

UPBEAT COMMUNITIES LTD
(A company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

CHARITY NO: 1162856
COMPANY NO: 05648977

UPBEAT COMMUNITIES LTD
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

The Trustees are pleased to present their annual Directors Report together with the financial statements of the charity for the year ended 31 March 2023 which are also prepared to meet the requirements for a Directors Report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

CHAIR'S REPORT

The period from April 2022 to March 2023 has been one of continuing consolidation and recovery from the Global pandemic of recent times. Whilst almost none of the physical restraints of the pandemic still exist, the long term effects from this difficult time do continue to shape the way Upbeat thinks and operates. This is broadly in line with other organisations in the sector and in the world generally.

Upbeat Communities have seen a growth in the number of refugees and asylum seekers looking to use its services this year. This has led to a steady expansion of the services provided to meet their needs. It is without doubt that the challenges faced by people coming to the UK from a variety of locations worldwide seeking refuge have only become more difficult. During 2022/23, the effects of the Russian invasion of Ukraine has continued to lead many Ukrainian nationals to arrive in the UK seeking sanctuary. Former residents of Hong Kong have arrived in Derby and beyond, seeking to build new lives for their families. The use of hotels to house refugees and asylum seekers is an example of the increasing complexity of the process. Upbeat have, and always will, respond positively to these needs. The policies created by the UK Government puts challenge in front of the refugee, rather than responding by immediately welcoming them. Upbeat Communities very firmly stands behind putting the pressing needs of the individual above all else.

In terms of the hub that Upbeat use, Trinity Baptist Church; full settling in has been achieved. As staff and volunteers have become more settled, significantly more refugees and asylum seekers have stepped through the doors every week, looking to access Upbeat's growing range of services. There has been a general recognition that, by moving into Trinity Baptist in the centre of Derby, Upbeat is better placed location-wise to be more available to a wider community of refugees.

Strategic development of the charity continues to occupy the work of its Trustee/ Directors. The importance of continuing to evolve to meet the needs of the sector into the future features at the very top of Upbeat's priorities. Much work has been put into adding clarity and focus into who Upbeat are, together with shaping Upbeats ethos, to be suitable for the medium term. Christian faith continues to underpin everything that Upbeat does. During the year, Upbeat amended it's articles, with the support of its founder member, EMCF, to achieve independence and an ability to fully manage its own affairs. Upbeat Communities will always be grateful to our founding member, but they no longer play a role in the operation/ development of the charity.

I continue to be both thankful for and totally support all Upbeat staff, Trustees and volunteers, without whose contributions Upbeat wouldn't be the highly respected and acclaimed organisation it is. Upbeats volunteers make much of the on the ground work possible. The staff team, led by Andrew, have once more continued to deliver, prosper and upskill. The Trustees constantly use their experience and skills for the benefit of the charity. During 2022/23, congratulations are due to Andrew, who completed his MBA (achieving a distinction level qualification). It is the valued contributions of this committed team of people who are at the heart of everything Upbeat achieve. During 2022/23, Coco Kambala resigned as a Trustee (and was then re-appointed in Jan 2023), and Blessen Matthew stepped down as a Trustee. Significant thought has been given to how Upbeat develops its Trustee base going forward, which will ensure the continued delivery in the medium term. The area of EDI features very strongly in our ongoing Board development discussions.

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Other significant updates for the Charity over the financial year are; achievement of Cyber Essentials Plus accreditation; continuing to be a Real Living Wage employer, the completion of outsourcing of accounting processes to Beehive (the integration adds a level of professionalism and robustness to financial matters), Upbeat Enterprises Ltd (UEL) has now been established as a trading subsidiary (10th May 2022), wholly owned by Upbeat Communities, initially under the branding of Upbeat Clean. This business, along with Derby Language School are both led by Michael, and both have thrived during the year. Two of Upbeat's Trustees, Kish & Dave, were appointed as UEL's first Directors, to enable the business to get off the ground. The plan in the near future is to seek and appoint other Directors. As a testament to UEL's success, the business won the Rising Star award presented by Marketing Derby, and registered for VAT in January 2023. Upbeat Clean has employed 20 cleaners and has 24 Business Customers across the city. **It's ethos is focused around "partnering with companies to transform lives through cleaning"**. This is wholly aligned with Upbeat Communities own ethos.

2022/23 has seen significant growth financially, with a total revenue (including UEL) of £ 823,942. This has been achieved via a significant increase in language classes/ interpreter sessions, provision of additional support for Ukraine arrivals and modest increases in the Syrian resettlement scheme programs. A successful outcome to the National Lottery (for Thriving Places) bid was achieved right at the end of 2022/23. Individual donations to Upbeat have reduced in line with the cost of living challenges faced by the whole of the UK. Expenditure for 2022/23 totalled £ 805,372, generating a surplus of £ 18,570. Upbeat employs a total of 27 staff, up from 17 at the beginning of the period. Cleaning staff were all TUPE'd across to UEL in January 2023. Trustees recognised the financial pressure on the Charity's own staff from the cost of living situation and made 2 one-off additional payments during the year. The total funds carried forward as at 31st March 2023 were £ 195,893, a small increase on the previous year. The Charity's reserves position is stable, with no significant changes planned to the current provision. The Trustees continue to consider risk and to fulfil their obligations to ensure that Upbeat Communities thrives in achieving its objects in the medium term. For financial year 2023/24 UEL will produce independent accounts and reports.

Looking at the global environment for refugees from the perspective of current world events, the requirements for Upbeat's services are likely to grow. A world where conflict displaces families from their chosen homes and safe environments feels like it is becoming more the norm. The work carried out by Upbeat across the East Midlands allows displaced families to be welcomed and settled into new communities, where they can re-build their lives and find new purpose. I don't believe there is a higher calling/ mission for everyone associated with the Charity.

