

UPBEAT COMMUNITIES LTD
(A company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

CHARITY NO: 1162856
COMPANY NO: 05648977

UPBEAT COMMUNITIES LTD
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

The Trustees are pleased to present their annual Directors Report together with the financial statements of the charity for the year ended 31 March 2022 which are also prepared to meet the requirements for a Directors Report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

CHAIR'S REPORT

The year 2021/22 has been one of continuing consolidation for Upbeat Communities. The enforced changes made to global society caused by the COVID-19 pandemic have continued to shape the way in which Upbeat operate. Over the course of the year there has been a slow but deliberate switch from virtual service delivery back to face to face operation. This has allowed Upbeat staff to return to what they do best; building relationships with all stakeholders to deliver the best possible outcomes for migrants, refugees and asylum seekers. Upbeat staff continue to make best use of the hybrid model, of working from home where this makes sense for the organisation.

The past year for migrants, refugees and asylum seekers coming to the Derbyshire and Lincolnshire regions has been even more challenging than previously. Processes which had been established over many years seem to have been completely re-invented as a result of COVID-19. The increasing challenges felt by the Partners Upbeat Communities work with have been significant. This has caused a knock on detrimental effect in Upbeat's ability to receive re-settlers from Syria, Iraq, Afghanistan, Ukraine and elsewhere. Further, the initial challenges caused by Ukrainian nationals fleeing to the UK as a result of the unlawful invasion of their homeland by Russia have made a complicated UK immigration position even more desperate. This continues to be reflected in UK wide frequent press reports of large increases in overall numbers of people seeking to establish a new life in the UK. We continue to pray that the UK Government will develop the right policies for those coming to the UK as a direct result of suffering insurmountable loss in their homelands.

Strategically, 2021/22 felt like the right time for Upbeat to review its medium term plan. The previous incarnation of this had run its course and an update was due. Tackling this off the back of the above challenges will require much debate, consultation and decision making in order to arrive at the right outcomes. A strategy planning day, held in November 2021, was facilitated by Julian Prior, an experienced leader in this field. All staff and Trustees were invited to participate in this important event; the developing strategic plan will form the backbone of how Upbeat develops over the next 3 years and beyond.

It is once again appropriate for me to offer my grateful thanks to all Upbeat staff and Trustees. The staff team, led by Andrew, have continued to deliver, prosper and upskill; the Trustees constantly use their experience and skills for the benefit of the charity. It is the valued contribution of this team of people who are at the heart of everything Upbeat achieves. Thank you. Both Michael and Einir were raised up to the Senior Leadership team during 2021/22. Upbeat continue to make use of sub committees in the areas of finance and policies to make it more effective as an organisation. Also during 2021/22 Edward Nkwelle, Sian Winfield and Heather Spooner stepped down as Trustees to pursue other interests, whilst Lesley So joined the Board.

2021/22 has been a period of financial consolidation. With the continuing challenges (gaps) in the re-settlement schemes described above, new sources of funding have been sought to spread the financial challenges over a wider number of channels. The Upbeat team have really pulled together in this area. Revenue for the period totalled £ 568,449 expenditure equated to £ 566,529, producing a small surplus of £ 1,920. We thank God for this remarkable achievement, taking account of the environment in which Upbeat operates. All stakeholders should take pride in this achievement. The reserves position for the charity has once again remained static for 2021/22. Looking to the future, via the strategic plan, some modest growth in reserves is sought by Trustees, to improve the robustness of the organisation and to best enable it to weather future storms. The trustees feel this is a prudent move, given the turbulence of the past 2 years.

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A further development in the area of finance was the decision taken by Trustees to outsource both day to day finances and management accounts activities to a local provider, Beehive. Due diligence was carried out to establish that Beehive were best placed to provide these services. Initial feedback is that the on-boarding is proceeding well and the required handover will be complete very early in the 2022/23 financial period. As part of this change, Upbeat will utilise the XERO package, replacing SAGE, which was adopted previously. Beehive have been actively involved in this successful transition.

The newly conceived trading subsidiary, Upbeat Clean, has continued to develop. A steering group has been created and Directors have been appointed to manage the initial stages. Legal requirements are being undertaken by Bevan Brittan. It is anticipated that the new entity will be registered as a business early in 2022/23. Upbeat Clean income for the 2021/22 period totalled £ 21,019. A VAT consultant has been engaged to ensure that Upbeat comply with ongoing VAT requirements.

Approaching the end of FY 2021/22, a new lease was finally signed for Upbeat to be based at Trinity Baptist Church in Derby. Upbeat believe that this God given opportunity provides a better facility for delivery of world class services for the benefit of its service users. Some works are still outstanding; it is hoped these will be signed off in the coming weeks.

Ensuring that Upbeat Communities remains equipped in today's world to be best placed in respect of Equality, Diversity and Inclusion remains a high priority for Trustees. An updated EDI policy is now in place, with ongoing, God directed, development included for the year ahead. EDI is and will continue to be an important tool integrated into Upbeat's strategic plan.

Dave Priestley
November 2022

OUR PURPOSES AND ACTIVITIES

The objects of the charity are:-

To relieve the charitable needs of migrants, refugees and asylum seekers in particular those coming to the United Kingdom, by provision of advice, support and assistance organising educational programmes and such other activities as the trustees deem fit as a means of:-

- a) Advancing their education and training;
- b) Relieving them from financial hardship and unemployment; and
- c) Advancing them in life and assisting them with the adaption within a new community.

To promote racial harmony for the public benefit by:-

- a) Promoting activities to foster understanding between people from diverse backgrounds; and
- b) Advancing education and raising awareness about different racial groups; including the issues faced by migrants, refugees and asylum seekers to promote good relations between persons of different racial groups.

This year saw us embark on our 16th year of supporting asylum seekers and refugees arriving in the East Midlands, providing a holistic range of services and activities to help those having experienced war, persecution and trauma, rebuild their lives in the UK.

