

UPBEAT COMMUNITIES LTD

England & Wales · Charity number 1162856

Details

Other names	UPBEAT COMMUNITIES
Status	Registered
Legal form	Charitable company
Company number	05648977
Registered	2015-07-27
Register	View on the Charity Commission register

Contact

Address	Upbeat Communities Bridge House Riverside Road Pride Park Derby DE24 8HY
Phone	01332588456
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Website	www.upbeatcommunities.org

Activities

Objects: 3.1 TO RELIEVE THE CHARITABLE NEEDS OF MIGRANTS, REFUGEES AND ASYLUM SEEKERS IN PARTICULAR THOSE COMING TO THE UNITED KINGDOM, BY THE PROVISION OF ADVICE, SUPPORT AND ASSISTANCE AND ORGANISING EDUCATIONAL PROGRAMMES AND SUCH OTHER ACTIVITIES AS THE TRUSTEES DEEM FIT AS A MEANS OF: A) ADVANCING THEIR EDUCATION AND TRAINING; B) RELIEVING THEM FROM FINANCIAL HARDSHIP AND UNEMPLOYMENT; AND C) ADVANCING THEM IN LIFE AND ASSISTING THEM WITH THE ADAPTION WITHIN A NEW COMMUNITY. 3.2 TO PROMOTE RACIAL HARMONY FOR THE PUBLIC BENEFIT BY: A) PROMOTING ACTIVITIES TO FOSTER UNDERSTANDING BETWEEN PEOPLE FROM DIVERSE BACKGROUNDS; AND B) ADVANCING EDUCATION AND RAISING AWARENESS ABOUT DIFFERENT RACIAL GROUPS, INCLUDING THE ISSUES FACED BY MIGRANTS, REFUGEES AND ASYLUM SEEKERS TO PROMOTE GOOD RELATIONS BETWEEN PERSONS OF DIFFERENT RACIAL GROUPS.

Activities: Upbeat Communities aims to relieve the charitable needs of migrants, refugees and asylum seekers in particular those coming to the United Kingdom and to promote racial harmony for the public

benefit. This is achieved by practical help, advice and education delivered directly to meet individual needs. This work is currently carried out in the Counties of Derbyshire and Lincolnshire.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Prevention Or Relief Of Poverty, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** People Of A Particular Ethnic Or Racial Origin, Other Defined Groups

Geography

- Derby City
- Derbyshire
- Leicester City
- Leicestershire
- Lincolnshire
- Nottingham City
- Nottinghamshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,501,754	£1,378,427	£415,455	54
2024-03-31	£1,108,275	£1,011,291	£292,128	44
2023-03-31	£823,942	£805,372	£195,893	27
2022-03-31	£340,320	£566,529	£177,323	18
2021-03-31	£424,361	£463,566	-	-

Trustees

Name	Role	Appointed
DAVE PRIESTLEY	Chair	2014-09-14
Bashir Fatehi		2024-09-16
Bijal Datta		2024-09-16
Gillian Linford		2024-09-16
Helen Louise Mcevansoneya		2019-03-26
Kasemuka Mahenga		2025-01-20
Marian Regan		2024-09-16
TIM RINGER		2014-09-14

UPBEAT COMMUNITIES LTD

England & Wales - Charity number 1162856

Accounts

Company registration number: 05648977

Charity registration number: 1162856

Upbeat Communities

(A company limited by guarantee)

Annual Report and Consolidated Financial Statements

for the Year Ended 31 March 2025

Thompson Jenner LLP
Chartered Accountants
1 Colleton Crescent
Exeter
Devon
EX2 4DG

Upbeat Communities

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Upbeat Communities

Reference and Administrative Details

Trustees	David Priestley
	Timothy Ringer
	Helen McEvansoneya
	Bijal Datta
	Marian Regan
	Gillian Linford
	Bashir Fatehi
	Kasemuka Mahenga
Senior Management / Leadership Team	Jonathan Lee, Chief Executive
Charity Registration Number	1162856
Company Registration Number	05648977
Registered Office	The charity is incorporated in England and Wales.
	Bridge House Riverside Court
	Pride Park
	Derby DE24 8HY
Principal Office	Victoria Chambers
	London Road
	Derby
	DE1 2PA
Auditor	Thompson Jenner LLP
	Chartered Accountants
	1 Colleton Crescent
	Exeter
	Devon EX2 4DG

Upbeat Communities

Chair's Report for the Year Ended 31 March 2025

April 2024 to March 2025, has seen **excellence of service delivery** remain as the key focus of Upbeat Communities' operational activities. Dynamic evolution of the Upbeat Clean social enterprise successfully provides life affirming employment to significant numbers of refugees. Local commercial businesses eagerly look to improve their own social value targets through engagement with Upbeat Clean's services. The business winning the **King's Award for Enterprise** has launched Upbeat's social enterprise growth into a phase of acceleration. The positive impact of Upbeat's delivery across its range of services throughout the city (and beyond) continues to meet the Charity's core objects, providing refugees a pathway to thrive in their new surroundings.

External challenges have been present again this year, both within immigration and asylum policy and in the wider political environment. Whilst the new government has removed some of the more hostile policies of the previous government, they have begun to introduce other restrictive policies, in what seems a response to the rise of more right-wing views in the political landscape and amongst the public more generally.

Greater demands have been placed on all staff and volunteers who work in and around Upbeat, as service demand has once again grown significantly. I express my sincere thanks and gratitude to Upbeat's staff and volunteers, who represent all of the values that make Upbeat an outstanding organisation to be involved with. I convey my specific recognition of the contributions of Upbeat's Board of Trustees, who give their time willingly. During this period, Lesley So stepped down to focus on her own business activities (though remains a Director of UEL) and Coco (Bernard Kalenga) resigned to pursue other interests. We welcomed Bev Crighton to the Board of Directors of UEL and Gill Linford, Bashir Fatehi, Marian Regan, Bijal Datta and Kasemuka Mahenga to the Board over the past year, bringing new perspectives and their own passion for welcoming refugees to bear. The Trustees, in conjunction with the SLT and wider staff team have worked on and delivered new projects including the recruitment of a new CEO for the Charity, setting out a workable 10-year strategic plan with clear 3-year operational goals, and achieving a change of location for Upbeat's operational hub.

The process of recruiting a new CEO, following Andrew's decision to step down, has demanded significant skill and commitment. A robust and well-constructed plan involving an external recruitment agency, Trustees and SLT was managed to a very successful outcome. I am delighted to confirm that Jonathan Lee, previously CEO of inHope (Bristol) will become Upbeat Communities new CEO on 20th October 2025. My true gratitude extends to Andrew Jackson, for the excellence of his leadership since 2018, and for his specific dedication through 2025 to ensure that Upbeat has had the opportunity to ensure the best candidate for the role was engaged. I wish Andrew the very best for his future; he is well placed to achieve even greater future outcomes; he leaves behind a significantly positive legacy at Upbeat.

Trinity Baptist Church decided to sell the building this year, causing Upbeat to relocate during 2025 to a new venue in the city centre (Victoria Chambers). The wider team at Upbeat have once again achieved an outstanding outcome, enabling the Charity to enhance the offer to refugees and asylum seekers in the city through this new venue. We are grateful to the team at Trinity Baptist, who helped to smooth the way by allowing Upbeat to continue to use their building until the new premises were ready.

Upbeat Trustees acknowledge their responsibility towards the management of risk. This risk has become more significant with the sustained growth of the Charity in recent years. A risk register is currently maintained within the Charity's records. A formal process to identify the **potential major risks** that the Charity could be exposed to is now underway. Once this process concludes, it is the Trustee's intention to define ways in which these risks can be mitigated within the Risk Policy, which will be extended. This policy will be reviewed annually.

The summary of accounts for 2024/25 demonstrates significant growth across both the Charity and Trading Subsidiary (Upbeat Enterprises Limited). Upbeat Communities revenue grew to £1,109,455, with expenditure at £987,236. UEL grew significantly to revenue of £395,965, with expenditure of £394,631. Total charity reserves were £415,320 at year end. Upbeat's reserves policy has been reviewed in line with the Charity's progress and current CC best practice guidance.

Upbeat Communities

Chair's Report for the Year Ended 31 March 2025

Both now and in the future, the ongoing objectives of Upbeat Communities are becoming much more embedded in **impact** rather than being financially driven. The passion that Upbeat demonstrates in working ceaselessly for the benefit of refugees is a beacon I continue to be humbled by. The Upbeat passion is still as strong as it was 20 years ago when the Charity was conceived. Since then, the organisation has continued to develop its skills base to rise to new opportunities.

The chair's report was approved by the trustees of the charity on 15/11/25 and signed on its behalf by:



David Priestley
Trustee

Upbeat Communities

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2025.

Trustees and Officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	David Priestley
	Timothy Ringer
	Helen McEvansoneya
	Bijal Datta (appointed 2 December 2024)
	Marian Regan (appointed 2 December 2024)
	Gillian Linford (appointed 2 December 2024)
	Bashir Fatehi (appointed 2 December 2024)
	Kasemuka Mahenga (appointed 20 January 2025)
	Lesley So (resigned 2 December 2024)
	Bernard Kalenga (resigned 2 December 2024)
Senior Management / Leadership Team:	Andrew Jackson (resigned 1 November 2025)
	Jonathan Lee (appointed 20 October 2025)

OUR PURPOSES AND ACTIVITIES

The objects of the charity are:-

To relieve the charitable needs of migrants, refugees and asylum seekers in particular those coming to the United Kingdom, by provision of advice, support and assistance organising educational programmes and such other activities as the trustees deem fit as a means of:-

- a) Advancing their education and training;
- b) Relieving them from financial hardship and unemployment; and
- c) Advancing them in life and assisting them with the adaption within a new community.

To promote racial harmony for the public benefit by:-

- a) Promoting activities to foster understanding between people from diverse backgrounds; and
- b) Advancing education and raising awareness about different racial groups; including the issues faced by migrants, refugees and asylum seekers to promote good relations between persons of different racial groups.

Upbeat Communities continues to provide support to asylum seekers and refugees arriving in the East Midlands, offering a holistic range of services and activities to help those having experienced war, persecution and trauma, rebuild their lives in the UK. We are now into our 20th year of operations, and the needs remain as significant (and if not greater) as when we first began.

The global picture for conflict and forced displacement is a stark one. UNHCR figures, as of April 2025, indicate the global numbers of refugees and internally displaced people is 122 million equating to one in every sixty-seven people on earth. Filippo Grandi, UN High Commissioner for Refugees, reminds us that “the search for peace must be at the heart of all efforts to find long-lasting solutions for refugees and others forced to flee their homes.”

Upbeat Communities

Trustees' Report

Of the 42 million refugees who have had to cross a border to find safety, the UK is home to less than 1% of those seeking sanctuary, with over 72% crossing the nearest border and remaining in a neighbouring country (such as Turkey, Lebanon, Iraq, Egypt).

Figures for asylum applications in the UK in 2024/25 show 109,343 applications, up from 73,732 in the previous year.

Those that do make it to the UK, often via dangerous routes such as crossing the channel in small boats (due to the lack of safe and legal routes), find themselves in very challenging circumstances; with limited government support, meagre financial assistance (£1.42p per day for those housed in hotels) and an increasing hostile environment.

Over the last 12 months we have seen an increasingly aggressive stance from both political parties and the wider public towards those seeking safety on our shores. A purposeful campaign of misinformation in the media, conflating those legitimately seeking asylum with illegal migration, has led to violent protests up and down the country, targeting both asylum seekers directly (in hotels) and also refugee sector organisations providing support.

Upbeat Communities was on the receiving end of such threats and intimidation, and whilst we needed to take steps to ensure our staff, volunteers and participants were safe, we recognised the importance of staying open and available, for those most vulnerable in our society.

Upbeat Communities continues to work in Derby, Derbyshire and Lincolnshire providing a range of projects and activities that meet the needs of those newly arrived as asylum seekers, as well as those who have been granted refugee status in the UK.

The Trustees confirm that they have had due regard to the guidance issued by the Charity Commission on public benefit when reviewing Upbeat Communities objectives and in planning future activities.

Mission, vision, values

Upbeat Communities continues to be guided by its Christian ethos, outworked through our vision, mission and values. We are a faith-based charity, but not faith-biased, and we work with participants from all religions and those with no expressed faith. We also have a staff and volunteer team that includes those of different faiths (or no faith).

Our **Vision** - to see thriving, positive communities, where every refugee can contribute and make the most of opportunities.

Our **Mission** – to empower refugees to thrive as they rebuild their lives

Our Values

We have recently reviewed our organisational values, and have simplified the previous 8, distilling them into 4 new values:

- **Compassion in Action** - we welcome and engage people with kindness, empathy and generosity
- **Empowering People** - we inspire everyone we work with to recognise and utilise their own unique strengths, helping them to flourish
- **Authentic Relationships** - we are inclusive, honest, and trustworthy, enabling us to build meaningful connections
- **Innovation for Impact** - we are always learning, seeking out creative, evidence-based solutions to achieve lasting change

Upbeat Communities

Trustees' Report

These values have been developed in order to be relevant to all stakeholders, including participants, volunteers, staff, and external partners. They also align to our newly created competency framework, developed as part of our strategic recruitment and staff development processes.

Strategy and Activities

During the year we spent a significant amount of time developing our new long term (10 year) strategic plan (2025-2035). Building on our previous strategic plan, and with input from a range of stakeholders, we have identified 5 strategic long-term goals:

Goal 1 - Providing outstanding, holistic support to our participants, ensuring that each year, 300 individuals in Derby are receiving in-depth support to empower them to thrive as they rebuild their lives

Key Performance Indicators - 300 asylum seekers in dispersed accommodation are supported each year with at least 3 key interventions (identified from a defined list of support needs) in their journey towards refugee status

Goal 2 - Facilitating meaningful employment opportunities through our social enterprises by providing a total of 300 refugees life giving jobs and paying £5 million in salaries

Key Performance Indicators - 300 refugees employed over 10 years with £5million paid in wages over 10 years / Employment including – real living wage, contract, sick pay, holiday pay, pension

Goal 3 - Establishing a sustainable, scaled solution to address one of the major issues affecting refugees and asylum seekers in Derby: Legal Advice / Housing / Wellbeing / Employment

Key Performance Indicators - Minimum income from trading is 51%; Service benefiting a minimum of 50 refugees & asylum seekers per year can be delivered without requiring charity reserves or grants

Goal 4 - Shaping a great workplace where lived experience leads the way

Key Performance Indicators - 100% of our team proudly call this a great place to work or volunteer / 75% of employees, including those with lived experience, progress through tailored development / Minimum of 33% of leaders have lived experience of forced migration / A structured pathway supports individuals in progressing from participant to volunteer to staff

Goal 5 - Achieving long-term impact through securing strategic partnerships and delivering high quality, commissioned services aligned to our mission

Key Performance Indicators - A minimum of 4 commissioned services are held at any one time / Income through commissioned services represents a minimum 50% of our overall annual income / At least 2 new potential commissioning opportunities are actively pursued each year

Our Work

Our charitable activities can be categorised into four areas of provision – welcome, integration, empowerment, and awareness/influencing.

Welcome

“Upbeat means more than just an organisation to me. It is a place where I feel like a home, a family, and everyone I meet there is very friendly and sincere without exception. When I first arrived, I was able to endure the longing for my family and my past and the pressure this situation created thanks to Upbeat.”

- Upbeat Communities Participant

Upbeat Communities

Trustees' Report

For many seeking asylum, a good welcome can make a significant difference to their experience of rebuilding their life in the UK. Our focus at Upbeat Communities is to create a holistic approach to support, assisting people as soon as possible on their arrival in the UK. We continue to operate our Welcome Boxes scheme, where trained volunteers visit newly arrived individuals and families living in dispersed accommodation (usually privately, referred to us by various organisations across Derby. They deliver a box filled with useful items and offer befriending support to help people connect with local services and the community. We have also maintained our approach of providing welcome packs to those who are housed in the city's initial accommodation hostel and hotels.

"An Upbeat volunteer came to our house with their Welcome Box, and that's something that really surprised us because you are not expecting to receive anything from anyone. You need help, you ask for help, but that someone arrives or comes to your house, it's amazing. After that, Upbeat became like our home because we were part of something."

- Welcome Box Recipient

Integration

Our Integration Hub is central to our offer of support for asylum seekers and refugees in Derby. We offer a place of safety and community for those newly arrived in the city, where individuals and families can be supported on their integration journey. We offer English classes, hot meals, access to the internet, social activities, peer support groups and cultural orientation sessions.

During the year these activities were delivered from our base at Trinity Baptist Church. However due to the church deciding to sell the building, we needed to find a new home for our Derby work, and have since relocated to Victoria Chambers, a short distance from our previous space, and centrally located for our participants.

We are now into our final year of our **Thriving Places** project, funded by the National Lottery. This project aims to support the integration of asylum seekers and refugees through the provision of one-to-one support and the development of individual support plans based on each person's self-identified goals.

"Upbeat is my second family in the UK and a second home. If I don't know the answer, I know I can come here - that is what family does. You come here and it makes you feel well. I can't thank you enough for this."

- Integration Hub Participant

Our Upbeat Youth pilot project came to an end during the year. This project allowed us to work with young asylum seekers and refugees to develop youth activities and identify future opportunities for service provision.

"My family notice when I have been to Upbeat as my mood is so much better. They would like to come along too."

- Integration Hub Participant

Empowerment

Host Derby has continued to support mainly newly granted refugees requiring temporary hosting due to the lack of availability of social housing and barriers to private rental accommodation. During the year we were approached by Nottingham Arimathea Trust, who were sadly having to close down due to funding challenges, to take on Host Nottingham, an almost identical project to our Derby based provision. Follow some dialogue between both parties, an agreement was reached for Upbeat Communities to take on this work. We have been successful in securing some funding from Nottingham City Council to relaunch the project (which had become dormant) from April 2025.

Upbeat Communities

Trustees' Report

“The staff and volunteers at Upbeat Communities consistently go above and beyond in their efforts to support the people they work with. Their willingness to collaborate with us on projects and initiatives has greatly enhanced the impact of our work with this client group.” - Helen Faulconbridge, Rough Sleeper Response Manager, Derby Homes

Throughout the year we provided support to Derbyshire County Council in running the Homes for Ukraine scheme – offering mediation and rematching where hosting placements have broken down, or come to a natural end.

“The journey went very well, and I have settled in with my host as planned. He is a wonderful person, with a lovely family and home where I have been warmly welcomed. I am truly grateful to Upbeat Communities for introducing me to him and for giving me this opportunity to come to England. There are still many organisational matters ahead, but the most difficult part is already behind me. Thank you so much for your concern and support.” - Homes for Ukraine Guest

We continued to support the resettlement of families through the government's **Afghan Relocations and Assistance Policy (ARAP)** and **Afghan Citizens Resettlement Scheme (ACRS)** in both Derbyshire and Lincolnshire.

“I am so grateful for Upbeat Communities' support and for my support worker. He is not a support worker to me, he is my brother.” - Resettlement Family Member

Derby Language School, our longest established social enterprise continues to both generate income for the charity whilst also meeting the needs of refugees across the East Midlands. It provides language learning to both private students and through contracts with businesses and local authorities. The majority of service provision is with families arriving through resettlement schemes as well as Hong Kongers in the UK via the BNO scheme.

Upbeat Clean, our commercial cleaning company, has made significant impact during the year; in terms of contracts secured, refugees employed, and reputational growth. This culminated in our trading subsidiary, Upbeat Enterprises Ltd (trading as Upbeat Clean) winning the King's Award for Enterprise (promoting opportunity through social mobility). We are the first business in Derbyshire, and the first cleaning company in the UK, to win the award.

“Upbeat Clean is easily the most important social enterprise we have in Derby, an absolute beacon, shining the way for other companies to aspire to. Supporting refugee women into employment is hugely important, not only for the women but for our communities; helping with integration and enhancing the reputation of refugees in Derby.

Seeing so many of our big companies embrace this ethos means a great deal to me as Leader of the Council and to Derby. Winning the King's Award demonstrates how meaningful and important this business is to so many.” - Nadine Peatfield, Leader, Derby City Council

Awareness/ Influencing

We continued to deliver **awareness sessions** continued through the year, and were able to work with schools, universities, churches and community groups to raise awareness about our work and the needs of those seeking asylum.

Upbeat Communities

Trustees' Report

Our Chief Executive, Andrew, remains chair of the **Derby City of Sanctuary Network**. The objective of the network is to create as a platform for communication between all organisations, charities, education providers and businesses working to create a climate of welcome for refugees and asylum seekers in Derby and the surrounding area. The meetings encourage the sharing of information about local, regional and national campaigns, issues and initiatives, and create partnership working opportunities for network members through its sub-groups. The meeting reports into the national City of Sanctuary movement via City of Sanctuary's regional coordinator. This year meetings were carried out as a mix of face to face and online.

A positive outcome has been the development of the New Arrivals Alliance, established to support organisations in Derby to work together to provide early access to support for asylum seekers and resettled refugees to assist their orientation and integration. Our CEO, Andrew, has been appointed to the Steering Group and progress has been made to identify the priorities of the Alliance. As part of this process, the NAA put out an expression of interest in piloting a single point of contact, and Upbeat Communities EOI was successful, and we have appointed a new staff member to lead on this work.

“Derby New Arrivals Alliance (NAA) was established to ensure that new arrivals in Derby are welcomed and supported from the outset. The NAA is a cohesive partnership of organisations working collaboratively in the sector, actively engaging with each other and with new arrivals to design and deliver high-quality support for those seeking asylum or settling in the UK. Upbeat Communities has played a key role in the founding of the NAA and remains a central supporter and active contributor to both the steering group and the wider sector.” - Kim Harper, CEO, Community Action Derby / Chair, Derby New Arrivals Alliance

Achievement and Performance

Welcome Boxes – This year we provided 83 Welcome Box visits (including follow up befriending support) to 31 families or individuals newly arrived in Derby. In addition, we provided 840 welcome packs to asylum seekers living in hotels or hostel accommodation (an increase of 135% compared to the previous year – 358 welcome packs).

Integration Hub - We supported 1427 individuals through our Integration Hub, from 69 different nations, compared to 902 the previous year – an increase of 58% (and a 129% increase on 2022/23 figures of 623 people).

“There are still lots of things that are very new to me and my children here. Every day we are learning something new. But knowing Upbeat is there, in a short time we are finding our way, my girls are in school, and I am learning English in a comfortable place. I have also met other women there who speak my language, and this has been very good for me. I am happy.” - Upbeat Participant

One to One Support – since the start of our Thriving Places project we have been able to support a total of 459 individuals with individual support needs: carrying out needs assessments, assisting individuals with creating individual support plans and undertaking follow up assessments. Support needs have included health appointments and registrations (GPs, dentists, hospitals, opticians), form filling, referrals to partner organisations, and finding or communicating with a solicitor. These one-to-one interventions have led to the following impact for participants:

22.5% improvement in participants being able to meet their basic survival needs

14.6% improvement in participants' physical health

17.6% improvement in participants' mental health & emotional wellbeing

45% improvement in participants' feeling of being integrated and connected into the community

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10.2% improvement in participants' feeling of being recognised and valued

27% improvement in participants' ability to deal with day-to-day challenges

17.8% improvement in participants' view on employment opportunities and aspirations

English Classes – During the year we ran a total of 582 English classes, providing a total of 601 hours of learning for 1108 individuals. Our English classes included a range of levels from pre-entry to pre-intermediate. All classes were taught by qualified ESOL teachers, with support from volunteers. For many of our learners, we are the only place they can access English learning due to waiting lists and restrictions by the Home Office.

“My favourite thing about Upbeat is that they are giving in community; you are giving to people and not expecting anything back. Anyone that comes, asking for help, they receive it, and they receive more: they receive friendship, they receive home and they give in return. Upbeat gives love and hope without limit. Upbeat gives the reason why you want to be properly part of Derby.” - Integration Hub Participant

Upbeat Women – A total of 174 women engaged with our weekly peer support sessions engaging in a range of activities including arts, music, cookery, therapeutic sessions, and marketplace events where external providers engaged with participants and promoted their services.

“I come to Upbeat Women because I feel safe and heard. You have helped me from the beginning, and I know I can trust this place. It is important to know your thoughts because I know you all will help me make the best decision.” - Upbeat Women Participant

Upbeat Youth – our youth pilot project, funded for a 10-month period, engaged 67 young people (11 years and older) including both asylum-seeking children in the UK with their families and unaccompanied asylum-seeking children. The project provided a range of activities, shaped by the young people, including bowling, cinema visit, attending a football match, mini-golf, and visits to the Peak District. A learning report following the completion of the pilot will help us shape future youth provision.

Hosting – Host Derby provided support to 29 individuals, securing 871 nights of accommodation (an average of 30 nights per placement); and through our rematching work with Homes for Ukraine, we facilitated 41 placements, supporting 63 individuals with 12,812 nights of accommodation (an average of 313 nights per placement).

“I was so nervous, but immediately after I arrived and saw how welcoming my Host was, I felt settled. I just loved how caring she is. I am so glad and very proud to say my Host was a lovely lady until the end of my stay.” - Host Derby Guest

Resettlement Schemes – During the year we resettled 27 new families (124 individuals) and supported a total of 46 families across Derbyshire and Lincolnshire through the various resettlement schemes (UKRS, ARAP and ACRS). This is a significant increase compared to 2023/24 (6 new families and support for a total of 27 families).

“Thank you so much to you for your support when we came to the UK. I feel so comfortable when you come to my home; you are like our family. We respect you so much. You have always been available to help us and answer any questions.” - Resettlement Family

Derby Language School – Over the past year, we delivered an average of 451 hours of teaching and interpreting each month, totalling more than 5,400 hours of provision. Of this, 55% was for corporate clients—including businesses, schools, and local authorities—while 45% served private, fee-paying students. The school generated an income of £313,193 and achieved a surplus of £133,523.

Upbeat Communities

Trustees' Report

Upbeat Clean – The business achieved strong growth in 2024/25, with turnover rising from £242,627 in the previous year to £395,965. More than £300,000 of this income was paid in salaries to our team, the majority of whom are from refugee backgrounds.

Derby City of Sanctuary – Upbeat Communities continues to manage the finances of the Derby City of Sanctuary Network and Andrew Jackson our Chief Executive chairs the network meetings. We continued to engage with Derby City Council around becoming a local authority of sanctuary. Sadly no progress has been made and the cabinet have still not put forward a motion to the full council.

Case Study - Rahwa

Rahwa arrived in the UK in 2023. She stayed in a hotel in poor conditions before being moved to a shared house, which was also in an appalling state. The dirt and filth caused her to develop an allergic reaction all over her skin.

Rahwa became very depressed. When trying to clean the house, she fell down from standing on a chair and broke her leg. This made matters worse, as she was now not mobile enough to leave the house. Without internet, she was unable to contact her family. Rahwa was completely isolated.

At this point in her story, Rahwa was moved to accommodation in Derby. It was another shared house, but this time she had a positive experience. Her housing manager put her in contact with Upbeat Communities, after discovering she had no connections and couldn't physically leave the house.

Two days later, two Upbeat befriending volunteers were able to visit Rahwa at her house. They brought flowers and a Welcome Box; they sat with her and chatted to her. Rahwa shared, **"Before this meeting, I didn't know anyone who was friendly. It was strange; in my home country, I am very social. I came to the UK and thought, 'What has happened? I'm completely alone.'"**

The volunteers from Upbeat Communities came again the next day and brought a stool for Rahwa to rest her leg on, and food for her to eat. One of the volunteers had a healthcare background, so motivated Rahwa to keep doing the gentle movements required for her leg to heal.

When she was able to leave the house again, the volunteers invited Rahwa to Upbeat Women so that she could learn English and make friends. After visiting Upbeat Women for the first time, Rahwa said, **"I met Rama (Upbeat Staff) and she was so excited to see me, even though she'd never met me before. She gave me a Welcome Box, and I said, 'I already have one from the ladies!' but she gave me one again. I met some ladies, they asked me where I was from, and how I was doing. These people, this energy, I needed it because before I felt all alone."**

Through contact with Upbeat Staff, Rahwa was able to be referred to the British Red Cross, who helped her to find a solicitor. After some months, Rahwa received a positive decision on her asylum application. She shared, **"I am so happy now that I can stay in the UK. There are challenges ahead, but I am happy. I have people around me. This community is the best thing that's happened to me."**

Upbeat Communities

Trustees' Report

Reserves Policy

For Upbeat Communities Trustees, consideration of the level of reserves that the Charity needs to hold, and how to acquire them, is an important part of planning and of sound financial management. These levels need to be appropriate to the charity at all stages of its existence. Finding a balance between reserve levels that are too high (thus tying up money that should be spent on charitable activities) or too low (risking the future of the charity's existence) is built into our financial planning processes. Regular Trustee dialogue always targets sufficient reserves to provide resilience across all climates, whilst also offering future investment potential to facilitate growth. Since 2017, the Upbeat Communities Reserves Policy has been reviewed and updated annually by Upbeat Trustees. Typically, the target level of reserves has been based around a reasonable 4 months' worth of costs (allowing services to be maintained in the event of unforeseeable funding blockages). This has consistently been achieved whilst the charity has successively grown its revenue, to circa £1M turnover in 2023/24. The relevant numbers as at 31st March 2025 are; total reserves of £415,320 (£17k restricted), representing 4.5 months of expected costs. Upbeat reserves are achieved from residual income from several funding sources, together with interest earned on cash invested. The sources of unrestricted funding currently include, but aren't limited to: Resettlement Projects, DLS, Individual giving and annual fundraising activities.