Dave Priestley
November 2023

OUR PURPOSES AND ACTIVITIES

The objects of the charity are:-

To relieve the charitable needs of migrants, refugees and asylum seekers in particular those coming to the United Kingdom, by provision of advice, support and assistance organising educational programmes and such other activities as the trustees deem fit as a means of:-

- a) Advancing their education and training;
- b) Relieving them from financial hardship and unemployment; and
- c) Advancing them in life and assisting them with the adaption within a new community.

To promote racial harmony for the public benefit by:-

- a) Promoting activities to foster understanding between people from diverse backgrounds; and
- b) Advancing education and raising awareness about different racial groups; including the issues faced by migrants, refugees and asylum seekers to promote good relations between persons of different racial groups.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023 - continued

Upbeat Communities has been providing support to asylum seekers and refugees arriving in the East Midlands since 2005, providing a holistic range of services and activities to help those having experienced war, persecution and trauma, rebuild their lives in the UK.

2022-23 has seen a year of significant growth for the charity, with our range of services expanding and our income increasing by 45% compared to 2021-22.

We continue to operate in a challenging environment, with large scale displacement continuing around the world. According to the UNHCR, in 2023 there were 103 million forcibly displaced people around the world, a 20% increase on 2022 figures. Of that figure, 32 million were refugees and 53 million were internally displaced within their home countries. The majority of the world's refugees are from Syria, Venezuela, Ukraine, Afghanistan and South Sudan.

The UK government have introduced a number of new immigration acts created to make claiming asylum in the UK extremely difficult. Whilst we have seen these new acts becoming law, numbers of people claiming asylum has not reduced, with 75,492 applications made in 2022-23, a significant increase on the previous year, and the highest figure since 2003.

This increase in asylum numbers has meant the government has had to increase the use of contingency hotels for asylum seekers, and we have seen a number of hotels opened up in Derby and the East Midlands region. This is in addition to the continued arrival of those fleeing Ukraine and coming to the UK as part of the Homes for Ukraine scheme, as well as those who were evacuated from Afghanistan in July 2021 and are still being accommodated in hotels.

Upbeat Communities continues to work in Derby, Derbyshire and Lincolnshire providing a range of projects and activities that meet the needs of those newly arrived as asylum seekers, as well as those who have been granted refugee status in the UK.

The Trustees confirm that they have had due regard to the guidance issued by the Charity Commission on public benefit when reviewing Upbeat Communities objectives and in planning future activities.

Mission, vision, values

Upbeat Communities continues to be guided by its Christian ethos, outworked through our vision, mission and values. We are a faith-based charity, but not faith-biased, and we work with participants from all religions and those with no expressed faith. We also have a staff and volunteer team that includes those of different faiths.

Our Vision - to see thriving, positive communities, where every refugee can contribute and make the most of opportunities.

Our Mission – to empower refugees to thrive as they rebuild their lives

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023 – continued

Our Values

1. We work to **WELCOME**
2. We create **COMMUNITY**
3. We are inspired to act with **INTEGRITY**
4. We exist to **EMPOWER**
5. We are committed to **CREATIVITY**
6. We run on **RELATIONSHIPS**
7. We are proud to be **PROFESSIONAL**
8. We have **COMPASSION** at our core

Strategy and Activities

We continue to work towards our 3-year Strategy (2022-2025) with the following strategic objectives:

1. Expand our range of services to effectively meet the diverse needs of asylum seekers and refugees, enabling them to thrive (helping them to build community, develop their skills, improve their wellbeing, and create opportunities for empowerment)

We will do this by:

- 1.1 Being increasingly influenced and led by people accessing our project provision and those with lived experience of the UK immigration system
- 1.2 Identifying barriers to, and opportunities for, integration for those granted refugee status and areas where there is lack of support within the East Midlands region
- 1.3 Creating a space in Derby where those seeking sanctuary in the city can find belonging and can become active members of the community

Actions carried out in 2022-23

1.1 We have developed a working group to identify best practice around increasing the numbers of people with lived experience working and volunteering across the organisation. Our minimum target is 15% representation among volunteers, staff, the leadership team and trustees, and we have achieved this across each of these areas, however we continue to explore how we can develop this work further.

1.2 We have reviewed our service provision and identified new areas of work we wish to expand, in particular move on support for recently granted refugees

1.3 We have expanded our service provision in Derby to be open Monday to Friday. Whilst we have recently moved into our new building (Trinity Baptist Church) we have also begun a building needs analysis to ensure we have the most appropriate long term venue for the needs of our participants in Derby

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2. Be recognised as an excellent place to work and volunteer, through a well-defined culture, ethos and values (supported by high quality leadership and management processes, and clear communication)

We will do this by:

2.1 Clearly defining our culture, ethos and values in order to inform our recruitment and operating practices, ensuring we recruit and maintain a diverse and inclusive staff and volunteer team, which is aligned to the vision and mission of the charity

2.2 improving our internal and external communications, our leadership and management practices and our operating systems and processes to ensure our strategic vision and mission is realised

2.3 Being recognised locally, regionally and nationally as an excellent place to work and for the impact of the work we carry out

Actions carried out in 2022-23

2.1 We have carried out an in-depth ethos review with internal and external stakeholders to understand how our ethos relates to how we operate and what changes are required to ensure alignment. This review has begun to shape the development of our recruitment strategy for both staff and trustees

2.2 We have introduced a formalised annual review process for all staff which allows us to capture goals as well as opportunities for learning and development. We have also introduced a more formalised training programme for our volunteers

2.3 Our social enterprise, Upbeat Clean, was recognised as the Rising Star for 2023 by Marketing Derby, the inward investment agency for the city. Alongside this accolade, we are researching other awards we can enter to be recognised for our work and our impact

3. Increase our financial sustainability, enabling the organisation to strengthen and grow its impact

We will do this by:

3.1 Increasing our income from grant funding to ensure funding is in place for current projects as well as having the resources to develop new projects

