1,975	249,192	220,664
Net (Expenditure)/Income		(18,729)	1,325	(17,404)	7,594
Net movement in funds		(18,729)	1,325	(17,404)	7,594
Reconciliation of funds:					
Total funds brought forward	11-12	36,803	4,267	41,070	33,476
Total funds carried forward	11-13	18,074	5,592	23,666	41,070

	Notes	Unrestricted funds £	Restricted funds £	Total £	At 31st December 2024 £
Fixed Assets					
Tangible Assets	7	6,376	-	6,376	1,148
Current assets					
Cash at bank and in hand		69,549	5,592	75,141	82,665
Debtors	8	2,190	-	2,190	4,975
Total current assets		71,739	5,592	77,331	87,640
Creditors: amounts falling due within one year	9	60,041	-	60,041	47,718
Net current assets		11,698	5,592	17,290	39,922
Total Net Assets		18,074	5,592	23,656	41,070
Funds of the Charity					
Restricted income funds	12	-	5,592	5,592	4,267
Unrestricted funds	11	18,074	-	18,074	36,803
Total funds		18,074	5,592	23,656	41,070

The financial statements were approved and authorised for issue by the Board of Trustees on 30th April 2026.

Signed on behalf of the board of Trustees by

 30/4/26

Caitlin Kennedy
Chair of Trustees

1. Accounting policies

1.1 Charity information

Alliance Française d'Oxford is a registered charity in the United Kingdom. It is structured as a Charitable Incorporated Organisation. The principal address of the Charity is 30 Polstead Road, 1st Floor, Oxford, OX2 6TN

1.2 Accounting convention

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value, and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), Statement of Recommended Practice: Accounting and Reporting by Charities (Revised 2019) applicable to charities preparing their accounts in accordance with FRS102 ('Charities SORP (FRS102)'), and the Charities Act 2011.

Comparatives

In the prior year the Accounts were prepared using the receipts and payments format, The comparatives have therefore been restated to comply with the Charities SORP (FRS102). A summary of the adjustments made are set out in note 14.

The Charity meets the definition of a public benefit entity under FRS 102

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £

The charity has taken advantage of the exemption in Financial Reporting Standards from the requirement to prepare a cash flow statement on the grounds that it is a small charity.

The principal accounting policies adopted are set out below.

1.3 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.4 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used.

1.5 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Donations and grants are recognised once the charity has been notified of the donation unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.6 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

1. Accounting policies

(Continued)

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services to beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

1.7 Pension Costs

The Charity operates a defined contribution scheme for its employees. Contributions are expensed as they become payable.

Volunteers

The value of services provided by volunteers is not incorporated in these financial statements.

Further details of their contribution is set out in note 3 to these financial statements.

1.8 Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities 2011 and therefore meets the criteria to be defined as a charity for corporation tax purposes.

1.10 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is provided on all tangible fixed assets at rates which are calculated to write off the cost, less estimated residual value (which is the expected amount that would currently be obtained from disposal of an asset) over its expected useful life as follows:

Fixtures, fittings and equipment 5 years straight line

1.8 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Accrued income and tax recoverable is included at the best estimate of the amounts receivable at the balance sheet date.

1.9 Current Asset investments

Current Asset Investment are short term fixed term bank deposits with a maturity of 1 year or less from the date of deposit.

1.10 Cash and cash equivalent

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.12 Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

1.11 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.13 Critical accounting estimates and judgements

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results.

No judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies.

Notes to the Financial Statements for the Year to 31 December 2025

2. Income

Donations and Legacies

	This Year			Last Year		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	£	£	£	£
Grants	-	3,300	3,300	-	4,267	4,267
Gift-Aid	700	-	700	-	-	-
Total	700	3,300	4,000	-	4,267	4,267

Charitable Activities

Unrestricted Income

	This Year	Last Year
	£	£
French language teaching & Events	226,841	223,118
Total	226,841	223,118

Investment Income	This Year	Last Year
	£	£
Bank Interest	947	873
Total	947	873

All investment income in both years is unrestricted.

Notes to the Financial Statements for the Year to 31 December 2025

3. Expenditure

Fundraising and Publicity

	Unrestricted	Restricted	Total This Year	Unrestricted	Restricted	Total Last Year
	£	£	£	£		£
Event Promotion	2,111	-	2,111	2,486	-	2,486
Total	2,111	-	2,111	2,486	-	2,486

Expenditure on charitable activities

Staff salaries and wages cost	170,792	-	170,792	159,957	-	159,957
Other staff costs	15,312	-	15,312	6,097	-	6,097
Event & Exam costs	14,487	1,975	16,462	10,558	-	10,558
Total	200,591	1,975	202,566	176,612	-	176,612
Share of Support Costs	4,224		4,224	37,677	-	37,677
Share of Governance Costs	4,291		4,291	3,889	-	3,889
Total Expenditure on Charitable Activities	245,106	1,975	247,081	218,178	-	218,178
Total Expenditure	247,217	1,975	249,192	220,664	-	220,664

Support & Governance Costs

	Support Costs	Governance	Total This Year	Support Costs	Governance	Total Last Year
	£	£	£	£		£
Property costs	30,959	-	30,959	28,907	-	28,907
Insurance	1,491	-	1,491	1,370	-	1,370
Other Office costs	7,774	-	7,774	7,400		7,400
Professional costs	-	4,188	4,188		3,711	3,711
Bank Charges	-	103	103	-	178	178
Total	40,224	4,291	44,515	37,677	3,889	41,566

Notes to the Financial Statements for the Year to 31 December 2025

Included in Governance Costs are:

Fees payable to the Independent Examiner

	This Year £	Last Year £
For examination of the accounts	1,000	600
Total	1,000	600

4. Staff costs

	This year £	Last year £
Wages and salaries	117,564	106,789
Social Security costs	4,662	8,512
Employer's contribution to defined contribution pension scheme	15,428	11,029
Total	137,654	126,330

Staff Numbers

The average number of staff employed during the year was

	This Year Number	Last Year Number
Teaching and Management	<u>5</u>	<u>4</u>

No employee received total benefits (excluding employer pension contributions) of more than £60,000 during the year.

5. Trustees and Key Management Personnel

None of the trustees (or any persons connected with them) received any remuneration, benefits, or expenses from the charity during the year (2024: £Nil).

Total benefits paid to key management personnel amounted to £42,068 (2024 £35,243)

6. Volunteers

The number of volunteers during the year was:

This Year	Last Year
<u>2</u>	<u>3</u>

Notes to the Financial Statements for the Year to 31 December 2025

7 Tangible Fixed Assets

Cost or valuation

	Fixtures, fittings and equipment
Cost	£
At the beginning of the year	23,856
Additions	8,074
Disposals	-
At end of the year	<u>31,930</u>
Depreciation and impairments	
At beginning of the year	22,708
Depreciation charge for the year	2,846
At end of the year	<u>25,554</u>
Net book value	
Net book value at the beginning of the year	<u>1,148</u>
Net book value at the end of the year	<u>6,376</u>

8. Debtors

	This Year	Last Year
	£	£
Prepayments and Accrued income	2,190	4,975
Total	<u>2,190</u>	<u>4,975</u>

All debtors were unrestricted

9. Creditors: Amounts falling due within one year

	This Year	Last Year
	£	£
Other tax and Social Security Costs	3,010	2,080
Deferred income	54,158	44,030
Accruals	2,873	1,608
Total	<u>60,041</u>	<u>47,718</u>

All creditors were unrestricted.

Notes to the Financial Statements for the Year to 31 December 2025

10. Deferred Income

Deferred Income comprises receipts from sales in the year for classes and events taking place in the following financial year.