We experienced a difficult previous year (2020-21), brought about by the COVID pandemic, which affected both our income and the way in which we delivered services. Whilst we were still seeing high numbers of COVID cases across the country, lockdown restrictions began to be lifted, therefore this year saw us slowly return to delivering our service provision in ways similar to before the pandemic.

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However, we used the learning gained during the pandemic to re-evaluate and adapt to better meet the needs of those we journey alongside, as well as better serve our staff and volunteers. Examples include

- adopting hybrid working patterns, allowing staff much more freedom to work from home, the office or other remote locations, facilitated by improved IT systems and communication channels
- continuing with our online communication with participants, staying in contact with those accessing our services via WhatsApp broadcast groups and promoting any new service provision
- providing both face to face and online support to the families we are supporting through the various resettlement schemes we are working on
- moving to a new venue, initially as a response to needing more space to deliver social-distanced ESOL classes; however this venue has proved to be more suitable due to the larger space and city centre location

Having dealt with the challenges of last year, this year saw two significant situations which changed the dynamics of the asylum/ refugee sector in the UK.

The first was the advance of the Taliban across Afghanistan, culminating in a dramatic evacuation of many thousands of Afghans who had been working for the UK (either for the military or the foreign office), arriving in our country in the space of a few days during July 2021. Whilst the UK government had plans for a managed resettlement of Afghan staff, the scale and the speed of the situation meant emergency response was required, with these families being placed initially in quarantine hotels, followed by relocation to semi-permanent 'Bridging Hotels' whilst permanent accommodation was sourced.

The second large-scale humanitarian crisis was Russia's invasion of Ukraine, beginning in Feb 2022, leading to a huge number of Ukrainians leaving their country. The majority went to neighbouring EU countries, however, at the time of writing, well over 100,000 refugees (mainly women and children) have arrived in the UK. The majority of these individuals have been supported by the Homes for Ukraine scheme, where British people have opened up their homes to host individuals and families for a minimum period of 6 months.

Upbeat Communities have had to respond to these challenges, working with local authority partners in providing direct support to refugee families, offering training to hosts (and potential hosts) and leading on developing voluntary sector responses.

Upbeat Communities continues to work in Derby, Derbyshire and Lincolnshire providing a range of projects and activities that meet the needs of those newly arrived as asylum seekers, as well as those who have been granted refugee status in the UK.

The Trustees confirm that they have had due regard to the guidance issued by the Charity Commission on public benefit when reviewing Upbeat Communities objectives and in planning future activities.

Mission, vision, values

Upbeat Communities continues to be guided by its Christian ethos, outworked through our vision, mission and values.

We are inspired by the message, life and example of Jesus through which God's unconditional love for all people is expressed, regardless of their race, disability, gender, age, religious belief or sexual orientation. Our ethos is rooted in faith in Jesus Christ, which compels us to love our neighbours as ourselves. It is through relationships, with each other and those whom we seek to serve, that we practice and demonstrate our ethos. We seek to live out Jesus' command to "welcome the stranger" by building mutually enriching relationships with those who are seeking sanctuary in our country.

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We are a faith-based charity, but not faith-biased, and we work with participants from all religions and those with no expressed faith. We also have a staff and volunteer team that includes those of different faiths.

Our **Vision** - to see thriving, positive communities, where every refugee can contribute and make the most of opportunities.

Our **Mission** - to welcome refugees and help them rebuild their lives. We want to see strangers become neighbours.

Our **Values**

1. We work to **WELCOME**

We believe in a welcoming God and we want to offer this same friendship, hospitality and acceptance to all those we meet.

2. We create **COMMUNITY**

Our desire is to see genuine belonging and family established between those seeking sanctuary and local people, reflecting God's heart for diverse, inclusive communities.

3. We are inspired to act with **INTEGRITY**

In knowing the unconditional positive value God has placed on each of us, we want to live and work with honesty, humility, and transparency, and by honouring others.

4. We exist to **EMPOWER**

Our hope is every person we engage with recognises and embraces their God-given potential, and is encouraged and equipped to achieve it.

5. We are committed to **CREATIVITY**

We seek to pioneer creative and innovative responses to the needs of those we work with, reflecting the unique creativity God has given each of us.

6. We run on **RELATIONSHIPS**

We are people-centred and are dedicated to loving and caring for each other with dignity, equality, respect, openness and trust.

7. We are proud to be **PROFESSIONAL**

We want to give our best to all we do and are committed to finding ways we can continually improve as an organisation.

8. We have **COMPASSION** at our core

At the heart of everything we do is the desire to see the love of God extended to all those we work with, communicated with warmth, kindness, and sensitivity.

Strategy and Activities

2021-22 saw Upbeat Communities transition from its 2019-22 strategy to a newly developed strategy to be implemented for 2022-25. Our new strategy was developed through engaging a range of stakeholders including staff, trustees, participants and partner organisations. We worked with a consultant (Julian Prior from Priority Advice) to help us carry out research and analyse the data, and then facilitate a staff and trustee away day to agree on objectives.

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The new strategic objectives for 2022-25 are that in the next three years, Upbeat Communities will:

1. Expand our range of services to effectively meet the diverse needs of asylum seekers and refugees, enabling them to thrive (helping them to build community, develop their skills, improve their wellbeing, and create opportunities for empowerment)

We will do this by:

1.1 Being increasing influenced and led by people accessing our project provision and those with lived experience of the UK immigration system

1.2 Identifying barriers to, and opportunities for, integration for those granted refugee status and areas where there is lack of support within the East Midlands region

1.3 Creating a space in Derby where those seeking sanctuary in the city can find belonging and can become active members of the community

2. Be recognised as an excellent place to work and volunteer, through a well-defined culture, ethos and values (supported by high quality leadership and management processes, and clear communication)

We will do this by:

2.1 Clearly defining our culture, ethos and values in order to inform our recruitment and operating practices, ensuring we recruit and maintain a diverse and inclusive staff and volunteer team, which is aligned to the vision and mission of the charity

2.2 improving our internal and external communications, our leadership and management practices and our operating systems and processes to ensure our strategic vision and mission is realised

2.3 Being recognised locally, regionally and nationally as an excellent place to work and for the impact of the work we carry out

3. Increase our financial sustainability, enabling the organisation to strengthen and grow its impact

We will do this by:

3.1 Increasing our income from grant funding to ensure funding is in place for current projects as well as having the resources to develop new projects

3.2 Identifying new contract opportunities within the region

3.3 Growing our unrestricted income from a range of sources including individual donors, churches and corporate partners

3.4. Developing our social enterprises to ensure both sustainability and increased income

Our work can be categorised into four areas of provision – welcome, integration, empowerment and awareness.