Upbeat Trustees uphold fully their legal duties in respect of Charity reserves. i.e. those assets in the unrestricted fund, which the Charity trustees have, or can make available, to apply to all or any of its purposes, once they have provided for the commitments of the Charity and its other planned expenditure.

In following the CC guidance, we, as Trustees, continue to review this policy carefully, considering the Charity's financial standing in respect of reserves.

Upbeat Communities current approach to its reserves is:

- Maintenance of 4 (minimum) to 6 (preferred) months of operating costs, to provide stability to service delivery in the event of issues affecting the provision or securing of funding
- Continuing to support the development of UEL through its initial growth and consolidation phase
- Balancing the risk/ reward/ liquidity factors when considering where to invest reserves. An appropriate study was undertaken during 2023/24 which has led to the Charity utilising the Christian Aid Foundation platform for investment of its cash reserves.
- Consideration of an appropriate sum, which could be used in the circumstances of winding up the charity; meeting the charity's outstanding financial commitments. We have identified a 6-month period to complete a phased shutdown fully, meeting its financial obligations. The details of this calculation are provided at the end of this policy.

Reserves are "free reserves", i.e. unrestricted funds excluding fixed assets and defined benefit pensions. These free reserves include short-term investment balances, cash and other working capital balances. The reserves continue to be built from these sources.

The Directors believe that the reserves policy and the financial performance against this policy should continue to be reviewed annually as a minimum, with any required amendments made to the policy at each review.

Upbeat Communities

Trustees' Report

Current calculation based on winding up the charity to meet financial obligations:

Upbeat Communities Phased Shutdown

	1	2	3	4	5	6	Total
Beehive	2,500	2,500	2,500	2,500	2,500	2,500	15,000
Operations	3,340	3,340	3,340	3,340	3,340	3,340	20,040
Admin	2,462	2,462	2,462	2,462	2,462	2,462	14,772
Two months all staff	73,710	73,710	-	-	-	-	147,420
Notice period	-	-	68,040	-	-	-	68,040
Holiday Pay - 2 weeks all staff	-	-	34,020	-	-	-	34,020
Redundancy	-	-	61,212	-	-	-	61,212
Rent contract	-	-	-	-	-	126,000	126,000
Contingency	750	750	750	750	750	750	4,500
Audit Costs	-	-	-	-	-	12,000	12,000
Liquidation	-	-	-	-	-	12,000	12,000
TOTAL						<u>515,004</u>	

Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

The annual report was approved by the trustees of the charity on 15/11/25 and signed on its behalf by:



David Priestley
Trustee

Upbeat Communities

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Upbeat Communities for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the parent charitable company and the group and of the incoming resources and application of resources, including its income and expenditure, of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the parent charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the parent charitable company and the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the parent charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 15/11/25 and signed on its behalf by:



David Priestley
Trustee

Upbeat Communities

Independent Auditor's Report to the Members of Upbeat Communities

Opinion

We have audited the financial statements of Upbeat Communities (the 'charitable parent company') and its subsidiaries (the 'group') for the year ended 31 March 2025, which comprise the Consolidated Statement of Financial Activities, Consolidated Balance Sheet, , Balance Sheet, Consolidated Statement of Cash Flows, Statement of Cash Flows and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

Upbeat Communities

Independent Auditor's Report to the Members of Upbeat Communities

We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Chair's Report and Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Chair's Report and Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Chair's Report and the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities (set out on page 14), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Upbeat Communities

Independent Auditor's Report to the Members of Upbeat Communities

The extent to which the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the group through discussions with directors and other management, and from our commercial knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, Charities Act 2011, data protection, anti-bribery, employment, environmental, fire safety and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management, reviewing licenses, certificates and relevant correspondence including the inspection of legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the group's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

Upbeat Communities

Independent Auditor's Report to the Members of Upbeat Communities

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable parent company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the group's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable parent company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Thompson Jenner LLP

.....
Mr David Tucker (Senior Statutory Auditor)
For and on behalf of Thompson Jenner LLP, Statutory Auditor

1 Colleton Crescent
Exeter
Devon
EX2 4DG

Date: 1/12/25.....

Upbeat Communities

Consolidated Statement of Financial Activities for the Year Ended 31 March 2025 (Including Consolidated Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2025 £
Income and Endowments from:				
Donations and legacies	3	282,996	120,177	403,173
Charitable activities	4	704,542	260	704,802
Other trading activities		392,299	-	392,299
Investment income	5	<u>1,480</u>	<u>-</u>	<u>1,480</u>
Total income		<u>1,381,317</u>	<u>120,437</u>	<u>1,501,754</u>
Expenditure on:				
Raising funds	6	(396,067)	-	(396,067)
Charitable activities	7	<u>(866,595)</u>	<u>(115,765)</u>	<u>(982,360)</u>
Total expenditure		<u>(1,262,662)</u>	<u>(115,765)</u>	<u>(1,378,427)</u>
Net income		<u>118,655</u>	<u>4,672</u>	<u>123,327</u>
Net movement in funds		118,655	4,672	123,327
Reconciliation of funds				
Total funds brought forward		<u>279,821</u>	<u>12,307</u>	<u>292,128</u>
Total funds carried forward	20	<u><u>398,476</u></u>	<u><u>16,979</u></u>	<u><u>415,455</u></u>

The notes on pages 25 to 48 form an integral part of these financial statements.

Upbeat Communities

Consolidated Statement of Financial Activities for the Year Ended 31 March 2025 (Including Consolidated Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

Prior period comparative

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
Income and Endowments from:				
Donations and legacies	3	189,307	142,130	331,437
Charitable activities	4	549,451	-	549,451
Other trading activities		226,186	-	226,186
Investment income	5	1,201	-	1,201
Total income		<u>966,145</u>	<u>142,130</u>	<u>1,108,275</u>
Expenditure on:				
Raising funds	6	(260,538)	-	(260,538)
Charitable activities	7	<u>(583,761)</u>	<u>(166,992)</u>	<u>(750,753)</u>
Total expenditure		<u>(844,299)</u>	<u>(166,992)</u>	<u>(1,011,291)</u>
Net income/(expenditure)		<u>121,846</u>	<u>(24,862)</u>	<u>96,984</u>
Net movement in funds		121,846	(24,862)	96,984
Reconciliation of funds				
Total funds brought forward		<u>157,975</u>	<u>37,169</u>	<u>195,144</u>
Total funds carried forward	20	<u><u>279,821</u></u>	<u><u>12,307</u></u>	<u><u>292,128</u></u>

All of the group's activities derive from continuing operations during the above two periods.

The funds breakdown for 2024 is shown in note 20.

The notes on pages 25 to 48 form an integral part of these financial statements.

Upbeat Communities

(Registration number: 05648977)

Consolidated Balance Sheet as at 31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	13	6,283	4,650
Current assets			
Debtors	15	188,618	177,238
Cash at bank and in hand	16	388,072	261,795
		576,690	439,033
Creditors: Amounts falling due within one year	17	(154,852)	(130,212)
Net current assets		421,838	308,821
Total assets less current liabilities		428,121	313,471
Creditors: Amounts falling due after more than one year	18	(12,666)	(21,343)
Net assets		415,455	292,128
Funds of the group:			
Restricted income funds			
Restricted funds	20	16,979	12,307
Unrestricted income funds			
Unrestricted funds		398,476	279,821
Total funds	20	415,455	292,128

The financial statements on pages 19 to 48 were approved by the trustees, and authorised for issue on 15/11/25... and signed on their behalf by:



David Priestley
Trustee

The notes on pages 25 to 48 form an integral part of these financial statements.

Upbeat Communities

(Registration number: 05648977)
Balance Sheet as at 31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	13	6,283	4,650
Current assets			
Debtors	15	190,643	172,733
Cash at bank and in hand	16	347,431	230,919
		538,074	403,652
Creditors: Amounts falling due within one year	17	(116,371)	(93,858)
Net current assets		421,703	309,794
Total assets less current liabilities		427,986	314,444
Creditors: Amounts falling due after more than one year	18	(12,666)	(21,343)
Net assets		415,320	293,101
Funds of the charity:			
Restricted income funds			
Restricted funds	20	16,979	12,307
Unrestricted income funds			
Unrestricted funds		398,341	280,794
Total funds	20	415,320	293,101

The financial statements on pages 19 to 48 were approved by the trustees, and authorised for issue on 15/11/25 and signed on their behalf by:



David Priestley
Trustee

The notes on pages 25 to 48 form an integral part of these financial statements.

Upbeat Communities

Consolidated Statement of Cash Flows for the Year Ended 31 March 2025

	Note	2025 £	2024 £
Cash flows from operating activities			
Net cash income		123,327	96,984
Adjustments to cash flows from non-cash items			
Depreciation	9	2,878	2,080
Investment income	5	(1,480)	(1,201)
Income tax expense of trading subsidiary		226	-
		<u>124,951</u>	<u>97,863</u>
Working capital adjustments			
Increase in debtors	15	(11,380)	(25,981)
Increase in creditors	17	5,385	44,818
Increase/(decrease) in deferred income	18	18,815	(7,948)
Net cash flows from operating activities		<u>137,771</u>	<u>108,752</u>
Cash flows from investing activities			
Interest receivable and similar income	5	1,480	1,201
Purchase of tangible fixed assets	13	(4,511)	(2,967)
Net cash flows from investing activities		(3,031)	(1,766)
Cash flows from financing activities			
Repayment of loans and borrowings	17	(8,463)	(6,879)
Net increase in cash and cash equivalents		126,277	100,107
Cash and cash equivalents at 1 April		<u>261,795</u>	<u>161,688</u>
Cash and cash equivalents at 31 March		<u><u>388,072</u></u>	<u><u>261,795</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 25 to 48 form an integral part of these financial statements.

Upbeat Communities

Statement of Cash Flows for the Year Ended 31 March 2025

	Note	2025 £	2024 £
Cash flows from operating activities			
Net cash income		122,219	97,208
Adjustments to cash flows from non-cash items			
Depreciation	9	2,878	2,080
Investment income	5	<u>(1,480)</u>	<u>(1,201)</u>
		123,617	98,087
Working capital adjustments			
Increase in debtors	15	(17,910)	(20,793)
Increase in creditors	17	11,340	13,753
Increase/(decrease) in deferred income	18	<u>10,959</u>	<u>(7,948)</u>
Net cash flows from operating activities		<u>128,006</u>	<u>83,099</u>
Cash flows from investing activities			
Interest receivable and similar income	5	1,480	1,201
Purchase of tangible fixed assets	13	<u>(4,511)</u>	<u>(2,967)</u>
Net cash flows from investing activities		(3,031)	(1,766)
Cash flows from financing activities			
Repayment of loans and borrowings	17	<u>(8,463)</u>	<u>(6,879)</u>
Net increase in cash and cash equivalents		116,512	74,454
Cash and cash equivalents at 1 April		<u>230,919</u>	<u>156,465</u>
Cash and cash equivalents at 31 March		<u><u>347,431</u></u>	<u><u>230,919</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 25 to 48 form an integral part of these financial statements.

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2025

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Bridge House Riverside Court
Pride Park
Derby
DE24 8HY

The principal place of business is:

Victoria Chambers
London Road
Derby
DE1 2PA

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Upbeat Communities meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Basis of consolidation

The consolidated financial statements consolidate the financial statements of the charity and its subsidiary undertakings drawn up to 31 March 2025.

No statement of financial activities is presented for the charity as permitted by section 408 of the Companies Act 2006. The charity made a profit after tax for the financial year of £122,219 (2024 - £97,208).

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2025

A subsidiary is an entity controlled by the charity. Control is achieved where the charity has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities.

The results of subsidiaries acquired or disposed of during the year are included in the statement of financial activities from the effective date of acquisition or up to the effective date of disposal, as appropriate. Where necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with those used by the group.

The purchase method of accounting is used to account for business combinations that result in the acquisition of subsidiaries by the group. The cost of a business combination is measured as the fair value of the assets given, equity instruments issued and liabilities incurred or assumed at the date of exchange, plus costs directly attributable to the business combination. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date. Any excess of the cost of the business combination over the acquirer's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities recognised is recorded as goodwill.

Inter-company transactions, balances and unrealised gains on transactions between the charity and its subsidiaries, which are related parties, are eliminated in full.

Intra-group losses are also eliminated but may indicate an impairment that requires recognition in the consolidated financial statements.

Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the group. Non-controlling interests in the net assets of consolidated subsidiaries are identified separately from the group's equity therein. Non-controlling interests consist of the amount of those interests at the date of the original business combination and the non-controlling shareholder's share of changes in equity since the date of the combination. Total comprehensive income is attributed to non-controlling interests even if this results in the non-controlling interests having a deficit balance.

Going concern

The trustees consider that there are no material uncertainties about the group's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the group.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the group has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2025

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Other trading activities

The subsidiary recognises the fair value of the consideration received or receivable for the sale of goods and provision of services in the ordinary course of the company's activities. Turnover is shown net of sales/value added tax, returns, rebates and discounts.

The company recognises revenue when:

The amount of revenue can be reliably measured;

it is probable that future economic benefits will flow to the entity;

and specific criteria have been met for each of the company's activities.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2025

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

All fixed assets are capitalised at cost, where considered appropriate to capitalise. Those purchased by specific gifts and grants have been written off fully in the year of gift.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Office Equipment	25% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2025

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the group.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the group becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the group after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the group intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the group transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the group, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2025

Debt instruments

Debt instruments which meet the following conditions are subsequently measured at amortised cost using the effective interest method:

(a) The contractual return to the holder is (i) a fixed amount; (ii) a positive fixed rate or a positive variable rate; or (iii) a combination of a positive or a negative fixed rate and a positive variable rate.

(b) The contract may provide for repayments of the principal or the return to the holder (but not both) to be linked to a single relevant observable index of general price inflation of the currency in which the debt instrument is denominated, provided such links are not leveraged.

(c) The contract may provide for a determinable variation of the return to the holder during the life of the instrument, provided that (i) the new rate satisfies condition (a) and the variation is not contingent on future events other than (1) a change of a contractual variable rate; (2) to protect the holder against credit deterioration of the issuer; (3) changes in levies applied by a central bank or arising from changes in relevant taxation or law; or (ii) the new rate is a market rate of interest and satisfies condition (a).

(d) There is no contractual provision that could, by its terms, result in the holder losing the principal amount or any interest attributable to the current period or prior periods.

(e) Contractual provisions that permit the issuer to prepay a debt instrument or permit the holder to put it back to the issuer before maturity are not contingent on future events, other than to protect the holder against the credit deterioration of the issuer or a change in control of the issuer, or to protect the holder or issuer against changes in levies applied by a central bank or arising from changes in relevant taxation or law.

(f) Contractual provisions may permit the extension of the term of the debt instrument, provided that the return to the holder and any other contractual provisions applicable during the extended term satisfy the conditions of paragraphs (a) to (c).

Debt instruments that are classified as payable or receivable within one year on initial recognition and which meet the above conditions are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

With the exception of some hedging instruments, other debt instruments not meeting these conditions are measured at fair value through profit or loss.

Commitments to make and receive loans which meet the conditions mentioned above are measured at cost (which may be nil) less impairment.

Investments

Investments in non-convertible preference shares and non-puttable ordinary or preference shares (where shares are publicly traded or their fair value is reliably measurable) are measured at fair value through profit or loss. Where fair value cannot be measured reliably, investments are measured at cost less impairment.

Investments in subsidiaries and associates are measured at cost less impairment. For investments in subsidiaries acquired for consideration including the issue of shares qualifying for merger relief, cost is measured by reference to the nominal value of the shares issued plus fair value of other consideration. Any premium is ignored.

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2025

3 Income from donations and legacies

			2025	2024
	Unrestricted	Restricted	Total	Total
	£	£	£	£
LVET Ukraine Project	-	-	-	7,947
General Donations (inc Gift Aid)	67,775	-	67,775	60,251
Host Derby	-	624	624	192
Derby Language School	85,389	-	85,389	97,223
Core Funding Grant	-	-	-	10,000
Nottingham City Council	-	10,568	10,568	-
The No Accommodation Network (NACCOM)	15,000	-	15,000	-
Thriving Places	-	94,804	94,804	96,900
Duke of Devonshire	5,000	-	5,000	-
Homes for Ukraine	-	-	-	(1,000)
Abellio East Midlands	2,500	-	2,500	-
Rathbone	30,000	-	30,000	-
Garfield Weston	30,000	-	30,000	-
Community Action	10,400	6,000	16,400	13,000
The Anchor Foundation	5,000	-	5,000	-
City of Sanctuary	-	5,100	5,100	4,300
ESOL	-	-	-	2,400
Linconshire Ukraine Coordination	-	-	-	24,391
Sisters of St Joseph of Peace	5,000	-	5,000	5,000
Benefactor Trust	6,933	-	6,933	6,933
Archer Trust	1,000	-	1,000	2,000
Asda Foundation	-	-	-	400
Leigh Trust	2,000	-	2,000	1,500
Maximus UK Services Limited	-	3,081	3,081	-
Maurice & Hilda Laing Charitable Trust	5,000	-	5,000	-
Haramstead Trust	5,000	-	5,000	-
Derbyshire Community Foundation	2,500	-	2,500	-
Toyota Manufacturing UK	2,000	-	2,000	-
EMR - Transport UK East	2,499	-	2,499	-
TOTAL 2025	282,996	120,177	403,173	331,437
TOTAL 2024	189,307	142,130	331,437	

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2025

4 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Class Fees	226,204	-	226,204	174,278
Linconshire Refugee Resettlement Support	333,185	-	333,185	135,280
Derbyshire Refugee Resettlement Support	71,465	-	71,465	128,491
Derbyshire Ukraine	70,593	-	70,593	109,317
Fundraising	48	-	48	-
Room Hire - St Chads	1,600	-	1,600	1,600
Sundry Income	1,447	260	1,707	485
	<u>704,542</u>	<u>260</u>	<u>704,802</u>	<u>549,451</u>

£704,542 (2024: £549,451) of income from charitable activities is unrestricted and £260 (2024: £nil) is restricted.

5 Investment income

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Interest receivable and similar income; Interest receivable on bank deposits	<u>1,480</u>	<u>1,480</u>	<u>1,201</u>

£1,480 (2024: £1,201) of investment income is unrestricted.

6 Expenditure on raising funds

a) Costs of generating donations and legacies

Note	Unrestricted funds General £	Total 2025 £	Total 2024 £
Other direct costs of generating voluntary income	<u>1,210</u>	<u>1,210</u>	<u>17,587</u>

£1,210 (2024: £17,587) of costs of generating donations and legacies is unrestricted.

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2025

b) Costs of trading activities

	Note	Unrestricted funds General £	Total 2025 £	Total 2024 £
Trading subsidiary costs		394,631	394,631	242,951
		<u>394,631</u>	<u>394,631</u>	<u>242,951</u>

£394,631 (2024: £242,951) of costs of trading activities was unrestricted.

c) Other costs of generating donations and legacies

	Note	Unrestricted funds General £	Total 2025 £	Total 2024 £
Taxation paid by trading subsidiary		226	226	-
		<u>226</u>	<u>226</u>	<u>-</u>

7 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Consultancy Labour	34,038	-	34,038	30,531
Volunteers' Expenses	42	931	973	988
Staff Costs	472,053	106,115	578,168	420,100
Staff Recruitment Costs	12,027	-	12,027	4,733
Marketing & PR	3,955	468	4,423	3,877
Tutoring	133,688	878	134,566	135,865
Rent & Utilities	28,726	-	28,726	27,628
Housing & Participants' Expenses	14,973	1,098	16,071	7,202
Project Costs	4,669	3,181	7,850	6,919
IT Project Costs	15,466	1,550	17,016	16,598
Travel & Subsistence	20,237	86	20,323	11,324
Teaching Materials	39	-	39	1,738
Wellbeing	5,010	-	5,010	3,912
Support Costs	121,672	1,458	123,130	79,338
	<u>866,595</u>	<u>115,765</u>	<u>982,360</u>	<u>750,753</u>

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2025

£866,595 (2024: 583,761) of expenditure on charitable activities was unrestricted and £115,765 (2024: 166,992) was restricted.

In addition to the expenditure analysed above, there are also governance costs of £9,985 (2024 - £8,520) which relate directly to charitable activities. See note 8 for further details.

8 Analysis of governance and support costs

Charitable activities expenditure

		Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
	Basis of allocation				
General Premises					
Maintenance	A	83	10	93	47
Insurance	A	5,715	-	5,715	428
Stationery, Photocopier, printing and Office Costs	A	1,259	-	1,259	1,119
Office Equipment and IT Costs	A	34,395	238	34,633	11,370
Training	A	10,076	-	10,076	8,895
Telephone, Mobile and Broadband	A	3,370	-	3,370	2,733
Gifts & Hospitality	A	1,195	476	1,671	1,271
Bank Charges and Bank Interest	A	4,331	-	4,331	4,003
Accounting and Payroll	A	36,340	-	36,340	35,030
Professional Fees	A	14,742	-	14,742	6,772
Depreciation	A	2,877	-	2,877	2,080
Refreshments	A	5,704	734	6,438	5,680
Bad debts	A	-	-	-	(90)
Governance costs	A	1,585	-	1,585	-
		<u>121,672</u>	<u>1,458</u>	<u>123,130</u>	<u>79,338</u>

Basis of allocation

Reference	Method of allocation
A	100% of costs

£121,672 (2024: £76,847) of support costs were attributable to unrestricted funds and £1,458 (2024: 2,491) to restricted funds.

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2025

Governance costs

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Audit fees			
Audit of the financial statements	5,680	5,680	5,760
Other fees paid to auditors	2,720	2,720	2,760
Other governance costs	1,585	1,585	-
	9,985	9,985	8,520

£9,985 (2024: £8,520) of governance costs are unrestricted.

9 Net incoming/outgoing resources

Net incoming resources for the year include:

	2025 £	2024 £
Operating leases - other assets	24,987	24,000
Audit fees	5,680	4,800
Other non-audit services	5,520	5,860
Depreciation of fixed assets	2,878	2,080

10 Trustees remuneration and expenses

During the year the group made the following transactions with trustees:

David Priestley

£7 (2024: £Nil) of expenses were reimbursed to David Priestley during the year.

These expenses related to travel costs incurred on the course of charity business.

Bijal Datta

£177 (2024: £Nil) of expenses were reimbursed to Bijal Datta during the year.

These expenses related to travel costs incurred on the course of charity business.

No trustees, nor any persons connected with them, have received any remuneration from the group during the year.

No trustees have received any other benefits from the charity during the year.

Donations made by the trustees without any conditions attached totalled £350 for the year (2024 - £200).

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2025

11 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
Staff costs during the year were:		
Wages and salaries	841,813	576,117
Social security costs	60,754	34,944
Pension costs	37,431	25,004
	<u>939,998</u>	<u>636,065</u>

The monthly average number of persons (including senior management team) employed by the group during the year expressed as full time equivalents was as follows:

	Group		Charity	
	2025 No	2024 No	2025 No	2024 No
Staff employed	54	44	21	18
	<u>54</u>	<u>44</u>	<u>21</u>	<u>18</u>

38 (2024 - 25) of the above employees participated in the Defined Contribution Pension Schemes.

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the group were £63,717 (2024 - £51,270).

12 Auditors' remuneration

	2025 £	2024 £
Audit of the financial statements	5,680	4,800
Other fees to auditors		
All other non-audit services	<u>5,520</u>	<u>5,860</u>

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2025

13 Tangible fixed assets

Group

	Furniture and equipment £	Total £
Cost		
At 1 April 2024	13,935	13,935
Additions	4,511	4,511
At 31 March 2025	<u>18,446</u>	<u>18,446</u>
Depreciation		
At 1 April 2024	9,285	9,285
Charge for the year	2,878	2,878
At 31 March 2025	<u>12,163</u>	<u>12,163</u>
Net book value		
At 31 March 2025	<u>6,283</u>	<u>6,283</u>
At 31 March 2024	<u>4,650</u>	<u>4,650</u>

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2025

Charity

	Furniture and equipment £	Total £
Cost		
At 1 April 2024	13,935	13,935
Additions	4,511	4,511
At 31 March 2025	18,446	18,446
Depreciation		
At 1 April 2024	9,285	9,285
Charge for the year	2,878	2,878
At 31 March 2025	12,163	12,163
Net book value		
At 31 March 2025	6,283	6,283
At 31 March 2024	4,650	4,650

14 Fixed asset investments

Charity

Details of undertakings

Details of the investments in which the charity holds 20% or more of the nominal value of any class of share capital are as follows:

Undertaking	Country of incorporation	Holding	Proportion of voting rights and shares held		Principal activity
			2025	2024	
Subsidiary undertakings					
Upbeat Enterprises Ltd Bridge House Riverside Court, Pride Perk, Derby, DE24 8HY	England and Wales	Ordinary	100%	100%	Provision of cleaning services

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2025

Subsidiaries

The profit for the financial period of Upbeat Enterprises Ltd was £1,108 (2024 - £(224)) and the aggregate amount of capital and reserves at the end of the period was £136 (2024 - £(972)).

15 Debtors

	Group		Charity	
	2025	2024	2025	2024
	£	£	£	£
Trade debtors	175,179	139,813	113,832	86,610
Due from group undertakings	-	-	67,497	51,251
Prepayments	9,481	7,263	5,356	4,710
Other debtors	3,958	30,162	3,958	30,162
	<u>188,618</u>	<u>177,238</u>	<u>190,643</u>	<u>172,733</u>

16 Cash and cash equivalents

	Group		Charity	
	2025	2024	2025	2024
	£	£	£	£
Cash on hand	208	269	208	269
Cash at bank	379,847	184,987	339,206	154,111
Short-term deposits	8,017	76,539	8,017	76,539
	<u>388,072</u>	<u>261,795</u>	<u>347,431</u>	<u>230,919</u>

17 Creditors: amounts falling due within one year

	Group		Charity	
	2025	2024	2025	2024
	£	£	£	£
Bank loans	7,962	7,748	7,962	7,748
Trade creditors	33,589	42,483	29,599	32,916
Trading subsidiary corporation tax payable	226	-	-	-
Other taxation and social security	15,642	8,559	14,477	7,216
VAT payable	20,815	17,598	-	-
Other creditors	6,598	4,709	4,970	3,495
Accruals	19,215	17,125	16,414	10,493
Deferred income	50,805	31,990	42,949	31,990
	<u>154,852</u>	<u>130,212</u>	<u>116,371</u>	<u>93,858</u>

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2025

Deferred income

	2025 £	2024 £
Group		
Deferred income at 1 April 2024	(31,990)	(39,938)
Resources deferred in the period	(50,805)	(31,990)
Amounts released from previous periods	<u>31,990</u>	<u>39,938</u>
Deferred income at year end	<u>(50,805)</u>	<u>(31,990)</u>
	2025 £	2024 £
Charity		
Deferred income at 1 April 2024	(31,990)	(39,938)
Resources deferred in the period	(42,949)	(31,990)
Amounts released from previous periods	<u>31,990</u>	<u>39,938</u>
Deferred income at year end	<u>(42,949)</u>	<u>(31,990)</u>

18 Creditors: amounts falling due after one year

	Group		Charity	
	2025 £	2024 £	2025 £	2024 £
Bank loans	<u>12,666</u>	<u>21,343</u>	<u>12,666</u>	<u>21,343</u>

19 Obligations under leases and hire purchase contracts

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	Group		Charity	
	2025 £	2024 £	2025 £	2024 £
Land and buildings				
Within one year	<u>-</u>	<u>22,000</u>	<u>-</u>	<u>22,000</u>

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2025

20 Funds

Group

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Balance at 31 March 2025 £
Unrestricted funds				
<i>General</i>				
General funds	219,821	1,381,317	(1,262,662)	338,476
<i>Designated</i>				
Designated funds	<u>60,000</u>	<u>-</u>	<u>-</u>	<u>60,000</u>
Total unrestricted funds	<u>279,821</u>	<u>1,381,317</u>	<u>(1,262,662)</u>	<u>398,476</u>
Restricted funds				
City Sanctuary	331	5,100	(3,170)	2,261
ESOL	2,141	-	(888)	1,253
HOST - Derby	3,835	11,452	(3,296)	11,991
Thriving Places	-	94,804	(94,804)	-
Upbeat Youth	6,000	6,000	(12,000)	-
Maximus	<u>-</u>	<u>3,081</u>	<u>(1,607)</u>	<u>1,474</u>
Total restricted funds	<u>12,307</u>	<u>120,437</u>	<u>(115,765)</u>	<u>16,979</u>
Total funds	<u>292,128</u>	<u>1,501,754</u>	<u>(1,378,427)</u>	<u>415,455</u>

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2025

Group Prior Period

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Unrestricted funds				
<i>General</i>				
General funds	97,975	966,145	(844,299)	219,821
<i>Designated</i>				
Designated funds	60,000	-	-	60,000
Total unrestricted funds	<u>157,975</u>	<u>966,145</u>	<u>(844,299)</u>	<u>279,821</u>
Restricted funds				
City Sanctuary	-	4,300	(3,969)	331
Duke of Devonshire Fund	5,000	-	(5,000)	-
ESOL	527	2,400	(786)	2,141
HOST - Derby	9,128	192	(5,485)	3,835
Lincolnshire Ukraine Coordination	-	24,391	(24,391)	-
LVET Ukraine Project	6,223	7,947	(14,170)	-
Thriving Places	653	96,900	(97,553)	-
Welcome Boxes	15,638	-	(15,638)	-
Upbeat Youth	-	6,000	-	6,000
Total restricted funds	<u>37,169</u>	<u>142,130</u>	<u>(166,992)</u>	<u>12,307</u>
Total funds	<u>195,144</u>	<u>1,108,275</u>	<u>(1,011,291)</u>	<u>292,128</u>

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2025

Charity

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Balance at 31 March 2025 £
Unrestricted funds				
<i>General</i>				
General funds	220,794	989,018	(871,471)	338,341
<i>Designated</i>				
Designated Funds	60,000	-	-	60,000
Total unrestricted funds	<u>280,794</u>	<u>989,018</u>	<u>(871,471)</u>	<u>398,341</u>
Restricted funds				
City of Sanctuary	331	5,100	(3,170)	2,261
ESOL	2,141	-	(888)	1,253
HOST - Derby	3,835	11,452	(3,296)	11,991
Thriving Places	-	94,804	(94,804)	-
Upbeat Youth	6,000	6,000	(12,000)	-
Maximus	-	3,081	(1,607)	1,474
Total restricted funds	<u>12,307</u>	<u>120,437</u>	<u>(115,765)</u>	<u>16,979</u>
Total funds	<u>293,101</u>	<u>1,109,455</u>	<u>(987,236)</u>	<u>415,320</u>

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2025

Charity Prior Period

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Unrestricted funds				
<i>General</i>				
General funds	98,724	739,959	(617,889)	220,794
<i>Designated</i>				
Designated Funds	60,000	-	-	60,000
Total unrestricted funds	<u>158,724</u>	<u>739,959</u>	<u>(617,889)</u>	<u>280,794</u>
Restricted funds				
City of Sanctuary	-	4,300	(3,969)	331
Duke of Devonshire Fund	5,000	-	(5,000)	-
ESOL	527	2,400	(786)	2,141
HOST - Derby	9,128	192	(5,485)	3,835
Linconshire Ukraine Coordination	-	24,391	(24,391)	-
LVET Ukraine Project	6,223	7,947	(14,170)	-
Thriving Places	653	96,900	(97,553)	-
Welcome Boxes	15,638	-	(15,638)	-
Upbeat Youth	-	6,000	-	6,000
Total restricted funds	<u>37,169</u>	<u>142,130</u>	<u>(166,992)</u>	<u>12,307</u>
Total funds	<u>195,893</u>	<u>882,089</u>	<u>(784,881)</u>	<u>293,101</u>

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2025

The specific purposes for which the funds are to be applied are as follows:

City of Sanctuary

Holding of funds on behalf of the Derby City of Sanctuary Network, an informal network of organisations across the city creating a culture of welcome for those seeking sanctuary.

