THE GUNNERCOOKE FOUNDATION

England & Wales · Charity number 1163140

Details

Other names	INSPIRE ACCELERATOR FOUNDATION, INSPIRE
Status	Registered
Legal form	CIO
Registered	2015-08-14
Register	View on the Charity Commission register

Contact

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Website	www.thegunnercookefoundation.com

Activities

Objects: 1. TO PROMOTE THE EFFECTIVENESS AND EFFICIENCY OF CHARITIES BY PROVIDING ADVICE, MENTORING AND OTHER SUPPORT SERVICES PARTICULARLY IN RELATION TO FUNDRAISING AND GROWING THE CHARITIES.2. SUCH OTHER CHARITABLE PURPOSES FOR THE PUBLIC BENEFIT AS ARE EXCLUSIVELY CHARITABLE ACCORDING TO THE LAWS OF ENGLAND AND WALES AS THE TRUSTEES MAY FROM TIME TO TIME DETERMINE.

Activities: The gunnercooke Foundation accelerates ambitious charities ability to achieve their mission, so that our communities are more thriving, prosperous places. We connect resource, expertise and leadership from the business community, with great causes and passionate people in not-for-profit organisations, through a portfolio of projects.

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Classification

- **How:** Makes Grants To Organisations, Provides Human Resources, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes
- **Who:** Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£167,689	£141,006	-	-
2023-12-31	£116,373	£136,770	-	-
2022-12-31	£119,134	£94,535	-	-
2021-12-31	£31,138	£31,265	-	-
2021-05-31	£47,240	£47,456	-	-

Trustees

Name	Role	Appointed
DARRYL JOHN COOKE	Chair	2015-06-02
Laura Elizabeth Fisher BA		2016-08-01
Naseer Patel		2023-06-13
SARAH JANE GOULBOURNE		2015-06-02

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THE GUNNERCOOKE FOUNDATION

England & Wales - Charity number 1163140

Accounts

Annual Report

2024

Doing Good, Faster

the gunnercooke foundation

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Introducing the gunnercooke foundation

#BeTheChange

The gunner*cooke* foundation ("foundation") is a charity established to facilitate the charitable ambitions of gunnercooke LLP, a challenger law firm and one of the UK's fastest growing law firms, which was founded in 2010.

The firm challenges both the way that legal services are delivered to its clients and the way that lawyers balance their work and life.

Central to this ethos is the commitment to giving back to society and supporting its lawyers in engaging with charities and not for profits as volunteers and mentors.

From the outset, gunnercooke LLP, have been clear that the foundation should operate in a way that encourages the involvement of all gunnercooke LLP professionals and employees, with the aim of helping small but ambitious charities become the larger charities of tomorrow or to "do good, faster," and "to create a better world than we found."

The firm, gunnercooke LLP, provides financial and administrative support for the running costs of the foundation, and this allows for the many different projects to be funded in a secure and resilient way.

In addition, gunnercooke LLP staff and employees give freely of their time and talents to the foundation's initiatives, enabling the projects to thrive.

Meet The Trustees

Darryl Cooke
Chair

Sarah Goulbourne
Trustee

Laura Fisher
Trustee

Naseer Patel
Finance Trustee

Meet the Team

Sarah Lynch
Project Director

Laura Jones
foundation Director

Heather Kerr
foundation
Manager

Hannah
Richardson
foundation
Administrator

Chairman's Message

At the gunner*cooke* foundation, we are committed to being a force for positive change in the world. We believe there is too much injustice, inequality, and environmental harm, and we want to use our partnership with gunner*cooke* llp as a solution, not part of the problem. Our foundation plays a central role in this mission, as we work to create a lasting impact through our networks, collaborations, and supply chains.

While we are far from perfect, we strive for a balance of people, planet, and profit, as we work toward a better way of doing business. This year, we've made significant strides through our initiatives, including 'The Loneliness Project,' which tackles loneliness and social isolation through community engagement and our partnership work with Community Interest Company, 'House of Books and Friends.'

The impact of our foundation continues to grow, in 2024 we were pleased to grow our foundation team coupled with supporting 160 charities and their leaders who are now engaged and gaining benefit from being an inspire* member. Together, we aim to be a voice and force for good, inspiring others to "Be The Change" we want to see in the world.

Our focus remains on influencing businesses, policymakers, and communities to drive lasting change and create a better future for all.

We also continued raising awareness for key campaigns, including Loneliness Awareness Week, Mental Health Awareness Week, and our own 'Connection Counts' campaign. All of which have grown year on year.

The 'Business For Good' project, which in 2024 completed it's 3rd cohort, has supported our beneficiary organisations in creating "For Profit" ventures to fund their nonprofit work. These initiatives have provided sustainable income and strengthened the leadership of the organisations involved. We look forward to expanding this project in 2025 to help even more organisations on the road to being self-sustaining.

As we move into 2025, let's embrace the challenges ahead with courage, creativity, and a deep commitment to making the world a better place. Together, we are building something extraordinary — a business that not only thrives but also uplifts those around us and all with the mission of "Doing Good, Faster".

I am excited for the journey ahead and truly believe that, as we continue to grow and innovate, we will lead the charge for positive, lasting change. Let's stay bold, stay united,
and, above all, 'Be the change' we seek to see in the world.

Thank you for your dedication and passion. The best is yet to come.

Report of the board of trustees

The Board presents its report for the gunner*cooke* foundation for the year from the 1 January 2024 to 31 December 2024.

Governance and Management

The gunner*cooke* foundation CIO ("The Charity") was registered as a charity with the Charity Commission on 14 August 2015 and operates throughout England and Wales under registered charity number 1163140. The charity was originally registered with the name, The Inspire Accelerator Foundation, until 15 April 2021.

The foundation is governed by a Board of four Trustees who are committed to the objects of the charity. Board member expertise includes law, business, finance, investment, risk management, marketing, and fundraising. The Board meets twice per year.

The Trustees have complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission with regard to public benefit. The members of the Board during the year were: Darryl Cooke, Trustee (02/06/2015), Sarah Goulbourne, Trustee (02/06/2015), Laura Fisher, Trustee (01/08/2016), and Naseer Patel (13/06/2023)

The charitable activities of the foundation were delivered by a part-time paid foundation Director, Laura Jones, a part-time paid Project Director, a full time foundation Manager and a part-time foundation administration assistant, assisted by a number of volunteers from within gunner*cooke* LLP. Financial advice is provided by Naseer Patel, Accountant and Finance Director of gunner*cooke* LLP and also now Finance trustee. Marketing, HR, IT, and back-office support is also provided by gunner*cooke* LLP.

Facilities and resources within gunner*cooke* LLP such as meeting rooms and refreshments are made available on a pro bono basis. Where third parties make a charge for the use of their facilities, such as conference spaces, the costs are met by gunner*cooke* LLP, and are therefore provided to the foundation on a cost neutral basis.

Objectives, Policies and Organisation

The governing document of the foundation is a CIO constitution, (foundation model) dated 14 August 2015 as amended on 15 April 2021.
The objects of the foundation are: -
1. To promote the effectiveness and efficiency of charities by providing advice, mentoring, and other support services, particularly in relation to fundraising and growing the charities.

2. Such other charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the trustees may from time to time determine.

In line with the objects, the vision is to help and support small and medium-sized charities and community organisations to grow, achieve their ambitions, do more good faster, and to reach more people in need in the process.

The Need

When setting up the foundation, it was clear that it was small to medium sized charities who need help and support to achieve their ambitions, to grow and to reach more people in need.

Out of approximately 170,000 UK registered charities, the largest (with incomes over £10m) make up less than 1% of the charity sector, but account for 66% of all charity spending. (Source: Charity Commission). The work and progress of the foundation confirms that it is making a difference in these target areas.

The foundation aims to accelerate the growth of lesser known, but effective charities, by providing them with the support and networks they require to do more good, faster. This is confirmed by feedback in surveys where members of the inspire* initiative talk of the foundation allowing them “to tap into the expertise and guidance of fellow charity leaders whilst drawing on the enormous experience of the gunner*cooke* LLP network.”

The Criteria

The foundation aims to keep the qualifying criteria simple and accessible. The CEO of any small to medium charity can apply to become a member of inspire* and be allocated to a hub and a hub leader.

Following a request for support, the foundation or Project Director carry out an interview process and complete due diligence to establish that the beneficiary is suitable for membership and is willing to make the necessary commitment to the project.

Once accepted as a beneficial member, the CEO has full access to everything that the foundation has to offer, free of charge. Their engagement, commitment and take up is monitored throughout their membership and regular feedback is sought to ensure that the foundation is delivering public benefit in line with its objects, so that the organisation is growing, becoming more efficient and doing good faster. Similarly, criteria for other foundation projects focus on a streamlined process and the ability to react with innovation and agility to the challenges that beneficiary charities face.

How the objectives are achieved

This year, the foundation delivered these key projects:

inspire*

Business For Good

Loneliness Project

And these key campaigns:

WrapUp 2024

LandAid Sleep Out

gunnerbunnies

inspire*

The inspire* project promotes the efficiency and effectiveness of beneficiary charities in the following ways:

Regular hub meetings let by a volunteer hub leader with strong business expertise. The hubs are made up of between 8-10 charities, providing a safe space for members to share their issues and receive peer support or the support of their hub leader.

Regular 1-2-1 meetings and coaching sessions with a hub leader to work on the charity's business plan and key future goals.

Quarterly 'Big Meet Ups' online, with expert speakers which allow for nationwide sharing and networking around key topics of interest in the sector.

Exposure to the wider gunner*cooke* llp network for assistance with other key issues.

Opportunity to engage with the wider gunnercooke llp network of over 400 Partners, Operating Partners and staff via events or fundraising activities.

Support and assistance by the foundation and Project Director with any other operational and strategic requirements for help and support.

Support to our beneficiaries' key marketing and fundraising campaigns via the foundation and gunner*cooke* llp's communication and social media channels.

Review of Developments, Activities, and Achievements

During the Financial Year from 1 January 2024 to 31 December 2024, the foundation achieved the following:

Increased the reach of the inspire* programme, welcoming **46** new charities across England.

Launched **3** new inspire* hubs: Manchester, Essex and North Yorkshire.

Launched **1** new hub for larger charities in London.

Totalling **11** hubs across England.

Hosted **4** virtual Big Meet Ups on:

- Social Media and Marketing
- Core Cost Funding
- ESH and charity Partnerships
- Speed Networking

Held **1** Hub Leader Learning forum, aiding volunteer development.

Carried out **1** Hub Leader training session, inducting **4** new Hub Leaders.

Business For Good

In 2024 we ran the BFG (Business for Good Programme, helping a further 4 inspire* members develop the skills to set up 'For Profit' enterprises to generate sustainable revenue and diversify their income so they are able to do more good work in their communities.

Following it's success in 2023, the programme continued to offer support throughout the course in the for of a Business Buddy/volunteer mentor from within gunner*cooke*. In some cases these connections have endured past the length of the course and formed a supportive network, further aiding the development of the charity leader and their organisation.

I learnt a lot for the programme, which is helping me very much (...) in terms of marketing and positioning.

My coach and my Business Buddy were really helpful and supportive,

2024 Participants

The Hunger Project. UNITED KINGDOM

GIFT OF A WEDDING
FULFILLING WEDDING DREAMS SINCE 2012

SEESCAPE
VISUAL IMPAIRMENT SUPPORT ACROSS FIFE

the choir with no name

A Year in Numbers

46 new members

148 total inspire* members

3 new inspire* hubs

1 new Big Charities Hub

32 hub meetings

1 member survey

762.5 volunteer hours

the gunnercooke foundation

£2.33 return for every **£1** invested

Land Aid Sleep Out 2024

In 2024, the gunner*cooke* foundation worked with gunner*cooke* llp to participate alongside 1,300 property professionals across the country in the annual 'LandAid SleepOut'.

LandAid have been established for over 30 years and work closely with the property industry, bringing people and businesses together with the mission to end youth homelessness. They help to provide homes, jobs and skills to thousands of young people at risk of experiencing homelessness as well as raising awareness around youth homelessness.

Their annual SleepOut which started in 2018, brings supporters together from across the UK to sleep outside for one challenging night, giving a small insight into the challenges those experiencing homelessness face whilst raising vital funds.

LandAid became an inspire* member in 2024, and several gunner*cooke* partners are trustees of LandAid in different areas of the UK. This enabled us to start a gunner*cooke* foundation campaign to support the LandAid SleepOut, with a view to building on this year on year.

A small team of 3 people in Manchester took part, sleeping out at Sale Football Club, setting up camp for the night with cardboard and sleeping bags. The team raised over £500 for the charity who in turn raised over £760,000.

135,800 young people experience or were at risk of homelessness in 2022-2023

35% of young homeless people have experienced mental health problems

48% of adults over 25 who were homeless, first became homeless aged 20 or younger

gunnerBunnies

inspire* member The Joshua Tree (1114000) is a children's cancer charity, providing support to families affected by childhood cancers.

The Joshua Tree works with the whole family, providing emotional and practical support, such as counselling, play therapy, health and wellbeing advice, support in and around the home and educational engagement where needed to help life remain as normal as possible for families.

In April 2024, the gunner*cooke* foundation ran a 'hop-it-forward' scheme across gunner*cooke* llp. Over Easter, Partners and staff were given the option of donating chocolate bunnies to a local charity. There was a very positive response, and nearly **400** chocolate bunnies were donated. The bunnies were gifted to The Joshua Tree, to distribute to families accessing their services.

WrapUp Manchester 2024

In 2024, for the first time, Team gunner*cooke* volunteers from our Northern offices supported Human Appeal (1154288) with WrapUp Manchester 2024.

Human Appeal are a global charity, working across 16 countries in Africa, Asia, Europe and the Middle East to fight poverty, social injustice and natural disaster. They run a host of programmes providing immediate relief and longer term self-sustaining development programmes.

Working with Hands On London, for 9 years Human Appeal have been delivering WrapUp in central Manchester through a collection at Piccadilly Train Station and drop off points at storage sites across Greater Manchester. After the ongoing success of our involvement with Wrap Up London and the launch of Wrap Up Berlin, the gunner*cooke* foundation approached Human Appeal to get involved in supporting this amazing campaign.

In October 2024 **39** volunteers including gunner*cooke* Partners, staff and professional connections spent **4 days** at Piccadilly Train Station in Central Manchester, collecting coats and promoting the campaign. **130** coats were dropped off at the station. Staff and gunner*cooke* partners organised local collections in their home areas and donated more coats.

The appeal ran for a further 4 weeks, and gunner*cooke* hosted a City Centre drop off point at House of Books & Friends. Following press coverage from local online news accounts, a social media post from Secret Manchester was viewed over **100,000 times**. **350 coats** were subsequently donated at House of Books & Friends, for a total of **480 coats** collected in Manchester.

WrapUp London 2024

In November 2024, team gunner*cooke* once again supported Hands On London (1140291) at Moorgate Tube station with their Wrap Up London campaign.

gunner*cooke* Partners and volunteers were at the station from 7am for 3 mornings, greeting commuters as they travelled in to the city. Some partners brough clients and friends (and their dogs) to support the collection, as well as hosting community drop off points in their local areas.

20 volunteers collected over 200 warm coats across the three days.

inspire* member Hands On London have collected over 244, 139 coats since 2010, which have been sorted and distributed to their beneficiaries. These beneficiaries include organisations supporting people experiencing homelessness and domestic violence, as well as food banks, refugee associations and schools.

We were able to support Hands On London to continue supporting German based charities for the second year via links with our German gunnercooke colleagues. Hands On Berlin doubled the number of donations they received the previous year.

69

gunner*cooke* volunteers

112

beneficiaries supported across the UK

22,699

coats collected for Wrap Up across the UK

The Loneliness Project

Our mission, to tackle loneliness and social isolation by bringing people together and supporting other charities with the same mission. The Loneliness Project has enabled us to create various communities with the bookshop as the heart and with the gunner*cooke* foundation being the catalyst and link to the charities working in the loneliness sector.

We began delivering 'The Loneliness Project', in conjunction with the launch of partner Community Interest Company, House of Books & Friends, also funded by gunner*cooke*, in 2023 and throughout 2024 we built on this work, delivering the first of our **Coffee & Connections Campaigns.**

We worked with House of Books & Friends to invite people to have coffee with a small group of strangers, tackling loneliness and isolation and helping people make meaningful connections with others in their community. Through social media, we asked people to sign up and tell us about their interests and availability.

Making new friendships as an adult isn't easy - so we're here to help! Our new initiative, Coffee & Connections, brings together five friendly strangers for a relaxed meetup over coffee (or of course a tea or matcha if that's more your thing).
We'll match you with people you're likely to click with, and all that's left for you to do is show up, sip, and chat.
We supply the coffee; you bring the conversation!
Ready to meet someone new and build some new connections?

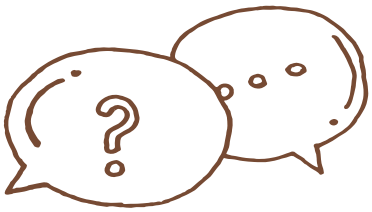
We received 76 sign ups in the first 2 days, and 160 sign ups overall.

We matched people into small groups, identifying where people had shared interests.

We invited them to scheduled meet ups at House of Books & Friends, across all 7 days of the week, during the day and evening.

We provided a free hot drink for all attendees, from the pay-it-forward scheme.

We put conversation prompts on the table, to help fill any awkward silences.



29 Coffee & Connections sessions were offered

Friendly Booksellers from House of Books & Friends were on hand at each session to welcome people and get them situated.

We followed up with an online survey, to ask about the impact of attending the sessions.

I really enjoyed it. I met 3 other women with similar interests and outlooks on life. 3 of us have stayed in touch and see each other fairly regularly.

Couldn't of matched me with better people. We have met up several times since and the first meeting was really great.

I enjoyed meeting the connections. I thought the questions were really good. Thank you for organising.

Hopefully will see the people I met around at book clubs at HOBAF. Was lovely to just meet and chat with no real obligations.

Future Plans

To develop and expand the inspire* programme:

- Increase the number of hubs overall, with a new hub in the North West. Recruiting and training a new hub leader and welcoming new members from the region.
- Increase the number of members in existing hubs, where members have naturally moved on after receiving support. Keeping the hubs a welcome and vibrant group, where members can seek support from peers in a safe, confidential space.
- Develop and support hub leaders, creating a volunteer community where hub leaders can share resources and ideas, to further support their hub members.

To develop the support offered to beneficiaries

- Continue to offer yearly Speed Networking sessions to all inspire* members, strengthening connections between beneficiaries.
- Increase the number and scope of Big Meet Up events, offering more free sessions with expert speakers on a range of topics relevant to the sector.
- Create and distribute more resources to beneficiary charities; information guides, updates on sector news or events.
- To seek feedback from inspire* members on how we can improve our services, to help them better achieve their goals.

To expand the work of the loneliness project

- Scale the work of the loneliness project, increasing the number of partners we work with and explore how we can support seldom heard from communities and marginalised people who are experiencing loneliness, such as older people and ex-offenders.

To Scale the Business For Good programme

- To reach more beneficiaries by scaling the BFG programme, reviewing how and when it is delivered.
- To explore how BFG modules can be sued to support wider communities and beneficiaries.

Financial and Risk Management

The foundation relies on funding from gunner*cooke* LLP together with pro bono assistance from its staff and partners in order to deliver its charitable benefit. Given the growth and success of gunner*cooke* LLP, the Trustees do not perceive a risk to the funding arrangements in the foreseeable future.

For that reason, the foundation does not have an investment or reserves policy because gunner*cooke* LLP has agreed to underwrite all costs associated with the running of the charity and the distribution of charitable benefit. The charitable benefit delivered is therefore equivalent to the cost of the foundation staff providing the activities and services, together with the significant pro bono input from gunner*cooke* LLP partners and staff.

At the time of signing the accounts the Trustees are aware of the ongoing economic and social effects of inflationary pressures on the everyday cost of living. The Foundation will continue to seek to mitigate these risks by adapting and developing its own internal strategy in order to best support its beneficiaries to navigate these economic challenges.

Risk management

The Trustees review risk management annually. This involves identifying the types of risk the charity faces, prioritising them in terms of potential impact and likelihood of occurrence and identifying means of mitigating the risks. As part of this process the Trustees keep the adequacy of the charity's internal controls under review.