3.2 Identifying new contract opportunities within the region

3.3 Growing our unrestricted income from a range of sources including individual donors, churches and corporate partners

3.4. Developing our social enterprises to ensure both sustainability and increased income

Actions carried out in 2022-23

3.1 We invested in consultancy support around our bid writing for Trusts and Foundations grants, and made progress in securing an increased amount of grant funding in 2022-23, including a 3-year grant from the National Lottery

3.2 We secured a new contract with Derbyshire County Council to deliver support for their Homes for Ukraine scheme, facilitating rematching between guests and new hosts. We also secured a contract to deliver support around the coordination of a voluntary sector response in Lincolnshire as part of the Homes for Ukraine Scheme

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3.3 We have begun to analyse ways in which we can reach new supporters, both through in person and digital channels

3.4 We secured a number of new high-profile customers for our cleaning company, Upbeat Clean, allowing us to move towards sustainability. We also transferred the cleaning business to our newly formed trading subsidiary, Upbeat Enterprises Limited. We secured a new contract with Derby City Council for Derby Language School, providing ESOL classes for new arrivals to Derby from Hong Kong

Our Work

Our charitable activities can be categorised into four areas of provision – welcome, integration, empowerment, and awareness.

Welcome

“It was a warm welcome and massive love shown to me when I arrived which I will never forget. I now have a family in Upbeat Communities where I feel so much love” – Upbeat Communities Participant

Welcome is at the heart of who we are as a charity – we believe a good welcome is the first step towards the journey of empowerment and integration for those seeking asylum. Part of this work includes our Welcome Boxes project, where trained volunteers visit newly arrived families and individuals referred to us from various organisations across Derby. They provide a Welcome Box filled with practical gifts, but also offer befriending support to help them register for relevant services and connect into community. This work continued to happen during the year, however we also focused on providing welcome packs to those accessing our Integration Hub, as many of our participants have been accommodated in hotels and hostel in the city, and we are unable to access these venues to deliver our Welcome Boxes project.

“I’m the kind of person I don’t take someone’s love for granted. That little push, of coming to my doorstep to drop things for me, is not about how much, what it contains. The mindset towards it, it means a lot to me” – Welcome Box Recipient

Integration

We continued to see increasing numbers of people attending our **Integration Hub** in the centre of Derby, where we offer a safe space for asylum seekers and refugees to come and attend activities, access a hot meal and find community. Activities include English classes, food and refreshments, access to the internet, social activities, peer support groups and cultural orientation sessions.

This year saw the start of our **Thriving Places** project, which is funded by the National Lottery. This project aims to support the integration of asylum seekers and refugees through the provision of one-to-one support and the development of individual support plans based on each person’s self-identified goals. The first months of this project have seen the recruitment of staff and the development of our documentation around needs assessments and individual support plans.

“The English class is, I think the most important. Upbeat help in different ways, for example food or support [with] lawyers or hospital or schools, or maybe with Red Cross. But English class is, I think the more important because, when God help and get the documents, I will need to talk and understand English well [so I can] get a job.” – Integration Hub Participant

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Upbeat Kids, our programme of holiday activities for asylum seeker and refugee children continued throughout the year, with activities happening at our Integration Hub as well as in other locations such as the local park and activity centres.

We continued to provide support to Afghan evacuees accommodated in three **Bridging Hotels** across Derbyshire and Lincolnshire. This work, commissioned by Local Authorities, included the provision of activities and support for guests in the hotels as well as delivering ESOL classes, cultural orientation and information sessions. Some of this work came to an end during the year due to the closure of the 2 of the hotels, with guests moved to alternative accommodation.

“Now that I have lived in the UK for a few years, I generally know where to go if I have an issue. But also, if ever there is something I’ve not come across before, or I don’t understand, I know that I can come straight to Upbeat and get the help that I need” – Integration Hub Participant

Empowerment

Our local hosting scheme **Host Derby** continued, with volunteers offering accommodation in their homes for destitute asylum seekers and refugees. We utilised our experience with this scheme to begin supporting Derbyshire County Council with their **Homes for Ukraine Scheme**, offering rematching support to guests whose placements ended or had broken down, and supported them to secure new hosts. We also began to assist the Homes for Ukraine scheme in Lincolnshire through a contract with LVET (Lincolnshire Voluntary Engagement Team) with coordinating the voluntary sector response.

“I was very glad to learn that the situation can be changed. That it is possible to find a new sponsor in Derbyshire without moving or changing schools for my daughter. [The] team worked very well together and chose for us not only a hospitable sponsor...but also a wonderful location near the daughter's school. Now walking to school is 10 minutes' walk. I am very grateful...for helping me find a new sponsor and a new home. For me, moving solved 2 problems at once” – Homes for Ukraine Guest

Our resettlement work continued throughout the year, although no new families were resettled through the UK Resettlement scheme, and the numbers of families resettled through the **Afghan Relocations and Assistance Policy (ARAP)** and **Afghan Citizens Resettlement Scheme (ACRS)** in both Derbyshire and Lincolnshire were relatively low. We continued providing support to families that arrived in the previous year as part of our contract.

"Thank you for your kindness and determination in helping us as our support worker. You have always been willing to push for us, and we knew you would support us with any problems we brought to you before we asked” – Resettlement Family

Derby Language School, our social enterprise offering language learning to both private students and through contracts with businesses and local authorities, saw ongoing growth during the year. We continued to offer ESOL with both resettlement families and those in the Afghan Bridging Hotels. We were also commissioned to provide ESOL for Hong Kongers arriving in Derby through the BNO visa route.

Upbeat Clean, our newest social enterprise, saw a year of significant growth. This commercial cleaning business was established to provide flexible, real living wage employment for refugees (in particular mothers who had additional barriers preventing them from accessing the job market, such as childcare or language barriers) and during the year employed more than 20 people.

