

# DISABILITY CAN DO

England & Wales · Charity number 1163190

## Details

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**Other names** DCD

**Status** Registered

**Legal form** CIO

**Registered** 2015-08-19

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 8 High Street  
Fleur De Lis  
Blackwood  
Gwent  
NP12 3UB

**Phone** 01495233555

**Email** [info@disabilitycando.org.uk](mailto:info@disabilitycando.org.uk)

**Website** [www.disabilitycando.org.uk](http://www.disabilitycando.org.uk)

## Activities

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**Objects:** 1) THE RELIEF OF PERSONS WHO ARE IN NEED BY REASON OF THEIR DISABILITY OR SENSORY IMPAIRMENT, IN PARTICULAR BUT NOT EXCLUSIVELY, BY IMPROVING THE AVAILABILITY OF INFORMATION, ADVICE AND COMMUNITY ADVOCACY SERVICES FOR SUCH PERSONS AND THEIR CARERS.2) THE ADVANCEMENT OF EDUCATION OF THE GENERAL PUBLIC IN ALL AREAS RELATING TO DISABLED PERSONS AND THEIR CARERS.

**Activities:** Disability Can Do works with, and supports disabled adults and carers to break down the barriers, big and small, that restrict their life choices and opportunities. We place their needs at the centre of our services and empower people by providing information, advice and support that enables them to make informed decisions and choices in their lives and improves their overall well-being.

## Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, Disability, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** Elderly/old People, People With Disabilities, Other Defined Groups

## Geography

- Blaenau Gwent
- Caerphilly

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£118,476	£100,742	-	-
2024-03-31	£104,648	£107,193	-	-
2023-03-31	£112,901	£136,884	-	-
2022-03-31	£109,126	£160,836	-	-
2021-03-31	£215,682	£182,017	-	-

## Trustees

Name	Role	Appointed
ROGER BEVAN	Chair	2015-07-24
HELEN AMBERRY		2015-07-24
JONATHAN CURTIS		2015-07-24
Maurice Alexander McCartney		2015-07-24

**DISABILITY CAN DO**

England & Wales - Charity number 1163190

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# Accounts

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**REPORT OF THE TRUSTEES AND UNAUDITED  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025  
FOR DISABILITY CAN DO**

**Registered Charity No. 1163190**

**Disability Can Do  
Annual Report and Financial Statements for the year ended 31 March 2025**

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## **Chairman's Report**

Welcome to the 2024/25 Annual Report.

Once again, the time has come for me to write my message for the Annual Report. It doesn't seem a year since I wrote the previous one.

It's continues to be extremely difficult and worrying times for disabled people as they face incredible pressures and challenges. People's stories tell us of the difficulties they are facing often relating to financial inclusion, drawing on good care and support and good employment opportunities.

During the past year Disability Can Do (DCD) has supported many disabled people, regardless of age, through our many services. Providing those services is often a challenge both financially and operationally. I am extremely proud of all DCD's staff and volunteers who continue to deliver these services to a high standard and within the ethos of our charity. I thank them all for their hard work and commitment to DCD, and for the positive impact they have made upon the life choices of the people with disabilities and their carers we serve.

Particular highlights in the year are the success of our Working on Wellbeing employability programme delivered in partnership with Scope, our Transport Service and the continuation of our One Stop service. You find more information about these in our review of activities in this report.

We have endeavoured to operate our organisation as effectively and efficiently as possible. We could not operate without the financial support of all our donors, fundraisers and grant funders, and we owe them a big 'thank you' their support has not only been critical to paying our rent, accommodation, utilities but also the vital continuation and development of services relevant to and requested by the community we serve.

Overall funding continues to be short term and uncertain and looks likely to remain so for the foreseeable future. As I look ahead into the coming year we will have to work hard at fundraising and explaining the impact we make. This is a challenge that Trustees and staff will work together to address, and we are fully committed to diversifying DCD's funding streams and income opportunities using a collaborative approach with a wide range of partners.

Finally, I'd like to acknowledge the roles played by my fellow Trustees and thank them for all their support, continued hard work and commitment to DCD that often goes unseen by others.

As a user-led charity Disability Can Do can make a real difference to the lives of the people we support, helping them breaking down the barriers they face in achieving choice and control over their lives. We will continue to support individuals by providing high quality, independent advice, advocacy and information as well as support and training on employability and personal skills development. Disabled people will remain at the heart of our mission and service work.

**Roger Bevan**

**Chair of Trustees**

# Disability Can Do Annual Report and Financial Statements for the year ended 31 March 2025

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## Report of the Trustees

The trustees present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

## OBJECTIVES AND ACTIVITIES

The objects of the charity in the governing document are:

- The relief of persons who are in need by their disability or sensory impairment, in particular but not exclusively, by improving the availability of information, advice and community advocacy services for such persons and their carers.
- The advancement of education of the general public in all areas relating to disabled persons and their carers.

Our aim is for all disabled people to have the same choice, control, and freedom as any other person. With the provision of information and advice on how to effectively access the relevant benefits, services, peer support and disability rights, we are also aiming to encourage a far greater overall level of health and well-being not only for disabled people but also for their carers, friends and families. Our aims fully reflect the purposes for which this charity was originally set up.

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives.

The activities of our charity have continued to remain focused on providing support to enable people within our area of activity to exercise choice and control and are all undertaken to further our charitable purposes for public benefit.

## ACHIEVEMENT AND PERFORMANCE

The trustees regularly review the charity's strategic direction and operational plans alongside the funding plan to monitor progress. This helps to identify issues of medium and longer term spending. The key issue is the charity's ability to maintain its financial stability in order to be able to continue to offer its much-needed services.

### Review of activities

It's been a year of growth, resilience, and unwavering dedication at Disability Can Do. As we reflect on the past twelve months, we celebrate our achievements and acknowledge the vital contribution of our supporters, funders, volunteers and staff.

Let's take a closer look at Disability Can Do's services and the impact they have had over the year.

### Welfare and wellbeing

We continued to provide information, advice, advocacy support and practical assistance to disabled people, carers and those with a long-term health condition through our 'One Stop' service. However, with limited funding available we have operated at a reduced level.

This service helps people to break down the barriers they face in everyday life, and to make a positive impact on their life choices and opportunities. Information provision had been critical to ensure disabled people and carers could access the right support and the cost-of-living crisis has made it even more critical.

Disability Can Do still aims to be the first point of contact for disabled people and carers despite a reduction in funding available for the service, we continue to deal with any request for information from disabled people and carers.

The enquiries have continued across the following areas:

- Health and wellbeing

- Housing and home environment
- Money and welfare entitlements
- Social and leisure opportunities
- Travel and transport
- Training, volunteering and employment
- Practical assistance
- Independent advocacy support.

One highlight is our Can Do Transport Service. The service aim is to provide community transport to support older people and people with disabilities to live more independent lives, to stay active and social and to get to where they need to be.

The use of this accessible transport has a current emphasis on transport to doctors, hospital appointments and dialysis. Our service is also used for other necessary appointments such as, DWP appeals meetings, bereavement related needs, family gatherings, essential purchases and to a lesser degree other wellbeing activities that combat isolation

The service is operated by volunteer drivers which has created new volunteering opportunities locally. We wish to expand the service and will continue to engage with new service users and volunteers.

### **Skills and opportunities**

Our charity aims to both support personal development for people with disabilities and improve workplace culture through employer training and awareness. We also seek to break down barriers together with employers as well as service users. We understand how hard navigating disabilities in the workplace can be and we seek to offer supportive, non-judgmental training for employees and employers in the future.

Volunteering provides opportunities for people with disabilities to build their network and develop new skills and confidence in preparation for employment. In the past volunteers have progressed to staff positions within Can Do as well as externally.

Over the past 12 months, Disability Can Do has delivered a high-quality employability service across Gwent through the *Working on Wellbeing* programme, in partnership with Scope. The service supports disabled people to build confidence, develop skills and progress toward meaningful career goals through a personalised blend of one-to-one and group support.

In 2024–25, the service received 151 referrals, with 83 participants starting on programme. The programme was delivered through two tailored pathways:

- Kickstart – supporting participants who are closer to employment
- Starting Line – supporting those who need confidence-building and preparation

Working on Wellbeing continues to extend Disability Can Do's reach across the five local authorities of Gwent. Strong partnership working is central to our success, enabling us to deliver the right level of support at the right time through trusted collaboration with local organisations across Gwent.

### **Challenge and change**

As a charity we seek to challenge and change pre-conceptions around living with a disability, raise awareness of disability rights and promote an inclusive society free from disabling barriers where all individuals are equal.

Throughout the year we have supported to people with a disability, and their Carers, in the local community to help break down barriers, increase their knowledge and confidence about their rights, enabling them to access opportunities and make well-informed choices.

To get a better understanding of the barriers faced and life situations of people with disabilities and their Carers, we have worked closely with those in the local community. Understanding the needs of service users is vital for our success and we liaise with statutory bodies, local businesses, and other service providers where it is helpful.

## **Disability Can Do Annual Report and Financial Statements for the year ended 31 March 2025**

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With limited funding available to resource this activity, we have operated at a reduced level in the year. Securing more funding for staff costs and outreach activities to continue our challenge and change work will be a priority over the coming year.

### **FINANCIAL REVIEW**

#### **Financial position**

The organisation is primarily funded through restricted grant income. Income during the year amounted to £118,476 up 13% on the previous year. Of this total, £87,750 was received as restricted grant income.

Total reserves at the year-end amounted to £42,090 of which £16,547 was restricted, with unrestricted reserves at £25,543. Tangible fixed assets at year-end amounted to £8,230 which includes a restricted amount of £5,197 for a vehicle.

#### **Reserve Policy**

In order that Disability Can Do can meet its objectives for disabled adults and carers, the Trustees have considered its resources and commitments. Disability Can Do is reliant on a combination of grant funding, contracts, self-generated income and donations, and the Trustees review the level of reserves required based on an assessment of the major financial risk to which the charity is exposed.

The Trustees consider that unrestricted reserves to cover approximately twelve months of the expected core running costs, plus the costs of closing the charity, should be achieved and maintained.

For our charity, especially when our services are free at the point of delivery, increasing reserves will be a challenge, but an important priority over the next five years. In the past the board's policy has been to hold reserves at £100,000. In the light of our reduced annual staff and core cost savings, this will be reviewed again in 2025-26.

### **FUTURE PLANS**

Our client group is one of the most vulnerable in society and there is ever-increasing demand for our support services. There has been a continued increase in the cost-of-living and changes in government welfare policies and local authority budgets and priorities. Add to this the challenges facing the NHS and care services, and we have a situation where many people with disabilities and their carers find making ends meet and day-to-day life and difficult to navigate.

To ensure we continue to be an effective and valued support provider in our community we aim to:

- Assist disabled people and carers in breaking down the barriers they face in achieving choice and control over their lives.
- Continue to provide high quality, independent advice, advocacy and information, as well as support with access to welfare benefits.
- Continue to provide support and training on employability and personal skills development for disabled people and carers
- Offer a range of volunteering opportunities for people with disabilities and their carers.
- Be the voice of disabled people and carers, and continue to raise awareness of the needs of disabled people and carers.
- Improve our collection of data and intelligence so that we can continue to inform and contribute to policy discussions.
- Continue to provide high quality, workplace environment volunteering opportunities for disabled people and carers.
- Support all staff and volunteers in continuing appropriate professional learning and development.
- Engage with politicians and key stakeholders whenever possible in order to raise awareness of the needs of disabled people and carers.

Our consultation research and service user feedback tells us that we have an important role to play in the communities we service. We will continue to undertake research for an up-to-date evidence base from which to review and update our strategic plan and service provision.

We also hope to create a more visible information and advice presence across the area in which we operate, getting out and about within the communities we serve. We have a clear brand and identity for the charity and will increase the use of social media to communicate with disabled people.

It is essential that we meet the demand for support from the disabled community. However, if we are unable to secure funding, there is a real threat that we will not have the resources and capacity to continue service delivery. We will strive to secure funding independently, and through collaborations with partner organisations.

There will also be focus on volunteer and Board member recruitment. Finally, we believe that equal access to our services is vital for our success and to community wellbeing. Therefore we will continue to strive to learn, adapt and break down barriers. We will continue to invest time in continuing to build quality assurance into its projects recognising the importance of demonstrating its commitment to continuous improvement and review and will work towards gaining further quality marks which will benchmark standards within the charity.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

Disability Can Do operated as an unincorporated charity for many years before the Trustees decided to incorporate in 2016. It is now a Charitable Incorporated Organisation (CIO) based on the Foundation model.

### **Recruitment and appointment of Trustees**

All Trustees give their time voluntarily and receive no benefits from the charity.

Disability Can Do seeks Trustees who can provide advice and guidance based on experience on all aspects of Disability Can Do's work, utilising their specific skills, knowledge and expertise in making sound decisions. They must have the following attributes:

- A working knowledge of disabled people's organisation and of issues facing disabled people.
- An acceptance and understanding of the duties, responsibilities and liabilities of Trusteeship.
- The willingness to devote the necessary time and effort to the duties of a Trustee.
- Integrity with a good mix of independent judgement plus the desire to be an effective team member.
- The ability to think creatively and strategically and a willingness to speak their mind.

Disability Can Do aims to provide a full induction programme for each new Trustee to absorb them quickly and effectively into their role within the organisation and make them feel informed, valued and welcomed. They will be given:

- Access to all information pertaining to their role as a Trustee.
- Access to where all organisational documentation is located.
- A full briefing on the work of Disability Can Do, our mission, aims, values, working systems, policies and procedures.
- The opportunity to meet all Disability Can Do's staff to find more about the work of the organisation.

### **Organisational Structure**

The Trustees are legally responsible for the overall management and control of the charity. Disability Can Do currently has a board consisting of five trustees that meets every quarter. A majority of the Board of Trustees either have a disability, long term health condition or care for someone. The Board faced capacity challenges through the period of the pandemic and we will add to the number of Trustees who are able to actively contribute to the Board's work across both governance and operational management.

The Trustees delegate to the Executive Committee, responsibility for oversight of the day-to-day management of Disability Can Do and administrative control of the charitable funds. At each meeting the board are presented with

## Disability Can Do Annual Report and Financial Statements for the year ended 31 March 2025

a briefing from the Executive Committee members and financial reports including quarterly management accounts and projections.

Trustees meet with project and service staff on a regular basis to provide direction and oversee impact and delivery. The staff team is responsible for delivering a variety of time-limited funded projects and assist with a wide range of day-to-day tasks and community engagement. Volunteers also underpin this work by undertaking a variety of advice work, management and administration tasks. We recruit openly for any staff vacancies.

Trustees have introduced more effective operational processes and support services on critical areas, for example IT support and a HR professional service.

As a user-led organisation, the Board monitors and evaluates the work of the Charity, ensuring our service users have input into services. Each project monitors the number of people they have worked with, the provision given, outcomes/outputs of our service, and the impact we make. Service user satisfaction surveys are also part of the quality standards monitoring. This is supported by a bespoke database which enables the Charity to collate and analyse information. In turn this identifies possible gaps in provision.

### Risk Management

The trustees regularly assess the major risks to which Disability Can Do is exposed. A risk register is held and reviewed annually, or sooner if necessary. Where appropriate, systems or procedures have been established to mitigate the risks the charity might face.

Potential risks are identified and scored based on the likelihood and severity, and mitigating actions are taken as necessary. The Trustees will continue to review potential risks on a regular basis and will take action to minimise or mitigate these risks as required.

The responsibility for monitoring this work is with the full Board of Trustees. Currently all Board members receive a financial and project monitoring report. The Charity also ensures it meets the requirements of our funders who need regular evidence-based progress monitoring reports. Procedures are also in place to ensure compliance with Health and Safety of staff, volunteers, service users and visitors.

The table below shows the principal risks identified by the Trustees in 2023/24:

Theme	Key risk to Charity	Mitigating actions
Funding of services.	There is no funding for the staffing and resources required to deliver the current services to clients.	Full review of funding streams and future needs. We will get external advice on funding applications and fundraising to increase our skills, knowledge and networks.
Funding to cover core costs.	Shortfall in funding means we are unable to sustain the organisation with its current structure..	We have taken steps to reduce core costs. This is constantly under review. We will increase our efforts on fundraising and reach out to new funders.
Human Resources	Uncertainty around future funding impacts on retention of key staff to deliver our services.	Continue to retain HR support service provider. Open and regular communication with staff and volunteers on funding strategy and activity.
Operations	Poor service or non-compliance with terms and conditions of grants and contracts leading to loss of funding and reputation.	Regular performance monitoring for each service is undertaken by team leaders and reported on quarterly to the Board. Service strategies are in place and communicated to relevant staff and accompanied by training and mentoring. We collect feedback from service users and any complaints received are investigated.

**Disability Can Do  
Annual Report and Financial Statements for the year ended 31 March 2025**

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Trustee capacity	Over-reliance on a small number of Trustees leading to compliance and potential reputation issues.	Trustees are clear on their responsibilities with respect to strategic direction, oversight, and compliance.  Recruitment of new Trustees able to contribute actively to the charity's governance and management.
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**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity number**

1163190

**Principal address**

The Disability Can Do Centre  
8 High Street  
Fleur-de-Lis  
BLACKWOOD, NP12 3UB

**Trustees**

H Amberry, Secretary  
R Bevan, Chair  
J Curtis  
M McCartney, Treasurer

**Independent examiner**

Davies Business Consultancy  
63 Norfolk Road  
Littlehampton  
West Sussex, England,  
BN17 5HE

# Disability Can Do Annual Report and Financial Statements for the year ended 31 March 2025

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## Independent examiner's report to the Trustees on the unaudited financial statements of Disability Can Do

I report to the Trustees on the financial statements of Disability Can Do (the Trust) for the year ended 31 March 2025.

### Respective responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2006 ("the 2006 Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention giving me cause to believe that in material respect:

- accounting records were not kept in respect of the Trust as required by section 130 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the financial reporting Standard applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Lesley Shelley  
Davies Business Consultancy  
63 Norfolk Road  
Littlehampton  
West Sussex  
England  
BN17 5HE

Date: 29<sup>th</sup> January 2026

**Disability Can Do  
Annual Report and Financial Statements for the year ended 31 March 2025**

**Statement of Financial Activities**

	Notes	Unrestricted Funds £	Restricted Funds £	2025 Total Funds £	2024 Total Funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations & Legacies	3	3,577	2,394	5,971	8,803
<b>Charitable activities</b>					
Information and services for disabled persons and their carers	6	25,000	85,750	110,750	92,600
Other trading activities	4	1,723	-	1,723	3,216
Investment income	5	32	-	32	29
<b>Total</b>		<b>30,332</b>	<b>88,144</b>	<b>118,476</b>	<b>104,648</b>
<b>EXPENDITURE ON</b>					
<b>Raising funds</b>					
Raising donations and legacies		600	201	801	1,569
Other trading activities		-	-	-	-
		<b>600</b>	<b>201</b>	<b>801</b>	<b>1,569</b>
<b>Charitable activities</b>					
Information and services for disabled person and their carers		<b>25,102</b>	<b>74,839</b>	<b>99,941</b>	<b>105,630</b>
<b>Total</b>		<b>25,702</b>	<b>75,040</b>	<b>100,742</b>	<b>107,193</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>4,630</b>	<b>13,104</b>	<b>17,734</b>	<b>(2,551)</b>
<b>Transfer between funds</b>		<b>15,194</b>	<b>(15,194)</b>	<b>-</b>	<b>-</b>
<b>Net movement in funds</b>		<b>19,824</b>	<b>(2,090)</b>	<b>17,734</b>	<b>(2,545)</b>
<b>RECONCILIATION OF FUNDS</b>					
<b>Total fund brought forward</b>		<b>5,719</b>	<b>18,637</b>	<b>24,356</b>	<b>26,907</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>25,543</b>	<b>16,547</b>	<b>42,090</b>	<b>24,356</b>

**Disability Can Do  
Annual Report and Financial Statements for the year ended 31 March 2025**

**Balance Sheet as at 31 March 2025**

	Notes	Unrestricted Funds £	Restricted Funds £	2025 Total Funds £	2024 Total Funds £
<b>Fixed assets.</b>					
Tangible assets	11	-	8,230	8,230	11,387
<b>Current assets</b>					
Debtors	12	400	-	400	400
Cash at bank and in hand		<u>28,737</u>	<u>14,792</u>	<u>43,529</u>	<u>50,863</u>
		29,137	14,793	43,929	51,263
<b>Creditors: amounts falling due within one year</b>	13	<u>(3,594)</u>	<u>(6,475)</u>	<u>(10,069)</u>	<u>(38,294)</u>
<b>NET CURRENT ASSETS</b>		<u>25,543</u>	<u>8,317</u>	<u>33,860</u>	<u>12,969</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		25,543	16,547	42,090	24,356
<b>NET ASSETS</b>		<u>25,543</u>	<u>16,547</u>	<u>42,090</u>	<u>24,356</u>
<b>FUNDS</b>					
Unrestricted funds	14			25,543	5,719
Restricted funds				16,547	18,637
<b>TOTAL FUNDS</b>				<u>42,090</u>	<u>24,356</u>

The financial statements were approved and authorised for issue by the Board of Trustees

On 29<sup>th</sup> January 2026 and were signed on its behalf by:

*HJ Amberry*

.....  
Helen Amberry-Trustee

## Notes to the Financial Statements

### 1. STATUTORY INFORMATION

Disability Can Do is a charitable incorporated organisation registered in England and Wales. The registered office is The Disability Can Do Centre, 8 High Street, Fleur-de-Lis, Blackwood, NP12 3UB.

The financial statements are presented in Sterling (£), the charity's functional currency, and rounded to the nearest pound.

The principal activities and nature of the charity's operations is to promote and encourage inclusion, independence and choice by providing free, confidential and impartial information, advice, advocacy and support services to disabled people and their carers.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

### 2. ACCOUNTING POLICIES

#### **Basis of preparing the financial statements**

The financial statements have been prepared under the historical cost convention and in accordance with the Charity Statement of Recommended Practice 2019 for FRS102. The trust constitutes a public benefit entity as defined by FRS 102. The principal accounting policies adopted in the preparation of the financial statements are as follows:

#### **Going concern**

The Trustees are expecting a surplus for the year to 31 March 2025. Looking further ahead, the business plan and budget for the year to 31 March 2026 has an increase in funding for services alongside continuation of existing activities. The Trustees are satisfied that the income will be adequate for the charity to continue.