Duke of Devonshire Fund

A grant towards rent and staff costs to run our Integration Hub.

ESOL - English for Speakers of Other Languages

Provision of English Classes to refugees and asylum seekers.

HOST Derby

Host Derby provides accommodation for destitute asylum seekers and newly granted refugees with volunteer hosts in Derby and Derbyshire.

Lincolnshire Ukraine Coordination

To provide coordination support to the voluntary sector in Lincolnshire as part of the Homes for Ukraine response.

LVET Ukraine Project

To provide coordination support to the voluntary sector in Lincolnshire as part of the Homes for Ukraine response.

Thriving Places

A grant from the National Lottery funding one to one and group support to asylum seekers and refugees in Derby.

Upbeat Youth

A fund set aside for the Upbeat Youth programme.

Welcome Boxes

Provides welcome and befriending support to new arrivals in Derby as well as referring to other local services and referring on to other Upbeat services.

Maximus

Funding for an employment pilot project to support refugees into work.

Designated fund

This is a fund set aside in case of a shutdown event, to cover redundancy and notice period expenses.

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2025

21 Analysis of net assets between funds

Group

	Unrestricted funds		Restricted funds	Total funds at 31 March 2025
	General	Designated		
	£	£	£	£
Tangible fixed assets	6,283	-	-	6,283
Current assets	456,762	60,000	59,928	576,690
Current liabilities	(111,903)	-	(42,949)	(154,852)
Creditors over 1 year	(12,666)	-	-	(12,666)
Total net assets	<u>338,476</u>	<u>60,000</u>	<u>16,979</u>	<u>415,455</u>

	Unrestricted funds		Restricted funds	Total funds at 31 March 2024
	General	Designated		
	£	£	£	£
Tangible fixed assets	4,650	-	-	4,650
Current assets	366,726	60,000	12,307	439,033
Current liabilities	(130,212)	-	-	(130,212)
Creditors over 1 year	(21,343)	-	-	(21,343)
Total net assets	<u>219,821</u>	<u>60,000</u>	<u>12,307</u>	<u>292,128</u>

Charity

	Unrestricted funds		Restricted funds	Total funds at 31 March 2025
	General	Designated		
	£	£	£	£
Tangible fixed assets	6,283	-	-	6,283
Current assets	418,146	60,000	59,928	538,074
Current liabilities	(73,422)	-	(42,949)	(116,371)
Creditors over 1 year	(12,666)	-	-	(12,666)
Total net assets	<u>338,341</u>	<u>60,000</u>	<u>16,979</u>	<u>415,320</u>

	Unrestricted funds		Restricted funds	Total funds at 31 March 2024
	General	Designated		
	£	£	£	£
Tangible fixed assets	4,650	-	-	4,650
Current assets	331,345	60,000	12,307	403,652
Current liabilities	(93,858)	-	-	(93,858)
Creditors over 1 year	(21,343)	-	-	(21,343)
Total net assets	<u>220,794</u>	<u>60,000</u>	<u>12,307</u>	<u>293,101</u>

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2025

22 Analysis of net funds

Group

	At 1 April 2024 £	Financing cash flows £	Other non cash changes £	At 31 March 2025 £
Cash at bank and in hand	261,795	126,277	-	388,072
Debt due within one year	(7,748)	8,463	(8,677)	(7,962)
Debt due after more than one year	(21,343)	-	8,677	(12,666)
Net debt	<u>232,704</u>	<u>134,740</u>	<u>-</u>	<u>367,444</u>

	At 1 April 2023 £	Financing cash flows £	Other non cash changes £	At 31 March 2024 £
Cash at bank and in hand	161,688	100,107	-	261,795
Debt due within one year	(8,333)	6,879	(6,294)	(7,748)
Debt due after more than one year	(27,637)	-	6,294	(21,343)
Net debt	<u>125,718</u>	<u>106,986</u>	<u>-</u>	<u>232,704</u>

Charity

	At 1 April 2024 £	Financing cash flows £	Other non cash changes £	At 31 March 2025 £
Cash at bank and in hand	230,919	116,512	-	347,431
Debt due within one year	(7,748)	8,463	(8,677)	(7,962)
Debt due after more than one year	(21,343)	-	8,677	(12,666)
Net debt	<u>201,828</u>	<u>124,975</u>	<u>-</u>	<u>326,803</u>

	At 1 April 2023 £	Financing cash flows £	Other non cash changes £	At 31 March 2024 £
Cash at bank and in hand	156,465	74,454	-	230,919
Debt due within one year	(8,333)	6,879	(6,294)	(7,748)
Debt due after more than one year	(27,637)	-	6,294	(21,343)
Net debt	<u>120,495</u>	<u>81,333</u>	<u>-</u>	<u>201,828</u>

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2025

23 Related party transactions

Group

There were no related party transactions in the year.

Charity

During the year the charity made the following related party transactions:

Upbeat Enterprises Limited

(Upbeat Enterprises Limited (14098477) is a 100% owned subsidiary of Upbeat Communities.)

Upbeat Enterprises Limited provided cleaning services at arms length value of £4,399 (2024: £1,849.) A grant of £nil (2024: £15,000) was given to Upbeat Enterprises Limited during the year. At the balance sheet date the amount due from Upbeat Enterprises Limited was £67,010 (2024 - £51,251).

UPBEAT COMMUNITIES LTD

England & Wales - Charity number 1162856

Accounts

Company registration number: 05648977

Charity registration number: 1162856

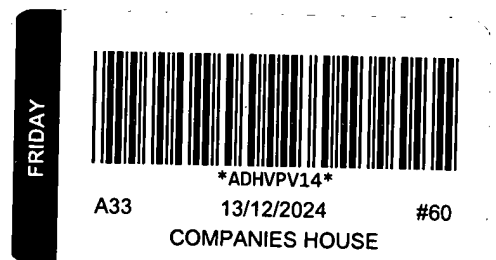
Upbeat Communities

(A company limited by guarantee)

Annual Report and Consolidated Financial Statements

for the Year Ended 31 March 2024

Thompson Jenner LLP
Chartered Accountants
1 Colleton Crescent
Exeter
Devon
EX2 4DG



Upbeat Communities

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Upbeat Communities

Reference and Administrative Details

Trustees	Timothy Ringer Helen McEvansoneya Bernard Kalenga Lesley So David Priestley
Senior Management / Leadership Team	Andrew Jackson, Chief Executive
Charity Registration Number	1162856
Company Registration Number	05648977
Registered Office	The charity is incorporated in England and Wales. Bridge House Riverside Court Pride Park Derby DE24 8HY
Principal Office	Trinity Baptist Church Green Lane Derby DE1 1RZ
Auditor	Thompson Jenner LLP Chartered Accountants 1 Colleton Crescent Exeter Devon EX2 4DG

Upbeat Communities

Chair's Report for the Year Ended 31 March 2024

The backdrop against which Upbeat Communities operated during 2023/ 24 has again included heightened tensions and wars raging on the edge of Europe (since 24th February, 2022) and in the Middle East (since 7th October 2023). This instability dominates the global news on a daily basis, and, in turn leads directly to increased demand for the services that Upbeat Communities provide in the East Midlands. There is currently no end in sight to these conflicts, in spite of increasing political pressure on the participants. Refugees and asylum seekers have continued to utilise existing channels to flee their home environments. Upbeat have harboured concerns about the previous UK Government's Rwanda policy, and its effect on the communities we support. Subsequently we've been delighted that the incoming Government have scrapped this policy. It is our genuine hope that the whole asylum system will be reviewed on a significantly better humanitarian footing.

Upbeat continue to play an increasing influencing role throughout the city of Derby and beyond. This has been focused through roles and relationships with the New Arrivals Alliance, Refugee week activities and pushing for Derby City Council to achieve Local Authority of Sanctuary status.

2023/24 was a year of strategy development and growth for Upbeat, building on the strong foundations laid in the post Covid recovery period. The professionalism and commitment at all levels of the organisation never ceases to inspire me. My continued thanks go to all Upbeat staff, volunteers, including Trustees, who continue to shape Upbeat as outstanding in the region. Upbeat's heart remains to build positive thriving communities, where refugees can contribute and make the most of opportunities. All staff and volunteers play an integral part in everything Upbeat achieves and the plaudits that are attracted as a result. The recent focus on highlighting individual participants feedback on how their lives have been positively impacted by Upbeat, has added real clarity and meaning to the already significant outcomes of the work. We've been working hard this year to stretch the Upbeat Communities strategic plan towards a 10 to 15 year horizon, as financial stability has improved throughout this period. The dialogue has involved Trustees, Senior Leadership and stakeholders who come into contact with Upbeat. The outcomes of this initiative are expected to be agreed in the coming financial year.

A salary benchmarking exercise was carried out during the year; comparing similar roles in charities with a similar structure/ location to Upbeat. This resulted in an uplift in salaries to ensure that Upbeat are able to recruit and retain critically important staff. This demonstrates Upbeat's commitment to ensure that all staff continue to be considered as the charity's most valuable asset. Overall, the staff team has grown this year, with a headcount of 46 at year end. Staff mental health & wellbeing continues to receive the important focus it merits.

The thrust of effort and service delivery over the past 12 months has continued at Upbeat's hub in Derby, Trinity Baptist Church. The available spaces are continuously adapted to meet the growing needs of the charity. The number of participants attending Upbeat's Integration Hub rose by a staggering 45% in 2023/24 . Specific projects which have been delivered throughout this year include Welcome Boxes, ESOL (including for Hong Kong arrivals), Thriving Places, Upbeat Women, Hosting, provision of lunches, resettlement schemes across Derbyshire & Lincolnshire and support for The Homes for Ukraine scheme. We are currently considering whether Upbeat's future lies at Trinity, or whether even better outcomes could be achieved in a different community venue in the city.

Upbeat Communities

Chair's Report for the Year Ended 31 March 2024

It has been encouraging to see Upbeat's financial revenue increase in line with the increase in demand for its services. The FY 2023/24 realised group income of £ 1,108,275, (+7% on 2022/23). Expenditure for the year was £ 1,011,291 (-3% on 2022/23), producing a net surplus of £ 96,984. In the context of challenging post Covid conditions for charities in raising funds, Upbeat's achievements represent a very successful outcome. The total funds carried forward as at 31st March 2024 were £292,128. As the charity has grown and taken on additional staff, the need to hold higher levels of reserves has also become more important. Unrestricted reserves stood at 3.7 months' worth of costs; within the target range of 3 to 4 months. It is our plan to develop the reserves policy to provide increased robustness in the future and to include a closure/ wind-down scenario, in line with CC best practice. At the time of writing, we are in the midst of our first independent audit, as the combined revenue for Upbeat & UEL exceeded £1M. No significant queries/ findings have been raised to date. The working relationship with Beehive Accountants, who provide our day-to-day financial services, continues to deliver on its promises.

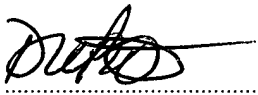
Significant growth has taken place in our most recent trading subsidiary, Upbeat Clean, continuing to be led by Michael Gladwell, which has excellence, and the focus on employment of refugees at its heart. It has been a real joy to see the numbers of refugees provided with work by Upbeat Clean increase to 28 during 2023/24. The wages paid to UEL's cleaners has, typically, been life-enhancing for these refugees. UEL income for 2023/24 was £ 242,627. Upbeat continues to invest in the growth of this dynamic social enterprise. In governance terms, we are close to adding a new Director to the board of UEL.

The current Upbeat CEO, Andrew Jackson has advised that he will be stepping down from his role. Andrew has been involved with Upbeat for more than 17 years and has been CEO since 2017. He feels that now is the right time to hand over the reins, and for a new CEO to take Upbeat forward to its next chapter. As part of Andrews' always "putting Upbeat first", he will be involved in the recruitment of and embedding in of the new CEO. Trustees have determined a timeline process to work through the task of finding the right person to take on this critical leadership role; concluding in Spring/ Summer 2025. During the year our Head of Supporter Engagement, Vicki, also moved on to new opportunities. We continue to consider the balance of replacing her role directly, with engagement of external fundraising consultants, whose assistance we are currently utilising. The priority to identify and recruit new Trustees has continued, with new appointments scheduled towards the end of 2024. Kish Parmar stepped down as both a Trustee and a Director of UEL during the year.

There have been many significant public achievements this year; accreditation for Upbeat Communities; a 5 star hygiene award for the Integration Hub, and cyber essentials plus accreditation, to name but a few.

Finally, a review of Upbeat's Christian ethos took place, which resulted in some minor changes to its Articles; essentially continuing to embed our Christian ethos into the future, through both the CEO role and via the Charity's trustees. Upbeat continues to provide vital support for participants of all (or no) faiths.

The chair's report was approved by the trustees of the charity on 5/12/24 and signed on its behalf by:



David Priestley
Trustee

Upbeat Communities

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2024.

Trustees and Officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:

Timothy Ringer
Helen McEvansoneya
Bernard Kalenga
Lesley So
David Priestley
Kishore Parmar (resigned 18 September 2023)

Senior Management / Leadership Team: Andrew Jackson

OUR PURPOSES AND ACTIVITIES

The objects of the charity are:-

To relieve the charitable needs of migrants, refugees and asylum seekers in particular those coming to the United Kingdom, by provision of advice, support and assistance organising educational programmes and such other activities as the trustees deem fit as a means of:-a) Advancing their education and training;b) Relieving them from financial hardship and unemployment; and c) Advancing them in life and assisting them with the adaption within a new community.

To promote racial harmony for the public benefit by:-a) Promoting activities to foster understanding between people from diverse backgrounds; and b) Advancing education and raising awareness about different racial groups; including the issues faced by migrants, refugees and asylum seekers to promote good relations between persons of different racial groups.

Upbeat Communities has been providing support to asylum seekers and refugees arriving in the East Midlands since 2005, providing a holistic range of services and activities to help those having experienced war, persecution and trauma, rebuild their lives in the UK.

The environment we operate in continues to bring challenges. UNHCR figures for 2024 suggest there are 117 million forcibly displaced people globally, equating to more than 1 in every 69 people on Earth. Whilst these figures are hard to comprehend, Filippo Grandi, the UN High Commissioner for Refugees highlights that '*Behind these stark and rising numbers lie countless human tragedies*'.

We have also seen significant challenges within the UK refugee sector – the previous Government attempted to introduce new measures that would restrict the rights of individuals to claim asylum in the UK (at odds with the UN Refugee Convention) and looked to 'offshore' people to Rwanda. Thankfully these measures were not put in place and the new government has chosen to drop the majority of them.

Figures for asylum applications in the UK in 2023/24 show 73,732 applications, comparable with numbers for the previous year.

Upbeat Communities

Trustees' Report

Upbeat Communities continues to work in Derby, Derbyshire and Lincolnshire providing a range of projects and activities that meet the needs of those newly arrived as asylum seekers, as well as those who have been granted refugee status in the UK.

The Trustees confirm that they have had due regard to the guidance issued by the Charity Commission on public benefit when reviewing Upbeat Communities objectives and in planning future activities.

Mission, vision, values

Upbeat Communities continues to be guided by its Christian ethos, outworked through our vision, mission and values. We are a faith-based charity, but not faith-biased, and we work with participants from all religions and those with no expressed faith. We also have a staff and volunteer team that includes those of different faiths.

Our **Vision** - to see thriving, positive communities, where every refugee can contribute and make the most of opportunities.

Our **Mission** – to empower refugees to thrive as they rebuild their lives

Our Values

1. We work to **WELCOME**
2. We create **COMMUNITY**
3. We are inspired to act with **INTEGRITY**
4. We exist to **EMPOWER**
5. We are committed to **CREATIVITY**
6. We run on **RELATIONSHIPS**
7. We are proud to be **PROFESSIONAL**
8. We have **COMPASSION** at our core

Strategy and Activities

We continue to work towards our 3-year Strategy (2022-2025) with the following strategic objectives:

1. Expand our range of services to effectively meet the diverse needs of asylum seekers and refugees, enabling them to thrive (helping them to build community, develop their skills, improve their wellbeing, and create opportunities for empowerment)

We will do this by:

- 1.1 Being increasingly influenced and led by people accessing our project provision and those with lived experience of the UK immigration system
- 1.2 Identifying barriers to, and opportunities for, integration for those granted refugee status and areas where there is lack of support within the East Midlands region

Upbeat Communities

Trustees' Report

1.3 Creating a space in Derby where those seeking sanctuary in the city can find belonging and can become active members of the community

Actions carried out in 2023-24

1.1 We continue to invest in ensuring lived experience is embedded in our organisation through our working group, now led by staff members with lived experience of asylum and immigration

1.2 We have developed a number of new services based on identified needs of both those seeking asylum as well as those recently granted refugee status. This includes a satellite hub in Long Eaton, where asylum seekers have been housed in hotels in the town; move on support to those in Derby who have been granted refugee status; and testing out a refugee lodgings project, offering longer term accommodation for new refugees with live-in landlords

1.3 We carried out an in-depth building needs analysis, and began searching for a new premises, due to the growth of our team and the services we offer

2. Be recognised as an excellent place to work and volunteer, through a well-defined culture, ethos and values (supported by high quality leadership and management processes, and clear communication)

We will do this by:

2.1 Clearly defining our culture, ethos and values in order to inform our recruitment and operating practices, ensuring we recruit and maintain a diverse and inclusive staff and volunteer team, which is aligned to the vision and mission of the charity

2.2 improving our internal and external communications, our leadership and management practices and our operating systems and processes to ensure our strategic vision and mission is realised

2.3 Being recognised locally, regionally and nationally as an excellent place to work and for the impact of the work we carry out

Actions carried out in 2023-24

2.1 We completed research and wrote a report outlining the current position of the charity in relation to its ethos, culture and values, and future options. Trustees agreed on the future direction of the charity, ensuring its Christian roots and ethos were preserved, whilst endeavouring to be open to all and embracing diversity.

2.2 We continue to invest in our leadership development, identifying ways we can upskill and train current leaders and develop routes to leadership for other staff members

2.3 We continue to research and apply for relevant awards, recognising the great work the charity is carrying out and the impact being made

3. Increase our financial sustainability, enabling the organisation to strengthen and grow its impact

We will do this by:

3.1 Increasing our income from grant funding to ensure funding is in place for current projects as well as having the resources to develop new projects

3.2 Identifying new contract opportunities within the region

Upbeat Communities

Trustees' Report

3.3 Growing our unrestricted income from a range of sources including individual donors, churches and corporate partners

3.4. Developing our social enterprises to ensure both sustainability and increased income

Actions carried out in 2023-24

3.1 We continue to work with a grant fundraising consultant, to increase our grant fundraising income

3.2 We have worked with a consultant to prepare us for accreditation with City & Guilds, allowing us to provide a range of accredited language and training courses, and position us to be able to secure contracts in relation to accredited work

3.3 We have invested in a development programme with a consultant to help us increase our engagement with potential donors

3.4 Upbeat Clean continues to develop, with new clients secured on a regular basis and increased monthly turnover. Derby Language School continues to maintain good income levels through contracts with local authorities

Our Work

Our charitable activities can be categorised into four areas of provision – welcome, integration, empowerment, and awareness/influencing.

Welcome

“Upbeat Communities is a place of hope and support. They welcome me with a smile and a helping hand. It’s a place where I can make a network, connect with the community, and overcome the culture shock.”

- Upbeat Communities Participant

Welcoming people is central to what we do as a charity. We see it as the first step toward helping asylum seekers on their path to independence and integration. One way we do this is through the Welcome Boxes project, where trained volunteers visit newly arrived individuals and families, referred to us by various organisations across Derby. They deliver a box filled with useful items and offer some friendly support to help people connect with local services and the community. While this work has continued, we’ve also been focusing on providing welcome packs at our Integration Hub, as many participants have been housed in hotels and hostels where we don’t have access to deliver the boxes in person.

“I met Don from Upbeat, he is a volunteer and a wonderful guy. Me and my wife met with him and after that period my life actually changed because he helped me a lot to integrate in this country, to integrate in this culture, because, you know, it is completely different from our own culture.”

- Welcome Box Recipient

Upbeat Communities

Trustees' Report

Integration

Our Integration Hub is part of our core offer for asylum seekers and refugees in Derby. We offer a place of safety and community for those newly arrived in the city, where individuals and families can be supported on their integration journey. We offer English classes, hot meals, access to the internet, social activities, peer support groups and cultural orientation sessions. We also piloted a Satellite Hub in Long Eaton for individuals being housed in hotels in the town.

We are now into year 2 of our **Thriving Places** project, funded by the National Lottery. This project aims to support the integration of asylum seekers and refugees through the provision of one-to-one support and the development of individual support plans based on each person's self-identified goals.

"When I arrived at Upbeat I attended the English class I soon realized that Upbeat was more than just a language class. It was literally a community. A wonderful place which gave everyone who came in that feeling that you are not alone, you have friends who care about you, wonderful friends you can count on them for any help. Where you are respected without any discrimination."

- Integration Hub Participant

Due to capacity and demand we have run fewer **Upbeat Kids** activities this year, however we secured some funding to pilot some youth work provision (Upbeat Youth) with teenagers who are part of some of the families we are working with, along with unaccompanied asylum-seeking children (UASC).

"My favourite thing about Upbeat is just that you just are giving... you are giving people and not expecting anything back. That anyone that comes, asking for help, they receive it, they receive more, they receive friendship, they receive home and they are just giving... they are giving love, they are giving hope. Upbeat is giving [is] just [the] reason why you want to be properly part of Derby."

- Upbeat Communities Participant

Empowerment

We saw an increase in referrals to **Host Derby**, our local hosting scheme. Most of these referrals were for newly granted refugees who, due to a lack of social housing and barriers to the private rental market, ended up street homeless. We were able to recruit more hosts during the year to try and meet the referral demand. Our support for the government's Homes for Ukraine Scheme continued both in Lincolnshire, where we began to work directly with Lincolnshire County Council (rather than through Lincolnshire Voluntary Engagement Team as in the previous year) providing advice and coordination of the voluntary sector response across the county; and also in Derbyshire where we saw the number of referrals for rematching support (where new placements were sought for Ukrainians whose original placements had ended or had broken down) significantly increase.

"Thanks to the help of Upbeat Communities, I quickly found a new family to take me in. We were on the phone every week. I am very pleased with the whole process, from the beginning of the first letter to moving to a new family. Everything was clear, I was helped and supported, all my questions were answered"

- Homes for Ukraine Guest

We continued to support the resettlement of families through the government's **Afghan Relocations and Assistance Policy (ARAP)** and **Afghan Citizens Resettlement Scheme (ACRS)** in both Derbyshire and Lincolnshire.

Upbeat Communities

Trustees' Report

“You helped us to survive in this area, and we wish every Afghan family in other places to receive a similar level of support that Upbeat provided to us”

- Resettlement Family

Our original social enterprise, **Derby Language School**, providing language learning to both private students and through contracts with businesses and local authorities, continued to see growth, primarily through ongoing contracts with local authorities to deliver ESOL courses for those arriving through the resettlement schemes as well as for Hong Kongers newly arrived in Derby.

Upbeat Clean, our second social enterprise, providing employment to refugees and survivors of modern day slavery, also saw significant growth, with increased turnover, a growing client list and more individuals who may have struggled to enter the labour market offered employment.

“Working for Upbeat Clean has allowed me to grow in my experience and has opened a great opportunity to become independent while I can keep a balance of my time with my children.”

- Upbeat Clean Staff Member

Awareness/ Influencing

Further opportunities to deliver **awareness sessions** continued through the year, and we were able to work with schools, universities, churches and community groups to raise awareness about our work and the needs of those seeking asylum.

Our Chief Executive, Andrew, remains chair of the **Derby City of Sanctuary Network**. The objective of the network is to create as a platform for communication between all organisations, charities, education providers and businesses working to create a climate of welcome for refugees and asylum seekers in Derby and the surrounding area. The meetings encourage the sharing of information about local, regional and national campaigns, issues and initiatives, and create partnership working opportunities for network members through its sub-groups. The meeting reports into the national City of Sanctuary movement via City of Sanctuary's regional coordinator. This year meetings were carried out as a mix of face to face and online.

A significant piece of work carried out by our Chief Executive has been the establishment of the New Arrivals Alliance (NAA), set up to support all stakeholders in Derby to work together to provide early access to support for asylum seekers and resettled refugees to assist their orientation and integration. Much of the groundwork for this alliance was undertaken by Andrew and colleagues from The British Red Cross and Derby Food for Thought Alliance. The Alliance has now come under the umbrella of Community Action Derby and a NAA Manager has been appointed.

Achievement and Performance

Welcome Boxes – This year we provided 51 Welcome Box visits to families and individuals newly arrived in Derby. In addition, we provided 358 welcome packs to asylum seekers living in hotels or hostel accommodation.

Integration Hub - We supported 902 individuals through our Integration Hub, from 58 different nations, compared to 623 the previous year – an increase of 45%.

Upbeat Communities

Trustees' Report

“Back home I had a very busy life, I had children to look after, I had work to go to, I hate idleness. So Upbeat was like a way of bringing back all those activities I missed and all the things that were putting me into depression. So joining Upbeat was like OK, she has a job to go to, she has places to go to, she has people to meet.”

- Upbeat Communities Participant (and Volunteer)

One to One Support – through our Thriving Places project we have been able to support 268 individuals with individual support needs: carrying out needs assessments, assisting individuals with creating individual support plans and undertaking follow up assessments. Support needs have included health appointments and registrations (GPs, dentists, hospitals, opticians), form filling, referrals to partner organisations, and finding or communicating with a solicitor.

English Classes – During the year we ran a total of 569 English classes, providing a total of 594 hours of learning for 686 individuals. Our English classes included a range of levels from pre-entry to pre-intermediate. All classes were taught by qualified ESOL teachers, with support from volunteers. For many of our learners, we are the only place they can access English learning due to waiting lists and restrictions by the Home Office.

“Upbeat organises many events and activities for asylum seekers and this is a wonderful thing to keep us connected and active. If I stayed at the hostel most of the time I would be depressed because I’m not connected with people, I don’t have any activities to do. So it was the first thing for me to activities and the event and the English lessons. It was amazing.”

- Integration Hub Participant

Upbeat Women – A total of 197 women engaged with our weekly peer support sessions engaging in a range of activities including arts, music, cookery, therapeutic sessions, and market place events where external providers promoted their services.

