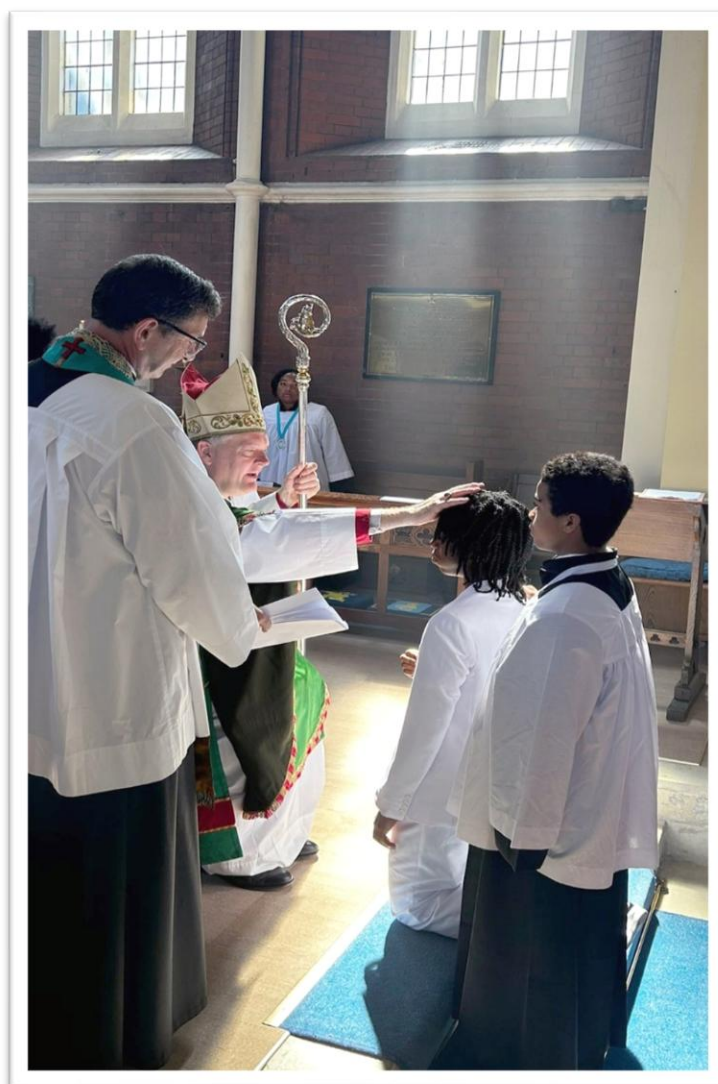


The Parochial Church Council of The Parish of St John The Evangelist Kensal Green



*Mass of Baptism and Confirmation celebrated by
The Bishop of Fulham, 11th August 2024*

ANNUAL REPORT & ACCOUNTS for the period ending 31st December 2024

Registered Charity 1163185

Bearing Our Faithful Witness

In 2024 we celebrated the 180th anniversary of the opening of St Johns, notably with a visit to All Souls' College, Oxford (which donated the land upon which the church was built). Any anniversary gives thanks for what has been. It also encourages us to reflect on our present life and looks to the future. To that end, we combined the main celebration of the anniversary on 11th August with a Mass of Baptism and Confirmation.

The combination of inheritance and looking forward was also demonstrated with the launch of the organ fund, which will see the complete renovation of the Fr Willis Pipe Organ. It was in 1944, as a part of the church's centennial celebrations and completion of renovations following war time bombing, that the organ was moved to the gallery. Eighty years on, its renewal will ensure a sound future.

During 2024 grants were pledged from Westminster City Council and the Westminster Tree Trust totalling £40,000 for the final phase of the grounds project. We are grateful to the City Council for its support and for discussions about our accessing North Paddington Community Investment funding in 2025.