Disclosure of information to Examiner
Each of the persons who is a Trustee as at the date of approval of this report confirms that:

So far as the trustees are aware, there is no relevant information of which the charitable company's examiner is unaware; and

The Trustees have taken all the steps that he/she ought to have taken as a Trustee in order to make himself/herself aware of any relevant information and to establish that the Foundation's charitable Independent Examiner is aware of that information.

The Trustees are required to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation. The Trustees are responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the board by Darryl Cooke, Chair
Dated: 17.09.2025

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees	The Gunnercooke Foundation		
On accounts for the year ended	31 December 2024	**Charity no (if any)**	1163140
Set out on pages	1 - 2		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2024.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

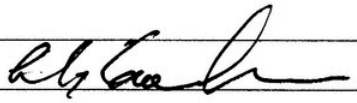
I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:		**Date:**	26/09/2025
Name:	LAURA GOODWIN FCA		
Relevant professional qualification(s) or body (if any):	ICAEW		
Address:	77 Woodville Drive, Marple, Stockport, SK6 7QX		

Charity No: 1163140

Statement of Financial Activities

For the Period 01/01/2024 to 31/12/2024

Prior Period 01/01/2023 to 31/12/2023

	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total funds £ F04	Prior period funds £ F05
Incoming resources (Note 3)					
Incomeand endowmentsfrom:					
Donations and legacies	162,749	-	-	162,749	111,906
Charitable activities	-	-	-	-	-
Other trading activities	3,400	-	-	3, 400	3,400
Bank interest received	1,539	-		1, 539	1,067
Separate material item of income	-	-	-	-	-
Other	-	-	-	-	-
Total	167,689	-	-	167,689	116,373
Resources expended (Note 4)					
Expenditure on: Raising funds					
Charitable activities	-	-	-	-	-
Separate material item of expense	133,026	-	-	133,026	129,401
Other	-	-	-	-	-
Total	7,980	-	-	7, 980	7,369
	141,006	-	-	141,006	136,770
Net income/(expenditure) before	26,683	-	-	26, 683	- 20,397
Net gains/(losses) on investments	-	-	-	-	-
Net income/(expenditure)	26,683	-	-	26, 683	- 20,397
Other recognisedgains/(losses):					
Other gains/(losses)	-	-	-	-	-
Net movement infunds	26,683	-	-	26, 683	- 20,397
Reconciliation offunds:					
Total funds brought forward	4,349	-	-	4, 349	24,746
Total funds carriedforward	31,032	-	-	31, 032	4,349

Balance sheet as at 31/12/2024

	Guidance Notes	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
Fixed assets		F01	F02	F03	F04	F05
Intangible assets	B01	-	-	-	-	-
Tangible assets	B02	-	-	-	-	-
Heritage assets	B03	-	-	-	-	-
Investments	B04	-	-	-	-	-
Totalfixed assets	B05	-	-	-	-	-
Current assets						
Stocks	B06	-	-	-	-	-
Debtors	B07	115	-	-	115	417
Investments	B08	-	-	-	-	-
Cash at bank and in hand (Note 8)	B09	31,152	-	-	31,152	7,920
Totalcurrentassets	B10	31,267	-	-	31,267	8,337
Creditors: amountsfalling due within one year (Note 7)	B11	235	-	-	235	3,988
Net current assets/(liabilities)	B12	31,033	-	-	31,033	4,349
Total assets less current liabilities	B13	31,033	-	-	31,033	4,349
Creditors: amounts falling due after one year	B14	-	-	-	-	-
Provisions for liabilities	B15	-	-	-	-	-
Total net assets or liabilities	B16	31,033	-	-	31,033	4,349
Funds of the Charity						
Endowment funds	B17	-			-	-
Restricted income funds	B18		-		-	-
Unrestricted funds	B19	31,033		-	31,033	4,349
Revaluation reserve	B20				-	
Totalfunds	B21	31,033	-	-	31,033	4,349

Signed by trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Darryl John Cooke	

C Notes to the accounts for the period 01/01/2024 - 31/12/2024

Note 1 Basis of Preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.
The accounts have been prepared in accordance with:
the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
• and with the Charities Act 2011.

Note 2 Accounting policies

2.1 Income

Recognition of income	These are included in the Statement of Financial Activities (SoFA) when: · the charity becomes entitled to the resources; · it is more likely than not that the trustees will receive the resources; and · the monetary value can be measured with sufficient reliability.
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.
Support costs	The charity has incurred expenditure on support costs.
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

2.2 EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
Governance and support costs	Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date

Notes to the accounts (cont)

Note 3 Analysis of income

	Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Prior period
					£	£
Donations and legacies:	Donations and gifts	162,749	-	-	16 2 ,7 49	111,906
	Gift Aid	-	-	-	-	-
	Legacies	-	-	-	-	-
	General grants provided by government/other charities	-	-	-	-	-
	Membership subscriptions & sponsorships which are in substance donations	-	-	-	-	
	Donated goods, facilities and services	-	-	-	-	-
	Other	-	-	-	-	
	Total	162,749	-	-	162,749	111,906
Charitable activities:	Business for Good	3,400	-	-	3,400	3,400
		-	-	-	-	-
		-	-	-	-	-
	Other	-	-	-	-	-
	Total	3,400	-	-	3,400	3,400
Other trading activities:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
Income from investments:	Interest income	1,539	-	-	1,539	1,067
	Dividend income	-	-	-	-	-
	Rental and leasing income	-	-	-	-	-
	Other	-	-	-	-	-
	Total	1,539	-	-	1,539	1,067
Separate material item of income:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
TOTAL INCOME		167,689	-	-	167,689	116,373

All income in the prior year was unrestricted.

Note 4 Analysis of expenditure

	Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior period £
		-	-	-	-	-
	Total expenditure on raising funds	-	-	-	-	-
Expenditure on charitable activities		15,400	-	-	15,400	39,000
	Rent	-	-	-	-	-
		3,006			3,006	3,050
		-			-	6,185
	Donations collection fees	-			-	180
	Wages (Note 6)	107,909	-	-	107,909	76,184
	Marketing	6,711	-	-	6,711	4,802
	Total expenditure on charitable activities	133,026	-	-	133,026	129,401
Separate material item of expense		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
Other						
	IT Costs	2,359	-	-	2,359	2,954
	Recruitment fees	2,700	-	-	2,700	-
	Staff training	72	-	-	72	-
	Subscriptions	608			608	-
	Travel expenses	1,154			1,154	2,143
	Report generation fees	-			-	-
	Stationery and postage	898	-	-	898	2,212
	General expenses	189	-	-	189	60
	Total other expenditure	7,980	-	-	7,980	7,369
TOTAL EXPENDITURE		141,006	-	-	141,006	136,770

Note 5 Details of certain items of expenditure

5.1 Fees forexamination of the accounts

Pleaseprovidedetailsoftheamountpaidfor any statutory

	This year £	Prior period £
Independent examiner's fees	£ -	£ -
Assurance services other than audit or independent	£ -	£ -
Tax advisory fees	£ -	£ -
Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner	£ -	£ -

Note 6 Paid employees

6.1 Staff Costs

	This year £	Prior period £
Salaries and wages	93,811	65,907
Social security costs	9,270	6,600
Pension costs (defined contribution scheme)	4,828	3,676
Other employee benefits	-	-
Total staff costs	107,909	76,183

6.2 Average head count in the year

The parts of the charity in which the employees work

	This year Number	Prior period Number
Fundraising	-	-
Charitable Activities	3	2
Governance	-	-
Other	-	-
Total	3	2

Note 7 Debtors and prepayments

7.1 Analysis of debtors

	This year £	Last year £
Trade debtors	-	-
Prepayments and accrued income	-	-
Other debtors	115	418
Total	115	418

All debtors are recoverable within one year

Note 8 Creditors and accruals

8.1 Analysis of creditors

	Amounts falling due within one year		Amountsfallingdueaftermore than oneyear	
	This year £	Prior period £	Thisyear £	Prior period £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	235	3,988	-	-
Payments received on account for contracts or performance-related grants	-	-	-	-
Accruals and deferred income	-	-	-	-
Taxation and social security	-	-	-	-
Other creditors	-	-	-	-
Total	235	3,988	-	-

Note 9 Cash at bank and in hand

	This year £	Prior period £
Short term cash investments (less than 3 months maturity date)	-	-
Short term deposits	-	-
Cash at bank and on hand	31,152	7,920
Other	-	-
Total	31,152	7,920

Note 9 Transactions with trusteesandrelatedparties

If the charity has any transactions with related parties (other than the trustee expenses explained in guidance notes) details of such transactions should be provided in this note. If there are no transactions to report, please enter “True” in the box or "False" if there are transactions to report.

9.1 Trustee remuneration and benefits

None of the trustees have been paid anyr emuneration or received any other benefits from an employment with their charity or a related entity.

9.2 Transactions with related parties

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount £	Balance at period end £	Provision for bad debts at period end £	Amounts written off during reporting period £
gunnercooke LLP	Common control	Donations received	162 , 50 4	0	nil	nil

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.

gunnercooke LLP provides financial support to the charity by donations, administrative support and unsecured loans when required.

For any related party, please provide details of any guarantees given or received.

No guarantees have been given

Note 10 Charity funds

10.1 Details of material funds held and movements during the CURRENT reporting period

*Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Unrestricted fund	U	General funds for charitable activites	4,349	167,689	- 141,006	-	-	31,032
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
Other funds	N/a	N/a	-	-	-	-	-	-
		Total Funds	4,349	167,689	- 141,006	-	-	31,032

the gunnercooke foundation

w: www.thegunnercookefoundation.com
e: admin@thegunnercookefoundation.com

Registered Office:
the gunnercooke foundation,
53, King Street,
Manchester M2 4LQ

CIO Registered Charity No. 1163140

THE GUNNERCOOKE FOUNDATION

England & Wales - Charity number 1163140

Accounts

the gunnercooke foundation

Trustees' Report

January - December 2023

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Meet The Team

Darryl Cooke
Chair

Sarah Goulbourne
Trustee

Laura Fisher
Trustee

Laura Jones
Foundation Director

Sarah Lynch
Project Director

Naseer Patel
Finance Trustee

Introducing the gunnercooke foundation

the gunnercooke foundation ("foundation") is a charity established to facilitate the charitable ambitions of gunnercooke LLP, a challenger law firm and one of the UK's fastest growing law firms, which was founded in 2010.

The firm challenges both the way that legal services are delivered to its clients and the way that lawyers balance their work and life.

Central to this ethos is the commitment to giving back to society and supporting its lawyers in engaging with charities and not for profits as volunteers and mentors.

From the outset, gunnercooke LLP, have been clear that the foundation should operate in a way that encourages the involvement of all gunnercooke LLP professionals and employees, with the aim of helping small but ambitious charities become the larger charities of tomorrow or to "do good, faster," and "to create a better world than we found."

The firm, gunnercooke LLP, provides financial and administrative support for the running costs of the foundation, and this allows for the many different projects to be funded in a secure and resilient way.

In addition, gunnercooke LLP staff and employees give freely of their time and talents to the foundation's initiatives, enabling the projects to thrive.

"
do good, faster, and
create a better world than we found.

Chairman's Message

"

Gunnercooke LLP is a company that proactively wants to create the change we want to see in the world, to "BetheChange", and to lead the change.

As a starting point for our action, we believe that there is too much injustice in the World, too much inequality, a rich – poor divide and too much damage being done to our environment.

We want to use our business as a solution and not as a part of the problem. That is the reason for our Foundation. We also want, where we can, to actively help others to become "BetheChange" companies, and to make a difference through our networks, our collaborations, and our supply chains.

We are a long way off perfect but that is our aim, and we will try our very best. gunnercooke will work on what John Elkington referred to as a triple bottom line and not just profit as a traditional firm does – but people planet and profit and they are all equally important.

There is a new desire in the World for business to be done better, better for its people, better for its communities, better for the World. We are on the edge of a movement that will redefine business and its people and create a strong forward momentum and real and lasting change.

"

There is a new desire in the World for business to be done better, better for its people, better for its communities, better for the World.

Chairman's Message continued...

"

Our Foundation is central to our bottom line. Through our foundation and by working closely with our people and our clients and our suppliers we believe that we are in a unique position to create change and make a difference. Great organisations like the CO-OP make their profit and then distribute it wisely through another arm.

Our model is to fully integrate our Foundation into our business and to proactively engage our people in the work that we do. As a result, they will become more loving, more fulfilled, and joyful in their lives. It is a totally holistic model. This year has seen us continue the great work with our inspire* charities and enhancing the effectiveness of their leaders. Much of that work can be seen in this report and I don't wish to repeat it, but I do want to highlight some of the more innovative things that we have done this year and will be doing over the coming year and years.

- 'The Loneliness Project', launched at the end of 2022, really made its mark in 2023. Offering opportunities from our bookshop called 'The House of Books and Friends' (13909633), which we set up as a separate community interest company; we use the bookshop as the vehicle to bring a community solution to the growing challenge of loneliness and social isolation. Through this we were able to connect and support a number of our inspire* charities also tackling loneliness and social isolation.

  Some of this support came in the form of volunteering time and event space for charities working in this area; other support came through featuring these charities across social media and signposting customers to their work and services.

We also worked to raise awareness of loneliness related campaigns, including Loneliness Awareness Week, Grief Awareness Week, Mental Health Awareness Week and launching our own, 'Connection Counts' campaign which we will continue to build year on year.

Chairman's Message continued...

"

The 'Business For Good' project launched into its second year in June of this year and helped a further four of our beneficiary organisations to set up a "For Profit" business to fund their amazing not-for-profit work.

The "For Profit" businesses were again all synergistic to the core Not-For-Profit work of our inspire* members and are providing a steady stream of sustainable income for them.

These businesses have helped our beneficiaries to keep their organisations stable and consistent in spite of any external challenges. We are reliably told by charity leaders taking part in our "Business For Good" Programme that it has helped them to develop personally as leaders and that their organisations have likewise also benefited from this new leadership approach.

The Programme will run again in June of 2024 and help even more of our beneficiary organisations to set up "For Profit" businesses, to strengthen their leadership capability, and, most importantly of all, to become self-sustaining.

I am excited about the journey ahead. I am thrilled with the work and leadership of our foundation, and I look forward to engaging as many of our great people as possible in our projects and in the support of our foundation members and their beneficiaries.

Finally, the work that inspire* and the Foundation does is growing fast and with some 118 charities now involved, it is important that we work together to become a voice and a force for good, to "be the change" we want to see in the world. We will be working on ways that we can seek to influence others, both business and our politicians, and to become thought and change leaders as we seek to further support our charities and thereby improve our communities and our planet.

"

I am excited about the journey ahead.

I am thrilled with the work and leadership of our Foundation.

SMART WORKS
A burden was lifted from my shoulders and I left with all the tools I needed to handle any type of interview situation
Lydia, Smart Works Client

Reading Corner
Kindly donated by Manningstainton
Silly Dizzy Dinosaurs
Reading Corner
Kindly donated by Manningstainton

Report of the Board of Trustees

The Board presents its report for the gunnercooke foundation for the year from the 1 January 2023 to 31 December 2023.

Governance and Management

the gunnercooke foundation CIO (“The Charity”) was registered as a charity with the Charity Commission on 14 August 2015 and operates throughout England and Wales under registered charity number 1163140. The charity was originally registered with the name, The Inspire Accelerator Foundation, until 15 April 2021.

The foundation is governed by a Board of four Trustees who are committed to the objects of the charity. Board member expertise includes law, business, finance, investment, risk management, marketing, and fundraising. The Board meets twice per year.
Mr Naseer Patel was added as a Finance Trustee to the Board at a Board Meeting held on the 13th of June 2023.

The Trustees have complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission with regard to public benefit. The members of the Board during the year were: Darryl Cooke, Trustee (02/06/2015),Sarah Goulbourne, Trustee (02/06/2015), Laura Fisher, Trustee (01/08/2016), and Naseer Patel (13/06/2023)

The charitable activities of the foundation were delivered by a part-time paid Foundation Director, Laura Jones, and a part-time paid Project Director, assisted by a number of volunteers from within gunnercooke LLP. Financial advice is provided by Naseer Patel, Accountant and Finance Director of gunnercooke LLP and also now Finance trustee. Marketing, HR, IT, and back-office support is also provided by gunnercooke LLP.

Facilities and resources within gunnercooke LLP such as meeting rooms and refreshments are made available on a pro bono basis. Where third parties make a charge for the use of their facilities, such as conference spaces, the costs are met by gunnercooke LLP, and are therefore provided to the foundation on a cost neutral basis.

> “
> The foundation is governed by a Board of four Trustees who are committed to the objects of the charity.

Objectives, Policies and Organisation

The governing document of the foundation is a CIO constitution, (foundation model) dated 14 August 2015 as amended on 15 April 2021.

The objects of the foundation are: -

1. To promote the effectiveness and efficiency of charities by providing advice, mentoring, and other support services, particularly in relation to fundraising and growing the charities.
2. Such other charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the trustees may from time to time determine.

In line with the objects, the vision is to help and support small and medium-sized charities and community organisations to grow, achieve their ambitions, do more good faster, and to reach more people in need in the process.

The Need

When setting up the foundation, it was clear that it was small to medium sized charities who need help and support to achieve their ambitions, to grow and to reach more people in need.

Out of approximately 165,000 UK registered charities, just 1% account for 71% of the total income and these are predominantly larger charities (Source: Charity Commission). The work and progress of the foundation confirms that it is making a difference in these target areas.

The foundation aims to accelerate the growth of lesser known, but effective charities, by providing them with the support and networks they require to do more good, faster. This is confirmed by feedback in surveys where members of the inspire* initiative talk of the foundation allowing them “to tap into the expertise and guidance of fellow charity leaders whilst drawing on the enormous experience of the gunnercooke LLP network.”

The Criteria

The foundation aims to keep the qualifying criteria simple and accessible. The CEO of any small to medium charity or not-for-profit organisation can apply to become a member of inspire* and be allocated to a hub and a hub leader.

Following a request for support, the Foundation or Project Director carry out an interview process and complete due diligence to establish that the beneficiary is suitable for membership and is willing to make the necessary commitment to the project.

Once accepted as a beneficial member, the CEO has full access to everything that the foundation has to offer, free of charge. Their engagement, commitment and take up is monitored throughout their membership and regular feedback is sought to ensure that the foundation is delivering public benefit in line with its objects, so that the organisation is growing, becoming more efficient and doing good faster. Similarly, criteria for other foundation projects focus on a streamlined process and the ability to react with innovation and agility to the challenges that beneficiary charities face.

How the objectives are achieved

Throughout the reporting period, the foundation delivered five key projects: -

inspire* | BFG (Business For Good) Programme | Loneliness Project | Smart Works Challenge | Wrap Up 2023

inspire*

The foundation promotes the effectiveness and efficiency of 118 beneficiary charities in the inspire* initiative by providing the following support:

Regular hub meetings led by a hub leader with strong business expertise. The hubs consist of 8-10 charities, and this allows a “safe space” for members to come along, share their issues and receive either peer support or support from their hub leader.

Regular 1-2-1 meetings and coaching sessions with a hub leader to work on the charity’s business plan and key 3 year and 1-year goals.

Tailor-made training and workshops.

Bi-Monthly ‘Big Meet Ups’ online and regionally with expert speakers which allow for nationwide sharing and networking around key topics of interest such as Fundraising, Leadership & Strategy, and Digital Marketing and Social Media Strategy

Specific governance advice from gunnercooke Charity Partner, Michele Price, including a presentation on trustees and the offer of a free, all-day seminar to inspire* members during Small Charity Week.

Exposure to the wider gunnercooke LLP network for assistance with other key issues such as HR policies, GDPR, and IP challenges.

Opportunity to engage with the wider gunnercooke LLP network of 430+ Partners and staff via events or fundraising activities involving gunnercooke LLP teams.

Support and assistance by the Foundation and Project Director with any other operational and strategic requirements for help and support.

Support of our beneficiaries’ key marketing and fundraising campaigns via the foundation and gunnercooke LLP’s communication and social media channels.

> “
> The foundation promotes the effectiveness and efficiency of 118 beneficiary charities in the inspire* initiative.

Review of Developments, Activities, and Achievements

During the Financial Year from the 1 January 2023 to 31 December 2023, the foundation achieved the following:

01

Developed the inspire* initiative launching the new hub in Reading and building a new hub in London for launch in 2024 and adding 38 new charities.

The initiative now supports 118 charities in ten hubs nationwide.

