

HACRO CIO

Registered Charity 1163064

ANNUAL REPORT FOR THE YEAR ENDING 31 March 2021

OBJECTS

The objects of the charity are:

- to educate and train and relieve poverty and sickness among persons who are suffering, have suffered or might suffer a legal restriction on their liberty in any penal or corrective establishment through any means whatsoever and the families of such persons in such ways as the trustees think fit;
- to further and promote the study of and research into all aspects and methods of the prevention of crime and delinquency and to obtain and make records of and disseminate information concerning the same;
- and to promote, support or carry on either alone or in co-operation with any body, authority, or person, any project or scheme in connection with any methods of the prevention of crime and delinquency and to provide moneys for such purposes whether by way or loan or otherwise, within the area of the County of Hertfordshire and such other nearby English Counties as may from time to time be determined by the trustees.

GOVERNING DOCUMENT

The charity is governed by its Constitution dated 05 August 2015.

PRINCIPAL OFFICE

The charity's principal office is 62-72 Victoria Street, St Albans, Hertfordshire. AL1 3XH.

PRINCIPAL ACTIVITIES

During the year, HACRO facilitated and managed four main programmes:

- **HMP The Mount:** The provision of support for the residents of HMP The Mount and their families. This activity was suspended for almost the whole of the year due to the pandemic
- **Project Strive: Building Better Opportunities;** helping people to overcome barriers to engage with training, education and employment. This programme has remained active throughout the pandemic and over the last 12 months we managed to start 36 people representing 71% of target;
- **Caring Dads:** is a parenting programme for men against whom there have been allegations of domestic abuse. During the pandemic, this programme was partially suspended but resumed in October 2020. During the

suspension a remote 1:1 alternative solution called Dedicated Dads was developed and introduced. This proved to be very successful and will continue.;

- **WorkAbility:** a work readiness programme designed to be part of offenders' sentence in the community. This programme was suspended during the pandemic and an alternative remote version was developed called Step Forward.

FINANCE

HACRO started the year with total funds of £141,463 of which £90,472 was either restricted or designated for its programmes. At the year end funds totalled £257,184 of which £102,417 was restricted and £135,975 was designated. Income from all sources aggregated £349,880 compared with £238,237 for last year.

RESERVES

HACRO seeks to maintain reserves enabling it to maintain its programmes for further six months without further income. These reserves may be comprised of restricted and designated funds. The trustees have reviewed cash flow projections for a full twelve-month period from 31 March 2021 and are satisfied that it has the resources to function as going concern for the whole of the period without raising fresh funds.

ANNUAL ACCOUNTS

The Accounts of HACRO are drawn up on a receipts and payments basis.

PERSONNEL

HACRO has engaged the services of a full time General Manager, Paul Harte, who is supported by one full time administrative assistant. In addition, HACRO employs one fulltime employee and nine part-time employees who are supported by 18 volunteers.

TRUSTEES

Trustees are recruited following open advertisement, formal interview and approval by the board of trustees.

HACRO was served by the following trustees for the whole of the year

Valerie Beale JP – Chair
John Walker FCA – Treasurer
Sean Bolton - Governance
Matthew Cannon
Eric Pillinger
Peter Spencer
Kirsty Watt

The following trustees served for a portion of the year

Helen Bell – from 04 February 2021
Natasha Stephens – from 07 May 2020

After the year end, Jane Allen was appointed as a trustee on 10 May 2021.
All the above trustees remain in office as at the date of this report.


INDEPENDENT EXAMINER

Andrew Thomson FCA of Hemel Hempstead agreed to act as Independent Examiner of the Annual Accounts of the charity.

DECLARATION

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signatures	Full name	Position
	Audrey Valerie Beale	Chair

HACRO

For the Care and Rehabilitation of Offenders

ACCOUNTS

2020 - 2021

Registered Charity No: 1163064

Email: office@hacro.org.uk

Telephone: 01727 854727

Website: www.hacro.org.uk

Address: 62-72 Victoria Street, St Albans, Herts, AL1 3XH

HACRO CIO

Accounts for the year to 31 March 2021

Balance Sheet

CURRENT ASSETS		2021	2020
Cash at bank	Lloyds Bank	255,967	130,241
	COIF	0	9,999
Cash in hand		217	223
Debtors		1,000	1,000
		<u>257,184</u>	<u>141,463</u>
CURRENT LIABILITIES			
Creditors		0	0
TOTAL ASSETS LESS LIABILITIES		<u>£257,184</u>	<u>£141,463</u>
REPRESENTED BY FUNDS HELD			
Restricted funds		102,417	91,552
Designated funds		135,975	35,408
Unrestricted funds		18,792	14,503
TOTAL FUNDS		<u>£257,184</u>	<u>£141,463</u>

The above Balance Sheet and attached Statements of Financial Activities have been prepared from the HACRO bank accounts and other relevant documents and are in accordance therewith.