	This Year	Last Year
	£	£
Deferred Income at beginning of the year	44,030	32,964
Released to income in the year	(44,030)	(32,964)
Income deferred in the year	54,158	44,030
Deferred Income at 31 December	<u>54,158</u>	<u>44,030</u>

11. Unrestricted Funds

This Year	Balance at 1 January 2025	Income	Expenditure	Transfers	Balance at 31 December 2025
	£	£	£	£	£
General Fund	36,803	228,488	(247,217)	-	18,074
Total	<u>36,803</u>	<u>228,488</u>	<u>(247,217)</u>	<u>-</u>	<u>18,074</u>

Last Year	Balance at 1 January 2024	Income	Expenditure	Transfers	Balance at 31 December 2024
	£	£	£	£	£
General Fund	33,476	223,991	(220,664)	-	36,803
Total	<u>33,476</u>	<u>223,991</u>	<u>(220,664)</u>	<u>-</u>	<u>36,803</u>

12. Restricted Funds

This Year

	Balance at 1 January 2025	Income	Expenditure	Transfers	Balance at 31 December 2025
	£	£	£	£	£
Grants for A Level scholarship	3,782	3,100	(1,897)	-	4,985
Other restricted Funds	485	200	(78)	-	607
	<u>4,267</u>	<u>3,300</u>	<u>(1,975)</u>	<u>-</u>	<u>5,592</u>

Last Year

	Balance at 1 January 2024	Income	Expenditure	Transfers	Balance at 31 December 2024
	£	£	£	£	£
Grants for A Level scholarship	-	3,782	-	-	3,782
Other restricted Funds	-	485	-	-	485
	<u>-</u>	<u>4,267</u>	<u>-</u>	<u>-</u>	<u>4,267</u>

13. Analysis of Net Assets between Funds

	At 31 December 2025			At 31 December 2024		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	£	£	£	£
Fixed Assets	6,376	-	6,376	1,148	-	1,148
Current Assets	71,739	5,592	77,331	83,373	4,267	87,640
Current Liabilities	(60,041)	-	(60,041)	(47,718)	-	(47,718)
	<u>18,074</u>	<u>5,592</u>	<u>23,656</u>	<u>36,803</u>	<u>4,267</u>	<u>41,070</u>

Notes to the Financial Statements for the Year to 31 December 2025

14. Restatement of Comparatives

In 2025 the Charity changed the basis of accounting from Receipts and Payments to Accruals Accounting in compliance with the Charities SORP (FRS102). The comparatives for 2024 have been restated to comply with the SORP. The adjustments made are summarised below.

	As previously reported	Adjustment	As Restated
	£	£	£
Balance sheet at 1 January 2024			
fixed Assets	3,271	-	3,271
cash	63,169	-	63,169
liabilities	-	(32,964)	(32,964)
Net Assets	66,440	(32,964)	33,476
Reserves at 1 January 2024	66,440	(32,964)	33,476
Income and Expenditure 2024			
Income	239,324	(44,030)	195,294
prior year deferred income		32,964	32,964
Other professional services	(3,111)	(600)	(3,711)
Salaries	(123,242)	(3,088)	(126,330)
Rent	(24,375)	4,975	(19,400)
Depreciation	-	(2,822)	(2,822)
Other Unadjusted Costs	(68,401)		(68,401)
	20,195	(12,601)	7,594
Reserves at 31 December 2024	86,635	(45,565)	41,070
Net Assets			
fixed Assets	3,970	(2,822)	1,148
Cash at Bank and in Hand	82,665		82,665
Debtors -Prepayments	-	4,975	4,975
Creditors:			
Other tax and social security	-	(2,080)	(2,080)
Accruals	-	(1,608)	(1,608)
Deferred income	-	(44,030)	(44,030)
Net Assets at 31 December 2024	86,635	(45,565)	41,070

14. Related party transactions

There have been no related party transactions during the financial year.

15. Operating Lease Commitments

Lessee

At the balance sheet date the Charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases which fall due as follows:

	This Year	Last Year
	£	£
Due within 1 year	10,200	9,950

ALLIANCE FRANCAISE D'OXFORD

England & Wales - Charity number 1163206

Accounts



Alliance Française

Oxford

Alliance Française d'Oxford Annual Trustees' Report for 2024

THE MISSION

The mission of the Alliance française d'Oxford is the promotion of the enjoyment of French language and francophone cultures in Oxford, for all ages and abilities. We are an apolitical, non-religious, not-for-profit organisation, open to everyone. Despite the favourable socio-economic context of Oxford, many challenges remain in language teaching and education, including the decline of French and modern languages as a choice for A levels.

OUR OBJECTIVES

We aim to teach French for all ages and abilities to the best standards, as well as organise cultural events which facilitate access to French language and intercultural dialogue.

We aim to reach out to schools and educational institutions to help promote French teaching in schools in the Oxfordshire area, through the A Level scholarship initiative, and support individual students where possible.

TEACHING ACTIVITIES

The AFO offered a wide variety of French tuition throughout 2024, with 465 students during the year enrolled across various French-language programmes. Overall, it was a record year for the number of hours of French delivered, with 12 637 hours of French taught. For adults, motivations for learning French remain mainly for leisure, and for teenagers, support in their studies.

Again in 2024, we were able to offer 9 levels of French for adults, making us the only language centre in Oxford offering such focused tuition. Adult classes reached near-capacity levels, maintaining optimal class sizes (fewer than 8 per class) and demonstrating strong demand for French language instruction. A notable innovation was the introduction of a five-week French literature course themed "Husbands, Wives, Lovers," which received particularly positive feedback from participants. For the first time, the Alliance offered its adult students

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Alliance Française

Oxford

a chance to take part in a trip to France, through a partnership programme with the *Alliance Française de Nice*, which proved successful, with 26 students participating in the exchange.

Children's programmes continued to be a cornerstone of operations, with summer camps achieving full capacity bookings. The association maintained its regular schedule of half-term, and Easter holiday camps, demonstrating sustained engagement with younger learners who represent a significant portion of the student base. French GCSE revision workshops were offered throughout the year.

Earlier termly registration periods and improved customer journey management resulted in higher new student enrolment compared to previous years. Customer satisfaction remains high, with more than 90% of customers confirming they are making progress in their French language learning.

HUMAN RESOURCES

The charity employs 4 people, 3 of them French teachers. The association faced significant human resources challenges in 2024, primarily related to government policy changes affecting skilled worker visa requirements.

The new minimum salary threshold of £38,700 for skilled worker visas created recruitment difficulties for the Alliance Française d'Oxford, particularly affecting the ability to hire native speakers and therefore its capacity to answer demand and grow as an organisation. The minimum salary requirement for Skilled Worker visas is too high for language teachers who generally cannot work more 22-25 hours a week, due to the variety of classes they teach: classes for children, teenagers and adults, in group and private tuition settings, which require a lot more preparation work than for a regular school curriculum and often in the evenings. Nationwide, from schools to universities, recruitment of qualified language teachers is an issue: six out of ten secondary schools responding found it a challenge, according to a British Council report.

However, the Alliance Française d'Oxford has continued to invest in the professional development of its teachers by providing 9 professional development sessions in 2024.

Volunteers have helped the association as community coordinators in outreach and social media, organising social and educational activities based around the benefits of language learning in the local community, with schools and youth groups. They have helped

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contribute content to the social media output of the charity, write content for the newsletter and the website.

Our First Aid, Safeguarding and Fire Safety procedures were all reviewed and updated in 2024.

EXAMS

The centre organised French Language Diplomas “DELF” exam sessions for 39 candidates, up from 27 candidates in 2023. The demand for certifications has been increasing, as more British adults seek emigration or naturalisation post Brexit. The association cannot meet demand as it is not able to hire enough teachers (see human resources). The exam sessions are fully booked days after being opened for registration.

The AFO is planning on diversifying its certification portfolio by offering a new qualification called a TEF (Test d'Évaluation de Français), creating an additional income stream without requiring additional teacher's time, since the TEF is largely multiple-choice questions on computer.

CULTURAL ACTIVITIES

638 people participated in our comprehensive programme of cultural activities with 35 events throughout 2024, 10 of which were free. The Alliance offers a regular book club, free online conferences and workshops for adults, children and teens.

Partnerships were also developed with the rest of the Alliances in the UK to offer regular free online conferences and a free global competition involving 62 finalists from 56 Alliances Françaises around the world which attracting 200 000 live Facebook views.

Other highlights of the cultural programme included the “Colour Revolution Exhibition Tour” in French at the Ashmolean Museum which proved very popular.

A noteworthy partnership was the touring of the exhibition of the 120th Anniversary of the Entente cordiale, “When Marianne and Britannia Meet” tracing the history of the Entente Cordiale agreements and their global repercussions with the UK's National Archives and the French Diplomatic Archives, the Institut Français of the Royaume-Uni, which was opened in Oxford with the Lord Mayor and the participation of Oxford Grenoble Association.

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The conference "Femmes de Résistance" event served dual purposes as both cultural enrichment and scholarship promotion, with sixth-form students attending and scholarship opportunities being publicised during the event.

The association also hosted author events, including "Rencontre with Khalid LYAMLAHY," supporting contemporary Francophone literature.

OUTREACH

The scholarship itself has generated a lot of interest and participation since it was introduced in 2020. In 2024, 17 students in year 12 applied from 8 different schools to the scheme, 6 of which from publicly funded schools. 2 full scholarships were attributed to state school pupils. They will have been receiving free tuition since January 2025 and will do so until their A levels exams in May 2026. The Trustees were delighted to receive donations totalling £3 859,51.