One of the many events during the year was our commemoration of the 80th anniversary of the Normandy Landings. 1944 was also the year (as I note above) that St Johns celebrated its 100th birthday. Geoffrey Fisher, the then bishop of London (shortly to become Archbishop of Canterbury) wrote to the parish and said: *"let this centenary renew your faith in the unchanging things – God's love, our redemption in Jesus Christ, the fellowship of the Holy Spirit in the church, the duty to bear our faithful witness. For these things your church stands...thank God for your past blessings and with humble confidence commit yourselves again to Him."*

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The Reverend David Ackerman
Vicar and Chairman of the PCC

February 2025

Annual Report & Accounts 2024

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In addition to regular worship, the church provides a focal point for the community to mark the milestones of life. During 2024 there were six baptisms and eight funeral services held in church. An additional eight funeral services were undertaken at the local crematorium. As at March 2024, there were 84 on the church electoral roll.

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nurturing, protecting and safeguarding all our members, particularly children, young people and vulnerable adults. This is recognised as a responsibility of the whole church.

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The PCC continues to recognise the challenges of stewardship during current austere times, especially when individual giving forms only a small part of church income. The number of people giving regularly by standing order and by the envelope scheme remains stagnant.

While stewardship remains a challenge, welfare demands are constant, and St John's is pleased to support the distribution of charitable funds from the Paddington Charities. In addition, donations were given (or collected) for: Aid to the Church in Need, the Additional Curates Society, CAFOD, the Children's Society, Embrace the Middle East, the Granada Relief Fund, Marie Curie, Miracles, the Royal British Legion, Save the Children, Sightsavers, SSAFA and The Passage.

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A further grant of £40,000 was secured from Westminster City Council for the development of the Woodland Garden created on waste ground at the back of the church grounds during the previous year. Along with continued support from Westminster City Council, we also received a grant from the Paddington Charities in support of this important 'greening' work.

In April we were pleased to welcome the Lord Mayor of Westminster for the opening of the new Plough Walk which runs along the north side of the church, leading to the Windrush Garden. In addition, work on the Stepping-stone Garden in front of the vicarage began in October. There was no significant progress on redeveloping the church forecourt parking area during the year but it is anticipated that this project will move forward in 2025.

A CAD survey, supported by a Diocese grant, was undertaken in preparation of future work on the church roof and ceiling. Given the importance of the ceiling for acoustics, restoration of the organ will be closely associated with the ceiling repairs, when funds are available. The Organ appeal for restoration funds has now been launched with the Honourable Jan Prendergast (former Lord Mayor of Westminster) as Patron. At the

end of the year donations of some £10,300 had been received and £10,000 pledged by the Williams Church Music Trust. In addition, the PCC has budgeted £15,000 from income in 2025.

Financial Review

Total receipts were just under £216,000 in 2024 compared to over £229,000 in 2023. In addition, funds in the savings account (reserves) were just over £10,000.

In 2024 restricted funds totalled some £39,500, largely comprising project grants and donations towards the organ restoration fund. We are particularly grateful to Westminster City Council, the Paddington Charities and the Church Union for supporting St John's greening scheme which is helping to transform the church grounds and develop the Woodland Garden. The Benefact Trust and the Garfield Weston Foundation have also given generously to the organ fund.

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Payments of £65,000 were made towards St John's Common Fund commitment of £70,000 (with the balance of £5,000 paid in January 2025 when a £5,000 facilities hire payment from December 2024 was received). £50,000 has been offered towards the 2025 Common Fund. Gift Aid returns of over £2,400 cover claims for 2024.

Reserves Policy

A review of the Reserves Policy concluded that some £10,000 should be maintained in the savings account to cover unanticipated (unbudgeted) expenditure. During 2024 it was not necessary to draw on these reserves.

Structure, Governance and Management

The Parochial Church Council (PCC) is a body corporate (PCC Powers Measure 1956, Church Representation Rules) and is a charity registered with the Charity Commission (Charity Number: 1163185). The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC. There is an induction process in place for new PCC members and each receives guidance on their responsibilities as trustees.

PCC members are responsible for making decisions on all matters of concern to the parish, including decisions on how church funds are spent. There were five meetings from March 2024 to February 2025 inclusive, with any additional urgent PCC business being conducted via email.