The Trustees, therefore, have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future, accordingly, they continue to adopt the going concern basis of accounting in preparing these financial statements.

#### **Judgements and estimation uncertainty**

The Trustees make estimates and assumptions concerning the future. There are no estimates or assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

#### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

This includes capital grants.

#### **Donations and legacies income**

Donations and legacies income includes donations, gifts and grants that provide core funding or are of a general nature and are recognised where there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor specifies it must be used in future accounting periods or the donor has imposed conditions which must be met before the charity has unconditional entitlement.

#### **Income from charitable activities**

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific performance conditions. This income is recognised as the related services are provided and there is entitlement, probability of receipt and the amount can be measured with sufficient

reliability. Income is deferred when the amounts received are in advance of the performance of the service or event to which they relate.

**Other trading activities income**

Income from charitable activities includes income received under contract. This income is recognised as the related services are provided and there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Income is deferred when the amounts received are in advance of the performance of the service or event to which they relate.

**Investment income**

Investment income is recognised on a receivable basis.

It is not the policy of the charity to show income net of expenditure.

**Expenditure**

Expenses are recognised in the year in which they are incurred.

Raising funds include costs of producing fundraising advertising, marketing and direct mail materials as well as a proportion of salaries based on an approximation of time spent in this area.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs that, whilst necessary to deliver an activity, do not themselves produce or constitute the output of the charitable activity. This includes governance costs which are those costs associated with meeting the constitutional and statutory requirements of the charity and include the accountancy fees and costs linked to the strategic management of the charity as well as a proportion of salaries based on an approximation of time spent in this area.

**Tangible fixed assets**

All assets costing more than £1,000 are capitalised.

Depreciation is provided at rates calculated to write off the cost less residual value of each asset (excluding freehold land) over its expected useful life, as follows:

Plant and Machinery – over 3 years  
Motor Vehicles – 18% reducing balance

**Taxation**

The charity is exempt from tax on its charitable activities.

**Trade Debtors**

Trade debtors are amounts due from customers for services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. All trade debtors are repayable within one year and hence are included at the undiscounted cost of cash expected to be received. A provision for the impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the debtors.

**Trade Creditors**

Trade creditors are obligations for pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the company does not have an unconditional right, at the end of the reporting period, to defer settlement for at least twelve months after the reporting date, otherwise they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and are repayable within one year and hence are included at the undiscounted amount of cash expected to be paid.

## Disability Can Do Annual Report and Financial Statements for the year ended 31 March 2025

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### Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

### Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

### Termination payments

Termination benefits are recognised as a liability and an expense only when the entity is demonstrably committed either to terminate the employment of an employee or group of employees before the normal retirement date or to provide termination benefits as a result of an offer made in order to encourage voluntary redundancy.

### Operating leases

Rentals payable under operating leases are charged against income on a straight-line basis over the lease term.

### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

## 3. DONATIONS AND LEGACIES

	2025 £	2024 £
Donations and gift aid	<u>5,971</u>	<u>8,803</u>

The charity benefits from the involvement and enthusiastic support of its many volunteers, details of which are given in the annual report. In accordance with FRS102 and the Charities SORP (FRS102), the economic contribution of general volunteers is not recognised in the accounts.

## 4. OTHER TRADING ACTIVITIES

	2025 £	2024 £
Fundraising events	150	1,118
Other income	1,573	2,098
	<u>1,723</u>	<u>3,216</u>

## 5. INVESTMENT INCOME

	2025 £	2024 £
Deposit account interest	<u>32</u>	<u>29</u>

**Disability Can Do**  
**Annual Report and Financial Statements for the year ended 31 March 2025**

**6. INCOME FROM CHARITABLE ACTIVITIES**

	<b>2025</b> £	<b>2024</b> £
Grants	110,750	92,600
	<u>110,750</u>	<u>92,600</u>

**Grants received included in the above are as follows**

	<b>2025</b> £	<b>2024</b> £
Working on Wellbeing	78,750	90,000
GAVO Transport to Health	7,000	2,400
Lloyds Foundation	25,000	-
Caerphilly CBC	-	200
	<u>110,750</u>	<u>92,600</u>

**7. SUPPORT COSTS**

	<b>Staff costs</b> £	<b>Other</b> £	<b>Depreciation</b> £	<b>Governance Costs</b> £	<b>Total</b> £
Information and services for disabled persons and their carers	2,296	4,287	1,350	6,288	14,221

Included within governance costs are accountancy fees amounting to £2,200 in respect of the independent examination.

**8. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 or for the period ended 31 March 2024.

**Trustees' expenses**

There were no payments to Trustees for expenses during 2024-25 or for 2023-24.

**9. STAFF COSTS**

	<b>2025</b> £	<b>2024</b> £
Wages and salaries	64,939	65,394
Other pension costs	2,750	2,018
	<u>67,689</u>	<u>67,412</u>

The average monthly number of employees during the year was as follows:

	<b>2025</b>	<b>2024</b>
Employees	4	4

No employees received emoluments in excess of £60,000.

Termination costs included in staff costs amount to £nil (2024: £nil).

**Disability Can Do**  
**Annual Report and Financial Statements for the year ended 31 March 2025**

**10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted Funds	Restricted Funds	2024 Total Funds
Notes	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations & Legacies	2,161	6,642	8,803
<b>Charitable activities</b>			
Information and services for disabled persons and their carers	200	92,400	92,600
Other trading activities	3,216	-	3,216
Investment income	29	-	29
<b>Total</b>	<b>5,606</b>	<b>99,042</b>	<b>104,648</b>
<b>EXPENDITURE ON</b>			
<b>Raising funds</b>			
Raising donations and legacies	615	954	1,569
Other trading activities	-	-	-
	<b>615</b>	<b>954</b>	<b>1,569</b>
<b>Charitable activities</b>			
Information and services for disabled person and their carers	<b>23,394</b>	<b>82,236</b>	<b>105,630</b>
<b>Total</b>	<b>24,009</b>	<b>83,190</b>	<b>107,193</b>
<b>NET INCOME/(EXPENDITURE)</b>	<b>(18,403)</b>	<b>15,852</b>	<b>(2,551)</b>
<b>Transfer between funds</b>	<b>20,035</b>	<b>(20,035)</b>	<b>-</b>
<b>Net movement in funds</b>	<b>1,632</b>	<b>(4,183)</b>	<b>(2,545)</b>
<b>RECONCILIATION OF FUNDS</b>			
<b>Total fund brought forward</b>	<b>4,087</b>	<b>22,820</b>	<b>26,907</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>5,719</b>	<b>18,637</b>	<b>24,356</b>

**Disability Can Do**  
**Annual Report and Financial Statements for the year ended 31 March 2025**

**11. TANGIBLE FIXED ASSETS**

	Plant and machinery £	Motor Vehicles £	Computer Equipment £	Total £
<b>COST</b>				
At 1 April 2024	19,198	11,495	5,501	36,194
Additions	-	-	-	-
At 31 March 2025	<u>19,198</u>	<u>11,495</u>	<u>5,501</u>	<u>36,194</u>
<b>Depreciation</b>				
At 1 April 2024	17,848	5,157	1,802	24,807
Charge for the year	1,350	1,141	666	3,157
At 31 March 2025	<u>19,198</u>	<u>6,298</u>	<u>2,468</u>	<u>27,964</u>
<b>Net book value</b>				
At 31 March 2025	<u>-</u>	<u>5,197</u>	<u>3,033</u>	<u>8,230</u>
At 1 April 2024	<u>1,350</u>	<u>6,338</u>	<u>3,699</u>	<u>11,387</u>

**12. DEBTORS**

	2025 £	2024 £
Other Debtors	<u>400</u>	<u>400</u>

Other debtors relates to a rent security deposit paid.

**13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025 £	2024 £
Trade Creditors	7,869	6,094
Accruals	2,200	2,200
Deferred Income	-	30,000
Other Creditors	-	-
Total Creditors	<u>10,069</u>	<u>38,294</u>

**14. MOVEMENT IN FUNDS**

	At 1/04/24	Net Movement in Funds	Transfer between funds	At 31/3/25 £
<b>Unrestricted funds</b>				
General funds	5,719	4,630	15,194	25,543
<b>Restricted funds</b>				
GAVO Transport to Health	10,875	(51)	-	10,824
Community Fund – Lottery	3,346	(3,346)	-	-
Gelligaer Community Council Grant	-	-	-	-
Working on Wellbeing	4,416	16,501	(15,194)	5,723
	<u>18,637</u>	<u>13,104</u>	<u>(15,194)</u>	<u>16,547</u>
<b>TOTAL FUNDS</b>	<u>24,356</u>	<u>17,734</u>	<u>-</u>	<u>42,090</u>

**Disability Can Do**  
**Annual Report and Financial Statements for the year ended 31 March 2025**

Net movement in funds, included in the above are as follows:

	Income Resources £	Resources Expended £	Movement in Funds £
<b>Unrestricted funds</b>			
General funds	30,332	(25,702)	4,630
<b>Restricted funds</b>			
GAVO Transport to Health	7,000	(7,051)	(51)
Community Fund – Lottery	-	(3,346)	(3,346)
Working on Wellbeing	81,144	(64,643)	16,501
	<u>88,144</u>	<u>(74,040)</u>	<u>13,104</u>
<b>TOTAL FUNDS</b>	<u>118,476</u>	<u>(100,742)</u>	<u>17,734</u>

**Comparative for movements in funds**

	At 1/04/23	Net Movement in Funds	Transfer between funds	At 31/3/24 £
<b>Unrestricted funds</b>				
General funds	4,087	(16,639)	18,271	5,719
<b>Restricted funds</b>				
GAVO Transport to Health	8,361	2,514	-	10,875
Community Fund – Lottery	9,947	(6,601)	-	3,346
Working on Wellbeing	4,512	18,175	(18,271)	4,416
	<u>22,820</u>	<u>14,088</u>	<u>(18,271)</u>	<u>18,637</u>
<b>TOTAL FUNDS</b>	<u>26,907</u>	<u>(2,551)</u>	<u>-</u>	<u>24,356</u>

Net movement in funds, included in the above are as follows:

	Income Resources £	Resources Expended £	Movement in Funds £
<b>Unrestricted funds</b>			
General funds	7,370	(24,009)	(16,639)
<b>Restricted funds</b>			
GAVO Transport to Health	5,100	(2,586)	2,514
Community Fund – Lottery	-	(6,601)	(6,601)
Gelligaer Community Council Grant	2,178	(2,178)	-
Working on Wellbeing	90,000	(71,825)	18,175
	<u>97,278</u>	<u>(83,190)</u>	<u>14,088</u>
<b>TOTAL FUNDS</b>	<u>104,648</u>	<u>(107,199)</u>	<u>(2,551)</u>

**Restricted Funds**

**GAVO Transport to Health**

Grant used as contribution for as running costs, volunteer expenses and service promotion costs.

**Community Fund - Lottery**

Grant used as contribution for staff and project costs for the One-Stop disability service.

**Working on Wellbeing**

Funding for a service delivered by Disability Can Do in partnership with Scope. The funding covers staff and other programme delivery costs, as well as overheads.

**Transfer between funds**

A transfer of £15,194 has been made from the Working on Wellbeing funding to the general fund for a contribution to overheads.

**15. PENSION COMMITMENTS**

The charity contributes to defined contribution pension schemes on behalf of its employees. The assets of these schemes are held separately from those of the charity in independently administered funds. The pension cost charge represents contributions paid by the charity to the fund and amounted to £2,750 (2024: £2,018). No contributions were outstanding at the year-end or the previous period end.

**16. RELATED PARTY DISCLOSURES**

There were no key management personnel remuneration benefits paid during the year or in the previous year.

**DISABILITY CAN DO**

England & Wales - Charity number 1163190

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# Accounts

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**REPORT OF THE TRUSTEES AND UNAUDITED  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024  
FOR DISABILITY CAN DO**

**Registered Charity No. 1163190**

**Disability Can Do  
Annual Report and Financial Statements for the year ended 31 March 2024**

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# **Disability Can Do Annual Report and Financial Statements for the year ended 31 March 2024**

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## **Chairman's Report**

Welcome to the 2023/24 Annual Report.

I would like to begin this report with a thank you to everyone who has participated in the work of our charity through the year. The skills, knowledge and hard work of our staff and volunteers has carried us through another year of challenges with a positive impact upon the life choices of the people with disabilities and their carers we serve.

It's an extremely difficult and worrying times for disabled people as they face incredible pressures and challenges. People's stories tell us of the difficulties they are facing often relating to financial inclusion, drawing on good care and support and good employment opportunities.

A huge thank you too to our donors, fundraisers, and grant funders. Without the financial resources available to us we would have been unable to help people in our communities.

Particular highlights in the year are the success of our Working on Wellbeing employability programme delivered in partnership with Scope, our Transport Service and the continuation of our One Stop service. You find more information about these in our review of activities in this report.

Securing the funding we need has become very challenging for us and others in the charity and voluntary sector. Making best use of the funds we have available is essential too. Over recent years we have cut costs, switched suppliers and taken advantage of opportunities to do more with less. One example is our relocation to new offices this year: not only have we halved rental costs, but we are now more visible in a High Street location, and more easily accessible for service users.

In this year we have once again drawn on reserves when it has been necessary for continuation of services. However, we are a small charity and our reserves are much depleted. As I look ahead into the coming year we will have to work hard at fundraising and explaining the impact we make. This is a challenge that Trustees and staff will work together to address, and we will draw on the time and generosity of others.

As a user-led charity Disability Can Do can make a real difference to the lives of the people we support, helping them breaking down the barriers they face in achieving choice and control over their lives. We will continue to support individuals by providing high quality, independent advice, advocacy and information as well as support and training on employability and personal skills development. Disabled people will remain at the heart of our mission and service work.

**Roger Bevan**

**Chair of Trustees**

## **Report of the Trustees**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

## **OBJECTIVES AND ACTIVITIES**

The objects of the charity in the governing document are:

- The relief of persons who are in need by their disability or sensory impairment, in particular but not exclusively, by improving the availability of information, advice and community advocacy services for such persons and their carers.
- The advancement of education of the general public in all areas relating to disabled persons and their carers.

Our aim is for all disabled people to have the same choice, control, and freedom as any other person. With the provision of information and advice on how to effectively access the relevant benefits, services, peer support and disability rights, we are also aiming to encourage a far greater overall level of health and well-being not only for disabled people but also for their carers, friends and families. Our aims fully reflect the purposes for which this charity was originally set up.

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives.

The activities of our charity have continued to remain focused on providing support to enable people within our area of activity to exercise choice and control and are all undertaken to further our charitable purposes for public benefit.

## **ACHIEVEMENT AND PERFORMANCE**

The trustees regularly review the charity's strategic direction and operational plans alongside the funding plan to monitor progress. This helps to identify issues of medium and longer term spending. The key issue is the charity's ability to maintain its financial stability in order to be able to continue to offer its much-needed services.

### **Review of activities**

Disabled people and their carers have faced new challenges over the 2023/24 period. The cost-of-living crisis added to existing pressures and demand for support continued to increase. Disabled people were amongst those hit hardest by rising living costs at a time when many have been dealing with long-lasting impacts of the pandemic.

We have been able to adapt to meet changing needs and redesign services when necessary. We are very grateful to our staff for their positivity and resourcefulness in difficult circumstances.

Let's take a closer look at Disability Can Do's services and the impact they have had over the year.

### **Welfare and wellbeing**

We continued to provide information, advice, advocacy support and practical assistance to disabled people, carers and those with a long-term health condition through our 'One Stop' service. However, with limited funding available we have operated at a reduced level.

This service helps people to break down the barriers they face in everyday life, and to make a positive impact on their life choices and opportunities. Information provision had been critical to ensure disabled people and carers could access the right support and the cost-of-living crisis has made it even more critical.

Disability Can Do still aims to be the first point of contact for disabled people and carers despite a reduction in funding available for the service, we continue to deal with any request for information from disabled people and carers.

The enquiries have continued across the following areas:

- Health and wellbeing
- Housing and home environment
- Money and welfare entitlements
- Social and leisure opportunities
- Travel and transport
- Training, volunteering and employment
- Practical assistance
- Independent advocacy support.

One highlight is our Can Do Transport Service. The service aim is to provide community transport to support older people and people with disabilities to live more independent lives, to stay active and social and to get to where they need to be.

The use of this accessible transport has a current emphasis on transport to doctors, hospital appointments and dialysis. Our service is also used for other necessary appointments such as, DWP appeals meetings, bereavement related needs, family gatherings, essential purchases and to a lesser degree other wellbeing activities that combat isolation

The service is operated by volunteer drivers which has created new volunteering opportunities locally. We wish to expand the service and will continue to engage with new service users and volunteers.

### **Skills and opportunities**

Our charity aims to both support personal development for people with disabilities and improve workplace culture through employer training and awareness. We also seek to break down barriers together with employers as well as service users. We understand how hard navigating disabilities in the workplace can be and we seek to offer supportive, non-judgmental training for employees and employers in the future.

Volunteering provides opportunities for people with disabilities to build their network and develop new skills and confidence in preparation for employment. In the past volunteers have progressed to staff positions within Can Do as well as externally.

In 2022/23 we launched the Working on Wellbeing service delivered in partnership with Scope. The service is free and open to people who are disabled helping them to enhance their employability and achieve their career goals. There are two strands to the programme, Kickstart and Starting Line, each tailored to specific service user needs.

The delivery continues to increase our reach and connections beyond the Caerphilly Borough across Gwent, an important development for the future of our work as a charity.

The development of a strong network of referral partners has been key to our successful delivery of the programme. In the twelve months to the end of March 2024 we received 206 referrals. Of these 103 service users completed a Kickstart or Starting Line strand, 72% above the target of 60 for the year.

### **Challenge and change**

As a charity we seek to challenge and change pre-conceptions around living with a disability, raise awareness of disability rights and promote an inclusive society free from disabling barriers where all individuals are equal.

Throughout the year we have supported people with a disability, and their Carers, in the local community to help break down barriers, increase their knowledge and confidence about their rights, enabling them to access opportunities and make well-informed choices.

To get a better understanding of the barriers faced and life situations of people with disabilities and their Carers, we have worked closely with those in the local community. Understanding the needs of service users is vital for our success and we liaise with statutory bodies, local businesses, and other service providers where it is helpful.

With limited funding available to resource this activity, we have operated at a reduced level in the year. Securing more funding for staff costs and outreach activities to continue our challenge and change work will be a priority over the coming year.

## **FINANCIAL REVIEW**

### **Financial position**

The organisation is primarily funded through restricted grant income. Income during the year amounted to £104,648 down 7% on the previous year. Of this total, £99,042 was received as restricted grant income.

Total reserves at the year-end amounted to £24,356 of which £18,637 was restricted, with unrestricted reserves at £5,719. Tangible fixed assets at year-end amounted to £11,387 which includes a restricted amount of £6,338 for a vehicle.

### **Reserve Policy**

Disability Can Do is reliant on a combination of grant funding, contracts, self-generated income and donations, and the Trustees review the level of reserves required based on an assessment of the major financial risk to which the charity is exposed.

The Trustees consider that unrestricted reserves to cover approximately twelve months of the expected core running costs, plus the costs of closing the charity, should be achieved and maintained. With reduced funding available over recent years, the Trustees made informed decisions to draw on reserves to fund services in the community.

For our charity, especially when our services are free at the point of delivery, the restoration of reserves will be a challenge, but an important priority over the next five years. In the past the board's policy has been to hold reserves at £100,000. In the light of our reduced annual staff and core cost savings, this will be reviewed again in 2024-25.

## **FUTURE PLANS**

Our client group is one of the most vulnerable in society and there is ever-increasing demand for our support services. There has been a continued increase in the cost-of-living and changes in government welfare policies and local authority budgets and priorities. Add to this the challenges facing the NHS and care services, and we have a situation where many people with disabilities and their carers find making ends meet and day-to-day life and difficult to navigate.

To ensure we continue to be an effective and valued support provider in our community we aim to:

- Assist disabled people and carers in breaking down the barriers they face in achieving choice and control over their lives.
- Continue to provide high quality, independent advice, advocacy and information, as well as support with access to welfare benefits.
- Continue to provide support and training on employability and personal skills development for disabled people and carers
- Offer a range of volunteering opportunities for people with disabilities and their carers.
- Be the voice of disabled people and carers, and continue to raise awareness of the needs of disabled people and carers.
- Improve our collection of data and intelligence so that we can continue to inform and contribute to policy discussions.
- Continue to provide high quality, workplace environment volunteering opportunities for disabled people and carers.
- Support all staff and volunteers in continuing appropriate professional learning and development.
- Engage with politicians and key stakeholders whenever possible in order to raise awareness of the needs of disabled people and carers.

Our consultation research and service user feedback tells us that we have an important role to play in the communities we service. We will continue to undertake research for an up-to-date evidence base from which to review and update our strategic plan and service provision.

## **Disability Can Do Annual Report and Financial Statements for the year ended 31 March 2024**

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It is essential that we meet the demand for support from the disabled community. However, if we are unable to secure funding, there is a real threat that we will not have the resources and capacity to continue service delivery. We will strive to secure funding independently, and through collaborations with partner organisations.

We also hope to create a more visible information and advice presence across the area in which we operate, getting out and about within the communities we serve. We have a clear brand and identity for the charity and will increase the use of social media to communicate with disabled people.

Disability Can Do believes equal access to our services is vital for our success and vital to community wellbeing. Therefore, we will continue to strive to learn, adapt and break down barriers in all we do. We will continue to invest time in continuing to build quality assurance into its projects recognising the importance of demonstrating its commitment to continuous improvement and review and will work towards gaining further quality marks which will benchmark standards within the charity.

Good governance will continue to be a priority. We will increase the capacity, skills and networks across our Trustee board with the addition of new Trustees in 2024-25 to ensure our strategic direction, oversight and compliance are robust.

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

Disability Can Do operated as an unincorporated charity for many years before the Trustees decided to incorporate in 2016. It is now a Charitable Incorporated Organisation (CIO) based on the Foundation model.