For the first time, the scholars and trustees came together for a "café croissant des alumni", an opportunity for our scholars to stay in touch and meet other A level scholars, teachers, trustees and hear all about our A level scholarship initiative.

GOVERNANCE

Governance was strengthened with the successful re-election of three trustees and the establishment of a fundraising sub-committee. The association recognised the decade-long service of outgoing Treasurer Peter Anderson, acknowledging his significant contribution to institutional development.

The association achieved GDPR compliance for fundraising activities with minimal adjustments required and successfully implemented amendments to enable student contact for fundraising opportunities and activities, demonstrating effective regulatory adherence.

Finances

The association managed to achieve a surplus of £20 000, in contrast to a deficit of almost £4,000 the previous year. The AFO saw a 19% increase in sales, totalling £234 666. When added to the reserves brought forward the surplus produces unrestricted funds of £83 000 which enables it to deal with both unexpected and known cost increases, including future

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Alliance Française

Oxford

incremental rent rises. It is forecasted however that recent pay increases for staff will take up some of that surplus in 2025-2026. The AFO is currently slightly ahead of its target of free reserves of 3 months of expenditure.

The treasurer is content that salaries remain in proportion to the turnover, and pay increases are in line with current employment market conditions. The AFO will likely need to adopt the accruals accounting format in accordance with the Charity SORP in 2025.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The charity trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the situation of the Charity and of the incoming resources and application of resources, of the Charity for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the CIO will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the Charity and financial information included on the Charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

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Alliance Française

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Signed on behalf of the board
on 26 June 2025 by Caitlin Kennedy:

Caitlin Kennedy

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Charity Registration No. 1163206



Receipts and payments accounts

For the period from	Period start date 01/01/2024	To	Period end date 31/12/2024
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
SALES INCLUDING CHARITABLE ACTIVITIES	234 666	-	-	234 666	197 240
BANK INTEREST RECEIVED	873	-	-	873	595
Grant French Government		485		485	1 670
Donation - A Level Studies		3 782		3 782	100
	-			-	
	-			-	
	-			-	
	-			-	
Sub total (Gross income for AR)	235 539	4 267	-	239 806	199 605
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total receipts	235 539	4 267	-	239 806	199 605
A3 Payments					
COST OF SALES	40 403	3 782	-	44 185	38 599
EMPLOYEE PAYROLL	123 242			123 242	118 360
RENTAL EXPENSES	31 060			31 060	23 519
WEBSITE AND IT COSTS	4 193			4 193	3 032
TRAVEL	3 340	485		3 825	2 864
ADVERTISING	2 485			2 485	3 140
PAYROLL SERVICES/ LEGAL, PROFESSIONAL AND OTHER SERVICES	3 399		-	3 399	4 348
MEALS ENTERTAINMENT AND STAFF GIFTS	1 613		-	1 613	1 901
OFFICE GENERAL ADMINISTRATIVE EXPENSES	1 548		-	1 548	2 355
PRINTING, PHOTOCOPIER, POSTAGE AND STATIONARY	1 372		-	1 372	1 537
OTHER	1 547		-	1 547	1 347
Office refurbishment expenses	-		-	-	-
Brexit sponsorship license and visa application fees	659		-	659	590
COVID related expenses	-		-	-	-
	-		-	-	-
Sub total	214 861	4 267	-	219 128	201 592
A4 Asset and investment purchases, (see table)					
Audivisual equipment	-	-	-	-	
furniture	-				1 670
IT and other furniture	700			700	609
	-			-	
Sub total	700	-	-	700	2 279
Total payments	215 561	4 267	-	219 828	203 871
Net of receipts/(payments)	19 978	0	-	19 978	4 266
A5 Transfers between funds					
A6 Cash funds last year end	63 169	1	-	63 169	23/04/2025

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank - Current Account	29 797	-	-
	Bank - reserves Account	51 555	-	-
	Petty Cash	40	-	-
	Undeposited Funds (Stripe payments + adjust)	1 755	-	-
	Total cash funds	83 147	-	-
	(agree balances with receipts and payments account(s))			

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-


Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	AUDIOVISUAL EQUIPEMENT	Unrestricted	9 749	150
	FURNITURE	Unrestricted	7 154	745
	IT and other	Unrestricted	3 479	400
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

CCXX R2 accounts (SS)

Signature	Print Name	Date of approval
	CAITLIN KENNEDY	23/04/2025



CHARITY COMMISSION
FOR ENGLAND AND WALES

Alliance française d'Oxford

Registration No
1163206

CC16a

Receipts and payments accounts

For the period from	01/01/2024	To	31/12/2024
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
SALES INCLUDING CHARITABLE ACTIVITIES	234 668	-	-	234 668	197 240
BANK INTEREST RECEIVED	873	-	-	873	595
Grant French Government	-	485	-	485	1 670
Donation - A Level Studies	-	3 782	-	3 782	100
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	235 539	4 267	-	239 806	199 605
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	235 539	4 267	-	239 806	199 605
A3 Payments					
COST OF SALES	40 403	3 782	-	44 185	38 599
EMPLOYEE PAYROLL	123 242	-	-	123 242	118 360
RENTAL EXPENSES	31 060	-	-	31 060	23 519
WEBSITE AND IT COSTS	4 193	-	-	4 193	3 032
TRAVEL	3 340	485	-	3 825	2 864
ADVERTISING	2 485	-	-	2 485	3 140
PAYROLL SERVICES/ LEGAL, PROFESSIONAL AND OTHER SERVICES	3 399	-	-	3 399	4 348
MEALS ENTERTAINMENT AND STAFF GIFTS	1 613	-	-	1 613	1 901
OFFICE GENERAL ADMINISTRATIVE EXPENSES	1 548	-	-	1 548	2 355
PRINTING, PHOTOCOPIER, POSTAGE AND STATIONARY	1 372	-	-	1 372	1 537
OTHER	1 547	-	-	1 547	1 347
Office refurbishment expenses	-	-	-	-	-
Brexit sponsorship license and visa application fees	659	-	-	659	590
COVID related expenses	-	-	-	-	-
	-	-	-	-	-
Sub total	214 961	4 267	-	219 228	201 582
A4 Asset and investment purchases. (see table)					
Audivisual equipment	-	-	-	-	1 670
furniture	-	-	-	-	609
IT and other furniture	700	-	-	700	-
	-	-	-	-	-
Sub total	700	-	-	700	2 279
Total payments	215 561	4 267	-	219 828	203 871
Net of receipts/(payments)	19 978	-	-	19 978	4 266
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	63 169	1	-	63 169	23/04/2025

Cash funds this year end 83 147 - 0 83 147

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank - Current Account	29 797	-	-
	Bank - reserves Account	51 555	-	-
	Petty Cash	40	-	-
	Undeposited Funds (Stripe payments + adjust)	1 755	-	-
	Total cash funds	83 147	-	-
<small>(agree balances with receipts and payments account(s))</small>				


Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	AUDIOVISUAL EQUIPEMENT	Unrestricted	9 749	150
	FURNITURE	Unrestricted	7 154	745
	IT and other	Unrestricted	3 479	400
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees
CCXX R2 accounts (SS)

Signature	Print Name	Date of approval
	CAITLIN KENNEDY	23/04/2025

**ALLIANCE FRANÇAISE D'OXFORD
INDEPENDENT EXAMINER'S REPORT
YEAR ENDED 31 DECEMBER 2024**

I report to the trustees on my examination of the financial statements of Alliance Française d'Oxford ('the charity') for the year ended 31 December 2024.

Responsibilities and basis of report

As the trustee of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



A Churchill Stone FCA DChA

Mercer Lewin Ltd
Chartered Accountants

New Barclay House
234 Botley Road
Oxford
OX1 3HA

30th June 2025

ALLIANCE FRANCAISE D'OXFORD

England & Wales - Charity number 1163206

Accounts



Alliance Française

Oxford

Alliance Française d'Oxford Annual Trustees' Report for 2023

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We aim to teach French for all ages and abilities to the best standards, as well as organise cultural events which facilitate access to French language and intercultural dialogue.

We aim to reach out to schools & educational institutions to help promote French teaching in schools in the Oxfordshire area, in particular through the A Level scholarship initiative, and support individual students where possible.

TEACHING ACTIVITIES

We were delighted to see so many students attend the classes and benefit from the activities of the Alliance this year. For adults, motivations for learning French are mainly for personal leisure and for teenagers, support in their studies.

Customer satisfaction remains high, with 90% of customers confirming they are making progress in their French language learning.

It was a record year for number of hours of French delivered, with 11 489 hours of French taught to 395 different students with an average of 6.75 students per class.

With the success of the previous year, another French Summer Camp was offered, with activities such as plant-hunting, patisserie-making, museum treasure hunts, and sports day, all in French.

