

REGISTERED COMPANY NUMBER: 09104885 (England and Wales)
REGISTERED CHARITY NUMBER: 1163065

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2021
FOR
CIVIL MEDIATION COUNCIL LIMITED**

Clemence Hoar Cummings
Chartered Accountants
Riverside House
1-5 Como Street
Romford
Essex
RM7 7DN

CIVIL MEDIATION COUNCIL LIMITED
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FOR THE YEAR ENDED 31ST DECEMBER 2021

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CIVIL MEDIATION COUNCIL LIMITED
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the Charity are to be a neutral and independent body set up for the benefit of the public to:

- promote the resolution of conflicts and disputes by encouraging the use of mediation and other dispute resolution techniques and methods as alternatives to legal action or arbitration. The Charity believes that mediation delivers better quality outcomes than these. Mediation avoids the risk of unwelcome publicity because it is confidential, and aims to provide win/win solutions to problems. It is likely to save time, stress, and avoid the destruction of salvageable relationships; and
- advance the education of the public in matters of mediation and other dispute resolution techniques and methods.

CIVIL MEDIATION COUNCIL LIMITED
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2021

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Charity pursues its objectives through the following main activities, having regard to the Charity Commission guidance on public benefit and other matters in deciding what activities the Charity should undertake.

2021 was another unusual year with the continuation of the Covid-19 pandemic and associated restrictions on meeting indoors introduced by the UK government, but having adapted its working practices in 2020, CMC was in a good position and operated well throughout 2021. CMC events continued to be held in the online format. The rules for training new mediators which were introduced in 2020 continued throughout 2021, so that the bulk of training could still be held online.

Raising awareness of mediation and alternative dispute resolution

The CMC continued to engage with Government and cement its status as the voice of the mediation profession. In the course of 2021, it continued to take an active part in the work of the Judicial ADR Liaison Committee, contributing to its project to map the ADR landscape. The CMC continued to build relationships with the Ministry of Justice (MoJ) and submitted a comprehensive response to the MoJ's Call for Evidence about the use of alternative dispute resolution.

The CMC has continued to raise awareness of mediation in the workplace, hosting online events aimed at human resources professionals and presenting research findings at a CIPD event in Wales. The CMC's Workplace and Employment group also continued to build links with key stakeholders, including ACAS hosting a roundtable meeting about increasing the use of ADR which took place in November 2021.

The CMC launched its new website in 2021. The website was designed to be easily navigable by members of the public, and to provide more detail about different types of mediation. The CMC continued its social media presence, with regular posts promoting the use of mediation.

The maintenance and raising of standards amongst ADR professionals

We do this through our registration and regulation schemes for Members and through provision of Continuous Professional Development opportunities.

Training and Regulation

In 2021, the CMC introduced a new membership structure for individuals, requiring all members who practice mediation in the areas the CMC regulates (civil/commercial and workplace mediation and, together with the College of Mediators, SEND mediation) to demonstrate they meet agreed professional standards. The new structure creating a pathway from training through to the existing registered status by introducing a new 'Associate' mediator status, and also recognised the most experienced mediators by creating 'CMC Fellow' status.

The CMC also sets standards for organisations which provide mediation and for those that provide training for mediators, and again regulates such training providers. In 2021, the CMC worked with the Peer Mediation Network in order to explore how the CMC could support the network's members in delivering training to young mediators in schools and other youth settings, and supported an essay writing competition for university students.

In 2021, the CMC's Complaints and Disciplinary committee met five times, and concluded two complaints which had been received in 2020. After independent investigators had concluded, the committee rejected both complaints. One complaint was rejected for being out of time. A further four complaints which were still under consideration at year end.

We provided CMC members with specific mediation professional development activities by delivering a successful online conference in November 2021 together with the College of Mediators. Nearly 200 delegates bought tickets to the virtual conference, with delegates welcoming the online nature of the event as easily accessible. Feedback from delegates was positive, with 91% saying they felt the information presented at the conference was either useful or very good. They welcomed the range of sessions as thought provoking but thoroughly practical, and as providing a wide variety of disciplines which allowed them to gain a greater understanding of their specialism and enhance their understanding and skills in a new area of mediation.

CIVIL MEDIATION COUNCIL LIMITED
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2021

FINANCIAL REVIEW

The Charity recorded a surplus of £21,210 for the year against a surplus in the previous year of £13,352. The net assets of the Charity were £128,237 at 31st December 2021 compared to £107,027 as at year end of 2020.