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Welcome

Following the easing of lockdown measures, we have been able to restart our Welcome Boxes project, where trained volunteers visit newly arrived families and individuals referred to us from various organisations across Derby. They provide a Welcome Box filled with practical gifts, but also offer befriending support to help them register for relevant services and connect into community. Volunteer numbers reduced significantly due to the pandemic, and those volunteers who remained with the project didn't feel comfortable with entering people's homes following a referral (as we had done prior to lockdown), therefore doorstep visits were introduced, with volunteers encouraged to invite individuals and families they met along to our Integration Hub where they could access community, activities and support.

"When you first land in a country, in this situation, it is so hard. Because, one week ago or one month ago you are a normal person, you have a job, you have everything that you may have. But, suddenly, everything goes upside-down. And you are in a country, you are landed, and you cannot mention about your skills, you cannot work, you cannot have friends so easily because you feel different. You feel foreign.

But, Upbeat makes you feel like you belong to this place now, and you are okay. Whatever has happened to you, it's okay. It can happen to anybody. And they welcome you in a way that they don't look at your religion, they don't look at your skin colour, they don't look at your background, education, whatever. They just accept you because you are an important human being."

Integration

Much our work in Derby focused around our **Integration Hub**. This hub is based in our new venue (Trinity Baptist Church) and offers a place of welcome and community for any asylum seeker or refugee living in Derby. The lifting of lockdown restrictions meant we were able to carefully restart activities and increase the number of attendees for each activity. Activities included English classes, peer support groups, mother and baby groups, choir sessions, creative sessions and sports.

"For me back home I had a very busy life, I had children to look after, I had work to go to, I hate idleness. So Upbeat was like a way of bringing back all those activities I missed and all the things that were putting me into depression. So joining Upbeat was like "OK, she has a job to go to, she has places to go to, she has people to meet" and everyone in Upbeat is amazing, I'm telling you sincerely from my heart, just everyone gives you the hope that you are not alone. I look forward to doing things with Upbeat."

In addition to our Integration Hub activities we delivered **Upbeat Kids**, a programme of holiday activities for asylum seeker and refugee children. This work was a continuation of our Firm Foundations Pilot Project, which started just prior to lockdown.

Integration support was also provided to Afghan evacuees accommodated in three **Bridging Hotels** across Derbyshire and Lincolnshire. This work, commissioned by Local Authorities, included the provision of activities and support for guests in the hotels as well as delivering ESOL classes, cultural orientation and information sessions.

"When I arrived at Upbeat I attended the English class I soon realized that Upbeat was more than just a language class. It was literally a community. A wonderful place which gave everyone who came in that feeling that you are not alone, you have friends who care about you, wonderful friends you can count on them for any help. Where you are respected without any discrimination."

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Empowerment

Our local hosting scheme **Host Derby** continued, with volunteers offering accommodation in their homes for destitute asylum seekers and refugees. Our national pilot project **Host HK** came to an end in October 2021 due to guests moving on, and a lack of new referrals.

Whilst continuing to welcoming families through the **UK Resettlement Scheme**, we began to work in both Lincolnshire and Derbyshire to support with the integration of Afghans arriving through the **Afghan Relocations and Assistance Policy** (ARAP) and **Afghan Citizens Resettlement Scheme** (ACRS). Many of these families were already in Bridging Hotels in the UK awaiting permanent settlement.

“We started a new life here and right now I am very hopeful about the future because, you know, right now I start a job and this is just like a blank page for me so I can write anything on it, as I wish.”

In addition to our support work providing through the resettlement schemes, we also provided weekly ESOL classes to new arrivals through our social enterprise, **Derby Language School**. We also provided some interpreting services in Dari, Pashtu, and Arabic as required. These services were commissioned by the relevant Local Authorities.

A significant new development was our cleaning company, **Upbeat Clean**. This social enterprise was set up to provide flexible, real living wage employment for refugees (in particular mothers who had additional barriers preventing them from accessing the job market, such as childcare or language barriers). Over the year this business grew rapidly, ending the year with 13 cleaners employed including two cleaning managers, both of whom are from a refugee background. Initially we expected the business to focus on both domestic and commercial cleaning, however early on into the development of the business we recognised we needed to pivot and focus solely on commercial cleaning as a way to grow the business.

“Working for Upbeat Clean has allowed me to grow in my professional experience and has opened a great opportunity to become independent while I can keep a balance of my time with my children, thanks to Upbeat Clean for the job opportunities that it opens up to women like me”

Awareness

Opportunities to deliver **awareness sessions** increased as the year went on, and we were able to work with schools, universities, churches and community groups to raise awareness about our work and the needs of those seeking asylum.

We also ran **information sessions** for potential hosts looking to take part in the Government’s Homes for Ukraine scheme, utilising the knowledge and experience we had from running a hosting scheme for the last five years.

Our Chief Executive, Andrew, continued to act as chair of the **Derby City of Sanctuary Network**. The objective of the network is to create as a platform for communication between all organisations, charities, education providers and businesses working to create a climate of welcome for refugees and asylum seekers in Derby and the surrounding area. The meetings encourage the sharing of information about local, regional and national campaigns, issues and initiatives, and create partnership working opportunities for network members through its sub-groups. The meeting reports into the national City of Sanctuary movement via City of Sanctuary’s regional coordinator. This year meetings were carried out as a mix of face to face and online.