Administrative Information

St John's Church, situated in Kensal Green, is part of the Diocese of London within the Church of England. The correspondence address is The Vicarage, Kilburn Lane, London W10 4AA. The church website is www.stjohnskensalgreen.org.uk

The following PCC members served during 2023:

Ex Officio Members

Rev David Ackerman	(Incumbent & Chairman)
Nigel Clark	(Churchwarden & Vice Chairman)
Sandra Payne	(Churchwarden & Deanery Synod Representative)

Elected Members

Anne Abel	(Lay Pastoral Minister)
Heather Hatter	(Playgroup Lead)
Frances Ikemefuna	
Pam Mackintosh	
Sabeena Johnson	(Treasurer & Children's Champion)
Joanna Okello	(Safeguarding Officer)
Natelle Peters	(Youth & Families)
Nigel Snuggs	(Grounds & Flowers)
Daniel Turner	(Music Director)
Rieanna Wilkinson	(Youth & Families)

Yvonne Jarman served as PCC Secretary as part of her role as Parish Administrator.

Approved by the PCC on 21st March 2025 and signed on their behalf by:



The Revd David Ackerman
Chairman



Nigel Clark
Vice-Chairman

Statement of Receipts and Payments

1 January-31 December 2024

Receipts	Unrestricted £	Restricted £	Total £	Payments £	Total £
Cash at Bank 1 Jan	1,200.95	3,395.10	4,596.05	LDF Payments	67,858.00
Cash in Hand 1 Jan	128.23		128.23	Running Costs	68,105.90
Regular Giving	6,556.78	179.29	6,736.07	Income Generating Costs	nil
GA Returns	2,404.45		2,404.45	Church Activities	39,790.00
Other Voluntary Receipts	4,547.60	1,359.50	5,907.10	Other costs	25,041.60
Income Generating Activity	152,579.00		152,579.00	Fabric	nil
Church Activities	6,633.84	6,370.00	13,003.84		
Other Income	2,457.58	28,156.75	30,614.33		
<i>Sub Totals</i>	<i>176,508.43</i>	<i>39,460.64</i>	<i>215,969.07</i>		<i>200,795.50</i>
				Balance of Receipts over Payments	15,173.57
TOTAL			215,969.07		215,969.07

Receipts	2023	2024	Payments	2023	2024
Balance at Bank 1 Jan	£10,319.61	£4,596.05			
Cash in Hand 1 Jan	£119.72	£128.23			
Regular Giving			LDF Payments		
Planned giving	£3,295.79	£3,132.87	Fees	£2,592.00	£2,858.00
Tax refund (Gift Aid)	£4,816.98	£2,404.45 ⁽¹⁾	Commitment	£65,000.00	£65,000.00 ⁽⁶⁾
Collections	£2,656.26	£3,603.20 ⁽²⁾			
Other Voluntary Receipts			Running Costs		
Donations	£6,690.79	£4,547.60	Office	£33,750.23	£31,263.04 ⁽⁷⁾
Charity	£1,084.19	£1,004.50	Maintenance (church)	£35,590.82	£17,468.24 ⁽⁸⁾
Flower Fund	£202.73	£355.00	Utilities	£8,345.11	£10,743.93
			Insurance	£4,705.53	£3,780.59
			Sacristy	£2,829.41	£2,421.20
			Maintenance (vicarage)	£400.00	£2,428.90
Income Generating Activities			Income Generating Costs		
Rent	£150,504.00	£150,504.00	Facilities	nil	nil
Facilities	£1,000.00	£2,075.00 ⁽³⁾			
Church Activities			Church Activities		
Activities	£6,981.20	£5,587.84 ⁽⁴⁾	Activities	£15,211.14	£15,700.15
Funeral & Weddings	£3,444.00	£3,859.00	Music	£9,760.80	£9,262.79
Fundraising	£456.25	£207.00	Charity giving	£2,969.96	£3,058.89
Walsingham	£1,895.00	£3,250.00	Donations	£6,228.97	£85.00
Welfare refund	£200.00	£100.00	Clergy Expenses	£5,027.24	£4,481.37 ⁽⁹⁾
			Walsingham	£6,097.60	£6,670.80
			Fundraising	£137.25	£248.97
			Visiting clergy	£219.07	£282.03
Other Income			Other Costs		
Annual Projects (grants)	£19,726.33	£17,836.75 ⁽⁵⁾	Annual Projects	£19,151.29	£20,743.51 ⁽¹⁰⁾
Organ	nil	£10,320.00	Flower fund	£1,135.00	£424.00
Music	£1,000.00	£340.00	Organ fund	nil	£148.01
Clergy refund	£201.76	£399.80	Bank charges	£377.33	£325.38
Maintenance & grounds	£600.00	£1,293.00	Vicar refreshment	£2,751.86	£2,978.00
Miscellaneous	£1,559.66	£219.31	Miscellaneous	£24.01	£271.00
Bank rewards & interest	£193.07	£205.47	Interest in deposit	£137.67	£151.70
Visiting clergy	£21.00	nil			
Sacristy	£8.72	nil			
Fabric	nil	nil	Fabric	nil	nil
Transfers	£12,189.51	nil	Transfers	£2,000.00	nil
TOTALS	£229,166.57	£215,969.07		£224,442.29	£200,795.50
<i>Less Payments</i>	<i>-£224,442.29</i>	<i>-£ 200,795.50</i>			
Balance of Receipts over Payments	£4,724.28	£15,173.57			