#### **Recruitment and appointment of Trustees**

All Trustees give their time voluntarily and receive no benefits from the charity.

Disability Can Do seeks Trustees who can provide advice and guidance based on experience on all aspects of Disability Can Do's work, utilising their specific skills, knowledge and expertise in making sound decisions. They must have the following attributes:

- A working knowledge of disabled people's organisation and of issues facing disabled people.
- An acceptance and understanding of the duties, responsibilities and liabilities of Trusteeship.
- The willingness to devote the necessary time and effort to the duties of a Trustee.
- Integrity with a good mix of independent judgement plus the desire to be an effective team member.
- The ability to think creatively and strategically and a willingness to speak their mind.

Disability Can Do aims to provide a full induction programme for each new Trustee to absorb them quickly and effectively into their role within the organisation and make them feel informed, valued and welcomed. They will be given:

- Access to all information pertaining to their role as a Trustee.
- Access to where all organisational documentation is located.
- A full briefing on the work of Disability Can Do, our mission, aims, values, working systems, policies and procedures.
- The opportunity to meet all Disability Can Do's staff to find more about the work of the organisation.

#### **Organisational Structure**

The Trustees are legally responsible for the overall management and control of the charity. Disability Can Do currently has a board consisting of five trustees that meets every quarter. A majority of the Board of Trustees either have a disability, long term health condition or care for someone. The Board faced capacity challenges through the period of the pandemic and we will add to the number of Trustees who are able to actively contribute to the Board's work across both governance and operational management.

The Trustees delegate to the Executive Committee, responsibility for oversight of the day-to-day management of Disability Can Do and administrative control of the charitable funds. At each meeting the board are presented with

## Disability Can Do Annual Report and Financial Statements for the year ended 31 March 2024

a briefing from the Executive Committee members and financial reports including quarterly management accounts and projections.

Trustees meet with project and service staff on a regular basis to provide direction and oversee impact and delivery. The staff team is responsible for delivering a variety of time-limited funded projects and assist with a wide range of day-to-day tasks and community engagement. Volunteers also underpin this work by undertaking a variety of advice work, management and administration tasks. We recruit openly for any staff vacancies.

Trustees have introduced more effective operational processes and support services on critical areas, for example IT support and a HR professional service. We have reduced core costs significantly over the last two years whilst maintaining our presence in the community. For example, our reallocation to new premises in a High Street location reduced our office rental costs by 50% and increased our visibility in the local community.

As a user-led organisation, the Board monitors and evaluates the work of the Charity, ensuring our service users have input into services. Each project monitors the number of people they have worked with, the provision given, outcomes/outputs of our service, and the impact we make. Service user satisfaction surveys are also part of the quality standards monitoring. This is supported by a bespoke database which enables the Charity to collate and analyse information. In turn this identifies possible gaps in provision.

### Risk Management

The trustees regularly assess the major risks to which Disability Can Do is exposed. A risk register is held and reviewed annually, or sooner if necessary. Where appropriate, systems or procedures have been established to mitigate the risks the charity might face.

Potential risks are identified and scored based on the likelihood and severity, and mitigating actions are taken as necessary. The Trustees will continue to review potential risks on a regular basis and will take action to minimise or mitigate these risks as required.

The responsibility for monitoring this work is with the full Board of Trustees. Currently all Board members receive a financial and project monitoring reports received. The Charity also ensures it meets the requirements of our funders who need regular evidence-based progress monitoring reports. Procedures are also in place to ensure compliance with Health and Safety of staff, volunteers, service users and visitors.

The table below shows the principal risks identified by the Trustees in 2023/24:

Theme	Key risk to Charity	Mitigating actions
Funding of services.	There is no funding for the staffing and resources required to deliver the current services to clients.	Full review of funding streams and future needs. We will get external advice on funding applications and fundraising to increase our skills, knowledge and networks.
Funding to cover core costs.	Shortfall in funding means we are unable to sustain the organisation with its current structure.	We have taken steps to reduce core costs. This is constantly under review. We will increase our efforts on fundraising and reach out to new funders.
Human Resources	Uncertainty around future funding impacts on retention of key staff to deliver our services.	Continue to retain HR support service provider. Open and regular communication with staff and volunteers on funding strategy and activity.
Operations	Poor service or non-compliance with terms and conditions of grants and contracts leading to loss of funding and reputation.	Regular performance monitoring for each service is undertaken by team leaders and reported on quarterly to the Board. Service strategies are in place and communicated to relevant staff and accompanied by training and mentoring. We collect feedback from service users and any complaints received are investigated.

## Disability Can Do Annual Report and Financial Statements for the year ended 31 March 2024

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Trustee capacity	Over-reliance on a small number of Trustees leading to compliance and potential reputation issues.	Trustees are clear on their responsibilities with respect to strategic direction, oversight, and compliance. Recruitment of new Trustees able to contribute actively to the charity's governance and management.
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### REFERENCE AND ADMINISTRATIVE DETAILS

#### Registered Charity number

1163190

#### Principal address

The Disability Can Do Centre  
8 High Street  
Fleur-de-Lis  
BLACKWOOD, NP12 3UB

#### Trustees

H Amberry, Secretary  
R Bevan, Chair  
J Curtis  
A Dowler  
M McCartney, Treasurer

#### Independent examiner

Davies Business Consultancy  
63 Norfolk Road  
Littlehampton  
West Sussex, England,  
BN17 5HE

## **Disability Can Do Annual Report and Financial Statements for the year ended 31 March 2024**

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### **Independent examiner's report to the Trustees on the unaudited financial statements of Disability Can Do**

I report to the Trustees on the financial statements of Disability Can Do (the Trust) for the year ended 31 March 2024.

#### **Respective responsibilities and basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2006 ("the 2006 Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention giving me cause to believe that in material respect:

- accounting records were not kept in respect of the Trust as required by section 130 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial reporting Standard applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Lesley Shelley  
Davies Business Consultancy  
63 Norfolk Road  
Littlehampton  
West Sussex  
England  
BN17 5HE

Date: 21<sup>st</sup> October 2024

**Disability Can Do  
Annual Report and Financial Statements for the year ended 31 March 2024**

**Statement of Financial Activities**

		Unrestricted Funds	Restricted Funds	2024 Total Funds	2023 Total Funds
	Notes	£	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations & Legacies	3	2,161	6,642	8,803	3,210
<b>Charitable activities</b>					
Information and services for disabled persons and their carers	6	200	92,400	92,600	108,339
Other trading activities	4	3,216	-	3,216	1,340
Investment income	5	29	-	29	12
<b>Total</b>		<u>5,606</u>	<u>99,042</u>	<u>104,648</u>	<u>112,901</u>
<b>EXPENDITURE ON</b>					
<b>Raising funds</b>					
Raising donations and legacies		615	954	1,569	14,599
Other trading activities		-	-	-	-
		<u>615</u>	<u>954</u>	<u>1,569</u>	<u>14,599</u>
<b>Charitable activities</b>					
Information and services for disabled person and their carers		<u>23,394</u>	<u>82,236</u>	<u>105,630</u>	<u>122,285</u>
<b>Total</b>		<u>24,009</u>	<u>83,190</u>	<u>107,193</u>	<u>136,884</u>
<b>NET INCOME/(EXPENDITURE)</b>		(18,403)	15,852	(2,551)	(23,983)
<b>Transfer between funds</b>		20,035	(20,035)	-	-
<b>Net movement in funds</b>		1,632	(4,183)	(2,545)	(23,983)
<b>RECONCILIATION OF FUNDS</b>					
<b>Total fund brought forward</b>		<u>4,087</u>	<u>22,820</u>	<u>26,907</u>	<u>50,890</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>5,719</u></u>	<u><u>18,637</u></u>	<u><u>24,356</u></u>	<u><u>26,907</u></u>

**Disability Can Do  
Annual Report and Financial Statements for the year ended 31 March 2024**

**Balance Sheet as at 31 March 2024**

	Notes	Unrestricted Funds £	Restricted Funds £	2024 Total Funds £	2023 Total Funds £
<b>Fixed assets.</b>					
Tangible assets	11	1,350	10,037	11,387	14,938
<b>Current assets</b>					
Debtors	12	400	-	400	-
Cash at bank and in hand		6,219	44,644	50,863	96,272
		<u>6,619</u>	<u>44,644</u>	<u>51,263</u>	<u>96,272</u>
<b>Creditors: amounts falling due within one year</b>	13	<u>(2,250)</u>	<u>(36,044)</u>	<u>(38,294)</u>	<u>(84,303)</u>
<b>NET CURRENT ASSETS</b>		<u>4,369</u>	<u>8,600</u>	<u>12,969</u>	<u>11,969</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>5,719</u>	<u>18,637</u>	<u>24,356</u>	<u>26,907</u>
<b>NET ASSETS</b>		<u><u>5,719</u></u>	<u><u>18,637</u></u>	<u><u>24,356</u></u>	<u><u>26,907</u></u>
<b>FUNDS</b>	15				
Unrestricted funds				5,719	4,087
Restricted funds				18,637	22,820
<b>TOTAL FUNDS</b>				<u><u>24,356</u></u>	<u><u>26,907</u></u>

The financial statements were approved and authorised for issue by the Board of Trustees on 21st October 2024 and were signed on its behalf by:



.....  
M A McCartney -Trustee

## Notes to the Financial Statements

### 1. STATUTORY INFORMATION

Disability Can Do is a charitable incorporated organisation registered in England and Wales. The registered office is The Disability Can Do Centre, 8 High Street, Fleur-de-Lis, Blackwood, NP12 3UB.

The financial statements are presented in Sterling (£), the charity's functional currency, and rounded to the nearest pound.

The principal activities and nature of the charity's operations is to promote and encourage inclusion, independence and choice by providing free, confidential and impartial information, advice, advocacy and support services to disabled people and their carers.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

### 2. ACCOUNTING POLICIES

#### **Basis of preparing the financial statements**

The financial statements have been prepared under the historical cost convention and in accordance with the Charity Statement of Recommended Practice 2019 for FRS102. The trust constitutes a public benefit entity as defined by FRS 102. The principal accounting policies adopted in the preparation of the financial statements are as follows:

#### **Going concern**

The Trustees are expecting a surplus for the year to 31 March 2025. Looking further ahead, the business plan and budget for the year to 31 March 2026 has an increase in funding for services alongside continuation of existing activities. The Trustees are satisfied that the income will be adequate for the charity to continue.

The Trustees, therefore, have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future, accordingly, they continue to adopt the going concern basis of accounting in preparing these financial statements.

#### **Judgements and estimation uncertainty**

The Trustees make estimates and assumptions concerning the future. There are no estimates or assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

#### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

This includes capital grants.

#### **Donations and legacies income**

Donations and legacies income includes donations, gifts and grants that provide core funding or are of a general nature and are recognised where there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor specifies it must be used in future accounting periods or the donor has imposed conditions which must be met before the charity has unconditional entitlement.

#### **Income from charitable activities**

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific performance conditions. This income is recognised as the related services

are provided and there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Income is deferred when the amounts received are in advance of the performance of the service or event to which they relate.

#### **Other trading activities income**

Income from charitable activities includes income received under contract. This income is recognised as the related services are provided and there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Income is deferred when the amounts received are in advance of the performance of the service or event to which they relate.

#### **Investment income**

Investment income is recognised on a receivable basis.

It is not the policy of the charity to show income net of expenditure.

#### **Expenditure**

Expenses are recognised in the year in which they are incurred.

Raising funds include costs of producing fundraising advertising, marketing and direct mail materials as well as a proportion of salaries based on an approximation of time spent in this area.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs that, whilst necessary to deliver an activity, do not themselves produce or constitute the output of the charitable activity. This includes governance costs which are those costs associated with meeting the constitutional and statutory requirements of the charity and include the accountancy fees and costs linked to the strategic management of the charity as well as a proportion of salaries based on an approximation of time spent in this area.

#### **Tangible fixed assets**

All assets costing more than £1,000 are capitalised.

Depreciation is provided at rates calculated to write off the cost less residual value of each asset (excluding freehold land) over its expected useful life, as follows:

Plant and Machinery – over 3 years  
Motor Vehicles – 18% reducing balance

#### **Taxation**

The charity is exempt from tax on its charitable activities.

#### **Trade Debtors**

Trade debtors are amounts due from customers for services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. All trade debtors are repayable within one year and hence are included at the undiscounted cost of cash expected to be received. A provision for the impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the debtors.

#### **Trade Creditors**

Trade creditors are obligations for pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the company does not have an unconditional right, at the end of the reporting period, to defer settlement for at least twelve months after the reporting date, otherwise they are presented as non-current liabilities.

## Disability Can Do Annual Report and Financial Statements for the year ended 31 March 2024

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Trade creditors are recognised initially at the transaction price and are repayable within one year and hence are included at the undiscounted amount of cash expected to be paid.

### Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

### Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

### Termination payments

Termination benefits are recognised as a liability and an expense only when the entity is demonstrably committed either to terminate the employment of an employee or group of employees before the normal retirement date or to provide termination benefits as a result of an offer made in order to encourage voluntary redundancy.

### Operating leases

Rentals payable under operating leases are charged against income on a straight-line basis over the lease term.

### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

### 3. DONATIONS AND LEGACIES

	2024 £	2023 £
Donations and gift aid	<u>8,803</u>	<u>3,210</u>

The charity benefits from the involvement and enthusiastic support of its many volunteers, details of which are given in the annual report. In accordance with FRS102 and the Charities SORP (FRS102), the economic contribution of general volunteers is not recognised in the accounts.

### 4. OTHER TRADING ACTIVITIES

	2024 £	2023 £
Fundraising events	1,118	-
Other income	2,098	1,340
	<u>3,216</u>	<u>1,340</u>

### 5. INVESTMENT INCOME

	2024 £	2023 £
Deposit account interest	<u>29</u>	<u>12</u>

**Disability Can Do  
Annual Report and Financial Statements for the year ended 31 March 2024**

**6. INCOME FROM CHARITABLE ACTIVITIES**

	<b>2024</b>	<b>2023</b>
	£	£
Grants	92,600	108,339
	<u>92,600</u>	<u>108,339</u>

**Grants received included in the above are as follows**

	<b>2024</b>	<b>2023</b>
	£	£
Community Fund Lottery	-	9,947
Regional Integration Fund	-	8,392
Working on Wellbeing	90,000	90,000
GAVO Transport to Health	2,400	-
Caerphilly CBC	200	-
	<u>92,600</u>	<u>108,339</u>

**7. SUPPORT COSTS**

	<b>Staff costs</b>	<b>Other</b>	<b>Depreciation</b>	<b>Governance Costs</b>	<b>Total</b>
	£	£	£	£	£
Information and services for disabled persons and their carers	4,965	5,006	1,348	3,243	14,562

Included within governance costs are accountancy fees amounting to £2,200 in respect of the independent examination.

**8. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 or for the period ended 31 March 2023.

**Trustees' expenses**

There were no payments to Trustees for expenses during 2023-24 or for 2022-23.

**9. STAFF COSTS**

	<b>2024</b>	<b>2023</b>
	£	£
Wages and salaries	65,394	62,269
Social security costs	-	-
Other pension costs	2,018	4,936
Redundancy costs	-	12,545
	<u>67,412</u>	<u>79,750</u>

The average monthly number of employees during the year was as follows:

	<b>2024</b>	<b>2023</b>
Employees	4	6

No employees received emoluments in excess of £60,000.

Termination costs included in staff costs amount to £nil (2023: £12,545).

**Disability Can Do  
Annual Report and Financial Statements for the year ended 31 March 2024**

**10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted Funds	Restricted Funds	2023 Total Funds
	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations & Legacies	3,210		3,210
<b>Charitable activities</b>			
Information and services for disabled persons and their carers	-	108,339	108,339
Other trading activities	1,340	-	1,340
Income from government grants (furlough)	-	-	-
Investment income	12	-	12
<b>Total</b>	<b>4,562</b>	<b>108,339</b>	<b>112,901</b>
<b>EXPENDITURE ON</b>			
<b>Raising funds</b>			
Raising donations and legacies	129	14,470	14,599
Other trading activities	-	-	-
	<u>129</u>	<u>14,470</u>	<u>14,599</u>
<b>Charitable activities</b>			
Information and services for disabled person and their carers	<u>58,853</u>	<u>63,432</u>	<u>122,285</u>
<b>Total</b>	<u>58,982</u>	<u>77,902</u>	<u>136,884</u>
<b>NET INCOME/(EXPENDITURE)</b>	<b>(54,420)</b>	<b>30,437</b>	<b>(23,983)</b>
<b>Transfer between funds</b>	<u>32,237</u>	<u>(32,237)</u>	<u>-</u>
<b>Net movement in funds</b>	<b>(22,183)</b>	<b>(1,800)</b>	<b>(23,983)</b>
<b>RECONCILIATION OF FUNDS</b>			
<b>Total fund brought forward</b>	<u>26,270</u>	<u>24,620</u>	<u>50,890</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>4,087</u>	<u>22,820</u>	<u>26,907</u>

**Disability Can Do**  
**Annual Report and Financial Statements for the year ended 31 March 2024**

**11. TANGIBLE FIXED ASSETS**

	Plant and machinery £	Motor Vehicles £	Computer Equipment £	Total £
<b>COST</b>				
At 1 April 2023	19,198	11,495	5,501	36,194
Additions	-	-	-	-
At 31 March 2024	<u>19,198</u>	<u>11,495</u>	<u>5,501</u>	<u>36,194</u>
<b>Depreciation</b>				
At 1 April 2023	16,500	3,766	990	21,256
Charge for the year	1,348	1,391	812	3,551
At 31 March 2024	<u>17,848</u>	<u>5,157</u>	<u>1,802</u>	<u>24,807</u>
<b>Net book value</b>				
At 31 March 2024	<u>1,350</u>	<u>6,338</u>	<u>3,699</u>	<u>11,387</u>
At 1 April 2023	<u>2,698</u>	<u>7,729</u>	<u>4,511</u>	<u>14,938</u>

**12. DEBTORS**

	2024 £	2023 £
Other Debtors	<u>400</u>	<u>-</u>

Other debtors relates to a rent security deposit paid.

**13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024 £	2023 £
Trade Creditors	6,094	17,162
Accruals	2,200	1,950
Deferred Income	30,000	60,000
Other Creditors	-	5,191
Total Creditors	<u>38,294</u>	<u>84,303</u>

**14. LEASING AGREEMENTS**

	2024 £	2023 £
Within one year	-	417
Between one and five years	-	-
	<u>-</u>	<u>417</u>

Total lease payments recognised as an expense during the year amounted to £11,455 (2023: £12,044). This relates to an office rental agreement for 12 months to the end of November 2024, thereafter a rolling agreement with three months notice.

**Disability Can Do**  
**Annual Report and Financial Statements for the year ended 31 March 2024**

**15. MOVEMENT IN FUNDS**

	At 1/04/23	Net Movement in Funds	Transfer between funds	At 31/3/24 £
<b>Unrestricted funds</b>				
General funds	4,087	(16,639)	18,271	5,719
<b>Restricted funds</b>				
GAVO Transport to Health	8,361	2,514	-	10,875
Community Fund – Lottery	9,947	(6,601)	-	3,346
Gelligaer Community Council Grant	-	-	-	-
Working on Wellbeing	4,512	18,175	(18,271)	4,416
	<u>22,820</u>	<u>14,088</u>	<u>(18,271)</u>	<u>18,637</u>
<b>TOTAL FUNDS</b>	<u>26,907</u>	<u>(2,551)</u>	<u>-</u>	<u>24,356</u>

Net movement in funds, included in the above are as follows:

	Income Resources £	Resources Expended £	Movement in Funds £
<b>Unrestricted funds</b>			
General funds	7,370	(24,009)	(16,639)
<b>Restricted funds</b>			
GAVO Transport to Health	5,100	(2,586)	2,514
Community Fund – Lottery	-	(6,601)	(6,601)
Gelligaer Community Council Grant	2,178	(2,178)	-
Working on Wellbeing	90,000	(71,825)	18,175
	<u>97,278</u>	<u>(83,190)</u>	<u>14,088</u>
<b>TOTAL FUNDS</b>	<u>104,648</u>	<u>(107,199)</u>	<u>(2,551)</u>

**Comparative for movements in funds**

	At 1/04/22	Net Movement in Funds	Transfer between funds	At 31/3/23 £
<b>Unrestricted funds</b>				
General funds	26,270	(54,420)	32,237	4,087
<b>Restricted funds</b>				
Waterloo Foundation	14,220	(7,429)	(6,791)	-
GAVO Transport to Health	10,400	(2,039)	-	8,361
Community Fund – Lottery	-	9,947	-	9,947
Regional Integration Fund	-	6,950	(6,950)	-
Working on Wellbeing	-	23,008	(18,496)	4,512
	<u>24,620</u>	<u>30,437</u>	<u>(32,237)</u>	<u>22,820</u>
<b>TOTAL FUNDS</b>	<u>50,890</u>	<u>(23,983)</u>	<u>-</u>	<u>26,907</u>

Net movement in funds, included in the above are as follows:

**Disability Can Do**  
**Annual Report and Financial Statements for the year ended 31 March 2024**

	Income Resources £	Resources Expended £	Movement in Funds £
<b>Unrestricted funds</b>			
General funds	4,562	(58,982)	(54,420)
<b>Restricted funds</b>			
Community Fund – Lottery	9,947	-	9,947
Regional Integration Fund	8,392	(1,442)	6,950
Working on Wellbeing	90,000	(66,992)	23,008
Waterloo Foundation	-	(7,429)	(7,429)
GAVO Transport to Health	-	(2,039)	(2,039)
	<u>108,339</u>	<u>(77,902)</u>	<u>30,437</u>
<b>TOTAL FUNDS</b>	<u>112,901</u>	<u>(136,884)</u>	<u>(23,983)</u>

**Restricted Funds**

**GAVO Transport to Health**

Grant used as contribution for as running costs, volunteer expenses and service promotion costs.

**Community Fund - Lottery**

Grant used as contribution for staff and project costs for the One-Stop disability service.

**Working on Wellbeing**

Funding for a service delivered by Disability Can Do in partnership with Scope. The funding covers staff and other programme delivery costs, as well as overheads.

**Gelligaer Community Council Grant**

Funding to assist with office relocation, covering the cost of new office furniture and a contribution towards office rent.