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Much of our work is delivered by our staff team, however we have a committed and dedicated team of volunteers, who support across a range of projects including Welcome Boxes, our Integration Hub, Upbeat Women, ESOL classes, mother and baby events, and hosting. This year we recruited a dedicated Volunteer Coordinator to help us develop our volunteer offer, and in particular recruit more volunteers with lived experience of the asylum system.

Achievement and Performance

Welcome Boxes – This year we provided 73 Welcome Box visits to families and individuals newly arrived in Derby.

Integration Hub - We supported over 400 individuals through our Integration Hub, from 35 different nations. For many, attending our Integration Hub was the first point of engagement with Upbeat Communities.

"Thank you for all you do to help us integrate. I appreciate it so much it really helps me"

English Classes – During the year we ran a total of 268 English classes (an average of 5.5 classes each week), providing a total of 435 hours of learning for 294 individuals. Our English classes included a range of levels from pre-entry to pre-intermediate. All classes were taught by qualified ESOL teachers, with support from volunteers.

"Upbeat is a good place for me! When I came here my English was very bad but thanks to Upbeat my English is going well"

Upbeat Women – A total of 92 women engaged with our weekly peer support sessions (a total of 63 sessions over the year), engaging in a range of activities including arts, music, cookery, therapeutic sessions, and market place events where external providers promoted their services.

"Even though we are stressed at home every time we come to Upbeat woman group you feel love and kind"

Firm Foundations/ Upbeat Kids – 56 children engaged with our holiday club activities as part of Upbeat Kids (previously named Firm Foundations). These activities included a week-long summer holiday club plus activity days during other holidays and half terms. We once again partnered with Derby City Mission and provided 204 Christmas presents to refugee and asylum seeker children.

"Upbeat Kids was a really fun place to go. It was supportive and I was counting hours to go there. I really loved it"

Hosting – Our Host Derby scheme continued, with 4 guests provided with a total of 404 nights of accommodation. We supported 9 guests with 281 nights of accommodation through our national Host HK pilot scheme, which ended in October 2021.

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Resettlement Schemes – Upbeat Communities were successful in the new tender for Resettlement Support in Derbyshire, and a three year contract was signed in June 2021. During the year we supported 10 families (a total of 39 individuals) in Derbyshire and 12 families (a total of 69 individuals) in Lincolnshire through the various resettlement schemes (UKRS, ARAP and ACRS).

“Today, we are happy here. We feel very safe, very well here. I hope in the future we will be here maybe a long time, and in this time my children will grow up. They are learning English very well. Maybe we can make a new life here”

Bridging Hotel Support – we supported approximately 250-300 Afghans who were accommodated in three Bridging Hotels across Derbyshire and Lincolnshire whilst they waited permanent settlement elsewhere.

“My husband speaks good English, but I can’t speak it. The teacher Elliot helps me to learn, he is a good teacher”

Refugee Housing – our refugee housing project ended in April 2021. The final refugee property we were managing was handed back to the landlord when the refugee tenants moved out.

Derby Language School – our original social enterprise continues to grow, with revenue increasing during the year (this year representing 28% of the charity’s income). We delivered an average of 400 hours of teaching and interpreting each month, totalling 5,100 hours of provision across the whole year. 55% of the provision was corporate classes (businesses, schools or local authorities), 40% was private classes (individual fee-paying students) and 5% was interpreting hours.

Upbeat Clean – our new social enterprise, which officially began in April 2021, grew rapidly. The first month of business saw 42 hours of cleaning per month, rising to 380 hours in March 2022. We started the business having secured 5 commercial contracts and ended the year with 14 commercial customers. At the time of writing, Upbeat Communities have set up a trading subsidiary, Upbeat Enterprises Ltd, and the cleaning business will be transferred to this new company in the coming financial year.

“For me I wouldn’t give up Upbeat Clean for anything else. The job has helped me 100%, helped me to think clearly, gets me out the house to meet and communicate with new people. It gives me back my independence. This makes me happy and increases my confidence. I feel that the team gives me confidence and courage to do the job. And I have the best manager – anybody would like to have the manager. He walked me to work to show me where to go – having a good manager has made all the difference”

Derby City of Sanctuary – Upbeat Communities continues to manage the finances of the Derby City of Sanctuary Network and Andrew Jackson our Chief Executive chairs the network meetings.

Financial Review

The income for the year to 31 March 2022 was £568,449 (2021: £424,361). After costs, the charity had a surplus of £1,920 (2021: £39,205 deficit). Total funds carried forward at 31 March 2022 were £177,323 (2021: £175,403).

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Investment Policy

There is very little fixed investment in the charity at present, and most fixed assets are leased. Property is rented from others in the charity sector. Depending on the success of programmes and the increase in refugee numbers in the UK, it may become desirable to own property to further meet the charity's objects.

Reserves Policy

The Upbeat Communities Ltd reserves policy was introduced in November 2017 in response to the requirement of the Charities Commission Statement of Recommended Practice (SORP FRS102) and the requirements of the regulation and guidance. Trustees are required to ensure that the charity maintains sufficient reserves to ensure effective continuity in achieving its objective should challenging circumstances arise.

In following the guidance, we, as Trustees, continue to review this policy, carefully considering the Charity's financial standing in respect of reserves, with the following conclusions:

- Upbeat continue to seek to build resilience and hold appropriate financial reserves to provide continuity of service to our service users
- The mitigation of risk to Upbeat's continued existence remains a significant factor in the Charity's operations planning
- The financial risks currently identified are: covering unforeseen day to day operational cost increases, the loss of one or more sources of unrestricted funding, the commercial difficulties of late Customer payments and the potential need to initiate a new project in line with the Charity's objects, prior to external funding being available
- The sources of unrestricted funding currently include but aren't limited to: Resettlement Projects, DLS, Upbeat Clean, Individual giving and annual fundraising activities.
- The reserves will continue to be built from these sources.
- The level of reserves should continue to reflect the current costs basis

We have defined reserves to be "free reserves", i.e. unrestricted funds excluding fixed assets and defined benefit pensions. These free reserves include short-term investment balances, cash and other working capital balances.