St John's Memorial Fund (Deposit) Account	2023 £	2024 £
Receipts		
Balance at 1 Jan	20,051.84	10,000.00
Interest	137.67	151.70
Transfer from current account	2,000.00	nil
Total	22,189.51	10,151.70
Payments		
Transfer to current account	12,189.51	nil
Balance at 31 Dec	10,000.00	10,151.70

Statement of Assets as at 31 Dec	2023 £	2024 £
Cash at Bank (current account)	4,596.05	15,046.73
Cash in Hand	128.23	126.84
Memorial Fund (savings account)	10,000.00	10,151.70
Total cash assets	14,724.28	25,325.27
Other Assets		
Leased buildings (insurance value at year end)	2,150,000.00	2,513,995.00

Summary of 2024 Restricted Funds

Restricted	£
<i>Grants & donations</i>	<i>31,551.85</i>
<i>Activity Payments</i>	<i>6,270.00</i>
<i>Charities</i>	<i>1,283.79</i>
<i>Flowers</i>	<i>355.00</i>
TOTAL	39,460.64

Restricted Funds c/f to 2025

GLA Funding (Eco Projects):	£ 3,395.10
Organ Restoration:	£10,171.99

Notes to the 2024 Accounts

1. *Gift Aid returns for 2024.*
2. *Includes £179.29 special collections for charity.*
3. *A £5,000 payment for facility hire was received in January 2025 from Pines and Needles (Christmas Tree sales).*
4. *Activities covering:*

<i>Stay & Play (under 5s playgroup)</i>	<i>£2,567.84</i>
<i>Fellowship & outings returns</i>	<i>£3,020.00</i>
5. *Grant receipts:*

<i>Westminster City Council</i>	<i>£15,336.75</i>
<i>Paddington Charities</i>	<i>£2,000.00</i>
<i>Church Union</i>	<i>£ 500.00</i>
6. *£5,000 balance against £70,000 commitment paid January 2025.*
7. *Includes administration costs and office/trustee expenses of £25,303.98.*
8. *Church maintenance covering:*

<i>Grounds</i>	<i>£6,830.29</i>
<i>Church</i>	<i>£6,669.50</i>
<i>Cleaning</i>	<i>£3,968.45</i>
9. *Clergy expenses cover parish communications (parish 'phone use and WiFi rental), car usage, un-budgeted parish hospitality expenditure and wear and tear due to parish use of vicarage.*
10. *Annual Projects covering Greening Scheme expenditure.*