02

Continued to strengthen the professionalism and consistency of the inspire* programme by conducting quarterly Hub Leader Learning Forums for all our Hub Leaders.

03

Led four “Big Meet Ups,” our online workshops, three with guest speakers covering the topics of fundraising, leadership, and digital marketing and social media, and one “Speed Networking” event at the start of the year enabling charities to meet and get to know other inspire* members nationwide. Christmas social events were also held in Manchester and London.

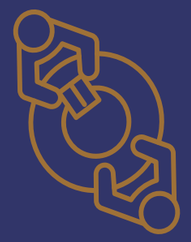
Review of Developments, Activities, and Achievements (continued...)

04

100 gunnercooke Partners and staff gave 596 hours to the foundation totalling £277,186 of charitable benefit. For every £1 invested in the foundation, £2.38 of charitable benefit was delivered.

05

Supported 12 beneficiary members in Manchester with children's books from our "Pay It Forward" scheme on books in our bookshop community interest company, the House of Books & Friends.



06

Supported Hands On London (RCN 1140291) with their Wrap Up 2023 Christmas Initiative of collecting coats for those in need by again leading the Moorgate tube station collection in London.

Facts and figures:

118 Number of charities supported

596 Total charitable hours delivered

10 Number of gunnercooke volunteers leading charity groups regularly

100 Total number of gunnercooke volunteers

2 Number of foundation staff

£277,186

Total Value of Charitable Benefit delivered

Case Studies

BFG (Business For Good) Programme

At the end of June 2023, we took the learnings from our 2022 BFG (Business For Good) Pilot programme and launched our second BFG Programme where we helped a further four of our inspire* beneficiary organisations to set up “For Profit” businesses to fund their amazing charitable work with the idea of them being able to broaden their reach and the number of people that they are able to help and support– to “do more good faster”.

The core aim of the programme is that the “For Profit” businesses created are synergistic to the charity’s core Not-For-Profit work and provide a steady and sustainable stream of income to each charity.

Our aim was that this income stream would also help to keep the organisations stable and consistent in the support they can offer their beneficiaries regardless of any economic headwinds and external challenges. Our final aim was that of facilitating the growth of the BFG delegate and their organisation via course and peer learning.

New for the 2023 programme was adding a Business Buddy or volunteer mentor from our Operating Partner base alongside the Course Days and our gunnercooke business coaches to support the charity leaders on their journey.

Two of the four members involved on the course were Helen Stuart of TLC (RCN: 512710) and Sandi Marshall of Beacon Counselling (RCN: 1109545).

Case Studies

BFG (Business For Good) Programme continued...

TLC (Talk Listen Change) set up a subsidiary branch focused on delivering domestic abuse and well-being training to educational institutions, businesses, local authorities, and housing associations.

The training programmes and workshops were all developed by TLC Practitioners and Counsellors and drew from the expertise of TLC staff.

The first 2 contracts secured were a training contract with a Greater Manchester local authority to deliver Domestic Abuse and Awareness Training and a contract with a local housing association to deliver perpetrator awareness training.

All the proceeds generated were directed towards supporting the TLC charity, ensuring a reliable income source. This “Business for Good” has now developed into a full, commercial counselling subsidiary within TLC called “Now You’re Talking” and Helen has been appointed MD of this subsidiary.

Beacon Counselling, a leading mental health charity based in Stockport, Greater Manchester wanted to develop its services as an EAP (Employee Assistance Programme). It reviewed its counselling service and pricing and identified key contacts for this new paid for service such as local business leaders and EAP Providers.

In December of 2023, we had a “Passing Out Ceremony” in gunnercooke’s London office for our BFG delegates where all 4 members presented the businesses that they had created.

The new BFG 2024 Programme incorporating all the suggestions and feedback from our 2023 Programme will be launched at the end of June 2024.

We also asked for feedback from our delegates and here are some of their comments:

> “
> The Business For Good (BFG) Programme has been a complete eye-opener for us at The Bipolar Lift. The help and guidance received from the gunnercooke team, and their experts was invaluable in supporting our growth and product creation all the way through to market. I can’t thank them enough!
>
> - *Imran Akram*

> “
> Being part of the BFG (Business For Good) 2023 Programme was invaluable to Beacon, offering some great support and connections that have helped us take our employee wellbeing offer forwards. This is a key part of our strategy towards financial sustainability. For me, new to the charity, being part of BFG gave me a space away from the day-to-day to plan. I have been able to apply the business tools to develop Beacon’s overall strategy and we continue to use them to take stock and enable new thinking.
>
> - *Sandi Marshall*

Case Studies continued...

The Loneliness Project

The beginning of 2023 saw us start work on delivering 'The Loneliness Project', in conjunction with the launch of partner Community Interest Company, House of Books & Friends, also funded by gunnercooke.

Our mission, to tackle loneliness and social isolation by bringing people together and supporting other charities with the same mission. The Loneliness Project has enabled us to create various communities with the bookshop as the heart and with the gunnercooke foundation being the catalyst and link to the charities working in the loneliness sector.

Throughout 2023 we helped to raise awareness around loneliness and social isolation through supporting Loneliness Awareness Week with the Marmalade Trust (RCN: 1174217), Mental Health Awareness Week and Grief Awareness Week in conjunction with Greater Manchester Bereavement Service.

We also launched our "Connection Counts" campaign which ran throughout November, asking people to submit their own moments of connection throughout the month and encouraging people to make connections of their own, however small. We received over 30 submissions from people sharing their own experiences.

We have also worked through House of Books & Friends to highlight inspire* charities working in the loneliness space in a monthly feature across social media platforms – reaching an audience across House of Books & Friends and the gunnercooke foundation of over 25,000. This monthly highlight drove traffic to their websites, raised their profile and charity name as well as signposted the audience to the charity's services should they be needed.

We have also been able to offer inspire* members and non-inspire* members, but those with the mission of tackling loneliness, free use of the bookshop's event space. This has enabled them to have a prestigious location on King Street for their meetings and workshops with over 40 hours being booked formally (at a total value of £2000) but regular informal meetings being held over coffee in the café.

We have worked to provide as many options as possible for people to meet and form bonds and relationships; this has included monthly book clubs, due to demand we have three in person sessions during the week, each hosting up to 40 people and an online option for those who can't attend in person but still want that connection.

We remove as many barriers as possible, making the majority of our clubs either free to attend or holding back a number of free tickets for those who may need them. In addition to all the activities above aimed at driving and building communities and bringing people together the foundation has worked with the bookshop to deliver socials for students new to the area, children's activities during the holidays and a range of other activities including board games evenings and writing workshops.

The Loneliness Project will continue to grow for 2024 as will our relationships with charity partners and the bookshop's customer base. We've received so much positive feedback and really feel we're just getting started.

The Loneliness Project continued...

What people said about how we have helped them personally to tackle their isolation and loneliness or how we have helped the people that they serve as a charity:

My connection story started at your bookshop. I had been living in England for 8 years and I never had the luck to make good/real friends no matter how much I tried. Obviously it had a big impact on my mental health and I became depressed.

I recently became single and even more lonely so I decided to come to the book event, “How to be a French girl”. It was a very big and important step for me to realise I am so lonely and want to do something about it. For the first time in months, I was happy to be there and see strangers smiling to each other. It made me feel good and made me keep some hope.”

“My son enjoyed attending your Dungeons and Flagons gaming event - he was there from the beginning right ‘til the end, talking and playing with a group of 4 other gamers he’d never met before.

This was a big step for him! I, meanwhile, spent the evening reading, enjoying a lovely cake from your cafe, and chatting to another visitor in the bookshop area, discussing work and family and lots of other things.

She said what a super place it was to have a coffee and do some work. We both had a very pleasant few hours, as we always do when we attend events or just visit your lovely bookshop.”

House of Books and Friends hosted a party for HostNation recently. We are a refugee befriending charity based in Manchester. We were looking for a venue which was characterful and fitted the values of the charity. They hosted 40 guests, including refugees and asylum seekers, charity partners and HostNation colleagues.

Naomi and Dimitri and the whole team were so helpful and they could not do enough to help us on the night of the party. The service was excellent and relaxed; it was a wonderful historic venue perfect for our party, very good value too. Highly recommended.”

*HostNation RCN: 1180004.

“I’m a university student. Last December, I was feeling lonely and isolated in a way I’d never felt before. I felt like I hadn’t really connected with anyone. I decided in the new semester I would make myself do something I’d always wanted to do - join a book club.

And turns out I saw one was starting in the new year in a recently opened bookshop! I remember the anxiety I felt before I went, and then the happiness and pride I felt after.

That felt like my first step, now my go to plans when I make a new friend are to take them to this amazing bookshop I know - thanks for everything Hobaf :)”

Case Studies

Smart Works Challenge & Collection

Smart Works (RCN: 1163594) supports unemployed women across Greater Manchester, through job coaching and interview styling to feel more confident and start believing in their own ability to succeed or, as they say, “to get the clothes, get the confidence, get the job.”

Unemployed women who have secured an interview can access a personalised pre-interview styling and coaching session providing clothing, shoes, and accessories to wear for their job interview and to keep afterwards. Additionally, once successful at interview, every “client” is invited back to receive additional items of clothing to help her to build a work capsule wardrobe.

In 2023, Smart Works Greater Manchester launched a second North West centre in Manchester City centre, a bold new development, which had the aim of being able to help even more unemployed women.

As Jan Iceton, Chair of the board of trustees at Smart Works Greater Manchester, said:

“Our new home will provide easier and faster access for so many more unemployed women living across the North West. Our referral partners, who are key to our success, tell us that accessibility is the key barrier to many more women being able to experience our service and to then go on to succeed at interview, transforming their lives. And we listened!”

In order to help to raise funds for the new centre in Manchester, a small team of Manchester based gunnercooke legal Partners and staff took part in the Cycle For Smart Works Challenge in the week leading up to International Women’s Day. Between them they ran, cycled, and swam over 175 miles and raised over £1000.

In July 2023, the gunnercooke foundation then held a clothing collection in the House of Books & Friends for the newly opened central Manchester Smart Works Centre. There was a great response from gunnercooke Partners, staff, and visitors to the bookshop with donations of 71 clothing items in total!

Case Studies continued...

Wrap Up London 2023 Initiative with Hands On London

The gunnercooke team returned to Moorgate tube station to support inspire* member, Hands On London (RCN: 1140291), to deliver their 2023 “Wrap Up London” Campaign and also assisted Hands On London, via links with our German gunnercooke colleagues, to partner with German based charities based in Berlin who then delivered the first Wrap Up campaign in mainland Europe.

Over the 3 days of collections at Moorgate station and in Berlin, there were 35 gunnercooke volunteers including gunnercooke colleagues from London and Germany and gunnercooke clients and suppliers.

Our 35 volunteers delivered 96 volunteer hours, and some 450 warm coats in total!

As per last year, with the early shift starting at 7am in Moorgate, many of our volunteers and their clients took part ahead of their first meeting of the day!

Also, and as last year, gunnercooke’s Marketing and Events team along with the gunnercooke foundation also supported the initiative with artwork for promotional material and with social media posts and tags.

Hands On London have Wrap Up Campaigns in 24 other cities and towns too and the gunnercooke teams elsewhere in the UK donated warm coats to these collections in the knowledge that their donation would keep a person in need warm during the winter months.

In total in 2023, Hands On London collected some 2,900 coats across all tube stations in London.

In the period from 2011-2023, Hands On London have now collected almost 250,000 coats which are donated through to a number of Partner charities working with the homeless and those at risk of being homeless!

Future Plans

To further grow the inspire* initiative and number of members in Manchester and the Midlands, to develop and grow the hub in Reading, to open a second hub in Yorkshire, and to continue to bring on board and train new hub leaders and welcome new inspire* members to support. This will allow for an even richer, nationwide peer-to-peer support system.

-To trial a new, inspire*hub in London in 2024 led by co-founder of gunnercooke, Sarah Goulbourne, bringing together and supporting the leaders of slightly larger charities (with an income of £1-5m) vs. the standard small to medium sized inspire* charity with an income of under £1m. If this new Peer group works well, we will roll it out to other regions.

To continue to use future gunnercooke LLP Partner "Welcome Days" and gc Trust inductions to introduce the Foundation to more of our new Partners and staff and to also do this at our annual gunnercooke Symposium event to thereby open up a wider network of internal support for our beneficiaries.

To continue to offer online and nationwide Big Meet up events covering key topics of interest to our beneficiaries such as fundraising, leadership, succession planning, and marketing and social media. Optimise our Big Meet Ups also to extend a member's network beyond their hub and to all our inspire* members nationwide via at least one, annual, online "Speed Networking" event.

To consider new and innovative ways of working with inspire* members going forwards for maximum involvement and engagement in meetings held online as well as face to face meetings via the adaptation of key meeting tools for online use.

To update the foundation website and in a way which offers even more support and useful tools , connections, and guidance for our beneficiary members.

To increase the marketing and communications support to our beneficiaries to e.g., give greater profile to their key events and fundraisers via sharing and posting these on both our foundation and gunnercooke llp communication channels.

To evaluate and develop other key ways of supporting our inspire* members to become more effective and efficient and to better achieve their goals.

To continue to develop the Loneliness Project to support beneficiary inspire* charity members and other charities working in this field to reduce loneliness and social isolation in our local communities. We will also continue to highlight the issue via both our own Connection Counts Campaign and by supporting general, national awareness raising campaigns such as Loneliness Awareness Week and Grief Awareness Week.

To build on the BFG (Business For Good) Project and help a further number of our inspire* members to successfully set up a "For Profit" business which will enable them to have a steady income stream to fund their Not-For-Profit work and help them to "do more good, faster." Continue to also work with and support the BFG Alumni group.

The foundation will also be doing a further feedback survey of its inspire* members in 2024, following on from the survey undertaken three years ago in 2021, and will be using this and other analysis to look at ways to enable it to better and more fully respond to the challenges that its beneficiary charities face and are likely to face in the future.

Financial and Risk Management

The foundation relies on funding from gunnercooke LLP together with pro bono assistance from its staff and partners in order to deliver its charitable benefit. Given the growth and success of gunnercooke LLP, the Trustees do not perceive a risk to the funding arrangements in the foreseeable future.

For that reason, the foundation does not have an investment or reserves policy because gunnercooke LLP has agreed to underwrite all costs associated with the running of the charity and the distribution of charitable benefit. The charitable benefit delivered is therefore equivalent to the cost of the foundation staff providing the activities and services, together with the significant pro bono input from gunnercooke LLP partners and staff.

At the time of signing the accounts the Trustees are aware of the ongoing economic and social effects of inflationary pressures on the everyday cost of living. The Foundation will continue to seek to mitigate these risks by adapting and developing its own internal strategy in order to best support its beneficiaries to navigate these economic challenges.

Risk management

The Trustees review risk management annually. This involves identifying the types of risk the charity faces, prioritising them in terms of potential impact and likelihood of occurrence and identifying means of mitigating the risks. As part of this process the Trustees keep the adequacy of the charity's internal controls under review.

Financial and Risk Management continued...

Disclosure of information to Examiner

Each of the persons who is a Trustee as at the date of approval of this report confirms that:

So far as the trustees are aware, there is no relevant information of which the charitable company's examiner is unaware; and

The Trustees have taken all the steps that he/she ought to have taken as a Trustee in order to make himself/herself aware of any relevant information and to establish that the Foundation's charitable Independent Examiner is aware of that information.

The Trustees are required to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation. The Trustees are responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the board by Darryl Cooke, Chair

Dated: 17th September 2024

Independent Examiner's report to the Trustees of the gunnercooke foundation CIO

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2023 which comprise the receipts and payments account, statement of assets and liabilities and related notes.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed by the Independent Examiner

Laura Goodwin FCA
Of Address: 77, Woodville Drive, Marple, Stockport, SK6 7QX
Dated: 17th September 2024

Section A	Statement of Financial Activities				
	For the Period 01/01/2023 to 31/12/2023				
	Prior Period 01/01/2022 to 31/12/2022				
	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Prior period funds
	£	£	£	£	£
Incoming resources (Note 3)	F01	F02	F03	F04	F05
Income and endowments from:					
Donations and legacies	111,906	-	-	111,906	108,512
Charitable activities	-	-	-	-	8,576
Other trading activities	3,400	-	-	3,400	1,700
Bank interest received	1,067	-		1,067	346
Separate material item of income	-	-	-	-	-
Other	-	-	-	-	-
Total	116,373	-	-	116,373	119,134
Resources expended (Note 4)					
Expenditure on:					
Raising funds	-	-	-	-	-
Charitable activities	123,216	6,185	-	129,401	90,381
Separate material item of expense	-	-	-	-	-
Other	7,369	-	-	7,369	4,154
Total	130,585	6,185	-	136,770	94,535
Net income/(expenditure) before investment	- 14,212	- 6,185	-	- 20,397	24,599
Net gains/(losses) on investments	-	-	-	-	-
Net income/(expenditure)	- 14,212	- 6,185	-	- 20,397	24,599
Other recognised gains/(losses):					
Other gains/(losses)	-	-	-	-	-
Net movement in funds	- 14,212	- 6,185	-	- 20,397	24,599
Reconciliation of funds:					
Total funds brought forward	18,561	6,185	-	24,746	147
Total funds carried forward	4,349	-	-	4,349	24,746

SOFA

Section B	Balance sheet as at 31/12/2023					
	Guidance Notes	Unrestricted funds	Restricted income funds	Endowment funds	Total this year	Total last year
		£	£	£	£	£
Fixed assets		F01	F02	F03	F04	F05
Intangible assets	B01	-	-	-	-	-
Tangible assets	B02	-	-	-	-	-
Heritage assets	B03	-	-	-	-	-
Investments	B04	-	-	-	-	-
Total fixed assets	B05	-	-	-	-	-
Current assets						
Stocks	B06	-	-	-	-	-
Debtors	B07	418	-	-	418	425
Investments	B08	-	-	-	-	7,785
Cash at bank and in hand (Note 8)	B09	7,920	-	-	7,920	19,412
Total current assets	B10	8,338	-	-	8,338	27,622
Creditors: amounts falling due within one year (Note 7)	B11	3,988	-	-	3,988	2,876
Net current assets/(liabilities)	B12	4,349	-	-	4,349	24,746
Total assets less current liabilities	B13	4,349	-	-	4,349	24,746
Creditors: amounts falling due after one year	B14	-	-	-	-	-
Provisions for liabilities	B15	-	-	-	-	-
Total net assets or liabilities	B16	4,349	-	-	4,349	24,746
Funds of the Charity						
Endowment funds	B17	-			-	-
Restricted income funds	B18		-		-	6,185
Unrestricted funds	B19	6,814		-	6,814	18,561
Revaluation reserve	B20				-	
Total funds	B21	6,814	-	-	6,814	24,746

Signed by trustees on behalf of all th trustees	Signature	Print Name	Date of approval
		Darryl John Cooke	17th September 2024

B Sheet

Section C — Notes to the accounts for the period 01/01/2023 - 31/12/2023

Note 1 Basis of Preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:
the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014

the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

Note 2 Accounting policies

2.1 Income

Recognition of income	These are included in the Statement of Financial Activities (SoFA) when:
	· the charity becomes entitled to the resources;
	· it is more likely than not that the trustees will receive the resources; and
	· the monetary value can be measured with sufficient reliability.
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.
Support costs	The charity has incurred expenditure on support costs.
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

2.2 EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
Governance and support costs	Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.
	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date

N2.2

Note 3 Analysis of income

	Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior period £
Donations and legacies:	Donations and gifts	111,906	-	-	111,906	108,512
	Gift Aid	-	-	-	-	1,066
	Legacies	-	-	-	-	-
	General grants provided by government/other charities	-	-	-	-	-
	Membership subscriptions & sponsorships which are in substance donations	-	-	-	-	
	Donated goods, facilities and services	-	-	-	-	-
	Other	-	-	-	-	
	Total	111,906	-	-	111,906	109,578
Charitable activities:	Business for Good	3,400	-	-	3,400	1,700
	Ukraine convoy	-	-	-	-	5,455
	Christmas care boxes	-	-	-	-	2,055
	Other	-	-	-	-	-
	Total	3,400	-	-	3,400	9,210
Other trading activities:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
Income from investments:	Interest income	1,067	-	-	1,067	346
	Dividend income	-	-	-	-	-
	Rental and leasing income	-	-	-	-	-
	Other	-	-	-	-	-
	Total	1,067	-	-	1,067	346
Separate material item of income:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
TOTAL INCOME		116,373	-	-	116,373	119,134

All income in the prior year was unrestricted except for: In year to 31 December 2022, the Charity raised £6,185 to be used for aid for Ukraine, this was classified as restricted income. In 2023 a donation was made to The Red Cross for relief activities in Ukraine.