For 2022/23 the Directors believe it is prudent to target reserves of the equivalent of 4 months of operating costs. This enables Upbeat to honour its operational obligations and provide cover for a reasonable degree of unexpected operational cost increases. Based on current operating costs, this required level of free reserves equates to £ 140,000. Actual free reserves as at April 2022 are £ 158,900.

As a result of continued financial consolidation in the wake of the COVID-19 pandemic, the financial year 2021/22 afforded no opportunities to build reserves further towards target levels. The building of further reserves continues to be a financial goal for Upbeat's Directors.

The Directors believe that the reserves policy and the financial performance against the agreed targets should continue to be reviewed every 12 months as a minimum, with any required amendments made to the policy at each annual review. Upbeat Directors continue to consider investment opportunities, including new projects in line with the Charity's stated objects.

Upbeat Directors remain cautious in our investment approach, with interest bearing accounts with reputable and established UK Banks the current focus. Upbeat reserves remain highly liquid and are available to call on at short notice. This is of continuing importance in the post COVID era.

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Plans for the Future

The impact and the consequential effects of the COVID-19 pandemic continued to impact Upbeat Communities long after it was first anticipated. It is true to say that practices and processes have been permanently changed as a result of temporary changes made firstly in March 2020.

Upbeat in 2022/23 adopt a hybrid way of working in line with most organisations, whilst still focusing on the key delivery of highly professional and vitally needed services to its service users.

Upbeat's thinking has been moulded by these significant challenges described above. Heading into the future we seek to remain a responsive organisation and to keep its stated objects at the forefront of everything we do. More diverse funding streams look to be an ongoing requirement as Upbeat evolves via the reworking of its medium term strategic plan.

The demands of global migrants, refugees and asylum seekers continues to be at the forefront of a world agenda. Upbeat Communities intends to meet the local challenges presented head on. The organisation will continue to adapt to the needs of those it seeks to serve.

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REFERENCE AND ADMINISTRATIVE DETAILS:

Charity Number:	1162856		
Company Number:	05648977		
Registered Office:	Bridge House Riverside Court Pride Park Derby DE24 8HY	Trading Address:	Trinity Baptist Church Green Lane Derby DE1 1RZ

Our Advisors

Independent Examiner:	Mrs D J Lockwood FCCA/FCA/ATT (fellow) Haines Watts Cliffe Hill House 22-26 Nottingham Road Stapleford Nottingham NG9 8AA
Bankers:	HSBC Bank 1 St Peters Street Derby DE1 2AE

DIRECTORS AND TRUSTEES

The directors of the charitable company (the charity) are its trustees for the purpose of charity law.

The trustees and officers who served during the year and since the year end date were as follows:-

Directors:	Dave Priestley (Chair) Tim Ringer Heather Spooner (Resigned 23.8.2021) Blessen Mathew Helen Mcevangsoneya Sian Winfield (Resigned 20.9.2021) Bernard Kalengo (Resigned 7.7.2022) Kish Parmar Lesley So (Appointed 17.5.2021)
Secretary:	No appointment made
Responsible for day to day running of the Charity:	Andrew Jackson

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STRUCTURE, GOVERNANCE & MANAGEMENT

Governing Document

Upbeat Communities Ltd is a company limited by guarantee governed by its Memorandum and Articles of Association dated 8 December 2005. It was registered and began trading as a charity on 10 July 2015. The assets of the company were transferred to the charity in total on 27 July 2015. This report is a full year's account. There are currently 10 members, each of whom agree to contribute £1 in the event of the company winding up.

Trustees having a strong empathy with Upbeat Communities' mission to reach out to the needs of refugees came together prior to incorporation. Skills and experience were sought in relevant areas of administration and finance together with experience of other boards.

Appointment of Trustees and Training

A Derby based charity, East Midlands Christian Fellowships, is the founding member and has power to nominate up to three board members, reflecting the Christian ethos of the founders. It also has to agree any proposal to change the Memorandum or Articles of Association.

Organisation / Running of the Charity

The Board of Trustees convenes at least four times per year. At these meetings, the directors agree the strategy, policies and areas of activity and monitor performance and risk. The management of day to day activities is delegated to the Chief Executive Officer. The Trustees give their time voluntarily and receive no benefits. Progressively it is expected that trustees will continue to receive training to keep up to date with charities commission requirements and best practice. Trustees are periodically referred to Charities Commission publications on responsibilities and good practice.

Related Parties and Cooperation with Other Organisations

A Derby based charity, (Reach) East Midlands Christian Fellowships, is the founding member and has power to nominate up to three board members, reflecting the Christian ethos of the founders. It also has to agree any proposal to change the Memorandum or Articles of Association.

In May 2022, following a period of consultation with the Directors of Reach (EMCF), it was agreed to be mutually beneficial for Upbeat Communities to have independence from the degree of control granted to Reach (EMCF) when UC was originally registered as a charity. The clauses referring to Reach's power to appoint up to 3 Trustees and the requirement to gain permission from Reach (EMCF) in order to amend Upbeat Communities Articles have both been removed. The updated Articles were filed at Companies House on 30 May 2022.

Risk Management

The trustees will periodically review important areas of risk. In particular, areas of safeguarding are already recognised when dealing with vulnerable individuals. Other areas are regularly reviewed, such as skills and financial procedures.