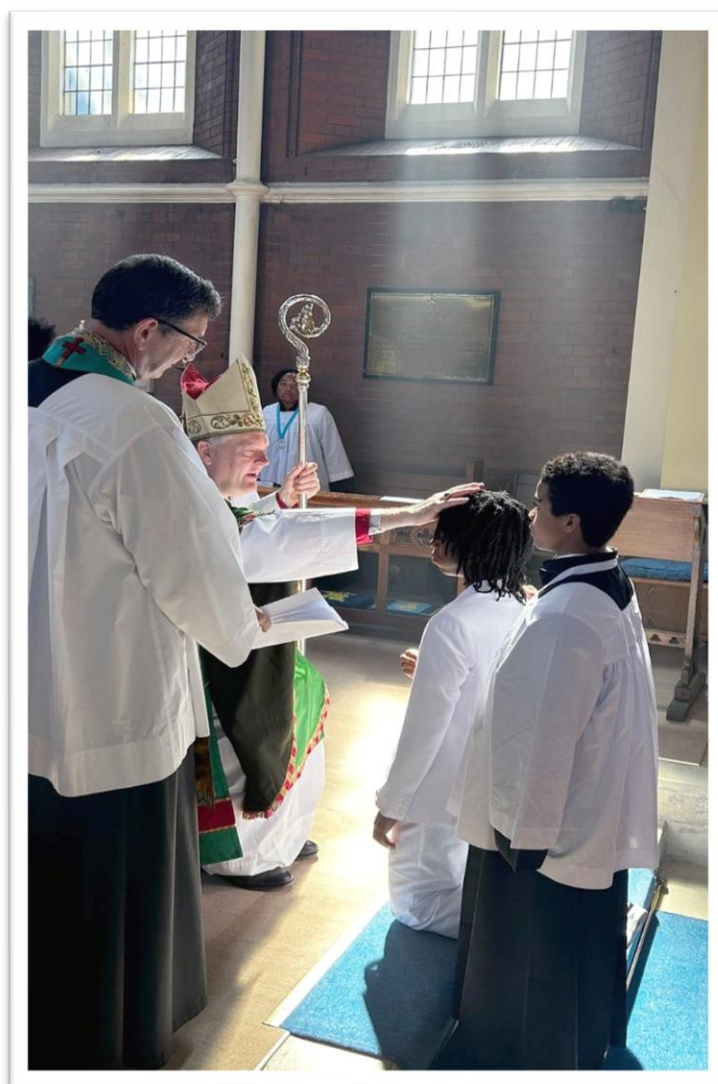


*Visit to All Souls' College and Christchurch Cathedral Oxford (shown here)
in celebration of St John's 180th Anniversary Year.*



St John's Kensal Green
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Payments of £65,000 were made towards St John's Common Fund commitment of £70,000 (with the balance of £5,000 paid in January 2025 when a £5,000 facilities hire payment from December 2024 was received). £50,000 has been offered towards the 2025 Common Fund. Gift Aid returns of over £2,400 cover claims for 2024.

Reserves Policy

A review of the Reserves Policy concluded that some £10,000 should be maintained in the savings account to cover unanticipated (unbudgeted) expenditure. During 2024 it was not necessary to draw on these reserves.

Structure, Governance and Management

The Parochial Church Council (PCC) is a body corporate (PCC Powers Measure 1956, Church Representation Rules) and is a charity registered with the Charity Commission (Charity Number: 1163185). The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC. There is an induction process in place for new PCC members and each receives guidance on their responsibilities as trustees.

PCC members are responsible for making decisions on all matters of concern to the parish, including decisions on how church funds are spent. There were five meetings from March 2024 to February 2025 inclusive, with any additional urgent PCC business being conducted via email.

