

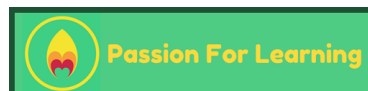
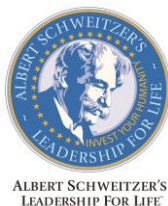


The Trustees' Annual Report To the Charities Commission

June 2021 to the end of May 2022



Onward



HOBY UK is a registered charity number 1162859

Operating address: 3 Mossville Close
Liverpool, L18 7JR

1. HOBY UK's Objects as a charity are

"To advance the education of young people between the ages of 14 and 18 for the public benefit by organising and facilitating leadership training programmes and by providing support for young people to undertake volunteering activities."

The public benefit of its activities to young people are intended to be:

- Developing their skills, capacities and capabilities.
- Helping them become independent, mature and responsible individuals.
- Improving their self-esteem.
- Enabling them to become effective and compassionate leaders.
- Motivating and supporting them to make a positive difference within our global society.

2. This year's activities

Key outputs:

Volunteers involved: 20

Young delegates involved: 125

Volunteer hours: 788

During 2020-2021, HOBY UK had run on-line events. These continued to provide youth leadership training for young people and maintained our relationships with schools and youth organisations during the COVID restrictions. These on-line events also meant that the volunteer team remained engaged in planning and delivering high quality experiences. This became even more important as the COVID situation dragged on and we were in danger of losing volunteers from our team.



By October 2021, we decided that it was safe enough to work face-to-face again, and a workshop planned for a year earlier was arranged in Bishop's Bluecoat High School, Chester. We partnered with Passion for Learning (who support disadvantaged pupils) to deliver the event. Pfl was already working with the pupils from the school and agreed to provide volunteers and help with preparations. Staffing changes at Pfl disrupted those preparations, and the HOBY volunteer team was hit by illness. Despite these setbacks, the workshop went ahead fairly successfully, and the positive impacts are illustrated by these typical comments:

- *“It made me feel positive about myself.”*
- *“I found it really helpful, and I will definitely remember what I’ve learned about mental health and try to take it forward with me.”*

In January 2022 our volunteers ran another workshop in Sir Thomas Boteler High School, Warrington for the school’s student leadership team. Three former students were involved in leading the event, which provided excellent training and inspiration for those aspiring young leaders.

The annual HOBY UK residential seminar, originally planned for April 2020, eventually took place in April 2022, but there were still obstacles to be overcome. As part of their strategy to deal with COVID, Chester University’s student accommodation was no longer available, so the seminar was hastily rearranged for Lancaster University. The event was a big success, thanks to the efforts of a skilled, passionate team of volunteers. All the delegates really enjoyed the experience and felt their leadership skills had improved, and 80% are keen to get into volunteering. *“I enjoyed meeting new people and experiencing new things outside of my comfort zone,”* was a typical evaluation comment from the delegates.

Inclusion measures are a key parameter for all our activities and trustees were pleased that 8 of the seminar places were provided free of charge for disadvantaged young people who otherwise would have been unable to attend. Overall though, delegate numbers were lower than planned.

	Date	Delegates	Volunteers	Volunteer hours
Chester workshop	Sept 21	60	11	66
Warrington workshop	Jan 22	25	7	42
Seminar (Lancaster University)	April 22	10	10	500
Total		95	18 (overall)	608

3. Finance

Prior to COVID, HOBY UK had secured grant funding of £5,000 from the #Iwill fund via Cheshire Community Foundation, and £5,000 from the Westminster Foundation; both to support the 2020 seminar. These grants were carried over and provided free places for disadvantaged delegates at the 2022 seminar, also ensuring the financial viability of the event. Onward Homes awarded a grant of £500 for leadership training for students at Alsop High School, Liverpool, but this event had to be postponed due to COVID and is being re-arranged for 2022-2023.

Although the pandemic eliminated HOBY UK’s trading income, the grant funding and the organisation’s current minimal running costs meant that a healthy reserve was maintained. The cash balance at the end of May 2022 was £17,996. Considering carried-over monetary assets of £2,680 and liabilities of £7921, the resulting balance would be £12,755.