**Transfer between funds**

A transfer of £20,035 has been made from the Working on Wellbeing funding to the general fund for a contribution to overheads.

**16. PENSION COMMITMENTS**

The charity contributes to defined contribution pension schemes on behalf of its employees. The assets of these schemes are held separately from those of the charity in independently administered funds. The pension cost charge represents contributions paid by the charity to the fund and amounted to £2,018 (2023: £4,936). No contributions were outstanding at the year-end or the previous period end.

**17. RELATED PARTY DISCLOSURES**

There were no key management personnel remuneration benefits paid during the year or in the previous year.

**DISABILITY CAN DO**

England & Wales - Charity number 1163190

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# Accounts

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**REPORT OF THE TRUSTEES AND UNAUDITED  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2023  
FOR DISABILITY CAN DO**

**Registered Charity No. 1163190**

**Disability Can Do  
Annual Report and Financial Statements for the year ended 31 March 2023**

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# **Disability Can Do Annual Report and Financial Statements for the year ended 31 March 2023**

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## **Chairman's Report**

Welcome to the 2022/23 Annual Report.

First and foremost, I wish to thank everyone involved with the charity for the tremendous contributions they have made in so many ways to delivering vital services to the community we represent. Their skills, knowledge, hard work, and sense of humour get us through difficult times and have directly contributed to the quality of the service we deliver, driving the charity forward.

The charity also acknowledges that we could not operate without the financial support of all our donors, fundraisers, and grant funders. Not only is this critical to paying our rent, accommodation, and utilities, but is also vital to the continuation and development of services relevant to and requested by the community we serve.

One theme runs through this Annual Report: disabled people remain at the heart of our work. They always have been, and always will be. Whether you look at our campaign work or delivery of our services, you will find a common determination to support disabled people to live the lives they choose.

No doubt this reporting year was another extraordinary period overshadowed by the recovery post-pandemic, the current economic uncertainty fuelled by high inflation and a cost-of-living crisis. In particular, for our service users it has impacted greatly on energy, food, and housing costs.

It's been crucial to have a user-led charity such as ours, both delivering services and highlighting the many issues affecting people and looking back over the past year, has once again highlighted to me how much of a difference Disability Can Do can make to the lives of the people we support, helping them overcome the many barriers they face.

Competition is increasing at an alarming rate for the funding available to charities and the voluntary sector. Continuation funding for Disability Can Do's core area of work has become increasingly hard to source. We are working hard to ensure we have the people and other resources in place to meet the need in our communities, and endeavour to operate the charity as effectively and efficiently as possible.

We have to prepare ourselves for change, the charity's need for change will partially be driven by financial necessity alongside the most important factor of the need to improve further accessibility to our services. There are opportunities for more efficient, and cost-effective ways of working, and new connections will present opportunities for new partnership opportunities.

So, if there are challenges, we will face them together with commitment and excitement for what we hope to achieve.

As we wrap up this financial year, our aim is to continue the incredible work that Disability Can Do and the amazing team do, every day. We will continue to support everyone that comes through the door with a presenting need, however big or small. Disability Can Do's open-door policy and the commitment of all the employees when it comes to caring for vulnerable people will always be a priority.

**Roger Bevan**

**Chair of Trustees**

## **Report of the Trustees**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### **OBJECTIVES AND ACTIVITIES**

The objects of the charity in the governing document are:

- The relief of persons who are in need by their disability or sensory impairment, in particular but not exclusively, by improving the availability of information, advice and community advocacy services for such persons and their carers.
- The advancement of education of the general public in all areas relating to disabled persons and their carers.

Our aim is for all disabled people to have the same choice, control, and freedom as any other person. With the provision of information and advice on how to effectively access the relevant benefits, services, peer support and disability rights, we are also aiming to encourage a far greater overall level of health and well-being not only for disabled people but also for their carers, friends and families. Our aims fully reflect the purposes for which this charity was originally set up.

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives.

The activities of our charity have continued to remain focused on providing support to enable people within our area of activity to exercise choice and control and are all undertaken to further our charitable purposes for public benefit.

### **ACHIEVEMENT AND PERFORMANCE**

The trustees regularly review the charity's strategic direction and operational plans alongside the funding plan to monitor progress. This helps to identify issues of medium and longer term spending. The key issue is the charity's ability to maintain its financial stability in order to be able to continue to offer its much-needed services.

#### **Review of activities**

This has been another year of challenges. The pandemic continued to have major impact on our work as the Cost-of-Living Crisis also began to impact on disabled people and carers. Disabled people continued to be massively impacted on all fronts and demand for support continued to increase and affect the capacity of the charity. All of the evidence in relation to the Cost-of-Living Crisis and in particular energy costs demonstrated that disabled people were amongst those hit hardest by rising costs. In addition to the long-lasting impacts of the pandemic where research now provides hard evidence that disabled people were some of those most affected, and continue to be, by the effects of Covid 19.

The ability to adapt and work and deliver services to meet changing needs is one of the positive lessons of the last couple of years. Our staff are resourceful and adaptable and we are grateful for what has been achieved often in difficult circumstances.

Let's take a closer look at Disability Can Do's services and the impact they have had over the year.

#### **Welfare and wellbeing**

Disability Can Do has continued to provide our core area of work throughout the year (One-Stop Service), providing information, advice, advocacy support and practical assistance to disabled people, carers and those with a long-term health condition. Thereby helping people to break down the barriers they face in everyday life, and to make a positive impact on their life choices and opportunities.

## **Disability Can Do Annual Report and Financial Statements for the year ended 31 March 2023**

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Information provision had been critical throughout the pandemic to ensure disabled people and carers could access the right support and the cost-of-living crisis has now required the same level of response. Disability Can Do still aims to be the first point of contact for disabled people and carers despite a reduction in funding available for the service, we continue to deal with any request for information from disabled people and carers.

The enquiries have continued across the following areas:

- Health and wellbeing
- Housing and home environment
- Money and welfare entitlements
- Social and leisure opportunities
- Travel and transport
- Training, volunteering and employment
- Practical assistance
- Independent advocacy support.

### **Skills and opportunities**

Our charity aims to both support personal development for people with disabilities and improve workplace culture through employer training and awareness. We also seek to break down barriers together with employers as well as service users. We understand how hard navigating disabilities in the workplace can be and we seek to offer supportive, non-judgmental training for employees and employers in the future.

Volunteering provides opportunities for people with disabilities to build their network and develop new skills and confidence in preparation for employment. In the past volunteers have progressed to staff positions within Can Do as well as externally. This work was disrupted through the pandemic period and we will continue our work with volunteers across our transport and other services.

In the first half of 2022/23 we restructured our employability service. We launched the Working on Wellbeing service delivered in partnership with Scope. The service is free and open to people who are disabled helping them to enhance their employability and achieve their career goals. There are two strands to the programme, Kickstart and Starting Line, each tailored to specific service user needs.

The delivery increases our reach and connections beyond the Caerphilly Borough to the rest of Gwent, an exciting development for our charity.

Working on Wellbeing has had a successful launch. In the first six months to the end of March 2023 we received 117 referrals with 61 service users enrolled on the Kickstart and Starting line programmes.

### **Challenge and change**

As a charity we actively campaign to challenge and change pre-conceptions around living with a disability, raise awareness of disability rights and promote an inclusive society free from disabling barriers where all individuals are equal.

Throughout the year we have we have offered support to people with a disability, and their Carers, in the local community to help break down barriers, increase their knowledge and confidence about their rights, enabling them to access opportunities and make well-informed choices.

To get a better understanding of the barriers faced and life situations of people with disabilities and their Carers, we have worked closely with those in the local community. By speaking with statutory bodies, local businesses, and people in the third sector, we have also increased our understanding of the support we should offer.

## **FINANCIAL REVIEW**

### **Financial position**

The organisation is primarily funded through restricted grant income. Income during the year amounted to £112,901 up 3.5% on the previous year. Of this total, £108,339 was received as restricted grant income.

As a result of reduced funding available for service delivery, there were termination costs for staff in the year amounting to £12,545.

Total reserves at the year-end amounted to £26,907 of which £22,820 was restricted, with unrestricted reserves at £4,087. Tangible fixed assets at year-end amounted to £14,938 which includes a restricted amount of £7,729 for a vehicle.

### **Reserve Policy**

In order that Disability Can Do can meet its objectives for disabled adults and carers, the Trustees have considered its resources and commitments. Disability Can Do is reliant on a combination of grant funding, contracts, self-generated income and donations, and the Trustees review the level of reserves required based on an assessment of the major financial risk to which the charity is exposed.

The Trustees consider that unrestricted reserves to cover approximately twelve months of the expected core running costs, plus the costs of closing the charity, should be achieved and maintained which equates to £100,000.

Over the period of the pandemic, the Trustees made informed decisions to draw on previous reserves to fund services in the community. This year the Trustees took the decision to designate unrestricted reserves of £22,183 to cover the forecasted deficit budget position resulting from the continuation of services.

For our charity, especially when our services are free at the point of delivery, restoring and then increasing reserves will be a challenge. However, the board's policy will continue to be to build reserves to the £100,000 figure over the next five years. This will be reviewed again in 2023-24.

## **FUTURE PLANS**

We face a number of challenges in the coming few years. Not least of these is ever-increasing demand for our support services. Our client group is one of the most vulnerable in our society, The cost-of-living crisis continues to create extremely difficult and worrying times for disabled people, with disability related expenditure adding an extra burden to already stretched household budgets, they are feeling the effect of changes in government policies, local authority budget cuts and changes to welfare benefits.

Couple this with the growing number of people who are living longer but with health and social care needs, and we begin to understand some of the challenges to be faced by in the coming years.

In the light of the challenges that we face our aims are to:

- Improve our collection of data and intelligence so that we can continue to inform and contribute to policy discussions.
- Continue to provide high quality, independent advice, advocacy and information.
- Support people with a long-term health condition or disability and their carers to cope with welfare benefit changes, particularly Personal Independence Payment and Universal Credit.
- Continue to raise awareness of the needs of disabled people and carers.
- Be the voice of disabled people and carers.
- Assist disabled people and carers in breaking down the barriers they face in achieving choice and control over their lives.
- Continue to provide high quality, workplace environment volunteering opportunities for disabled people and carers.

## **Disability Can Do Annual Report and Financial Statements for the year ended 31 March 2023**

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- Support all staff and volunteers in continuing appropriate professional learning and development.
- Engage with politicians and key stakeholders whenever possible in order to raise awareness of the needs of disabled people and carers.

Despite the extremely tough financial environment in which we are now operating, it is essential that we continue to meet the demand for support from the disabled community.

The charity plans to continue the activities outlined above in the forthcoming year subject to satisfactory funding. Despite the challenges, we will persistently strive to secure funding through collaborations with partner organisations and consistently reevaluate our services to ensure we deliver the best possible support to the disabled individuals.

The charity will also continue to seek funding to develop plans and services identified within the communities we serve. To ensure we continue to fulfil our commitment to fully meet the needs of disabled people, their family members and carers, we will continue to undertake research and this will provide an up-to-date evidence base from which to review and update our strategic plan and service provision.

We also hope to create a more visible information and advice presence across the area in which we operate, getting out and about within the communities we serve. We have done much work building a clear brand awareness and identity for the charity, and aim to continue developing the use of our website and social media including facebook and twitter as a way of communication more widely with disabled people. As part of this we will use these communication methods to collect feedback and views on consultations.

In addition, the charity will continue to invest time in continuing to build quality assurance into its projects recognising the importance of demonstrating its commitment to continuous improvement and review and will work towards gaining further quality marks which will benchmark standards within the charity.

Disability Can Do believes equal access to our services is vital for our success and vital to community wellbeing. Therefore, we will continue to strive to learn, adapt and break down barriers in all we do.

We will also address the capacity challenges that Trustees faced through the pandemic and in the period since. It will be important that we add to the number of Trustees who are able to actively contribute to the Board's work. This is a major priority.

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

Disability Can Do operated as an unincorporated charity for many years before the Trustees decided to incorporate in 2016. It is now a Charitable Incorporated Organisation (CIO) based on the Foundation model.

#### **Recruitment and appointment of Trustees**

All Trustees give their time voluntarily and receive no benefits from the charity.

Disability Can Do seeks Trustees who can provide advice and guidance based on experience on all aspects of Disability Can Do's work, utilising their specific skills, knowledge and expertise in making sound decisions. They must have the following attributes:

- A working knowledge of disabled people's organisation and of issues facing disabled people.
- An acceptance and understanding of the duties, responsibilities and liabilities of Trusteeship.
- The willingness to devote the necessary time and effort to the duties of a Trustee.
- Integrity with a good mix of independent judgement plus the desire to be an effective team member.
- The ability to think creatively and strategically and a willingness to speak their mind.

Disability Can Do aims to provide a full induction programme for each new Trustee to absorb them quickly and effectively into their role within the organisation and make them feel informed, valued and welcomed. They will be given:

- Access to all information pertaining to their role as a Trustee.
- Access to where all organisational documentation is located.

## Disability Can Do Annual Report and Financial Statements for the year ended 31 March 2023

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- A full briefing on the work of Disability Can Do, our mission, aims, values, working systems, policies and procedures.
- The opportunity to meet all Disability Can Do's staff to find more about the work of the organisation.

### Organisational Structure

The Trustees are legally responsible for the overall management and control of the charity. Disability Can Do currently has a board consisting of five trustees that meets every quarter. A majority of the Board of Trustees either have a disability, long term health condition or care for someone.

The Trustees delegate to the Executive Committee, responsibility for oversight of the day-to-day management of Disability Can Do and administrative control of the charitable funds.

The Board has faced capacity challenges since the start of the pandemic and it will be important that we add to the number of Trustees who are able to actively contribute to the Board's work across both governance and operational management. In the light of this we have been introducing more effective operational processes and support services on areas that are critical to service delivery, for example IT support. Looking ahead, we have plans to reduce the core costs to run the charity in the coming year.

At each meeting the board are presented with a briefing from the Executive Committee members and financial reports including quarterly management accounts and projections.

Project and service staff are often asked to attend meetings to provide a presentation/update on their area of work to the board, which allows trustees the opportunity to meet and consult with key staff on a regular basis.

Currently the staff team is directly responsible for delivering a variety of time-limited funded projects. However, they also assist in co-ordinating a wide range of day-to-day tasks. Volunteers also underpin this work by undertaking a variety of advice work, management and administration tasks. We openly recruit for any staff vacancies.

As a user-led organisation, the Board monitors and evaluates the work of the Charity, ensuring our service users have input into services. Each project monitors the number of people they have worked with, the provision given, outcomes/outputs of our service, and the impact we have made. Service user satisfaction surveys are also part of the quality standards monitoring. This is supported by a bespoke database which enables the Charity to collate and analyse information. In turn this identifies possible gaps in provision.

### Risk Management

The trustees regularly assess the major risks to which Disability Can Do is exposed. A risk register is held and reviewed annually, or sooner if necessary. Where appropriate, systems or procedures have been established to mitigate the risks the charity might face.

Potential risks are identified and scored based on the likelihood and severity, and mitigating actions are taken as necessary. The Trustees will continue to review potential risks on a regular basis and will take action to minimise or mitigate these risks as required.

The responsibility for monitoring this work is with the full Board of Trustees. Currently all Board members receive a financial and project monitoring reports received. The Charity also ensures it meets the requirements of our funders who need regular evidence-based progress monitoring reports. Procedures are also in place to ensure compliance with Health and Safety of staff, volunteers, service users and visitors.

The table below shows the principal risks identified by the Trustees in 2022/23:

Theme	Key risk to Charity	Mitigating actions
Funding	Shortfall in funding leading to an inability to deliver services at the current provided to clients.	Opportunities to diversify funding streams and control costs are constantly under review.  We will strive to ensure an adequate level of reserves is held to minimise the impact of a funding shortfall in the short-term.

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Human Resources	Failure to attract and retain sufficient level of skilled staff and volunteers to deliver our services.	Regular supervision and yearly appraisals for staff and volunteers are undertaken.  Regular internal communication with staff and volunteers ensures everyone feels part of one organisation.  The charity has employed the services of a specialist company to deliver employment/human resource guidance as required.
Operations	Poor service or non-compliance with terms and conditions of grants and contracts leading to loss of funding and reputation.	Regular performance monitoring for each service is undertaken by team leaders and reported on quarterly to the Board. Service strategies are in place and communicated to relevant staff and accompanied by training and mentoring.  We collect feedback from service users and any complaints received are investigated.
Trustee capacity	Over-reliance on a small number of Trustees leading to compliance and potential reputation issues.	Trustees are clear on their responsibilities with respect to strategic direction, oversight, and compliance.  The capacity challenge will be addressed through recruitment of new Trustees able to contribute actively to the charity's governance and management.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity number**

1163190

**Principal address**

The Disability Can Do Centre  
8 High Street  
Fleur-de-Lis  
BLACKWOOD, NP12 3UB

**Trustees**

H Amberry, Secretary  
R Bevan, Chair  
J Curtis  
C Price  
M McCartney, Treasurer

**Independent examiner**

Davies Business Consultancy  
63 Norfolk Road  
Littlehampton  
West Sussex, England,  
BN17 5HE

## **Disability Can Do Annual Report and Financial Statements for the year ended 31 March 2023**

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### **Independent examiner's report to the Trustees on the unaudited financial statements of Disability Can Do**

I report to the Trustees on the financial statements of Disability Can Do (the Trust) for the year ended 31 March 2023.

#### **Respective responsibilities and basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2006 ("the 2006 Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention giving me cause to believe that in material respect:

- accounting records were not kept in respect of the Trust as required by section 130 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial reporting Standard applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Lesley Shelley  
Davies Business Consultancy  
63 Norfolk Road  
Littlehampton  
West Sussex  
England  
BN17 5HE

Date: 14<sup>th</sup> May 2024

**Disability Can Do**  
**Annual Report and Financial Statements for the year ended 31 March 2023**

**Statement of Financial Activities**

	Notes	Unrestricted Funds £	Restricted Funds £	2023 Total Funds £	2022 Total Funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations & Legacies	3	3,210		3,210	2,116
<b>Charitable activities</b>					
Information and services for disabled persons and their carers	6	-	108,339	108,339	99,937
Other trading activities	4	1,340	-	1,340	183
Income from government grants (furlough)		-	-	-	6,839
Investment income	5	12	-	12	1
<b>Total</b>		<b>4,562</b>	<b>108,339</b>	<b>112,901</b>	<b>109,126</b>
<b>EXPENDITURE ON</b>					
<b>Raising funds</b>					
Raising donations and legacies		129	14,470	14,599	7,072
Other trading activities		-	-	-	-
		<u>129</u>	<u>14,470</u>	<u>14,599</u>	<u>7,072</u>
<b>Charitable activities</b>					
Information and services for disabled person and their carers		<u>58,853</u>	<u>63,432</u>	<u>122,285</u>	<u>153,764</u>
<b>Total</b>		<b>58,982</b>	<b>77,902</b>	<b>136,884</b>	<b>160,836</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>(54,420)</b>	<b>30,437</b>	<b>(23,983)</b>	<b>(51,710)</b>
<b>Transfer between funds</b>		<u>32,237</u>	<u>(32,237)</u>	<u>-</u>	<u>-</u>
<b>Net movement in funds</b>		<b>(22,183)</b>	<b>(1,800)</b>	<b>(23,983)</b>	<b>(51,710)</b>
<b>RECONCILIATION OF FUNDS</b>					
<b>Total fund brought forward</b>		<u>26,270</u>	<u>24,620</u>	<u>50,890</u>	<u>102,600</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>4,087</b>	<b>22,820</b>	<b>26,907</b>	<b>50,890</b>

**Disability Can Do**  
**Annual Report and Financial Statements for the year ended 31 March 2023**

**Balance Sheet as at 31 March 2023**

	Notes	Unrestricted Funds £	Restricted Funds £	2023 Total Funds £	2022 Total Funds £
<b>Fixed assets.</b>					
Tangible assets	11	2,698	12,240	14,938	13,472
<b>Current assets</b>					
Debtors	12	-	-	-	2,150
Cash at bank and in hand		10,102	86,170	96,272	47,811
		<u>10,102</u>	<u>86,170</u>	<u>96,272</u>	<u>49,961</u>
<b>Creditors: amounts falling due within one year</b>	13	<u>(8,713)</u>	<u>(75,590)</u>	<u>(84,303)</u>	<u>(12,543)</u>
<b>NET CURRENT ASSETS</b>		<u>1,389</u>	<u>10,580</u>	<u>11,969</u>	<u>37,418</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		4,087	22,820	26,907	50,890
<b>NET ASSETS</b>		<u>4,087</u>	<u>22,820</u>	<u>26,907</u>	<u>50,890</u>
<b>FUNDS</b>					
Unrestricted funds	15			4,087	26,270
Restricted funds				22,820	24,620
<b>TOTAL FUNDS</b>				<u>26,907</u>	<u>50,890</u>

The financial statements were approved and authorised for issue by the Board of Trustees

on 14<sup>th</sup> May 2024 and were signed on its behalf by:



.....  
M A McCartney -Trustee

## Notes to the Financial Statements

### 1. STATUTORY INFORMATION

Disability Can Do is a charitable incorporated organisation registered in England and Wales. The registered office is The Disability Can Do Centre, 8 High Street, Fleur-de-Lis, Blackwood, NP12 3UB.

The financial statements are presented in Sterling (£), the charity's functional currency, and rounded to the nearest pound.

The principal activities and nature of the charity's operations is to promote and encourage inclusion, independence and choice by providing free, confidential and impartial information, advice, advocacy and support services to disabled people and their carers.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

### 2. ACCOUNTING POLICIES

#### **Basis of preparing the financial statements**

The financial statements have been prepared under the historical cost convention and in accordance with the Charity Statement of Recommended Practice 2019 for FRS102. The trust constitutes a public benefit entity as defined by FRS 102. The principal accounting policies adopted in the preparation of the financial statements are as follows:

#### **Going concern**

The Trustees are expecting a small deficit for the year to 31 March 2024. Looking further ahead, the business plan and budget for the year to 31 March 2025 has an increase in funding for services alongside continuation of existing activities. The Trustees are satisfied that the income will be adequate for the charity to continue.

The Trustees, therefore, have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis of accounting in preparing these financial statements.