N3

Note 4 Analysis of expenditure

	Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior period £
		-	-	-	-	-
	Total expenditure on raising funds	-	-	-	-	-
Expenditure on charitable activities	Project director consultancy fees	39,000	-	-	39,000	30,492
	Rent	-	-	-	-	1,361
	Costs for training events	3,050			3,050	
	Donation to Red Cross	-	6,185		6,185	
	Donations collection fees	180			180	
	Wages (Note 6)	76,184	-	-	76,184	49,780
	Marketing	4,803	-	-	4,803	-
	Total expenditure on charitable activities	123,216	6,185	-	129,401	81,633
Separate material item of expense		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
Other						
	IT Costs	2,954	-	-	2,954	1,742
	Professional fees	-	-	-	-	-
	Rent & meeting costs	-	-	-	-	1,191
	Subscriptions	-			-	216
	Travel expenses	2,143			2,143	-
	Report generation fees	-			-	500
	Stationery and postage	2,212	-	-	2,212	113
	General expenses	60	-	-	60	392
	Total other expenditure	7,369	-	-	7,369	4,154
TOTAL EXPENDITURE		**130,585**	**6,185**	**-**	**136,770**	**85,787**

N6

Section C Notes to the accounts (cont)

Note 5 Details of certain items of expenditure

5.1 Fees for examination of the accounts

Please provide details of the amount paid for any statutory

	This year £	Prior period £
Independent examiner's fees	£ -	£ -
Assurance services other than audit or independent	£ -	£ -
Tax advisory fees	£ -	£ -
Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner	£ -	£ -

Note 6 Paid employees

6.1 Staff Costs

	This year £	Prior period £
Salaries and wages	65,907	43,027
Social security costs	6,600	4,591
Pension costs (defined contribution scheme)	3,676	2,162
Other employee benefits	-	-
Total staff costs	76,184	49,780

6.2 Average head count in the year		This year Number	Prior period Number
The parts of the charity in which the employees work	**Fundraising**	-	-
	Charitable Activities	2	1
	Governance	-	-
	Other	-	-
	Total	2	1

N10

Section C — Notes to the accounts (cont)

Note 7 — Debtors and prepayments

7.1 Analysis of debtors	This year £	Last year £
Trade debtors	-	425
Prepayments and accrued income	-	-
Other debtors	418	7,785
Total	418	8,210

All debtors are recoverable within one year

N19

Section C — Notes to the accounts (cont)

Note 8 — Creditors and accruals

8.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Prior period £	This year £	Prior period £
Accruals for grants payable				
Bank loans and overdrafts	-	-	-	-
Trade creditors	3,938	2,676	-	-
Payments received on account for contracts or performance-related grants				
Accruals and deferred income	-	-	-	-
Taxation and social security	-	-	-	-
Other creditors				
Total	3,938	2,676	-	-

Note 9 — Cash at bank and in hand

	This year £	Prior period £
Short term cash investments (less than 3 months maturity date)	-	-
Short term deposits	-	-
Cash at bank and on hand	7,920	19,412
Other	-	-
Total	7,920	19,412

N20

Section C — Notes to the accounts (cont)

Note 10 — Charity funds

10.1 Details of material funds held and movements during the CURRENT reporting period

** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds*

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Ukraine convoy	R	Support for Ukraine	6,185	-	6,185	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
Other funds	N/a	N/a	-	-	-	-	-	-
		Total Funds	6,185	-	6,185	-	-	-

N27

Section C — Notes to the accounts (cont)

Note 9 — Transactions with trustees and related parties

If the charity has any transactions with related parties (other than the trustee expenses explained in guidance notes) details of such transactions should be provided in this note. If there are no transactions to report, please enter "True" in the box or "False" if there are transactions to report.

9.1 Trustee remuneration and benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

9.2 Transactions with related parties

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written off during reporting period
			£	£	£	£
gunnercooke LLP	Common control	Donations received	111,898	111,898	nil	nil

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.	gunnercooke LLP provides financial support to the charity by donations, administrative support and unsecured loans when required.
For any related party, please provide details of any guarantees given or received.	No guarantees have been given

N28

Connect with us:

@gc_foundation_

thegunnercookefoundation

the gunnercooke foundation

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e: info@thegunnercookefoundation.com
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Registered Office:
The Gunnercooke Foundation,
53, King Street,
Manchester M2 4LQ

CIO Registered Charity No. 1163140

THE GUNNERCOOKE FOUNDATION

England & Wales - Charity number 1163140

Accounts

the gunnercooke foundation

Trustees' Report

January - December 2022

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Meet The Team

Darryl Cooke
Chair

Sarah Goulbourne
Trustee

Laura Fisher
Trustee

Laura Jones
Project Director

Sarah Lynch
Project Director

Introducing the gunnercooke foundation

the gunnercooke foundation ("foundation") is a charity established to facilitate the charitable ambitions of gunnercooke LLP, a challenger law firm and one of the UK's fastest growing law firms, which was founded in 2010.

The firm challenges both the way that legal services are delivered to its clients and the way that lawyers balance their work and life.

Central to this ethos is the commitment to giving back to society and supporting its lawyers in engaging with charities and not for profits as volunteers and mentors.

From the outset, gunnercooke LLP, have been clear that the foundation should operate in a way that encourages the involvement of all gunnercooke LLP professionals and employees, with the aim of helping small but ambitious charities become the larger charities of tomorrow or to "do good, faster," and "to create a better world than we found."

The firm, gunnercooke LLP, provides financial and administrative support for the running costs of the foundation, and this allows for the many different projects to be funded in a secure and resilient way.

In addition, gunnercooke LLP staff and employees give freely of their time and talents to the foundation initiatives, enabling the projects to thrive.

"
do good, faster,
and
create a better world than we found.

Chairman's Message

"

Gunner*cooke* LLP is a purpose driven company. It is a phrase that is becoming increasingly bandied around but what does it mean?

Well, the starting point is that we believe that there is too much injustice in the World, too much inequality, a rich – poor divide and too much damage being done to our environment. We want to use our business as a solution and not as a part of the problem. That is the reason for our Foundation. We also want, where we can, to help others to become purpose driven companies through our networks, our collaborations, and our supply chains.

We are a long way off perfect but that is our aim, and we will try our very best. gunner*cooke* will work on what John Elkington referred to as a triple bottom line and not just profit as a traditional firm does – but people planet and profit and they are all equally important. There is a new desire in the World for business to be done better, better for its people, better for its communities, better for the World. We are on the edge of a movement that will redefine business and its people.

Our Foundation is central to our bottom line. Through our Foundation, our people, our clients, and our suppliers, we believe that we are in a unique position to make a difference. Great organisations like the CO-OP make their profit and then distribute it wisely through another arm.

"

We are on the edge of a movement that will redefine business and its people.

Chairman's Message continued...

"

Our model is to fully integrate our Foundation into our business and to engage our people in the work that we do. As a result, they will become more loving, more fulfilled, and joyful in their lives. It is a totally holistic model.

This year has seen us continue the great work with our inspire* charities and enhancing the effectiveness of their leaders. Much of that work can be seen in this report and I don't wish to repeat it, but I do want to highlight some of the more innovative things that we have done this year and will be doing over the coming year and years.

- The 'Business For Good' Programme pilot was launched in June of this year and helped four of our beneficiary organisations to set up a "For Profit" business to fund their amazing not-for-profit work. The "For Profit" businesses were all synergistic to their core Not-For-Profit work and are providing a steady stream of sustainable income for them.

  These businesses have also helped our beneficiaries to keep their organisations stable and consistent in the help they can offer their beneficiaries regardless of economic headwinds and external challenges. The "Business For Good" Programme will run again in June of 2023 and help more of our beneficiary organisations to set up "For Profit" businesses.

Chairman’s Message continued...

“

- ‘The Loneliness Project’ will use profits from our bookshop, called ‘The House of Books and Friends’, set up as a separate community interest company, to bring a community solution to the growing challenge of loneliness and social isolation which was already a major societal issue pre-pandemic, and which has increased dramatically during and since the pandemic.

  Our first bookshop was launched in Manchester at the end of this year and the profits from the bookshop will be used to fund Foundation charities that are responding to these issues. We intend to launch other bookshops along the same lines, and all will donate their profits back into the work of our Foundation charities.

I am excited about the journey ahead. I am thrilled with the work and leadership of our foundation, and I look forward to engaging as many of our great people as possible in our projects and in the support of our foundation members and their beneficiaries.

Finally, the work that inspire* and the Foundation does is now growing and with some 80 charities involved it is important that we work together to become a voice and a force for good and we will be working on ways that we can seek to influence others, both business and our politicians, and to become thought leaders as we seek to further support our charities and thereby improve our communities and our planet.

“

Our model is to fully integrate our Foundation into our business and to engage our people in the work that we do.

Report of the Board of Trustees

The Board presents its report for the gunner*cooke* foundation for the year from the 1 January 2022 to 31 December 2022.

Governance and Management

the gunner*cooke* foundation CIO ("The Charity") was registered as a charity with the Charity Commission on 14 August 2015 and operates throughout England and Wales under registered charity number 1163140. The charity was originally registered with the name The Inspire Accelerator Foundation, until 15 April 2021.

The foundation is governed by a Board of three Trustees who are committed to the objects of the charity. Board member expertise includes law, business, finance, investment, risk management, marketing, and fundraising. The Board meets twice per year.

The Trustees have complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission with regard to public benefit.

The members of the Board during the year were: Darryl Cooke, Trustee (02/06/2015),Sarah Goulbourne, Trustee (02/06/2015) and Laura Fisher, Trustee (01/08/2016).

The charitable activities of the foundation were delivered by two part-time paid Project Directors, Sarah Lynch, and Laura Jones, assisted by a number of volunteers from within gunner*cooke* LLP. Financial advice is provided by Naseer Patel, Accountant and Finance Director of gunner*cooke* LLP as honorary treasurer. Marketing, HR, IT, and back-office support is provided by gunner*cooke* LLP.

Facilities and resources within gunner*cooke* LLP such as meeting rooms and refreshments are made available on a pro bono basis. Where third parties make a charge for the use of their facilities, such as conference spaces, the costs are met by gunner*cooke* LLP, and are therefore provided to the foundation on a cost neutral basis.

"
The foundation is governed by a Board of three Trustees who are committed to the objects of the charity. Board member expertise includes law, business, finance, investment, risk

Objectives, Policies and Organisation

The governing document of the foundation is a CIO constitution, (foundation model) dated 14 August 2015 as amended on 15 April 2021.

The objects of the foundation are: -

1. To promote the effectiveness and efficiency of charities by providing advice, mentoring, and other support services, particularly in relation to fundraising and growing the charities.
2. Such other charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the trustees may from time to time determine.

In line with the objects, the vision is to help and support small and medium-sized charities and community organisations to grow, achieve their ambitions, do more good faster, and to reach more people in need in the process.

The Need

When setting up the foundation, it was clear that it was small to medium-sized charities who need help and support to achieve their ambitions, to grow and to reach more people in need.

Out of approximately 165,000 UK registered charities, just 1% account for 71% of the total income and these are predominantly larger charities (Source: Charity Commission). The work and progress of the foundation confirms that it is making a difference in these target areas.

The foundation aims to accelerate the growth of lesser known, but effective charities, by providing them with the support and networks they require to do more good, faster. This is confirmed by feedback in surveys where members of the inspire* initiative talk of the foundation allowing them “to tap into the expertise and guidance of fellow charity leaders whilst drawing on the enormous experience of the gunnercooke LLP network.”

The Criteria

The foundation aims to keep the qualifying criteria simple and accessible. The CEO of any small to medium charity or not-for-profit organisation can apply to become a member of inspire* and be allocated to a hub and a hub leader. Following a request for support, the Project Directors carry out an interview process and complete due diligence to establish that the beneficiary is suitable for membership and is willing to make the necessary commitment to the project.

Once accepted as a beneficial member, the CEO has full access to everything that the foundation has to offer, free of charge. Their engagement, commitment and take up is monitored throughout their membership and regular feedback is sought to ensure that the foundation is delivering public benefit in line with its objects, so that the organisation is growing, becoming more efficient and doing good faster.

Similarly, criteria for other foundation projects focus on a streamlined process and the ability to react with innovation and agility to the challenges that beneficiary charities face.

How the objectives are achieved

Throughout the reporting period, the foundation delivered three key projects: -

inspire*

BFG (Business For Good) Programme

Christmas Support Initiatives

inspire*

The foundation promotes the effectiveness and efficiency of 80 beneficiary charities in the inspire* initiative by providing the following support:

Regular hub meetings led by a hub leader with strong business expertise. The hubs consist of 8-10 charities, and this allows a “safe space” for members to come along, share their issues and receive either peer support or support from their hub leader.

Regular 1-2-1 meetings and coaching sessions with a hub leader to work on the charity’s business plan and key 3 year and 1 year goals.

Tailor-made training and workshops.

Bi-Monthly ‘Big Meet Ups’ online and regionally with expert speakers which allow for nationwide sharing and networking around key topics of interest such as Fundraising, Leadership, and Marketing and Social Media Strategy.

Specific governance advice from gunner*cooke* Charity Partner, Michele Price, including a presentation on trustees and the offer of a free, all-day seminar to inspire* members during Small Charity Week.

Exposure to the wider gunner*cooke* LLP network for assistance with other key issues such as HR policies, GDPR, and IP challenges.

Opportunity to engage with the wider gunner*cooke* LLP network of 350+ Partners and staff via events or fundraising activities involving gunner*cooke* LLP teams.

Support and assistance by the Project Directors with any other operational and strategic requirements for help and support.

Support of our beneficiaries’ key marketing and fundraising campaigns via the foundation and gunnercooke LLP’s communication and social media channels.

“

The foundation promotes the effectiveness and efficiency of 80 beneficiary charities in the inspire* initiative.

Review of Developments, Activities, and Achievements

During the Financial Year from the 1 January 2022 to 31 December 2022, the foundation achieved the following:

01

Developed the inspire* initiative building a new hub in Yorkshire for launch in 2023 and adding 17 new charities.

The initiative now supports 80 charities in eight hubs nationwide.

02

Continued to strengthen the professionalism and consistency of the inspire* programme by conducting quarterly Hub Leader Learning Forums for all our Hub Leaders.

03

The two new London and Reading based hub leaders completed their hub leader training and shadowing of existing hub leaders and began to build their London and Reading based hubs for a 2023 launch.

Review of Developments, Activities, and Achievements (continued...)

04

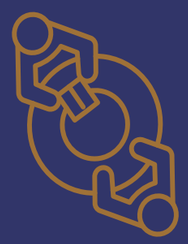
Led four “Big Meet Ups”, our online workshops, two with guest speakers covering the topics of fundraising and leadership, two “Speed Networking” events enabling charities to meet and get to know other inspire* members nationwide, and also Christmas social events in Manchester and London.

05

80 gunner*cooke* Partners and staff gave 468 hours to the foundation totaling £219,926 of charitable benefit. For every £1 invested in the foundation, £1.95 of charitable benefit was delivered.

06

Supported 11 beneficiary members nationwide with our Christmas Care Boxes initiative, and Hands On London (RCN 1140291) with their Wrap Up 2022 Christmas Initiative of collecting coats for those in need at Moorgate tube station in London.



Facts and figures

80 Number of charities supported

80 Total number of gunnercooke volunteers

468 Total charitable hours delivered

1 Number of foundation staff

8 Number of gunner*cooke* volunteers leading charity groups regularly

£219,926

Total Value of Charitable Benefit delivered

BFG (Business For Good) Programme

At the end of June 2022, we launched the pilot of our BFG (Business For Good) Programme where we helped four of our inspire* beneficiary organisations to set up “For Profit” businesses to fund their amazing charitable work with the idea of them being able to broaden their reach and the number of people that they are able to help and support – to “do more good, faster”.

The aim of the programme was that the “For Profit” businesses created would be synergistic to the charity’s core Not-For-Profit work and would provide a steady and sustainable stream of income to each charity.

Our aim was that this would also assist them to keep their organisations stable and consistent in the help they can offer their beneficiaries regardless of any economic headwinds and external challenges. Our final aim was that of facilitating the growth of the BFG delegate and their organisation via course and peer learning.

The four charities supported to set up a “for profit” business were:

Astriid
(RCN:1176645)

Digilocal
(RCN: 1185746)

Oasis Community Centre
(RCN: 1052626)

Bumblebee Conservation Trust
(RCN: 1115634)

Astriid set up an Inclusive Training Recruitment business, DigiLocal set up the first software agency providing summer employment for young people from 14 years old and working on client projects for industry.

Oasis set up a “Products with a Purpose” business using the products they grow and make at their centre, and Bumblebee created a set of educational merchandise.

In December of 2022, we had a “Passing Out Ceremony” for our BFG delegates where all 4 charities presented the businesses that they had created. We also asked for feedback from all of our delegates and anyone who had been involved in the pilot of the programme so that we could make all the necessary improvements and changes ahead of launching our 2023 programme.

Steve Shutts of astriid and John Bradford of Digilocal gave us their thoughts and feedback on the programme as below:

“The opportunity to join the inaugural BFG programme came at a perfect time for our charity. Fundraising had become increasingly difficult in the years after the pandemic, and our charity needed to find a new business model that would lead to a self-sustaining future.

We could picture what that looked like, but the expertise needed to transition was not contained within the charity - we needed to learn, and quickly. The team of experts that deliver the BFG helped us to plan and execute the journey and has resulted in a significantly changed shape and structure as we now focus on a new and exciting vision.”

- Steve Shutts, astriid.

“I was motivated to join the BFG Programme because we needed an exit path for the young people we were helping as a charity. It gave myself and the trustees of the charity a really powerful set of tools to come up with the Business Plan for the new venture. It also provided me with the support, mentoring, and most importantly peer network group to talk through the challenges of launching a For Profit Activity within a charitable context.”

- John Bradford, Digilocal.

The BFG 2023 Programme incorporating all the suggestions and feedback from our 2022 Pilot programme will be launched in June 2023.

Case Studies

Christmas Support Initiatives

Following on from previous years' initiatives which have included promoting Amazon wish lists, Wrap Up London, and a Christmas Dinner Appeal, for Christmas 2022, the foundation delivered the 'Christmas Care Box campaign' and built on the success of previous support for Wrap Up London's warm coat collection.

The Christmas Care Box Campaign

Following the pandemic responses in 2020 and 2021 which had significant impacts on our charity members, 2022 arrived with a whole new range of challenges with the 'Cost of Living Crisis'.

The foundation was told by our members of the increased demand for many of our beneficiaries' services as well as the huge uptake in people accessing and being referred to food banks and food pantries. While this safety net was largely in place, along with some government initiatives to soften the blow of energy bills, one area which had been hugely overlooked was that of the need for and cost of basic hygiene products.

The foundation heard accounts of families sharing one toothbrush and being unable to take baths or regular showers due to the cost of the water and heating it. This lack of basic hygiene provision can and does lead to short- and long-term health problems, embarrassment and has no place in society today.

Feedback from our members told us that their service users would greatly appreciate and use a range of toiletries and basic hygiene products and so the foundation set to work with providing this necessary support via a "Christmas Care Box" Campaign.

Case Studies continued...

The Beginning

In October 2022, we asked all of our inspire* members to nominate individuals, couples, and families who they felt would benefit from receiving a “Christmas Care Box”.

The Christmas Care Box would be packed with toiletries and hygiene essentials, ranging from toothpaste and brushes through to nappies, period products, shower gels and even a few luxuries for Christmas.

Within 1 week, we had received almost 400 nominations from 11 of our inspire* member charities! We set to work garnering support from our gunner*cooke* team and beyond. Contributors included lawyers, Operating Partners, employees, and gunner*cooke* and the foundation’s external audiences on social media.

We asked people to donate products from home directly into the offices, via JustGiving or to purchase items on an Amazon Wish List; we also made a direct approach to manufacturers in this sector.

The Process

We started with collating items in the Manchester office, and these included donations sent up from our London office team, but we outgrew this space quickly! The landlord of our Manchester office building then donated a huge office space pro bono so that we were able to co-ordinate and arrange over 400 boxes filled with products.

Volunteers from across the organisation came forward to help sort the items into key boxes: Women’s/Men’s/Children’s, and Baby’s.