UPBEAT COMMUNITIES LTD
(A company limited by guarantee)

Report of the Trustees for the Year Ended 31 March 2022

Trustees' Responsibilities in Relation to Financial Statements

The charity trustees (who are also the directors of Upbeat Communities Ltd for the purposes of company law) are also responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standard (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make sound judgements and estimates that are reasonable and prudent;
- State whether applicable UK accounting standards have been followed; subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is appropriate to presume that the charity will not continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Approved by the Board of Trustees on and signed on its behalf by:

Mr David Priestley (Chair)

UPBEAT COMMUNITIES LTD
(A company limited by guarantee)

COMPANY NUMBER 05648977

Independent Examiner's report to the Trustees of Upbeat Communities Ltd

I report on the charity trustees on my examination of the accounts of the company for the year ended 31 March 2022.

Responsibilities and Basis of Report

As the charity's trustees of the Company (and also its directors for the purpose of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:-

- 1) Accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2) The accounts do not accord with those records; or
- 3) The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirements that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4) The accounts have not been prepared in accordance with the methods and principles of the Statement of recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
D J Lockwood FCA, FCCA, ATT (Fellow)
Chartered Accountant

Dated

Haines Watts
Chartered Accountants
Cliffe Hill House
22-26 Nottingham Road
Stapleford
Nottingham
NG9 8AA

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Statement of Financial Activities (including Income and Expenditure Account)
for the Year Ended 31 March 2022

	Note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £
Income							
COVID Support							
Grants - Council		-	-	-	5,000	3,000	8,000
Government Funding							
- JRS		-	-	-	37,690	-	37,690
Grants, Donations & Legacies							
Interest Received	2	351,215	32,588	383,803	180,468	70,363	250,831
		23	-	23	190	-	190
Income from charitable activities:							
Class fees, Housing & Training	3	159,241	-	159,241	126,777	-	126,777
Fundraising		2,646	-	2,646	110	-	110
Other Income		22,736	-	22,736	763	-	763
Total Incoming Resources		535,861	32,588	568,449	350,998	73,363	424,361
Expenditure							
Raising Funds		3,656	892	4,548	2,483	-	2,483
Charitable Activities	4	474,621	55,521	530,142	345,102	93,304	438,406
Support Costs	4	29,896	1,943	31,839	18,847	3,830	22,677
Total Expenditure		508,173	58,356	566,529	366,432	9,134	463,566
Net Income/Expenditure and Net Movement in Fund		27,688	(25,768)	1,920	(15,434)	(23,771)	(39,205)
Reconciliation of Funds							
Transfer between funds		-	-	-	(11,224)	11,224	11,224
Total Fund Balances Brought Forward 1 April 2021		118,092	57,311	175,403	144,750	69,858	214,608
Total Fund Balances Carried Forward 31 March 2022		145,780	31,543	177,323	118,092	57,311	175,403

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Balance Sheet as at 31 March 2022

		2022	2021
	Notes	£	£
Fixed Assets			
Tangible Assets	9	3,813	1,428
Current Assets			
Debtors	11	108,761	24,071
Cash at bank and in hand		164,713	228,640
		<u>273,474</u>	<u>252,711</u>
Creditors: amounts falling due within one year.	12	<u>59,420</u>	<u>32,902</u>
Net Current Assets (Liabilities)		214,054	219,809
Creditors: amounts falling due over one year	12	(40,544)	(45,834)
Net Assets		<u>177,323</u>	<u>175,403</u>
Unrestricted funds			
General Funds - General Purposes	14	85,780	58,092
- Designated		60,000	60,000
Restricted Funds	14	31,543	57,311
Total Charity Funds	13	<u>177,323</u>	<u>175,403</u>

The Company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ending 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for:

- a) Ensuring the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006, and
- b) Preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to the financial statements, so far as applicable to the company.

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Approved by the Board of Directors on and signed on its behalf by:

Mr D Priestley, Chairman of Directors and Trustee/Director.....

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Cash Flow Statement as at 31 March 2022

	<u>Notes</u>	<u>2022</u> £	<u>2021</u> £
Net Cash Flow from Operating Activities		(60,136)	50,131
Return on Investments			
Interest Received		23	190
		(60,113)	50,321
Capital Expenditure and Financial Investments:			
Purchase of Tangible Fixed Assets		3,814	1,904
Net Cash Inflow/(Outflow)		(63,927)	48,417
Increase/(Decrease) in Cash in the Year		(63,927)	48,417
Net Cash Resources at 1 April 2021		228,640	180,223
<u>Net Cash Resources at 31 March 2022</u>		<u>164,713</u>	<u>228,640</u>

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2022

1. Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the period.

a) Basis of Preparation

The financial statements have been in accordance with the Accounting and Reporting by Charities; Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) – (Charities SORP (FRS102)), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Upbeat Communities meets the definition of a public benefit entity under FRS102.

GOING CONCERN

The Trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

The financial statements are presented in Sterling (£).

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services or facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.
- Incoming resources from charitable trading activity are accounted for when earned.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.
- Debtors are included to represent amounts recognised as outstanding to the charity at the year end date.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2022 - Continued

Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered, and is reported as part of the expenditure to which it relates:-

- Costs of generating funds comprise the costs associated with attracting grants income and donations.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance & support costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the Independent Examination fees and costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis.
- Allocation of Support Costs – Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in note 4.
- Creditors are calculated to include all known liabilities of the charity outstanding at the year end date.

Tangible Fixed Assets

All fixed assets are capitalised at cost, where considered appropriate to capitalise. Those purchased by specific gifts and grants have been written off fully in the year of gift.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Office Equipment	-	25% on cost
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Debtors

Debtors are recognised at the settlement amount owed to the Charity or prepaid.

Creditors

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2022 - Continued

Financial Instruments

The Charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Donated Services, Good and Facilities

Donated services or facilities are recognised as income when the Charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the Charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the Charity which is the amount the Charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Judgement and Key Sources of Estimation Uncertainty

The preparation of accounts using generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the accounts and the reported amounts of revenues and expenses during the reporting period.

The key estimates and assumptions used in the Financial Statements are detailed in the accounting policies

Fund Balances

Unrestricted Funds

Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the Charity without further specified purpose and are available as general funds.