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“For me, I was excited to get my job because it’s my first job. One of my friends told me about that. I didn’t know it was Upbeat. I called [and when they] gave me the postcode, when I get there I was like, oh! This place was my first place to learn English here! And now it’s where I get my first job. It was like a full circle” – Upbeat Clean Staff Member

Awareness

Opportunities to deliver **awareness sessions** continued through the year, and we were able to work with schools, universities, churches and community groups to raise awareness about our work and the needs of those seeking asylum.

Our Chief Executive, Andrew, continued to act as chair of the **Derby City of Sanctuary Network**. The objective of the network is to create as a platform for communication between all organisations, charities, education providers and businesses working to create a climate of welcome for refugees and asylum seekers in Derby and the surrounding area. The meetings encourage the sharing of information about local, regional and national campaigns, issues and initiatives, and create partnership working opportunities for network members through its sub-groups. The meeting reports into the national City of Sanctuary movement via City of Sanctuary’s regional coordinator. This year meetings were carried out as a mix of face to face and online.

Much of our work is delivered by our staff team, however we have a committed and dedicated team of volunteers, who support across a range of projects including Welcome Boxes, our Integration Hub, Upbeat Women, ESOL classes, and hosting.

Achievement and Performance

Welcome Boxes – This year we provided 65 Welcome Box visits to families and individuals newly arrived in Derby. In addition, we provided 145 welcome packs to asylum seekers living in hotels or hostel accommodation.

Integration Hub - We supported 623 individuals through our Integration Hub, from 53 different nations. This is an increase of over 50% compared to last year’s figures. Of those numbers, 252 were new to our services during this period.

“Being able to help others makes me very happy. Achieving my set goals makes me happy and encourages me to progress in the future. Seeing others progress gives me hope of how much I can achieve” - Upbeat Communities Participant

English Classes – During the year we ran a total of 425 English classes, providing a total of 655 hours of learning for 546 individuals. Our English classes included a range of levels from pre-entry to pre-intermediate. All classes were taught by qualified ESOL teachers, with support from volunteers. For many of our learners, we are the only place they can access English learning due to waiting lists and restrictions by the Home Office.

“Upbeat has made my life better because here, I have made lots of friends, attended lots of activities and because I have been to English classes I can now speak English very well” - Integration Hub Participant

Upbeat Women – A total of 161 women engaged with our weekly peer support sessions engaging in a range of activities including arts, music, cookery, therapeutic sessions, and market place events where external providers promoted their services.

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“This is a very big thing for us people coming to stay in the UK without family here, but thank God, everywhere you go, you will find good people like this [Upbeat Women] community” – Upbeat Women Participant

Upbeat Kids – we had 248 attendees to our Upbeat Kids provision. Activities included a week-long summer holiday club plus activity days during other holidays and half terms. We once again partnered with Derby City Mission and provided 221 Christmas presents to refugee and asylum seeker children.

Hosting – Across both Host Derby and our rematching work with Homes for Ukraine, we facilitated 21 placements, supporting 31 individuals with 2444 nights of accommodation.

“Host Derby gave me time to sort out my accommodation problems as I had become homeless. At first I was apprehensive and ashamed but now I feel like I’m a part of that family. It was good to learn that there still some individuals with an open heart and full of humanity” – Host Derby Guest

Resettlement Schemes – During the year we resettled 10 new families and supported a total of 24 families across Derbyshire and Lincolnshire through the various resettlement schemes (UKRS, ARAP and ACRS).

“There is nothing that we would change about your support. We know that if we have any questions or worries, we can bring them to you and you will help us until there is a solution” – Resettlement Family

Bridging Hotel Support – we supported approximately 250-300 Afghans who were accommodated in three Bridging Hotels across Derbyshire and Lincolnshire whilst they waited permanent settlement elsewhere.

Derby Language School – our original social enterprise continues to grow, with revenue increasing during the year by over £48K compared to the previous year, although we saw a slight decrease in the percentage it represented as overall income (25% of the charity’s income compared to 28% last year). We delivered an average of 500 hours of teaching and interpreting each month (a 25% increase on the previous year) totalling over 6000 hours of provision across the whole year. 63% of the provision was corporate classes (businesses, schools or local authorities), 35% was private classes (individual fee-paying students) and 2% was interpreting hours.

Upbeat Clean – the business saw significant growth in terms of hours of cleaning per month. We started the year providing 380 hours of cleaning per month for 14 commercial customers, and grew to 711 hours for 23 customers by March 2023. A number of our cleaners were able to increase their hours during the year along with onboarding new staff.

Derby City of Sanctuary – Upbeat Communities continues to manage the finances of the Derby City of Sanctuary Network and Andrew Jackson our Chief Executive chairs the network meetings.

Financial Review

The income for the year to 31 March 2023 was £823,942 (2022: £568,449). After costs, the charity had a surplus of £18,570 (2022: £1,920). Total funds carried forward at 31 March 2023 were £195,893 (2022: £177,323).

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Investment Policy

There is very little fixed investment in the charity at present, and most fixed assets are leased. Property is rented from others in the charity sector. Depending on the success of programmes and the increase in refugee numbers in the UK, it may become desirable to own property to further meet the charity's objects.

Reserves Policy

Upbeat Communities reserves policy was introduced in November 2017 in response to the requirement of the Charities Commission Statement of Recommended Practice (SORP FRS102) and the requirements of diligent regulation and guidance. Trustees are required to ensure that the charity maintains sufficient reserves to ensure effective continuity in achieving its objective should challenging circumstances arise.