#### **Judgements and estimation uncertainty**

The Trustees make estimates and assumptions concerning the future. There are no estimates or assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

#### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

This includes capital grants.

#### **Donations and legacies income**

Donations and legacies income includes donations, gifts and grants that provide core funding or are of a general nature and are recognised where there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor specifies it must be used in future accounting periods or the donor has imposed conditions which must be met before the charity has unconditional entitlement.

#### **Income from charitable activities**

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific performance conditions. This income is recognised as the related services are provided and there is entitlement, probability of receipt and the amount can be measured with

sufficient reliability. Income is deferred when the amounts received are in advance of the performance of the service or event to which they relate.

**Other trading activities income**

Income from charitable activities includes income received under contract. This income is recognised as the related services are provided and there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Income is deferred when the amounts received are in advance of the performance of the service or event to which they relate.

**Investment income**

Investment income is recognised on a receivable basis.

It is not the policy of the charity to show income net of expenditure.

**Expenditure**

Expenses are recognised in the year in which they are incurred.

Raising funds include costs of producing fundraising advertising, marketing and direct mail materials as well as a proportion of salaries based on an approximation of time spent in this area.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs that, whilst necessary to deliver an activity, do not themselves produce or constitute the output of the charitable activity. This includes governance costs which are those costs associated with meeting the constitutional and statutory requirements of the charity and include the accountancy fees and costs linked to the strategic management of the charity as well as a proportion of salaries based on an approximation of time spent in this area.

**Tangible fixed assets**

All assets costing more than £1,000 are capitalised.

Depreciation is provided at rates calculated to write off the cost less residual value of each asset (excluding freehold land) over its expected useful life, as follows:

Plant and Machinery – over 3 years  
Motor Vehicles – 18% reducing balance

**Taxation**

The charity is exempt from tax on its charitable activities.

**Trade Debtors**

Trade debtors are amounts due from customers for services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. All trade debtors are repayable within one year and hence are included at the undiscounted cost of cash expected to be received. A provision for the impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the debtors.

**Trade Creditors**

Trade creditors are obligations for pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the company does not have an unconditional right, at the end of the reporting period, to defer settlement for at least twelve months after the reporting date, otherwise they are presented as non-current liabilities.

## Disability Can Do Annual Report and Financial Statements for the year ended 31 March 2023

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Trade creditors are recognised initially at the transaction price and are repayable within one year and hence are included at the undiscounted amount of cash expected to be paid.

### Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

### Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

### Termination payments

Termination benefits are recognised as a liability and an expense only when the entity is demonstrably committed either to terminate the employment of an employee or group of employees before the normal retirement date or to provide termination benefits as a result of an offer made in order to encourage voluntary redundancy.

### Operating leases

Rentals payable under operating leases are charged against income on a straight-line basis over the lease term.

### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

## 3. DONATIONS AND LEGACIES

	2023 £	2022 £
Donations and gift aid	<u>3,210</u>	<u>2,116</u>

The charity benefits from the involvement and enthusiastic support of its many volunteers, details of which are given in the annual report. In accordance with FRS102 and the Charities SORP (FRS102), the economic contribution of general volunteers is not recognised in the accounts.

## 4. OTHER TRADING ACTIVITIES

	2023 £	2022 £
Fundraising events	-	-
Other income	1,340	183
	<u>1,340</u>	<u>183</u>

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**5. INVESTMENT INCOME**

	2023 £	2022 £
Deposit account interest	12	1

**6. INCOME FROM CHARITABLE ACTIVITIES**

	2023 £	2022 £
Grants	108,339	99,937
	<u>108,339</u>	<u>99,937</u>

**Grants received included in the above are as follows**

	2023 £	2022 £
WCVA Active Inclusion Project	-	2,863
Big Lottery My Future First (Advocacy)	-	20,767
DPO Covid 19 Emergency Fund	-	3,027
DPO Project funding	-	15,000
Waterloo Foundation	-	23,814
Winter Pressure Small Grant Scheme	-	4,002
Garfield Weston	-	10,000
GAVO Health and Wellbeing Fund	-	5,835
GAVO Transport to Health	-	12,469
Community Fund Lottery	9,947	-
Regional Integration Fund	8,392	-
Working on Wellbeing	90,000	-
	<u>108,339</u>	<u>99,937</u>

**7. SUPPORT COSTS**

	Staff costs £	Other £	Depreciation £	Governance Costs £	Total £
Information and services for disabled persons and their carers	15,357	5,214	1,348	2,009	23,928

Included within governance costs are accountancy fees amounting to £1,950 in respect of the independent examination.

**8. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 or for the period ended 31 March 2022.

**Trustees' expenses**

There were no payments to Trustees for expenses during 2022-23 or for 2021-22.

**Disability Can Do**  
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**9. STAFF COSTS**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Wages and salaries	62,269	91,344
Social security costs	-	2,616
Other pension costs	4,936	7,694
Redundancy costs	12,545	-
	<u>79,750</u>	<u>101,654</u>

The average monthly number of employees during the year was as follows:

	<b>2023</b>	<b>2022</b>
Employees	6	8

No employees received emoluments in excess of £60,000.

Termination costs included in staff costs amount to £12,545 (2022: £nil).

**Disability Can Do**  
**Annual Report and Financial Statements for the year ended 31 March 2023**

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**10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>2022 Total Funds</b>
	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations & Legacies	2,166		2,116
<b>Charitable activities</b>			
Information and services for disabled persons and their carers	14,845	85,092	99,937
Other trading activities	183	-	183
Income from government grants (furlough)	6,839	-	6,839
Investment income	1	-	1
<b>Total</b>	<b>24,034</b>	<b>85,092</b>	<b>109,126</b>
<b>EXPENDITURE ON</b>			
<b>Raising funds</b>			
Raising donations and legacies	7,072	-	7,072
Other trading activities	-	-	-
	<u>7,072</u>	<u>-</u>	<u>7,072</u>
<b>Charitable activities</b>			
Information and services for disabled person and their carers	<u>43,958</u>	<u>109,806</u>	<u>153,764</u>
<b>Total</b>	<b>51,030</b>	<b>109,806</b>	<b>160,836</b>
<b>NET INCOME/(EXPENDITURE)</b>	<b>(26,996)</b>	<b>(24,714)</b>	<b>(51,710)</b>
<b>Transfer between funds</b>	<u>6,583</u>	<u>(6,583)</u>	<u>-</u>
<b>Net movement in funds</b>	<b>(20,413)</b>	<b>(31,297)</b>	<b>(51,710)</b>
<b>RECONCILIATION OF FUNDS</b>			
<b>Total fund brought forward</b>	<u>46,683</u>	<u>55,917</u>	<u>102,600</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b><u>26,270</u></b>	<b><u>24,620</u></b>	<b><u>50,890</u></b>

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**11. TANGIBLE FIXED ASSETS**

	Plant and machinery £	Motor Vehicles £	Computer Equipment £	Total £
<b>COST</b>				
At 1 April 2022	19,198	11,495	-	30,693
Additions	-	-	5,501	5,501
At 31 March 2023	<u>19,198</u>	<u>11,495</u>	<u>5,501</u>	<u>36,194</u>
<b>Depreciation</b>				
At 1 April 2022	15,152	2,069	-	17,221
Charge for the year	1,348	1,697	990	4,035
At 31 March 2023	<u>16,500</u>	<u>3,766</u>	<u>990</u>	<u>21,256</u>
<b>Net book value</b>				
At 31 March 2023	<u>2,698</u>	<u>7,729</u>	<u>4,511</u>	<u>14,938</u>
At 1 April 2022	<u>4,046</u>	<u>9,426</u>	<u>-</u>	<u>13,472</u>

**12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2023 £	2022 £
Other Debtors	<u>-</u>	<u>2,150</u>

**13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2023 £	2022 £
Trade Creditors	17,162	-
Accruals	1,950	-
Deferred Income	60,000	-
Other Creditors	5,191	12,543
Total Creditors	<u>84,303</u>	<u>12,543</u>

**14. LEASING AGREEMENTS**

	2023 £	2022 £
Within one year	417	417
Between one and five years	-	1,668
	<u>417</u>	<u>2,085</u>

Total lease payments recognised as an expense during the year amounted to £12,044 (2022: £11,981)

**Disability Can Do**  
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**15. MOVEMENT IN FUNDS**

	At 1/04/22	Net Movement in Funds	Transfer between funds	At 31/3/23 £
<b>Unrestricted funds</b>				
General funds	26,270	(54,420)	32,237	4,087
<b>Restricted funds</b>				
Waterloo Foundation	14,220	(7,429)	(6,791)	-
GAVO Transport to Health	10,400	(2,039)	-	8,361
Community Fund – Lottery	-	9,947	-	9,947
Regional Integration Fund	-	6,950	(6,950)	-
Working on Wellbeing	-	23,008	(18,496)	4,512
	<u>24,620</u>	<u>30,437</u>	<u>(32,237)</u>	<u>22,820</u>
<b>TOTAL FUNDS</b>	<u>50,890</u>	<u>(23,983)</u>	<u>-</u>	<u>26,907</u>

Net movement in funds, included in the above are as follows:

	Income Resources £	Resources Expended £	Movement in Funds £
<b>Unrestricted funds</b>			
General funds	4,562	(58,982)	(54,420)
<b>Restricted funds</b>			
Waterloo Foundation	-	(7,429)	(7,429)
GAVO Transport to Health	-	(2,039)	(2,039)
Community Fund – Lottery	9,947	-	9,947
Regional Integration Fund	8,392	(1,442)	6,950
Working on Wellbeing	90,000	(66,992)	23,008
	<u>108,339</u>	<u>(77,902)</u>	<u>30,437</u>
<b>TOTAL FUNDS</b>	<u>112,901</u>	<u>(136,884)</u>	<u>(23,983)</u>

**Disability Can Do**  
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**Comparative for movements in funds**

	At 1/04/21	Net Movement in Funds	Transfer between funds	At 31/3/22  £
<b>Unrestricted funds</b>				
General funds	46,683	(26,996)	6,583	26,270
<b>Restricted funds</b>				
Big lottery – Awards for all	2,445	(2,445)	-	-
Lloyds Bank Foundation – Steps to employment	8,158	(8,158)	-	-
My Future First – Advocacy Service	19,358	(19,358)	-	-
Millennium Trust Award – Out and About	5,463	-	(5,463)	-
WCVA Voluntary Services Emergency Fund	10,659	(10,659)	-	-
NHS – Neighbourhood Care Network	4,350	(4,350)	-	-
Community Foundation Wales – Wales Coronavirus Resilience Fund	1,694	(1,694)	-	-
DPR COVID 19 Emergency Fund	3,790	(3,790)	-	-
DPO Project funding	-	580	(580)	-
Waterloo Foundation	-	14,220	-	14,220
Winter Pressure Small Grant Scheme	-	540	(540)	-
GAVO Health and Wellbeing Fund	-	-	-	-
GAVO Voluntary Sector Recovery Fund	-	-	-	-
GAVO Transport to Health	-	10,400	-	10,400
	<u>55,917</u>	<u>(24,714)</u>	<u>(6,583)</u>	<u>24,620</u>
<b>TOTAL FUNDS</b>	<u>102,600</u>	<u>(51,710)</u>	<u>-</u>	<u>50,890</u>

Net movement in funds, included in the above are as follows:

	Income Resources £	Resources Expended £	Movement in Funds £
<b>Unrestricted funds</b>			
General funds	24,034	(51,030)	(26,996)
<b>Restricted funds</b>			
Big lottery – Awards for all		(2,445)	(2,445)
Lloyds Bank Foundation – Steps to employment		(8,158)	(8,158)
My Future First – Advocacy Service	15,922	(35,280)	(19,358)
Millennium Trust Award – Out and About		-	-
WCVA Voluntary Services Emergency Fund	2,863	(13,522)	(10,659)
NHS – Neighbourhood Care Network		(4,350)	(4,350)
Community Foundation Wales – Wales Coronavirus Resilience Fund		(1,694)	(1,694)
DPR COVID 19 Emergency Fund	3,027	(6,817)	(3,790)
DPO Project funding	15,000	(14,420)	580
Waterloo Foundation	23,814	(9,594)	14,220
Winter Pressure Small Grant Scheme	4,002	(3,462)	540
GAVO Health and Wellbeing Fund	5,835	(5,835)	-
GAVO Voluntary Sector Recovery Fund	2,160	(2,160)	-
GAVO Transport to Health	12,469	(2,069)	10,400
	<u>85,092</u>	<u>(109,806)</u>	<u>(24,714)</u>
<b>TOTAL FUNDS</b>	<u>109,126</u>	<u>(160,836)</u>	<u>(51,710)</u>

### **Designated Funds**

#### **Strategic fund.**

In previous years an amount of £10,000 unrestricted funds was designated towards the strategic fund for the purpose of potential redundancy costs of core staff. As a result of reduced funding available for service delivery, there were termination costs for staff amounting to £12,545 in the year. The Trustees will review the strategic fund requirement in the next year.

### **Restricted Funds**

#### **Waterloo Foundation**

Grant used to part-fund staff costs and project delivery costs for an employability programme.

#### **GAVO Transport to Health**

Grant used as contribution for purchase of an accessible vehicle for Can Do Transport Service, as well as running costs, volunteer expenses and service promotion costs.

#### **Community Fund - Lottery**

Grant used as contribution for staff and project costs for the One-Stop disability service.

#### **Regional integration Fund**

Grant used as contribution for staff and project costs for the One-Stop disability service.

#### **Working on Wellbeing**

Funding for a service delivered by Disability Can Do in partnership with Scope. The funding covers staff and other programme delivery costs, as well as overheads.

#### **Transfer between funds**

A transfer of £6,950 has been made from the Regional Integration Fund grant to the general fund for a contribution to overheads.

A transfer of £6,791 has been made from the Waterloo Foundation funding to the general fund for a contribution to overheads.

A transfer of £18,496 has been made from the Working on Wellbeing funding to the general fund for a contribution to overheads.

## **16. PENSION COMMITMENTS**

The charity contributes to defined contribution pension schemes on behalf of its employees. The assets of these schemes are held separately from those of the charity in independently administered funds. The pension cost charge represents contributions paid by the charity to the fund and amounted to £4,936 (2022: £7,694). No contributions were outstanding at the year-end or the previous period end.

## **17. RELATED PARTY DISCLOSURES**

There were no key management personnel remuneration benefits paid during the year or in the previous year.

**DISABILITY CAN DO**

England & Wales - Charity number 1163190

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# Accounts

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**REPORT OF THE TRUSTEES AND UNAUDITED  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022  
FOR DISABILITY CAN DO**

**Registered Charity No. 1163190**

**Disability Can Do  
Annual Report and Financial Statements for the year ended 31 March 2022**

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## **Chairman's Report**

Once again, I have great pleasure in writing a short message for the end-of-financial year report at Disability Can Do.

I'm grateful that compared to a year ago when writing my foreword, the height of the Covid 19 Pandemic is further behind us. However, we are all still undeniably feeling the effects and it seems the world has changed irreversibly because of it.

Disability Can Do has continued to work carefully in respect of Covid with its restrictions and dangers, but it is good to have face-to-face meetings again, including the re-opening of the Disability Can Do centre.

One theme runs through this Annual Report: disabled people are at the heart of our work. They always have been, and always will be. Whether you look at our campaign work or delivery of our services, you will find a common determination to support disabled people to live the lives they choose.

It is crucial to have a user-led charity such as ours, both delivering services and highlighting the many issues affecting people and looking back over the past year, has once again highlighted to me how much of a difference Disability Can Do can make to the lives of the people we support, helping them overcome the many barriers they face.

The following Trustees' Report will highlight our performance and achievements and provide more detail about the number of disabled adults and carers we have supported; however, we never forget that behind these numbers are real people, with their own circumstances and needs.

Competition is increasing at an alarming rate for the funding available to charities and the voluntary sector. With this in mind, I express my immense gratitude to all our financial supporters, from providers of large grants to people who fundraise, donate or put spare cash in a collection box. I offer all of them my sincere thanks.

I'd like to thank my fellow trustees for their commitment and hard work in their all-important governance role for which they get no reward other than the satisfaction of knowing they help to improve people's lives.

It remains for me to thank our wonderful team of volunteers; it is hard to understate the importance and the value of the contribution our volunteers make. It never ceases to amaze me that so many people, often with challenges of their own, choose to devote so much of their time, energy and emotion to help others. Some of our regulars have been with us for years and routinely give not just hours every week but days!

Last but not least, I feel it only appropriate to mention and thank our hard working and dedicated staff team, without whom we would simply be unable to continue. As projects come to an end in the coming year and continuation funding becomes increasingly hard to source, we are working hard to ensure we have the people and other resources in place to meet the need in our communities.

We have to prepare ourselves for change, the charity's need for change will partially be driven by financial necessity alongside the most important factor of the need to improve further accessibility to our services. There are opportunities for more efficient, and cost-effective ways of working, and new connections will present opportunities for new partnership opportunities.

So, if there are challenges, we will face them together with commitment and excitement for what we hope to achieve.

As we wrap up this financial year, our aim is to continue the incredible work that Disability Can Do and the amazing team do, every day, and to build on what is already a solid foundation for the future. I am encouraged by the dedication of all who work here and grateful for the support of all who are connected to Disability Can Do.

**Roger Bevan**

**Chair of Trustees**

## **Report of the Trustees**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### **OBJECTIVES AND ACTIVITIES**

The objects of the charity in the governing document are:

- The relief of persons who are in need by their disability or sensory impairment, in particular but not exclusively, by improving the availability of information, advice and community advocacy services for such persons and their carers.
- The advancement of education of the general public in all areas relating to disabled persons and their carers.

Our aim is for all disabled people to have the same choice, control, and freedom as any other person. With the provision of information and advice on how to effectively access the relevant benefits, services, peer support and disability rights, we are also aiming to encourage a far greater overall level of health and well-being not only for disabled people but also for their carers, friends and families. Our aims fully reflect the purposes for which this charity was originally set up.

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives.

The activities of our charity have continued to remain focused on providing support to enable people within our area of activity to exercise choice and control and are all undertaken to further our charitable purposes for public benefit.

### **ACHIEVEMENT AND PERFORMANCE**

The trustees regularly review the charity's strategic direction and operational plans alongside the funding plan to monitor progress. This helps to identify issues of medium and longer term spending. The key issue is the charity's ability to maintain its financial stability in order to be able to continue to offer its much-needed services.

#### **Review of activities**

This has been another year of challenges. The impact of the Covid pandemic continued for most of the year, Staff have worked from home when restrictions applied or if they were isolating. The 'new normal' for us has also meant adapting to delivering face to face services when restrictions were eased. The ability to adapt and work and deliver services to meet changing needs is one of the positive lessons of the last couple of years. Our staff are resourceful and adaptable and we are grateful for what has been achieved often in difficult circumstances.

We continue to work with disabled people and their families to meet their needs. Enquiries have been dealt with by phone and email or webchat as well as face to face. Many carers and disabled people and their families faced additional day to day barriers and stress in the lockdowns, due to their vulnerability and many continue to experience isolation. It is important that our staff are continuing to work with them to find solutions. Enquiries about equipment and welfare benefits demonstrate continuing demand and the assistance required towards improving choice and independence. Employability courses and support have been delivered online and face to face when possible.

Before we go on to review the year in more detail, we would firstly like to reiterate our Chairman's comments and say how proud we are of the passion, commitment and enthusiasm shown by our staff and volunteers, the charity achieves amazing things because of them! Their roles are all about putting people first, enabling disabled people to live independently, and participate fully in society, and we would like to thank each of them for using their skills and talents to provide this support and for doing so with such compassion and respect.

Let's take a closer look at Disability Can Do's services and the impact they have had over the year.

### **Welfare and wellbeing**

Disability Can Do has continued to provide our core area of work throughout the year, providing information, advice, advocacy support and practical assistance to disabled people, carers and those with a long-term health condition. Thereby helping people to break down the barriers they face in everyday life, and to make a positive impact on their life choices and opportunities.

Our 'My Future First' three-year lottery funded project came to a close at the end of October 2021. The project aims were to provide information, advice and advocacy support for people who needed to make significant decisions about their care needs and accommodation options due to a disability, ill health or frailty. Our goal was to ensure that service provision would empower individuals to have a voice, choice and control over the support they needed.

During the project we supported 510 disabled adults and 115 carers with 966 different issues. We also routinely visited all of the nursing and care homes across the borough and had face-to-face contact with approximately 1900 residents. We are pleased to say all of our original aims for the project were delivered and we are confident that the project had a significant positive impact upon the lives of the disabled community within Caerphilly County Borough.

Since October 2021, the reflections of the organisation and those we support, have led us to the conclusion that the maximum impact is when the multiple facets of the organisation are working together, which they very often do in a discreet manner. We have come to realise that the public perception is often that the organisation is only the specific service they are accessing. The person getting help with an advocacy issue won't know about an employability programme, or the person becoming more aware of disability issues through a fundraising activity won't be aware of Welfare Benefit assistance and other services.

With this in mind, we want to be viewed as the holistic service that in reality we are behind the scenes. We are therefore seeking to re-present ourselves to the public as a holistic disability organisation, that Can Do is a 'one stop shop' for all disability and carer needs, available face to face, via the telephone, email or video link. A one-stop service that can support with care and accommodation needs, staying safe, adapting your property, help with applying for benefits, local access, transport and travel, practical assistance and independent advocacy support. Even if we cannot support someone, we will signpost them to other services and support.

Through January to March in 2022 we trialled a 'One Stop' disability service with the aim of providing information and advice, advocacy support and practical assistance, our goal is to ensure that service provision is available under a single roof rather than people having to have several conversations with a raft of different organisations.

People receive information and advice from our team of professional staff and volunteers across the areas of:

- Health and wellbeing
- Housing and home environment
- Money and welfare entitlements
- Social and leisure opportunities
- Travel and transport
- Training, volunteering and employment
- Practical assistance
- Independent advocacy support

We are delighted to report that the trial of the One Stop Disability Service has had a very successful couple of months of service delivery: we have supported 174 disabled adults and 36 carers with 334 different issues. Together through grants, debts being written off and unclaimed benefits we secured a financial gain of £189,000 for individuals.