Signed



Dated

07 July 2021

HACRO CIO

Accounts for the year to 31 March 2021

Statement of Financial Activities

	Restricted funds	Designated funds	Unrestricted funds	Total 2021	Total 2020
INCOME					
Donations	4,000		2,500	6,500	1,826
Membership subscriptions	847			847	845
Tax refund - Gift Aid	318			318	281
Bank interest			47	47	102
AGM/Awards				0	2,988
Other income	758		1,500	2,258	0
Core management	41,151		54,000	95,151	35,000
Activities in furtherance of HACRO objectives					
Small grants				0	1,411
Project Strive/BBO	100,997			100,997	82,921
Caring dads	27,755			27,755	25,005
Dedicated dads	23,625			23,625	0
WorkAbility	10,710			10,710	44,908
Step Forward	22,091			22,091	0
Growing together	0			0	0
Integrated Offender Management	3,000			3,000	0
Social enterprise		20,000		20,000	0
Visitor centre/Volunteer coordination	3,536		33,045	36,581	42,950
TOTAL INCOME	£238,788	£20,000	£91,092	£349,880	£238,237
EXPENDITURE					
Office expenses			(1,464)	(1,464)	(3,758)
Subscriptions			(286)	(286)	(341)
Training				0	(634)
Printing and stationery			(1,277)	(1,277)	(2,011)
Social media and information technology			(1,788)	(1,788)	(4,435)
Insurance			(1,440)	(1,440)	(1,297)
Communications			(963)	(963)	(1,138)
Bank charges			(116)	(116)	(248)
Administration			(6,140)	(6,140)	(10,090)
AGM/awards		(861)		(861)	(4,144)
Management	(52,617)		(3,444)	(56,061)	(9,241)
Other				0	(115)
Cost of activities in furtherance of HACRO objectives					
Small grants	(4,615)			(4,615)	(3,754)
Project Strive/BBO	(88,980)			(88,980)	(87,639)
Caring dads	(10,534)	(8,535)		(19,069)	(29,021)
Dedicated dads	(7,101)			(7,101)	0
WorkAbility	(10,215)			(10,215)	(16,117)
Step Forward	(4,291)			(4,291)	0
Visitor centre/Volunteer coordination	(7,087)		(22,405)	(29,492)	(31,807)
Transfers	(31,243)	89,963	(58,720)	0	0
Appropriations	(11,240)		11,240	0	0
TOTAL EXPENDITURE	(£227,923)	£80,567	(£86,803)	(£234,159)	(£205,790)
Net movement	10,865	100,567	4,289	115,721	32,447
Funds at 01 April 2020	91,552	35,408	14,503	141,463	109,016
Funds at 31 March 2021	£102,417	£135,975	£18,792	£257,184	£141,463

HACRO CIO

Accounts for the year to 31 March 2021

Movements in Funds Held

	Balance 31.3.20	Income	Expenditure	Transfer	Appropriations	Balance 31.3.21
RESTRICTED FUNDS						
Small grant	2,430	5,924	(4,615)			3,739
Project Strive/BBO	0	100,997	(88,980)	(11,547)		470
Caring dads	22,422	27,755	(10,534)	(9,863)		29,780
Dedicated dads	0	23,625	(7,101)	(3,624)	(4,740)	8,160
Growing together	0			5,000		5,000
WorkAbility	55,941	10,710	(10,215)	(16,916)	(6,500)	33,020
Step forward	0	22,091	(4,291)			17,800
Integrated Offender Management	0	3,000				3,000
Visitor centre/Volunteer coordination	5,000	3,535	(7,087)			1,448
Core management	5,759	41,151	(52,617)	5,707		0
	£91,552	£238,788	(£185,440)	(£31,243)	(£11,240)	£102,417
DESIGNATED FUNDS						
Project Strive/BBO	14,364			11,547		25,911
Caring dads	0		(8,535)	9,583		1,048
Dedicated dads	0			3,624		3,624
WorkAbility	0			15,816		15,816
Awards/AGM	1,044		(861)	1,100		1,283
Social enterprise	0	20,000		30,000		50,000
Core management	20,000			18,293		38,293
	£35,408	£20,000	(£9,396)	£89,963		£0 £135,975
UNRESTRICTED FUNDS						
General Funds	£14,503	£91,092	(£39,323)	(£58,720)	£11,240	£18,792
TOTAL FUNDS	£141,463	£349,880	(£234,159)	£0	£0	£257,184

HACRO CIO

REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES

I report on the accounts of HACRO CIO (Charity number 1163064) for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

Respective responsibilities of trustees and examiner

The Charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under Section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the financial statements under Section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under Section 145(5)(b) Of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's statement

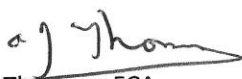
My examination was carried out in accordance with General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanation from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In the course of my examination, no matter came to my attention

1. which gives me reasonable cause to believe, that in any material respect, the requirements:
 - to keep accounting records in accordance with Section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records to to comply with the accounting requirements of the 2011 Act;have been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Signed:



Andrew Thomson FCA
Leverstock Green, Hertfordshire

Date:

1 July 2021