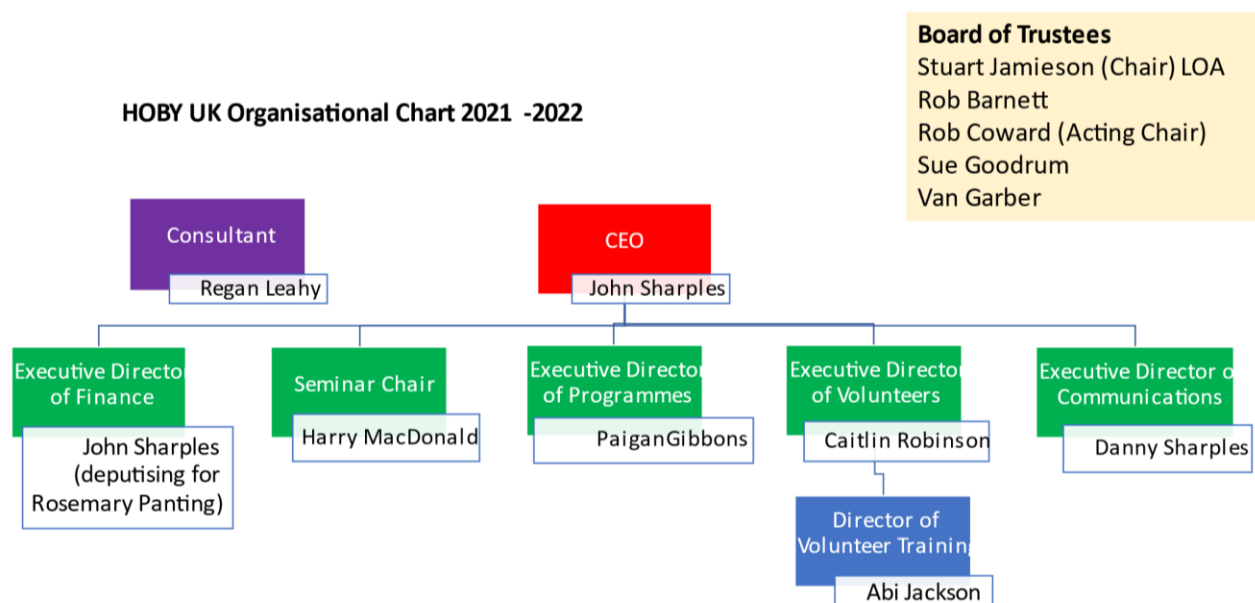
4. Background information

4.1. Bank details

Bank:	NatWest	Branch Sort Code:	60-01-11
Account name:	HOBY UK	IBAN:	GB30 NWBK 6001 1143 3193 78
Account number:	43319378		

4.2. Organisational details

At this stage, HOBY UK currently has no paid staff and is managed and governed entirely by volunteers (although the Board are currently seeking funding to appoint a part-time CEO post). The Board of Trustees was recruited because of their relevant skills and experience and their commitment to HOBY UK's aims. They meet at least four times a year and ensure that the charity uses its resources well, operates safely and within the law, and focusses its efforts effectively on achieving the aims outlined in the constitution.



5. Looking forward to 2022-2023

HOBY UK is seeking the funding to consolidate and expand its work by creating a paid CEO post.

In the meantime, as things return to some form of 'normal', there are still significant challenges we face. Some volunteers have moved on during the pandemic and we haven't yet had the opportunity to recruit replacements.

It's clear that young people face more barriers to attending residential events now. There is greater financial hardship and there are still concerns about COVID. Also, former HOBY delegates have left school since our last seminar in 2019 so peer role models aren't there to inspire the next generation. Schools too have had a torrid time dealing with COVID and the issues it created. For some, supporting external projects like HOBY now features lower on their list of priorities.

We are passionate that the benefits HOBY's programmes bring to young people are needed now more than ever, and we are already planning an exciting, ambitious schedule of workshops and a seminar for the coming year.

As HOBY UK reflects on this very difficult period, there is a real sense of satisfaction. Despite the COVID hiatus and being unable to operate face-to-face or generate income, the charity has survived and has already resumed inspiring and motivating the next generation of young leaders.

During 2021-2022 our team of 20 volunteers has delivered 788 volunteer hours and very positive outcomes to 125 young people.

HOBY UK

From period 1 June 2021 to 31 May 2022

<u>Receipts</u>	<u>Unrestricted funds</u>	<u>Restricted funds</u>	<u>Endowment funds</u>	<u>Total funds</u>	<u>Last year</u>
Delegate fees	£710.07	N/A	N/A	£710.07	£0.00
Merchandise	£0.00	N/A	N/A	£0.00	£0.00
Donations	£256.00	£500.00	N/A	£756.00	£580.37
Other income	£137.89	N/A	N/A	£137.89	£0.00
Total receipts	£1,103.96	£500.00	£0.00	£1,603.96	£580.37
<u>Payments</u>					
IT services	£371.07	£0.00	N/A	£371.07	£518.00
Admin & stationery	£0.00	£433.00	N/A	£433.00	£0.00
Resources and Merchandise	£366.13	£500.00	N/A	£866.13	£0.00
Speaker & Volunteer expenses	£311.66	£1,789.16	N/A	£2,100.82	£172.31
Accommodation	£414.06	£2,000.00	N/A	£2,414.06	£810.00
Insurance	£0.00	£277.84	N/A	£277.84	£277.84
Sundries	£68.00	£0.00	N/A	£68.00	£36.00
Total payments	£1,530.92	£5,000.00	£0.00	£6,530.92	£1,814.15
Net of receipts	-£426.96	-£4,500.00		-£4,926.96	-£1,233.78
Transfer between funds	£0.00	£0.00		£0.00	
Cash funds last year end	£12,723.89	£10,000.00		£22,723.89	£23,957.67
Cash funds this year end	£12,296.93	£5,500.00		£17,796.93	£22,723.89

Cash funds

Cash in bank	£12,296.93	£5,500.00	N/A
Other monetary assets	£2,680.00		
Investment assets	N/A	N/A	N/A
Assets retained for the charity's own use	N/A	N/A	N/A
Liabilities	£2,921.00	£5,000.00	

Signed by trustees on behalf of the charity:

Signature:

Print name:

Date of approval:

S. J. Jmm (JW)	12/12/22
S. GOODRUM	16/12/22

Independently scrutinised by:

Signature:

Print name and professional qualifications:

Date:

C. W. K. K. K.	Acma	7/9/2022
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