We are the Alliance française d'Oxford

the charity whose mission is to promote French language and culture in Oxford

30 Polstead Rd, 1st Floor, Oxford, OX2 6TN

www.af-oxford.org

Charity Registration No. 1163206



Alliance Française

Oxford

Again in 2023, we were able to offer 9 levels of French for adults, making us the only language centre in Oxford offering such focused tuition. Themed workshops such as “French political songs”, “Talk wine like a sommelier” and French GCSE revision workshops were offered throughout the year.

HUMAN RESOURCES

The charity employs 4 people, 3 of them French teachers. 2023 was, again, a challenging year from the human resources point of view due to the consequences of the withdrawal of the United Kingdom from the European Union in January 2020 and the subsequent immigration barriers to hiring language teachers. Most Alliances Françaises in the UK face a similar issue: recruiting qualified French language teachers in the UK is very challenging, with larger educational establishments monopolising the existing pool of language teachers. The Alliance Française d'Oxford became a visa licence sponsor in 2021 but Skilled Worker visas are now completely unaffordable. In order to reduce record levels of net migration, the government announced that the basic salary for sponsored skilled workers would rise to 38,700 in December 2023.

Several self-employed teachers continue to work for the Alliance Française for a few hours a week and mostly online to meet the increased demand. Private tuition demand cannot yet be met.

The association continues to put a great emphasis on the quality of the teaching by providing 9 professional developments sessions were offered to staff in 2023

Volunteers have helped the association as Community coordinators in outreach and social media, organising social and educational activities in the local community, with schools and youth groups based around the benefits of language learning. They have helped contribute content to the social media output of the charity, write content for the newsletter and the website, help produce and distribute leaflets, brochures and information about the charity's activities. They have also helped recruit new members for the charity at events, schools, in educational establishments and online.

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Alliance Française

Oxford

EXAMS

The centre organised French Language Diplomas “DELF” exam sessions for **27** candidates.

CULTURAL ACTIVITIES

577 people participated in our 34 events, 10 of which were free. The Alliance offers a regular high-quality book club, free online conferences and workshops for adults, children and teens. Partnerships were also developed with the rest of the Alliances of the UK to offer free online conferences and a free global competition

Some highlights were visits out of Oxford for the first time with a group visit to Waddesdon Manor, Aylesbury, Bucks, a French Renaissance-style chateau with an extensive royal French porcelain manufactory of Sèvres collection. The other group visit was to the V&A Museum in London to see the Coco Chanel exhibition.

OUTREACH

Perhaps the most important achievement of the year was the Trustee’s A Level French Scholarship, supported by a newly formed trustee committee for this purpose. Its core aims are to build a donor community, and develop student ambassadors.

The scholarship itself has generated a lot of interest and participation since it was introduced in 2020. In 2023, 13 students in year 12 applied from 7 different schools to the scheme, 4 of which from publicly funded schools. 2 full scholarships were attributed to state school pupils. They will have been receiving free tuition since January 2024 and will do so until their A levels exams in May 2025. The Trustees were delighted to receive donations totalling £2 520, helping to fund an additional scholarship for an A level student.

GOVERNANCE

2023 saw the successful renewal of the Board of trustees. Ms Isabelle Barber was thanked for her work and Ms Caitlin Kennedy stepped up from her role as trustee to become the new Chair. Three new trustees joined the team, Louise Brimacombe, Alicia Drake and Nicholas Paladina. The board wanted to ensure a smooth handover of treasurers, so Mr. Paladina will

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Alliance Française

Oxford

take on the role of treasurer in 2024 from Peter Anderson. New financial procedures and processes, including online banking procedures, were put in place in 2023.

Finances

Income remained steady although net income was down compared to 2022 figures due to increased payroll expenses, recruitment costs post-Brexit and general inflation. Unrestricted reserves remained steady at £63,169 providing the AFO with a buffer of about half a year's worth of operating spend.

The financial challenges ahead include the planned increase in rent and the increase in general costs, as well as likely salary increases to compensate for higher cost of living demands. Given the premises limitation on our potential to increase the volume of students in classes, the charity's strategy is to increase revenue by introducing a price increase in private tuition packages, which is less sensitive to price increase than group tuition, while maintaining group tuition at an affordable price for most students.

The charity is in a position to meet its forward obligations in the event of any significant market disruption, with the reserves account at £40 683 at December 31st, 2023. The charity remains in a good financial position.

OBJECTIVES

Three core objectives for the next three years are the following:

- 1) Improve stewardship of past, current, and prospective learners to ensure retention and loyalty.
- 2) Increase income by diversifying the offer and increase private tuition fees to meet increased cost but maintaining group tuition at an affordable price for most students
- 3) Expand the AFO's cultural programme, including celebrating the 10-year anniversary with a festival and partnerships.

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Alliance Française

Oxford

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The charity trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, of the Charity for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the CIO will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

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Alliance Française

Oxford

The trustees are responsible for the maintenance and integrity of the Charity and financial information included on the Charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

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Charity Registration No. 1163206

**ALLIANCE FRANÇAISE D'OXFORD
INDEPENDENT EXAMINER'S REPORT
YEAR ENDED 31 DECEMBER 2023**

I report to the trustees on my examination of the financial statements of Alliance Française d'Oxford ('the charity') for the year ended 31 December 2023.

Responsibilities and basis of report

As the trustee of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

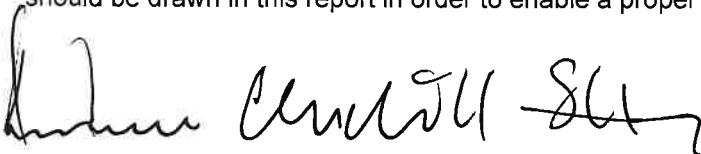
I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



A Churchill Stone FCA DChA

Mercer Lewin Ltd
Chartered Accountants

New Barclay House
234 Botley Road
Oxford
OX1 3HA

7th March 2024



Receipts and payments accounts

For the period from	Period start date 01/01/2023	To	Period end date 31/12/2023
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
SALES INCLUDING CHARITABLE ACTIVITIES	197,240	-	-	197,240	197,013
BANK INTEREST RECEIVED	595	-	-	595	54
Grant French Government	-	1,670	-	1,670	2,885
Donation - A Level Studies	-	100	-	100	1,200
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	197,835	1,770	-	199,605	201,152
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	197,835	1,770	-	199,605	201,152
A3 Payments					
COST OF SALES	37,299	1,300	-	38,599	51,285
EMPLOYEE PAYROLL	118,360	-	-	118,360	92,690
RENTAL EXPENSES	23,519	-	-	23,519	20,990
WEBSITE AND IT COSTS	3,032	-	-	3,032	9,667
TRAVEL	2,864	-	-	2,864	3,952
ADVERTISING	3,140	-	-	3,140	1,659
PAYROLL SERVICES/ LEGAL, PROFESSIONAL AND OTHER SERVICES	4,348	-	-	4,348	4,578
MEALS ENTERTAINMENT AND STAFF GIFTS	1,901	-	-	1,901	1,426
OFFICE GENERAL ADMINISTRATIVE EXPENSES	2,355	-	-	2,355	2,306
PRINTING, PHOTOCOPIER, POSTAGE AND STATIONARY	1,537	-	-	1,537	1,537
OTHER	1,347	-	-	1,347	1,387
Office refurbishment expenses	-	-	-	-	-
Brexit sponsorship license and visa application fees	590	-	-	590	5,358
COVID related expenses	-	-	-	-	-
	-	-	-	-	-
Sub total	200,292	1,300	-	201,592	196,835
A4 Asset and investment purchases, (see table)					
Audivisual equipment	-	-	-	-	-
furniture	-	1,670	-	1,670	945
IT and other furniture	609	-	-	609	-
	-	-	-	-	-
Sub total	609	1,670	-	2,279	945
Total payments	200,901	2,970	-	203,871	197,779
Net of receipts/(payments)	- 3,066	- 1,200	-	- 4,266	3,372
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	66,235	1,200	-	67,435	64,063
Cash funds this year end	63,169	-	-	63,169	67,435

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank - Current Account	19,696	-	-
	Bank - reserves Account	40,683	-	-
	Petty Cash	18	-	-
	Undeposited Funds (Stripe payments)	2,773	-	-
	Total cash funds	63,169	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK


Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	AUDIOVISUAL EQUIPEMENT	Unrestricted	9,749	150
	FURNITURE	Unrestricted	7,154	945
	IT and other	Unrestricted	2,171	120
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Nicholas Paladina	29/02/2024

**ALLIANCE FRANÇAISE D'OXFORD
INDEPENDENT EXAMINER'S REPORT
YEAR ENDED 31 DECEMBER 2023**

I report to the trustees on my examination of the financial statements of Alliance Française d'Oxford ('the charity') for the year ended 31 December 2023.