The campaign was communicated across every available channel including a note from gunner*cooke* CEO, and Chair of the gunner*cooke* foundation, Darryl Cooke, social media, internal newsletters, and our charity website.

Boxes were donated from a packaging company who had previously donated to our SOS 2020 box campaign run to help those suffering during the pandemic. Colgate Palmolive also made a large donation of items.

> “
> Within 1 week, we had received almost 400 nominations from 11 of our inspire* member charities!

Case Studies continued...

The Delivery.

A large logistics exercise took place in ensuring that the correct boxes were labelled and delivered to the right inspire* member charities – who then distributed on to the families who they had nominated.

A number of the boxes were hand delivered to our charities where possible to save on postage costs but also to add the personal element of delivery. The remaining courier costs were kindly funded by gunner*cooke*.

Volunteers came forward from across gunner*cooke* to enable the response to be delivered on time, prior to Christmas.

With the donations being far greater than we anticipated, we also needed a higher number of volunteers which gunner*cooke* were able to provide. Every department in our Manchester Head office provided volunteers and many of our lawyers also gave up time to come into the office and to help to pack up the boxes.

Facts and figures

26 Number of volunteers

390% Return on investment

£20,000+ Donations received in total

£3,000+ Additional donations from gunnercooke

396 Care Boxes Delivered to beneficiary members - Including 11 Baby boxes.

Care Boxes delivered to charities including...

HOME START
Trafford, Salford & Wigan

Salford Loaves & Fishes

learningpartnerships
engage • inspire • achieve

St Joseph's Hospice
Serving East London and the City

OUT THERE
SUPPORTING FAMILIES OF PRISONERS

Wythenshawe Community Initiative Ltd

Wishing Hearts Charity

Feedback from inspire* members.

"Thanks for the boxes; they were fabulous with lovely thoughtful contents – much appreciated! We have shared them amongst our families today when we organised their Christmas gifts ready for delivery.

They will be really useful and very much appreciated."

Kathryn Eckersley and Ann-Marie McDonald, Home-Start Trafford, Salford, Wigan

"Thank you so much for this; it's such a lovely kind thing. Some patients have nothing and are living in real poverty."

Julia Dawson, St Joseph's Hospice

"They are perfect and just wanted to say thank you soo much! We will be handing them out to our local elderly service users to give them a little pick me up before Christmas and also some of our key volunteers to say thank you for their commitment over the year."

Abby Wincel, Wishing Hearts

"We gave a care box to a woman today who has been a client for some time but due to severe anxiety has only really dealt with us over the phone. Today she plucked up the courage to come to our Christmas craft session, she struggles to leave the house. She was delighted with the box and commented that she doesn't really get any gifts for Christmas. I think she was keeping it for the big day!"

Mark Turnbull, Out There

Wrap Up London 2022 Initiative with Hands On London

The gunner*cooke* team returned to Moorgate tube station to assist inspire* member, Hands On London (RCN: 1140291), to deliver their 2022 “Wrap Up London” Campaign.

In 2021, the tube station collections were reduced to 2 days only, with all volunteers wearing masks. As restrictions lifted, we were sure more volunteers would be needed for 2022, and once again Wrap Up London returned to 3 days of collections.

Over the 2 days of leafletting and 3 days of collections at Moorgate station, there were 28 gunner*cooke* volunteers including 1 International colleague from Germany and a further 4 family and friends making 32 volunteers in total.

Our 32 volunteers delivered 86 volunteer hours, and some 34 sacks of warm coats adding up to well over 400 coats in total! As per last year, with the early shift starting at 7am at Moorgate, many of our volunteers contributed before starting their first meeting of the day.

As last year, gunner*cooke*’s Marketing and Events team also supported the initiative with artwork for promotional material and with social media posts and tags.

Hands On London have Wrap Up Campaigns in 24 other cities and towns too. Gunner*cooke* teams across the UK were therefore able to donate warm coats to these collections in the knowledge that their donation would keep a person in need warm during the winter months.

In the period from 2011-2022, Hands On London have collected over **200,000** coats!

Future Plans

To further grow the inspire* initiative and number of members in London, Manchester, the Midlands, and the new Yorkshire hub and plan to open a new hub in Reading. This will allow for an even richer nationwide peer-to-peer support system.

To continue to use future gunner*cooke* LLP Partner induction forums and gc Trust inductions to introduce the Foundation to more of our new Partners and staff and to also do this at our annual gunner*cooke* Symposium event to thereby open up a wider network of internal support for our beneficiaries.

To continue to offer online and nationwide Big Meet up events covering key topics of interest to our beneficiaries such as fundraising, leadership and stakeholder management. Optimise our Big Meet Ups also to extend a member's network beyond their hub and to all our inspire* members nationwide via online "Speed Networking" events.

To consider new and innovative ways of working with inspire* members going forwards for maximum involvement and engagement in meetings held online as well as face to face meetings via the adaptation of key meeting tools for online use.

To update the foundation website and in a way which offers even more support and useful tools , connections, and guidance for our beneficiary members.

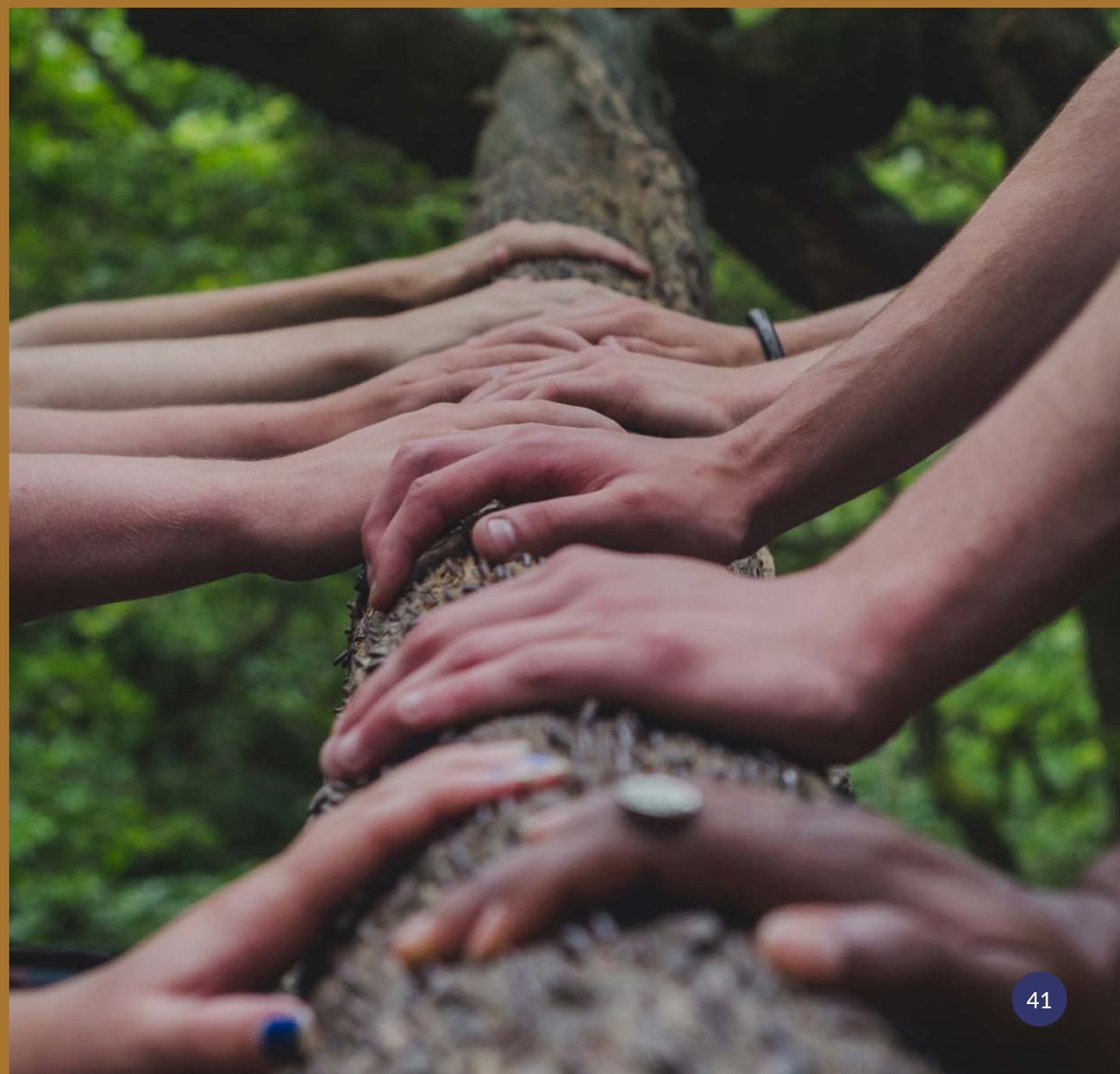
To increase the marketing and communications support to our beneficiaries to e.g., give greater profile to their key events and fundraisers via sharing and posting these on both our foundation and gunner*cooke* llp communication channels.

To evaluate and develop other key ways of supporting our inspire* members to become more effective and efficient and to better achieve their goals.

To initiate and plan the Loneliness Project to support beneficiary charity members in reducing loneliness in the local communities where gunnercooke LLP operates and can also do this with an effective number of volunteers and the necessary support required.

To build on the BFG (Business For Good) Programme Pilot and help a further number of our inspire* members to successfully set up a "For Profit" business which will enable them to have a steady income stream to fund their Not-For-Profit work and help them to "do more good, faster."

The foundation will also be undergoing a governance review and will be looking at ways to enable it to more fully respond to the challenges that its beneficiary charities face.



Financial and Risk Management

The foundation relies on funding from gunner*cooke* LLP together with pro bono assistance from its staff and partners in order to deliver its charitable benefit. Given the growth and success of gunner*cooke* LLP, the Trustees do not perceive a risk to the funding arrangements in the foreseeable future.

For that reason, the foundation does not have an investment or reserves policy because gunner*cooke* LLP has agreed to underwrite all costs associated with the running of the charity and the distribution of charitable benefit.

The charitable benefit delivered is therefore equivalent to the cost of the foundation staff providing the activities and services, together with the significant pro bono input from gunner*cooke* LLP partners and staff.

At the time of signing the accounts the Trustees are aware of the ongoing economic and social effects of the war in Ukraine and inflationary pressures on everyday cost of living.

The Foundation will continue to seek to mitigate these risks by adapting and developing its own internal strategy in order to best support its beneficiaries to navigate these economic challenges.

Risk management

The Trustees review risk management annually. This involves identifying the types of risk the charity faces, prioritising them in terms of potential impact and likelihood of occurrence and identifying means of mitigating the risks. As part of this process the Trustees keep the adequacy of the charity's internal controls under review.

Financial and Risk Management continued...

Disclosure of information to Examiner

Each of the persons who is a Trustee as at the date of approval of this report confirms that:

So far as the trustees are aware, there is no relevant information of which the charitable company's examiner is unaware; and

The Trustees have taken all the steps that he/she ought to have taken as a Trustee in order to make himself/herself aware of any relevant information and to establish that the Foundation's charitable Independent Examiner is aware of that information.

The Trustees are required to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation. The Trustees are responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the board by Darryl Cooke, Chair

Dated: 5th September 2023

Independent Examiner's report to the Trustees of the gunnercooke foundation CIO

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2022 which comprise the receipts and payments account, statement of assets and liabilities and related notes.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

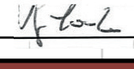
Signed by the Independent Examiner

Laura Goodwin FCA
Of Address: 77, Woodville Drive, Marple, Stockport, SK6 7QX
Dated: 5th September 2023

Section A	Statement of Financial Activities				
	For the Period 01/01/2022 to 31/12/2022				
	Prior Period 01/06/2021 to 31/12/2021				
Recommended categories by activity	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Prior period funds
	£	£	£	£	£
Incoming resources (Note 3)	F01	F02	F03	F04	F05
Income and endowments from:					
Donations and legacies	108,512	-	-	108,512	31,138
Charitable activities	2,391	6,185	-	8,576	-
Other trading activities	1,700	-	-	1,700	-
Bank interest received	346	-		346	-
Separate material item of income	-	-	-	-	-
Other	-	-	-	-	-
Total	112,949	6,185	-	119,134	31,138
Resources expended (Note 4)					
Expenditure on:					
Raising funds	-	-	-	-	-
Charitable activities	90,381	-	-	90,381	30,753
Separate material item of expense	-	-	-	-	-
Other	4,154	-	-	4,154	512
Total	94,535	-	-	94,535	31,265
Net income/(expenditure) before investment	18,414	6,185	-	24,599	- 127
Net gains/(losses) on investments	-	-	-	-	-
Net income/(expenditure)	18,414	6,185	-	24,599	- 127
Other recognised gains/(losses):					
Other gains/(losses)	-	-	-	-	-
Net movement in funds	18,414	6,185	-	24,599	- 127
Reconciliation of funds:					
Total funds brought forward	147	-	-	147	274
Total funds carried forward	18,561	6,185	-	24,746	147

SOFA

Section B	Balance sheet as at 31/12/2022					
	Guidance Notes	Unrestricted funds	Restricted income funds	Endowment funds	Total this year	Total last year
		£	£	£	£	£
Fixed assets		F01	F02	F03	F04	F05
Intangible assets	B01	-	-	-	-	-
Tangible assets	B02	-	-	-	-	-
Heritage assets	B03	-	-	-	-	-
Investments	B04	-	-	-	-	-
Total fixed assets	B05	-	-	-	-	-
Current assets						
Stocks	B06	-	-	-	-	-
Debtors	B07	425	-	-	425	-
Investments	B08	7,785	-	-	7,785	-
Cash at bank and in hand (Note 8	B09	13,227	6,185	-	19,412	147
Total current assets	B10	21,437	6,185	-	27,622	147
Creditors:amounts falling due within one year (Note 7)	B11	2,876	-	-	2,876	-
Net current assets/(liabilities)	B12	18,561	6,185	-	24,746	147
Total assets less current liabilities	B13	18,561	6,185	-	24,746	147
Creditors:amounts falling due after one year	B14	-	-	-	-	-
Provisions for liabilities	B15	-	-	-	-	-
Total net assets or liabilities	B16	18,561	6,185	-	24,746	147
Funds of the Charity						
Endowment funds	B17	-			-	-
Restricted income funds	B18		6,185		6,185	-
Unrestricted funds	B19	18,561		-	18,561	147
Revaluation reserve	B20				-	
Total funds	B21	18,561	6,185	-	24,746	147

Signed by trustees on behalf of all th trustees	Signature	Print Name	Date of approval
		Darryl John Cooke	5/9/2023

Balance Sheet

Section C — Notes to the accounts for the period 01/01/2022 - 31/12/2022

Note 1 Basis of Preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:
the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014

the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

Note 2 Accounting policies

2.1 Income

Recognition of income	These are included in the Statement of Financial Activities (SoFA) when: · the charity becomes entitled to the resources; · it is more likely than not that the trustees will receive the resources; and · the monetary value can be measured with sufficient reliability.
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).
Tax reclaims on donations and gift	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.
Support costs	The charity has incurred expenditure on support costs.
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

2.2 EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
Governance and support costs	Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.
	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date

N2.2

Section C — Notes to the accounts (cont)

Note 3 Analysis of income

	Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior period £
Donations and legacies:	Donations and gifts	108,512	-	-	108,512	31,138
	Gift Aid	336	730	-	1,066	-
	Legacies	-	-	-	-	-
	General grants provided by government/other charities	-	-	-	-	-
	Membership subscriptions & sponsorships which are in substance donations	-	-	-	-	
	Donated goods, facilities and services	-	-	-	-	-
	Other	-	-	-	-	
	Total	108,848	730	-	109,578	31,138
Charitable activities:	Business for Good	1,700	-	-	1,700	-
	Ukraine convoy	-	5,455	-	5,455	-
	Christmas care boxes	2,055	-	-	2,055	-
	Other	-	-	-	-	-
	Total	3,755	5,455	-	9,210	-
Other trading activities:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
Income from investments:	Interest income	346	-	-	346	-
	Dividend income	-	-	-	-	-
	Rental and leasing income	-	-	-	-	-
	Other	-	-	-	-	-
	Total	346	-	-	346	-
Separate material item of income:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
TOTAL INCOME		112,949	6,185	-	119,134	31,138

All income in the prior year was unrestricted

N3

Note 4 Analysis of expenditure

	Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior period £
	Incurred seeking donations	-	-	-	-	-
	Incurred seeking legacies	-	-	-	-	-
	Incurred seeking grants					
	Operating membership schemes and social lotteries					
	Staging fundraising events					
	Advertising, marketing, direct mail and publicity	-	-	-	-	-
	Start up costs incurred in generating new source of	-	-	-	-	-
	Database development costs	-	-	-	-	-
	Other trading activities					
	Investment management costs:	-	-	-	-	
	Portfolio management costs	-	-	-	-	-
	Cost of obtaining investment advice	-	-	-	-	-
	Investment administration costs	-	-	-	-	-
	Intellectual property licencing costs	-	-	-	-	-
	Rent collection, property repairs and maintenance	-	-	-	-	-
		-	-	-	-	-
	Total expenditure on raising funds	-	-	-	-	-
Expenditure on charitable activities	Project director consultancy fees	30,492	-	-	30,492	15,583
	Rent	1,361	-	-	1,361	848
	Costs for training events	3,915				
	Costs for Christmas care boxes	4,646				
	Donations collection fees	187				
	Wages (Note 6)	49,780	-	-	49,780	14,245
	Marketing	-	-	-	-	77
	Total expenditure on charitable activities	90,381	-	-	81,633	30,753
Separate material item of expense		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
Other	IT Costs	1,742	-	-	1,742	235
	Professional fees	-	-	-	-	-
	Rent & meeting costs	1,191	-	-	1,191	-
	Subscriptions	216			216	179
	Travel expenses	-			-	98
	Report generation fees	500			500	-
	Stationery and postage	113	-	-	113	-
	General expenses	392	-	-	392	-
	Total other expenditure	4,154	-	-	4,154	512
TOTAL EXPENDITURE		**94,535**	**-**	**-**	**85,787**	**31,265**

N6

Note 5 Details of certain items of expenditure

5.1 Fees for examination of the accounts

Please provide details of the amount paid for any statutory

	This year £	Prior period £
Independent examiner's fees	£ -	£ -
Assurance services other than audit or independent	£ -	£ -
Tax advisory fees	£ -	£ -
Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner	£ -	£ -

Note 6 Paid employees

6.1 Staff Costs

	This year £	Prior period £
Salaries and wages	43,027	12,572
Social security costs	2,162	1,238
Pension costs (defined contribution scheme)	4,591	435
Other employee benefits	-	-
Total staff costs	49,780	14,245

		This year Number	Prior period Number
6.2 Average head count in the year			
The parts of the charity in which the employees work	**Fundraising**	-	-
	Charitable Activities	1	1
	Governance	-	-
	Other	-	-
	Total	1	1

N10

Section C — Notes to the accounts (cont)

Note 7 — Debtors and prepayments

7.1 Analysis of debtors	This year £	Last year £
Trade debtors	425	-
Prepayments and accrued income	-	-
Other debtors	7,785	-
Total	8,210	-

All debtors are recoverable within one year

N19

Section C — Notes to the accounts (cont)

Note 8 — Creditors and accruals

8.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Prior period £	This year £	Prior period £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	2,876	-	-	-
Payments received on account for contracts or performance-related grants	-	-	-	-
Accruals and deferred income	-	-	-	-
Taxation and social security	-	-	-	-
Other creditors	-	-	-	-
Total	2,876	-	-	-

Note 9 — Cash at bank and in hand

	This year £	Prior period £
Short term cash investments (less than 3 months maturity date)	-	-
Short term deposits	-	-
Cash at bank and on hand	19,412	147
Other	-	-
Total	19,412	147

N20

Section C — Notes to the accounts (cont)

Note 10 — Charity funds

10.1 Details of material funds held and movements during the CURRENT reporting period

** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds*

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Ukraine convoy	R	Support for Ukraine	-	6,185	-	-	-	6,185
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
Other funds	N/a	N/a	-	-	-	-	-	-
		Total Funds	-	6,185	-	-	-	6,185

We have identified a charity which we will be transferring this money to when we have done all of our due diligence checks.

N27

Section C — Notes to the accounts (cont)

Note 9 — Transactions with trustees and related parties

If the charity has any transactions with related parties (other than the trustee expenses explained in guidance notes) details of such transactions should be provided in this note. If there are no transactions to report, please enter "True" in the box or "False" if there are transactions to report.