“Thank you for all the effort you make to help us relief some of the stress we live during the process and life in general. It was great, so much fun and relaxing at the same time it brought more positivity to our lives”

- Upbeat Women Participant

Upbeat Kids/ Upbeat Youth – we reduced our Upbeat Kids provision during the year, meaning we only had 70 attendees across the 12 month period. However, we were able to pilot our youth provision from January 2024, engaging with over 40 young people (11 years and older) within the first few months of delivery.

Hosting –Host Derby provided support to 29 individuals, securing 1114 nights of accommodation; and through our rematching work with Homes for Ukraine, we facilitated 37 placements, supporting 61 individuals with 7182 nights of accommodation.

“Upbeat staff were very supportive and understood how nervous we were. Preparing the Welcome letter and Guidance Sheet helped us to think through issues and potential challenges. The Introductory Meeting was really good - professionally run, supportive and clear about expectations for all involved in the hosting. Our thanks for everyone's support. Looking forward to hosting another guest soon”

- Host Derby Volunteer

Resettlement Schemes – During the year we resettled 6 new families and supported a total of 27 families across Derbyshire and Lincolnshire through the various resettlement schemes (UKRS, ARAP and ACRS).

Upbeat Communities

Trustees' Report

“Thank you so much for everything you have done for us. You have done so much, too much, to make us comfortable and happy in [our new town.]”

- Resettlement Family

Derby Language School— our original social enterprise continues to grow, with revenue increasing during the year by £44K compared to the previous year. We delivered an average of 461 hours of teaching and interpreting each month totalling over 5500 hours of provision across the whole year. 62% of the provision was corporate classes (businesses, schools or local authorities), 37% was private classes (individual fee-paying students).

Upbeat Clean — the business saw significant growth in terms of hours of cleaning per month. We started the year providing 634 hours of cleaning per month for 23 commercial customers, and grew to 1836 hours for 35 customers by March 2024. This led to us increasing the number of cleaners we employ from 14 to 33 over the 12 months.

Derby City of Sanctuary – Upbeat Communities continues to manage the finances of the Derby City of Sanctuary Network and Andrew Jackson our Chief Executive chairs the network meetings. A significant step in the work of the Derby City of Sanctuary Network has been to engage with Derby City Council’s cabinet members regarding the council becoming a Local Authority of Sanctuary. This is something we have been campaigning for since 2014, and during the year we had positive conversations with elected officials regarding this becoming a reality.

Case Study - Jorge & Karla

Jorge, his wife Karla, and their 3 children arrived in the UK on 22nd December 2020 and claimed asylum, having fled their home country in Central America due to gang violence. They were provided accommodation in Derby, and within two days of being in the city they were visited by an Upbeat team member bringing Christmas presents for their children.

They were then introduced to Upbeat’s English classes and women’s group (both running online at the time due to the pandemic). Once restrictions were over, they were able to join activities face to face, and became regulars at our Integration Hub. We supported them in getting their children into school, and the children also attended our Upbeat Kids provision.

During their wait for asylum Jorge and Karla continued to attend various sessions including English classes, social activities, trips, Upbeat Women, and one to one advice and guidance sessions to help them integrate and prepare for the moment they received their refugee status.

They were granted refugee status in 2023, a joyful moment for them and the Upbeat team, and continued to receive our support, including help with registering for universal credit, housing, and bank accounts, as well as preparation to find work. Jorge had a background in agriculture/ horticulture, and we were able to connect him to a partner organisation, a landscaping and grounds maintenance social enterprise, which has provided him with work. Karla also started a job with Upbeat Clean, our award-winning commercial cleaning social enterprise.

Karla told us: “I think ultimately Upbeat has been a refuge for me. It's been in place of harmony and love. They've helped us take our first steps and figuring out what life in Derby is like”. Jorge agreed: “Like Karla said, Upbeat is home, but it is also support. They've supported us a lot and continue to do so. They're a place where they help you find your feet”. Describing their current situation, Karla explained: “We feel very confident, we feel established. Upbeat has helped us. As we are journeying but now, we feel far more independent as well”.

Upbeat Communities

Trustees' Report

Reserves policy

For Upbeat Communities Trustees, consideration of the level of reserves that the charity needs to hold, and how to acquire them, is an important part of planning and of sound financial management. These levels need to be appropriate to the charity at all stages in its existence. Finding a balance between reserve levels that are too high (thus tying up money that should be spent on charitable activities) or too low (risking the future of the charity's existence) is uppermost in our minds. There is an ongoing Trustee dialogue to achieve sufficient reserves to give the charity robustness in difficult times, whilst also offering future investment potential to allow growth. Since 2017, the Upbeat Reserves Policy has been reviewed and updated annually by Upbeat Trustees. Typically, the target level of reserves has been based around a reasonable 4 months' worth of costs (allowing services to be maintained in the event of funding blockages). This has been achieved whilst the charity has grown to circa £1M turnover in 2023/24, i.e. as the costs associated with the charity have grown. The numbers as at 31st March 2024 were; free reserves of £275,171, representing 3.7 months of expected costs. Upbeat reserves are achieved from residual income from a small number of funding sources, together with interest earned on cash held in the bank. The sources of unrestricted funding currently include, but aren't limited to: Resettlement Projects, DLS, Upbeat Clean, Individual giving and annual fundraising activities.

Upbeat Trustees uphold fully their legal duties in respect of charity reserves, i.e. those assets in the unrestricted fund, which the Charity trustees have, or can make available, to apply for all or any of its purposes, once they have provided for the commitments of the charity and its other planned expenditure.

In following the CC guidance, we, as Trustees, continue to review this policy carefully, considering the Charity's financial standing in respect of reserves.

Upbeat Communities current approach to reserves is:

- Maintenance of 4 (minimum) to 6 (preferred) months of operating costs, to provide stability to service delivery in the event of issues affecting the maintenance or securing of funding
- Continuing to support the development of UEL through its initial growth and consolidation phase
- Balancing the risk/ reward/ liquidity factors when considering where to invest reserves
- Consideration of an appropriate sum, which could be used in the circumstances of winding up the charity; meeting the charity's outstanding financial commitments. At the time of writing, we have identified a 6 month period to complete a phased shutdown fully, meeting its financial obligations.
- Continuous consideration of building an appropriate sum to be invested in acquiring Upbeat's own premises if the right time/ opportunity is presented.

We have defined reserves to be "free reserves", i.e. unrestricted funds excluding fixed assets and defined benefit pensions. These free reserves include short-term investment balances, cash and other working capital balances.

The reserves will continue to be built from these sources.

The Directors believe that the reserves policy and the financial performance against the agreed targets should continue to be reviewed every 12 months as a minimum, with any required amendments made to the policy at each annual review.

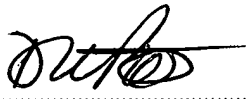
Upbeat Communities

Trustees' Report

Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

The annual report was approved by the trustees of the charity on 5/12/24..... and signed on its behalf by:



David Priestley
Trustee

Upbeat Communities

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Upbeat Communities for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the parent charitable company and the group and of the incoming resources and application of resources, including its income and expenditure, of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the parent charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the parent charitable company and the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the parent charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 5/12/24 and signed on its behalf by:



David Priestley
Trustee

Upbeat Communities

Independent Auditor's Report to the Members of Upbeat Communities

Opinion

We have audited the financial statements of Upbeat Communities (the 'charitable parent company') and its subsidiaries (the 'group') for the year ended 31 March 2024, which comprise the Consolidated Statement of Financial Activities, Consolidated Balance Sheet, , Balance Sheet, Consolidated Statement of Cash Flows, Statement of Cash Flows and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charity's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

Upbeat Communities

Independent Auditor's Report to the Members of Upbeat Communities

We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Chair's Report and Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Chair's Report and Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Chair's Report and the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities (set out on page 13), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit.

Upbeat Communities

Independent Auditor's Report to the Members of Upbeat Communities

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The extent to which the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the group through discussions with directors and other management, and from our commercial knowledge and experience of the charity sector;
we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, Charities Act 2011, data protection, anti-bribery, employment, environmental, fire safety and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management, reviewing licenses, certificates and relevant correspondence including the inspection of legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the group's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

Upbeat Communities

Independent Auditor's Report to the Members of Upbeat Communities

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error, as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable parent company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the group's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable parent company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.


.....

Mr David Tucker (Senior Statutory Auditor)
For and on behalf of Thompson Jenner LLP, Statutory Auditor

1 Colleton Crescent
Exeter
Devon
EX2 4DG

Date: 12/12/24

Upbeat Communities

Consolidated Statement of Financial Activities for the Year Ended 31 March 2024 (Including Consolidated Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
Income and Endowments from:				
Donations and legacies	3	189,307	142,130	331,437
Charitable activities	4	549,451	-	549,451
Other trading activities		226,186	-	226,186
Investment income	5	1,201	-	1,201
Total income		<u>966,145</u>	<u>142,130</u>	<u>1,108,275</u>
Expenditure on:				
Raising funds	6	(260,538)	-	(260,538)
Charitable activities	7	<u>(583,761)</u>	<u>(166,992)</u>	<u>(750,753)</u>
Total expenditure		<u>(844,299)</u>	<u>(166,992)</u>	<u>(1,011,291)</u>
Net income/(expenditure)		<u>121,846</u>	<u>(24,862)</u>	<u>96,984</u>
Net movement in funds		121,846	(24,862)	96,984
Reconciliation of funds				
Total funds brought forward		<u>157,975</u>	<u>37,169</u>	<u>195,144</u>
Total funds carried forward	19	<u><u>279,821</u></u>	<u><u>12,307</u></u>	<u><u>292,128</u></u>

The notes on pages 25 to 48 form an integral part of these financial statements.

Upbeat Communities

Consolidated Statement of Financial Activities for the Year Ended 31 March 2024 (Including Consolidated Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

Prior period comparative

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £
Income and Endowments from:				
Donations and legacies	3	182,302	53,235	235,537
Charitable activities	4	588,405	-	588,405
Other trading activities		47,405	-	47,405
Total income		<u>818,112</u>	<u>53,235</u>	<u>871,347</u>
Expenditure on:				
Raising funds	6	(52,225)	(972)	(53,197)
Charitable activities	7	<u>(753,692)</u>	<u>(46,637)</u>	<u>(800,329)</u>
Total expenditure		<u>(805,917)</u>	<u>(47,609)</u>	<u>(853,526)</u>
Net income		<u>12,195</u>	<u>5,626</u>	<u>17,821</u>
Net movement in funds		12,195	5,626	17,821
Reconciliation of funds				
Total funds brought forward		<u>145,780</u>	<u>31,543</u>	<u>177,323</u>
Total funds carried forward	19	<u>157,975</u>	<u>37,169</u>	<u>195,144</u>

All of the group's activities derive from continuing operations during the above two periods.

The funds breakdown for 2023 is shown in note 19.

The notes on pages 25 to 48 form an integral part of these financial statements.

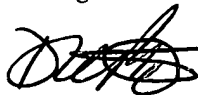
Upbeat Communities

(Registration number: 05648977)

Consolidated Balance Sheet as at 31 March 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	13	4,650	3,763
Current assets			
Debtors	14	177,238	151,257
Cash at bank and in hand	15	<u>261,795</u>	<u>161,688</u>
		439,033	312,945
Creditors: Amounts falling due within one year	16	<u>(130,212)</u>	<u>(93,927)</u>
Net current assets		<u>308,821</u>	<u>219,018</u>
Total assets less current liabilities		313,471	222,781
Creditors: Amounts falling due after more than one year	17	<u>(21,343)</u>	<u>(27,637)</u>
Net assets		<u><u>292,128</u></u>	<u><u>195,144</u></u>
Funds of the group:			
Restricted income funds			
Restricted funds	19	12,307	37,169
Unrestricted income funds			
Unrestricted funds		<u>279,821</u>	<u>157,975</u>
Total funds	19	<u><u>292,128</u></u>	<u><u>195,144</u></u>

The financial statements on pages 19 to 48 were approved by the trustees, and authorised for issue on 5/12/24 and signed on their behalf by:



David Priestley
Trustee

The notes on pages 25 to 48 form an integral part of these financial statements.

Upbeat Communities

(Registration number: 05648977)
Balance Sheet as at 31 March 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	13	4,650	3,763
Current assets			
Debtors	14	172,733	151,940
Cash at bank and in hand	15	230,919	156,465
		403,652	308,405
Creditors: Amounts falling due within one year	16	(93,858)	(88,638)
Net current assets		309,794	219,767
Total assets less current liabilities		314,444	223,530
Creditors: Amounts falling due after more than one year	17	(21,343)	(27,637)
Net assets		293,101	195,893
Funds of the charity:			
Restricted income funds			
Restricted funds	19	12,307	37,169
Unrestricted income funds			
Unrestricted funds		280,794	158,724
Total funds	19	293,101	195,893

The financial statements on pages 19 to 48 were approved by the trustees, and authorised for issue on 5/12/24 and signed on their behalf by:



David Priestley
Trustee

The notes on pages 25 to 48 form an integral part of these financial statements.

Upbeat Communities

Consolidated Statement of Cash Flows for the Year Ended 31 March 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash income		96,984	17,821
Adjustments to cash flows from non-cash items			
Depreciation	6	2,080	1,817
Investment income	5	<u>(1,201)</u>	<u>-</u>
		97,863	19,638
Working capital adjustments			
Increase in debtors	14	(25,981)	(42,496)
Increase/(decrease) in creditors	16	44,818	(9,036)
(Decrease)/increase in deferred income	17	<u>(7,948)</u>	<u>39,938</u>
Net cash flows from operating activities		<u>108,752</u>	<u>8,044</u>
Cash flows from investing activities			
Interest receivable and similar income	5	1,201	-
Purchase of tangible fixed assets	13	<u>(2,967)</u>	<u>(1,767)</u>
Net cash flows from investing activities		(1,766)	(1,767)
Cash flows from financing activities			
Repayment of loans and borrowings	16	<u>(6,879)</u>	<u>(9,302)</u>
Net increase/(decrease) in cash and cash equivalents		100,107	(3,025)
Cash and cash equivalents at 1 April		<u>161,688</u>	<u>164,713</u>
Cash and cash equivalents at 31 March		<u><u>261,795</u></u>	<u><u>161,688</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 25 to 48 form an integral part of these financial statements.

Upbeat Communities

Statement of Cash Flows for the Year Ended 31 March 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash income		97,208	18,570
Adjustments to cash flows from non-cash items			
Depreciation	6	2,080	1,817
Investment income	5	<u>(1,201)</u>	<u>-</u>
		98,087	20,387
Working capital adjustments			
Increase in debtors	14	(20,793)	(43,179)
Increase/(decrease) in creditors	16	13,753	(14,325)
(Decrease)/increase in deferred income	17	<u>(7,948)</u>	<u>39,938</u>
Net cash flows from operating activities		<u>83,099</u>	<u>2,821</u>
Cash flows from investing activities			
Interest receivable and similar income	5	1,201	-
Purchase of tangible fixed assets	13	<u>(2,967)</u>	<u>(1,767)</u>
Net cash flows from investing activities		(1,766)	(1,767)
Cash flows from financing activities			
Repayment of loans and borrowings	16	<u>(6,879)</u>	<u>(9,302)</u>
Net increase/(decrease) in cash and cash equivalents		74,454	(8,248)
Cash and cash equivalents at 1 April		<u>156,465</u>	<u>164,713</u>
Cash and cash equivalents at 31 March		<u><u>230,919</u></u>	<u><u>156,465</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 25 to 48 form an integral part of these financial statements.

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2024

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Bridge House Riverside Court
Pride Park
Derby
DE24 8HY

The principal place of business is:

Trinity Baptist Church
Green Lane
Derby
DE1 1RZ

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Upbeat Communities meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Basis of consolidation

The consolidated financial statements consolidate the financial statements of the charity and its subsidiary undertakings drawn up to 31 March 2024.

No statement of financial activities is presented for the charity as permitted by section 408 of the Companies Act 2006. The charity made a profit after tax for the financial year of £97,208 (2023 - £18,570).

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2024

A subsidiary is an entity controlled by the charity. Control is achieved where the charity has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities.

The results of subsidiaries acquired or disposed of during the year are included in the statement of financial activities from the effective date of acquisition or up to the effective date of disposal, as appropriate. Where necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with those used by the group.

The purchase method of accounting is used to account for business combinations that result in the acquisition of subsidiaries by the group. The cost of a business combination is measured as the fair value of the assets given, equity instruments issued and liabilities incurred or assumed at the date of exchange, plus costs directly attributable to the business combination. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date. Any excess of the cost of the business combination over the acquirer's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities recognised is recorded as goodwill.

Inter-company transactions, balances and unrealised gains on transactions between the charity and its subsidiaries, which are related parties, are eliminated in full.

Intra-group losses are also eliminated but may indicate an impairment that requires recognition in the consolidated financial statements.

Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the group. Non-controlling interests in the net assets of consolidated subsidiaries are identified separately from the group's equity therein. Non-controlling interests consist of the amount of those interests at the date of the original business combination and the non-controlling shareholder's share of changes in equity since the date of the combination. Total comprehensive income is attributed to non-controlling interests even if this results in the non-controlling interests having a deficit balance.

Going concern

The trustees consider that there are no material uncertainties about the group's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the group.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2024

Grants receivable

Grants are recognised when the group has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Other trading activities

The subsidiary recognises the fair value of the consideration received or receivable for the sale of goods and provision of services in the ordinary course of the company's activities. Turnover is shown net of sales/value added tax, returns, rebates and discounts.

The company recognises revenue when:

The amount of revenue can be reliably measured;

it is probable that future economic benefits will flow to the entity;

and specific criteria have been met for each of the company's activities.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2024

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

All fixed assets are capitalised at cost, where considered appropriate to capitalise. Those purchased by specific gifts and grants have been written off fully in the year of gift.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Office Equipment	25% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2024

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the group.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the group becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the group after deducting all of its liabilities.

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2024

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the group intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the group transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the group, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2024

Debt instruments

Debt instruments which meet the following conditions are subsequently measured at amortised cost using the effective interest method:

(a) The contractual return to the holder is (i) a fixed amount; (ii) a positive fixed rate or a positive variable rate; or (iii) a combination of a positive or a negative fixed rate and a positive variable rate.

(b) The contract may provide for repayments of the principal or the return to the holder (but not both) to be linked to a single relevant observable index of general price inflation of the currency in which the debt instrument is denominated, provided such links are not leveraged.

(c) The contract may provide for a determinable variation of the return to the holder during the life of the instrument, provided that (i) the new rate satisfies condition (a) and the variation is not contingent on future events other than (1) a change of a contractual variable rate; (2) to protect the holder against credit deterioration of the issuer; (3) changes in levies applied by a central bank or arising from changes in relevant taxation or law; or (ii) the new rate is a market rate of interest and satisfies condition (a).

(d) There is no contractual provision that could, by its terms, result in the holder losing the principal amount or any interest attributable to the current period or prior periods.

(e) Contractual provisions that permit the issuer to prepay a debt instrument or permit the holder to put it back to the issuer before maturity are not contingent on future events, other than to protect the holder against the credit deterioration of the issuer or a change in control of the issuer, or to protect the holder or issuer against changes in levies applied by a central bank or arising from changes in relevant taxation or law.

(f) Contractual provisions may permit the extension of the term of the debt instrument, provided that the return to the holder and any other contractual provisions applicable during the extended term satisfy the conditions of paragraphs (a) to (c).

Debt instruments that are classified as payable or receivable within one year on initial recognition and which meet the above conditions are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

With the exception of some hedging instruments, other debt instruments not meeting these conditions are measured at fair value through profit or loss.

Commitments to make and receive loans which meet the conditions mentioned above are measured at cost (which may be nil) less impairment.

Investments

Investments in non-convertible preference shares and non-puttable ordinary or preference shares (where shares are publicly traded or their fair value is reliably measurable) are measured at fair value through profit or loss. Where fair value cannot be measured reliably, investments are measured at cost less impairment.

Investments in subsidiaries and associates are measured at cost less impairment. For investments in subsidiaries acquired for consideration including the issue of shares qualifying for merger relief, cost is measured by reference to the nominal value of the shares issued plus fair value of other consideration. Any premium is ignored.

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2024

3 Income from donations and legacies

			2024	2023
	Unrestricted	Restricted	Total	Total
	£	£	£	£
LVET Ukraine Project	-	7,947	7,947	37,055
General Donations (inc Gift Aid)	60,251	-	60,251	77,159
Host Derby	-	192	192	2,000
Derby Language School	97,223	-	97,223	20,146
Core Funding Grant	10,000	-	10,000	24,000
RRAF	-	-	-	15,000
Upbeat Kids	-	-	-	300
Thriving Places	-	96,900	96,900	14,180
Active Partnership Fund	-	-	-	1,948
Homes for Ukraine	(1,000)	-	(1,000)	1,000
Derby Poverty Commission	-	-	-	2,000
All Saints Trust	-	-	-	1,000
Garfield Weston	-	-	-	30,000
Community Action	7,000	6,000	13,000	4,916
Household Support Fund	-	-	-	4,833
City of Sanctuary	-	4,300	4,300	-
ESOL	-	2,400	2,400	-
Linconshire Ukraine Coordination	-	24,391	24,391	-
Sisters of St Joseph of Peace	5,000	-	5,000	-
Benefactor Trust	6,933	-	6,933	-
Archer Trust	2,000	-	2,000	-
Asda Foundation	400	-	400	-
Leigh Trust	1,500	-	1,500	-
TOTAL 2024	<u>189,307</u>	<u>142,130</u>	<u>331,437</u>	<u>235,537</u>
TOTAL 2023	<u>182,302</u>	<u>53,235</u>	<u>235,537</u>	

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2024

4 Income from charitable activities

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Class Fees	174,278	174,278	207,817
Linconshire Refugee Resettlement Support	135,280	135,280	102,307
Derbyshire Refugee Resettlement Support	128,491	128,491	161,229
Derbyshire Ukraine	109,317	109,317	56,750
Fundraising	-	-	1,325
Cleaning Income	-	-	56,858
Room Hire - St Chads	1,600	1,600	1,213
Sundry Income	485	485	906
	549,451	549,451	588,405

5 Investment income

	Unrestricted General £	Total 2024 £	Total 2023 £
Interest receivable and similar income;			
Interest receivable on bank deposits	1,201	1,201	-
	1,201	1,201	-

6 Expenditure on raising funds

a) Costs of generating donations and legacies

	Unrestricted funds General £	Restricted funds £	Total funds £
Note			
Other direct costs of generating voluntary income	17,587	-	17,587
Total for 2024	17,587	-	17,587
Total for 2023	4,071	972	5,043

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2024

b) Costs of trading activities

	Note	Unrestricted funds General £	Total 2024 £	Total 2023 £
Trading subsidiary costs		242,951	242,951	48,154
		<u>242,951</u>	<u>242,951</u>	<u>48,154</u>

7 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Consultancy Labour	30,531	-	30,531	64
Volunteers' Expenses	61	927	988	1,083
Staff Costs	264,893	155,207	420,100	464,859
Staff Recruitment Costs	4,733	-	4,733	2,894
Marketing & PR	3,519	358	3,877	4,203
Tutoring	134,559	1,306	135,865	138,160
Rent & Utilities	27,628	-	27,628	28,184
Housing & Participants' Expenses	5,877	1,325	7,202	10,750
Project Costs	3,508	3,411	6,919	9,182
IT Project Costs	16,598	-	16,598	12,921
Travel & Subsistence	10,342	982	11,324	16,820
Teaching Materials	798	940	1,738	-
Wellbeing	3,867	45	3,912	-
Support Costs	76,847	2,491	79,338	111,209
	<u>583,761</u>	<u>166,992</u>	<u>750,753</u>	<u>800,329</u>

£583,761 (2023: £753,692) of the above expenditure was attributable to unrestricted funds and £166,992 (2023: £46,637) to restricted funds.

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2024

8 Analysis of support costs

Charitable activities expenditure

	Basis of allocation	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Bid writing	A	-	-	-	28,800
General Premises					
Maintenance	A	22	25	47	217
Insurance	A	428	-	428	9,843
Stationery, Photocopier, printing and Office Costs	A	1,112	7	1,119	2,441
Office Equipment and IT Costs	A	9,538	1,832	11,370	7,187
Training	A	8,715	180	8,895	8,261
Telephone, Mobile and Broadband	A	2,733	-	2,733	2,035
Sundry Expenses	A	-	-	-	40
Gifts & Hospitality	A	866	405	1,271	316
Bank Charges and Bank Interest	A	4,003	-	4,003	4,460
Accounting and Payroll	A	35,030	-	35,030	28,310
Professional Fees	A	6,772	-	6,772	13,282
Depreciation	A	2,080	-	2,080	1,817
Refreshments	A	5,638	42	5,680	4,200
Bad debts	A	(90)	-	(90)	-
		<u>76,847</u>	<u>2,491</u>	<u>79,338</u>	<u>111,209</u>

Basis of allocation

Reference	Method of allocation
A	100% of costs

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2024

9 Net incoming/outgoing resources

Net incoming resources for the year include:

	2024 £	2023 £
Operating leases - other assets	24,000	24,000
Audit fees	4,800	-
Other non-audit services	5,860	4,600
Depreciation of fixed assets	<u>2,080</u>	<u>1,817</u>

10 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the group during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Donations made by the trustees without any conditions attached totalled £200 for the year (2023 - £742).

11 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	576,117	453,158
Social security costs	34,944	37,341
Pension costs	<u>25,004</u>	<u>20,293</u>
	<u>636,065</u>	<u>510,792</u>

The monthly average number of persons (including senior management team) employed by the group during the year expressed as full time equivalents was as follows:

	Group		Charity	
	2024 No	2023 No	2024 No	2023 No
Staff employed	<u>44</u>	<u>42</u>	<u>18</u>	<u>18</u>
	<u>44</u>	<u>42</u>	<u>18</u>	<u>18</u>

25 (2023 - 17) of the above employees participated in the Defined Contribution Pension Schemes.

No employee received emoluments of more than £60,000 during the year.

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2024

The total employee benefits of the key management personnel of the group were £51,270 (2023 - £50,124).

12 Auditors' remuneration

	2024 £
Audit of the financial statements	<u>4,800</u>
Other fees to auditors	
All other non-audit services	<u>5,860</u>

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2024

13 Tangible fixed assets

Group

	Furniture and equipment £	Total £
Cost		
At 1 April 2023	10,968	10,968
Additions	<u>2,967</u>	<u>2,967</u>
At 31 March 2024	<u>13,935</u>	<u>13,935</u>
Depreciation		
At 1 April 2023	7,205	7,205
Charge for the year	<u>2,080</u>	<u>2,080</u>
At 31 March 2024	<u>9,285</u>	<u>9,285</u>
Net book value		
At 31 March 2024	<u><u>4,650</u></u>	<u><u>4,650</u></u>
At 31 March 2023	<u><u>3,763</u></u>	<u><u>3,763</u></u>

Charity

	Furniture and equipment £	Total £
Cost		
At 1 April 2023	10,968	10,968
Additions	<u>2,967</u>	<u>2,967</u>
At 31 March 2024	<u>13,935</u>	<u>13,935</u>
Depreciation		
At 1 April 2023	7,205	7,205
Charge for the year	<u>2,080</u>	<u>2,080</u>
At 31 March 2024	<u>9,285</u>	<u>9,285</u>
Net book value		
At 31 March 2024	<u><u>4,650</u></u>	<u><u>4,650</u></u>
At 31 March 2023	<u><u>3,763</u></u>	<u><u>3,763</u></u>

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2024

14 Debtors

	Group		Charity	
	2024	2023	2024	2023
	£	£	£	£
Trade debtors	139,813	130,100	86,610	111,011
Due from group undertakings	-	-	51,251	21,092
Prepayments	7,263	1,320	4,710	-
Other debtors	30,162	19,837	30,162	19,837
	<u>177,238</u>	<u>151,257</u>	<u>172,733</u>	<u>151,940</u>

15 Cash and cash equivalents

	Group		Charity	
	2024	2023	2024	2023
	£	£	£	£
Cash on hand	269	-	269	-
Cash at bank	184,987	101,331	154,111	96,108
Short-term deposits	76,539	60,357	76,539	60,357
	<u>261,795</u>	<u>161,688</u>	<u>230,919</u>	<u>156,465</u>

16 Creditors: amounts falling due within one year

	Group		Charity	
	2024	2023	2024	2023
	£	£	£	£
Bank loans	7,748	8,333	7,748	8,333
Trade creditors	42,483	23,595	32,916	23,059
Other taxation and social security	8,559	8,296	7,216	7,948
VAT payable	17,598	2,029	-	-
Other creditors	4,709	4,947	3,495	4,071
Accruals	17,125	6,789	10,493	5,289
Deferred income	31,990	39,938	31,990	39,938
	<u>130,212</u>	<u>93,927</u>	<u>93,858</u>	<u>88,638</u>

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2024

Deferred income

	2024 £
Deferred income at 1 April 2023	39,938
Resources deferred in the period	31,990
Amounts released from previous periods	<u>(39,938)</u>
Deferred income at 31 March 2024	<u><u>31,990</u></u>

Deferred income at the year end related to grant income deferred over the period to which it relates.