In following the guidance, we, as Trustees, continue to review this policy, carefully considering the Charity's financial standing in respect of reserves, with the following conclusions:

- Upbeat continue to seek to build resilience and hold appropriate financial reserves to provide continuity of service to our service users
- The mitigation of risk to Upbeat's continued existence remains a significant factor in the Charity's operations planning
- The financial risks currently identified are: covering unforeseen day to day operational cost increases, the loss of one or more sources of unrestricted funding, the commercial difficulties of late Customer payments and the potential need to initiate a new project/ enterprise in line with the Charity's objects, prior to external funding being available
- The sources of unrestricted funding currently include but aren't limited to: Resettlement Projects, DLS, Upbeat Clean, Individual giving and annual fundraising activities.
- The reserves will continue to be built from these sources.
- The level of reserves should continue to reflect the current costs basis

We have defined reserves to be "free reserves", i.e. unrestricted funds excluding fixed assets and defined benefit pensions. These free reserves include short-term investment balances, cash and other working capital balances. For 2022/23 the Directors believe it is prudent to target reserves of the equivalent of 4 months of operating costs. This enables Upbeat to honour its operational obligations and provide cover for a reasonable degree of unexpected operational cost increases. Actual free reserves as at 1st April 2023 were £ 173,155

Some scope arose as a result of the increased revenue in 2022/23 to add a modest amount to the Charity's reserves. The building of further reserves continues to be a financial goal for Upbeat's Directors.

The Directors believe that the reserves policy and the financial performance against the agreed targets should continue to be reviewed every 12 months as a minimum, with any required amendments made to the policy at each annual review. Upbeat Directors continue to consider investment opportunities, including new projects/ enterprises in line with the Charity's stated objects.

Upbeat Directors continue to exhibit caution in our investment approach, with interest bearing accounts with reputable and established UK Banks the current focus. Upbeat reserves remain highly liquid and are available to call on at short notice. This is of continuing importance in the post COVID era.

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Plans for the Future

Upbeat Communities continues to see strategic planning as it's core business tool to take the organization into the medium term. The current strategic plan is monitored and updated regularly. There is currently a date in the Calendar to formally review and re-energise the plan during 2024.

Overall, the significant growth experienced by Upbeat in 2022/23 was as a direct result of the increasing needs of refugees and asylum seekers coming to the East Midlands. Upbeat's future is wholly focused on continuing to meet the needs of this group of people. Finding both existing and new sources of funding to allow this to happen are integral to the strategic plan. The skilled, resilient and highly capable team that represent Upbeat will offer a high level of service that will enable it to stand out in a challenging environment.

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REFERENCE AND ADMINISTRATIVE DETAILS:

Charity Number: 1162856

Company Number: 05648977

Registered Office: Bridge House
Riverside Court
Pride Park
Derby
DE24 8HY

Trading Address: Trinity Baptist Church
Green Lane
Derby
DE1 1RZ

Our Advisors

Independent Examiner: Alexander Butterfield ACA
Haines Watts
Cliffe Hill House
22-26 Nottingham Road
Stapleford
Nottingham
NG9 8AA

Bankers: HSBC Bank
1 St Peters Street
Derby
DE1 2AE

Unity Trust Bank
Nine Brindleyplace
Birmingham
B1 2JB

Triodos Bank
Deanery Road
Bristol
BS1 5AS

DIRECTORS AND TRUSTEES

The directors of the charitable company (the charity) are its trustees for the purpose of charity law.

The trustees and officers who served during the year and since the year end date were as follows:-

Directors: Dave Priestley (Chair)
Tim Ringer
Blessen Mathew (Resigned 23.01.2023)
Helen Mcevangsoneya
Bernard Kalengo (Resigned 7.7.2022 – Reappointed 23.01.23)
Kish Parmar (Resigned 18.09.23)
Lesley So

Secretary: No appointment made

Responsible for day to day
running of the Charity: Andrew Jackson

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STRUCTURE, GOVERNANCE & MANAGEMENT

Governing Document

Upbeat Communities Ltd is a company limited by guarantee governed by its Memorandum and Articles of Association dated 8 December 2005. It was registered and began trading as a charity on 10 July 2015. The assets of the company were transferred to the charity in total on 27 July 2015. This report is a full year's account. There are currently 10 members, each of whom agree to contribute £1 in the event of the company winding up.

Trustees having a strong empathy with Upbeat Communities' mission to reach out to the needs of refugees came together prior to incorporation. Skills and experience were sought in relevant areas of administration and finance together with experience of other boards.

Appointment of Trustees and Training

Upbeat Communities' trustees regularly review the board's skills and experience, and identify any gaps. We are currently reviewing our process for trustee recruitment and expect to be actively recruiting for new trustees during 2024. New trustees are supported through a thorough induction process. Trustees can hold office for a term of 3 years before having to be re-elected.

Organisation / Running of the Charity

The Board of Trustees convenes at least four times per year. At these meetings, the directors agree the strategy, policies and areas of activity and monitor performance and risk. The management of day to day activities is delegated to the Chief Executive Officer. The Trustees give their time voluntarily and receive no benefits. Progressively it is expected that trustees will continue to receive training to keep up to date with charities commission requirements and best practice. Trustees are periodically referred to Charities Commission publications on responsibilities and good practice.

Related Parties and Cooperation with Other Organisations

The charity has a trading company of which it owns 100% of the share capital, known as Upbeat Enterprises Ltd (14098477). The business transfer took place on 1 January 2023. All cleaning staff were TUPE'd to UEL at this time.

Risk Management

The trustees will periodically review important areas of risk. In particular, areas of safeguarding are already recognised when dealing with vulnerable individuals. Other areas are regularly reviewed, such as skills and financial procedures.

UPBEAT COMMUNITIES LTD
(A company limited by guarantee)

Report of the Trustees for the Year Ended 31 March 2023

Trustees' Responsibilities in Relation to Financial Statements

The charity trustees (who are also the directors of Upbeat Communities Ltd for the purposes of company law) are also responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standard (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make sound judgements and estimates that are reasonable and prudent;
- State whether applicable UK accounting standards have been followed; subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is appropriate to presume that the charity will not continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Approved by the Board of Trustees on16/12/23..... and signed on its behalf by:

Mr David Priestley (Chair)

UPBEAT COMMUNITIES LTD
(A company limited by guarantee)

COMPANY NUMBER 05648977

Independent Examiner's report to the Trustees of Upbeat Communities Ltd

I report on the charity trustees on my examination of the accounts of the company for the year ended 31 March 2023.