### **Skills and opportunities**

At Disability Can Do a key part of our work is to provide skills and opportunities to people in the local community. Our charity aims to both support personal development for people with disabilities and improve workplace culture through employer training and awareness.

In 2020 we launched our *Breaking Through 120* project, with support from the Active Inclusion Fund managed by WCVA. The pandemic restrictions limited delivery opportunities and this was followed by project staffing changes. We decided to close the project early in September 2021 and we are grateful to the funder for their support and flexibility through a difficult period for our skills and opportunities work.

## **Disability Can Do Annual Report and Financial Statements for the year ended 31 March 2022**

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Over the following six months we restructured the service and explored new partnerships to develop and deliver new services later in 2022.

We also seek to break down barriers together with employers as well as service users. As an employer it's never been more important to offer equal opportunity and an inclusive work environment. We understand how hard navigating disabilities in the workplace can be and we will seek to offer supportive, non-judgmental training for employees and employers in the future.

Volunteering provides opportunities for people with disabilities to build their network and develop new skills and confidence in preparation for employment. In the past volunteers have progressed to staff positions within Can Do as well as externally which is very rewarding. This work was disrupted through the pandemic and we will seek to attract new volunteers for our transport and other services in the coming year.

### **Challenge and change**

As a charity we actively campaign to challenge and change pre-conceptions around living with a disability, raise awareness of disability rights and promote an inclusive society free from disabling barriers where all individuals are equal.

Throughout the year we have we have offered support to people with a disability, and their Carers, in the local community to help break down barriers, increase their knowledge and confidence about their rights, enabling them to access opportunities and make well-informed choices.

To get a better understanding of the barriers faced and life situations of people with disabilities and their Carers, we have worked closely with those in the local community. By speaking with statutory bodies, local businesses, and people in the third sector, we have also increased our understanding of the support we should offer.

## **FINANCIAL REVIEW**

### **Financial position**

The organisation is primarily funded through restricted grant income. Income during the year amounted to £109,126 of which £85,092 was received as restricted grant income.

Total reserves at the year-end amounted to £50,890 of which £24,620 was restricted, with unrestricted reserves at £26,270. Tangible fixed assets at year-end amounted to £13,472 which includes a restricted amount of £9,426 for a vehicle. The charity has designated £10,000 into a strategic fund, leaving £16,270 as free reserves of the charity.

### **Reserve Policy**

In order that Disability Can Do can meet its objectives for disabled adults and carers, the Trustees have considered its resources and commitments. Disability Can Do is reliant on a combination of grant funding, contracts, self-generated income and donations, and the Trustees review the level of reserves required based on an assessment of the major financial risk to which the charity is exposed.

The Trustees consider that unrestricted reserves to cover approximately twelve months of the expected core running costs, plus the costs of closing the charity, should be achieved and maintained which equates to £100,000.

Over the period of the pandemic, the Trustees made informed decisions to draw on previous reserves to fund services in the community. This year the Trustees took the decision to designate unrestricted reserves of £20,413 to cover the forecasted deficit budget position.

For our charity, especially when our services are free at the point of delivery, restoring and then increasing reserves will be a difficult task. However, the board's policy is to build reserves to the £100,000 figure over the next five years.

## **FUTURE PLANS**

We face a number of challenges in the coming few years. Not least of these is ever-increasing demand for our support services. Our client group is one of the most vulnerable in our society, and they are feeling the effect of changes in government policies, local authority budget cuts and changes to welfare benefits.

## **Disability Can Do Annual Report and Financial Statements for the year ended 31 March 2022**

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Couple this with the growing number of people who are living longer but with health and social care needs, and we begin to understand some of the challenges to be faced by in the coming years.

In the light of the challenges that we face our aims are to:

- Improve our collection of data and intelligence so that we can continue to inform and contribute to policy discussions.
- Continue to provide high quality, independent advice, advocacy and information.
- Support people with a long-term health condition or disability and their carers to cope with the changes under the Welfare Reform Act, particularly Personal Independence Payment and Universal Credit.
- Continue to raise awareness of the needs of disabled people and carers.
- Be the voice of disabled people and carers.
- Assist disabled people and carers in breaking down the barriers they face in achieving choice and control over their lives.
- Continue to provide high quality, workplace environment volunteering opportunities for disabled people and carers.
- Support all staff and volunteers in continuing appropriate professional learning and development.
- Engage with politicians and key stakeholders whenever possible in order to raise awareness of the needs of disabled people and carers.

Despite the extremely tough financial environment in which we are now operating, it is essential that we continue to meet the demand for support from the disabled community.

The charity plans to continue the activities outlined above in the forthcoming year subject to satisfactory funding. To this end, we need to continue increasing self-generating income alongside restricted income, to ensure we always have sufficient capacity within our core, free-at-the point-of-delivery, services to meet rising need for support.

Continued support for the groups Disability Can Do facilitates such as the Disability Forum will be crucial to ensure people have a voice and opportunities to raise issues which affect disabled people and carers locally and regionally. Securing resources for them to continue will also be a high priority.

The charity will also continue to seek funding to develop plans and services identified within the communities we serve. To ensure we continue to fulfil our commitment to fully meet the needs of disabled people, their family members and carers, we are planning to undertake a 'State of the Nation' research project. This will provide an up-to-date evidence base from which to review and update our strategic plan and service provision.

We also hope to create a more visible information and advice presence across the area in which we operate, getting out and about within the communities we serve. We will build a clear brand awareness and identity for the charity, and will develop the use of our website and social media including facebook and twitter as a way of communication more widely with disabled people. As part of this we will use these communication methods to collect feedback and views on consultations.

In addition, the charity will continue to invest time in continuing to build quality assurance into its projects recognising the importance of demonstrating its commitment to continuous improvement and review and will work towards gaining further quality marks which will benchmark standards within the charity.

Disability Can Do believes equal access to our services is vital for our success and vital to community wellbeing. Therefore, we will continue to strive to learn, adapt and break down barriers in all we do.

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

Disability Can Do operated as an unincorporated charity for many years before the Trustees decided to incorporate in 2016. It is now a Charitable Incorporated Organisation (CIO) based on the Foundation model.

#### **Recruitment and appointment of Trustees**

All Trustees give their time voluntarily and receive no benefits from the charity.

## **Disability Can Do Annual Report and Financial Statements for the year ended 31 March 2022**

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Disability Can Do seeks Trustees who can provide advice and guidance based on experience on all aspects of Disability Can Do's work, utilising their specific skills, knowledge and expertise in making sound decisions. They must have the following attributes:

- A working knowledge of Disabled people's organisation and of issues facing disabled people.
- An acceptance and understanding of the duties, responsibilities and liabilities of Trusteeship.
- The willingness to devote the necessary time and effort to the duties of a Trustee.
- Integrity with a good mix of independent judgement plus the desire to be an effective team member.
- The ability to think creatively and strategically and a willingness to speak their mind.

Disability Can Do aims to provide a full induction programme for each new Trustee to absorb them quickly and effectively into their role within the organisation and make them feel informed, valued and welcomed. They will be given:

- Access to all information pertaining to their role as a Trustee.
- Access to where all organisational documentation is located.
- A full briefing on the work of Disability Can Do, our mission, aims, values, working systems, policies and procedures.
- The opportunity to meet all Disability Can Do's staff to find more about the work of the organisation.

### **Organisational Structure**

The trustees are legally responsible for the overall management and control of the charity. Disability Can Do currently has a board consisting of five trustees that meets every quarter. A majority of the Board of Trustees either have a disability, long term health condition or care for someone.

The trustees delegate to the Executive Committee, responsibility for oversight of the day-to-day management of Disability Can Do and administrative control of the charitable funds.

At each meeting the board are presented with a briefing from the Executive Committee members and financial reports including quarterly management accounts and projections.

Project and service staff are often asked to attend meetings to provide a presentation/update on their area of work to the board, which allows trustees the opportunity to meet and consult with key staff on a regular basis.

Currently the staff team is directly responsible for delivering a variety of time-limited funded projects. However, they also assist in co-ordinating a wide range of day-to-day tasks. Volunteers also underpin this work by undertaking a variety of advice work, management and administration tasks. We openly recruit for any staff vacancies.

As a user-led organisation, the Board monitors and evaluates the work of the Charity, ensuring our service users have input into services. Each project monitors the number of people they have worked with, the provision given, outcomes/outputs of our service, and the impact we have made. Service user satisfaction surveys are also part of the quality standards monitoring. This is supported by a bespoke database which enables the Charity to collate and analyse information. In turn this identifies possible gaps in provision.

### **Risk Management**

The trustees regularly assess the major risks to which Disability Can Do is exposed. A risk register is held and reviewed annually, or sooner if necessary. Where appropriate, systems or procedures have been established to mitigate the risks the charity might face.

Potential risks are identified and scored based on the likelihood and severity, and mitigating actions are taken as necessary. The Trustees will continue to review potential risks on a regular basis and will take action to minimise or mitigate these risks as required.

The responsibility for monitoring this work is with the full Board of Trustees. Currently all Board members receive a financial and project monitoring reports received. The Charity also ensures it meets the requirements of our funders

**Disability Can Do  
Annual Report and Financial Statements for the year ended 31 March 2022**

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who need regular evidence-based progress monitoring reports. Procedures are also in place to ensure compliance with Health and Safety of staff, volunteers, service users and visitors.

The table below shows the principal risks identified by the Trustees as at March 2022:

<b>Theme</b>	<b>Key risk to Charity</b>	<b>Mitigating actions</b>
Funding	Shortfall in funding leading to an inability to deliver services at the current provided to clients.	Opportunities to diversify funding streams and control costs are constantly under review.  We will strive to ensure an adequate level of reserves is held to minimise the impact of a funding shortfall in the short-term.
Human Resources	Failure to attract and retain sufficient level of skilled staff and volunteers to deliver our services.	Regular supervision and yearly appraisals for staff and volunteers are undertaken.  Regular internal communication with staff and volunteers ensures everyone feels part of one organisation.  The charity has employed the services of a specialist company to deliver employment/human resource guidance as required.
Operations	Poor service or noncompliance with terms and conditions of grants and contracts leading to loss of funding and reputation.	Regular performance monitoring for each service is undertaken by team leaders and reported on quarterly to the Board. Service strategies are in place and communicated to relevant staff and accompanied by training and mentoring.  We collect feedback from service users and any complaints received are investigated.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity number**

1163190

**Principal address**

The Disability Can Do Centre  
1 Bryn Lane  
Pontllanfraith  
BLACKWOOD, NP12 2PG

**Trustees**

H Amberry, Secretary  
R Bevan, Chair  
J Curtis  
C Price  
M McCartney, Treasurer

**Independent examiner**

Davies Business Consultancy  
63 Norfolk Road  
Littlehampton  
West Sussex, England,  
BN17 5HE

## **Disability Can Do Annual Report and Financial Statements for the year ended 31 March 2022**

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### **Independent examiner's report to the Trustees on the unaudited financial statements of Disability Can Do**

I report to the Trustees on the financial statements of Disability Can Do (the Trust) for the year ended 31 March 2022.

#### **Respective responsibilities and basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2001 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention giving me cause to believe that in material respect:

- accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- the accounts do not accord with such records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

Otherwise I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Lesley Shelley  
Davies Business Consultancy  
63 Norfolk Road  
Littlehampton  
West Sussex  
England  
BN17 5HE

Date: 22<sup>nd</sup> May 2023

**Disability Can Do  
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**Statement of Financial Activities**

	Notes	Unrestricted Funds £	Restricted Funds £	2022 Total Funds £	2021 Total Funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations & Legacies	3	2,166		2,116	62
<b>Charitable activities</b>					
Information and services for disabled persons and their carers	6	14,845	85,092	99,937	215,382
Other trading activities	4	183	-	183	233
Income from government grants (furlough)		6,839	-	6,839	-
Investment income	5	1	-	1	5
<b>Total</b>		<b>24,034</b>	<b>85,092</b>	<b>109,126</b>	<b>215,682</b>
<b>EXPENDITURE ON</b>					
<b>Raising funds</b>					
Raising donations and legacies		7,072	-	7,072	6,659
Other trading activities		-	-	-	-
		<u>7,072</u>	<u>-</u>	<u>7,072</u>	<u>6,659</u>
<b>Charitable activities</b>					
Information and services for disabled person and their carers		<u>43,958</u>	<u>109,806</u>	<u>153,764</u>	<u>175,358</u>
<b>Total</b>		<b>51,030</b>	<b>109,806</b>	<b>160,836</b>	<b>182,017</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>(26,996)</b>	<b>(24,714)</b>	<b>(51,710)</b>	<b>33,665</b>
<b>Transfer between funds</b>		<b>6,583</b>	<b>(6,583)</b>	<b>-</b>	<b>-</b>
<b>Net movement in funds</b>		<b>(20,413)</b>	<b>(31,297)</b>	<b>(51,710)</b>	<b>33,665</b>
<b>RECONCILIATION OF FUNDS</b>					
<b>Total fund brought forward</b>		<b>46,683</b>	<b>55,917</b>	<b>102,600</b>	<b>68,935</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>26,270</b>	<b>24,620</b>	<b>50,890</b>	<b>102,600</b>

**Disability Can Do  
Annual Report and Financial Statements for the year ended 31 March 2022**

**Balance Sheet as at 31 March 2022**

	Notes	Unrestricted Funds £	Restricted Funds £	2022 Total Funds £	2021 Total Funds £
<b>Fixed assets.</b>					
Tangible assets	11	4,046	9,426	13,472	5,387
<b>Current assets</b>					
Debtors	12	2,150	-	2,150	2,150
Cash at bank and in hand		25,843	21,968	47,811	107,606
		<u>27,993</u>	<u>21,968</u>	<u>49,961</u>	<u>109,756</u>
<b>Creditors: amounts falling due within one year</b>	13	<u>(5,769)</u>	<u>(6,774)</u>	<u>(12,543)</u>	<u>(12,543)</u>
<b>NET CURRENT ASSETS</b>		<u>22,224</u>	<u>15,194</u>	<u>37,418</u>	<u>97,213</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		26,270	24,620	50,890	102,600
<b>NET ASSETS</b>		<u>26,270</u>	<u>24,620</u>	<u>50,890</u>	<u>102,600</u>
<b>FUNDS</b>	15				
Unrestricted funds				26,270	46,683
Restricted funds				24,620	55,917
<b>TOTAL FUNDS</b>				<u>50,890</u>	<u>102,600</u>

The financial statements were approved and authorised for issue by the Board of Trustees on 24<sup>th</sup> April 2023 and were signed on its behalf by:



.....  
M A McCartney -Trustee

## **Notes to the Financial Statements**

### **1. STATUTORY INFORMATION**

Disability Can Do is a charitable incorporated organisation registered in England and Wales. The registered office is The Disability Can Do Centre, 1 Bryn Lane, Pontllanfraith, Blackwood, NP12 2PG.

The financial statements are presented in Sterling (£), the charity's functional currency, and rounded to the nearest pound.

The principal activities and nature of the charity's operations is to promote and encourage inclusion, independence and choice by providing free, confidential and impartial information, advice, advocacy and support services to disabled people and their carers.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

### **2. ACCOUNTING POLICIES**

#### **Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent to provide a 'true and fair' view. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements have been prepared under the historical cost convention. Assets and liabilities are initially recognised at historical cost or transaction values unless otherwise stated in the relevant accounting policy note(s).

#### **Going concern**

The trustees are expecting a small deficit for the year to 31 March 2023 as the restricted funding and support grants are spent with the launch of new programmes. Looking further ahead, the budget for the year to 31 March 2024 has an increase in unrestricted reserves and the trustees are satisfied that these will be adequate for the charity to continue.

The trustees, therefore, have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis of accounting in preparing these financial statements.

#### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

This includes capital grants.

2. ACCOUNTING POLICIES - continued

**Donations and legacies income**

Donations and legacies income includes donations, gifts and grants that provide core funding or are of a general nature and are recognised where there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor specifies it must be used in future accounting periods or the donor has imposed conditions which must be met before the charity has unconditional entitlement.

**Income from charitable activities**

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific performance conditions. This income is recognised as the related services are provided and there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Income is deferred when the amounts received are in advance of the performance of the service or event to which they relate.

**Other trading activities income**

Income from charitable activities includes income received under contract. This income is recognised as the related services are provided and there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Income is deferred when the amounts received are in advance of the performance of the service or event to which they relate.

**Investment income**

Investment income is recognised on a receivable basis.

It is not the policy of the charity to show income net of expenditure.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Raising funds include costs of producing fundraising advertising, marketing and direct mail materials as well as a proportion of salaries based on an approximation of time spent in this area.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs that, whilst necessary to deliver an activity, do not themselves produce or constitute the output of the charitable activity. This includes governance costs which are those costs associated with meeting the constitutional and statutory requirements of the charity and include the accountancy fees and costs linked to the strategic management of the charity as well as a proportion of salaries based on an approximation of time spent in this area.

**Allocation and apportionment of costs**

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include staff costs, finance costs, general office costs and premises costs, depreciation and governance costs which support the activities of the charity. These costs have been allocated between cost of raising funds and expenditure on charitable activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis.

## Disability Can Do Annual Report and Financial Statements for the year ended 31 March 2022

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### Tangible fixed assets

Fixed assets are capitalised at cost. Depreciation is calculated so as to write off the cost of an asset, as follows:

Plant and Machinery – over 3 years  
Motor Vehicles – 18% reducing balance

### Taxation

The charity is exempt from tax on its charitable activities.

### Debtors

Trade debtors and other debtors are recognised at the settlement amount due after any trade discounts offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

### Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

### Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

### Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

### Termination payments

Termination benefits are recognised as a liability and an expense only when the entity is demonstrably committed either to terminate the employment of an employee or group of employees before the normal retirement date or to provide termination benefits as a result of an offer made in order to encourage voluntary redundancy.

### Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

## 3. DONATIONS AND LEGACIES

	2022 £	2021 £
Donations and gift aid	<u>2,116</u>	<u>62</u>

The charity benefits from the involvement and enthusiastic support of its many volunteers, details of which are given in the annual report. In accordance with FRS102 and the Charities SORP (FRS102), the economic contribution of general volunteers is not recognised in the accounts.

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**4. OTHER TRADING ACTIVITIES**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Fundraising events	-	-
Other income	183	233
	<u>183</u>	<u>233</u>

**5. INVESTMENT INCOME**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Deposit account interest	<u>1</u>	<u>5</u>

**6. INCOME FROM CHARITABLE ACTIVITIES**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Grants	99,937	215,382
	<u>99,937</u>	<u>215,382</u>

**Grants received included in the above are as follows**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Lloyds Bank Foundation – Steps to Employment	-	12,500
Lloyds Bank Foundation – Recovery Fund	-	7,884
WCVA Active Inclusion Project	2,863	33,930
Big Lottery My Future First (Advocacy)	20,767	82,719
Millennium Trust Award – Out and About Project	-	7,500
WCVA Voluntary Services Emergency Fund	-	23,197
Moondance Fund	-	7,300
NHS - Neighbourhood Care Network	-	4,350
Community Foundation Wales - Wales Coronavirus Resilience Fund	-	5,000
DPO Covid 19 Emergency Fund	3,027	6,702
Caerphilly County Borough Council - COVID Business Grant	-	14,000
Caerphilly County Borough Council - Lockdown Domestic Grant	-	4,000
CCBS NDR Grant	-	6,000
Discretionary Assistance Fund	-	300
DPO Project funding	15,000	-
Waterloo Foundation	23,814	-
Winter Pressure Small Grant Scheme	4,002	-
Garfield Weston	10,000	-
GAVO Health and Wellbeing Fund	5,835	-
GAVO Voluntary Sector Recovery Fund	2,160	-
GAVO Transport to Health	12,469	-
	<u>99,937</u>	<u>215,382</u>

**Disability Can Do  
Annual Report and Financial Statements for the year ended 31 March 2022**

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**7. SUPPORT COSTS**

	Staff costs £	Other £	Depreciation £	Governance Costs £	Total £
Information and services for disabled persons and their carers	19,666	6,650	2,061	3,790	32,167

Included within governance costs are accountancy fees amounting to £1,950 in respect of the independent examination.

**8. TRUSTEES' REMUNERATION AND BENEFITS**

In There were no trustees' remuneration or other benefits for the year ended 31 March 2022 or for the period ended 31 March 2021.

**Trustees' expenses**

There were not payments to trustees for expenses during 2022. Expenditure amounting to £85 was paid on behalf of 1 trustee during the 2021 year.

**9. STAFF COSTS**

	<b>2022</b> £	<b>2021</b> £
Wages and salaries	91,344	127,271
Social security costs	2,616	7,325
Other pension costs	7,694	11,052
	<u>101,654</u>	<u>145,648</u>

The average monthly number of employees during the year was as follows:

	<b>2022</b>	<b>2021</b>
Employees	8	8

No employees received emoluments in excess of £60,000.

There are no termination payments included in staff costs this year (2021: £nil).