9.1 Trustee remuneration and benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (True or False)	TRUE

9.2 Transactions with related parties

Please give details of any transaction undertaken by (or on behalf of) the charity in which a related party has a material interest, including where funds have been held as agent for related parties. If there are no such transactions, please enter 'true' in the box provided.

There have been no related party transactions in the reporting period (True or False)	*FALSE*

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount £	Balance at period end £	Provision for bad debts at period end £	Amounts written off during reporting period £
gunnercooke LLP	Common control	Donations received	108,512	108,512	nil	nil
The House of Books and Friends	Common control	Loan	7,785	7,785	nil	nil

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.	gunnercooke LLP provides financial support to the charity by donations, administrative support and unsecured loans when required.
For any related party, please provide details of any guarantees given or received.	No guarantees have been given

N28

Connect with us:

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the gunnercooke foundation

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Registered Office:
The Gunnercooke Foundation,
53, King Street,
Manchester M2 4LQ

CIO Registered Charity No. 1163140

THE GUNNERCOOKE FOUNDATION

England & Wales - Charity number 1163140

Accounts

the gunnercooke foundation

Trustees' Report

June - December 2021

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Meet The Team

Darryl Cooke
Chair

Sarah Goulbourne
Trustee

Laura Fisher
Trustee

Laura Jones
Project Director

Sarah Lynch
Project Director

Introducing the gunnercooke foundation

the gunnercooke foundation ("foundation") is a charity established to facilitate the charitable ambitions of gunnercooke LLP, a challenger law firm and one of the UK's fastest growing law firms, which was founded in 2010.

The firm challenges both the way that legal services are delivered to its clients and the way that lawyers balance their work and life.

Central to this ethos is the commitment to giving back to society and supporting its lawyers in engaging with charities and not-for-profits as volunteers and mentors.

From the outset, gunnercooke LLP, have been clear that the foundation should operate in a way that encourages the involvement of all gunnercooke LLP professionals and employees, with the aim of helping small but ambitious charities become the larger charities of tomorrow or to "do good, faster," and "to create a better world than we found."

The firm, gunnercooke LLP, provides financial and administrative support for the running costs of the foundation, and this allows for the many different projects to be funded in a secure and resilient way.

In addition, gunnercooke LLP staff and employees give freely of their time and talents to the foundation's initiatives, enabling the projects to thrive.

"
do good, faster,
and
create a better world than we found.

Chairman's Message

"

Gunnercooke LLP is a purpose driven company. It is a phrase that is becoming increasingly bandied around but what does it mean?

Well, the starting point is that we believe that there is too much injustice in the World, too much inequality, a rich – poor divide and too much damage being done to our environment. We want to use our business as a solution and not as a part of the problem. That is the reason for our Foundation. We also want, where we can, to help others to become purpose driven companies through our networks, our collaborations, and our supply chains.

We are a long way off perfect but that is our aim, and we will try our very best. gunnercooke will work on what John Elkington referred to as a triple bottom line and not just profit as a traditional firm does – but people planet and profit and they are all equally important. There is a new desire in the World for business to be done better, better for its people, better for its communities, better for the World. We are on the edge of a movement that will redefine business and its people.

Our Foundation is central to our bottom line. Through our Foundation and by working closely with our people and our clients and our suppliers we believe that we are in a unique position to make a difference. Great organisations like the CO-OP make their profit and then distribute it wisely through another arm.

"
We are on the edge of a movement that will redefine business and its people.

Chairman's Message continued...

"

Our model is to fully integrate our Foundation into our business and to engage our people in the work that we do. As a result, they will become more loving, more fulfilled, and joyful in their lives. It is a totally holistic model.

This year has seen us continue the great work with our inspire charities and enhancing the effectiveness of their leaders. Much of that work can be seen in this report and I don't wish to repeat it, but I do want to highlight some of the more innovative things that we have done this year and will be doing over the coming year and years.

- The 'Business For Good' project pilot will help a number of our beneficiary organisations to set up "For Profit" businesses to fund their amazing not-for-profit work. The "For Profit" businesses we support will be synergistic to their core Not-For-Profit work and will provide a steady stream of sustainable income for them (vs. traditional funding). It will also assist them to keep their organisations stable and consistent in the help they can offer their beneficiaries regardless of any economic headwinds and external challenges.

Chairman’s Message continued...

“

- ‘The Loneliness Project’ will use profits from a bookshop, called ‘The House of Books and Friends’, set up as a separate community interest company, to bring a community solution to the growing challenge of loneliness and social isolation which was already a major societal issue pre-pandemic, and which has increased dramatically during the pandemic. Our first book shop will be in Manchester and the profit from the bookshop will be used to fund Foundation charities that are responding to these issues. We intend to launch other book shops along the same lines, and all will donate their profits back into the work of our Foundation charities.

- The foundation, with the support of Gunnercooke LLP, is launching a new magazine which will put key business leaders in touch with our charities and, in turn, inspire these business leaders to lead more purpose-driven companies.

- In 2022, Gunnercooke llp will also begin a new subscription business, hudl , for start -up businesses who will put purpose at their core and this programme will also be offered to a number of the charities supported by our foundation to further support them and to help them to develop and grow.

“

Our model is to fully integrate our Foundation into our business and to engage our people in the work that we do.

Chairman’s Message continued...

“

I am excited about the journey ahead. I am thrilled with the work and leadership of our foundation, and I look forward to engaging as many of our great people as possible in our projects and in the support of our foundation members and their beneficiaries.

Finally, the work that inspire* and the Foundation does is now growing and with over 60 charities involved it is important that we work together to become a voice and a force for good and we will be working on ways that we can seek to influence others, both business and our politicians, and to become thought leaders as we seek to further support our charities and thereby improve our communities and our planet.

Chair

Report of the Board of Trustees

The Board presents its report for the gunnercooke foundation for the year from the 1 June 2021 to 31 December 2021.

Governance and Management

the gunnercooke foundation CIO ("The Charity") was registered as a charity with the Charity Commission on 14 August 2015 and operates throughout England and Wales under registered charity number 1163140. The charity was originally registered with the name 'The Inspire Accelerator Foundation', until 15 April 2021.

The foundation is governed by a Board of three Trustees who are committed to the objects of the charity. Board member expertise includes law, business, finance, investment, risk management, marketing, and fundraising. The Board meets twice per year.

The Trustees have complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission with regard to public benefit.

The members of the Board during the year were: Darryl Cooke, Trustee (02/06/2015),Sarah Goulbourne, Trustee (02/06/2015) and Laura Fisher, Trustee (01/08/2016)

The charitable activities of the foundation were delivered by two part-time paid Project Directors, Sarah Lynch, and Laura Jones, assisted by a number of volunteers from within gunnercooke LLP. Financial advice is provided by Naseer Patel, Accountant and Finance Director of gunnercooke LLP as honorary treasurer. Marketing, HR, IT, and back office support is provided by gunnercooke LLP.

Facilities and resources within gunnercooke LLP such as meeting rooms and refreshments are made available on a pro bono basis. Where third parties make a charge for the use of their facilities, such as conference spaces, the costs are met by gunnercooke LLP, and are therefore provided to the foundation on a cost neutral basis.

"
Board member expertise includes law, business, finance, investment, risk management, marketing, and fundraising.

Objectives, Policies and Organisation

The governing document of the foundation is a CIO constitution, (foundation model) dated 14 August 2015 as amended on 15 April 2021.

The objects of the foundation are: -

1. To promote the effectiveness and efficiency of charities by providing advice, mentoring, and other support services, particularly in relation to fundraising and growing the charities.
2. Such other charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the trustees may from time to time determine

In line with the objects, the vision is to help and support small and medium-sized charities and community organisations to grow, achieve their ambitions, do more good faster, and to reach more people in need in the process.

The Need

When setting up the foundation, it was clear that it was small to medium-sized charities who need help and support to achieve their ambitions, to grow and to reach more people in need.

Out of approximately 165,000 UK registered charities, just 1% account for 71% of the total income and these are predominantly larger charities (Source: Charity Commission). The work and progress of the foundation confirms that it is making a difference in these target areas.

The foundation aims to accelerate the growth of lesser known, but effective charities, by providing them with the support and networks they require to do more good, faster. This is confirmed by feedback in surveys where members of the inspire* initiative talk of the foundation allowing them “to tap into the expertise and guidance of fellow charity leaders whilst drawing on the enormous experience of the gunnercooke LLP network.”

The Criteria

The foundation aims to keep the qualifying criteria simple and accessible. The CEO of any small to medium charity or not-for-profit organisation can apply to become a member of inspire* and be allocated to a hub and a hub leader. Following a request for support, the Project Directors carry out an interview process and complete due diligence to establish that the beneficiary is suitable for membership and is willing to make the necessary commitment to the project.

Once accepted as a beneficial member, the CEO has full access to everything that the foundation has to offer, free of charge. Their engagement, commitment and take up is monitored throughout their membership and regular feedback is sought to ensure that the foundation is delivering public benefit in line with its objects, so that the organisation is growing, becoming more efficient and doing good faster.

Similarly, criteria for other foundation projects focus on a streamlined process and the ability to react with innovation and agility to the challenges that beneficiary charities face.

How the objectives are achieved

Throughout the reporting period, the foundation delivered two key projects: -

inspire* — Christmas Support Initiatives

inspire*

The foundation promotes the effectiveness and efficiency of 63 beneficiary charities in the inspire* initiative by providing the following support:

- Regular hub meetings led by a hub leader with strong business expertise. The hubs consist of 8-10 charities, and this allows a “safe space” for members to come along, share their issues and receive either peer support or support from their hub leader.
- Regular 1-2-1 meetings and coaching sessions with a hub leader to work on the charity’s business plan and key 3 year and 1 year goals.
- Tailor-made training and workshops.
- Bi-Monthly ‘Big Meet Ups’ online and regionally with expert speakers which allow for nationwide sharing and networking around key topics of interest such as Fundraising, Stakeholder management and Change Management.
- Exposure to the wider gunnercooke LLP network for assistance with other key issues such as HR policies and IP challenges.
- Opportunity to engage with the wider gunnercooke LLP network of 300+ Partners and staff via the Charity of the Month feature or via fundraising activities involving gunnercooke LLP teams.
- Support and assistance by the Project Directors with any other operational and strategic requirements for help and support.
- Support of our beneficiaries’ key marketing and fundraising campaigns via the foundation and gunnercooke LLP’s communication and social media channels.

> “The foundation promotes the effectiveness and efficiency of 63 beneficiary charities in the inspire* initiative.

Review of Developments, Activities, and Achievements

During the Financial Year from the 1 June 2021 to 31 December 2021, the foundation achieved the following:

01

Developed the inspire* initiative adding two new hub leaders in London and three new charities.

The initiative now supports 63 charities in eight hubs nationwide.

02

Continued to strengthen the professionalism and consistency of the inspire* programme by conducting quarterly Hub Leader Learning Forums for all our Hub Leaders.

03

The two new hub leaders began to shadow two existing hub leaders ahead of their hub leader training in 2022.

Review of Developments, Activities, and Achievements (continued...)

04

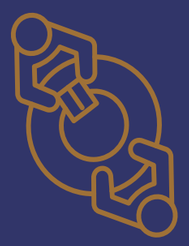
Lead three “Big Meet Ups”, our online workshops, two with guest speakers covering the topics of stakeholder management and change management and one “Speed Networking” event enabling charities to meet and get to know other inspire* members nationwide.

05

39 gunnercooke Partners and staff gave 173 hours to the foundation totalling £71,293 of charitable benefit. For every £1 invested in the foundation, £2.28 of charitable benefit was delivered.

06

Supported two beneficiary charities, Salford Loaves and Fishes (RCN 1124460) and Hands On London (RCN 1140291) with their Christmas Initiatives of fundraising and coat collection activities respectively and supported a further eight beneficiary charities with their Christmas Amazon wish lists.



£2.28
of charitable benefit was delivered

Facts and figures

63 Number of charities supported

39 Total number of gunnercooke volunteers

173 Total charitable hours delivered

2 Number of foundation staff

8 Number of gunnercooke volunteers leading charity groups regularly

£71,293

Total Value of Charitable Benefit delivered

Case Studies

Christmas Support Initiatives

Following on from our pandemic response in 2020/2021 and the organization of Amazon wish lists and SOS boxes for our inspire* members, in September 2021, we asked our members how we might best support their Christmas initiatives.

Some of our smaller charities asked for support for their Christmas Amazon wish lists which we did by circulating and promoting these to gunnercooke Partners and staff via various communication and social media channels.

Amongst our other, larger charities, one of our charities in the North asked for specific help with their Christmas Dinner Appeal, and one of our charities in the South asked for help with their Wrap Up London initiative.

Case Studies continued...

Salford Loaves and Fishes Christmas Dinner Appeal

Salford Loaves and Fishes (RCN:11244600) is an open-door drop-in resource centre for vulnerable people in the heart of Salford.

The charity offers a non-judgmental service open to anyone and everyone and, on average, 120 people a day use the services. There is a strong ethos of supporting people to be as independent as possible. Salford NHS Inclusion team have offices and surgery spaces inside the charity's building which allows them to support vulnerable people with health services directly. Many people who are on the streets or at risk of homelessness have great difficulty in accessing GP services and other health related services. Salford Loaves and Fishes is able to bridge that gap and get services for people directly.

The charity has recently opened a new Skills for Life Centre to help their service users to learn a skill which will help them to access employment and become more self-sufficient.

In the lead up to Christmas 2021, Salford Loaves and Fishes launched their Christmas Dinner Campaign which sought to raise money to buy service users a hot Christmas dinner and a small gift, costing £5 per person. They actively promoted this throughout December and were able to serve up hundreds of meals throughout the festive period as a result.

In order to promote the Christmas Dinner campaign, a JustGiving page was set up and this was promoted both internally to gunnercooke partners and staff and externally via gunnercooke's social media and other communication channels.

During the course of December, gunnercooke Partners and staff raised over £650 which was donated directly to Salford Loaves and Fishes and enabled them to cover 130 Christmas dinners and gifts.

In addition to the monetary donation, the profile of Salford Loaves and Fishes was raised across gunnercooke's 300+ partners and 60+ staff plus the followers of the foundation and gunnercooke's social media profiles with a combined total of just under 10,000.

> "During the course of December, gunnercooke Partners and staff raised over £650 which was donated directly to Salford Loaves and Fishes and enabled them to cover 130 Christmas dinners and gifts.

Case Studies continued...

Wrap Up London Initiative with Hands On London

One of our London based inspire* members, Hands On London (RCN 1140291), has been running their Wrap Up London initiative for 10 years now since 2011. Every November, at the beginning of winter, “Wrap Up London” brings together hundreds of volunteers and thousands of other Londoners, to give their time to donate, receive, sort, and distribute warm coats to help people in need to keep warm over the winter period. One person’s spare coat and another’s spare time can help not just to keep a person warm but also to keep them alive and well.

Ever since Hands On London became a member of the gunnercooke foundation’s first London inspire*hub in 2018, the gunnercooke London team has been involved in the Project with London based Partners volunteering to donate, collect and sort the coats.

“Wrap Up London” as per many other volunteering initiatives run by Hands On London, brings together Londoners to help other Londoners in their time of need. Other initiatives run by Hands On London throughout the year are gardening, preparing food, and manning soup kitchens and food banks.

The gunnercooke foundation has the purpose of supporting and improving the effectiveness of the charity leaders and organisations it supports through its inspire* initiative with Partners and staff volunteering in key members’ initiatives such as “Wrap Up London.”

Owing to the pandemic in the previous winter of 2020 when collections could not be held in large tube stations and offices as usual and the initiative had to go remote, 2021, however, marked the return to the traditional tube station collections albeit, for 2 days only, and with all volunteers wearing masks.

Hands On London had been keen for some time to open a new Tube station collection at Moorgate and the gunnercooke London team agreed to take the lead on this. 16 of our Partners and 4 gunnercooke staff took part delivering 50 volunteer hours and, more importantly, 10 sacks of warm coats! With the early shift starting at 7am at Moorgate, many of our Partners volunteered ahead of their first meeting of the day!

gunnercooke’s Marketing and Events team also supported the initiative with artwork for promotional material and with social media posts and tags.

The Wrap Up London 2021 Campaign saw a total of 913 volunteers donating 3,924 volunteer hours to collect and distribute 17,698 coats to over 100 different organisations supporting the homeless and those in need. Every community group who asked for help and detailed the number of coats required, numbers large or small, received that exact number of coats.

Since Wrap Up London started in 2011, a total of 197,245 coats have been collected, sorted, and distributed to community groups. The Wrap Up London 2021 initiative also had excellent media and social media coverage with features in Time Out, Secret London and The Big Issue.

In support of Hands On London and Wrap Up London 2022, the gunnercooke London team plan to deliver again, and build and grow, the new tube collection at Moorgate.

Feedback survey on inspire* membership - Sep 2021

In September 2021, we reached out to all of our inspire* members via an online survey to ask for their feedback on their more local hub meetings, the more national Big Meet Ups and on the general support and communication they had received during 2021 to date.

We considered that by analysing this feedback well, we could check that we were meeting our charitable objectives and also see if there was anything we needed to improve and fine tune looking forwards to 2022.

With regard to hub meetings, key likes were as follows:

- Peer-to-peer support of other hub members
- Inspiring speakers and presentations
- 121 support and coaching from their hub leader
- The relaxed and focused manner in which meetings are run
- Offered a “safe space” to talk

They also said that they would have liked more face-to-face meetings, but they understood that this had been driven by the pandemic and the rules surrounding this and not by the foundation. We have addressed this for 2022 with hub leaders.

With regard to the national Big Meet Ups, key likes and comments were:

- Some of the networking ideas brought through to the foundation from, and enabled by, the gunnercooke Events team such as “Speed Networking” and “Meet The Charity” had been very much appreciated.
- These meetings allowed a charity member to hear from a wider range of charities than just those in their own hub.
- Going forwards, our members said that they would like a mix of Zoom and face-to-face meetings and some hybrid meetings too, where possible.

There was also some key constructive feedback on these meetings that our members would like these workshops to have a shorter speaker input and to be more practical and interactive in the future. These changes have been made to the 2022 Big Meet Up programme.

We finally also asked our members to let us know how being an inspire* member had helped them as leader of their charity or the charity itself and we received the following comments:

Future Plans

To further grow the inspire* initiative and number of members in London, Manchester, the Midlands, and plan to start hubs linked to other existing offices such as our Yorkshire office and also new gunnercooke offices. This will allow for an even richer nationwide peer-to-peer support system.

To use future gunnercooke LLP Partner induction forums and gc Trust inductions to introduce the Foundation to more of our new Partners and staff and to thereby open up a wider network of internal support for our beneficiaries.

To act on the feedback received on the inspire* initiative from all members from our survey in Sep 2021 and to build this into our Big Meet Ups and events schedule for 2022. In particular, we will anticipate the technical and organisational challenges of the introduction of more hybrid and in person meetings whilst adhering to the latest pandemic guidelines, and also deliver against the request for the Big Meet Up nationwide events to be more practical and interactive.

To consider new and innovative ways of working with inspire* members going forwards for maximum involvement and engagement in meetings including hybrid meetings as well as online and face-to-face meetings. Adapt key meeting tools such as our Sign In and Issue resolution tools to work as efficiently online as in person.

To increase the marketing and communications support to our beneficiaries to e.g., give greater profile to their key events and fundraisers via sharing and posting these on both our foundation and gunnercooke llp communication channels.

To evaluate and develop other key ways of supporting our inspire* members to become more effective and efficient and to better achieve their goals.

To initiate and plan the Loneliness Project in response to the Covid-19 pandemic fall out, and to support beneficiary charity members in reducing loneliness in the local communities where gunnercooke LLP operates.

To develop and launch the BFG (Business For Good) Project Pilot where we will aim to help a number of our inspire* members to successfully set up a “For Profit” business which will enable them to have a steady income stream to fund their Not-For-Profit work and help them to “do more good, faster.”

The foundation will also be undergoing a governance review and will be looking to revise its charitable objects to enable it to more fully respond to the challenges that its beneficiary charities face.

Financial and Risk Management

The foundation relies on funding from gunnercooke LLP together with pro bono assistance from its staff and partners in order to deliver its charitable benefit. Given the growth and success of gunnercooke LLP, the Trustees do not perceive a risk to the funding arrangements in the foreseeable future.