17 Creditors: amounts falling due after one year

	Group		Charity	
	2024 £	2023 £	2024 £	2023 £
Bank loans	<u>21,343</u>	<u>27,637</u>	<u>21,343</u>	<u>27,637</u>

18 Obligations under leases and hire purchase contracts

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	Group		Charity	
	2024 £	2023 £	2024 £	2023 £
Land and buildings				
Within one year	22,000	24,000	22,000	24,000
Between one and five years	<u>-</u>	<u>22,000</u>	<u>-</u>	<u>22,000</u>
	<u><u>22,000</u></u>	<u><u>46,000</u></u>	<u><u>22,000</u></u>	<u><u>46,000</u></u>

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2024

19 Funds

Group	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Unrestricted funds				
<i>General</i>				
General funds	97,975	966,145	(844,299)	219,821
<i>Designated</i>				
Designated funds	60,000	-	-	60,000
Total unrestricted funds	157,975	966,145	(844,299)	279,821
Restricted funds				
City Sanctuary	-	4,300	(3,969)	331
Duke of Devonshire Fund	5,000	-	(5,000)	-
ESOL	527	2,400	(786)	2,141
HOST - Derby	9,128	192	(5,485)	3,835
Lincolnshire Ukraine Coordination	-	24,391	(24,391)	-
LVET Ukraine Project	6,223	7,947	(14,170)	-
Thriving Places	653	96,900	(97,553)	-
Welcome Boxes	15,638	-	(15,638)	-
Upbeat Youth	-	6,000	-	6,000
Total restricted funds	37,169	142,130	(166,992)	12,307
Total funds	195,144	1,108,275	(1,011,291)	292,128

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2024

Group Prior Period

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Balance at 31 March 2023 £
Unrestricted funds				
<i>General</i>				
General funds	85,780	818,112	(805,917)	97,975
<i>Designated</i>				
Designated funds	60,000	-	-	60,000
Total unrestricted funds	<u>145,780</u>	<u>818,112</u>	<u>(805,917)</u>	<u>157,975</u>
Restricted funds				
Duke of Devonshire Fund	5,000	-	-	5,000
ESOL	1,472	-	(945)	527
HOST - Derby	9,433	2,000	(2,305)	9,128
LVET Ukraine Project	-	37,055	(30,832)	6,223
Thriving Places	-	14,180	(13,527)	653
Welcome Boxes	15,638	-	-	15,638
Total restricted funds	<u>31,543</u>	<u>53,235</u>	<u>(47,609)</u>	<u>37,169</u>
Total funds	<u><u>177,323</u></u>	<u><u>871,347</u></u>	<u><u>(853,526)</u></u>	<u><u>195,144</u></u>

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2024

Charity

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Unrestricted funds				
<i>General</i>				
General funds	98,724	739,959	(617,889)	220,794
<i>Designated</i>				
Designated Funds	60,000	-	-	60,000
Total unrestricted funds	<u>158,724</u>	<u>739,959</u>	<u>(617,889)</u>	<u>280,794</u>
Restricted funds				
City of Sanctuary	-	4,300	(3,969)	331
Duke of Devonshire Fund	5,000	-	(5,000)	-
ESOL	527	2,400	(786)	2,141
HOST - Derby	9,128	192	(5,485)	3,835
Linconshire Ukraine Coordination	-	24,391	(24,391)	-
LVET Ukraine Project	6,223	7,947	(14,170)	-
Thriving Places	653	96,900	(97,553)	-
Welcome Boxes	15,638	-	(15,638)	-
Upbeat Youth	-	6,000	-	6,000
Total restricted funds	<u>37,169</u>	<u>142,130</u>	<u>(166,992)</u>	<u>12,307</u>
Total funds	<u>195,893</u>	<u>882,089</u>	<u>(784,881)</u>	<u>293,101</u>

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2024

Charity Prior Period

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Balance at 31 March 2023 £
Unrestricted funds				
<i>General</i>				
General funds	85,780	770,707	(757,763)	98,724
<i>Designated</i>				
Designated Funds	60,000	-	-	60,000
Total unrestricted funds	<u>145,780</u>	<u>770,707</u>	<u>(757,763)</u>	<u>158,724</u>
Restricted funds				
Duke of Devonshire Fund	5,000	-	-	5,000
ESOL	1,472	-	(945)	527
HOST - Derby	9,433	2,000	(2,305)	9,128
LVET Ukraine Project	-	37,055	(30,832)	6,223
Thriving Places	-	14,180	(13,527)	653
Welcome Boxes	15,638	-	-	15,638
Total restricted funds	<u>31,543</u>	<u>53,235</u>	<u>(47,609)</u>	<u>37,169</u>
Total funds	<u><u>177,323</u></u>	<u><u>823,942</u></u>	<u><u>(805,372)</u></u>	<u><u>195,893</u></u>

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2024

The specific purposes for which the funds are to be applied are as follows:

City of Sanctuary

Holding of funds on behalf of the Derby City of Sanctuary Network, an informal network of organisations across the city creating a culture of welcome for those seeking sanctuary.

Duke of Devonshire Fund

A grant towards rent and staff costs to run our Integration Hub.

ESOL - English for Speakers of Other Languages

Provision of English Classes to refugees and asylum seekers.

HOST Derby

Host Derby provides accommodation for destitute asylum seekers and newly granted refugees with volunteer hosts in Derby and Derbyshire.

Lincolnshire Ukraine Coordination

To provide coordination support to the voluntary sector in Lincolnshire as part of the Homes for Ukraine response.

LVET Ukraine Project

To provide coordination support to the voluntary sector in Lincolnshire as part of the Homes for Ukraine response.

Thriving Places

A grant from the National Lottery funding one to one and group support to asylum seekers and refugees in Derby.

Upbeat Youth

A fund set aside for the Upbeat Youth programme.

Welcome Boxes

Provides welcome and befriending support to new arrivals in Derby as well as referring to other local services and referring on to other Upbeat services.

Designated fund

This is a fund set aside in case of a shutdown event, to cover redundancy and notice period expenses.

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2024

20 Analysis of net assets between funds

Group

	Unrestricted funds		Restricted funds	Total funds at 31 March 2024
	General	Designated		
	£	£	£	£
Tangible fixed assets	4,650	-	-	4,650
Current assets	366,726	60,000	12,307	439,033
Current liabilities	(130,212)	-	-	(130,212)
Creditors over 1 year	(21,343)	-	-	(21,343)
Total net assets	<u>219,821</u>	<u>60,000</u>	<u>12,307</u>	<u>292,128</u>

	Unrestricted funds		Restricted funds	Total funds at 31 March 2023
	General	Designated		
	£	£	£	£
Tangible fixed assets	3,763	-	-	3,763
Current assets	215,776	60,000	37,169	312,945
Current liabilities	(93,927)	-	-	(93,927)
Creditors over 1 year	(27,637)	-	-	(27,637)
Total net assets	<u>97,975</u>	<u>60,000</u>	<u>37,169</u>	<u>195,144</u>

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2024

Charity

	Unrestricted funds		Restricted funds	Total funds at 31 March 2024
	General	Designated		
	£	£	£	£
Tangible fixed assets	4,650	-	-	4,650
Current assets	331,345	60,000	12,307	403,652
Current liabilities	(93,858)	-	-	(93,858)
Creditors over 1 year	(21,343)	-	-	(21,343)
Total net assets	<u>220,794</u>	<u>60,000</u>	<u>12,307</u>	<u>293,101</u>

	Unrestricted funds		Restricted funds	Total funds at 31 March 2023
	General	Designated		
	£	£	£	£
Tangible fixed assets	3,763	-	-	3,763
Current assets	211,236	60,000	37,169	308,405
Current liabilities	(88,638)	-	-	(88,638)
Creditors over 1 year	(27,637)	-	-	(27,637)
Total net assets	<u>98,724</u>	<u>60,000</u>	<u>37,169</u>	<u>195,893</u>

21 Analysis of net funds

Group

	At 1 April 2023	Financing cash flows	Other non cash changes	At 31 March 2024
	£	£	£	£
Cash at bank and in hand	161,688	100,107	-	261,795
Debt due within one year	(8,333)	6,879	(6,294)	(7,748)
Debt due after more than one year	(27,637)	-	6,294	(21,343)
Net debt	<u>125,718</u>	<u>106,986</u>	<u>-</u>	<u>232,704</u>

	At 1 April 2022	Financing cash flows	Other non cash changes	At 31 March 2023
	£	£	£	£
Cash at bank and in hand	164,713	(3,025)	-	161,688
Debt due within one year	(4,728)	9,302	(12,907)	(8,333)
Debt due after more than one year	(40,544)	-	12,907	(27,637)
Net debt	<u>119,441</u>	<u>6,277</u>	<u>-</u>	<u>125,718</u>

Upbeat Communities

Notes to the Financial Statements for the Year Ended 31 March 2024

Charity

	At 1 April 2023 £	Financing cash flows £	Other non cash changes £	At 31 March 2024 £
Cash at bank and in hand	156,465	74,454	-	230,919
Debt due within one year	(8,333)	6,879	(6,294)	(7,748)
Debt due after more than one year	(27,637)	-	6,294	(21,343)
Net debt	<u>120,495</u>	<u>81,333</u>	<u>-</u>	<u>201,828</u>
	At 1 April 2022 £	Financing cash flows £	Other non cash changes £	At 31 March 2023 £
Cash at bank and in hand	164,713	(8,248)	-	156,465
Debt due within one year	(4,728)	9,302	(12,907)	(8,333)
Debt due after more than one year	(40,544)	-	12,907	(27,637)
Net debt	<u>119,441</u>	<u>1,054</u>	<u>-</u>	<u>120,495</u>

22 Related party transactions

Group

There were no related party transactions in the year.

Charity

During the year the charity made the following related party transactions:

Upbeat Enterprises Limited

(Upbeat Enterprises Limited (14098477) is a 100% owned subsidiary of Upbeat Communities.)

Upbeat provided cleaning services at arms length value of £1,849 (2023: £nil.) A grant of £15,000 was given to Upbeat Enterprises Limited during the year (2023: £nil.). At the balance sheet date the amount due from Upbeat Enterprises Limited was £51,251 (2023 - £21,092).

UPBEAT COMMUNITIES LTD

England & Wales - Charity number 1162856

Accounts

UPBEAT COMMUNITIES LTD
(A company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

CHARITY NO: 1162856
COMPANY NO: 05648977

UPBEAT COMMUNITIES LTD
(A company limited by guarantee)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

The Trustees are pleased to present their annual Directors Report together with the financial statements of the charity for the year ended 31 March 2023 which are also prepared to meet the requirements for a Directors Report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

CHAIR'S REPORT

The period from April 2022 to March 2023 has been one of continuing consolidation and recovery from the Global pandemic of recent times. Whilst almost none of the physical restraints of the pandemic still exist, the long term effects from this difficult time do continue to shape the way Upbeat thinks and operates. This is broadly in line with other organisations in the sector and in the world generally.

Upbeat Communities have seen a growth in the number of refugees and asylum seekers looking to use its services this year. This has led to a steady expansion of the services provided to meet their needs. It is without doubt that the challenges faced by people coming to the UK from a variety of locations worldwide seeking refuge have only become more difficult. During 2022/23, the effects of the Russian invasion of Ukraine has continued to lead many Ukrainian nationals to arrive in the UK seeking sanctuary. Former residents of Hong Kong have arrived in Derby and beyond, seeking to build new lives for their families. The use of hotels to house refugees and asylum seekers is an example of the increasing complexity of the process. Upbeat have, and always will, respond positively to these needs. The policies created by the UK Government puts challenge in front of the refugee, rather than responding by immediately welcoming them. Upbeat Communities very firmly stands behind putting the pressing needs of the individual above all else.

In terms of the hub that Upbeat use, Trinity Baptist Church; full settling in has been achieved. As staff and volunteers have become more settled, significantly more refugees and asylum seekers have stepped through the doors every week, looking to access Upbeat's growing range of services. There has been a general recognition that, by moving into Trinity Baptist in the centre of Derby, Upbeat is better placed location-wise to be more available to a wider community of refugees.

Strategic development of the charity continues to occupy the work of its Trustee/ Directors. The importance of continuing to evolve to meet the needs of the sector into the future features at the very top of Upbeat's priorities. Much work has been put into adding clarity and focus into who Upbeat are, together with shaping Upbeats ethos, to be suitable for the medium term. Christian faith continues to underpin everything that Upbeat does. During the year, Upbeat amended it's articles, with the support of its founder member, EMCF, to achieve independence and an ability to fully manage its own affairs. Upbeat Communities will always be grateful to our founding member, but they no longer play a role in the operation/ development of the charity.

I continue to be both thankful for and totally support all Upbeat staff, Trustees and volunteers, without whose contributions Upbeat wouldn't be the highly respected and acclaimed organisation it is. Upbeats volunteers make much of the on the ground work possible. The staff team, led by Andrew, have once more continued to deliver, prosper and upskill. The Trustees constantly use their experience and skills for the benefit of the charity. During 2022/23, congratulations are due to Andrew, who completed his MBA (achieving a distinction level qualification). It is the valued contributions of this committed team of people who are at the heart of everything Upbeat achieve. During 2022/23, Coco Kambala resigned as a Trustee (and was then re-appointed in Jan 2023), and Blessen Matthew stepped down as a Trustee. Significant thought has been given to how Upbeat develops its Trustee base going forward, which will ensure the continued delivery in the medium term. The area of EDI features very strongly in our ongoing Board development discussions.

UPBEAT COMMUNITIES LTD
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

Other significant updates for the Charity over the financial year are; achievement of Cyber Essentials Plus accreditation; continuing to be a Real Living Wage employer, the completion of outsourcing of accounting processes to Beehive (the integration adds a level of professionalism and robustness to financial matters), Upbeat Enterprises Ltd (UEL) has now been established as a trading subsidiary (10th May 2022), wholly owned by Upbeat Communities, initially under the branding of Upbeat Clean. This business, along with Derby Language School are both led by Michael, and both have thrived during the year. Two of Upbeat's Trustees, Kish & Dave, were appointed as UEL's first Directors, to enable the business to get off the ground. The plan in the near future is to seek and appoint other Directors. As a testament to UEL's success, the business won the Rising Star award presented by Marketing Derby, and registered for VAT in January 2023. Upbeat Clean has employed 20 cleaners and has 24 Business Customers across the city. **It's ethos is focused around "partnering with companies to transform lives through cleaning"**. This is wholly aligned with Upbeat Communities own ethos.

2022/23 has seen significant growth financially, with a total revenue (including UEL) of £ 823,942. This has been achieved via a significant increase in language classes/ interpreter sessions, provision of additional support for Ukraine arrivals and modest increases in the Syrian resettlement scheme programs. A successful outcome to the National Lottery (for Thriving Places) bid was achieved right at the end of 2022/23. Individual donations to Upbeat have reduced in line with the cost of living challenges faced by the whole of the UK. Expenditure for 2022/23 totalled £ 805,372, generating a surplus of £ 18,570. Upbeat employs a total of 27 staff, up from 17 at the beginning of the period. Cleaning staff were all TUPE'd across to UEL in January 2023. Trustees recognised the financial pressure on the Charity's own staff from the cost of living situation and made 2 one-off additional payments during the year. The total funds carried forward as at 31st March 2023 were £ 195,893, a small increase on the previous year. The Charity's reserves position is stable, with no significant changes planned to the current provision. The Trustees continue to consider risk and to fulfil their obligations to ensure that Upbeat Communities thrives in achieving its objects in the medium term. For financial year 2023/24 UEL will produce independent accounts and reports.

Looking at the global environment for refugees from the perspective of current world events, the requirements for Upbeat's services are likely to grow. A world where conflict displaces families from their chosen homes and safe environments feels like it is becoming more the norm. The work carried out by Upbeat across the East Midlands allows displaced families to be welcomed and settled into new communities, where they can re-build their lives and find new purpose. I don't believe there is a higher calling/ mission for everyone associated with the Charity.

Dave Priestley
November 2023

OUR PURPOSES AND ACTIVITIES

The objects of the charity are:-

To relieve the charitable needs of migrants, refugees and asylum seekers in particular those coming to the United Kingdom, by provision of advice, support and assistance organising educational programmes and such other activities as the trustees deem fit as a means of:-

- a) Advancing their education and training;
- b) Relieving them from financial hardship and unemployment; and
- c) Advancing them in life and assisting them with the adaption within a new community.

To promote racial harmony for the public benefit by:-

- a) Promoting activities to foster understanding between people from diverse backgrounds; and
- b) Advancing education and raising awareness about different racial groups; including the issues faced by migrants, refugees and asylum seekers to promote good relations between persons of different racial groups.

UPBEAT COMMUNITIES LTD
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023 - continued

Upbeat Communities has been providing support to asylum seekers and refugees arriving in the East Midlands since 2005, providing a holistic range of services and activities to help those having experienced war, persecution and trauma, rebuild their lives in the UK.

2022-23 has seen a year of significant growth for the charity, with our range of services expanding and our income increasing by 45% compared to 2021-22.

We continue to operate in a challenging environment, with large scale displacement continuing around the world. According to the UNHCR, in 2023 there were 103 million forcibly displaced people around the world, a 20% increase on 2022 figures. Of that figure, 32 million were refugees and 53 million were internally displaced within their home countries. The majority of the world's refugees are from Syria, Venezuela, Ukraine, Afghanistan and South Sudan.

The UK government have introduced a number of new immigration acts created to make claiming asylum in the UK extremely difficult. Whilst we have seen these new acts becoming law, numbers of people claiming asylum has not reduced, with 75,492 applications made in 2022-23, a significant increase on the previous year, and the highest figure since 2003.

This increase in asylum numbers has meant the government has had to increase the use of contingency hotels for asylum seekers, and we have seen a number of hotels opened up in Derby and the East Midlands region. This is in addition to the continued arrival of those fleeing Ukraine and coming to the UK as part of the Homes for Ukraine scheme, as well as those who were evacuated from Afghanistan in July 2021 and are still being accommodated in hotels.

Upbeat Communities continues to work in Derby, Derbyshire and Lincolnshire providing a range of projects and activities that meet the needs of those newly arrived as asylum seekers, as well as those who have been granted refugee status in the UK.

The Trustees confirm that they have had due regard to the guidance issued by the Charity Commission on public benefit when reviewing Upbeat Communities objectives and in planning future activities.

Mission, vision, values

Upbeat Communities continues to be guided by its Christian ethos, outworked through our vision, mission and values. We are a faith-based charity, but not faith-biased, and we work with participants from all religions and those with no expressed faith. We also have a staff and volunteer team that includes those of different faiths.

Our Vision - to see thriving, positive communities, where every refugee can contribute and make the most of opportunities.

Our Mission – to empower refugees to thrive as they rebuild their lives

UPBEAT COMMUNITIES LTD
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023 – continued

Our Values

1. We work to **WELCOME**
2. We create **COMMUNITY**
3. We are inspired to act with **INTEGRITY**
4. We exist to **EMPOWER**
5. We are committed to **CREATIVITY**
6. We run on **RELATIONSHIPS**
7. We are proud to be **PROFESSIONAL**
8. We have **COMPASSION** at our core

Strategy and Activities

We continue to work towards our 3-year Strategy (2022-2025) with the following strategic objectives:

1. Expand our range of services to effectively meet the diverse needs of asylum seekers and refugees, enabling them to thrive (helping them to build community, develop their skills, improve their wellbeing, and create opportunities for empowerment)

We will do this by:

- 1.1 Being increasingly influenced and led by people accessing our project provision and those with lived experience of the UK immigration system
- 1.2 Identifying barriers to, and opportunities for, integration for those granted refugee status and areas where there is lack of support within the East Midlands region
- 1.3 Creating a space in Derby where those seeking sanctuary in the city can find belonging and can become active members of the community

Actions carried out in 2022-23

- 1.1 We have developed a working group to identify best practice around increasing the numbers of people with lived experience working and volunteering across the organisation. Our minimum target is 15% representation among volunteers, staff, the leadership team and trustees, and we have achieved this across each of these areas, however we continue to explore how we can develop this work further.
- 1.2 We have reviewed our service provision and identified new areas of work we wish to expand, in particular move on support for recently granted refugees
- 1.3 We have expanded our service provision in Derby to be open Monday to Friday. Whilst we have recently moved into our new building (Trinity Baptist Church) we have also begun a building needs analysis to ensure we have the most appropriate long term venue for the needs of our participants in Derby

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023 – continued

2. Be recognised as an excellent place to work and volunteer, through a well-defined culture, ethos and values (supported by high quality leadership and management processes, and clear communication)

We will do this by:

2.1 Clearly defining our culture, ethos and values in order to inform our recruitment and operating practices, ensuring we recruit and maintain a diverse and inclusive staff and volunteer team, which is aligned to the vision and mission of the charity

2.2 improving our internal and external communications, our leadership and management practices and our operating systems and processes to ensure our strategic vision and mission is realised

2.3 Being recognised locally, regionally and nationally as an excellent place to work and for the impact of the work we carry out

Actions carried out in 2022-23

2.1 We have carried out an in-depth ethos review with internal and external stakeholders to understand how our ethos relates to how we operate and what changes are required to ensure alignment. This review has begun to shape the development of our recruitment strategy for both staff and trustees

2.2 We have introduced a formalised annual review process for all staff which allows us to capture goals as well as opportunities for learning and development. We have also introduced a more formalised training programme for our volunteers

2.3 Our social enterprise, Upbeat Clean, was recognised as the Rising Star for 2023 by Marketing Derby, the inward investment agency for the city. Alongside this accolade, we are researching other awards we can enter to be recognised for our work and our impact

3. Increase our financial sustainability, enabling the organisation to strengthen and grow its impact

We will do this by:

3.1 Increasing our income from grant funding to ensure funding is in place for current projects as well as having the resources to develop new projects

3.2 Identifying new contract opportunities within the region

3.3 Growing our unrestricted income from a range of sources including individual donors, churches and corporate partners

3.4. Developing our social enterprises to ensure both sustainability and increased income

Actions carried out in 2022-23

3.1 We invested in consultancy support around our bid writing for Trusts and Foundations grants, and made progress in securing an increased amount of grant funding in 2022-23, including a 3-year grant from the National Lottery

3.2 We secured a new contract with Derbyshire County Council to deliver support for their Homes for Ukraine scheme, facilitating rematching between guests and new hosts. We also secured a contract to deliver support around the coordination of a voluntary sector response in Lincolnshire as part of the Homes for Ukraine Scheme

UPBEAT COMMUNITIES LTD
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023 – continued

3.3 We have begun to analyse ways in which we can reach new supporters, both through in person and digital channels

3.4 We secured a number of new high-profile customers for our cleaning company, Upbeat Clean, allowing us to move towards sustainability. We also transferred the cleaning business to our newly formed trading subsidiary, Upbeat Enterprises Limited. We secured a new contract with Derby City Council for Derby Language School, providing ESOL classes for new arrivals to Derby from Hong Kong

Our Work

Our charitable activities can be categorised into four areas of provision – welcome, integration, empowerment, and awareness.

Welcome

“It was a warm welcome and massive love shown to me when I arrived which I will never forget. I now have a family in Upbeat Communities where I feel so much love” – Upbeat Communities Participant

Welcome is at the heart of who we are as a charity – we believe a good welcome is the first step towards the journey of empowerment and integration for those seeking asylum. Part of this work includes our Welcome Boxes project, where trained volunteers visit newly arrived families and individuals referred to us from various organisations across Derby. They provide a Welcome Box filled with practical gifts, but also offer befriending support to help them register for relevant services and connect into community. This work continued to happen during the year, however we also focused on providing welcome packs to those accessing our Integration Hub, as many of our participants have been accommodated in hotels and hostel in the city, and we are unable to access these venues to deliver our Welcome Boxes project.

“I’m the kind of person I don’t take someone’s love for granted. That little push, of coming to my doorstep to drop things for me, is not about how much, what it contains. The mindset towards it, it means a lot to me” – Welcome Box Recipient

Integration

We continued to see increasing numbers of people attending our **Integration Hub** in the centre of Derby, where we offer a safe space for asylum seekers and refugees to come and attend activities, access a hot meal and find community. Activities include English classes, food and refreshments, access to the internet, social activities, peer support groups and cultural orientation sessions.

This year saw the start of our **Thriving Places** project, which is funded by the National Lottery. This project aims to support the integration of asylum seekers and refugees through the provision of one-to-one support and the development of individual support plans based on each person’s self-identified goals. The first months of this project have seen the recruitment of staff and the development of our documentation around needs assessments and individual support plans.

“The English class is, I think the most important. Upbeat help in different ways, for example food or support [with] lawyers or hospital or schools, or maybe with Red Cross. But English class is, I think the more important because, when God help and get the documents, I will need to talk and understand English well [so I can] get a job.” – Integration Hub Participant

UPBEAT COMMUNITIES LTD
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023 – continued

Upbeat Kids, our programme of holiday activities for asylum seeker and refugee children continued throughout the year, with activities happening at our Integration Hub as well as in other locations such as the local park and activity centres.

We continued to provide support to Afghan evacuees accommodated in three **Bridging Hotels** across Derbyshire and Lincolnshire. This work, commissioned by Local Authorities, included the provision of activities and support for guests in the hotels as well as delivering ESOL classes, cultural orientation and information sessions. Some of this work came to an end during the year due to the closure of the 2 of the hotels, with guests moved to alternative accommodation.

“Now that I have lived in the UK for a few years, I generally know where to go if I have an issue. But also, if ever there is something I’ve not come across before, or I don’t understand, I know that I can come straight to Upbeat and get the help that I need” – Integration Hub Participant

Empowerment

Our local hosting scheme **Host Derby** continued, with volunteers offering accommodation in their homes for destitute asylum seekers and refugees. We utilised our experience with this scheme to begin supporting Derbyshire County Council with their **Homes for Ukraine Scheme**, offering rematching support to guests whose placements ended or had broken down, and supported them to secure new hosts. We also began to assist the Homes for Ukraine scheme in Lincolnshire through a contract with LVET (Lincolnshire Voluntary Engagement Team) with coordinating the voluntary sector response.

“I was very glad to learn that the situation can be changed. That it is possible to find a new sponsor in Derbyshire without moving or changing schools for my daughter. [The] team worked very well together and chose for us not only a hospitable sponsor...but also a wonderful location near the daughter's school. Now walking to school is 10 minutes' walk. I am very grateful...for helping me find a new sponsor and a new home. For me, moving solved 2 problems at once” – Homes for Ukraine Guest

Our resettlement work continued throughout the year, although no new families were resettled through the UK Resettlement scheme, and the numbers of families resettled through the **Afghan Relocations and Assistance Policy (ARAP)** and **Afghan Citizens Resettlement Scheme (ACRS)** in both Derbyshire and Lincolnshire were relatively low. We continued providing support to families that arrived in the previous year as part of our contract.

"Thank you for your kindness and determination in helping us as our support worker. You have always been willing to push for us, and we knew you would support us with any problems we brought to you before we asked” – Resettlement Family

Derby Language School, our social enterprise offering language learning to both private students and through contracts with businesses and local authorities, saw ongoing growth during the year. We continued to offer ESOL with both resettlement families and those in the Afghan Bridging Hotels. We were also commissioned to provide ESOL for Hong Kongers arriving in Derby through the BNO visa route.

Upbeat Clean, our newest social enterprise, saw a year of significant growth. This commercial cleaning business was established to provide flexible, real living wage employment for refugees (in particular mothers who had additional barriers preventing them from accessing the job market, such as childcare or language barriers) and during the year employed more than 20 people.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023 – continued

“For me, I was excited to get my job because it’s my first job. One of my friends told me about that. I didn’t know it was Upbeat. I called [and when they] gave me the postcode, when I get there I was like, oh! This place was my first place to learn English here! And now it’s where I get my first job. It was like a full circle” – Upbeat Clean Staff Member

Awareness

Opportunities to deliver **awareness sessions** continued through the year, and we were able to work with schools, universities, churches and community groups to raise awareness about our work and the needs of those seeking asylum.

Our Chief Executive, Andrew, continued to act as chair of the **Derby City of Sanctuary Network**. The objective of the network is to create as a platform for communication between all organisations, charities, education providers and businesses working to create a climate of welcome for refugees and asylum seekers in Derby and the surrounding area. The meetings encourage the sharing of information about local, regional and national campaigns, issues and initiatives, and create partnership working opportunities for network members through its sub-groups. The meeting reports into the national City of Sanctuary movement via City of Sanctuary’s regional coordinator. This year meetings were carried out as a mix of face to face and online.

Much of our work is delivered by our staff team, however we have a committed and dedicated team of volunteers, who support across a range of projects including Welcome Boxes, our Integration Hub, Upbeat Women, ESOL classes, and hosting.

Achievement and Performance

Welcome Boxes – This year we provided 65 Welcome Box visits to families and individuals newly arrived in Derby. In addition, we provided 145 welcome packs to asylum seekers living in hotels or hostel accommodation.

Integration Hub - We supported 623 individuals through our Integration Hub, from 53 different nations. This is an increase of over 50% compared to last year’s figures. Of those numbers, 252 were new to our services during this period.

“Being able to help others makes me very happy. Achieving my set goals makes me happy and encourages me to progress in the future. Seeing others progress gives me hope of how much I can achieve” - Upbeat Communities Participant

English Classes – During the year we ran a total of 425 English classes, providing a total of 655 hours of learning for 546 individuals. Our English classes included a range of levels from pre-entry to pre-intermediate. All classes were taught by qualified ESOL teachers, with support from volunteers. For many of our learners, we are the only place they can access English learning due to waiting lists and restrictions by the Home Office.