Designated funds

Designated funds are unrestricted funds earmarked by the management committee for particular purposes.

Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor and are subjected to restrictions of their expenditure imposed by the donor or through the terms of an appeal.

Legal Status of the Trust

The Trust is a company limited by guarantee and has no share capital: the liability of each member in the event of winding up is limited to £1.

Pensions

The charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. Contributions payable for the year are shown in the financial statements.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2022 - Continued

2. Grants, Donations and Legacies

	Unrestricted £	Restricted £	2022 Total £	2021 Total £
Lincolnshire Refugee Resettlement Support	139,865	-	139,865	58,998
Derbyshire Refugee Resettlement Support	88,264	-	88,264	63,909
AB Charitable Trust	10,000	-	10,000	-
The Tudor Trust	-	-	-	2,000
ESOL	-	2,400	2,400	1,200
COVID Grants (see below)	-	-	-	21,987
General Donations (inc. Gift Aid)	112,586	-	112,586	55,171
Community Action	500	-	500	-
Host Derby	-	5,088	5,088	-
MEX	-	-	-	10,000
Barrow Cadbury Trust	-	100	100	33,000
OMF (Host-HK)	-	-	-	4,566
Postcode Place Trust	-	20,000	20,000	-
Duke of Devonshire Fund	-	5,000	5,000	-
	351,215	32,588	383,803	250,831

3. Income from Charitable Activities

	Unrestricted £	Restricted £	2022 Total £	2021 Total £
Class Fees	159,241	-	159,241	126,777
	159,241	-	159,241	126,777

Other Income

	Unrestricted £	Restricted £	2022 Total £	2021 Total £
Cleaning Income	21,019	-	21,019	50
Room Hire - St Chads	960	-	960	90
Sundry Income	757	-	757	623
	22,736	-	22,736	763

COVID Grants (Restricted)

	2022 Total £	2021 Total £
Foundation Derbyshire	-	11,991
National Lottery	-	9,996
	-	21,987

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2022 - Continued

4. Expenditure

	Unrestricted Expenditure £	Restricted Expenditure £	2022 Total £	2021 Total £
Costs directly allocated to activities				
Consultancy Labour	11,003	-	11,003	1,200
Volunteers' Expenses	176	415	591	82
Staff Costs (note 6)	308,556	46,540	355,096	326,239
Staff Recruitment Costs	2,120	70	2,190	-
Venue Hire	127	440	567	-
Marketing & PR	2,270	-	2,270	2,880
Tutoring	102,189	1,080	103,269	74,753
Refreshments	-	-	-	26
Rent & Utilities	14,396	-	14,396	14,091
Housing & Participants Expenses	12,835	4,967	17,802	10,076
Project Costs	6,684	577	7,261	6,283
IT Project Costs	4,861	574	5,435	1,785
Travel & Subsistence	9,404	858	10,262	991
	474,621	55,521	530,142	438,406
Support costs allocated to activities				
Governance Costs	2,325	-	2,325	-
General Premises Maintenance	470	-	470	842
Insurance	2,242	285	2,527	6,439
Stationery, Photocopier, printing and Office Costs	1,013	23	1,036	1,011
Office Equipment and IT Costs	6,133	-	6,133	5,332
Training	6,745	-	6,745	2,388
Telephone, Mobile and Broadband	1,215	111	1,326	1,332
Sundry Expenses	574	1,014	1,588	168
Gifts & Hospitality	1,833	95	1,928	645
Bank Charges and Bank Interest	1,070	-	1,070	475
Accounting and Payroll	4,486	-	4,486	2,350
Professional Fees	360	415	775	1,219
Depreciation	1,430	-	1,430	476
	29,896	1,943	31,839	22,677
Total Resources Expended	504,517	57,464	561,981	461,083

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2022 - Continued

5. Net Incoming Resources for the year

This is stated after charging:

	2022	2021
	£	£
Independent Examination Fee (Including old provision)	1,680	1,680
Payroll Preparation Fees	700	670

6. Staff Costs and Numbers

	2022	2021
	£	£
Salaries	314,430	288,174
Pension Costs	15,340	14,237
Employers National Insurance	25,326	23,828
	355,096	326,239

Average number of paid full and part time employees in the year (all within the pension scheme)	17.8	12.8
--	------	------

No employee received emoluments of more than £60,000 in the year.

The total remuneration received by key personnel in the year totalled £44,084 (2021: £43,410).

7. Trustee Remuneration and Related Party Transactions

No emoluments were received by the Trustees either in their capacities as Trustees or as members of the Board of Trustees. There were no other emoluments or expenses paid to any other Charity trustee, or persons connected with such a trustee directly or indirectly from the funds of the Charity or from the property of anybody connected with the Charity. Trustee giving in the financial year totalled £910 (2021: £1,250).

There are no other related party transactions.

8. Taxation

As a Charity, Upbeat Communities is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2022 - Continued

9. Tangible Fixed Assets

	Office Equipment £
Cost	
Brought forward	5,387
Additions	3,814
At 31 March 2022	9,201
Depreciation	
Brought forward	3,959
Charge for the year	1,429
At 31 March 2022	5,388
Net Book Value	
At 31 March 2022	<u>3,813</u>
At 31 March 2021	<u>1,428</u>

There were no tangible assets donated during the year that were capitalised and all assets are held for the furtherance of the Charity's objectives.

10. Negligence Insurance

The Charity holds Trustee Indemnity Insurance; the cost of the cover is included within the whole policy for the charity which provides cover of up to £1,000,000.