For that reason, the foundation does not have an investment or reserves policy because gunnercooke LLP has agreed to underwrite all costs associated with the running of the charity and the distribution of charitable benefit. The charitable benefit delivered is therefore equivalent to the cost of the foundation staff providing the activities and services, together with the significant pro bono input from gunnercooke LLP partners and staff.

At the time of signing the accounts the Trustees are aware of the ongoing potential economic and social effects of the COVID-19 virus outbreak. The full impact of the pandemic and other economic challenges surfacing such as the increased cost of living on the UK economy have yet to be fully seen, but the Foundation will continue to seek to mitigate these risks by following the UK Government's guidelines and by adapting and developing its own internal strategy as we emerge from the pandemic, and in order to best support its beneficiaries.

Risk management

The Trustees review risk management annually. This involves identifying the types of risk the charity faces, prioritising them in terms of potential impact and likelihood of occurrence and identifying means of mitigating the risks. As part of this process the Trustees keep the adequacy of the charity's internal controls under review. The Trustees have specifically reviewed the risk posed by the COVID-19 pandemic and continue to take appropriate mitigating actions.

Financial and Risk Management continued...

Disclosure of information to Examiner

Each of the persons who is a Trustee as at the date of approval of this report confirms that:

So far as the trustees are aware, there is no relevant information of which the charitable company's examiner is unaware; and

The Trustees have taken all the steps that he/she ought to have taken as a Trustee in order to make himself/herself aware of any relevant information and to establish that the Foundation's charitable Independent Examiner is aware of that information.

The Trustees are required to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation. The Trustees are responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the board by Darryl Cooke, Chair

Dated: 26th July 2022

Independent Examiner's report to the Trustees of the gunnercooke foundation CIO

I report to the charity trustees on my examination of the accounts of the charity for the period from 1st June to 31st December 2021 which comprise the receipts and payments account, statement of assets and liabilities and related notes.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed by the Independent Examiner

Laura Goodwin FCA
Of Address: 77, Woodville Drive, Marple, Stockport, SK6 7QX
Dated: 1st August 2022

Section A	Statement of Financial Activities				
	For the Period 01/06/2021 to 31/12/2021				
Recommended categories by activity	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Prior year funds
	£	£	£	£	£
Incoming resources (Note 3)	F01	F02	F03	F04	F05
Income and endowments from:					
Donations and legacies	31,138	-	-	31,138	47,240
Charitable activities	-	-	-	-	-
Other trading activities	-	-	-	-	-
Investments	-	-		-	-
Separate material item of income	-	-	-	-	-
Other	-	-	-	-	-
Total	31,138	-	-	31,138	47,240
Resources expended (Note 4)					
Expenditure on:					
Raising funds	-	-	-	-	-
Charitable activities	30,753	-	-	30,753	46,024
Separate material item of expense	-	-	-	-	-
Other	512	-	-	512	1,432
Total	31,265	-	-	31,265	47,456
Net income/(expenditure) before investment	- 127	-	-	- 127	- 216
Net gains/(losses) on investments	-	-	-	-	-
Net income/(expenditure)	- 127	-	-	- 127	- 216
Extraordinary items	-	-	-	-	-
Transfers between funds	-	-	-	-	-
Other recognised gains/(losses):					
Gains and losses on revaluation of fixed assets for the charity's own use	-	-	-	-	-
Other gains/(losses)	-	-	-	-	-
Net movement in funds	- 127	-	-	- 127	- 216
Reconciliation of funds:					
Total funds brought forward	274	-	-	274	490
Total funds carried forward	147	-	-	147	274

SOFA

Section B	Balance sheet as at 31/12/2021					
	Guidance Notes	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
Fixed assets		F01	F02	F03	F04	F05
Intangible assets	B01	-	-	-	-	-
Tangible assets	B02	-	-	-	-	-
Heritage assets	B03	-	-	-	-	-
Investments	B04	-	-	-	-	-
Total fixed assets	B05	-	-	-	-	-
Current assets						
Stocks	B06	-	-	-	-	-
Debtors	B07	-	-	-	-	-
Investments	B08	-	-	-	-	-
Cash at bank and in hand (Note 8)	B09	147	-	-	147	274
Total current assets	B10	147	-	-	147	274
Creditors: amounts falling due within one year (Note 7)	B11	-	-	-	-	-
Net current assets/(liabilities)	B12	147	-	-	147	274
Total assets less current liabilities	B13	147	-	-	147	274
Creditors: amounts falling due after one year	B14	-	-	-	-	-
Provisions for liabilities	B15	-	-	-	-	-
Total net assets or liabilities	B16	147	-	-	147	274
Funds of the Charity						
Endowment funds	B17	-			-	-
Restricted income funds	B18		-		-	-
Unrestricted funds	B19	147		-	147	274
Revaluation reserve	B20				-	
Total funds	B21	147	-	-	147	274

Signed by trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Darryl John Cooke	26th July 2022

B Sheet

Section C — Notes to the accounts for the period 01/06/2021 - 31/12/2021

Note 1 Basis of Preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:
the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014

the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

Note 2 Accounting policies

2.1 Income

Recognition of income	These are included in the Statement of Financial Activities (SoFA) when:
	· the charity becomes entitled to the resources;
	· it is more likely than not that the trustees will receive the resources; and
	· the monetary value can be measured with sufficient reliability.
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).
Support costs	The charity has incurred expenditure on support costs.
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

2.2 EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
Governance and support costs	Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.
	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date

N2.2

Section C — Notes to the accounts (cont)

Note 3 Analysis of income

	Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Donations and legacies:	Donations and gifts	31,138	-	-	31,138	47,240
	Gift Aid	-	-	-	-	-
	Legacies	-	-	-	-	-
	General grants provided by government/other charities	-	-	-	-	-
	Membership subscriptions & sponsorships which are in substance donations	-	-	-	-	
	Donated goods, facilities and services	-	-	-	-	-
	Other	-	-	-	-	
	Total	31,138	-	-	31,138	47,240
Charitable activities:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
Other trading activities:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
Income from investments:	Interest income	-	-	-	-	-
	Dividend income	-	-	-	-	-
	Rental and leasing income	-	-	-	-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
Separate material item of income:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
Other:	Conversion of endowment funds into income	-	-	-	-	-
	Gain on disposal of a tangible fixed asset held for charity's own use	-	-	-	-	-
	Gain on disposal of a programme related investment	-	-	-	-	-
	Royalties from the exploitation of intellectual property rights	-	-	-	-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
TOTAL INCOME		31,138	-	-	31,138	47,240

N3

Note 4 Analysis of expenditure

	Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
	Incurred seeking donations	-	-	-	-	-
	Incurred seeking legacies	-	-	-	-	-
	Incurred seeking grants					
	Operating membership schemes and social					
	Staging fundraising events					
	Advertising, marketing, direct mail and publicity	-	-	-	-	-
	Start up costs incurred in generating new source of	-	-	-	-	-
	Database development costs	-	-	-	-	-
	Other trading activities					
	Investment management costs:	-	-	-	-	
	Portfolio management costs	-	-	-	-	-
	Cost of obtaining investment advice	-	-	-	-	-
	Investment administration costs	-	-	-	-	-
	Intellectual property licencing costs	-	-	-	-	-
	Rent collection, property repairs and maintenance	-	-	-	-	-
		-	-	-	-	-
	Total expenditure on raising funds	-	-	-	-	-
Expenditure on charitable activities	Project director consultancy fees	15,583	-	-	15,583	27,287
	Rent	848	-	-	848	1,578
	Wages (Note 6)	14,245	-	-	14,245	17,159
	Marketing	77	-	-	77	-
	Total expenditure on charitable activities	30,753	-	-	30,753	46,024
Separate material item of expense		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
Other	IT Costs	235	-	-	235	129
	Professional fees	-	-	-	-	-
	Rent & meeting costs	-	-	-	-	-
	Subscriptions	179			179	360
	Travel expenses	98			98	-
	Staff training	-			-	425
	Stationery and postage	-	-	-	-	514
	General expenses	-	-	-	-	4
	Total other expenditure	512	-	-	512	1,432
TOTAL EXPENDITURE		**31,265**	**-**	**-**	**31,265**	**47,456**

N6

Section C Notes to the accounts (cont)

Note 5 Details of certain items of expenditure

10.1 Fees for examination of the accounts

Please provide details of the amount paid for any statutory externa

	This year £	Last year £
Independent examiner's fees	£ -	£ -
Assurance services other than audit or independent examination	£ -	£ -
Tax advisory fees	£ -	£ -
Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner	£ -	£ -

Note 6 Paid employees

6.1 Staff Costs

	This year £	Last year £
Salaries and wages	12,572	14,822
Social security costs	1,238	1,528
Pension costs (defined contribution scheme)	435	809
Other employee benefits	-	-
Total staff costs	14,245	17,159

6.2 Average head count in the year		This year Number	Last year Number
The parts of the charity in which the employees work	**Fundraising**	-	-
	Charitable Activities	1	1
	Governance	-	-
	Other	-	-
	Total	1	1

N10

Note 7 Creditors and accruals

7.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year	Last year	This year	Last year
	£	£	£	£
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	-	-	-	-
Payments received on account for contracts or performance-related grants	-	-	-	-
Accruals and deferred income	-	-	-	-
Taxation and social security	-	-	-	-
Other creditors	-	-	-	-
Total	-	-	-	-

Note 8 Cash at bank and in hand

	This year	Last year
	£	£
Short term cash investments (less than 3 months maturity date)	-	-
Short term deposits	-	-
Cash at bank and on hand	147	274
Other	-	-
Total	147	274

Note 9 Transactions with trustees and related parties

If the charity has any transactions with related parties (other than the trustee expenses explained in guidance notes) details of such transactions should be provided in this note. If there are no transactions to report, please enter "True" in the box or "False" if there are transactions to report.

9.1 Trustee remuneration and benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (True or False)	TRUE

9.2 Transactions with related parties

Please give details of any transaction undertaken by (or on behalf of) the charity in which a related party has a material interest, including where funds have been held as agent for related parties. If there are no such transactions, please enter 'true' in the box provided.

There have been no related party transactions in the reporting period (True or False)	*FALSE*

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written off during reporting period
			£	£	£	£
gunnercooke LLP	Common control	Donations received	31,138	31,138	nil	nil

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.	gunnercooke LLP provides financial support to the charity by donations, administrative support and unsecured loans when required.
For any related party, please provide details of any guarantees given or received.	No guarantees have been given

Connect with us:

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Manchester M2 4LQ

CIO Registered Charity No. 1163140

THE GUNNERCOOKE FOUNDATION

England & Wales - Charity number 1163140

Accounts

the gunnercooke foundation

THE GUNNERCOOKE FOUNDATION CIO

REGISTERED CHARITY NUMBER 1163140

TRUSTEES Report

31 MAY 2021

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Facebook thegunnercookefoundation
Linkedin the gunnercooke foundation

Meet the team

Darryl Cooke
Chair

Sarah Goulbourne
Trustee

Laura Fisher
Trustee

Laura Jones
Project Director

Sarah Lynch
Project Director

Web www.thegunnercookefoundation.com
E-mail info@thegunnercookefoundation.com
Telephone 07949 455544 / 07768 992955
Registered Office the gunnercooke foundation
53, King Street
Manchester
M2 4LQ

Introducing the gunnercooke foundation

The gunnercooke foundation ("foundation") is a charity established to facilitate the charitable ambitions of gunnercooke LLP, a challenger law firm and one of the UK's fastest growing law firms, which was founded in 2010. The firm challenges both the way that legal services are delivered to its clients and the way that lawyers balance their work and life. Central to this ethos is the commitment to giving back to society and supporting its lawyers in engaging with charities and not for profits as volunteers and mentors.

From the outset, gunnercooke LLP, have been clear that the foundation should operate in a way that encourages the involvement of all gunnercooke LLP professionals and employees, with the aim of helping small but ambitious charities become the larger charities of tomorrow or to do good faster, to "create a better world than we found".

The firm, gunnercooke LLP, provides financial and administrative support for the running costs of the foundation, and this allows for the many different projects to be funded in a secure and resilient way. In addition, gunnercooke LLP staff and employees give freely of their time and talents to the foundation initiatives, enabling the projects to thrive.

Chairman's Message

The financial year 2020/2021 was both a challenging and an exciting time for the gunnercooke foundation. The lockdowns and tiers of the pandemic raised a number of different challenges but also gave us the opportunity to explore new and innovative ways of working with our charity beneficiaries.

Our leading project, inspire*, challenges charity leaders to grow their not-for-profit organisations and so do good faster, consequently doing more good. Leaders are supported and motivated by the foundation to achieve large goals, networks are grown to enhance the support given, charities work in peer groups to help each other, experts are introduced to give needed guidance, all topics are embraced from leadership to funding to scaling up to building teams or running meetings etc. The programme is focused and helps every member to become more efficient, more motivated, and more driven. The focus is on behaviours leading to better results.

We moved to Zoom for our 'Big Meet Ups', where our charities can meet up nationwide. At many of our meetings, we had 30-40 of our charities attending online. The Speed Networking event we held in January 2021 was particularly successful and many charities continued their discussions and support across the country after the meeting.

For our hub meetings bringing our different groups of charities together, we ran a mixture of Zoom and in person meetings and we received some excellent feedback on this in our feedback survey that we ran in September 2021. Whether on Zoom or in person, the hub meetings have been a safe place for our members to share ideas, gain support and navigate some extremely challenging times.

With the inspire* initiative, we recruited 2 new hub leaders from our gunnercooke LLP Partner base and 2 new hubs were started in London and the Midlands respectively. We are now running 8 inspire* hubs across Manchester, London, and the Midlands. 15 new beneficiary organisations were welcomed to our inspire* initiative taking the total number of charities we are supporting and mentoring to 60.

In December 2020, we began our "Charity Of The Month" initiative within gunnercooke LLP where we focus on telling the story of one of our inspire* members on our company intranet, gcConnect, which reaches 300+ Partners and staff. This enables charities to reach new audiences, potential donors, and service users. We extended this to feature 2 charities, one from London and one from Manchester in February 2021. 10 of our beneficiary charities have now featured as "Charity Of The Month".

We also supported 9 of our beneficiary charities in their major fundraising initiatives, in December 2020 and in early March 2021. Many gunnercooke LLP partners and staff joined in nationwide and were brought together in raising funds for our charity members whilst catching up with colleagues and wider teams.

Towards the end of 2020, the foundation assisted a leading Premiership and international footballer with the start-up of a charity working in deprived areas of an inner city to make football training accessible to children and to deliver footballing experiences to children with lifetime conditions. This has been a huge success and will be the first of many in our new project, Star Turn, where we will help founders establish new charities and then mentor them as they grow.

Chairman's Message Continued

We also began the groundwork, planning and research for 2 further new projects. 'The Loneliness Project', where profits from a bookshop, called 'The House of Books and Friends', set up as a social enterprise, will bring a community solution to the challenge of loneliness in areas where gunnercooke LLP operates. The 'Business For Good' project which will help our beneficiary organisations to set up "For Profit" businesses to fund their amazing not-for-profit work.

Finally, we also won our first award, Business Charity Project of the Year for our work with our inspire* member, Hands On London, on the Wrap Up London project, which you can see in the image below.

Thanks to everyone involved in the gunnercooke foundation for all of their hard work this year.

Chair

Report of the Board of Trustees

The Board presents its report for the gunnercooke foundation for the year from the 1 June 2020 to 31 May 2021.

Governance and Managment

The gunnercooke foundation CIO ("The Charity") was registered as a charity with the Charity Commission on 14 August 2015 and operates throughout England and Wales under registered charity number 1163140. The charity was originally registered with the name The Inspire Accelerator Foundation, until 15 April 2021.

The foundation is governed by a Board of 3 Trustees who are committed to the objects of the charity. Board member expertise includes law, business, finance, investment, risk management, marketing and fundraising. The Board meets twice per year.

The Trustees have complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission with regard to public benefit.

The members of the Board during the year were: Darryl Cooke (Chair 02/06/2015), Sarah Goulbourne, (Trustee 02/06/2015) and Laura Fisher (Trustee 01/08/2016).

The charitable activities of the foundation were delivered by two part time paid Project Directors, Sarah Lynch and Laura Jones, assisted by a number of volunteers from within gunnercooke LLP. Financial advice is provided by Naseer Patel, Accountant and Finance Director of gunnercooke LLP as honorary treasurer. Marketing, HR, IT, back office and HR support is provided by gunnercooke LLP.

Facilities and resources within gunnercooke LLP such as meeting rooms and refreshments are made available on a pro bono basis. Where third parties make a charge for the use of their facilities, such as conference spaces, the costs are met by gunnercooke LLP, and are therefore provided to the foundation on a cost neutral basis to the foundation.

Objectives, Policies and Organisation

The governing document of the foundation is a CIO constitution, (foundation model) dated 14 August 2015 as amended on 15 April 2021. The objects of the foundation are: -

1. To promote the effectiveness and efficiency of charities by providing advice, mentoring, and other support services, particularly in relation to fundraising and growing the charities.
2. Such other charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the trustees may from time to time determine

In line with the objectives, the vision is to help and support small and medium-sized charities and community organisations to grow, achieve their ambitions, do more good faster, and reach more people in need in the process.

The Need

When setting up the foundation, it was clear that it was small to medium sized charities who need help and support to achieve their ambitions, to grow and to reach more people in need. Out of approximately 165,000 UK registered charities, just 1% account for 71% of the total income and these are predominantly larger charities (Source: Charity Commission). The work and progress of the foundation confirms that it is making a difference in these target areas.

The foundation aims to accelerate the growth of lesser known, but effective charities, by providing them with the support and networks they require to do more good, faster. This is confirmed by feedback in surveys where members of the inspire* initiative talk of the foundation allowing them "to tap into the expertise and guidance of fellow charity leaders whilst drawing on the enormous experience of the gunnercooke LLP network".

The Criteria

The foundation aims to keep the qualifying criteria simple and accessible. The CEO of any small to medium charity or not-for-profit organisation can apply to become a member of inspire* and be allocated to a hub and a hub leader. Following a request for support, the Project Directors carry out an interview process and complete due diligence to establish that the beneficiary is suitable for membership and is willing to make the necessary commitment to the project. Once accepted as a beneficial member, the CEO has full access to everything that the foundation has to offer, free of charge. Their engagement, commitment and take up is monitored throughout their membership and regular feedback is sought to ensure that the foundation is delivering public benefit in line with its objects, so that the organisation is growing, becoming more efficient and doing good faster.

Similarly, criteria for other foundation projects focus on a streamlined process and the ability to react with innovation and agility to the challenges that beneficiary charities face.

How the objects are achieved

Throughout the reporting period, the foundation delivered three projects: -

inspire*
Star Turn
Pandemic response

inspire*

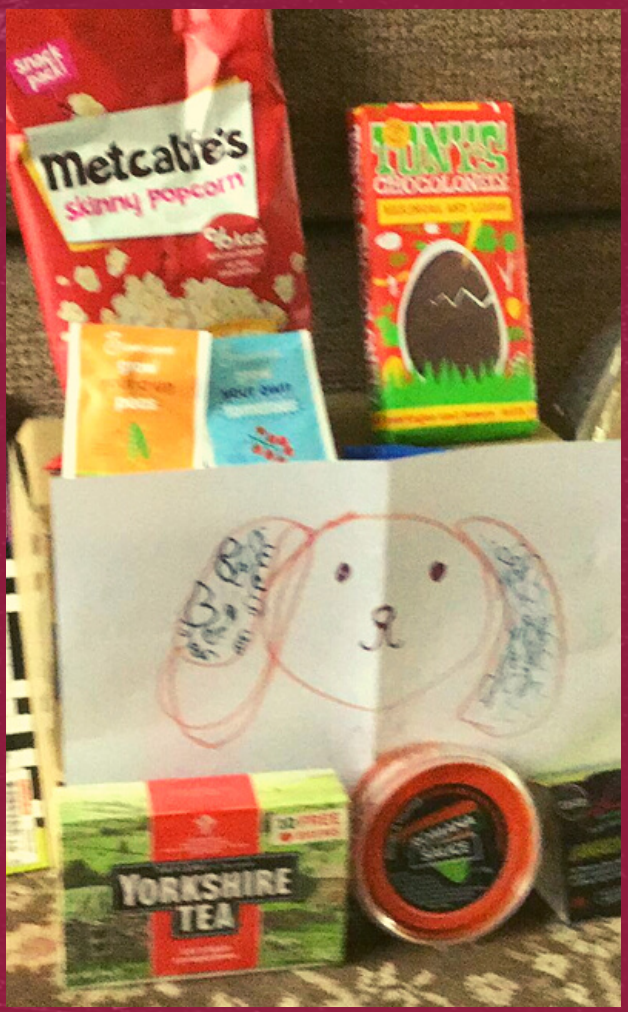
The foundation promotes the effectiveness and efficiency of 60 beneficiary charities in the inspire* initiative by providing the following support:

- Regular hub meetings led by a hub leader with strong business expertise. The hubs consist of 8-10 charities, and this allows a “safe space” for members to come along, share their issues and receive either peer support or support from their hub leader.
- Regular 1-2-1 meetings and coaching sessions with a hub leader to work on the charity’s business plan and key 3 yr. and 1 yr. goals.
- Tailor made training and workshops
- Bi-Monthly ‘Big Meet Ups’ online and regionally with expert speakers which allow for nationwide sharing and networking around key topics of interest such as Fundraising, Leadership and Stakeholder management.
- Exposure to the wider gunnercooke LLP network for assistance with other key issues such as HR policies and IP challenges.
- Opportunity to engage with the wider gunnercooke LLP network of 300+ Partners and staff via the Charity of the Month feature or via fundraising activities involving gunnercooke LLP teams.
- Support and assistance by the Project Directors with any other operational and strategic requirements for help and support.