“Upbeat has made my life better because here, I have made lots of friends, attended lots of activities and because I have been to English classes I can now speak English very well” - Integration Hub Participant

Upbeat Women – A total of 161 women engaged with our weekly peer support sessions engaging in a range of activities including arts, music, cookery, therapeutic sessions, and market place events where external providers promoted their services.

UPBEAT COMMUNITIES LTD
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023 – continued

“This is a very big thing for us people coming to stay in the UK without family here, but thank God, everywhere you go, you will find good people like this [Upbeat Women] community” – Upbeat Women Participant

Upbeat Kids – we had 248 attendees to our Upbeat Kids provision. Activities included a week-long summer holiday club plus activity days during other holidays and half terms. We once again partnered with Derby City Mission and provided 221 Christmas presents to refugee and asylum seeker children.

Hosting – Across both Host Derby and our rematching work with Homes for Ukraine, we facilitated 21 placements, supporting 31 individuals with 2444 nights of accommodation.

“Host Derby gave me time to sort out my accommodation problems as I had become homeless. At first I was apprehensive and ashamed but now I feel like I’m a part of that family. It was good to learn that there still some individuals with an open heart and full of humanity” – Host Derby Guest

Resettlement Schemes – During the year we resettled 10 new families and supported a total of 24 families across Derbyshire and Lincolnshire through the various resettlement schemes (UKRS, ARAP and ACRS).

“There is nothing that we would change about your support. We know that if we have any questions or worries, we can bring them to you and you will help us until there is a solution” – Resettlement Family

Bridging Hotel Support – we supported approximately 250-300 Afghans who were accommodated in three Bridging Hotels across Derbyshire and Lincolnshire whilst they waited permanent settlement elsewhere.

Derby Language School – our original social enterprise continues to grow, with revenue increasing during the year by over £48K compared to the previous year, although we saw a slight decrease in the percentage it represented as overall income (25% of the charity’s income compared to 28% last year). We delivered an average of 500 hours of teaching and interpreting each month (a 25% increase on the previous year) totalling over 6000 hours of provision across the whole year. 63% of the provision was corporate classes (businesses, schools or local authorities), 35% was private classes (individual fee-paying students) and 2% was interpreting hours.

Upbeat Clean – the business saw significant growth in terms of hours of cleaning per month. We started the year providing 380 hours of cleaning per month for 14 commercial customers, and grew to 711 hours for 23 customers by March 2023. A number of our cleaners were able to increase their hours during the year along with onboarding new staff.

Derby City of Sanctuary – Upbeat Communities continues to manage the finances of the Derby City of Sanctuary Network and Andrew Jackson our Chief Executive chairs the network meetings.

Financial Review

The income for the year to 31 March 2023 was £823,942 (2022: £568,449). After costs, the charity had a surplus of £18,570 (2022: £1,920). Total funds carried forward at 31 March 2023 were £195,893 (2022: £177,323).

UPBEAT COMMUNITIES LTD
(A company limited by guarantee)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023 - continued

Investment Policy

There is very little fixed investment in the charity at present, and most fixed assets are leased. Property is rented from others in the charity sector. Depending on the success of programmes and the increase in refugee numbers in the UK, it may become desirable to own property to further meet the charity's objects.

Reserves Policy

Upbeat Communities reserves policy was introduced in November 2017 in response to the requirement of the Charities Commission Statement of Recommended Practice (SORP FRS102) and the requirements of diligent regulation and guidance. Trustees are required to ensure that the charity maintains sufficient reserves to ensure effective continuity in achieving its objective should challenging circumstances arise.

In following the guidance, we, as Trustees, continue to review this policy, carefully considering the Charity's financial standing in respect of reserves, with the following conclusions:

- Upbeat continue to seek to build resilience and hold appropriate financial reserves to provide continuity of service to our service users
- The mitigation of risk to Upbeat's continued existence remains a significant factor in the Charity's operations planning
- The financial risks currently identified are: covering unforeseen day to day operational cost increases, the loss of one or more sources of unrestricted funding, the commercial difficulties of late Customer payments and the potential need to initiate a new project/ enterprise in line with the Charity's objects, prior to external funding being available
- The sources of unrestricted funding currently include but aren't limited to: Resettlement Projects, DLS, Upbeat Clean, Individual giving and annual fundraising activities.
- The reserves will continue to be built from these sources.
- The level of reserves should continue to reflect the current costs basis

We have defined reserves to be "free reserves", i.e. unrestricted funds excluding fixed assets and defined benefit pensions. These free reserves include short-term investment balances, cash and other working capital balances. For 2022/23 the Directors believe it is prudent to target reserves of the equivalent of 4 months of operating costs. This enables Upbeat to honour its operational obligations and provide cover for a reasonable degree of unexpected operational cost increases. Actual free reserves as at 1st April 2023 were £ 173,155

Some scope arose as a result of the increased revenue in 2022/23 to add a modest amount to the Charity's reserves. The building of further reserves continues to be a financial goal for Upbeat's Directors.

The Directors believe that the reserves policy and the financial performance against the agreed targets should continue to be reviewed every 12 months as a minimum, with any required amendments made to the policy at each annual review. Upbeat Directors continue to consider investment opportunities, including new projects/ enterprises in line with the Charity's stated objects.

Upbeat Directors continue to exhibit caution in our investment approach, with interest bearing accounts with reputable and established UK Banks the current focus. Upbeat reserves remain highly liquid and are available to call on at short notice. This is of continuing importance in the post COVID era.

UPBEAT COMMUNITIES LTD
(A company limited by guarantee)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023 - Continued

Plans for the Future

Upbeat Communities continues to see strategic planning as it's core business tool to take the organization into the medium term. The current strategic plan is monitored and updated regularly. There is currently a date in the Calendar to formally review and re-energise the plan during 2024.

Overall, the significant growth experienced by Upbeat in 2022/23 was as a direct result of the increasing needs of refugees and asylum seekers coming to the East Midlands. Upbeat's future is wholly focused on continuing to meet the needs of this group of people. Finding both existing and new sources of funding to allow this to happen are integral to the strategic plan. The skilled, resilient and highly capable team that represent Upbeat will offer a high level of service that will enable it to stand out in a challenging environment.

UPBEAT COMMUNITIES LTD
(A company limited by guarantee)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023 - Continued

REFERENCE AND ADMINISTRATIVE DETAILS:

Charity Number:	1162856		
Company Number:	05648977		
Registered Office:	Bridge House Riverside Court Pride Park Derby DE24 8HY	Trading Address:	Trinity Baptist Church Green Lane Derby DE1 1RZ

Our Advisors

Independent Examiner:	Alexander Butterfield ACA Haines Watts Cliffe Hill House 22-26 Nottingham Road Stapleford Nottingham NG9 8AA
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Bankers:	HSBC Bank 1 St Peters Street Derby DE1 2AE Unity Trust Bank Nine Brindleyplace Birmingham B1 2JB Triodos Bank Deanery Road Bristol BS1 5AS
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DIRECTORS AND TRUSTEES

The directors of the charitable company (the charity) are its trustees for the purpose of charity law.

The trustees and officers who served during the year and since the year end date were as follows:-

Directors:	Dave Priestley (Chair) Tim Ringer Blessen Mathew (Resigned 23.01.2023) Helen Mcevangsoneya Bernard Kalengo (Resigned 7.7.2022 – Reappointed 23.01.23) Kish Parmar (Resigned 18.09.23) Lesley So
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Secretary:	No appointment made
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Responsible for day to day running of the Charity:	Andrew Jackson
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UPBEAT COMMUNITIES LTD
(A company limited by guarantee)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023 - Continued

STRUCTURE, GOVERNANCE & MANAGEMENT

Governing Document

Upbeat Communities Ltd is a company limited by guarantee governed by its Memorandum and Articles of Association dated 8 December 2005. It was registered and began trading as a charity on 10 July 2015. The assets of the company were transferred to the charity in total on 27 July 2015. This report is a full year's account. There are currently 10 members, each of whom agree to contribute £1 in the event of the company winding up.

Trustees having a strong empathy with Upbeat Communities' mission to reach out to the needs of refugees came together prior to incorporation. Skills and experience were sought in relevant areas of administration and finance together with experience of other boards.

Appointment of Trustees and Training

Upbeat Communities' trustees regularly review the board's skills and experience, and identify any gaps. We are currently reviewing our process for trustee recruitment and expect to be actively recruiting for new trustees during 2024. New trustees are supported through a thorough induction process. Trustees can hold office for a term of 3 years before having to be re-elected.

Organisation / Running of the Charity

The Board of Trustees convenes at least four times per year. At these meetings, the directors agree the strategy, policies and areas of activity and monitor performance and risk. The management of day to day activities is delegated to the Chief Executive Officer. The Trustees give their time voluntarily and receive no benefits. Progressively it is expected that trustees will continue to receive training to keep up to date with charities commission requirements and best practice. Trustees are periodically referred to Charities Commission publications on responsibilities and good practice.

Related Parties and Cooperation with Other Organisations

The charity has a trading company of which it owns 100% of the share capital, known as Upbeat Enterprises Ltd (14098477). The business transfer took place on 1 January 2023. All cleaning staff were TUPE'd to UEL at this time.

Risk Management

The trustees will periodically review important areas of risk. In particular, areas of safeguarding are already recognised when dealing with vulnerable individuals. Other areas are regularly reviewed, such as skills and financial procedures.

UPBEAT COMMUNITIES LTD
(A company limited by guarantee)

Report of the Trustees for the Year Ended 31 March 2023

Trustees' Responsibilities in Relation to Financial Statements

The charity trustees (who are also the directors of Upbeat Communities Ltd for the purposes of company law) are also responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standard (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make sound judgements and estimates that are reasonable and prudent;
- State whether applicable UK accounting standards have been followed; subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is appropriate to presume that the charity will not continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Approved by the Board of Trustees on 16/12/23..... and signed on its behalf by:

Mr David Priestley (Chair)

UPBEAT COMMUNITIES LTD
(A company limited by guarantee)

COMPANY NUMBER 05648977

Independent Examiner's report to the Trustees of Upbeat Communities Ltd

I report on the charity trustees on my examination of the accounts of the company for the year ended 31 March 2023.

Responsibilities and Basis of Report

As the charity's trustees of the Company (and also its directors for the purpose of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

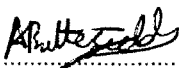
Independent Examiner's Statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:-

- 1) Accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2) The accounts do not accord with those records; or
- 3) The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirements that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4) The accounts have not been prepared in accordance with the methods and principles of the Statement of recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Alexander Butterfield ACA
Chartered Accountant

Dated 21/12/2023.....

Haines Watts
Chartered Accountants
Cliffe Hill House
22-26 Nottingham Road
Stapleford
Nottingham
NG9 8AA

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Statement of Financial Activities (including Income and Expenditure Account)
for the Year Ended 31 March 2023

	Note	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £
Grants, Donations & Legacies	2	182,302	53,235	235,537	123,086	32,588	155,674
Interest Received		-	-	-	23	-	23
Income from charitable activities:							
Class fees, charitable activities	3	528,103	-	528,103	387,370	-	387,370
Fundraising		1,325	-	1,325	2,646	-	2,646
Other Income		58,977	-	58,977	22,736	-	22,736
Total Incoming Resources		<u>770,707</u>	<u>53,235</u>	<u>823,942</u>	<u>535,861</u>	<u>32,588</u>	<u>568,449</u>
Expenditure							
Raising Funds		4,071	972	5,043	3,656	892	4,548
Charitable Activities	4	642,816	46,304	689,120	474,621	55,521	530,142
Support Costs	4	110,876	333	111,209	29,896	1,943	31,839
Total Expenditure		<u>757,763</u>	<u>47,609</u>	<u>805,372</u>	<u>508,173</u>	<u>58,356</u>	<u>566,529</u>
Net Income/Expenditure and Net Movement in Fund		12,944	5,626	18,570	27,688	(25,768)	1,920
Reconciliation of Funds							
Transfer between funds		-	-	-	-	-	-
Total Fund Balances Brought Forward 1 April 2022	14	<u>145,780</u>	<u>31,543</u>	<u>177,323</u>	<u>118,092</u>	<u>57,311</u>	<u>175,403</u>
Total Fund Balances Carried Forward 31 March 2023	14	<u>158,724</u>	<u>37,169</u>	<u>195,893</u>	<u>145,780</u>	<u>31,543</u>	<u>177,323</u>

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Balance Sheet as at 31 March 2023

		2023	2022
	Notes	£	£
Fixed Assets			
Tangible Assets	9	3,763	3,813
Current Assets			
Debtors	11	151,940	108,761
Cash at bank and in hand		<u>156,465</u>	<u>164,713</u>
		308,405	273,474
Creditors: amounts falling due within one year.	12	<u>88,638</u>	<u>59,420</u>
Net Current Assets (Liabilities)		219,767	214,054
Creditors: amounts falling due over one year	12	(27,637)	(40,544)
Net Assets		<u>195,893</u>	<u>177,323</u>
Unrestricted funds			
General Funds - General Purposes	14	98,724	85,780
- Designated		60,000	60,000
Restricted Funds	14	37,169	31,543
Total Charity Funds	13	<u>195,893</u>	<u>177,323</u>

The Company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ending 31 March 2023.

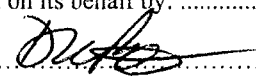
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for:

- a) Ensuring the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006, and
- b) Preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to the financial statements, so far as applicable to the company.

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Approved by the Board of Directors on 16/12/23 and signed on its behalf by:

Mr D Priestley, Chairman of Directors and Trustee/Director..... 

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Cash Flow Statement as at 31 March 2023

	<u>Notes</u>	<u>2023</u> £	<u>2022</u> £
Net Cash Flow from Operating Activities		(6,481)	(60,136)
Return on Investments			
Interest Received		-	23
		(6,481)	(60,113)
Capital Expenditure and Financial Investments:			
Purchase of Tangible Fixed Assets		1,767	3,814
Net Cash Inflow/(Outflow)		(4,714)	(63,927)
Increase/(Decrease) in Cash in the Year		(8,248)	(63,927)
Net Cash Resources at 1 April 2022		164,713	228,640
<u>Net Cash Resources at 31 March 2023</u>		<u>156,465</u>	<u>164,713</u>

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2023

1. Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the period.

a) Basis of Preparation

The financial statements have been in accordance with the Accounting and Reporting by Charities; Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) – (Charities SORP (FRS102)), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Upbeat Communities meets the definition of a public benefit entity under FRS102.

GOING CONCERN

The Trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

The financial statements are presented in Sterling (£).

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services or facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.
- Incoming resources from charitable trading activity are accounted for when earned.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.
- Debtors are included to represent amounts recognised as outstanding to the charity at the year end date.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2023 - Continued

Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered, and is reported as part of the expenditure to which it relates:-

- Costs of generating funds comprise the costs associated with attracting grants income and donations.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance & support costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the Independent Examination fees and costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis.
- Allocation of Support Costs – Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in note 4.
- Creditors are calculated to include all known liabilities of the charity outstanding at the year end date.

Tangible Fixed Assets

All fixed assets are capitalised at cost, where considered appropriate to capitalise. Those purchased by specific gifts and grants have been written off fully in the year of gift.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Office Equipment	-	25% on cost
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Debtors

Debtors are recognised at the settlement amount owed to the Charity or prepaid.

Creditors

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2023 - Continued

Financial Instruments

The Charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Donated Services, Good and Facilities

Donated services or facilities are recognised as income when the Charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the Charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the Charity which is the amount the Charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Judgement and Key Sources of Estimation Uncertainty

The preparation of accounts using generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the accounts and the reported amounts of revenues and expenses during the reporting period.

The key estimates and assumptions used in the Financial Statements are detailed in the accounting policies

Fund Balances

Unrestricted Funds

Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the Charity without further specified purpose and are available as general funds.

Designated funds

Designated funds are unrestricted funds earmarked by the management committee for particular purposes.

Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor and are subjected to restrictions of their expenditure imposed by the donor or through the terms of an appeal.

Legal Status of the Trust

The Trust is a company limited by guarantee and has no share capital: the liability of each member in the event of winding up is limited to £1.

Pensions

The charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. Contributions payable for the year are shown in the financial statements.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2023 - Continued

2. Grants, Donations and Legacies

	Unrestricted £	Restricted £	2023 Total £	2022 Total £
AB Charitable Trust	-	-	-	10,000
ESOL	-	-	-	2,400
LVET Ukraine Project	-	37,055	37,055	-
General Donations (inc. Gift Aid)	77,159	-	77,159	112,586
Community Action	-	-	-	500
Host Derby	-	2,000	2,000	5,088
Derby Language School	20,146	-	20,146	-
Barrow Cadbury Trust	-	-	-	100
Core Funding Grant	24,000	-	24,000	-
RRAF	15,000	-	15,000	-
Postcode Place Trust	-	-	-	20,000
Duke of Devonshire Fund	-	-	-	5,000
Upbeat Kids	300	-	300	-
Thriving Places	-	14,180	14,180	-
Active Partnership Fund	1,148	-	1,148	-
Homes for Ukraine	1,000	-	1,000	-
Derby Poverty Commission	2,000	-	2,000	-
All Saints Trust	1,000	-	1,000	-
Garfield Weston	30,000	-	30,000	-
Community Action	4,916	-	4,916	-
Household Support Fund	4,833	-	4,833	-
	<u>182,302</u>	<u>53,235</u>	<u>235,537</u>	<u>155,674</u>

3. Income from Charitable Activities

	Unrestricted £	Restricted £	2023 Total £	2022 Total £
Class Fees	207,817	-	207,817	159,241
Lincolnshire Refugee Resettlement Support	102,307	-	102,307	139,865
Derbyshire Refugee Resettlement Support	161,229	-	161,229	88,264
Derbyshire Ukraine	56,750	-	56,750	-
	<u>528,103</u>	<u>-</u>	<u>528,103</u>	<u>387,370</u>

Other Income

	Unrestricted £	Restricted £	2023 Total £	2022 Total £
Cleaning Income	56,858	-	56,858	21,019
Room Hire - St Chads	1,213	-	1,213	960
Sundry Income	906	-	906	757
	<u>58,977</u>	<u>-</u>	<u>58,977</u>	<u>22,736</u>

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2023 - Continued

4. Expenditure

	Unrestricted Expenditure £	Restricted Expenditure £	2023 Total £	2022 Total £
Costs directly allocated to activities				
Consultancy Labour	64	-	64	11,003
Volunteers' Expenses	1,057	26	1,083	591
Staff Costs (note 6)	423,600	41,259	464,859	355,096
Staff Recruitment Costs	2,894	-	2,894	2,190
Venue Hire	-	-	-	567
Marketing & PR	4,203	-	4,203	2,270
Tutoring	137,215	945	138,160	103,269
Rent & Utilities	28,184	-	28,184	14,396
Housing & Participants Expenses	8,782	1,968	10,750	17,802
Project Costs	9,182	-	9,182	7,261
IT Project Costs	12,921	-	12,921	5,435
Travel & Subsistence	14,714	2,106	16,820	10,262
	642,816	46,304	689,120	530,142
Support costs allocated to activities				
Bid Writing	28,800	-	28,800	-
Governance Costs	-	-	-	2,325
General Premises Maintenance	217	-	217	470
Insurance	9,843	-	9,843	2,527
Stationery, Photocopier, printing and Office Costs	2,407	34	2,441	1,036
Office Equipment and IT Costs	7,150	37	7,187	6,133
Training	8,231	30	8,261	6,745
Telephone, Mobile and Broadband	2,000	35	2,035	1,326
Sundry Expenses	40	-	40	1,588
Gifts & Hospitality	291	25	316	1,928
Bank Charges and Bank Interest	4,460	-	4,460	1,070
Accounting and Payroll	28,310	-	28,310	4,486
Professional Fees	13,150	132	13,282	775
Depreciation	1,817	-	1,817	1,430
Refreshments	4,160	40	4,200	-
	110,876	333	111,209	31,839
Total Resources Expended	753,692	46,637	800,329	561,981

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2023 - Continued

5. Net Incoming Resources for the year

This is stated after charging:

	2023	2022
	£	£
Independent Examination Fee (Including old provision)	2,400	1,680
Payroll Preparation Fees	700	700

6. Staff Costs and Numbers

	2023	2022
	£	£
Salaries	407,225	314,430
Pension Costs	20,293	15,340
Employers National Insurance	37,341	25,326
	<u>464,859</u>	<u>355,096</u>

Average number of paid full and part time employees in the year (all within the pension scheme)	27.4	17.8
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No employee received emoluments of more than £60,000 in the year.

The total remuneration received by key personnel in the year totalled £50,124 (2022: £44,084).

7. Trustee Remuneration and Related Party Transactions

No emoluments were received by the Trustees either in their capacities as Trustees or as members of the Board of Trustees. There were no other emoluments or expenses paid to any other Charity trustee, or persons connected with such a trustee directly or indirectly from the funds of the Charity or from the property of anybody connected with the Charity. Trustee giving in the financial year totalled £742 (2022: £910).

There are no other related party transactions.

8. Taxation

As a Charity, Upbeat Communities is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2023 - Continued

9. Tangible Fixed Assets

	Office Equipment £
Cost	
Brought forward	9,201
Additions	1,767
At 31 March 2023	<u>10,968</u>
Depreciation	
Brought forward	5,388
Charge for the year	1,817
At 31 March 2023	<u>7,205</u>
Net Book Value	
At 31 March 2023	<u>3,763</u>
At 31 March 2022	<u>3,813</u>

There were no tangible assets donated during the year that were capitalised and all assets are held for the furtherance of the Charity's objectives.

10. Negligence Insurance

The Charity holds Trustee Indemnity Insurance; the cost of the cover is included within the whole policy for the charity which provides cover of up to £1,000,000.

11. Debtors

	2023 £	2022 £
Trade Debtors	111,011	104,681
Prepayment	-	-
Other Debtors	40,929	4,080
	<u>151,940</u>	<u>108,761</u>

12. Creditors: Amounts falling due in one year

	2023 £	2022 £
Trade Creditors	23,059	30,241
Other Creditors and Accruals	46,821	13,928
Bounce Back Loan	8,333	4,728
Pension Liability	2,477	2,740
PAYE and National Insurance	7,948	7,783
	<u>88,638</u>	<u>59,420</u>

Creditors: Amounts falling due after one year

Bounce Back Loan	<u>27,637</u>	<u>40,544</u>
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UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2023 – Continued

13. Analysis of Net Assets between funds

For the Year Ended 31.3.23	General Fund £	Restricted Fund £	Total Funds 2023 £	Total Funds 2022 £
Fixed Assets	3,763	-	3,763	3,813
Current Assets	271,236	37,169	308,405	273,474
Current Liabilities	(88,638)	-	(88,638)	(59,420)
Long Term Liabilities	(27,637)	-	(27,637)	(40,544)
Net Assets at 31 March 2023	158,724	37,169	195,893	177,323

For the Year Ended 31.3.22	General Fund £	Restricted Fund £	Total Funds 2022 £	Total Funds 2021 £
Fixed Assets	3,813	-	3,813	1,428
Current Assets	241,931	31,543	273,474	252,711
Current Liabilities	(59,420)	-	(59,420)	(32,902)
Long Term Liabilities	(40,544)	-	(40,544)	(45,834)
Net Assets at 31 March 2022	145,780	31,543	177,323	175,403

14. Movements in Funds

For the Year Ended 31.3.23	At 1 April 2022 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 March 2023 £
<u>Restricted funds</u>					
HOST- Derby	9,433	2,000	2,305	-	9,128
The Tudor Trust	15,638	-	-	-	15,638
ESOL	1,472	-	945	-	527
Duke of Devonshire Fund	5,000	5,000	-	-	5,000
Thriving Places	-	14,180	13,527	-	653
LVET Ukraine Project	-	37,055	30,832	-	6,223
	31,543	53,235	47,609	-	37,169

For the Year Ended 31.3.22	At 1 April 2021 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 March 2022 £
<u>Restricted funds</u>					
HOST- Derby	6,352	5,088	2,007	-	9,433
The Tudor Trust	18,591	-	2,953	-	15,638
City of Sanctuary	1,387	-	1,387	-	-
Firm Foundations	12,556	-	12,556	-	-
ESOL	75	2,400	1,003	-	1,472
Barrow Cadbury Trust	2,490	100	2,590	-	-
Derby City Council	3,000	-	3,000	-	-
Host HK	8,600	-	8,600	-	-
Souter Fund	2,260	-	2,260	-	-
Wellbeing (Tudor Trust)	2,000	-	2,000	-	-
Postcode Place Trust	-	20,000	20,000	-	-
Duke of Devonshire Fund	-	5,000	-	-	5,000
	57,311	32,588	58,356	-	31,543

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2023 – Continued

14. Movements in Funds - continued

Purpose of Restricted Funds

The Tudor Trust – Welcome Boxes (Derby)	Runs in Derby to provide welcome and support to newcomers in Derby as well as referring to other local services and referring on to other Upbeat services. Balance held at 31 March 2023 was £15,638.
ESOL (English for Speakers of Other Languages)	Provision of English classes to refugees and asylum seekers, the balance at 31 March 2023 was £527.
HOST – Derby	Host Derby provides accommodation for destitute asylum seekers with volunteer hosts. The balance held at 31 March 2023 was £9,128.
Duke of Devonshire Fund	A grant towards rent and staff costs to run our Integration Hub.
Thriving Places	A grant from the National Lottery.
LVET Ukraine Project	To provide support work for Ukrainians.

Sufficient resources are held or have been transferred from the general fund in an appropriate form to enable each fund to be applied in accordance with any restrictions.

15. Pension Commitments

The charity operates a defined contribution pension scheme administered by Nest. The assets are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £20,293 (2022: £15,340). An amount of £2,477 is included in creditors payable to the pension fund at 31 March 2023.

16. Cash Flow Statement

Reconciliation of net movement in funds to net cash flows from operating activities:

	<u>2023</u>	<u>2022</u>
	<u>£</u>	<u>£</u>
Net incoming/ (outgoing) resources	18,570	1,920
Adjustments:		
Investment Income	-	(23)
Depreciation Charges	1,817	1,429
(Increase)/ Decrease in Debtors	(43,179)	(84,690)
Increase/ (Decrease) in Creditors	16,311	21,228
	<u>(6,481)</u>	<u>(60,136)</u>

17. Related Party Note

The charity has a trading company of which it owns 100% of the share capital, known as Upbeat Enterprises Ltd (14098477). There is a balance owing from Upbeat Enterprises Ltd of £21,092 which is shown under 'other debtors'.

18. Future Lease Commitments

The Charity entered into a lease agreement with the Baptist Union Corporation Ltd and the Trustees of Trinity Baptist Church on 23 February 2022 for a 3 year period to 22 February 2025 at a cost per annum of £24,000 inclusive of VAT.

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19. Prior Year Adjustment

The Trustees have analysed the underlying nature of income in relation to certain amounts previously recognised as 'Grants, Donations and Legacies', and have deemed that these are a contract for services. The result of the adjustment is that an amount of £228,129 previously disclosed under 'Grants, Donations and Legacies' has been redisclosed under 'Income from Charitable Activities' within the Statement of Financial Activities. The effect of this redisclosure has no impact on either the reserves, fund classes or income or expenditure of the Company.

UPBEAT COMMUNITIES LTD

England & Wales - Charity number 1162856

Accounts

UPBEAT COMMUNITIES LTD
(A company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

CHARITY NO: 1162856
COMPANY NO: 05648977

UPBEAT COMMUNITIES LTD
(A company limited by guarantee)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

The Trustees are pleased to present their annual Directors Report together with the financial statements of the charity for the year ended 31 March 2022 which are also prepared to meet the requirements for a Directors Report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

CHAIR'S REPORT

The year 2021/22 has been one of continuing consolidation for Upbeat Communities. The enforced changes made to global society caused by the COVID-19 pandemic have continued to shape the way in which Upbeat operate. Over the course of the year there has been a slow but deliberate switch from virtual service delivery back to face to face operation. This has allowed Upbeat staff to return to what they do best; building relationships with all stakeholders to deliver the best possible outcomes for migrants, refugees and asylum seekers. Upbeat staff continue to make best use of the hybrid model, of working from home where this makes sense for the organisation.

The past year for migrants, refugees and asylum seekers coming to the Derbyshire and Lincolnshire regions has been even more challenging than previously. Processes which had been established over many years seem to have been completely re-invented as a result of COVID-19. The increasing challenges felt by the Partners Upbeat Communities work with have been significant. This has caused a knock on detrimental effect in Upbeat's ability to receive re-settlers from Syria, Iraq, Afghanistan, Ukraine and elsewhere. Further, the initial challenges caused by Ukrainian nationals fleeing to the UK as a result of the unlawful invasion of their homeland by Russia have made a complicated UK immigration position even more desperate. This continues to be reflected in UK wide frequent press reports of large increases in overall numbers of people seeking to establish a new life in the UK. We continue to pray that the UK Government will develop the right policies for those coming to the UK as a direct result of suffering insurmountable loss in their homelands.

Strategically, 2021/22 felt like the right time for Upbeat to review its medium term plan. The previous incarnation of this had run its course and an update was due. Tackling this off the back of the above challenges will require much debate, consultation and decision making in order to arrive at the right outcomes. A strategy planning day, held in November 2021, was facilitated by Julian Prior, an experienced leader in this field. All staff and Trustees were invited to participate in this important event; the developing strategic plan will form the backbone of how Upbeat develops over the next 3 years and beyond.