11. Debtors

	2022 £	2021 £
Trade Debtors	104,681	23,978
Prepayment	-	93
Other Debtors	4,080	-
	108,761	24,071

12. Creditors: Amounts falling due in one year

	2022 £	2021 £
Trade Creditors	30,241	23,604
Other Creditors and Accruals	13,928	5,132
Bounce Back Loan	4,728	4,166
Pension Liability	2,740	-
PAYE and National Insurance	7,783	-
	59,420	32,902

Creditors: Amounts falling due after one year

Bounce Back Loan		
	40,544	45,834

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2022 – Continued

13. Analysis of Net Assets between funds

For the Year Ended 31.3.22	General Fund £	Restricted Fund £	Total Funds 2022 £	Total Funds 2021 £
Fixed Assets	3,813	-	3,813	1,428
Current Assets	241,931	31,543	273,474	252,711
Current Liabilities	(59,420)	-	(59,420)	(32,902)
Long Term Liabilities	(40,544)	-	(40,544)	(45,834)
Net Assets at 31 March 2022	145,780	31,543	177,323	175,403

For the Year Ended 31.3.21	General Fund £	Restricted Fund £	Total Funds 2021 £	Total Funds 2020 £
Fixed Assets	1,428	-	1,428	-
Current Assets	195,400	57,311	252,711	237,139
Current Liabilities	(32,902)	-	(32,902)	(22,531)
Long Term Liabilities	(45,834)	-	(45,834)	-
Net Assets at 31 March 2021	118,092	57,311	175,403	214,608

14. Movements in Funds

For the Year Ended 31.3.22	At 1 April 2021 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 March 2022 £
<u>Restricted funds</u>					
HOST- Derby	6,352	5,088	2,007	-	9,433
The Tudor Trust	18,591	-	2,953	-	15,638
City of Sanctuary	1,387	-	1,387	-	-
Firm Foundations	12,556	-	12,556	-	-
ESOL	75	2,400	1,003	-	1,472
Barrow Cadbury Trust	2,490	100	2,590	-	-
Derby City Council	3,000	-	3,000	-	-
Host HK	8,600	-	8,600	-	-
Souter Fund	2,260	-	2,260	-	-
Wellbeing (Tudor Trust)	2,000	-	2,000	-	-
Postcode Place Trust	-	20,000	20,000	-	-
Duke of Devonshire Fund	-	5,000	-	-	5,000
	57,311	32,588	58,356	-	31,543

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2022 – Continued

14. Movements in Funds - continued

For the Year Ended 31.3.21	At 1 April 2020 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 March 2021 £
<u>Restricted funds</u>					
HOST- Derby	15,640	-	12,878	3,590	6,352
The Tudor Trust	29,399	-	16,181	5,373	18,591
City of Sanctuary	1,483	10	106	-	1,387
Survive and Thrive	56	-	56	-	-
Firm Foundations	23,280	-	12,985	2,261	12,556
ESOL	-	1,200	1,125	-	75
Barrow Cadbury Trust	-	33,000	30,510	-	2,490
Derby City Council	-	3,000	-	-	3,000
Host HK	-	9,766	1,166	-	8,600
National Lottery	-	9,996	9,996	-	-
Souter Fund	-	2,400	140	-	2,260
Wellbeing (Tudor Trust)	-	2,000	-	-	2,000
Foundation Derbyshire	-	11,991	11,991	-	-
	69,858	73,363	97,134	11,224	57,311

Purpose of Restricted Funds

The Tudor Trust – Welcome Boxes (Derby)	Runs in Derby to provide welcome and support to newcomers in Derby as well as referring to other local services and referring on to other Upbeat services. Balance held at 31 March 2022 was £15,638.
City of Sanctuary	Guardian Grant for the support of City of Sanctuary aims and objectives. This is held for the work of other charities and has been passed on in full in the year.
ESOL (English for Speakers of Other Languages)	Provision of English classes to refugees and asylum seekers, the balance at 31 March 2022 was £1,472.
HOST – Derby	Host Derby provides accommodation for destitute asylum seekers with volunteer hosts. The balance held at 31 March 2022 was £9,433, funds received from Big Give.
Firm Foundations	This income had been received for a new Children and Families project and was all spent in the year.
Barrow Cadbury Trust	COVID 19 Support Fund administered on behalf of the National Lottery – used to cover costs in the delivery of online and face to face ESOL classes
Derby City Council – ‘Move On’	Grant towards rent and utilities costs, all spent in the year.
Host – HK	National hosting project for vulnerable migrants. Grant received from partner organisation, all spent in the year.
National Lottery	COVID 19 Support Fund – grant used to pay for staff costs and office costs, all spent in the year.
Souter Fund	Grant towards our Host Derby project, all spent in the year.
Wellbeing (Tudor Trust)	Grant for wellbeing activities for staff, all spent in the year.
Postcode Place Trust	A core costs grant to cover rent, utilities, IT services, delivery materials, admin and office costs.
Duke of Devonshire Fund	A grant towards rent and staff costs to run our Integration Hub.

Sufficient resources are held or have been transferred from the general fund in an appropriate form to enable each fund to be applied in accordance with any restrictions.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2022 – Continued

15. Pension Commitments

The charity operates a defined contribution pension scheme administered by Nest. The assets are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £15,340 (2021: £14,237). An amount of £2,740 is included in creditors payable to the pension fund at 31 March 2022.

16. Cash Flow Statement

Reconciliation of net movement in funds to net cash flows from operating activities:

	<u>2022</u>	<u>2021</u>
	<u>£</u>	<u>£</u>
Net incoming/ (outgoing) resources	1,920	(39,205)
Adjustments:		
Investment Income	(23)	(190)
Depreciation Charges	1,429	476
(Increase)/ Decrease in Debtors	(84,690)	32,845
Increase/ (Decrease) in Creditors	21,228	56,205
	<u><u>(60,136)</u></u>	<u><u>50,131</u></u>

17. Post Year End Event

Since the year end date the charity has formed a trading company of which it owns 100% of the share capital, known as Upbeat Enterprises Ltd (14098477).

18. Future Lease Commitments

The Charity entered into a lease agreement with the Baptist Union Corporation Ltd and the Trustees of Trinity Baptist Church on 23 February 2022 for a 3 year period to 22 February 2025 at a cost per annum of £24,000 inclusive of VAT.