Responsibilities and basis of report

As the trustee of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

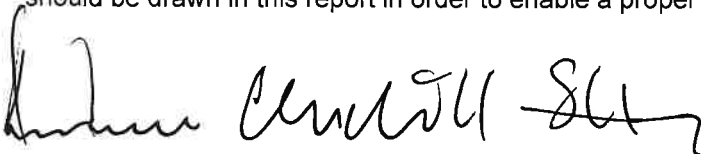
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I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

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I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



A Churchill Stone FCA DChA

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7th March 2024



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Donation - A Level Studies	-	100	-	100	1,200
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
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Office refurbishment expenses	-	-	-	-	-
Brexit sponsorship license and visa application fees	590	-	-	590	5,358
COVID related expenses	-	-	-	-	-
	-	-	-	-	-
Sub total	200,292	1,300	-	201,592	196,835
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Audivisual equipment	-	-	-	-	-
furniture	-	1,670	-	1,670	945
IT and other furniture	609	-	-	609	-
	-	-	-	-	-
Sub total	609	1,670	-	2,279	945
Total payments	200,901	2,970	-	203,871	197,779
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Cash funds this year end	63,169	-	-	63,169	67,435

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	Total cash funds	63,169	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK


Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	AUDIOVISUAL EQUIPEMENT	Unrestricted	9,749	150
	FURNITURE	Unrestricted	7,154	945
	IT and other	Unrestricted	2,171	120
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Nicholas Paladina	29/02/2024

ALLIANCE FRANCAISE D'OXFORD

England & Wales - Charity number 1163206

Accounts



Alliance Française

Oxford

Alliance Française d'Oxford Annual Trustees' Report for 2022

The Mission

The mission of the Alliance française d'Oxford continues to be the promotion of the enjoyment of French language and francophone cultures in Oxford, for all ages and abilities. Despite the favourable socio-economic context of Oxford, many challenges remain, to do with the decline of French and modern languages as a choice for A levels and economic uncertainty.

TEACHING ACTIVITIES

We were delighted to see so many students attend the classes and benefit from the activities of the Alliance. **We continue to have very good satisfaction rates on the quality of the classes** with comments such as “The Alliance Française d’Oxford keeps your brain active...Fun. Enjoyable. Rewarding. Welcoming!”, or “I like the friendly people, relaxed atmosphere, small classes. I always look forward to coming even after a long day at work”

Credit is been given to Louise Richard, the new course director, for the general improvement in level quality of teaching.

It was a record year for number of registrations, even in relation to pre-pandemic levels, with 456 different students registering for classes or private tuition in the year. Teaching activities in 2022 were marked by a return to onsite classes, the choice of tuition favoured by our students. Students are generally still more willing to trust the quality of online lessons for private tuition rather than for group classes.

We offered a **French Summer Camp** for the first time for 10 lucky children, with activities such as plant-hunting, patisserie-making, museum treasure hunts, and sports day, all in French.

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Alliance Française

Oxford

Overall, 8000 hours of French were taught with an average of 6,1 students per class. All levels of French were taught, in group classes and in a private tuition setting, with classes for children remaining one of the most popular classes. Again in 2022, we were able to offer 9 levels of French for adults, making us the only language centre in Oxford offering such focused tuition. The toddler class made a brief return but had to be stopped due to the departure of our specialised teacher.

The most important project of the year was the website overhaul. The aim was to provide our visitors with an attractive modern interface and a more efficient enrolment process. The website now incorporates the cultural activities' sign-up platform, which helps promotion of cultural events.

HUMAN RESOURCES

2022 was, again, a challenging year from the human resources point of view due to the consequences of the withdrawal of the United Kingdom from the European Union in January 2020 and the subsequent immigration barriers to hiring teachers. Most Alliances Françaises in the UK face a similar issue: it is much more difficult to recruit *qualified* French language teachers in the UK, with large organisations monopolising the existing pool of language teachers. In 2022, several teachers' departures, the association was forced to look for a new French teacher to meet the demand for classes, and after advertising nationally without results, it was agreed that despite the costs, it was necessary to recruit a new skilled worker teacher from abroad through the UKIV Sponsorship process. This recruitment proved challenging due to delays in obtaining the skilled-worker visa, which in turn threatened our capacity to provide the classes that had already been scheduled. Thankfully the new teacher was able to start teaching in the Autumn Term. **The staff is now comprised of 4 employees**, with one manager, one course director and two full-time teachers (22 hours a week). Several self-employed teachers continue to work to be able to work for the Alliance Française for a few hours a week and mostly online.

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Alliance Française

Oxford

The size of the team seems adequate to meet the minimum demand but is already showing signs of limitation. Private tuition demand cannot yet be met.

The association continues to put a great emphasis on the quality of the teaching with 7 professional developments sessions offered in 2022 to our teachers, thanks in part to the French government's training provision via the French Embassy.

EXAMS

The centre organised DELF exam sessions for 34 candidates, up from 27 the previous year.

CULTURAL ACTIVITIES

It was a new record for the number of people (739) who participated in our 34 events, 10 of which were free. The Alliance offers a regular high-quality book club, free online conferences & workshops for adults, children and teens. A highlight was the hosting of French author Leila Slimani in partnership with the Maison Française d'Oxford (MFO). Partnerships were also developed with the rest of the Alliances of the UK to offer free conferences, free online meet-ups and free competitive events with great success. A popular wine tasting was also offered.

OUTREACH AND GOVERNANCE

Perhaps the most important achievement of the year was the Trustee's A Level French Scholarship, which generated the most interest and participation since it was introduced in 2020. 17 students, up from 8 in 2021 applied from applying from 8 different schools to the scheme. This outreach programme strengthens our relationship with schools, in particular state schools.

The Trustees were delighted to receive an anonymous donation of £1200 to fund an additional scholarship for an A level

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Alliance Française

Oxford

student. As a result, 3 students in Year 12 were selected for the scholarship in December 2022. They have been receiving free tuition and will do so until their A levels exams in May 2023.

Trustees also have been involved in helping the directrice on marketing, teacher recruitment, accounting, quality control and networking in 2022.

Finances

Finances

2022 was a record year in terms of sales of French tuition, at £197,000. This was an increase of 9% on sales for the year ended 31st December 2021. The trustees attribute the increase in difficult international market conditions to the favourable economic context of Oxford, the dynamism of the team and the new streamline website sign-up process. The type of French language courses sold were similar to the previous year in terms of proportion of children, teens and adult classes. While the main focus of the activities of the Alliance is delivering group courses in line with its charitable status, a significant source of income entirely consistent with the Alliance's charitable objectives comes from providing private tuition, representing 32% of the revenue. The shortage of teachers for part of the year meant that we were unable to satisfy the level of demand for private tuition classes.

A grant of £2,885 was given by the French government towards cultural projects, and a donation of £1,200 was generously and anonymously awarded to the Trustee's A level Scholarship scheme to sponsor one student to attend A Level Classes for 5 terms.

There was an increase in expenses aligned with the increase in revenue. The payroll costs (the number of employees having gone from 3 to 4) and an incremental increase in rent resulted in an operating surplus of £340. The website overhaul represented an investment of £4,500.

The financial challenges ahead include the planned increase in rent and an increase in general costs, as well as likely salary increases to compensate

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Alliance Française

Oxford

for higher cost of living demands. Given the premises limitation on our potential to increase the volume of students in classes , our strategy is to increase revenue by providing more private tuition during the day to businesses and to increase the offer to local schools.

The charity is in a position to meet its forward obligations in the event of any significant market disruption, with the reserves account at £35,087.35 at Dec 31st 2022, but £40 000 at 3rd January 2023).

The charity remains in a good financial position.