Responsibilities and Basis of Report

As the charity's trustees of the Company (and also its directors for the purpose of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

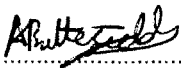
Independent Examiner's Statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:-

- 1) Accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2) The accounts do not accord with those records; or
- 3) The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirements that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4) The accounts have not been prepared in accordance with the methods and principles of the Statement of recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Alexander Butterfield ACA
Chartered Accountant

Dated 21/12/2023.....

Haines Watts
Chartered Accountants
Cliffe Hill House
22-26 Nottingham Road
Stapleford
Nottingham
NG9 8AA

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Statement of Financial Activities (including Income and Expenditure Account)
for the Year Ended 31 March 2023

	Note	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £
Grants, Donations & Legacies	2	182,302	53,235	235,537	123,086	32,588	155,674
Interest Received		-	-	-	23	-	23
Income from charitable activities:							
Class fees, charitable activities	3	528,103	-	528,103	387,370	-	387,370
Fundraising		1,325	-	1,325	2,646	-	2,646
Other Income		58,977	-	58,977	22,736	-	22,736
Total Incoming Resources		<u>770,707</u>	<u>53,235</u>	<u>823,942</u>	<u>535,861</u>	<u>32,588</u>	<u>568,449</u>
Expenditure							
Raising Funds		4,071	972	5,043	3,656	892	4,548
Charitable Activities	4	642,816	46,304	689,120	474,621	55,521	530,142
Support Costs	4	110,876	333	111,209	29,896	1,943	31,839
Total Expenditure		<u>757,763</u>	<u>47,609</u>	<u>805,372</u>	<u>508,173</u>	<u>58,356</u>	<u>566,529</u>
Net Income/Expenditure and Net Movement in Fund		12,944	5,626	18,570	27,688	(25,768)	1,920
Reconciliation of Funds							
Transfer between funds		-	-	-	-	-	-
Total Fund Balances Brought Forward 1 April 2022	14	<u>145,780</u>	<u>31,543</u>	<u>177,323</u>	<u>118,092</u>	<u>57,311</u>	<u>175,403</u>
Total Fund Balances Carried Forward 31 March 2023	14	<u>158,724</u>	<u>37,169</u>	<u>195,893</u>	<u>145,780</u>	<u>31,543</u>	<u>177,323</u>

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Balance Sheet as at 31 March 2023

		2023	2022
	Notes	£	£
Fixed Assets			
Tangible Assets	9	3,763	3,813
Current Assets			
Debtors	11	151,940	108,761
Cash at bank and in hand		<u>156,465</u>	<u>164,713</u>
		<u>308,405</u>	<u>273,474</u>
Creditors: amounts falling due within one year.	12	<u>88,638</u>	<u>59,420</u>
Net Current Assets (Liabilities)		219,767	214,054
Creditors: amounts falling due over one year	12	(27,637)	(40,544)
Net Assets		<u>195,893</u>	<u>177,323</u>
Unrestricted funds			
General Funds - General Purposes	14	98,724	85,780
- Designated		60,000	60,000
Restricted Funds	14	37,169	31,543
Total Charity Funds	13	<u>195,893</u>	<u>177,323</u>

The Company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ending 31 March 2023.

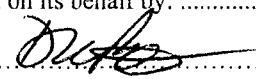
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for:

- a) Ensuring the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006, and
- b) Preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to the financial statements, so far as applicable to the company.

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Approved by the Board of Directors on 16/12/23 and signed on its behalf by:

Mr D Priestley, Chairman of Directors and Trustee/Director..... 

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Cash Flow Statement as at 31 March 2023

	<u>Notes</u>	<u>2023</u> £	<u>2022</u> £
Net Cash Flow from Operating Activities		(6,481)	(60,136)
Return on Investments			
Interest Received		-	23
		(6,481)	(60,113)
Capital Expenditure and Financial Investments:			
Purchase of Tangible Fixed Assets		1,767	3,814
Net Cash Inflow/(Outflow)		(4,714)	(63,927)
Increase/(Decrease) in Cash in the Year		(8,248)	(63,927)
Net Cash Resources at 1 April 2022		164,713	228,640
<u>Net Cash Resources at 31 March 2023</u>		<u>156,465</u>	<u>164,713</u>

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2023

1. Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the period.

a) Basis of Preparation

The financial statements have been in accordance with the Accounting and Reporting by Charities; Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) – (Charities SORP (FRS102)), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Upbeat Communities meets the definition of a public benefit entity under FRS102.

GOING CONCERN

The Trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

The financial statements are presented in Sterling (£).

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services or facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.
- Incoming resources from charitable trading activity are accounted for when earned.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.
- Debtors are included to represent amounts recognised as outstanding to the charity at the year end date.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2023 - Continued

Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered, and is reported as part of the expenditure to which it relates:-

- Costs of generating funds comprise the costs associated with attracting grants income and donations.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance & support costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the Independent Examination fees and costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis.
- Allocation of Support Costs – Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in note 4.
- Creditors are calculated to include all known liabilities of the charity outstanding at the year end date.

Tangible Fixed Assets

All fixed assets are capitalised at cost, where considered appropriate to capitalise. Those purchased by specific gifts and grants have been written off fully in the year of gift.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Office Equipment	-	25% on cost
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Debtors

Debtors are recognised at the settlement amount owed to the Charity or prepaid.

Creditors

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2023 - Continued

Financial Instruments

The Charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Donated Services, Good and Facilities

Donated services or facilities are recognised as income when the Charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the Charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the Charity which is the amount the Charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Judgement and Key Sources of Estimation Uncertainty

The preparation of accounts using generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the accounts and the reported amounts of revenues and expenses during the reporting period.

The key estimates and assumptions used in the Financial Statements are detailed in the accounting policies

Fund Balances

Unrestricted Funds

Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the Charity without further specified purpose and are available as general funds.

