



Trustees' Annual Report To the Charities Commission

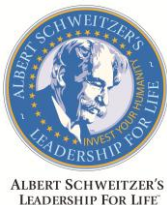
June 2024 to the end of May 2025

Registered Charity Number 1162859



**The King's Award
for Voluntary Service**

The MBE for volunteer groups



1. About HOBY UK

HOBY UK is a charity for young people, run by young people, which has been developing young leaders since 2006.

A team of young volunteers run leadership workshops and an annual residential seminar, bringing together young people from different backgrounds, building their confidence, raising their aspirations, and inspiring them to improve their lives and the lives of those around them, locally and globally. After attending an event, those young people are supported to volunteer or further develop their leadership at our international partners' seminar in Ireland or America. Most of our current volunteers have been inspired to take on a leadership role following their life-changing experience at a HOBY seminar.

A board of 6 trustees govern how HOBY UK is managed and run. They also oversee the charity's drive to scale up the organisation, expanding its reach and impact, transforming the lives of young people through quality leadership training. Building the capacity to deliver this and ensuring a secure, sustainable future for the charity are important strategies to achieve this goal.

Our objects as a charity are

"To advance the education of young people up to the age of 18 for the public benefit by organising and facilitating leadership training programmes and by providing support for young people to undertake volunteering activities."

The public benefit of its activities to young people are intended to be:

- Developing their skills, capacities, and capabilities.
- Helping them become independent, mature, and responsible individuals.
- Improving their self-esteem.
- Enabling them to become effective and compassionate leaders.
- Motivating and supporting them to make a positive difference within our global society.

2. This year's activities

2.1. July 2024 Seminar

The seminar returned to Chester University and was chaired again by Paigan Gibbons. There were 44 delegates, another increase on the previous year, and they were led by 16 volunteers. Inspirational speakers enhanced a packed programme of empowerment and leadership training, and visiting speakers encouraged delegates to use their new-found skills volunteering.



2.2. Workshops

During the Autumn term, HOBY UK volunteers delivered successful one-day leadership workshops to three schools, St Hilda's CE High School, Liverpool, Lowton CE High School, Leigh, and The Radclyffe School, Oldham. 126 young people were involved.

2.3. KAVS

In November 2024 we were informed we had been awarded the King's Award for Voluntary Service. This was followed in February with an award ceremony, held at Warrington Town Hall, with distinguished guests, former students and a raft of former and current volunteers

3. Finance

As agreed in planning for the 2024 seminar reserves were used to provide subsidised places, while maintaining the reserves balance as per our reserves policy

At the year end, the closing balances were:

Unrestricted funds	£4,804.65
Restricted funds	£4,161.90
giving the total at bank as	£8,966.55

4. Future plans

As part of the role, Rosemary Panting is to explore the possibility of bringing on board a corporate sponsor. The board will be updated following her making contact with and visiting appropriate corporations.

5. Background information

5.1. Operating address

The Gateway,
89 Sankey St.
Warrington
WA1 1SR

5.2. Bank details

Bank:	NatWest
Account name:	HOBY UK
Account number:	43319378
Branch Sort Code:	60-01-11
IBAN:	GB30 NWBK 6001 1143 3193 78

5.3. Organisational details at 30 May 2025

HOBY UK is led, managed, and governed entirely by volunteers

Trustees have been recruited because of their relevant skills and experience and their commitment to HOBY UK's aims. They meet at least four times a year and ensure that the charity uses its resources well, operates safely and within the law, and focusses its efforts effectively on achieving the aims outlined in the constitution.

Trustees

Stuart Jamieson (Chair)
Sue Goodrum (Vice-Chair)
Rob Barnett
Rob Coward
Van Garber
Harry McDonald

Receipts and Payments Accounts

HOBY UK

Charity number: 1162859

Year End 31st May 2025

<u>Receipts</u>	<u>Unrestricted funds</u>	<u>Restricted funds</u>	<u>Endowment funds</u>	<u>Total funds</u>	<u>Last year</u>
Fundraising Events:				£0.00	£426.81
Dac Capo Band	£1,239.67			£1,239.67	£0.00
Fun Run	£426.81			£426.81	£0.00
Delegate fees 2024	£6,600.00			£6,600.00	£1,533.00
Merchandise				£0.00	£0.00
Donations & Grants				£0.00	£1,380.00
The Masons	£200.00			£200.00	£0.00
Len Higginson	£700.00			£700.00	£0.00
Other income	£25.00			£25.00	£270.00
Total receipts	£9,191.48	£0.00	£0.00	£9,191.48	£3,609.81
Payments					
Fundraising Donations				£0.00	£0.00
IT services	£303.84			£303.84	£1,171.92
Volunteer Development	£40.26			£40.26	£0.00
Admin & stationery	£94.19			£94.19	£1,183.99
Admin Rent & Room Hire	£272.50			£272.50	£0.00
Resources and Merchandise				£0.00	£0.00
Seminar Expenses 2024	£1,658.60			£1,658.60	£1,121.87
Subscriptions	£363.92			£363.92	£0.00
CEO Employment Costs				£0.00	£835.73
Speaker & Volunteer expenses				£0.00	£336.11
Accommodation 2024	£9,710.35			£9,710.35	£9,335.45
Insurance				£0.00	£370.61
Workshop Costs	£153.40			£153.40	£375.20
Event Costs	£719.00			£719.00	£218.60
Sundries	£215.29			£215.29	£313.99
Total payments	£13,531.35	£0.00	£0.00	£13,531.35	£15,263.47
Net of receipts	-£4,339.87	£0.00		-£4,339.87	-£11,653.66
Transfer between funds				£0.00	
Cash funds last year end	£9,144.52	£4,161.90		£13,306.42	
Cash funds this year end	£4,804.65	£4,161.90		£8,966.55	

Cash funds	£0.00			
Cash in bank	£4,804.65	£4,161.90	£0.00	£8,966.55

Other monetary assets			
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Investment assets	N/A	N/A	N/A
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Assets retained for the charity's own use	N/A	N/A	N/A
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Income due				Committed Income
Liabilities				Balance due to Chester

Prepared by

Signature:	Print name:	Date:
R PANTING	ROSEMARY PANTING	03.06.25

Signed by trustees on behalf of the charity:

Signature:	Print name:	Date of approval:
	Stuart Jamieson (chair)	24. 11. 2025
	John Sharples	24. 11. 2025

Independently scrutinised by:

Signature:	Print name and professional qualifications:	Date:
C BURROWS	COLIN BURROWS 0=	01.11.25