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Receipts and payments accounts

For the period from	Period start date	To	Period end date
	01/01/2022		31/12/2022

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
SALES INCLUDING CHARITABLE ACTIVITIES	197,013	-	-	197,013	179,783
BANK INTEREST RECEIVED	54	-	-	54	3
Grant French Government	-	2,885	-	2,885	-
Donation - A Level Studies	-	1,200	-	1,200	-
Grant IT - Web redesign	-	-	-	-	2,160
Grant Brexit Sponsorship Licence	-	-	-	-	3,000
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	197,067	4,085	-	201,152	184,946
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	197,067	4,085	-	201,152	184,946
A3 Payments					
COST OF SALES	51,285	-	-	51,285	69,862
EMPLOYEE PAYROLL	92,690	-	-	92,690	66,349
RENTAL EXPENSES	20,990	-	-	20,990	19,050
WEBSITE AND IT COSTS	9,381	286	-	9,667	4,462
TRAVEL	2,156	1,796	-	3,952	466
ADVERTISING	856	803	-	1,659	2,943
PAYROLL SERVICES/ LEGAL, PROFESSIONAL AND OTHER SERVICES	4,578	-	-	4,578	2,169
MEALS ENTERTAINMENT AND STAFF GIFTS	1,426	-	-	1,426	1,232
OFFICE GENERAL ADMINISTRATIVE EXPENSES	2,306	-	-	2,306	2,012
PRINTING, PHOTOCOPIER, POSTAGE AND STATIONARY	1,537	-	-	1,537	1,605
OTHER	1,387	-	-	1,387	1,208
Office refurbishment expenses	-	-	-	-	301
Brexit sponsorship license and visa application fees	5,358	-	-	5,358	8,763
COVID related expenses	-	-	-	-	1,862
	-	-	-	-	-
Sub total	193,949	2,885	-	196,834	182,284
A4 Asset and investment purchases, (see table)					
Audivisual equipment	-	-	-	-	-
furniture	945	-	-	945	810
IT and other furniture	-	-	-	-	-
	-	-	-	-	-
Sub total	945	-	-	945	810
Total payments	194,894	2,885	-	197,779	183,094

Net of receipts/(payments)	2,172	1,200	-	3,372	1,852
A5 Transfers between funds			-	-	
A6 Cash funds last year end	64,063	-	-	64,063	62,211
Cash funds this year end	66,235	1,200	-	67,435	64,063

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank - Current Account	30,190	1,200	-
	Bank - reserves Account	35,087	-	-
	Petty Cash	6	-	-
	Undeposited Funds (Stripe payments)	952	-	-
	Total cash funds	66,235	1,200	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	AUDIOVISUAL EQUIPEMENT	Unrestricted	9,749	150
	FURNITURE	Unrestricted	7,154	945
	IT and other	Unrestricted	2,171	120
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval	
<i>PJR Anden</i>	PETER ANDERSON	25/5/2023	

**ALLIANCE FRANÇAISE D'OXFORD
INDEPENDENT EXAMINER'S REPORT
YEAR ENDED 31 DECEMBER 2022**

I report to the trustees on my examination of the financial statements of Alliance Française d'Oxford ('the charity') for the year ended 31 December 2022.

Responsibilities and basis of report

As the trustee of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



A Churchill Stone FCA DChA

Mercer Lewin Ltd
Chartered Accountants

New Barclay House
234 Botley Road
Oxford
OX1 3HA

30th May 2023



CHARITY COMMISSION
FOR ENGLAND AND WALES

Alliance française d'Oxford

Registration No
1163206

CC16a

Receipts and payments accounts

For the period
from

01/01/2022

To

31/12/2022

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
SALES INCLUDING CHARITABLE ACTIVITIES	197,013	-	-	197,013	179,783
BANK INTEREST RECEIVED	54	-	-	54	3
Grant French Government	-	2,885	-	2,885	-
Donation - A Level Studies	-	1,200	-	1,200	-
Grant IT - Web redesign	-	-	-	-	2,160
Grant Brexit Sponsorship Licence	-	-	-	-	3,000
Sub total (Gross income for AR)	197,067	4,085	-	201,152	184,946
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	197,067	4,085	-	201,152	184,946
A3 Payments					
COST OF SALES	51,285	-	-	51,285	69,862
EMPLOYEE PAYROLL	92,690	-	-	92,690	66,349
RENTAL EXPENSES	20,990	-	-	20,990	19,050
WEBSITE AND IT COSTS	9,381	286	-	9,667	4,462
TRAVEL	2,156	1,796	-	3,952	486
ADVERTISING	856	803	-	1,659	2,943
PAYROLL SERVICES/ LEGAL, PROFESSIONAL AND OTHER SERVICES	4,578	-	-	4,578	2,169
MEALS ENTERTAINMENT AND STAFF GIFTS	1,426	-	-	1,426	1,232
OFFICE GENERAL ADMINISTRATIVE EXPENSES	2,306	-	-	2,306	2,012
PRINTING, PHOTOCOPIER, POSTAGE AND STATIONARY	1,537	-	-	1,537	1,605
OTHER	1,387	-	-	1,387	1,208
Office refurbishment expenses	-	-	-	-	301
Brexit sponsorship license and visa application fees	5,358	-	-	5,358	8,763
COVID related expenses	-	-	-	-	1,862
Sub total	193,949	2,885	-	196,834	182,284
A4 Asset and investment purchases, (see table)					
Audivisual equipment	-	-	-	-	-
furniture	945	-	-	945	810
IT and other furniture	-	-	-	-	-
Sub total	945	-	-	945	810
Total payments	194,894	2,885	-	197,779	183,094

<i>Net of receipts/(payments)</i>	2,172	1,200	-	3,372	1,852
A5 Transfers between funds			-		
A6 Cash funds last year end	64,063	-	-	64,063	62,211
<i>Cash funds this year end</i>	66,235	1,200	-	67,435	64,063

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank - Current Account	30,190	1,200	-
	Bank - reserves Account	35,087	-	-
	Petty Cash	6	-	-
	Undeposited Funds (Stripe payments)	952	-	-
	Total cash funds	66,235	1,200	-
	(agree balances with receipts and payments account(s))			

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	AUDIOVISUAL EQUIPEMENT	Unrestricted	9,749	150
	FURNITURE	Unrestricted	7,154	945
	IT and other	Unrestricted	2,171	120
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	15/05/2023

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name		Date of approval
PJR Anderson	PETER ANDERSON		25/5/2023

ALLIANCE FRANCAISE D'OXFORD

England & Wales - Charity number 1163206

Accounts



Alliance Française

Oxford

Alliance Française d'Oxford Annual Trustees' Report for 2021

The Mission

The mission of the Alliance française d'Oxford continues to be the promotion of French language and francophone cultures in Oxford. The decline of French and generally modern languages generally as a choice in A levels, and the current political uncertainty as to the future relationship of the UK with Europe, makes this mission all the more relevant today.

TEACHING ACTIVITIES

Our Trustees and our management team reacted quickly to the updates in COVID-mitigating measures issued by the UK government. We were able to offer onsite lessons as soon as January 2021, faster than other Alliance Française in the UK network. The social distancing measures limited the Alliance's capacity to teach full classes but allowed our younger students, who were keen to start learning face-to-face, back again on the premises. We are pleased to say we continued to offer excellent children courses onsite and online. All our tuition, from children to adults, continues to be delivered partly online to satisfy the demand. The global COVID-19 pandemic and the resulting changes in working and learning habits have clearly created a demand for online learning. Students are more willing to trust the quality of online lessons than they were before the pandemic.

In terms of student numbers, we registered 372 students (compared to 376 in 2020) and delivered 9491 hours of French tuition (compared to 8703 in 2020). We attracted 158 new students (compared to 115 students in 2020).

HUMAN RESOURCES

It has been a challenging year from the human resources point of view. The Courses Director and 3 teachers decided to leave at the end of July 2021. The level of demand for classes meant that the Course Director post had to be changed from part-time to full time, with a corresponding increase in salary.

We are the Alliance française d'Oxford

the charity whose mission is to promote French language and culture in Oxford

30 Polstead Rd, 1st Floor, Oxford, OX2 6TN

www.af-oxford.org

Charity Registration No. 1163206



Alliance Française

Oxford

New native French teachers also had to be recruited, and where it was previously relatively easy to recruit self-employed teachers to take up teaching assignments (before the withdrawal of the United Kingdom from the European Union in January 2020), it has proven much more difficult to recruit qualified “French language as a foreign language” teachers not already employed elsewhere. After numerous attempts to recruit locally, the AFO had no choice but to start the process of obtaining a *Visa Sponsorship Licence* from the UKVI in order to recruit sponsored French teachers from abroad. This was done at considerable cost and use of resources. The AFO was, however, able to obtain a grant for this purpose from the French government, via the cultural service of the French Embassy in London, which partially covered the expenses of legal fees, sponsor licence status process and visas fees. After obtaining the licence, one French teacher was recruited in 2021 as a “skilled worker”. An additional complication is that the visa category for sponsorship purposes and the salary scales for “Modern Language Teacher” do not completely fit what our teachers do. More qualified French teachers are still needed to fulfil the demand for tuition.

The Alliance organised 8 training sessions for its teachers, thus investing in the quality of teaching which remains a priority.

EXAMS

The centre organised DELF exam sessions in person, despite the pandemic, and hosted 27 candidates in 3 sessions.