Designated funds

Designated funds are unrestricted funds earmarked by the management committee for particular purposes.

Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor and are subjected to restrictions of their expenditure imposed by the donor or through the terms of an appeal.

Legal Status of the Trust

The Trust is a company limited by guarantee and has no share capital: the liability of each member in the event of winding up is limited to £1.

Pensions

The charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. Contributions payable for the year are shown in the financial statements.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2023 - Continued

2. Grants, Donations and Legacies

	Unrestricted £	Restricted £	2023 Total £	2022 Total £
AB Charitable Trust	-	-	-	10,000
ESOL	-	-	-	2,400
LVET Ukraine Project	-	37,055	37,055	-
General Donations (inc. Gift Aid)	77,159	-	77,159	112,586
Community Action	-	-	-	500
Host Derby	-	2,000	2,000	5,088
Derby Language School	20,146	-	20,146	-
Barrow Cadbury Trust	-	-	-	100
Core Funding Grant	24,000	-	24,000	-
RRAF	15,000	-	15,000	-
Postcode Place Trust	-	-	-	20,000
Duke of Devonshire Fund	-	-	-	5,000
Upbeat Kids	300	-	300	-
Thriving Places	-	14,180	14,180	-
Active Partnership Fund	1,148	-	1,148	-
Homes for Ukraine	1,000	-	1,000	-
Derby Poverty Commission	2,000	-	2,000	-
All Saints Trust	1,000	-	1,000	-
Garfield Weston	30,000	-	30,000	-
Community Action	4,916	-	4,916	-
Household Support Fund	4,833	-	4,833	-
	<u>182,302</u>	<u>53,235</u>	<u>235,537</u>	<u>155,674</u>

3. Income from Charitable Activities

	Unrestricted £	Restricted £	2023 Total £	2022 Total £
Class Fees	207,817	-	207,817	159,241
Lincolnshire Refugee Resettlement Support	102,307	-	102,307	139,865
Derbyshire Refugee Resettlement Support	161,229	-	161,229	88,264
Derbyshire Ukraine	56,750	-	56,750	-
	<u>528,103</u>	<u>-</u>	<u>528,103</u>	<u>387,370</u>

Other Income

	Unrestricted £	Restricted £	2023 Total £	2022 Total £
Cleaning Income	56,858	-	56,858	21,019
Room Hire - St Chads	1,213	-	1,213	960
Sundry Income	906	-	906	757
	<u>58,977</u>	<u>-</u>	<u>58,977</u>	<u>22,736</u>

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2023 - Continued

4. Expenditure

	Unrestricted Expenditure £	Restricted Expenditure £	2023 Total £	2022 Total £
Costs directly allocated to activities				
Consultancy Labour	64	-	64	11,003
Volunteers' Expenses	1,057	26	1,083	591
Staff Costs (note 6)	423,600	41,259	464,859	355,096
Staff Recruitment Costs	2,894	-	2,894	2,190
Venue Hire	-	-	-	567
Marketing & PR	4,203	-	4,203	2,270
Tutoring	137,215	945	138,160	103,269
Rent & Utilities	28,184	-	28,184	14,396
Housing & Participants Expenses	8,782	1,968	10,750	17,802
Project Costs	9,182	-	9,182	7,261
IT Project Costs	12,921	-	12,921	5,435
Travel & Subsistence	14,714	2,106	16,820	10,262
	642,816	46,304	689,120	530,142
Support costs allocated to activities				
Bid Writing	28,800	-	28,800	-
Governance Costs	-	-	-	2,325
General Premises Maintenance	217	-	217	470
Insurance	9,843	-	9,843	2,527
Stationery, Photocopier, printing and Office Costs	2,407	34	2,441	1,036
Office Equipment and IT Costs	7,150	37	7,187	6,133
Training	8,231	30	8,261	6,745
Telephone, Mobile and Broadband	2,000	35	2,035	1,326
Sundry Expenses	40	-	40	1,588
Gifts & Hospitality	291	25	316	1,928
Bank Charges and Bank Interest	4,460	-	4,460	1,070
Accounting and Payroll	28,310	-	28,310	4,486
Professional Fees	13,150	132	13,282	775
Depreciation	1,817	-	1,817	1,430
Refreshments	4,160	40	4,200	-
	110,876	333	111,209	31,839
Total Resources Expended	753,692	46,637	800,329	561,981

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2023 - Continued

5. Net Incoming Resources for the year

This is stated after charging:

	2023	2022
	£	£
Independent Examination Fee (Including old provision)	2,400	1,680
Payroll Preparation Fees	700	700

6. Staff Costs and Numbers

	2023	2022
	£	£
Salaries	407,225	314,430
Pension Costs	20,293	15,340
Employers National Insurance	37,341	25,326
	<u>464,859</u>	<u>355,096</u>

Average number of paid full and part time employees in the year (all within the pension scheme)	27.4	17.8
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No employee received emoluments of more than £60,000 in the year.

The total remuneration received by key personnel in the year totalled £50,124 (2022: £44,084).

7. Trustee Remuneration and Related Party Transactions

No emoluments were received by the Trustees either in their capacities as Trustees or as members of the Board of Trustees. There were no other emoluments or expenses paid to any other Charity trustee, or persons connected with such a trustee directly or indirectly from the funds of the Charity or from the property of anybody connected with the Charity. Trustee giving in the financial year totalled £742 (2022: £910).

There are no other related party transactions.

8. Taxation

As a Charity, Upbeat Communities is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2023 - Continued

9. Tangible Fixed Assets

	Office Equipment £
Cost	
Brought forward	9,201
Additions	1,767
At 31 March 2023	<u>10,968</u>
Depreciation	
Brought forward	5,388
Charge for the year	1,817
At 31 March 2023	<u>7,205</u>
Net Book Value	
At 31 March 2023	<u>3,763</u>
At 31 March 2022	<u>3,813</u>

There were no tangible assets donated during the year that were capitalised and all assets are held for the furtherance of the Charity's objectives.