Administrative Information

St John's Church, situated in Kensal Green, is part of the Diocese of London within the Church of England. The correspondence address is The Vicarage, Kilburn Lane, London W10 4AA. The church website is www.stjohnskensalgreen.org.uk

The following PCC members served during 2023:

Ex Officio Members

Rev David Ackerman	(Incumbent & Chairman)
Nigel Clark	(Churchwarden & Vice Chairman)
Sandra Payne	(Churchwarden & Deanery Synod Representative)

Elected Members

Anne Abel	(Lay Pastoral Minister)
Heather Hatter	(Playgroup Lead)
Frances Ikemefuna	
Pam Mackintosh	
Sabeena Johnson	(Treasurer & Children's Champion)
Joanna Okello	(Safeguarding Officer)
Natelle Peters	(Youth & Families)
Nigel Snuggs	(Grounds & Flowers)
Daniel Turner	(Music Director)
Rieanna Wilkinson	(Youth & Families)

Yvonne Jarman served as PCC Secretary as part of her role as Parish Administrator.

Approved by the PCC on 21st March 2025 and signed on their behalf by:



The Revd David Ackerman
Chairman



Nigel Clark
Vice-Chairman

Statement of Receipts and Payments

1 January-31 December 2024

Receipts	Unrestricted £	Restricted £	Total £	Payments £	Total £
Cash at Bank 1 Jan	1,200.95	3,395.10	4,596.05	LDF Payments	67,858.00
Cash in Hand 1 Jan	128.23		128.23	Running Costs	68,105.90
Regular Giving	6,556.78	179.29	6,736.07	Income Generating Costs	nil
GA Returns	2,404.45		2,404.45	Church Activities	39,790.00
Other Voluntary Receipts	4,547.60	1,359.50	5,907.10	Other costs	25,041.60
Income Generating Activity	152,579.00		152,579.00	Fabric	nil
Church Activities	6,633.84	6,370.00	13,003.84		
Other Income	2,457.58	28,156.75	30,614.33		
<i>Sub Totals</i>	<i>176,508.43</i>	<i>39,460.64</i>	<i>215,969.07</i>		<i>200,795.50</i>
				Balance of Receipts over Payments	15,173.57
TOTAL			215,969.07		215,969.07

Receipts	2023	2024	Payments	2023	2024
Balance at Bank 1 Jan	£10,319.61	£4,596.05			
Cash in Hand 1 Jan	£119.72	£128.23			
Regular Giving			LDF Payments		
Planned giving	£3,295.79	£3,132.87	Fees	£2,592.00	£2,858.00
Tax refund (Gift Aid)	£4,816.98	£2,404.45 ⁽¹⁾	Commitment	£65,000.00	£65,000.00 ⁽⁶⁾
Collections	£2,656.26	£3,603.20 ⁽²⁾			
Other Voluntary Receipts			Running Costs		
Donations	£6,690.79	£4,547.60	Office	£33,750.23	£31,263.04 ⁽⁷⁾
Charity	£1,084.19	£1,004.50	Maintenance (church)	£35,590.82	£17,468.24 ⁽⁸⁾
Flower Fund	£202.73	£355.00	Utilities	£8,345.11	£10,743.93
			Insurance	£4,705.53	£3,780.59
			Sacristy	£2,829.41	£2,421.20
			Maintenance (vicarage)	£400.00	£2,428.90
Income Generating Activities			Income Generating Costs		
Rent	£150,504.00	£150,504.00	Facilities	nil	nil
Facilities	£1,000.00	£2,075.00 ⁽³⁾			
Church Activities			Church Activities		
Activities	£6,981.20	£5,587.84 ⁽⁴⁾	Activities	£15,211.14	£15,700.15
Funeral & Weddings	£3,444.00	£3,859.00	Music	£9,760.80	£9,262.79
Fundraising	£456.25	£207.00	Charity giving	£2,969.96	£3,058.89
Walsingham	£1,895.00	£3,250.00	Donations	£6,228.97	£85.00
Welfare refund	£200.00	£100.00	Clergy Expenses	£5,027.24	£4,481.37 ⁽⁹⁾
			Walsingham	£6,097.60	£6,670.80
			Fundraising	£137.25	£248.97
			Visiting clergy	£219.07	£282.03
Other Income			Other Costs		
Annual Projects (grants)	£19,726.33	£17,836.75 ⁽⁵⁾	Annual Projects	£19,151.29	£20,743.51 ⁽¹⁰⁾
Organ	nil	£10,320.00	Flower fund	£1,135.00	£424.00
Music	£1,000.00	£340.00	Organ fund	nil	£148.01
Clergy refund	£201.76	£399.80	Bank charges	£377.33	£325.38
Maintenance & grounds	£600.00	£1,293.00	Vicar refreshment	£2,751.86	£2,978.00
Miscellaneous	£1,559.66	£219.31	Miscellaneous	£24.01	£271.00
Bank rewards & interest	£193.07	£205.47	Interest in deposit	£137.67	£151.70
Visiting clergy	£21.00	nil			
Sacristy	£8.72	nil			
Fabric	nil	nil	Fabric	nil	nil
Transfers	£12,189.51	nil	Transfers	£2,000.00	nil
TOTALS	£229,166.57	£215,969.07		£224,442.29	£200,795.50
<i>Less Payments</i>	<i>-£224,442.29</i>	<i>-£ 200,795.50</i>			
Balance of Receipts over Payments	£4,724.28	£15,173.57			