CULTURAL ACTIVITIES

We were pleased to notice that a record number of people (485) participated in our 38 events, 13 of which were free. The Alliance offered regular stimulating book clubs, online conferences & workshops (Women of French Impressionism, Baudelaire, War Poetry), children workshops & in-person cinema screenings. A highlight was the hosting of French and Algerian author Kamel Daoud in partnership with the Maison Française d’Oxford (MFO). This partnership with the MFO also resulted in 3 free online *Café Scientifiques* on diverse subjects such as migration, history of industrial poisoning, and literary topics.

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OUTREACH AND GOVERNANCE

The Trustees were delighted to hear that the 2020 recipient of the A-level scholarship had successfully applied to read French at Cambridge in 2022. She said *“I got an A in French which I definitely couldn't have done without the help from the Alliance Française! Thank you so much to everyone at the Alliance Française for setting up an amazing scholarship programme and offering such interesting and engaging French lessons.”* The trustees selected a new recipient of the Trustees' A-level Scholarship Award for 2022-2023 out of 8 candidates. This outreach programme strengthened our relationship with schools, in particular state schools, so we can continue to offer them services, events and training to this sector.

One of trustees resigned and the board successfully recruited two new trustees to join the team.

Finances

It has been a record year in terms of sales, but the £179,784 income was offset by an increase in expenses. The promotion of private tuition offered in Spring 2021 (in order to entice students to continue their online learning during the COVID restrictions) was successful. This meant that in 2021 more private tuition was purchased (rather than group classes). In 2021, 42% of the charity's revenues came from French private tuition and more than 50% came from French group classes for all ages. The gradual return to onsite tuition meant we gained new children and adults who were attracted by face-to-face tuition.

On top of the usual main areas of expenses (teacher costs, salaries, and rent) the Brexit transition costs were a new area of expenditure (£8 763), which was not budgeted for. We received a grant (£3 000) from the French Government to help cover some of the legal fees.

The Treasurer also introduced a new depreciation policy. More expenses are forecasted for 2022. The lease on the AFO premises will be renewed for a 10-year agreement and a rent increase (the landlords have not increased the rent in 11 years) still to be negotiated, will be effective from July 2022. The price of utilities is also set to go up. More teachers will need to be hired to meet rising demand in tuition, some of whom will have to be sponsored and therefore the payroll expenses will see a significant increase. New planned investments include a refurbishment of the website which will encompass a course enrolment

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Alliance Française

Oxford

system, data management, communication and event management system all in one, which should save money in the long run as the association will be less reliant on external apps and periodical redesigns of the website.

Early on in the life of the AFO, the Trustees took the decision to ensure a financial buffer and put aside a modest amount of profit each year for a rainy day, so that the charity is in a position to meet its forward obligations for 6 months at least in the event of an important set-back. This year, the AFO has a reserves account of £35 034.

The charity remains in a good financial position.

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Charity Registration No. 1163206



Receipts and payments accounts

CC16a

For the period from	Period start date 01/01/2021	To	Period end date 31/12/2021
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
SALES INCLUDING CHARITABLE ACTIVITIES	179,783	-	-	179,783	176,320
BANK INTEREST RECEIVED	3	-	-	3	29
Grant COVID pandemic	-	-	-	-	4,292
Grant Brexit Sponsorship Licence	-	3,000	-	3,000	-
Grant IT - Web redesign	-	2,160	-	2,160	-
Client Credits	-	-	-	-	110
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	179,786	5,160	-	184,946	180,751
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	179,786	5,160	-	184,946	180,751
A3 Payments					
COST OF SALES	69,862	-	-	69,862	65,897
EMPLOYEE PAYROLL	66,349	-	-	66,349	68,081
RENTAL EXPENSES	19,050	-	-	19,050	17,481
WEBSITE AND IT COSTS	2,302	2,160	-	4,462	3,184
TRAVEL	466	-	-	466	505
ADVERTISING	2,943	-	-	2,943	2,729
PAYROLL SERVICES/ LEGAL, PROFESSIONAL AND OTHER SERVICES	2,169	-	-	2,169	1,806
MEALS ENTERTAINMENT AND STAFF GIFTS	1,232	-	-	1,232	364
OFFICE GENERAL ADMINISTRATIVE EXPENSES	2,012	-	-	2,012	1,367
PRINTING, PHOTOCOPIER, POSTAGE AND STATIONARY	1,605	-	-	1,605	1,341
OTHER	1,208	-	-	1,208	1,125
Office refurbishment expenses	301	-	-	301	-
Brexit sponsorship license and visa application fees	5,763	3,000	-	8,763	-
COVID related expenses	1,862	-	-	1,862	4,292
	-	-	-	-	-
Sub total	177,124	5,160	-	182,284	168,170
A4 Asset and investment purchases, (see table)					
Audivisual equipment	-	-	-	-	-
furniture	810	-	-	810	-
IT and other furniture	-	-	-	-	-
	-	-	-	-	-
Sub total	810	-	-	810	-
Total payments	177,934	5,160	-	183,094	168,170
Net of receipts/(payments)	1,852	-	-	1,852	12,581
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	62,211	-	-	62,211	49,630
Cash funds this year end	64,063	-	-	64,063	62,211

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank - Current Account	28,980		-
	Bank - reserves Account	35,034		-
	Petty Cash	49		-
	Brexit sponsorship grant	-		-
	Total cash funds	64,063		-

(agree balances with receipts and payments account(s))

OK
OK
OK

B2 Other monetary assets

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
AUDIOVISUAL EQUIPEMENT	Unrestricted	9,749	1,949
FURNITURE	Unrestricted	7,154	1,595
IT and other	Unrestricted	2,171	434
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
		28/02/2022

**ALLIANCE FRANÇAISE D'OXFORD
INDEPENDENT EXAMINER'S REPORT
YEAR ENDED 31 DECEMBER 2021**

I report to the trustees on my examination of the financial statements of Alliance Française d'Oxford ('the charity') for the year ended 31 December 2021.

Responsibilities and basis of report

As the trustee of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



A Churchill Stone FCA DChA

Mercer Lewin Ltd
Chartered Accountants

41 Cornmarket Street
Oxford
OX1 3HA

28 February 2022



Receipts and payments accounts

CC16a

For the period from	Period start date 01/01/2021	To	Period end date 31/12/2021
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
SALES INCLUDING CHARITABLE ACTIVITIES	179,783	-	-	179,783	176,320
BANK INTEREST RECEIVED	3	-	-	3	29
Grant COVID pandemic	-	-	-	-	4,292
Grant Brexit Sponsorship Licence	-	3,000	-	3,000	-
Grant IT - Web redesign	-	2,160	-	2,160	-
Client Credits	-	-	-	-	110
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	179,786	5,160	-	184,946	180,751
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	179,786	5,160	-	184,946	180,751
A3 Payments					
COST OF SALES	69,862	-	-	69,862	65,897
EMPLOYEE PAYROLL	66,349	-	-	66,349	68,081
RENTAL EXPENSES	19,050	-	-	19,050	17,481
WEBSITE AND IT COSTS	2,302	2,160	-	4,462	3,184
TRAVEL	466	-	-	466	505
ADVERTISING	2,943	-	-	2,943	2,729
PAYROLL SERVICES/ LEGAL, PROFESSIONAL AND OTHER SERVICES	2,169	-	-	2,169	1,806
MEALS ENTERTAINMENT AND STAFF GIFTS	1,232	-	-	1,232	364
OFFICE GENERAL ADMINISTRATIVE EXPENSES	2,012	-	-	2,012	1,367
PRINTING, PHOTOCOPIER, POSTAGE AND STATIONARY	1,605	-	-	1,605	1,341
OTHER	1,208	-	-	1,208	1,125
Office refurbishment expenses	301	-	-	301	-
Brexit sponsorship license and visa application fees	5,763	3,000	-	8,763	-
COVID related expenses	1,862	-	-	1,862	4,292
	-	-	-	-	-
Sub total	177,124	5,160	-	182,284	168,170
A4 Asset and investment purchases, (see table)					
Audivisual equipment	-	-	-	-	-
furniture	810	-	-	810	-
IT and other furniture	-	-	-	-	-
	-	-	-	-	-
Sub total	810	-	-	810	-
Total payments	177,934	5,160	-	183,094	168,170
Net of receipts/(payments)	1,852	-	-	1,852	12,581
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	62,211	-	-	62,211	49,630
Cash funds this year end	64,063	-	-	64,063	62,211

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank - Current Account	28,980		
	Bank - reserves Account	35,034		
	Petty Cash	49		
	Brexit sponsorship grant	-		
	Total cash funds	64,063		

(agree balances with receipts and payments account(s))

OK
OK
OK

B2 Other monetary assets

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
AUDIOVISUAL EQUIPEMENT	Unrestricted	9,749	1,949
FURNITURE	Unrestricted	7,154	1,595
IT and other	Unrestricted	2,171	434
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
2		28/02/2022

**ALLIANCE FRANÇAISE D'OXFORD
INDEPENDENT EXAMINER'S REPORT
YEAR ENDED 31 DECEMBER 2021**

I report to the trustees on my examination of the financial statements of Alliance Française d'Oxford ('the charity') for the year ended 31 December 2021.