The income of the Charity continues to be based upon organisation and individual membership and registration fees and conferences. The change to online training and requirement for a face to face assessment has meant that the revenues from Associate members was not significant in 2020 but changes to the assessment rules and relaxation of Covid restrictions mean that growth within this sector of membership is anticipated. The introduction of the CMC Fellowship did see a stronger than anticipated uptake of that category which contributed to some part of the revenue growth in 2021.

Within the 2021 Accounts the Charity considered it prudent to adopt a new policy and to make provision for bad debts. The figure of £6,452 represents fees invoiced to members that are overdue by six months. Experience is that often payments appearing as "bad debts" are paid but it is disappointing that some members do pay so late. The Charity will be adopting a number of steps in 2022 to ensure that outstanding memberships are paid more promptly.

The new website which, as well as providing information to both members and the public, provides a membership renewal process that will be fully implemented in 2022. It is anticipated that the new process will make renewals of membership more efficient for both the Charity and CMC. The Charity also anticipates being able to offer payment of membership renewals by Direct Debit in 2022.

The Charity last reviewed membership fees in 2017. We are mindful of the impact of inflation on both the CMC which has experienced increases in costs since then but also on members. A review of membership fees will take place in 2022 with any implementation deferred until 2023.

The website is the Charity's "shop window" for members and the public and should be kept up to date and fresh. In 2021 a depreciation policy was applied to computer equipment of 33% of costs enabling the Charity to write off the costs of website development over 3 years and allow for renewal after that short period.

The Charity continues to bear down on other expenses. The 2021 expenditure was just a little less than the budgeted figure for the year. The 2021 surplus together with those of the three preceding financial years provides the Charity with the net assets stated above and the confidence to use some of those reserves. In 2022 the Charity will provide additional CEO and Secretariat Services to further its objectives and support its members. Consequently, it is anticipated that the Charity's expenditure will exceed its income in 2022.

The Charity continues to rely on the support and voluntary efforts of the Providers, Individual Members, Board members and officers. In addition, the Charity's policy remains that all events and conferences, to the extent possible, should be self-financing with the capital of the Charity standing as a reserve for any shortfalls. Budgets for reimbursement of committee related expenses are also maintained.

The Charity adopted a Reserving Policy in October 2020 to maintain funds as follows: (i) an Irreducible core equivalent to 4 months expenditure and two fixed components as funds for (ii) Reputation Management and (iii) a Strategic Reserve to take advantage of unforeseen opportunities to further the CMC's objectives. The Charity complied with this policy in 2021. The planned increase in expenditure means that the core reserve of 4 months expenditure will increase but it is anticipated that sufficient funds will be held to comply with the Reserving Policy throughout 2022.

The CMC remains in a financially strong position to support its Objectives and promote the resolution of conflicts through mediation and other ADR techniques in 2022 and beyond.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

CIVIL MEDIATION COUNCIL LIMITED
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

None of the Members of the Board have any beneficial interest in the company. All of the Members of the Board are members of the company and guarantee to contribute £1 in the event of a winding up.

Articles 25 - 27 of the Articles of Association fix the maximum number of Members of the Board at 18 and provide for the appointment, retirement, disqualification and removal of those Members.

Risk management

The charity trustees have given consideration to the major risks to which the charity is exposed and satisfied themselves that systems or procedures are established in order to manage those risks. The Board reviews the major risks facing the charity with the corresponding mitigation actions at least once a year, with regular reviews by a new Finance and Risk Working Group (established in 2021).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

09104885 (England and Wales)

Registered Charity number

1163065

Registered office

100 St. Paul's Churchyard
London
EC4M 8BU

Trustees

D S Kahn
R A Clark (appointed 1.5.21)
M L Forbes Pirie (appointed 1.5.21)
D R Foskett
O L H Hallam
M Horlock
H Jackson-Stops
P R Kearney
C O Lewis (resigned 5.7.21)
T J Renouf
A A S Rogers
E Sorokina
D Stanton (resigned 5.7.21)
C M Steinfeld
T B Thomas (resigned 30.4.21)
R Levitt (appointed 6.7.21)