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**10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2021 £</b>
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	62	-	62
<b>Charitable Activities</b>			
Information and services for disabled persons and their carers	31,598	183,784	215,382
Other trading activities	233	-	233
Investment income	5	-	5
Total	<u>31,898</u>	<u>183,784</u>	<u>215,682</u>
<b>EXPENDITURE ON</b>			
Raising funds	6,659	-	6,659
Other trading activities	-	-	-
	<u>6,659</u>	<u>-</u>	<u>6,659</u>
<b>Charitable activities</b>			
Information and services for disabled persons and their carers	<u>35,067</u>	<u>140,291</u>	<u>175,358</u>
Total	41,726	140,291	182,017
<b>NET INCOME/(EXPENDITURE)</b>	(9,828)	43,493	33,665
Transfers between funds	<u>4,931</u>	<u>(4,931)</u>	<u>-</u>
Net movement in funds	(4,897)	38,562	33,665
<b>RECONCILIATION OF FUNDS</b>			
Total fund brought forward	51,580	17,355	68,935
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u><u>46,683</u></u>	<u><u>55,917</u></u>	<u><u>102,600</u></u>

**11. TANGIBLE FIXED ASSETS**

	<b>Plant and machinery £</b>	<b>Motor Vehicles £</b>	<b>Total £</b>
<b>COST</b>			
At 1 April 2021	19,198	-	19,198
Additions	-	11,495	11,495
At 31 March 2022	<u>19,198</u>	<u>11,495</u>	<u>30,693</u>
<b>Depreciation</b>			
At 1 April 2021	13,811	-	13,811
Charge for the year	1,341	2,069	3,410
At 31 March 2022	<u>15,152</u>	<u>2,069</u>	<u>17,221</u>
<b>Net book value</b>			
At 31 March 2022	<u>4,046</u>	<u>9,426</u>	<u>13,472</u>
At 1 April 2021	<u>5,387</u>	<u>-</u>	<u>5,387</u>

**Disability Can Do**  
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**12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2022</b>	<b>2021</b>
	£	£
Other Debtors	<u>2,150</u>	<u>2,150</u>

**13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2022</b>	<b>2021</b>
	£	£
Other Creditors	<u>12,543</u>	<u>12,543</u>

**14. LEASING AGREEMENTS**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	<b>2022</b>	<b>2021</b>
	£	£
Within one year	417	626
Between one and five years	1,668	3,402
	<u>2,085</u>	<u>4,028</u>

Total lease payments recognised as an expense during the year amounted to £11,981 (2021: £12,372)

**Disability Can Do**  
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**15. MOVEMENT IN FUNDS**

	At 1/04/21	Net Movement in Funds	Transfer between funds	At 31/3/22 £
<b>Unrestricted funds</b>				
General funds	46,683	(26,996)	6,583	26,270
<b>Restricted funds</b>				
Big lottery – Awards for all	2,445	(2,445)	-	-
Lloyds Bank Foundation – Steps to employment	8,158	(8,158)	-	-
My Future First – Advocacy Service	19,358	(19,358)	-	-
Millennium Trust Award – Out and About	5,463	-	(5,463)	-
WCVA Voluntary Services Emergency Fund	10,659	(10,659)	-	-
NHS – Neighbourhood Care Network	4,350	(4,350)	-	-
Community Foundation Wales – Wales Coronavirus Resilience Fund	1,694	(1,694)	-	-
DPR COVID 19 Emergency Fund	3,790	(3,790)	-	-
DPO Project funding	-	580	(580)	-
Waterloo Foundation	-	14,220	-	14,220
Winter Pressure Small Grant Scheme	-	540	(540)	-
GAVO Health and Wellbeing Fund	-	-	-	-
GAVO Voluntary Sector Recovery Fund	-	-	-	-
GAVO Transport to Health	-	10,400	-	10,400
	<u>55,917</u>	<u>(24,714)</u>	<u>(6,583)</u>	<u>24,620</u>
<b>TOTAL FUNDS</b>	<u>102,600</u>	<u>(51,710)</u>	<u>-</u>	<u>50,890</u>

Net movement in funds, included in the above are as follows:

	Income Resources £	Resources Expended £	Movement in Funds £
<b>Unrestricted funds</b>			
General funds	24,034	(51,030)	(26,996)
<b>Restricted funds</b>			
Big lottery – Awards for all		(2,445)	(2,445)
Lloyds Bank Foundation – Steps to employment		(8,158)	(8,158)
My Future First – Advocacy Service	15,922	(35,280)	(19,358)
Millennium Trust Award – Out and About		-	-
WCVA Voluntary Services Emergency Fund	2,863	(13,522)	(10,659)
NHS – Neighbourhood Care Network		(4,350)	(4,350)
Community Foundation Wales – Wales Coronavirus Resilience Fund		(1,694)	(1,694)
DPR COVID 19 Emergency Fund	3,027	(6,817)	(3,790)
DPO Project funding	15,000	(14,420)	580
Waterloo Foundation	23,814	(9,594)	14,220
Winter Pressure Small Grant Scheme	4,002	(3,462)	540
GAVO Health and Wellbeing Fund	5,835	(5,835)	-
GAVO Voluntary Sector Recovery Fund	2,160	(2,160)	-
GAVO Transport to Health	12,469	(2,069)	10,400
	<u>85,092</u>	<u>(109,806)</u>	<u>(24,714)</u>
<b>TOTAL FUNDS</b>	<u>109,126</u>	<u>(160,836)</u>	<u>(51,710)</u>

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**Comparative for movements in funds**

	At 1/04/20	Net Movement in Funds	Transfer between funds	At 31/3/21 £
<b>Unrestricted funds</b>				
General funds	51,580	(9,828)	4,931	46,683
<b>Restricted funds</b>				
Big lottery – Awards for all	2,445	-	-	2,445
Lloyds Bank Foundation – Steps to employment	3,622	4,970	(434)	8,158
My Future First – Advocacy Service	11,288	8,070	-	19,358
My Future First – Advocacy Service	-	4,497	(4,497)	-
Millennium Trust Award – Out and About	-	5,463	-	5,463
WCVA Voluntary Services Emergency Fund	-	10,659	-	10,659
NHS – Neighbourhood Care Network	-	4,350	-	4,350
Community Foundation Wales – Wales Coronavirus Resilience Fund	-	1,694	-	1,694
DPR COVID 19 Emergency Fund	-	3,790	-	3,790
	<u>17,355</u>	<u>43,493</u>	<u>(4,931)</u>	<u>55,917</u>
<b>TOTAL FUNDS</b>	<u>68,935</u>	<u>33,665</u>	<u>-</u>	<u>102,600</u>

Net movement in funds, included in the above are as follows:

	Income Resources £	Resources Expended £	Movement in Funds £
<b>Unrestricted funds</b>			
General funds	31,898	(41,726)	(9,828)
<b>Restricted funds</b>			
Lloyds Bank Foundation – Steps to employment	20,384	(15,414)	4,970
My Future First – Advocacy Service	82,719	(56,473)	26,246
WCVA – Active Inclusion	33,932	(29,435)	4,497
Millennium Trust Award – Out and About	7,500	(2,037)	5,463
WCVA Voluntary Services Emergency Fund	23,197	(12,538)	10,659
NHS – Neighbourhood Care Network	4,340	-	4,350
Community Foundation Wales – Wales Coronavirus Resilience Fund	5,000	(3,306)	1,694
DPR COVID 19 Emergency Fund	6,702	(2,912)	3,790
	<u>183,784</u>	<u>(140,291)</u>	<u>43,493</u>
<b>TOTAL FUNDS</b>	<u>215,682</u>	<u>(182,017)</u>	<u>33,665</u>

### **Designated Funds**

#### **Strategic fund.**

An amount of £10,000 of unrestricted funds continued to be designated by the charity towards the strategic fund for the purpose of potential redundancy costs of core staff.

### **Restricted Funds**

#### **Big Lottery - Awards for all**

Grant funding obtained from the Big Lottery to be used towards running a series of roadshows and consultations with the members of the public.

#### **Lloyds Bank Foundation - Steps to employment**

Grant funding obtained from Lloyds Bank Foundation to fund the salary costs of a part-time Training Co-ordinator, a part-time Volunteering & Work Placement Support Officer, administration costs, volunteer expenses and publicity costs.

#### **My Future First - Advocacy Services**

Grant funding obtained for the provision of information, advice and advocacy support for people who need to make significant decisions about their care needs and accommodation options due to a disability, ill health or frailty. The project is set to run over three years and is funded by the National Lottery.

#### **WCVA - Active Inclusion**

Grant funding obtained for the *Breaking through 120* project which offers tailored, flexible pre-vocational training designed to increase confidence and motivation in individuals, increasing basic and independent living skills and offering a range of qualifications and skills to prepare them for future employment.

#### **Millennium Trust Award - Out and About**

Grant funding to be used to address the lack of opportunities for disabled people in the County Borough of Caerphilly to access activities that would enhance everyday living.

#### **WCVA Voluntary Services Emergency Fund**

Grant from the WCVA to support the charity during the COVID pandemic. The grant is to be used to purchase new equipment, help with the funding of a call and connect coordinator and additional training, consultancy and overheads.

#### **NHS - Neighbourhood Care Network**

Funding received for the production of a 'Frailty Prevention' film.

#### **Moondance Fund**

Funding to be used to systematically make contact with the thousand most recently engaged with people on DCD's database of clients, initially by phone to give them reassurance and support during the COVID pandemic.

#### **Community Foundation Wales - Wales Coronavirus Resilience Fund**

Funding to be used to cover the costs of coordinating and supporting a small voluntary team making contact with 6,200 people on the DCD database, initially by phone to give them reassurance and support. For pressing concerns the voluntary team referenced current staff resources and connections with statutory services.

#### **DPO COVID 19 Emergency Fund**

Grant received to be used to help two Finance Advice workers to address Welfare Benefit support combined with help with financial planning.

**DPO Project funding**

Grant of £15,000 contributed to One Stop disability service staff costs, expenses and overheads.

**Waterloo Foundation**

Grant of £23,814 used to part-fund staff costs and project costs for employability programme.

**Winter Pressure Small Grant scheme**

Grant of £4,002 contributed to One Stop disability service staff cost, expenses and overheads.

**GAVO Health and Wellbeing Fund**

Grant of £5,835 was returned to the funder as we were unable to deliver activity due to pandemic disruption.

**GAVO Voluntary Sector Recovery Fund**

Grant of £2,160 contributed to Engagement Officer staff costs, expenses and overheads.

**GAVO Transport to Health**

Grant used as contribution for purchase of an accessible vehicle for Can Do Transport Service, as well as running costs, volunteer expenses and service promotion costs.

**Transfer between funds**

A transfer of £5,463 has been made from the Millennium Trust Award – Out and About to the general funds for continuation of service provision.

A transfer of £580 has been made from the DPO Project funding to the general funds for the contribution towards general overheads.

A transfer of £540 has been made from the Winter Pressure Small Grant Scheme to the general funds for the contribution towards general overheads.

**16. PENSION COMMITMENTS**

The charity contributes to defined contribution pension schemes on behalf of its employees. The assets of these schemes are held separately from those of the charity in independently administered funds. The pension cost charge represents contributions paid by the charity to the fund and amounted to £7,694 (2021: £11,052). No contributions were outstanding at the year end or the previous period end.

**17. RELATED PARTY DISCLOSURES**

There were no key management personnel remuneration benefits paid during the year or in the previous year.

**DISABILITY CAN DO**

England & Wales - Charity number 1163190

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# Accounts

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REGISTERED CHARITY NUMBER: 1163190

**REPORT OF THE TRUSTEES AND  
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR  
ENDED 31 MARCH 2021  
FOR  
DISABILITY CAN DO**

Watts Gregory LLP  
Chartered Accountants  
Elfed House  
Oak Tree Court  
Cardiff Gate Business Park  
CARDIFF  
County of Cardiff  
CF23 8RS

**DISABILITY CAN DO**

**CONTENTS OF THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2021**

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## DISABILITY CAN DO

### CHAIRMAN'S REPORT FOR THE YEAR ENDED 31 MARCH 2021

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It gives me pleasure to introduce our annual report for this past year, providing us with an opportunity to reflect on our achievements, and make plans for the year ahead.

This has been a year of huge challenges for us all as we lived through a full year of the Covid pandemic. As an organisation we moved quickly to equip staff to work from home and adapted our services to be delivered remotely wherever possible.

We continued to work with disabled people and their Carers to meet their needs. Enquiries have been dealt with by phone and email or webchat rather than face to face. Carers and disabled people and their families have faced additional day to day barriers and stress in the lockdowns, due to their vulnerability and it has been important that our staff have continued to work with them to find solutions.

Our resourceful staff have proved themselves to be adaptable and resilient and we are immensely grateful for all that they have achieved.

We are also grateful to our funders who have enabled us to continue working with disabled people and for allowing us to use the funding in a flexible way in response to Covid pandemic.

I am pleased that as we lay out our future plans, things are looking a little brighter for many of us than they were this time last year. A large proportion of the population has now been vaccinated, restrictions are easing, and life is starting to look a little bit more like it did before Covid-19. Our priority is now on a cautious but sustainable recovery for both our stakeholders and our organisation, in anticipation of potential further rises in infection rates.

Our plans for the re-use of our office are two-fold. Initially, we would hope to manage some sort of phased return to "office life" while always appreciating that some people will want to continue working from home for longer than others. At some point in the future, we would hope that we could open the office to clients again. However, when/if this can occur will depend on the continued progress of the vaccination programme and the advice received from Welsh Government.

We know that our client group has been disproportionately affected by the pandemic, and the effects will be felt for many years to come, therefore we will continue to do everything in our power to help and support our clients in the coming year, both through new projects and ensuring we are able to sustain our frontline services.

R Bevan  
Chairman

## DISABILITY CAN DO

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

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The trustees present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### OBJECTIVES AND ACTIVITIES

The objects of the charity per its governing document are:

- The relief of persons who are in need by their disability or sensory impairment, in particular but not exclusively, by improving the availability of information, advice and community advocacy services for such persons and their carers.
- The advancement of education of the general public in all areas relating to disabled persons and their carers.

Our aim is for all disabled people to have the same choice, control, and freedom as any other person. With the provision of information and advice on how to effectively access the relevant benefits, services, peer support and disability rights, we are also aiming to encourage a far greater overall level of health and well-being not only for disabled people but also for their carers, friends and families. Our aims fully reflect the purposes for which this charity was originally set up.

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives. The activities of our charity have continued to remain focused on providing support to enable people within our area of activity to exercise choice and control and are all undertaken to further our charitable purposes for public benefit.

#### ACHIEVEMENT AND PERFORMANCE

The trustees regularly review the charity's strategic direction and operational plans alongside the funding plan to monitor progress. This helps to identify issues of medium and longer term spending. The key issue is the charity's ability to maintain its financial stability in order to be able to continue to offer its much needed services.

##### Review of activities

This certainly has been a year dominated by the Covid-19 Pandemic for people with disabilities and their carers. We have seen deterioration in our physical health, emotional wellbeing, we have experienced the loss of loved ones, and we have lost our connections and become so much more isolated. Disabled people have had to rely on scarce resources amid some extreme difficulties due to COVID restrictions and the withdrawal of many services.

We knew that disabled people's need for advice and help was likely to increase during the pandemic. We therefore let it be known that we would be continuing to provide services from home and that our support would be continuing. Enquiries have been dealt with by phone and email or webchat rather than face to face.

Our 'My future first' project cancelled its routine visits to care homes in March 2020 but essential hospital and home visits continued throughout each of the lockdowns. During the first lockdown we extended the remit of the project to offer support with safe hospital discharges across former Gwent area. Thankfully PPE for face to face contacts was provided by our local hospital so we did not experience any problems sourcing the safety equipment needed.

In March we stopped all face to face appointments with our Welfare Support service, however during the past year we were given funding from the Disabled People's Organisations Covid-19 Emergency Fund and were able to offer free support with Welfare Benefits and Financial Advice over the telephone.

We adapted our Employment Support and Training projects to a limited degree of online delivery where possible, but delivery of the projects have proved difficult.

Client conversations using the telephone have taken longer to complete than was the case with face-to-face meetings. Completion of key forms has proved problematic but a key element of this continuing provision has been the commitment of our staff.

As our Chair has already mentioned, we are grateful to all our funders who have enabled us to continue working with disabled people and for allowing us to use our current funding in a flexible way in response to the Covid pandemic.

## DISABILITY CAN DO

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

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A big thank you goes to The Lottery and Lloyds Foundation. We are also grateful to the Moondance Foundation and the Welsh Coronavirus resilience fund for funding our new 'Call & Connect' project. The project systematically made contact with the thousand most recently engaged with people on our database of clients. Initially this has been by phone to give them reassurance and support, people with lifelong disabilities and people that have forms of disablement through medical conditions or age related frailty. Many were over 60 and isolated.

The main concerns were levels of isolation and vulnerability and the effect on physical and mental wellbeing through lockdown. Staying in touch with friends and family remotely was difficult for these individuals because they were far less likely to use or have access to the necessary technology.

These individuals told us that they had been affected by delays due to adjustments within hospitals. They struggled with the accelerated process of digitisation of GP interactions and the general digital divide regarding communication and access to statutory provision. Many individuals had been identified by Welsh Government as Shielding People (at a very high risk of severe illness from Coronavirus (COVID-19) because of specific underlying medical conditions).

In order to address issues of concern, we utilised our current staff resources and connections with statutory services. We also followed up calls with a short postal survey with a pre stamped return envelope in order to further ascertain levels of current and post lockdown need.

The pandemic has had many adverse effects on the ways that the organisation worked. The one which caused us most pain was telling our volunteers that they could no longer come into the office to carry out any activities for us. We understood that they might feel a sense of isolation due to this. We therefore set up a group using social media that people could use to keep in touch.

We have also needed to respond to the internal challenge of an increased digitisation of our service delivery, including taking training, advice and support into digital services. We were in the process of modernisation in a number of these areas including an updating of our Database system into a more appropriate and efficient CRM system. These technological changes also had implications for strengthening the cyber security of the organisation. This alongside other funding priorities have created further pressures on the charity's reserves.

We have no idea when we will be able to return to 'office life' for our staff or open up the office to clients, however, in anticipation adjustments have been made to DCD's premises to allow for safe use and for staff to return. This includes a 'ONE WAY' system for moving around the building, hand sanitising units throughout, information posted throughout, screens for interaction with the public, face masks when required and separation of staff work settings.

## FINANCIAL REVIEW

### Financial position

The organisation is primarily funded through restricted grant income. Income during the year amounted to £215,682 of which £183,784 was received as restricted income. Expenditure in the year was £182,017 which created a surplus of £33,665 which is more than budgeted for the period due to additional funding received for COVID support.

Total reserves at the year-end amounted to £102,600 of this £55,917 was restricted, with unrestricted reserves amounting to £46,683. Of this unrestricted amount, £5,387 is our fixed assets and the charity has designated £10,000 into a strategic fund, leaving £31,296 as the free reserves.

### Reserves policy

In order that Disability Can Do can meet its objectives for Disabled adults and carers, the trustees have considered its resources and commitments. Disability Can Do is reliant on a combination of grant funding, contracts, self-generated income and donations, and the trustees review the level of reserves required based on an assessment of the major financial risk to which the charity is exposed.

The trustees wish to put in place and maintain unrestricted reserves of £100,000 to cover core running costs for a year and any costs associated with closing the charity should this be necessary. However, whilst we in a pandemic situation we will use our reserves in the short term where we see opportunities to maintain valuable services in our community.

For a charity, especially one whose services are free at the point of contact, increasing reserves is a difficult task. However, the board's policy is to strive to build and maintain unrestricted reserves at this level over the next five years.

## DISABILITY CAN DO

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

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#### FUTURE PLANS

The Covid-19 pandemic has meant the focus has been on day-to-day operational delivery and responding to a fast changing environment with limited time to focus on future development. However, as we ease out of Covid-19 restrictions we will look to review the actions set out in our 'Moving Forward' strategic plan.

Beyond from the short term impact of the pandemic, we expect that it will have a significant impact on our work in the longer term. This will require us to keep close to emerging needs, adapt our strategic plan as necessary and design new services and new ways of delivering support.

Although a number of large challenges we will face over the coming year will be broadly the same as before, it is likely that they will be magnified.

These include the ever-increasing demand for our support services. Our client group is one of the most vulnerable in our society, and they are likely to experience additional pressure from less social activity, increased demand for health and care services, local authority budget cuts, reduced employment opportunities and changes to welfare benefits.

We therefore will continue our work with new strategy where we need it and renewed energy across a number of areas:

- To improve our collection of data and intelligence so that we can continue to inform and contribute to policy discussions.
- To continue to provide high quality, independent advice, advocacy and information.
- To support people with a long term health condition or disability and their carers to cope with the changes under the Welfare Reform Act, particularly Personal Independence Payment and Universal Credit.
- To continue to engage with politicians and key stakeholders whenever possible in order to raise awareness of the needs of disabled people and carers.
- To be the voice of disabled people and carers.
- To assist disabled people and carers in breaking down the barriers they face in achieving choice and control over their lives.
- To continue to provide high quality, workplace environment volunteering opportunities for disabled people and carers.
- To support all staff and volunteers in continuing appropriate professional learning and development.

Over the next year we will continue these activities and adjust for the uncertainty and practical implications of the pandemic restrictions.

Subject to the funding we require being available we will:

- Revisit our Theory of Change exercise to review our impact and the outcomes we seek to achieve. This will inform our ongoing work and the design of future programmes.
- Complete our work on a new website and make more use of social media to strengthen our outreach and visibility of our services in the community.
- Improve our insight and the way we deliver services to beneficiaries with the introduction of a new CRM system. This will help us record, manage and assess our services.
- Increase our income streams with the expansion of our pilot social enterprise activities. These include the launch of a charity shop and exploration of other enterprise opportunities.
- Design new programmes to meet the future needs and seek funding to advance these.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

##### Governing document

Disability Can Do operated as an unincorporated charity for many years before the trustees decided to incorporate in 2016. It is now a Charitable Incorporated Organisation (CIO) based on the Foundation model.

## DISABILITY CAN DO

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

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#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Recruitment and appointment of new trustees**

All trustees give their time voluntarily and receive no benefits from the charity.

Disability Can Do seeks trustees who can provide advice and guidance based on experience on all aspects of Disability Can Do's work, utilising their specific skills, knowledge and expertise in making sound decisions. They must have the following attributes:

- A working knowledge of Disabled people's organisation and of issues facing disabled people.
- An acceptance and understanding of the duties, responsibilities and liabilities of trusteeship.
- The willingness to devote the necessary time and effort to the duties of a trustee.
- Integrity with a good mix of independent judgement plus the desire to be an effective team member.
- The ability to think creatively and strategically and a willingness to speak their mind.

Disability Can Do aims to provide a full induction programme for each new trustee to absorb them quickly and effectively into their role within the organisation and make them feel informed, valued and welcomed.

They will be given:

- Access to all information pertaining to their role as a trustee.
- Access to where all organisational documentation is located.
- A full briefing on the work of Disability Can Do, our mission, aims, values, working systems, policies and procedures.
- The opportunity to meet all Disability Can Do's staff to find out more about the work of the organisation.

##### **Organisational structure**

The trustees are legally responsible for the overall management and control of the charity. Disability Can Do currently has a Board consisting of eight trustees who meet every quarter.

At each meeting the board are presented with a briefing from the Executive committee members and financial reports prepared by the Finance Officer including quarterly management accounts and projections.

Project/service staff are often asked to attend meetings to provide a presentation/update on their area of work to the board, which allows trustees the opportunity to meet and consult with key staff on a regular basis.