10. Negligence Insurance

The Charity holds Trustee Indemnity Insurance; the cost of the cover is included within the whole policy for the charity which provides cover of up to £1,000,000.

11. Debtors

	2023 £	2022 £
Trade Debtors	111,011	104,681
Prepayment	-	-
Other Debtors	40,929	4,080
	<u>151,940</u>	<u>108,761</u>

12. Creditors: Amounts falling due in one year

	2023 £	2022 £
Trade Creditors	23,059	30,241
Other Creditors and Accruals	46,821	13,928
Bounce Back Loan	8,333	4,728
Pension Liability	2,477	2,740
PAYE and National Insurance	7,948	7,783
	<u>88,638</u>	<u>59,420</u>

Creditors: Amounts falling due after one year

Bounce Back Loan	<u>27,637</u>	<u>40,544</u>
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UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2023 – Continued

13. Analysis of Net Assets between funds

For the Year Ended 31.3.23	General Fund £	Restricted Fund £	Total Funds 2023 £	Total Funds 2022 £
Fixed Assets	3,763	-	3,763	3,813
Current Assets	271,236	37,169	308,405	273,474
Current Liabilities	(88,638)	-	(88,638)	(59,420)
Long Term Liabilities	(27,637)	-	(27,637)	(40,544)
Net Assets at 31 March 2023	158,724	37,169	195,893	177,323

For the Year Ended 31.3.22	General Fund £	Restricted Fund £	Total Funds 2022 £	Total Funds 2021 £
Fixed Assets	3,813	-	3,813	1,428
Current Assets	241,931	31,543	273,474	252,711
Current Liabilities	(59,420)	-	(59,420)	(32,902)
Long Term Liabilities	(40,544)	-	(40,544)	(45,834)
Net Assets at 31 March 2022	145,780	31,543	177,323	175,403

14. Movements in Funds

For the Year Ended 31.3.23	At 1 April 2022 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 March 2023 £
<u>Restricted funds</u>					
HOST- Derby	9,433	2,000	2,305	-	9,128
The Tudor Trust	15,638	-	-	-	15,638
ESOL	1,472	-	945	-	527
Duke of Devonshire Fund	5,000	5,000	-	-	5,000
Thriving Places	-	14,180	13,527	-	653
LVET Ukraine Project	-	37,055	30,832	-	6,223
	31,543	53,235	47,609	-	37,169

For the Year Ended 31.3.22	At 1 April 2021 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 March 2022 £
<u>Restricted funds</u>					
HOST- Derby	6,352	5,088	2,007	-	9,433
The Tudor Trust	18,591	-	2,953	-	15,638
City of Sanctuary	1,387	-	1,387	-	-
Firm Foundations	12,556	-	12,556	-	-
ESOL	75	2,400	1,003	-	1,472
Barrow Cadbury Trust	2,490	100	2,590	-	-
Derby City Council	3,000	-	3,000	-	-
Host HK	8,600	-	8,600	-	-
Souter Fund	2,260	-	2,260	-	-
Wellbeing (Tudor Trust)	2,000	-	2,000	-	-
Postcode Place Trust	-	20,000	20,000	-	-
Duke of Devonshire Fund	-	5,000	-	-	5,000
	57,311	32,588	58,356	-	31,543

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2023 – Continued

14. Movements in Funds - continued

Purpose of Restricted Funds

The Tudor Trust – Welcome Boxes (Derby)	Runs in Derby to provide welcome and support to newcomers in Derby as well as referring to other local services and referring on to other Upbeat services. Balance held at 31 March 2023 was £15,638.
ESOL (English for Speakers of Other Languages)	Provision of English classes to refugees and asylum seekers, the balance at 31 March 2023 was £527.
HOST – Derby	Host Derby provides accommodation for destitute asylum seekers with volunteer hosts. The balance held at 31 March 2023 was £9,128.
Duke of Devonshire Fund	A grant towards rent and staff costs to run our Integration Hub.
Thriving Places	A grant from the National Lottery.
LVET Ukraine Project	To provide support work for Ukrainians.

Sufficient resources are held or have been transferred from the general fund in an appropriate form to enable each fund to be applied in accordance with any restrictions.

15. Pension Commitments

The charity operates a defined contribution pension scheme administered by Nest. The assets are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £20,293 (2022: £15,340). An amount of £2,477 is included in creditors payable to the pension fund at 31 March 2023.

16. Cash Flow Statement

Reconciliation of net movement in funds to net cash flows from operating activities:

	<u>2023</u>	<u>2022</u>
	<u>£</u>	<u>£</u>
Net incoming/ (outgoing) resources	18,570	1,920
Adjustments:		
Investment Income	-	(23)
Depreciation Charges	1,817	1,429
(Increase)/ Decrease in Debtors	(43,179)	(84,690)
Increase/ (Decrease) in Creditors	16,311	21,228
	<u>(6,481)</u>	<u>(60,136)</u>

17. Related Party Note

The charity has a trading company of which it owns 100% of the share capital, known as Upbeat Enterprises Ltd (14098477). There is a balance owing from Upbeat Enterprises Ltd of £21,092 which is shown under 'other debtors'.

18. Future Lease Commitments

The Charity entered into a lease agreement with the Baptist Union Corporation Ltd and the Trustees of Trinity Baptist Church on 23 February 2022 for a 3 year period to 22 February 2025 at a cost per annum of £24,000 inclusive of VAT.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

19. Prior Year Adjustment

The Trustees have analysed the underlying nature of income in relation to certain amounts previously recognised as 'Grants, Donations and Legacies', and have deemed that these are a contract for services. The result of the adjustment is that an amount of £228,129 previously disclosed under 'Grants, Donations and Legacies' has been redisclosed under 'Income from Charitable Activities' within the Statement of Financial Activities. The effect of this redisclosure has no impact on either the reserves, fund classes or income or expenditure of the Company.