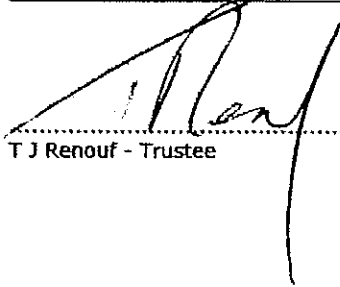
Company secretary: Diana Kahn

Independent Examiner

Clemence Hoar Cummings
Chartered Accountants
Riverside House
1-5 Como Street
Romford
Essex
RM7 7DN

Approved by order of the board of trustees on 6 September 2022 and signed on its behalf by:

CIVIL MEDIATION COUNCIL LIMITED
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2021



T J Renouf - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
CIVIL MEDIATION COUNCIL LIMITED**

Independent examiner's report to the trustees of Civil Mediation Council Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st December 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



L Blunden
FCCA CTA
Clemence Hoar Cummings
Chartered Accountants
Riverside House
1-5 Como Street
Romford
Essex
RM7 7DN

Date: 6 September 2021

CIVIL MEDIATION COUNCIL LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2021

		2021 Unrestricted fund £	2020 Total funds £
INCOME AND ENDOWMENTS FROM	Notes		
Charitable activities			
Memberships		125,746	108,775
Investment income	2	13	139
Total		125,759	108,914
 EXPENDITURE ON			
Raising funds		39,548	39,954
Charitable activities	4		
Memberships		65,001	55,608
Total		104,549	95,562
 NET INCOME		21,210	13,352
 RECONCILIATION OF FUNDS			
Total funds brought forward		107,027	93,675
 TOTAL FUNDS CARRIED FORWARD		128,237	107,027

The notes form part of these financial statements

CIVIL MEDIATION COUNCIL LIMITED

**BALANCE SHEET
31ST DECEMBER 2021**

	Notes	2021 Unrestricted fund £	2020 Total funds £
FIXED ASSETS			
Tangible assets	11	6,409	-
CURRENT ASSETS			
Debtors	12	10,995	8,647
Cash at bank		147,749	125,033
		158,744	133,680
CREDITORS			
Amounts falling due within one year	13	(36,916)	(26,653)
NET CURRENT ASSETS		121,828	107,027
TOTAL ASSETS LESS CURRENT LIABILITIES		128,237	107,027
NET ASSETS		128,237	107,027
FUNDS	14		
Unrestricted funds		128,237	107,027
TOTAL FUNDS		128,237	107,027

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st December 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st December 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

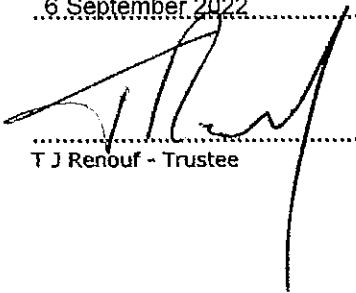
The notes form part of these financial statements

CIVIL MEDIATION COUNCIL LIMITED

**BALANCE SHEET - continued
31ST DECEMBER 2021**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 6 September 2022 and were signed on its behalf by:



.....
T J Renouf - Trustee

The notes form part of these financial statements

CIVIL MEDIATION COUNCIL LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Company status

The Company is limited by guarantee. The members of the Company are the Trustees named on page 1. In the event of the Company being wound up, the liability in respect of the guarantee is limited to £1 per member of the Company.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Raising funds

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the Bank.

Operating Leases

Rentals under operating leases are charged to the Statement of Financial Activities incorporating income and expenditure account on a straight line basis over the lease term.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at Bank and in Hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short term maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Liabilities and Provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

CIVIL MEDIATION COUNCIL LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2021**

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Computer equipment - 33% on cost

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a Charitable Company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. INVESTMENT INCOME

	2021	2020
	£	£
Deposit account interest	13	139
	<u>13</u>	<u>139</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	2021	2020
	Memberships	Total
	£	activities
Individual membership fees	81,412	65,272
Provider membership fees	19,742	-
Organisation membership fees	15,232	36,231
Conference fees	9,360	7,272
	<u>125,746</u>	<u>108,775</u>

CIVIL MEDIATION COUNCIL LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2021**

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 5) £	Support costs (see note 6) £	Totals £
Memberships	<u>36,992</u>	<u>28,009</u>	<u>65,001</u>

5. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2021 £	2020 £
Secretariat	30,540	35,177
Bad debts	<u>6,452</u>	<u>-</u>
	<u>36,992</u>	<u>35,177</u>

6. SUPPORT COSTS

	Finance £	Information technology £	Other £	Governance costs £	Totals £
Memberships	<u>3,896</u>	<u>21,295</u>	<u>943</u>	<u>1,875</u>	<u>28,009</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Depreciation - owned assets	<u>3,156</u>	<u>-</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2021 nor for the year ended 31st December 2020.