All members of the board continue to give their time on a voluntary basis, receiving no benefits from the charity apart from out of pocket expenses. A majority of the Board of trustees either have a disability, long term health condition or care for someone.

The trustees delegate to the Executive Committee, responsibility for oversight of the day to day management of Disability Can Do and administrative control of the charitable funds.

Currently the staff team is directly responsible for delivering a variety of time-limited funded projects. However they also assist in co-ordinating a wide range of day-to-day tasks. Volunteers also underpin this work by undertaking a variety of advice work, management and administration tasks.

We continue to operate within the 'disability confident' Scheme and openly recruit for any staff vacancies.

## DISABILITY CAN DO

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

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#### STRUCTURE, GOVERNANCE AND MANAGEMENT

##### Risk management

The trustees regularly assess the major risks to which Disability Can Do is exposed. A risk register is held and reviewed annually or sooner if necessary. Where appropriate, systems or procedures have been established to mitigate the risks the charity might face. The responsibility for monitoring this work is with the full Board of trustees. Currently all Board members receive a quarterly cash flow spreadsheet and a full range of financial and project monitoring reports received prior to Board Meetings.

Procedures are also in place to ensure compliance with Health and Safety of staff, volunteers, service users and visitors.

The Charity also ensures it meets the requirements of our funders who need regular evidence-based progress monitoring reports.

Included in the external risk assessment, Board recognises that loss of funding impacts on the way services are delivered and developed. The Charity has faced many challenges this year, not least of which is a continuing squeeze on finances in the face of a rising demand for our services. There is a huge demand on funders for grant support to the voluntary and community sector, giving it a competitive edge. The Charity has been working hard to mitigate this by seeking to diversify its funding sources in order to maintain an effective service that meets the needs of service users. This is by no means an easy task in the current economic climate.

As a User Led Organisation, the Board monitors and evaluates the work of the Charity, ensuring our service users have input into services. Each project monitors the number of people they have worked with, the provision given, outcomes/outputs of our service, and the impact we have made. Service user satisfaction surveys are also part of the quality standards monitoring. This is supported by a bespoke database which enables the Charity to collate and analyse information. In turn this identifies possible gaps in provision.

#### REFERENCE AND ADMINISTRATIVE DETAILS

##### Registered Charity number

1163190

##### Principal address

The Disability Can Do Centre  
1 Bryn Lane  
Pontllanfraith  
BLACKWOOD  
NP12 2PG

##### Trustees

H Amberry	Secretary	
R Bevan	Chairman	
P Cook	Vice Chairman	Resigned May 2020
J Curtis		
DT Davies		
C Price		
M McCartney	Treasurer	
J Moore		Resigned November 2020

##### Honorary President

M Veater MBE

##### Independent examiner

Watts Gregory LLP  
Chartered Accountants  
Elfed House  
Oak Tree Court  
Cardiff Gate Business Park  
CARDIFF  
County of Cardiff  
CF23 8RS

DISABILITY CAN DO

REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021

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Approved by order of the Board of Trustees on 13/5/2022 and signed on its behalf by:

H Amberry

H J Amberry - Trustee

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF DISABILITY CAN DO

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### Independent examiner's report to the trustees of Disability Can Do

I report to the charity trustees on my examination of the accounts of the Disability Can Do (the Trust) for the year ended 31 March 2021.

### Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### Independent examiner's statement

I draw your attention to the disclosure made in note 2 to the financial statements concerning the charity's ability to continue as a going concern. The charity is anticipating deficits for the following two years, which indicates the existence of a material uncertainty which may cast significant doubt over the charity's ability to continue as a going concern. The financial statements do not include the adjustments that would result if the charity was unable to continue as a going concern.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no other concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Julia Mortimer FCCA  
Watts Gregory LLP  
Chartered Accountants  
Elfed House  
Oak Tree Court  
Cardiff Gate Business Park  
CARDIFF  
County of Cardiff  
CF23 8RS

18 May 2022

DISABILITY CAN DO

STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	3	62	-	62	1,086
<b>Charitable activities</b>					
Information and services for disabled persons and their carers	6	31,598	183,784	215,382	130,576
Other trading activities	4	233	-	233	6,576
Investment income	5	<u>5</u>	<u>-</u>	<u>5</u>	<u>20</u>
<b>Total</b>		<b>31,898</b>	<b>183,784</b>	<b>215,682</b>	<b>138,258</b>
<b>EXPENDITURE ON</b>					
<b>Raising funds</b>					
Raising donations and legacies		6,659	-	6,659	1,952
Other trading activities		<u>-</u>	<u>-</u>	<u>-</u>	<u>249</u>
		6,659	-	6,659	2,201
<b>Charitable activities</b>					
Information and services for disabled persons and their carers		<u>35,067</u>	<u>140,291</u>	<u>175,358</u>	<u>166,894</u>
<b>Total</b>		<b>41,726</b>	<b>140,291</b>	<b>182,017</b>	<b>169,095</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>(9,828)</b>	<b>43,493</b>	<b>33,665</b>	<b>(30,837)</b>
Transfers between funds	15	<u>4,931</u>	<u>(4,931)</u>	<u>-</u>	<u>-</u>
<b>Net movement in funds</b>		<b>(4,897)</b>	<b>38,562</b>	<b>33,665</b>	<b>(30,837)</b>
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>51,580</u>	<u>17,355</u>	<u>68,935</u>	<u>99,772</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b><u>46,683</u></b>	<b><u>55,917</u></b>	<b><u>102,600</u></b>	<b><u>68,935</u></b>

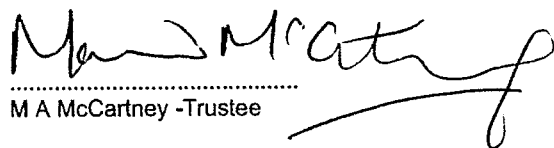
The notes form part of these financial statements

**DISABILITY CAN DO**

**BALANCE SHEET  
AT 31 MARCH 2021**

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	11	5,387	-	5,387	2,897
<b>CURRENT ASSETS</b>					
Debtors	12	2,150	-	2,150	5,545
Cash at bank and in hand		<u>44,915</u>	<u>62,691</u>	<u>107,606</u>	<u>95,131</u>
		47,065	62,691	109,756	99,676
<b>CREDITORS</b>					
Amounts falling due within one year	13	(5,769)	(6,774)	(12,543)	(33,638)
<b>NET CURRENT ASSETS</b>					
		<u>41,296</u>	<u>55,917</u>	<u>97,213</u>	<u>66,038</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		<u>46,683</u>	<u>55,917</u>	<u>102,600</u>	<u>68,935</u>
<b>NET ASSETS</b>					
		<u>46,683</u>	<u>55,917</u>	<u>102,600</u>	<u>68,935</u>
<b>FUNDS</b>					
Unrestricted funds	15			46,683	51,579
Restricted funds				<u>55,917</u>	<u>17,356</u>
<b>TOTAL FUNDS</b>					
				<u>102,600</u>	<u>68,935</u>

The financial statements were approved and authorised for issue by the Board of Trustees on 13/5/2022 and were signed on its behalf by:

  
.....  
M A McCartney -Trustee

**1. STATUTORY INFORMATION**

Disability Can Do is a charitable incorporated organisation registered in England and Wales. The registered office is The Disability Can Do Centre, 1 Bryn Lane, Pontllanfraith, Blackwood, NP12 2PG.

The financial statements are presented in Sterling (£), the company's functional currency, and rounded to the nearest pound.

The principal activities and nature of the charity's operations is to promote and encourage inclusion, independence and choice by providing free, confidential and impartial information, advice, advocacy and support services to disabled people and their carers.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

**2. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent to provide a 'true and fair' view. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements have been prepared under the historical cost convention. Assets and liabilities are initially recognised at historical cost or transaction values unless otherwise stated in the relevant accounting policy note(s).

**Going concern**

The trustees are expecting a deficit for the year to 31 March 2022 as the restricted funding and Covid related support grants are spent. The budgets for the year to 31 March 2023 are also showing a small deficit but the trustees are satisfied that there are adequate reserves at the end of this period for the charity to continue and work is being carried out to increase the level of income and manage the risk during this period.

The trustees, therefore, have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis of accounting in preparing these financial statements.

2. ACCOUNTING POLICIES - continued

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

This includes capital grants.

**Donations and legacies income**

Donations and legacies income includes donations, gifts and grants that provide core funding or are of a general nature and are recognised where there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor specifies it must be used in future accounting periods or the donor has imposed conditions which must be met before the charity has unconditional entitlement.

**Income from charitable activities**

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific performance conditions. This income is recognised as the related services are provided and there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Income is deferred when the amounts received are in advance of the performance of the service or event to which they relate.

**Other trading activities income**

Income from charitable activities includes income received under contract. This income is recognised as the related services are provided and there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Income is deferred when the amounts received are in advance of the performance of the service or event to which they relate.

**Investment income**

Investment income is recognised on a receivable basis.

It is not the policy of the charity to show income net of expenditure.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Raising funds include costs of producing fundraising advertising, marketing and direct mail materials as well as a proportion of salaries based on an approximation of time spent in this area.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs that, whilst necessary to deliver an activity, do not themselves produce or constitute the output of the charitable activity. This includes governance costs which are those costs associated with meeting the constitutional and statutory requirements of the charity and include the accountancy fees and costs linked to the strategic management of the charity as well as a proportion of salaries based on an approximation of time spent in this area.

**Allocation and apportionment of costs**

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include staff costs, finance costs, general office costs and premises costs, depreciation and governance costs which support the activities of the charity. These costs have been allocated between cost of raising funds and expenditure on charitable activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis.

**2. ACCOUNTING POLICIES - continued****Tangible fixed assets**

Fixed assets are capitalised at cost.

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful life of that asset as follows:

Plant and Machinery - Over 3 years

**Taxation**

The charity is exempt from tax on its charitable activities.

**Debtors**

Trade debtors and other debtors are recognised at the settlement amount due after any trade discounts offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**Creditors**

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

**Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Termination payments**

Termination benefits are recognised as a liability and an expense only when the entity is demonstrably committed either to terminate the employment of an employee or group of employees before the normal retirement date or to provide termination benefits as a result of an offer made in order to encourage voluntary redundancy.

**Operating leases**

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**3. DONATIONS AND LEGACIES**

	2021	2020
	£	£
Donations and gift aid	<u>62</u>	<u>1,086</u>

The charity benefits from the involvement and enthusiastic support of its many volunteers, details of which are given in the annual report. In accordance with FRS102 and the Charities SORP (FRS102), the economic contribution of general volunteers is not recognised in the accounts.

DISABILITY CAN DO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 MARCH 2021

4. OTHER TRADING ACTIVITIES

	2021	2020
	£	£
Fundraising events	-	4,520
Other income	233	2,056
	<u>233</u>	<u>6,576</u>

5. INVESTMENT INCOME

	2021	2020
	£	£
Deposit account interest	5	20

6. INCOME FROM CHARITABLE ACTIVITIES

	2021	2020
	£	£
Grants	215,382	126,259
Can Do Transport service	-	1,287
Welfare Support service	-	3,030
	<u>215,382</u>	<u>130,576</u>

Grants received, included in the above, are as follows:

	2021	2020
	£	£
Lloyds Bank Foundation – Steps to Employment	12,500	25,000
Lloyds Bank Foundation – Recovery Fund	7,884	-
DWP – 3SC 50+ Program	-	3,528
WCVA – Active Inclusion	33,930	15,780
Big Lottery Fund – My Future First Project	82,719	81,951
Millennium Trust Award – Out and About Project	7,500	-
WCVA Voluntary Services Emergency Fund	23,197	-
Moondance Fund	7,300	-
NHS – Neighbourhood Care Network	4,350	-
Community Foundation Wales – Wales Coronavirus Resilience Fund	5,000	-
DPO COVID 19 Emergency Fund	6,702	-
Caerphilly County Borough Council – COVID Business Grant	14,000	-
Caerphilly County Borough Council – Lockdown Domestic Grant	4,000	-
CCBS NDR Grant	6,000	-
Discretionary Assistance Fund	300	-
	<u>215,382</u>	<u>126,259</u>

7. SUPPORT COSTS

	Staff costs	Other	Depreciation	Governance costs	Totals
	£	£	£	£	£
Information and services for disabled persons and their carers	<u>23,337</u>	<u>7,891</u>	<u>2,446</u>	<u>4,497</u>	<u>38,171</u>

Included within governance costs are accountancy fees amounting to £2,148 in respect of the independent examination.

DISABILITY CAN DO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 MARCH 2021

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 or for the period ended 31 March 2020.

**Trustees' expenses**

Expenditure amounting to £85 was paid on behalf of 1 trustee during the 2021 year in relation to travel, and other miscellaneous expenses. Expenditure amounting to £91 was paid on behalf of 3 trustees during the 2020 year.

9. STAFF COSTS

	2021 £	2020 £
Wages and salaries	127,271	106,868
Social security costs	7,325	4,723
Other pension costs	<u>11,052</u>	<u>9,074</u>
	<u>145,648</u>	<u>120,665</u>

The average monthly number of employees during the year was as follows:

	2020 <u>8</u>	2020 <u>6</u>
Employees		

No employees received emoluments in excess of £60,000.

There are no termination payments included in staff costs this year (2020: £1,027).

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	1,086	-	1,086
<b>Charitable activities</b>			
Information and services for disabled persons and their carers	7,845	122,731	130,576
Other trading activities	6,576	-	6,576
Investment income	<u>20</u>	<u>-</u>	<u>20</u>
<b>Total</b>	15,527	122,731	138,258
<b>EXPENDITURE ON</b>			
Raising funds	1,952	-	1,952
Other trading activities	249	-	249
	2,201		2,201
<b>Charitable activities</b>			
Information and services for disabled persons and their carers	<u>40,257</u>	<u>126,637</u>	<u>166,894</u>
<b>Total</b>	42,458	126,637	169,095
<b>NET INCOME/(EXPENDITURE)</b>	(26,931)	(3,906)	(30,837)
<b>Transfers between funds</b>	<u>(748)</u>	<u>748</u>	<u>-</u>
<b>Net movement in funds</b>	(27,679)	(3,158)	(30,837)

DISABILITY CAN DO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 MARCH 2021

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES – continued

	Unrestricted funds £	Restricted funds £	Total funds £
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	79,258	20,514	99,772
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>51,579</u>	<u>17,356</u>	<u>68,935</u>

11. TANGIBLE FIXED ASSETS

	Plant and machinery £
<b>COST</b>	
At 1 April 2020	14,262
Additions	<u>4,936</u>
At 31 March 2021	<u>19,198</u>
<b>DEPRECIATION</b>	
At 1 April 2020	11,365
Charge for year	<u>2,446</u>
At 31 March 2021	<u>13,811</u>
<b>NET BOOK VALUE</b>	
At 31 March 2021	<u>5,387</u>
At 31 March 2020	<u>2,897</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Other debtors	<u>2,150</u>	<u>4,545</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Other creditors	<u>12,543</u>	<u>33,638</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021 £	2020 £
Within one year	3,402	3,402
Between one and five years	<u>626</u>	<u>1,043</u>
	<u>4,028</u>	<u>4,445</u>

Total lease payments recognised as an expense during the year amounted to £12,372 (2020: £13,890).

DISABILITY CAN DO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 MARCH 2021

15. MOVEMENT IN FUNDS

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
<b>Unrestricted funds</b>				
General fund	51,580	(9,828)	4,931	46,683
<b>Restricted funds</b>				
Big Lottery - Awards for all	2,445	-	-	2,445
Lloyds Bank Foundation - Steps to employment	3,622	4,970	(434)	8,158
My Future First - Advocacy Service	11,288	8,070	-	19,358
WCVA - Active Inclusion	-	4,497	(4,497)	-
Millennium Trust Award - Out and About	-	5,463	-	5,463
WCVA Voluntary Services Emergency Fund	-	10,659	-	10,659
NHS - Neighbourhood Care Network	-	4,350	-	4,350
Community Foundation Wales - Wales	-	-	-	-
Coronavirus Resilience Fund	-	1,694	-	1,694
DPO COVID 19 Emergency Fund	-	3,790	-	3,790
	<u>17,355</u>	<u>43,493</u>	<u>(4,931)</u>	<u>55,917</u>
<b>TOTAL FUNDS</b>	<u>68,935</u>	<u>33,665</u>	<u>-</u>	<u>102,600</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	31,898	(41,726)	(9,828)
<b>Restricted funds</b>			
Lloyds Bank Foundation - Steps to employment	20,384	(15,414)	4,970
My Future First - Advocacy Service	82,719	(56,473)	26,246
WCVA - Active Inclusion	33,932	(29,435)	4,497
Millennium Trust Award - Out and About	7,500	(2,037)	5,463
WCVA Voluntary Services Emergency Fund	23,197	(12,538)	10,659
NHS - Neighbourhood Care Network	4,350	-	4,350
Community Foundation Wales - Wales	-	-	-
Coronavirus Resilience Fund	5,000	(3,306)	1,694
DPO COVID 19 Emergency Fund	6,702	(2,912)	3,790
	<u>183,784</u>	<u>(140,291)</u>	<u>43,493</u>
<b>TOTAL FUNDS</b>	<u>215,682</u>	<u>(182,017)</u>	<u>33,665</u>

DISABILITY CAN DO

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31 MARCH 2021

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/19 £	Net movement in funds £	Transfers between funds £	At 31/3/20 £
<b>Unrestricted funds</b>				
General fund	69,258	(26,931)	(748)	41,579
Strategic fund	<u>10,000</u>	<u>-</u>	<u>-</u>	<u>10,000</u>
	79,258	(26,931)	(748)	51,579
<b>Restricted funds</b>				
Big Lottery - Awards for all	2,445	-	-	2,445
Lloyds Bank Foundation - Steps to employment	2,891	731	-	3,622
People's Postcode Lottery - Disability forum	1,827	(1,806)	(21)	-
My Future First - Advocacy Service	7,268	4,021	-	11,289
WCVA - Active Inclusion	<u>6,083</u>	<u>(6,852)</u>	<u>769</u>	<u>-</u>
	<u>20,514</u>	<u>(3,906)</u>	<u>748</u>	<u>17,356</u>
<b>TOTAL FUNDS</b>	<u>99,772</u>	<u>(30,837)</u>	<u>-</u>	<u>68,935</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	15,527	(42,458)	(26,931)
<b>Restricted funds</b>			
Lloyds Bank Foundation - Steps to employment	25,000	(24,269)	731
People's Postcode Lottery - Disability forum	-	(1,806)	(1,806)
My Future First - Advocacy Service	81,951	(77,930)	4,021
WCVA - Active Inclusion	<u>15,780</u>	<u>(22,632)</u>	<u>(6,852)</u>
	<u>122,731</u>	<u>(126,637)</u>	<u>(3,906)</u>
<b>TOTAL FUNDS</b>	<u>138,258</u>	<u>(169,095)</u>	<u>(30,837)</u>

15. **MOVEMENT IN FUNDS - continued**

**Designated Funds**

**Strategic fund**

£10,000 of unrestricted funds continued to be designated by the charity towards the strategic fund for the purpose of potential redundancy costs of core staff.

**Restricted Funds**

**Big Lottery - Awards for all**

Grant funding obtained from the Big Lottery to be used towards running a series of roadshows and consultations with the members of the public.

**Lloyds Bank Foundation - Steps to employment**

Grant funding obtained from Lloyds Bank Foundation to fund the salary costs of a part time Training Co-ordinator, a part time Volunteering & Work Placement Support Officer, finance related costs, volunteer expenses and publicity costs.

**My Future First - Advocacy Services**

Grant funding obtained for the provision of information, advice and advocacy support for people who need to make significant decisions about their care needs and accommodation options due to a disability, ill health or frailty. The project is set to run over three years and is funded by the National Lottery.

**WCVA - Active Inclusion**

Grant funding obtained for the Future is Bright Project which offers tailored, flexible pre-vocational training designed to increase confidence and motivation in individuals, increasing basic and independent living skills and offering a range of qualifications and skills to prepare them for future employment.

**Millennium Trust Award - Out and About**

Grant funding to be used to address the lack of opportunities for disabled people in the County Borough of Caerphilly to access activities that would enhance everyday living.

**WCVA Voluntary Services Emergency Fund**

Grant from the WCVA to support the charity during the COVID pandemic. The grant is to be used to purchase new equipment, help with the funding of a call and connect coordinator and additional training, consultancy and overheads.

**NHS - Neighbourhood Care Network**

Funding received for the production of a 'Frailty Prevention' film.

**Moondance Fund**

Funding to be used to systematically make contact with the thousand most recently engaged with people on DCD's database of clients, initially by phone to give them reassurance and support during the COVID pandemic.

**Community Foundation Wales - Wales Coronavirus Resilience Fund**

Funding to be used to cover the costs of coordinating and supporting a small voluntary team making contact with 6,200 people on the DCD database, initially by phone to give them reassurance and support. For any pressing concerns the voluntary team will reference current staff resources and connections with statutory services.

**DPO COVID 19 Emergency Fund**

Grant received to be used to help two Finance Advice workers to address Welfare Benefit support combined with help with financial planning.

**Restricted Funds in prior period**

**People's Postcode Lottery - Disability forum**

Grant funding obtained to develop and expand the Disability Forum, increasing membership/attendance at forum meetings and establishing new subgroups on specific issues such as Sight and Hearing impairment. Funding also obtained to set up a meeting at Caerphilly Library to help engage new people.

**Transfers between funds**

A transfer of £4,502 has been made from WCVA - Active Inclusion fund to the general fund to the purchase of new equipment in the year.

**15. MOVEMENT IN FUNDS - continued**

A transfer of £434 has been made from Steps to Employment fund to the general fund to the purchase of new equipment in the year.

A transfer of £5 has been made from general fund to WCVA – Active Inclusion due to a small overspend in the year

**16. PENSION COMMITMENTS**

The charity contributes to defined contribution pension schemes on behalf of its employees. The assets of these schemes are held separately from those of the charity in independently administered funds. The pension cost charge represents contributions paid by the charity to the fund and amounted to £11,052 (2020: £19,074). No contributions were outstanding at the year end or the previous period end.

**17. RELATED PARTY DISCLOSURES**

There were no key management personnel remuneration benefits paid during the year or in the previous year.