Star Turn

The foundation completed a pilot scheme to assist a leading Premiership and international footballer to establish a sports related charity in a deprived inner-city area. Working closely with a Project Director, the footballer has been able to deliver a highly successful start-up charity doing good in his home city. The foundation proposes helping more founders to achieve their charitable ambitions and, following start-up, to assist them to grow under the inspire* project.

Metcalfe's
skinny popcorn
ROMANA
SAUCE


Metcalfe's
skinny popcorn
YORKSHIRE
TEA

Review of Developments, Activities, and Achievements

During the 2020/2021 Financial Year, the foundation achieved the following:

- Developed the inspire* initiative adding 2 new hubs, 1 in London and 1 in the Midlands, and 15 new charities. The initiative now supports 60 charities in 8 hubs nationwide.
- Strengthened the professionalism and consistency of the inspire* programme by introducing quarterly Hub Leader Learning Forums for all our Hub Leaders.
- 31 gunnercooke Partners and staff gave 415 hours to the foundation totalling £127,000 of charitable benefit. For every £1 invested in the foundation, £2.70 of charitable benefit was delivered.
- Supported 2 beneficiary charities with fundraising activities and this included gunnercooke LLP staff. £3,800 was raised via the Cycling/Running/Walking challenge for Smart Works Greater Manchester (RCN 1163594) which gunnercooke LLP Partners and staff took part in nationwide.
- Supported a founder in setting up a start-up charity in an inner-city area
- In May 2021, the foundation won its first award, Business Charity Project of the Year, for its ongoing collaboration with inspire* member Hands On London (RCN 1140291) with their Wrap Up London Project helping to collect 20,907 warm coats for distribution to those in need during Wrap Up London 2020.

For every £1 invested in the foundation, £2.70 of charitable benefit was delivered

60
Number of charities supported

415
Total Charitable Hours delivered

7
Number of gunnercooke volunteers leading charity groups regularly

1
Number of foundation staff

£127,000
Total Value of Charitable Benefit delivered

31
Number of gunnercooke volunteers

Case Studies

Response to the Pandemic

The arrival of the Covid-19 pandemic in March 2020 brought with it a huge amount of uncertainty to inspire* beneficiary charity members as the services they delivered were stopped, reduced, or needed to be delivered in a totally different way, while also accommodating the needs of their staff and beneficiaries going into lockdown. Income strategies and any crisis plans were turned on their head in unprecedented circumstances.

Consequently, there were huge challenges for the end-users that the inspire* beneficiary charities support. For example, increased poverty levels, a rise in domestic violence, and a lack of access to suitable laptops and technology making homeschooling near impossible. In addition, increased living costs and the disappearance of support networks, and the mental health impact on children and their families.

The foundation responded by assisting charities providing urgent responses to help those who needed it quickly and in the most efficient way.

Case Studies continued

Amazon Wishlists

The foundation established which of its beneficiary charity members would benefit from receiving products to deliver charitable benefit and three charities came forward: HomeStart Trafford and Salford (RCN 1115320) The Pankhurst Centre (incorporating Women's Aid Manchester (RCN 1126433), and Wythenshawe Community Initiative (WCI) (RCN 1112990).

Due to the nature of the service user's family circumstances, delivery names and addresses were anonymous, and the foundation was provided with information such as "Female, 33, 4 children – 12- and 10-year-old boys, 6-month-old twin girls – requires entertainment packs, wipes, nappies, baby milk formula, baby grows". The foundation collated lists and sent them out to gunnercooke LLP partners, their families and shared via social media.

The foundation hand delivered the essential items to the charities for forwarding on to the families in need, so that the foundation responded to the pandemic by helping its beneficiary member charities respond to the needs of their beneficial users. Over £4000 worth of essential items were received and redistributed during this time.

SOS Boxes

The Foundation asked the beneficiary charity members to nominate beneficiaries to receive an 'SOS Box', perhaps someone who had been having a particularly hard time or needed support.

The Foundation contacted a whole range of companies and asked them to donate everything – from the boxes through to packets of crisps, Sudoku books and pens, tea bags, chocolate bars and packets of seeds. gunnercooke LLP partners' children drew pictures to include in the box and volunteers knitted and crocheted rainbows to brighten up the boxes. Over 100 boxes amounting to a total value in excess of £2,000 were donated in this way.

Case Studies continued

Responsive Assistance

At the beginning of the Covid-19 pandemic, the foundation contacted all its beneficiary charity members and asked them what they needed to better support them or their end users. The list varied from people able to make deliveries, be at the end of a ‘phone, provision of laptops, help with emergency funding applications, assistance in how to pivot services to best suit the needs of their service users and legal help with leases, through to understanding the Government furlough scheme.

The foundation responded by teaming these needs up with availability and offers from gunnercooke LLP staff and partners. The foundation helped facilitate the donation of 4 laptops to people who needed them for study, 2 staff members assisted with deliveries and several more made ‘phone calls to those who were isolated. Centrally the foundation assisted with any requests which came through, setting up “Tiger Teams” for small groups to address mutual and numerous queries and issues at once.

As Covid-19 moved along the foundation also held several workshops around Crisis Planning and Management, and Crisis Communications to help deal effectively with any future major challenges the beneficiary member charities may face.

Feedback on how membership of inspire* has made a difference

Astriid (RCN1176645)

Astriid is a charity which helps bridge the gap between the Invisible Talent Pool (people with chronic illnesses who wish to pursue volunteering or employment) and the UK skills crisis. The charity was formed in January 2018 and became a member of inspire* later that year.

"Being a part of the inspire network has helped on so many levels; as a small charity just making our way in the world, we have been able to tap into the expertise and guidance of fellow charity leaders, whilst drawing on the enormous experience of the gunnercooke network. It helped us with the prioritisation of what is really important but more than that - it's thought-provoking discussions and helpful networking has definitely contributed to our growth story "

Steve Shutts, Astriid's CEO and inspire* member

Its mission is to connect people with long term health conditions with meaningful work by connecting businesses with an undiscovered talent pool of employees with long-term illnesses, who are actively looking for work in flexible roles.

Whilst being part of the inspire* network, the charity has grown from an income of £53,000 in 2019 to £168,000 in the year to February 2021.

By the end of 2019, Astriid had connected 26 people to roles and had 220 partner companies who had created 112 roles.

By Feb 2021, Astriid had grown to connect 43 people to roles and had 268 partner companies on board.

In late 2020, Astriid also recruited a new Chair, the COO of tech giant, Advanced and 2 new trustee replacements, both senior execs at Standard Chartered and Tata Consultants respectively.

Astriid were proactively supported in this growth and Board changes by their foundation inspire* hub leader and by the support of their peers, the other charities in their inspire* hub.

Detailed business planning using key inspire* programme business tools was also undertaken to achieve this successful growth with the CEO of Astriid working closely with their gunnercooke hub leader on this.

As Covid persisted in to 2021, Astriid also found that its proposition was ideally suited to a post covid business that needs to pivot quickly and is looking for people who can work in flexible roles, and often online.

In the 2020/2021 year therefore, being part of inspire* helped Astriid to continue to ride out the effects of the pandemic and to continue to connect even more people with long term health conditions with meaningful employment.

Future Plans

- To further grow the inspire* initiative and number of members in London, Manchester, the Midlands and plan to start hubs linked to other new gunnercooke offices.
- To use future gunnercooke LLP Partner induction forums to introduce the Foundation to more of our new Partners and to recruit new hub leaders.
- To seek feedback in Sep 2021 on the inspire*initiative from all members and to act on this feedback for 2022.
- To consider new and innovative ways of working with inspire* members going forwards for maximum involvement and engagement in meetings including hybrid meetings as well as online and face to face meetings.
- To evaluate and develop other key ways of supporting our inspire* members to become more effective and efficient and to achieve their goals.
- To initiate and plan the Loneliness Project in response to the Covid-19 pandemic fall out to support beneficiary charity members in reducing loneliness in the communities where gunnercooke LLP operates
- To develop the BFG (Business For Good) Project Pilot where we will aim to help a number of our inspire* members to successfully set up a “For Profit” business which will fund their Not-For-Profit work.
- The foundation will also be undergoing a governance review and will be looking to revise its charitable objects to enable it to more fully respond to the challenges that its beneficiary charities face.

Financial and Risk Management

The foundation relies on funding from gunnercooke LLP together with pro bono assistance from its staff and partners in order to deliver its charitable benefit. Given the growth and success of gunnercooke LLP, the Trustees do not perceive a risk to the funding arrangements in the foreseeable future. For that reason, the foundation does not have an investment or reserves policy because gunnercooke LLP has agreed to underwrite all costs associated with the running of the charity and the distribution of charitable benefit. The charitable benefit delivered is therefore equivalent to the cost of the foundation staff providing the activities and services, together with the significant pro bono input from gunnercooke LLP partners and staff.

At the time of signing the accounts the Trustees are aware of the potential economic and social effects of the continuing COVID-19 virus outbreak. The full impact of the pandemic on the UK economy is yet to be seen, but the Foundation will continue to seek to mitigate this risk by following the UK Government's guidelines and adapting/developing its own internal strategy in response to the impact of the pandemic.

Risk management

The Trustees review risk management annually. This involves identifying the types of risk the charity faces, prioritising them in terms of potential impact and likelihood of occurrence and identifying means of mitigating the risks. As part of this process the Trustees keep the adequacy of the charity's internal controls under review. The Trustees have specifically reviewed the risk posed by the COVID-19 pandemic and have taken mitigating actions appropriately.

Disclosure of information to Examiner

Each of the persons who is a Trustee as at the date of approval of this report confirms that:
So far as the trustees are aware, there is no relevant information of which the charitable company's examiner is unaware; and The Trustees have taken all the steps that he/she ought to have taken as a Trustee in order to make himself/herself aware of any relevant information and to establish that the Foundation's charitable Independent Examiner is aware of that information.

The Trustees are required to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation. The Trustees are responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the board by Darryl Cooke, Chair

Dated: 22 **March 2022**

Independent Examiner's report to the Trustees of the gunnercooke foundation CIO

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 May 2021 which comprise the receipts and payments account, statement of assets and liabilities and related notes.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or

2. the accounts do not accord with those records; or

3. the accounts to not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed by the Independent Examiner

Laura Goodwin FCA

Of address

77 Woodville Drive, Marple, Stockport, SK6 7QX

Dated 22 March 2022

the gunnercooke foundation **Charity No: 1163140**

Annual Accounts for the period :

01/06/2020 to 31/05/2021

Section A	Statement of Financial Activities				
Recommended categories by activity	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Prior year funds
	£	£	£	£	£
Incoming resources (Note 3)	F01	F02	F03	F04	F05
Income and endowments from:					
Donations and legacies	47,240	-	-	47,240	47,693
Charitable activities	-	-	-	-	-
Other trading activities	-	-	-	-	-
Investments	-	-		-	4
Separate material item of income	-	-	-	-	-
Other	-	-	-	-	-
Total	47,240	-	-	47,240	47,697
Resources expended (Note 4)					
Expenditure on:					
Raising funds	-	-	-	-	-
Charitable activities	46,024	-	-	46,024	-
Separate material item of expense	-	-	-	-	-
Other	1,432	-	-	1,432	45,244
Total	47,456	-	-	47,456	45,244
Net income/(expenditure) before	- 216	-	-	- 216	2,453
Net gains/(losses) on investments	-	-	-	-	-
Net income/(expenditure)	- 216	-	-	- 216	2,453
Extraordinary items	-	-	-	-	-
Transfers between funds	-	-	-	-	-
Other recognised gains/(losses):					
Gains and losses on revaluation of fixed assets for the charity's own use	-	-	-	-	-
Other gains/(losses)	-	-	-	-	-
Net movement in funds	- 216	-	-	- 216	2,453
Reconciliation of funds:					
Total funds brought forward	490	-	-	490	- 1,963
Total funds carried forward	274	-	-	274	490

the gunnercooke foundation

Section B Balance sheet

	Guidance Notes	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
		F01	F02	F03	F04	F05
Fixed assets						
Intangible assets	B01	-	-	-	-	-
Tangible assets	B02	-	-	-	-	-
Heritage assets	B03	-	-	-	-	-
Investments	B04	-	-	-	-	-
Total fixed assets	B05	-	-	-	-	-
Current assets						
Stocks	B06	-	-	-	-	-
Debtors	B07	-	-	-	-	-
Investments	B08	-	-	-	-	-
Cash at bank and in hand (Note 8)	B09	274	-	-	274	490
Total current assets	B10	274	-	-	274	490
Creditors: amounts falling due within one year (Note 7)	B11	-	-	-	-	-
Net current assets/(liabilities)	B12	274	-	-	274	490
Total assets less current liabilities	B13	274	-	-	274	490
Creditors: amounts falling due after one year	B14	-	-	-	-	-
Provisions for liabilities	B15	-	-	-	-	-
Total net assets or liabilities	B16	274	-	-	274	490
Funds of the Charity						
Endowment funds	B17	-			-	-
Restricted income funds	B18		-		-	-
Unrestricted funds	B19	274		-	274	490
Revaluation reserve	B20				-	
Total funds	B21	274	-	-	274	490

Signed by trustee on behalf of all the trustees

Signature	Print Name	Date of approval
	Darryl John Cooke	22.03.2022

the gunnercooke foundation

Section C Notes to the accounts

Note 1 Basis of Preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.
The accounts have been prepared in accordance with:
the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)

- and with the Charities Act 2011.

Note 2 Accounting policies

2.1 Income

Recognition of income	These are included in the Statement of Financial Activities (SoFA) when: · the charity becomes entitled to the resources; · it is more likely than not that the trustees will receive the resources; and · the monetary value can be measured with sufficient reliability.
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).
Support costs	The charity has incurred expenditure on support costs.
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

2.2 EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
Governance and support costs	Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date

the gunnercooke foundation

Section C Notes to the accounts (cont)

Note 3 Analysis of income

	Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Prior year
					£	£
Donations and legacies:	Donations and gifts	47,240	-	-	47,240	47,693
	Gift Aid	-	-	-	-	-
	Legacies	-	-	-	-	-
	General grants provided by government/other charities	-	-	-	-	-
	Membership subscriptions & sponsorships which are in substance donations	-	-	-	-	
	Donated goods, facilities and services	-	-	-	-	-
	Other	-	-	-	-	
	Total	47,240	-	-	47,240	47,693
Charitable activities:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
Other trading activities:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
Income from investments:	Interest income	-	-	-	-	4
	Dividend income	-	-	-	-	-
	Rental and leasing income	-	-	-	-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	4
Separate material item of income:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
Other:	Conversion of endowment funds into income	-	-	-	-	-
	Gain on disposal of a tangible fixed asset held for charity's own use	-	-	-	-	-
	Gain on disposal of a programme related investment	-	-	-	-	-
	Royalties from the exploitation of intellectual property rights	-	-	-	-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
TOTAL INCOME		47,240	-	-	47,240	47,697

the gunnercooke foundation

Note 4 Analysis of expenditure

	Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
	Incurred seeking donations	-	-	-	-	-
	Incurred seeking legacies	-	-	-	-	-
	Incurred seeking grants					
	Operating membership schemes and social					
	Staging fundraising events					
	Advertising, marketing, direct mail and publicity	-	-	-	-	-
	Start up costs incurred in generating new	-	-	-	-	-
	Database development costs	-	-	-	-	-
	Other trading activities					
	Investment management costs:	-	-	-	-	
	Portfolio management costs	-	-	-	-	-
	Cost of obtaining investment advice	-	-	-	-	-
	Investment administration costs	-	-	-	-	-
	Intellectual property licencing costs	-	-	-	-	-
	Rent collection, property repairs and	-	-	-	-	-
		-	-	-	-	-
	Total expenditure on raising funds	-	-	-	-	-
Expenditure on charitable activities	Professional fees	27,287	-	-	27,287	-
	Rent	1,578	-	-	1,578	-
	Wages (Note 6)	17,159	-	-	17,159	-
		-	-	-	-	-
	Total expenditure on charitable activities	46,024	-	-	46,024	-
Separate material item of expense		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
Other						
	IT Costs	129	-	-	129	10
	Professional fees	-	-	-	-	13,670
	Rent & meeting costs	-	-	-	-	1,900
	Subscriptions	360			360	216
	Wages (Notes 6)	-			-	28,291
	Staff training	425			425	-
	Stationery and postage	514	-	-	514	83
	General expenses	4	-	-	4	1,074
	Total other expenditure	1,432	-	-	1,432	45,244
TOTAL EXPENDITURE		47,456	-	-	47,456	45,244

the gunnercooke foundation

Section C Notes to the accounts (cont)

Note 5 Details of certain items of expenditure

10.1 Fees for examination of the accounts

Please provide details of the amount paid for any statutory

	This year £	Last year £
Independent examiner's fees	£ -	£ -
Assurance services other than audit or independent	£ -	£ -
Tax advisory fees	£ -	£ -
Other fees (for example: financial advice, consultancy,	£ -	£ -

Note 6 Paid employees

Please complete this note if the charity has any employees.

6.1 Staff Costs

	This year £	Last year £
Salaries and wages	14,822	25,148
Social security costs	1,528	2,137
Pension costs (defined contribution scheme)	809	1,006
Other employee benefits	-	-
Total staff costs	17,159	28,291

6.2 Average head count in the year

The parts of the charity in which the employees work

	This year Number	Last year Number
Fundraising	-	-
Charitable Activities	1	-
Governance	-	-
Other	-	1
Total	1	1

the gunnercooke foundation

Section C	Notes to the accounts	(cont)

Note 7 Creditors and accruals

7.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	-	-	-	-
Payments received on account for contracts or performance-related grants	-	-	-	-
Accruals and deferred income	-	-	-	-
Taxation and social security	-	-	-	-
Other creditors	-	-	-	-
Total	-	-	-	-

Note 8 Cash at bank and in hand

	This year £	Last year £
Short term cash investments (less than 3 months maturity date)	-	-
Short term deposits	-	-
Cash at bank and on hand	274	490
Other	-	-
Total	274	490

the gunnercooke foundation

Section C Notes to the accounts (cont)

Note 9 Transactions with trustees and related parties

If the charity has any transactions with related parties (other than the trustee expenses explained in guidance notes) details of such transactions should be provided in this note. If there are no transactions to report, please enter "True" in the box or "False" if there are transactions to report.

9.1 Trustee remuneration and benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (True or False)

TRUE

9.2 Transactions with related parties

Please give details of any transaction undertaken by (or on behalf of) the charity in which a related party has a material interest, including where funds have been held as agent for related parties. If there are no such transactions, please enter 'true' in the box provided.

There have been no related party transactions in the reporting period (True or False)

FALSE

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	Amount	Balance at period end	Provision for bad debts at period end	Amounts written off during reporting period
			£	£	£	£
gunnercooke LLP	Common control	Donations received	47,240	47,240	nil	nil

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.

gunnercooke LLP provides financial support to the charity by donations, administrative support and unsecured loans when required.

For any related party, please provide details of any guarantees given

No guarantees have been given