Trustees' expenses

During the year to 31 December 2021, expenses totalling £Nil were reimbursed to Trustees (2020 - NIL)

9. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2021 <u>1</u>	2020 <u>1</u>
Secretarial		

No employees received emoluments in excess of £60,000.

CIVIL MEDIATION COUNCIL LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2021**

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £
INCOME AND ENDOWMENTS FROM	
Charitable activities	
Memberships	108,775
Investment Income	139
Total	<u>108,914</u>
EXPENDITURE ON	
Raising funds	39,954
Charitable activities	
Memberships	55,608
Total	<u>95,562</u>
NET INCOME	13,352
RECONCILIATION OF FUNDS	
Total funds brought forward	93,675
TOTAL FUNDS CARRIED FORWARD	<u><u>107,027</u></u>

11. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
Additions	<u>9,565</u>
DEPRECIATION	
Charge for year	<u>3,156</u>
NET BOOK VALUE	
At 31st December 2021	<u><u>6,409</u></u>
At 31st December 2020	<u><u>-</u></u>

CIVIL MEDIATION COUNCIL LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2021**

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade debtors	10,883	8,568
Prepayments	112	79
	<u>10,995</u>	<u>8,647</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	27	-
VAT	4,212	101
Accruals and deferred income	32,677	26,552
	<u>36,916</u>	<u>26,653</u>

14. MOVEMENT IN FUNDS

	At 1.1.21	Net movement in funds	At
	£	£	31.12.21
			£
Unrestricted funds			
General fund	107,027	21,210	128,237
	<u>107,027</u>	<u>21,210</u>	<u>128,237</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	125,759	(104,549)	21,210
	<u>125,759</u>	<u>(104,549)</u>	<u>21,210</u>

Comparatives for movement in funds

	At 1.1.20	Net movement in funds	At
	£	£	31.12.20
			£
Unrestricted funds			
General fund	93,675	13,352	107,027
	<u>93,675</u>	<u>13,352</u>	<u>107,027</u>

CIVIL MEDIATION COUNCIL LIMITED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2021**

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	108,914	(95,562)	13,352
TOTAL FUNDS	<u>108,914</u>	<u>(95,562)</u>	<u>13,352</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.20 £	Net movement in funds £	At 31.12.21 £
Unrestricted funds			
General fund	93,675	34,562	128,237
TOTAL FUNDS	<u>93,675</u>	<u>34,562</u>	<u>128,237</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	234,673	(200,111)	34,562
TOTAL FUNDS	<u>234,673</u>	<u>(200,111)</u>	<u>34,562</u>

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st December 2021.

CIVIL MEDIATION COUNCIL LIMITED
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2021

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Investment income		
Deposit account interest	13	139
Charitable activities		
Individual membership fees	81,412	65,272
Provider membership fees	19,742	-
Organisation membership fees	15,232	36,231
Conference fees	9,360	7,272
	<u>125,746</u>	<u>108,775</u>
Total incoming resources	125,759	108,914
EXPENDITURE		
Raising donations and legacies		
Staging fundraising events	1,356	4,164
Fundraising agents	38,192	35,790
	<u>39,548</u>	<u>39,954</u>
Charitable activities		
Secretariat	30,540	35,177
Bad debts	6,452	-
	<u>36,992</u>	<u>35,177</u>
Support costs		
Finance		
Telephone	740	405
Depreciation of tangible fixed assets	3,156	-
	<u>3,896</u>	<u>405</u>
Information technology		
Advertising	15,160	11,212
Travelling	-	496
IT costs	470	(3,887)
Committee expenses	3,250	3,415
Sundries	72	878
Office expenditure	2,343	3,479
	<u>21,295</u>	<u>15,593</u>
Other		
Bank Interest	943	593

This page does not form part of the statutory financial statements

CIVIL MEDIATION COUNCIL LIMITED
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2021

	2021 £	2020 £
Other		
Governance costs		
Accountancy fees	<u>1,875</u>	<u>3,840</u>
Total resources expended	<u>104,549</u>	<u>95,562</u>
Net Income	<u>21,210</u>	<u>13,352</u>

This page does not form part of the statutory financial statements