St John's Memorial Fund (Deposit) Account	2023 £	2024 £
Receipts		
Balance at 1 Jan	20,051.84	10,000.00
Interest	137.67	151.70
Transfer from current account	2,000.00	nil
Total	22,189.51	10,151.70
Payments		
Transfer to current account	12,189.51	nil
Balance at 31 Dec	10,000.00	10,151.70

Statement of Assets as at 31 Dec	2023 £	2024 £
Cash at Bank (current account)	4,596.05	15,046.73
Cash in Hand	128.23	126.84
Memorial Fund (savings account)	10,000.00	10,151.70
Total cash assets	14,724.28	25,325.27
Other Assets		
Leased buildings (insurance value at year end)	2,150,000.00	2,513,995.00

Summary of 2024 Restricted Funds

Restricted	£
<i>Grants & donations</i>	<i>31,551.85</i>
<i>Activity Payments</i>	<i>6,270.00</i>
<i>Charities</i>	<i>1,283.79</i>
<i>Flowers</i>	<i>355.00</i>
TOTAL	39,460.64

Restricted Funds c/f to 2025

GLA Funding (Eco Projects):	£ 3,395.10
Organ Restoration:	£10,171.99

Notes to the 2024 Accounts

1. *Gift Aid returns for 2024.*
2. *Includes £179.29 special collections for charity.*
3. *A £5,000 payment for facility hire was received in January 2025 from Pines and Needles (Christmas Tree sales).*
4. *Activities covering:*

<i>Stay & Play (under 5s playgroup)</i>	<i>£2,567.84</i>
<i>Fellowship & outings returns</i>	<i>£3,020.00</i>
5. *Grant receipts:*

<i>Westminster City Council</i>	<i>£15,336.75</i>
<i>Paddington Charities</i>	<i>£2,000.00</i>
<i>Church Union</i>	<i>£ 500.00</i>
6. *£5,000 balance against £70,000 commitment paid January 2025.*
7. *Includes administration costs and office/trustee expenses of £25,303.98.*
8. *Church maintenance covering:*

<i>Grounds</i>	<i>£6,830.29</i>
<i>Church</i>	<i>£6,669.50</i>
<i>Cleaning</i>	<i>£3,968.45</i>
9. *Clergy expenses cover parish communications (parish 'phone use and WiFi rental), car usage, un-budgeted parish hospitality expenditure and wear and tear due to parish use of vicarage.*
10. *Annual Projects covering Greening Scheme expenditure.*



*Visit to All Souls' College and Christchurch Cathedral Oxford (shown here)
in celebration of St John's 180th Anniversary Year.*



St John's Kensal Green
Kilburn Lane
London W10 4AA
Registered Charity No. 1163185

Independent Examiner's Report to the PCC of St John's Kensal Green

I report on the accounts for the year ended 31st December 2024 which are set out in this document.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention

1. which give me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with s.130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

R Moore BSc, Westminster, London

24th March 2025