It is once again appropriate for me to offer my grateful thanks to all Upbeat staff and Trustees. The staff team, led by Andrew, have continued to deliver, prosper and upskill; the Trustees constantly use their experience and skills for the benefit of the charity. It is the valued contribution of this team of people who are at the heart of everything Upbeat achieves. Thank you. Both Michael and Einir were raised up to the Senior Leadership team during 2021/22. Upbeat continue to make use of sub committees in the areas of finance and policies to make it more effective as an organisation. Also during 2021/22 Edward Nkwelle, Sian Winfield and Heather Spooner stepped down as Trustees to pursue other interests, whilst Lesley So joined the Board.

2021/22 has been a period of financial consolidation. With the continuing challenges (gaps) in the re-settlement schemes described above, new sources of funding have been sought to spread the financial challenges over a wider number of channels. The Upbeat team have really pulled together in this area. Revenue for the period totalled £ 568,449 expenditure equated to £ 566,529, producing a small surplus of £ 1,920. We thank God for this remarkable achievement, taking account of the environment in which Upbeat operates. All stakeholders should take pride in this achievement. The reserves position for the charity has once again remained static for 2021/22. Looking to the future, via the strategic plan, some modest growth in reserves is sought by Trustees, to improve the robustness of the organisation and to best enable it to weather future storms. The trustees feel this is a prudent move, given the turbulence of the past 2 years.

UPBEAT COMMUNITIES LTD
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

A further development in the area of finance was the decision taken by Trustees to outsource both day to day finances and management accounts activities to a local provider, Beehive. Due diligence was carried out to establish that Beehive were best placed to provide these services. Initial feedback is that the on-boarding is proceeding well and the required handover will be complete very early in the 2022/23 financial period. As part of this change, Upbeat will utilise the XERO package, replacing SAGE, which was adopted previously. Beehive have been actively involved in this successful transition.

The newly conceived trading subsidiary, Upbeat Clean, has continued to develop. A steering group has been created and Directors have been appointed to manage the initial stages. Legal requirements are being undertaken by Bevan Brittan. It is anticipated that the new entity will be registered as a business early in 2022/23. Upbeat Clean income for the 2021/22 period totalled £ 21,019. A VAT consultant has been engaged to ensure that Upbeat comply with ongoing VAT requirements.

Approaching the end of FY 2021/22, a new lease was finally signed for Upbeat to be based at Trinity Baptist Church in Derby. Upbeat believe that this God given opportunity provides a better facility for delivery of world class services for the benefit of its service users. Some works are still outstanding; it is hoped these will be signed off in the coming weeks.

Ensuring that Upbeat Communities remains equipped in today's world to be best placed in respect of Equality, Diversity and Inclusion remains a high priority for Trustees. An updated EDI policy is now in place, with ongoing, God directed, development included for the year ahead. EDI is and will continue to be an important tool integrated into Upbeat's strategic plan.

Dave Priestley
November 2022

OUR PURPOSES AND ACTIVITIES

The objects of the charity are:-

To relieve the charitable needs of migrants, refugees and asylum seekers in particular those coming to the United Kingdom, by provision of advice, support and assistance organising educational programmes and such other activities as the trustees deem fit as a means of:-

- a) Advancing their education and training;
- b) Relieving them from financial hardship and unemployment; and
- c) Advancing them in life and assisting them with the adaption within a new community.

To promote racial harmony for the public benefit by:-

- a) Promoting activities to foster understanding between people from diverse backgrounds; and
- b) Advancing education and raising awareness about different racial groups; including the issues faced by migrants, refugees and asylum seekers to promote good relations between persons of different racial groups.

This year saw us embark on our 16th year of supporting asylum seekers and refugees arriving in the East Midlands, providing a holistic range of services and activities to help those having experienced war, persecution and trauma, rebuild their lives in the UK.

We experienced a difficult previous year (2020-21), brought about by the COVID pandemic, which affected both our income and the way in which we delivered services. Whilst we were still seeing high numbers of COVID cases across the country, lockdown restrictions began to be lifted, therefore this year saw us slowly return to delivering our service provision in ways similar to before the pandemic.

UPBEAT COMMUNITIES LTD
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

However, we used the learning gained during the pandemic to re-evaluate and adapt to better meet the needs of those we journey alongside, as well as better serve our staff and volunteers. Examples include

- adopting hybrid working patterns, allowing staff much more freedom to work from home, the office or other remote locations, facilitated by improved IT systems and communication channels
- continuing with our online communication with participants, staying in contact with those accessing our services via WhatsApp broadcast groups and promoting any new service provision
- providing both face to face and online support to the families we are supporting through the various resettlement schemes we are working on
- moving to a new venue, initially as a response to needing more space to deliver social-distanced ESOL classes; however this venue has proved to be more suitable due to the larger space and city centre location

Having dealt with the challenges of last year, this year saw two significant situations which changed the dynamics of the asylum/ refugee sector in the UK.

The first was the advance of the Taliban across Afghanistan, culminating in a dramatic evacuation of many thousands of Afghans who had been working for the UK (either for the military or the foreign office), arriving in our country in the space of a few days during July 2021. Whilst the UK government had plans for a managed resettlement of Afghan staff, the scale and the speed of the situation meant emergency response was required, with these families being placed initially in quarantine hotels, followed by relocation to semi-permanent 'Bridging Hotels' whilst permanent accommodation was sourced.

The second large-scale humanitarian crisis was Russia's invasion of Ukraine, beginning in Feb 2022, leading to a huge number of Ukrainians leaving their country. The majority went to neighbouring EU countries, however, at the time of writing, well over 100,000 refugees (mainly women and children) have arrived in the UK. The majority of these individuals have been supported by the Homes for Ukraine scheme, where British people have opened up their homes to host individuals and families for a minimum period of 6 months.

Upbeat Communities have had to respond to these challenges, working with local authority partners in providing direct support to refugee families, offering training to hosts (and potential hosts) and leading on developing voluntary sector responses.

Upbeat Communities continues to work in Derby, Derbyshire and Lincolnshire providing a range of projects and activities that meet the needs of those newly arrived as asylum seekers, as well as those who have been granted refugee status in the UK.

The Trustees confirm that they have had due regard to the guidance issued by the Charity Commission on public benefit when reviewing Upbeat Communities objectives and in planning future activities.

Mission, vision, values

Upbeat Communities continues to be guided by its Christian ethos, outworked through our vision, mission and values.

We are inspired by the message, life and example of Jesus through which God's unconditional love for all people is expressed, regardless of their race, disability, gender, age, religious belief or sexual orientation. Our ethos is rooted in faith in Jesus Christ, which compels us to love our neighbours as ourselves. It is through relationships, with each other and those whom we seek to serve, that we practice and demonstrate our ethos. We seek to live out Jesus' command to "welcome the stranger" by building mutually enriching relationships with those who are seeking sanctuary in our country.

UPBEAT COMMUNITIES LTD
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

We are a faith-based charity, but not faith-biased, and we work with participants from all religions and those with no expressed faith. We also have a staff and volunteer team that includes those of different faiths.

Our **Vision** - to see thriving, positive communities, where every refugee can contribute and make the most of opportunities.

Our **Mission** - to welcome refugees and help them rebuild their lives. We want to see strangers become neighbours.

Our **Values**

1. We work to **WELCOME**

We believe in a welcoming God and we want to offer this same friendship, hospitality and acceptance to all those we meet.

2. We create **COMMUNITY**

Our desire is to see genuine belonging and family established between those seeking sanctuary and local people, reflecting God's heart for diverse, inclusive communities.

3. We are inspired to act with **INTEGRITY**

In knowing the unconditional positive value God has placed on each of us, we want to live and work with honesty, humility, and transparency, and by honouring others.

4. We exist to **EMPOWER**

Our hope is every person we engage with recognises and embraces their God-given potential, and is encouraged and equipped to achieve it.

5. We are committed to **CREATIVITY**

We seek to pioneer creative and innovative responses to the needs of those we work with, reflecting the unique creativity God has given each of us.

6. We run on **RELATIONSHIPS**

We are people-centred and are dedicated to loving and caring for each other with dignity, equality, respect, openness and trust.

7. We are proud to be **PROFESSIONAL**

We want to give our best to all we do and are committed to finding ways we can continually improve as an organisation.

8. We have **COMPASSION** at our core

At the heart of everything we do is the desire to see the love of God extended to all those we work with, communicated with warmth, kindness, and sensitivity.

Strategy and Activities

2021-22 saw Upbeat Communities transition from its 2019-22 strategy to a newly developed strategy to be implemented for 2022-25. Our new strategy was developed through engaging a range of stakeholders including staff, trustees, participants and partner organisations. We worked with a consultant (Julian Prior from Priority Advice) to help us carry out research and analyse the data, and then facilitate a staff and trustee away day to agree on objectives.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

The new strategic objectives for 2022-25 are that in the next three years, Upbeat Communities will:

1. Expand our range of services to effectively meet the diverse needs of asylum seekers and refugees, enabling them to thrive (helping them to build community, develop their skills, improve their wellbeing, and create opportunities for empowerment)

We will do this by:

1.1 Being increasing influenced and led by people accessing our project provision and those with lived experience of the UK immigration system

1.2 Identifying barriers to, and opportunities for, integration for those granted refugee status and areas where there is lack of support within the East Midlands region

1.3 Creating a space in Derby where those seeking sanctuary in the city can find belonging and can become active members of the community

2. Be recognised as an excellent place to work and volunteer, through a well-defined culture, ethos and values (supported by high quality leadership and management processes, and clear communication)

We will do this by:

2.1 Clearly defining our culture, ethos and values in order to inform our recruitment and operating practices, ensuring we recruit and maintain a diverse and inclusive staff and volunteer team, which is aligned to the vision and mission of the charity

2.2 improving our internal and external communications, our leadership and management practices and our operating systems and processes to ensure our strategic vision and mission is realised

2.3 Being recognised locally, regionally and nationally as an excellent place to work and for the impact of the work we carry out

3. Increase our financial sustainability, enabling the organisation to strengthen and grow its impact

We will do this by:

3.1 Increasing our income from grant funding to ensure funding is in place for current projects as well as having the resources to develop new projects

3.2 Identifying new contract opportunities within the region

3.3 Growing our unrestricted income from a range of sources including individual donors, churches and corporate partners

3.4. Developing our social enterprises to ensure both sustainability and increased income

Our work can be categorised into four areas of provision – welcome, integration, empowerment and awareness.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

Welcome

Following the easing of lockdown measures, we have been able to restart our Welcome Boxes project, where trained volunteers visit newly arrived families and individuals referred to us from various organisations across Derby. They provide a Welcome Box filled with practical gifts, but also offer befriending support to help them register for relevant services and connect into community. Volunteer numbers reduced significantly due to the pandemic, and those volunteers who remained with the project didn't feel comfortable with entering people's homes following a referral (as we had done prior to lockdown), therefore doorstep visits were introduced, with volunteers encouraged to invite individuals and families they met along to our Integration Hub where they could access community, activities and support.

"When you first land in a country, in this situation, it is so hard. Because, one week ago or one month ago you are a normal person, you have a job, you have everything that you may have. But, suddenly, everything goes upside-down. And you are in a country, you are landed, and you cannot mention about your skills, you cannot work, you cannot have friends so easily because you feel different. You feel foreign.

But, Upbeat makes you feel like you belong to this place now, and you are okay. Whatever has happened to you, it's okay. It can happen to anybody. And they welcome you in a way that they don't look at your religion, they don't look at your skin colour, they don't look at your background, education, whatever. They just accept you because you are an important human being."

Integration

Much our work in Derby focused around our **Integration Hub**. This hub is based in our new venue (Trinity Baptist Church) and offers a place of welcome and community for any asylum seeker or refugee living in Derby. The lifting of lockdown restrictions meant we were able to carefully restart activities and increase the number of attendees for each activity. Activities included English classes, peer support groups, mother and baby groups, choir sessions, creative sessions and sports.

"For me back home I had a very busy life, I had children to look after, I had work to go to, I hate idleness. So Upbeat was like a way of bringing back all those activities I missed and all the things that were putting me into depression. So joining Upbeat was like "OK, she has a job to go to, she has places to go to, she has people to meet" and everyone in Upbeat is amazing, I'm telling you sincerely from my heart, just everyone gives you the hope that you are not alone. I look forward to doing things with Upbeat."

In addition to our Integration Hub activities we delivered **Upbeat Kids**, a programme of holiday activities for asylum seeker and refugee children. This work was a continuation of our Firm Foundations Pilot Project, which started just prior to lockdown.

Integration support was also provided to Afghan evacuees accommodated in three **Bridging Hotels** across Derbyshire and Lincolnshire. This work, commissioned by Local Authorities, included the provision of activities and support for guests in the hotels as well as delivering ESOL classes, cultural orientation and information sessions.

"When I arrived at Upbeat I attended the English class I soon realized that Upbeat was more than just a language class. It was literally a community. A wonderful place which gave everyone who came in that feeling that you are not alone, you have friends who care about you, wonderful friends you can count on them for any help. Where you are respected without any discrimination."

UPBEAT COMMUNITIES LTD
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

Empowerment

Our local hosting scheme **Host Derby** continued, with volunteers offering accommodation in their homes for destitute asylum seekers and refugees. Our national pilot project **Host HK** came to an end in October 2021 due to guests moving on, and a lack of new referrals.

Whilst continuing to welcoming families through the **UK Resettlement Scheme**, we began to work in both Lincolnshire and Derbyshire to support with the integration of Afghans arriving through the **Afghan Relocations and Assistance Policy** (ARAP) and **Afghan Citizens Resettlement Scheme** (ACRS). Many of these families were already in Bridging Hotels in the UK awaiting permanent settlement.

“We started a new life here and right now I am very hopeful about the future because, you know, right now I start a job and this is just like a blank page for me so I can write anything on it, as I wish.”

In addition to our support work providing through the resettlement schemes, we also provided weekly ESOL classes to new arrivals through our social enterprise, **Derby Language School**. We also provided some interpreting services in Dari, Pashtu, and Arabic as required. These services were commissioned by the relevant Local Authorities.

A significant new development was our cleaning company, **Upbeat Clean**. This social enterprise was set up to provide flexible, real living wage employment for refugees (in particular mothers who had additional barriers preventing them from accessing the job market, such as childcare or language barriers). Over the year this business grew rapidly, ending the year with 13 cleaners employed including two cleaning managers, both of whom are from a refugee background. Initially we expected the business to focus on both domestic and commercial cleaning, however early on into the development of the business we recognised we needed to pivot and focus solely on commercial cleaning as a way to grow the business.

“Working for Upbeat Clean has allowed me to grow in my professional experience and has opened a great opportunity to become independent while I can keep a balance of my time with my children, thanks to Upbeat Clean for the job opportunities that it opens up to women like me”

Awareness

Opportunities to deliver **awareness sessions** increased as the year went on, and we were able to work with schools, universities, churches and community groups to raise awareness about our work and the needs of those seeking asylum.

We also ran **information sessions** for potential hosts looking to take part in the Government’s Homes for Ukraine scheme, utilising the knowledge and experience we had from running a hosting scheme for the last five years.

Our Chief Executive, Andrew, continued to act as chair of the **Derby City of Sanctuary Network**. The objective of the network is to create as a platform for communication between all organisations, charities, education providers and businesses working to create a climate of welcome for refugees and asylum seekers in Derby and the surrounding area. The meetings encourage the sharing of information about local, regional and national campaigns, issues and initiatives, and create partnership working opportunities for network members through its sub-groups. The meeting reports into the national City of Sanctuary movement via City of Sanctuary’s regional coordinator. This year meetings were carried out as a mix of face to face and online.

UPBEAT COMMUNITIES LTD
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

Much of our work is delivered by our staff team, however we have a committed and dedicated team of volunteers, who support across a range of projects including Welcome Boxes, our Integration Hub, Upbeat Women, ESOL classes, mother and baby events, and hosting. This year we recruited a dedicated Volunteer Coordinator to help us develop our volunteer offer, and in particular recruit more volunteers with lived experience of the asylum system.

Achievement and Performance

Welcome Boxes – This year we provided 73 Welcome Box visits to families and individuals newly arrived in Derby.

Integration Hub - We supported over 400 individuals through our Integration Hub, from 35 different nations. For many, attending our Integration Hub was the first point of engagement with Upbeat Communities.

"Thank you for all you do to help us integrate. I appreciate it so much it really helps me"

English Classes – During the year we ran a total of 268 English classes (an average of 5.5 classes each week), providing a total of 435 hours of learning for 294 individuals. Our English classes included a range of levels from pre-entry to pre-intermediate. All classes were taught by qualified ESOL teachers, with support from volunteers.

"Upbeat is a good place for me! When I came here my English was very bad but thanks to Upbeat my English is going well"

Upbeat Women – A total of 92 women engaged with our weekly peer support sessions (a total of 63 sessions over the year), engaging in a range of activities including arts, music, cookery, therapeutic sessions, and market place events where external providers promoted their services.

"Even though we are stressed at home every time we come to Upbeat woman group you feel love and kind"

Firm Foundations/ Upbeat Kids – 56 children engaged with our holiday club activities as part of Upbeat Kids (previously named Firm Foundations). These activities included a week-long summer holiday club plus activity days during other holidays and half terms. We once again partnered with Derby City Mission and provided 204 Christmas presents to refugee and asylum seeker children.

"Upbeat Kids was a really fun place to go. It was supportive and I was counting hours to go there. I really loved it"

Hosting – Our Host Derby scheme continued, with 4 guests provided with a total of 404 nights of accommodation. We supported 9 guests with 281 nights of accommodation through our national Host HK pilot scheme, which ended in October 2021.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

Resettlement Schemes – Upbeat Communities were successful in the new tender for Resettlement Support in Derbyshire, and a three year contract was signed in June 2021. During the year we supported 10 families (a total of 39 individuals) in Derbyshire and 12 families (a total of 69 individuals) in Lincolnshire through the various resettlement schemes (UKRS, ARAP and ACRS).

“Today, we are happy here. We feel very safe, very well here. I hope in the future we will be here maybe a long time, and in this time my children will grow up. They are learning English very well. Maybe we can make a new life here”

Bridging Hotel Support – we supported approximately 250-300 Afghans who were accommodated in three Bridging Hotels across Derbyshire and Lincolnshire whilst they waited permanent settlement elsewhere.

“My husband speaks good English, but I can’t speak it. The teacher Elliot helps me to learn, he is a good teacher”

Refugee Housing – our refugee housing project ended in April 2021. The final refugee property we were managing was handed back to the landlord when the refugee tenants moved out.

Derby Language School – our original social enterprise continues to grow, with revenue increasing during the year (this year representing 28% of the charity’s income). We delivered an average of 400 hours of teaching and interpreting each month, totalling 5,100 hours of provision across the whole year. 55% of the provision was corporate classes (businesses, schools or local authorities), 40% was private classes (individual fee-paying students) and 5% was interpreting hours.

Upbeat Clean – our new social enterprise, which officially began in April 2021, grew rapidly. The first month of business saw 42 hours of cleaning per month, rising to 380 hours in March 2022. We started the business having secured 5 commercial contracts and ended the year with 14 commercial customers. At the time of writing, Upbeat Communities have set up a trading subsidiary, Upbeat Enterprises Ltd, and the cleaning business will be transferred to this new company in the coming financial year.

“For me I wouldn’t give up Upbeat Clean for anything else. The job has helped me 100%, helped me to think clearly, gets me out the house to meet and communicate with new people. It gives me back my independence. This makes me happy and increases my confidence. I feel that the team gives me confidence and courage to do the job. And I have the best manager – anybody would like to have the manager. He walked me to work to show me where to go – having a good manager has made all the difference”

Derby City of Sanctuary – Upbeat Communities continues to manage the finances of the Derby City of Sanctuary Network and Andrew Jackson our Chief Executive chairs the network meetings.

Financial Review

The income for the year to 31 March 2022 was £568,449 (2021: £424,361). After costs, the charity had a surplus of £1,920 (2021: £39,205 deficit). Total funds carried forward at 31 March 2022 were £177,323 (2021: £175,403).

UPBEAT COMMUNITIES LTD
(A company limited by guarantee)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

Investment Policy

There is very little fixed investment in the charity at present, and most fixed assets are leased. Property is rented from others in the charity sector. Depending on the success of programmes and the increase in refugee numbers in the UK, it may become desirable to own property to further meet the charity's objects.

Reserves Policy

The Upbeat Communities Ltd reserves policy was introduced in November 2017 in response to the requirement of the Charities Commission Statement of Recommended Practice (SORP FRS102) and the requirements of the regulation and guidance. Trustees are required to ensure that the charity maintains sufficient reserves to ensure effective continuity in achieving its objective should challenging circumstances arise.

In following the guidance, we, as Trustees, continue to review this policy, carefully considering the Charity's financial standing in respect of reserves, with the following conclusions:

- Upbeat continue to seek to build resilience and hold appropriate financial reserves to provide continuity of service to our service users
- The mitigation of risk to Upbeat's continued existence remains a significant factor in the Charity's operations planning
- The financial risks currently identified are: covering unforeseen day to day operational cost increases, the loss of one or more sources of unrestricted funding, the commercial difficulties of late Customer payments and the potential need to initiate a new project in line with the Charity's objects, prior to external funding being available
- The sources of unrestricted funding currently include but aren't limited to: Resettlement Projects, DLS, Upbeat Clean, Individual giving and annual fundraising activities.
- The reserves will continue to be built from these sources.
- The level of reserves should continue to reflect the current costs basis

We have defined reserves to be "free reserves", i.e. unrestricted funds excluding fixed assets and defined benefit pensions. These free reserves include short-term investment balances, cash and other working capital balances.

For 2022/23 the Directors believe it is prudent to target reserves of the equivalent of 4 months of operating costs. This enables Upbeat to honour its operational obligations and provide cover for a reasonable degree of unexpected operational cost increases. Based on current operating costs, this required level of free reserves equates to £ 140,000. Actual free reserves as at April 2022 are £ 158,900.

As a result of continued financial consolidation in the wake of the COVID-19 pandemic, the financial year 2021/22 afforded no opportunities to build reserves further towards target levels. The building of further reserves continues to be a financial goal for Upbeat's Directors.

The Directors believe that the reserves policy and the financial performance against the agreed targets should continue to be reviewed every 12 months as a minimum, with any required amendments made to the policy at each annual review. Upbeat Directors continue to consider investment opportunities, including new projects in line with the Charity's stated objects.

Upbeat Directors remain cautious in our investment approach, with interest bearing accounts with reputable and established UK Banks the current focus. Upbeat reserves remain highly liquid and are available to call on at short notice. This is of continuing importance in the post COVID era.

UPBEAT COMMUNITIES LTD
(A company limited by guarantee)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022 - Continued

Plans for the Future

The impact and the consequential effects of the COVID-19 pandemic continued to impact Upbeat Communities long after it was first anticipated. It is true to say that practices and processes have been permanently changed as a result of temporary changes made firstly in March 2020.

Upbeat in 2022/23 adopt a hybrid way of working in line with most organisations, whilst still focusing on the key delivery of highly professional and vitally needed services to its service users.

Upbeat's thinking has been moulded by these significant challenges described above. Heading into the future we seek to remain a responsive organisation and to keep its stated objects at the forefront of everything we do. More diverse funding streams look to be an ongoing requirement as Upbeat evolves via the reworking of its medium term strategic plan.

The demands of global migrants, refugees and asylum seekers continues to be at the forefront of a world agenda. Upbeat Communities intends to meet the local challenges presented head on. The organisation will continue to adapt to the needs of those it seeks to serve.

UPBEAT COMMUNITIES LTD
(A company limited by guarantee)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022 - Continued

REFERENCE AND ADMINISTRATIVE DETAILS:

Charity Number:	1162856		
Company Number:	05648977		
Registered Office:	Bridge House Riverside Court Pride Park Derby DE24 8HY	Trading Address:	Trinity Baptist Church Green Lane Derby DE1 1RZ

Our Advisors

Independent Examiner:	Mrs D J Lockwood FCCA/FCA/ATT (fellow) Haines Watts Cliffe Hill House 22-26 Nottingham Road Stapleford Nottingham NG9 8AA
Bankers:	HSBC Bank 1 St Peters Street Derby DE1 2AE

DIRECTORS AND TRUSTEES

The directors of the charitable company (the charity) are its trustees for the purpose of charity law.

The trustees and officers who served during the year and since the year end date were as follows:-

Directors:	Dave Priestley (Chair) Tim Ringer Heather Spooner (Resigned 23.8.2021) Blessen Mathew Helen Mcevangsoneya Sian Winfield (Resigned 20.9.2021) Bernard Kalengo (Resigned 7.7.2022) Kish Parmar Lesley So (Appointed 17.5.2021)
Secretary:	No appointment made
Responsible for day to day running of the Charity:	Andrew Jackson

UPBEAT COMMUNITIES LTD
(A company limited by guarantee)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022 - Continued

STRUCTURE, GOVERNANCE & MANAGEMENT

Governing Document

Upbeat Communities Ltd is a company limited by guarantee governed by its Memorandum and Articles of Association dated 8 December 2005. It was registered and began trading as a charity on 10 July 2015. The assets of the company were transferred to the charity in total on 27 July 2015. This report is a full year's account. There are currently 10 members, each of whom agree to contribute £1 in the event of the company winding up.

Trustees having a strong empathy with Upbeat Communities' mission to reach out to the needs of refugees came together prior to incorporation. Skills and experience were sought in relevant areas of administration and finance together with experience of other boards.

Appointment of Trustees and Training

A Derby based charity, East Midlands Christian Fellowships, is the founding member and has power to nominate up to three board members, reflecting the Christian ethos of the founders. It also has to agree any proposal to change the Memorandum or Articles of Association.

Organisation / Running of the Charity

The Board of Trustees convenes at least four times per year. At these meetings, the directors agree the strategy, policies and areas of activity and monitor performance and risk. The management of day to day activities is delegated to the Chief Executive Officer. The Trustees give their time voluntarily and receive no benefits. Progressively it is expected that trustees will continue to receive training to keep up to date with charities commission requirements and best practice. Trustees are periodically referred to Charities Commission publications on responsibilities and good practice.

Related Parties and Cooperation with Other Organisations

A Derby based charity, (Reach) East Midlands Christian Fellowships, is the founding member and has power to nominate up to three board members, reflecting the Christian ethos of the founders. It also has to agree any proposal to change the Memorandum or Articles of Association.

In May 2022, following a period of consultation with the Directors of Reach (EMCF), it was agreed to be mutually beneficial for Upbeat Communities to have independence from the degree of control granted to Reach (EMCF) when UC was originally registered as a charity. The clauses referring to Reach's power to appoint up to 3 Trustees and the requirement to gain permission from Reach (EMCF) in order to amend Upbeat Communities Articles have both been removed. The updated Articles were filed at Companies House on 30 May 2022.

Risk Management

The trustees will periodically review important areas of risk. In particular, areas of safeguarding are already recognised when dealing with vulnerable individuals. Other areas are regularly reviewed, such as skills and financial procedures.

UPBEAT COMMUNITIES LTD
(A company limited by guarantee)

Report of the Trustees for the Year Ended 31 March 2022

Trustees' Responsibilities in Relation to Financial Statements

The charity trustees (who are also the directors of Upbeat Communities Ltd for the purposes of company law) are also responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standard (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make sound judgements and estimates that are reasonable and prudent;
- State whether applicable UK accounting standards have been followed; subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is appropriate to presume that the charity will not continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Approved by the Board of Trustees on and signed on its behalf by:

Mr David Priestley (Chair)

UPBEAT COMMUNITIES LTD
(A company limited by guarantee)

COMPANY NUMBER 05648977

Independent Examiner's report to the Trustees of Upbeat Communities Ltd

I report on the charity trustees on my examination of the accounts of the company for the year ended 31 March 2022.

Responsibilities and Basis of Report

As the charity's trustees of the Company (and also its directors for the purpose of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:-

- 1) Accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2) The accounts do not accord with those records; or
- 3) The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirements that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4) The accounts have not been prepared in accordance with the methods and principles of the Statement of recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
D J Lockwood FCA, FCCA, ATT (Fellow)
Chartered Accountant

Dated

Haines Watts
Chartered Accountants
Cliffe Hill House
22-26 Nottingham Road
Stapleford
Nottingham
NG9 8AA

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Statement of Financial Activities (including Income and Expenditure Account)
for the Year Ended 31 March 2022

	Note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £
Income							
COVID Support							
Grants - Council		-	-	-	5,000	3,000	8,000
Government Funding							
- JRS		-	-	-	37,690	-	37,690
Grants, Donations & Legacies							
Interest Received	2	351,215	32,588	383,803	180,468	70,363	250,831
		23	-	23	190	-	190
Income from charitable activities:							
Class fees, Housing & Training	3	159,241	-	159,241	126,777	-	126,777
Fundraising		2,646	-	2,646	110	-	110
Other Income		22,736	-	22,736	763	-	763
Total Incoming Resources		535,861	32,588	568,449	350,998	73,363	424,361
Expenditure							
Raising Funds		3,656	892	4,548	2,483	-	2,483
Charitable Activities	4	474,621	55,521	530,142	345,102	93,304	438,406
Support Costs	4	29,896	1,943	31,839	18,847	3,830	22,677
Total Expenditure		508,173	58,356	566,529	366,432	9,134	463,566
Net Income/Expenditure and Net Movement in Fund		27,688	(25,768)	1,920	(15,434)	(23,771)	(39,205)
Reconciliation of Funds							
Transfer between funds		-	-	-	(11,224)	11,224	11,224
Total Fund Balances Brought Forward 1 April 2021		118,092	57,311	175,403	144,750	69,858	214,608
Total Fund Balances Carried Forward 31 March 2022		145,780	31,543	177,323	118,092	57,311	175,403

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Balance Sheet as at 31 March 2022

	Notes	2022 £	2021 £
Fixed Assets			
Tangible Assets	9	3,813	1,428
Current Assets			
Debtors	11	108,761	24,071
Cash at bank and in hand		164,713	228,640
		<u>273,474</u>	<u>252,711</u>
Creditors: amounts falling due within one year.	12	<u>59,420</u>	<u>32,902</u>
Net Current Assets (Liabilities)		214,054	219,809
Creditors: amounts falling due over one year	12	(40,544)	(45,834)
Net Assets		<u>177,323</u>	<u>175,403</u>
Unrestricted funds			
General Funds - General Purposes	14	85,780	58,092
- Designated		60,000	60,000
Restricted Funds	14	31,543	57,311
Total Charity Funds	13	<u>177,323</u>	<u>175,403</u>

The Company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ending 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for:

- a) Ensuring the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006, and
- b) Preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to the financial statements, so far as applicable to the company.