Responsibilities and basis of report

As the trustee of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
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I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



A Churchill Stone FCA DChA

Mercer Lewin Ltd
Chartered Accountants

41 Cornmarket Street
Oxford
OX1 3HA

28 February 2022

ALLIANCE FRANCAISE D'OXFORD

England & Wales - Charity number 1163206

Accounts



Alliance Française

Oxford

Alliance française d'Oxford Annual Trustees' report for 2020

The Mission

The mission of the Alliance française d'Oxford continues to be the promotion of French language and francophone cultures in Oxford. The decline of French and generally modern languages as a choice in A levels, and the current political uncertainty as to the future relationship of the UK with Europe, makes this mission all the more relevant today.

Main achievements

The achievements of Alliance française d'Oxford in 2020 were:

OUR FRENCH CLASSES

- When the global COVID-19 pandemic forces us into lockdown, we managed to keep our students online and through pro-active work, to maintain the number of students registered with us, although quite a few children classes had to be shut down through lack of registrations.
- The switch to online teaching was operated quickly & effectively
- We offered training to most of our teachers to improve their use of the virtual tools and teaching support for online classes
- We maintained French Diploma Exam sessions in December 2020 with a COVID-safe protocol and welcomed 21 candidates

OUR CULTURAL EVENTS

- In terms of cultural activities, we programmed 35 events, including a Francophonie festival, but had to cancel 5 due to the pandemic. We had to switch to an online offer after the first lockdown in March 2020 but managed to maintain our main Festival event, a free conference with author Faïza Guene, whose book "Kiffe Kiffe Demain" is on the A-level syllabus. More than 110 A-level students came to event at the Taylorian Institute, which was in partnership with the University of Oxford Modern Languages department

We are the Alliance française d'Oxford

the charity whose mission is to promote French language and culture in Oxford

30 Polstead Rd, 1st Floor, Oxford, OX2 6TN

www.af-oxford.org

Charity Registration No. 1163206



Alliance Française

Oxford

- Another successful free online conference about James Tissot with the curator from Musée D'Orsay exhibition attracted 56 attendees.
- Finally, our offer for children included an in-person event at Pitt Rivers – children's treasure hunt on the theme of masks and vocabulary of identity.

OUR OUTREACH WITH SCHOOLS

- In 2020, we delivered 7 workshops in schools, 4 of which were free
- We also organised a French pop video workshop at St Joseph Primary School
- We received six applications for our new A-level scholarship and the winning applicant is still benefiting from the scholarship or a year and a half.

Objectives for 2021

The objectives for 2021 are to maintain student registration numbers post-pandemic and to adapt our online/onsite class offering to suit the modified habits of our students. It will be important to reconquer our young students.

In the longer term, the charity needs to prepare for the context of post-Brexit recruitment. We are also planning to restart our charitable outreach programme with schools and pre-schoolers when social distancing measures have relaxed.

Governance

A resolution was proposed to simplify the provisions in the AFO constitution relating to the election and retirement of trustees, as detailed in the notice sent to members with the notice of the AGM. The new provisions should be more practical while still enabling sufficient refreshment of the trustee group. Members were asked to vote on the resolution, which was duly approved. ***The amended constitution was registered with the Charity Commission***

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Alliance Française

Oxford

Finances

The charity managed to create a surplus of £12,000 despite the upheaval of moving to an online environment. This was due in part to the fact that an online summer offer was created for the first time, which increased revenue from classes subscription. While in lockdown, through the course of the summer, more adult students decided to opt for online tuition. Meanwhile the charity saw an increase in requests for private online tuition, and this boosted revenue. To maintain registration numbers in a uncertain climate, the trustees approved a discount of 20% for private tuition and 10% for group classes which as effective in maintaining revenue. This compensated a loss in revenue in the children classes, as parents did not want to continue online lessons after a full day of online schooling.

The significant costs continue to be salaries and rent. However, an early discussion took place with the landlord, who offered a “Covid” rent reduction. Significant costs related to office expenses were reduced because of the lockdown.

A grant of £4,300 was received from the IF/French government to cover the costs of the Festival which was a great success before the lockdown forced the charity to cancel some events. £1,300 was spent on the Festival de la Francophonie.

Early on in the life of the AFO, the trustees took the decision to ensure a buffer and put aside a modest amount of profit each year for a rainy day, so that the charity is on a position to run/meet its forward obligations for a year at least in the event that there was a important set-back.

This year, the AFO has a deposit/reserves account of £30k vs £28k last year.

The charity remains in a good financial position.

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CHARITY COMMISSION
FOR ENGLAND AND WALES

Alliance française d'Oxford

No (if any)

Receipts and payments accounts

CC16a

For the period
from

Period start date
01/01/2020

To

Period end date
31/12/2020

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
SALES INCLUDING CHARITABLE ACTIVITIES	176 320	-	-	176 320	162 888
TEACHING ROOM LETTINGS	-	-	-	-	4 099
BANK INTEREST RECEIVED	29	-	-	29	55
Grant COVID pandemic	-	4 292	-	4 292	-
Clients credits	110	-	-	110	-
Sub total (Gross income for AR)	176 459	4 292	-	180 751	167 042
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	176 459	4 292	-	180 751	167 042
A3 Payments					
COST OF SALES	65 897	-	-	65 897	46 912
EMPLOYEE PAYROLL	68 081	-	-	68 081	71 654
RENTAL EXPENSES	17 481	-	-	17 481	20 930
WEBSITE AND IT COSTS	3 184	-	-	3 184	3 248
TRAVEL	505	-	-	505	441
ADVERTISING	2 729	-	-	2 729	3 087
PAYROLL SERVICES/ LEGAL, PROFESSIONAL AND OTHER SERVICES	1 806	-	-	1 806	5 069
MEALS ENTERTAINMENT AND STAFF GIFTS	364	-	-	364	766
OFFICE GENERAL ADMINISTRATIVE EXPENSES	1 367	-	-	1 367	3 858
PRINTING, PHOTOCOPIER, POSTAGE AND STATIONARY	1 341	-	-	1 341	1 867
OTHER	1 125	-	-	1 125	1 263
Office refurbishment expenses	-	-	-	-	6 991
COVID related expenses	-	3 433	-	3 433	-
Sub total	163 878	3 433	-	167 311	166 086
A4 Asset and investment purchases. (see table)					
Audivisual equipment	-	-	-	-	2 738
furniture	-	-	-	-	2 979
IT and other furniture	-	-	-	-	1 342
Sub total	-	-	-	-	7 059
Total payments	163 878	3 433	-	167 311	173 145
Net of receipts/(payments)	12 581	859	-	13 440	6 103
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	49 630	-	-	49 630	55 733
Cash funds this year end	62 211	859	-	63 070	49 630

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank - Current Account	32 132		-
	Bank - reserves Account	30 030	-	-
	Petty Cash	49		
	Covid Grant		859	-
	Total cash funds		62 211	859
	(agree balances with receipts and payments account(s))	OK	OK	OK


Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	AUDIOVISUAL EQUIPEMENT	Unrestricted	9 749	-
	FURNITURE	Unrestricted	7 154	-
	IT and other	Unrestricted	2 171	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Peter Anderson	10th June 2021

**ALLIANCE FRANÇAISE D'OXFORD
INDEPENDENT EXAMINER'S REPORT
YEAR ENDED 31 DECEMBER 2020**

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A Churchill Stone FCA DChA

Mercer Lewin Ltd
Chartered Accountants

41 Cornmarket Street
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OX1 3HA

10 June 2021



CHARITY COMMISSION
FOR ENGLAND AND WALES

Alliance française d'Oxford

No (if any)

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CC16a

For the period from	Period start date 01/01/2020	To	Period end date 31/12/2020
---------------------	---------------------------------	----	-------------------------------

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Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	AUDIOVISUAL EQUIPEMENT	Unrestricted	9 749	-
	FURNITURE	Unrestricted	7 154	-
	IT and other	Unrestricted	2 171	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Peter Anderson	10th June 2021

**ALLIANCE FRANÇAISE D'OXFORD
INDEPENDENT EXAMINER'S REPORT
YEAR ENDED 31 DECEMBER 2020**

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10 June 2021