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Approved by the Board of Directors on and signed on its behalf by:

Mr D Priestley, Chairman of Directors and Trustee/Director.....

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Cash Flow Statement as at 31 March 2022

	<u>Notes</u>	<u>2022</u> £	<u>2021</u> £
Net Cash Flow from Operating Activities		(60,136)	50,131
Return on Investments			
Interest Received		23	190
		(60,113)	50,321
Capital Expenditure and Financial Investments:			
Purchase of Tangible Fixed Assets		3,814	1,904
Net Cash Inflow/(Outflow)		(63,927)	48,417
Increase/(Decrease) in Cash in the Year		(63,927)	48,417
Net Cash Resources at 1 April 2021		228,640	180,223
<u>Net Cash Resources at 31 March 2022</u>		<u>164,713</u>	<u>228,640</u>

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2022

1. Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the period.

a) Basis of Preparation

The financial statements have been in accordance with the Accounting and Reporting by Charities; Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) – (Charities SORP (FRS102)), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Upbeat Communities meets the definition of a public benefit entity under FRS102.

GOING CONCERN

The Trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

The financial statements are presented in Sterling (£).

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services or facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.
- Incoming resources from charitable trading activity are accounted for when earned.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.
- Debtors are included to represent amounts recognised as outstanding to the charity at the year end date.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2022 - Continued

Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered, and is reported as part of the expenditure to which it relates:-

- Costs of generating funds comprise the costs associated with attracting grants income and donations.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance & support costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the Independent Examination fees and costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis.
- Allocation of Support Costs – Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in note 4.
- Creditors are calculated to include all known liabilities of the charity outstanding at the year end date.

Tangible Fixed Assets

All fixed assets are capitalised at cost, where considered appropriate to capitalise. Those purchased by specific gifts and grants have been written off fully in the year of gift.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Office Equipment	-	25% on cost
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Debtors

Debtors are recognised at the settlement amount owed to the Charity or prepaid.

Creditors

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2022 - Continued

Financial Instruments

The Charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Donated Services, Good and Facilities

Donated services or facilities are recognised as income when the Charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the Charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the Charity which is the amount the Charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Judgement and Key Sources of Estimation Uncertainty

The preparation of accounts using generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the accounts and the reported amounts of revenues and expenses during the reporting period.

The key estimates and assumptions used in the Financial Statements are detailed in the accounting policies

Fund Balances

Unrestricted Funds

Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the Charity without further specified purpose and are available as general funds.

Designated funds

Designated funds are unrestricted funds earmarked by the management committee for particular purposes.

Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor and are subjected to restrictions of their expenditure imposed by the donor or through the terms of an appeal.

Legal Status of the Trust

The Trust is a company limited by guarantee and has no share capital: the liability of each member in the event of winding up is limited to £1.

Pensions

The charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. Contributions payable for the year are shown in the financial statements.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2022 - Continued

2. Grants, Donations and Legacies

	Unrestricted £	Restricted £	2022 Total £	2021 Total £
Lincolnshire Refugee Resettlement Support	139,865	-	139,865	58,998
Derbyshire Refugee Resettlement Support	88,264	-	88,264	63,909
AB Charitable Trust	10,000	-	10,000	-
The Tudor Trust	-	-	-	2,000
ESOL	-	2,400	2,400	1,200
COVID Grants (see below)	-	-	-	21,987
General Donations (inc. Gift Aid)	112,586	-	112,586	55,171
Community Action	500	-	500	-
Host Derby	-	5,088	5,088	-
MEX	-	-	-	10,000
Barrow Cadbury Trust	-	100	100	33,000
OMF (Host-HK)	-	-	-	4,566
Postcode Place Trust	-	20,000	20,000	-
Duke of Devonshire Fund	-	5,000	5,000	-
	<u>351,215</u>	<u>32,588</u>	<u>383,803</u>	<u>250,831</u>

3. Income from Charitable Activities

	Unrestricted £	Restricted £	2022 Total £	2021 Total £
Class Fees	159,241	-	159,241	126,777
	<u>159,241</u>	<u>-</u>	<u>159,241</u>	<u>126,777</u>

Other Income

	Unrestricted £	Restricted £	2022 Total £	2021 Total £
Cleaning Income	21,019	-	21,019	50
Room Hire - St Chads	960	-	960	90
Sundry Income	757	-	757	623
	<u>22,736</u>	<u>-</u>	<u>22,736</u>	<u>763</u>

COVID Grants (Restricted)

	2022 Total £	2021 Total £
Foundation Derbyshire	-	11,991
National Lottery	-	9,996
	<u>-</u>	<u>21,987</u>

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2022 - Continued

4. Expenditure

	Unrestricted Expenditure £	Restricted Expenditure £	2022 Total £	2021 Total £
Costs directly allocated to activities				
Consultancy Labour	11,003	-	11,003	1,200
Volunteers' Expenses	176	415	591	82
Staff Costs (note 6)	308,556	46,540	355,096	326,239
Staff Recruitment Costs	2,120	70	2,190	-
Venue Hire	127	440	567	-
Marketing & PR	2,270	-	2,270	2,880
Tutoring	102,189	1,080	103,269	74,753
Refreshments	-	-	-	26
Rent & Utilities	14,396	-	14,396	14,091
Housing & Participants Expenses	12,835	4,967	17,802	10,076
Project Costs	6,684	577	7,261	6,283
IT Project Costs	4,861	574	5,435	1,785
Travel & Subsistence	9,404	858	10,262	991
	474,621	55,521	530,142	438,406
Support costs allocated to activities				
Governance Costs	2,325	-	2,325	-
General Premises Maintenance	470	-	470	842
Insurance	2,242	285	2,527	6,439
Stationery, Photocopier, printing and Office Costs	1,013	23	1,036	1,011
Office Equipment and IT Costs	6,133	-	6,133	5,332
Training	6,745	-	6,745	2,388
Telephone, Mobile and Broadband	1,215	111	1,326	1,332
Sundry Expenses	574	1,014	1,588	168
Gifts & Hospitality	1,833	95	1,928	645
Bank Charges and Bank Interest	1,070	-	1,070	475
Accounting and Payroll	4,486	-	4,486	2,350
Professional Fees	360	415	775	1,219
Depreciation	1,430	-	1,430	476
	29,896	1,943	31,839	22,677
Total Resources Expended	504,517	57,464	561,981	461,083

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2022 - Continued

5. Net Incoming Resources for the year

This is stated after charging:

	2022	2021
	£	£
Independent Examination Fee (Including old provision)	1,680	1,680
Payroll Preparation Fees	700	670

6. Staff Costs and Numbers

	2022	2021
	£	£
Salaries	314,430	288,174
Pension Costs	15,340	14,237
Employers National Insurance	25,326	23,828
	355,096	326,239

Average number of paid full and part time employees in the year (all within the pension scheme)	17.8	12.8
--	------	------

No employee received emoluments of more than £60,000 in the year.

The total remuneration received by key personnel in the year totalled £44,084 (2021: £43,410).

7. Trustee Remuneration and Related Party Transactions

No emoluments were received by the Trustees either in their capacities as Trustees or as members of the Board of Trustees. There were no other emoluments or expenses paid to any other Charity trustee, or persons connected with such a trustee directly or indirectly from the funds of the Charity or from the property of anybody connected with the Charity. Trustee giving in the financial year totalled £910 (2021: £1,250).

There are no other related party transactions.

8. Taxation

As a Charity, Upbeat Communities is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2022 - Continued

9. Tangible Fixed Assets

	Office Equipment £
Cost	
Brought forward	5,387
Additions	3,814
At 31 March 2022	9,201
Depreciation	
Brought forward	3,959
Charge for the year	1,429
At 31 March 2022	5,388
Net Book Value	
At 31 March 2022	<u>3,813</u>
At 31 March 2021	<u>1,428</u>

There were no tangible assets donated during the year that were capitalised and all assets are held for the furtherance of the Charity's objectives.

10. Negligence Insurance

The Charity holds Trustee Indemnity Insurance; the cost of the cover is included within the whole policy for the charity which provides cover of up to £1,000,000.

11. Debtors

	2022 £	2021 £
Trade Debtors	104,681	23,978
Prepayment	-	93
Other Debtors	4,080	-
	108,761	24,071

12. Creditors: Amounts falling due in one year

	2022 £	2021 £
Trade Creditors	30,241	23,604
Other Creditors and Accruals	13,928	5,132
Bounce Back Loan	4,728	4,166
Pension Liability	2,740	-
PAYE and National Insurance	7,783	-
	59,420	32,902

Creditors: Amounts falling due after one year

Bounce Back Loan		
	40,544	45,834

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2022 – Continued

13. Analysis of Net Assets between funds

For the Year Ended 31.3.22	General Fund £	Restricted Fund £	Total Funds 2022 £	Total Funds 2021 £
Fixed Assets	3,813	-	3,813	1,428
Current Assets	241,931	31,543	273,474	252,711
Current Liabilities	(59,420)	-	(59,420)	(32,902)
Long Term Liabilities	(40,544)	-	(40,544)	(45,834)
Net Assets at 31 March 2022	145,780	31,543	177,323	175,403

For the Year Ended 31.3.21	General Fund £	Restricted Fund £	Total Funds 2021 £	Total Funds 2020 £
Fixed Assets	1,428	-	1,428	-
Current Assets	195,400	57,311	252,711	237,139
Current Liabilities	(32,902)	-	(32,902)	(22,531)
Long Term Liabilities	(45,834)	-	(45,834)	-
Net Assets at 31 March 2021	118,092	57,311	175,403	214,608

14. Movements in Funds

For the Year Ended 31.3.22	At 1 April 2021 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 March 2022 £
<u>Restricted funds</u>					
HOST- Derby	6,352	5,088	2,007	-	9,433
The Tudor Trust	18,591	-	2,953	-	15,638
City of Sanctuary	1,387	-	1,387	-	-
Firm Foundations	12,556	-	12,556	-	-
ESOL	75	2,400	1,003	-	1,472
Barrow Cadbury Trust	2,490	100	2,590	-	-
Derby City Council	3,000	-	3,000	-	-
Host HK	8,600	-	8,600	-	-
Souter Fund	2,260	-	2,260	-	-
Wellbeing (Tudor Trust)	2,000	-	2,000	-	-
Postcode Place Trust	-	20,000	20,000	-	-
Duke of Devonshire Fund	-	5,000	-	-	5,000
	57,311	32,588	58,356	-	31,543

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2022 – Continued

14. Movements in Funds - continued

For the Year Ended 31.3.21	At 1 April 2020 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 March 2021 £
<u>Restricted funds</u>					
HOST- Derby	15,640	-	12,878	3,590	6,352
The Tudor Trust	29,399	-	16,181	5,373	18,591
City of Sanctuary	1,483	10	106	-	1,387
Survive and Thrive	56	-	56	-	-
Firm Foundations	23,280	-	12,985	2,261	12,556
ESOL	-	1,200	1,125	-	75
Barrow Cadbury Trust	-	33,000	30,510	-	2,490
Derby City Council	-	3,000	-	-	3,000
Host HK	-	9,766	1,166	-	8,600
National Lottery	-	9,996	9,996	-	-
Souter Fund	-	2,400	140	-	2,260
Wellbeing (Tudor Trust)	-	2,000	-	-	2,000
Foundation Derbyshire	-	11,991	11,991	-	-
	69,858	73,363	97,134	11,224	57,311

Purpose of Restricted Funds

The Tudor Trust – Welcome Boxes (Derby)	Runs in Derby to provide welcome and support to newcomers in Derby as well as referring to other local services and referring on to other Upbeat services. Balance held at 31 March 2022 was £15,638.
City of Sanctuary	Guardian Grant for the support of City of Sanctuary aims and objectives. This is held for the work of other charities and has been passed on in full in the year.
ESOL (English for Speakers of Other Languages)	Provision of English classes to refugees and asylum seekers, the balance at 31 March 2022 was £1,472.
HOST – Derby	Host Derby provides accommodation for destitute asylum seekers with volunteer hosts. The balance held at 31 March 2022 was £9,433, funds received from Big Give.
Firm Foundations	This income had been received for a new Children and Families project and was all spent in the year.
Barrow Cadbury Trust	COVID 19 Support Fund administered on behalf of the National Lottery – used to cover costs in the delivery of online and face to face ESOL classes
Derby City Council – ‘Move On’	Grant towards rent and utilities costs, all spent in the year.
Host – HK	National hosting project for vulnerable migrants. Grant received from partner organisation, all spent in the year.
National Lottery	COVID 19 Support Fund – grant used to pay for staff costs and office costs, all spent in the year.
Souter Fund	Grant towards our Host Derby project, all spent in the year.
Wellbeing (Tudor Trust)	Grant for wellbeing activities for staff, all spent in the year.
Postcode Place Trust	A core costs grant to cover rent, utilities, IT services, delivery materials, admin and office costs.
Duke of Devonshire Fund	A grant towards rent and staff costs to run our Integration Hub.

Sufficient resources are held or have been transferred from the general fund in an appropriate form to enable each fund to be applied in accordance with any restrictions.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2022 – Continued

15. Pension Commitments

The charity operates a defined contribution pension scheme administered by Nest. The assets are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £15,340 (2021: £14,237). An amount of £2,740 is included in creditors payable to the pension fund at 31 March 2022.

16. Cash Flow Statement

Reconciliation of net movement in funds to net cash flows from operating activities:

	<u>2022</u>	<u>2021</u>
	<u>£</u>	<u>£</u>
Net incoming/ (outgoing) resources	1,920	(39,205)
Adjustments:		
Investment Income	(23)	(190)
Depreciation Charges	1,429	476
(Increase)/ Decrease in Debtors	(84,690)	32,845
Increase/ (Decrease) in Creditors	21,228	56,205
	<u>(60,136)</u>	<u>50,131</u>

17. Post Year End Event

Since the year end date the charity has formed a trading company of which it owns 100% of the share capital, known as Upbeat Enterprises Ltd (14098477).

18. Future Lease Commitments

The Charity entered into a lease agreement with the Baptist Union Corporation Ltd and the Trustees of Trinity Baptist Church on 23 February 2022 for a 3 year period to 22 February 2025 at a cost per annum of £24,000 inclusive of VAT.

UPBEAT COMMUNITIES LTD

England & Wales - Charity number 1162856

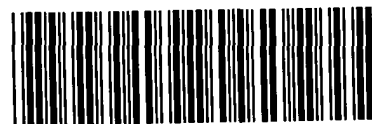
Accounts

UPBEAT COMMUNITIES LTD
(A company limited by guarantee)

**REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

CHARITY NO: 1162856
COMPANY NO: 05648977

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UPBEAT COMMUNITIES LTD
(A company limited by guarantee)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

The Trustees are pleased to present their annual Directors Report together with the financial statements of the charity for the year ended 31 March 2021 which are also prepared to meet the requirements for a Directors Report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), published on 1st January 2019.

CHAIR'S REPORT

2020/21 has been a year dominated by the Global pandemic referred to as COVID-19. Upbeat Communities have felt the actions generated by the various Government legislation and advice throughout the year. This has permeated every activity, from face to face classes right through to the payment of invoices. Upbeat Communities has been required to re-invent itself whilst continuing to uphold its ethos and values; operating in this new COVID shaped world.

During late March 2020, Upbeat Communities responded to the Pandemic by putting together a crisis team, comprising Senior staff and Trustees to manage the process and to report to Trustees on the wider implications (and for decision making). Budgets were continually monitored and forecasts for future periods reviewed frequently. This Sub Committee operated for approximately 5 months, being wound up in August 2020 when it was deemed to have served its Primary purpose.

The magnitude of change during 2020/21 brought about by the Pandemic has been unprecedented. Creatively finding new and safe ways to deliver the services that Upbeat Communities are contracted to provide has been the order of the day. It is not possible in these few words to adequately recognise and thank everyone associated with Upbeat Communities during this time, for their ability to get the job done to a very high standard when no two weeks have been the same. They all deserve the highest possible praise. I would like to recognise staff, volunteers, service users, trustees and anyone who has come into contact with Upbeat over the past 12 months. With God's provision and individual's flexibility, Upbeat Communities have certainly risen to the challenges set before them. Thank you all for the commitment and passion you constantly demonstrate for Upbeat's cause and for being a contributor in supporting Upbeat's fulfilment of God's purpose in the local communities.

Financially, the reduction in fund balances carried forward as at 31st March 2021 (£ 178,855) compared to the previous period (£ 214,608) fully describes the year. Revenue for the period was £ 424,361, a reduction of 20% on 2019/20. Grant income was significantly reduced, mainly due to the Vulnerable Persons Resettlement Scheme being severely curtailed in both Derbyshire and Lincolnshire. To offset this, Upbeat Communities have taken advantage of the Government sponsored Job Retention Scheme, some small COVID relief grants provided by Derby City Council and the receipt of some unplanned funding during the COVID period. An overall trading deficit of £ 35,753 is reported for the period. Without the above referenced Government and Local Authority Financial assistance, plus the unplanned funding, this would have been significantly higher. On reflection, the resilience that Upbeat Communities exhibits in its finances and staff has allowed it to meet its obligations through 2020/21, head forward with confidence, and be ready for growth when future opportunities exist. Given the financial challenges this year and in line with Upbeat Communities' ethos, the Reserves policy has been reviewed, concluding a largely static situation over the 12 months.

Project activity mostly moved to the virtual environment this year, with face to face only taking place where Government guidelines allowed it. Even in the restricted environment of 2020/21, Upbeat Communities pressed ahead with developing its Strategic plans, culminating in a facilitator led day in November 2021. The benefits of this major work are yet to be realized, with further discussions still required to finalise the outcomes. Some staff changes took place in the year, with Sam Thorogood leaving to pursue other interests; Maddie De Soya was appointed to replace him and Vicki Offin recruited as Head of Fundraising. Consideration has been given this year to a new Social Enterprise; this has been named Upbeat Clean and is being led by Michael Gladwell. This is in the early stages, with understanding requirements, markets and resources required amongst other due diligence considerations. The Trustees believe this new Social Enterprise is fully aligned with Upbeat Communities' stated objects.

UPBEAT COMMUNITIES LTD
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

CHAIR'S REPORT (continued)

Following specific training received by Staff and Trustees, and various consultations on the topic, Upbeat Communities are undertaking to review its approach to Equality, Diversity and Inclusion. Significant work has already been carried out with conclusions to be reached during 2021/22.

Dave Priestley

Chair of Trustees
December 2021

OUR PURPOSES AND ACTIVITIES

The objects of the charity are:-

To relieve the charitable needs of migrants, refugees and asylum seekers in particular those coming to the United Kingdom, by provision of advice, support and assistance organising educational programmes and such other activities as the trustees deem fit as a means of:-

- a) Advancing their education and training;
- b) Relieving them from financial hardship and unemployment; and
- c) Advancing them in life and assisting them with the adaption within a new community.

To promote racial harmony for the public benefit by:-

- a) Promoting activities to foster understanding between people from diverse backgrounds; and
- b) Advancing education and raising awareness about different racial groups; including the issues faced by migrants, refugees and asylum seekers to promote good relations between persons of different racial groups.

On 8th December 2020, Upbeat Communities turned 15 years old. What started out as a small social enterprise, established to run a café in a local park, has become one of the largest refugee charities in the region, providing welcome, support and integration to hundreds of individuals and families seeking sanctuary in the UK.

In an environment where hostility towards those seeking asylum is evident, and the political climate is making it harder for those seeking safety on our shores, the need for Upbeat Communities, and the services we provide, continues.

Not only have asylum seekers experienced great loss in leaving their homelands (often because of war, persecution and torture), navigated dangerous journeys to escape their countries and reach the UK, but they also find themselves in an extremely difficult asylum process which is confusing, disorientating and dehumanising, with asylum claims often taking many years to conclude.

Added to this has been the immense challenge of the COVID-19 pandemic, creating more isolation, disconnection and pressure on the lives of those seeking sanctuary.

At the start of 2020, no one could have predicted the global ramifications of the coronavirus outbreak, and how it would impact on the lives of refugees and asylum seekers, and the work of Upbeat Communities. As an organisation we had to adapt in numerous ways to ensure the staff and volunteer team were kept safe (in line with UK Government guidance) whilst still meeting the new and emerging needs of those we work with.

With creativity, flexibility and commitment, our staff and volunteers rose to the challenge, developing new ways of delivering current projects and developing new projects to respond to the new working environment we found ourselves in.

"Thank you guys for everything you are doing for the refugees community. Thank you for looking after us during this awful time and even during the normal times" – Upbeat Participant

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

“There was nothing random about your act of kindness. I want to tell you thank you for all of your help and kindness for my wife and my daughters and me. During this sad time, you made my family very happy. You're a blessing to me and my family” – Upbeat Participant

Upbeat Communities continues to work in Derby, Derbyshire and Lincolnshire providing a range of projects and activities that meet the needs of those newly arrived as asylum seekers, as well as those who have been granted refugee status in the UK. These look different following the pandemic, but still broadly fit within the three areas of welcome, empowerment and awareness.

The Trustees confirm that they have had due regard to the guidance issued by the Charity Commission on public benefit when reviewing Upbeat Communities objectives and in planning future activities.

Mission, vision, values

Upbeat Communities continues to be guided by its Christian ethos, outworked through our vision, mission and values.

We are inspired by the message, life and example of Jesus through which God's unconditional love for all people is expressed, regardless of their race, disability, gender, age, religious belief or sexual orientation. Our ethos is rooted in faith in Jesus Christ, which compels us to love our neighbours as ourselves. It is through relationships, with each other and those whom we seek to serve, that we practice and demonstrate our ethos. We seek to live out Jesus' command to “welcome the stranger” by building mutually enriching relationships with those who are seeking sanctuary in our country and believe we are given a clear biblical mandate to do this in Matthew 25: 35 – 36:

“For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me”

Our **Vision** - to see thriving, positive communities, where every refugee can contribute and make the most of opportunities.

Our **Mission** - to welcome refugees and help them rebuild their lives. We want to see strangers become neighbours.

Our Values

1. We work to WELCOME

We believe in a welcoming God and we want to offer this same friendship, hospitality and acceptance to all those we meet.

2. We create COMMUNITY

Our desire is to see genuine belonging and family established between those seeking sanctuary and local people, reflecting God's heart for diverse, inclusive communities.

3. We are inspired to act with INTEGRITY

In knowing the unconditional positive value God has placed on each of us, we want to live and work with honesty, humility, and transparency, and by honouring others.

4. We exist to EMPOWER

Our hope is every person we engage with recognises and embraces their God-given potential, and is encouraged and equipped to achieve it.

UPBEAT COMMUNITIES LTD
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

5. We are committed to CREATIVITY

We seek to pioneer creative and innovative responses to the needs of those we work with, reflecting the unique creativity God has given each of us.

6. We run on RELATIONSHIPS

We are people-centred and are dedicated to loving and caring for each other with dignity, equality, respect, openness and trust.

7. We are proud to be PROFESSIONAL

We want to give our best to all we do and are committed to finding ways we can continually improve as an organisation.

8. We have COMPASSION at our core

At the heart of everything we do is the desire to see the love of God extended to all those we work with, communicated with warmth, kindness, and sensitivity.

Strategy and Activities

Upbeat Communities continues to be informed by its 3-year Strategic Plan, implemented in 2019 and running until 2022. Below are the 6 strategic objectives that trustees and staff are working towards as part of the overall strategic direction of the charity.

Strategic Objectives

1. Upbeat Communities is a values-led organisation and its Christian ethos and values underpin all that it does
2. Upbeat Communities continues to deliver high quality support, meeting the identified needs of Asylum Seekers and Refugees
3. Upbeat Communities ensures it has a diverse income stream, with a mix of restricted and unrestricted funding, in order to expand our provision of support for Asylum Seekers and Refugees
4. Upbeat Communities continues to be an excellent employer, with a positive working environment and a staff team who are valued and invested in
5. Upbeat Communities has the right resources, systems and procedures to be able to deliver the appropriate provision across all areas of our work
6. Upbeat Communities has greater engagement with local, regional and national stakeholders and its positive reputation continues to grow

The onset of the pandemic meant that progress on these strategic objectives was, in part, delayed and/ or limited, however, there is a commitment to continue to make progress despite the setbacks of the difficult working environment faced by the organisation.

Our work can be categorised into three areas of provision – welcome, empowerment and awareness.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

Welcome

Prior to the pandemic, our work of welcome focused on our **Welcome Boxes** project, where trained volunteers visit newly arrived families and individuals referred to us from various organisations across Derby. They provide a Welcome Box filled with practical gifts, but also offer befriending support to help them register for relevant services and connect into community. Due to the pandemic this project was paused and replaced by an emergency grocery delivery project, as a way to meet the practical needs of families arriving in Derby whilst being able to stay connected with people and address isolation. Our **English Classes**, which had been delivered in a classroom setting, transitioned online, using Zoom as a way to engage with participants and help with their wellbeing, whilst also improving their English. Our **community meals** and **social activities** stopped, but our **women's coffee morning** also transitioned online.

Empowerment

Our **training and skills development** provision (delivered as part of our Survive & Thrive project) came to an end in 2020 and due to the pandemic did not start up again. Our **mentoring** pilot project also did not resume. **Host Derby** did continue to operate, providing support for destitute asylum seekers and refugees through the provision of short-term accommodation with volunteer hosts. Our Firm Foundations project, which started in Jan 2020 with the aim of supporting asylum seeker and refugee children with their education and wellbeing needs, also had to be adapted, with online ESOL classes being offered and staff and volunteers providing resources for children to engage with at home.

Much of our work is focused on the **refugee resettlement** schemes in both Lincolnshire and Derbyshire. Originally entitled the Vulnerable Persons Resettlement Scheme (with a focus on refugees from Syria), it has now been expanded to include other refugees and is called the UK Resettlement Scheme. Due to the pandemic, and resulting travel bans that came into force in early 2020, no new families were resettled in either Derbyshire or Lincolnshire during this period. Support for families already here as part of the schemes had to be adapted, with staff providing many hours of support online and through remote working.

Awareness

Very few **training and information sessions** were carried out during this period, however online resources were provided to a number of churches and partner organisations about the work we were carrying out. Our Chief Executive, Andrew, continued to act as chair of the **Derby City of Sanctuary**, a network of organisations working together to create a culture of welcome in Derby. Meetings transitioned to online during this time.

Achievement and Performance

15 year anniversary – in order to celebrate our 15 year anniversary, a range of events and promotional and marketing activities had been planned for the year. Due to the pandemic the majority had to be cancelled and it is unlikely they will be rescheduled.

COVID-19 Response

A range of activities/ projects were delivered as part of a COVID response programme. They were developed in consultation with partner organisations, staff and those we work with.

Emergency Grocery Deliveries – more than 1400 culturally appropriate grocery packs were delivered by staff and volunteers to 160 asylum seeker and refugee households across Derby during the year. This provision replaced our Welcome Boxes project and was a means to stay connected to people newly arrived in Derby whilst also offering support, advice and signposting via doorstep deliveries. This project was delivered in partnership with Derby Food 4 Thought Alliance.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

English Classes – we delivered 474 hours of online English classes to hundreds of learners using Zoom. Many of those accessing our classes were not based in Derby but could take part as long as they had access to the internet/mobile data on their phones. By the beginning of 2021 we were able to start COVID-safe face to face classes for those living in Derby.

Online Communication – using a WhatsApp broadcast group, we kept in contact with over 600 refugees and asylum seekers (and their households), sharing encouragement, positive messages, updates on the pandemic and information about our provision

Women's Support Group – our women's coffee morning transitioned online and provided community and peer support to women seeking sanctuary. Online activities included crafts, exercise, cooking and dance. When possible the women also met in a COVID-safe environment to take part in face to face activities. This work has now been renamed Upbeat Women.

Welcome Boxes – volunteers maintained contact with individuals and families they were supporting, but no new families were referred to this project and it was replaced by emergency grocery deliveries.

Survive & Thrive – our partnership project with the British Red Cross and the Multi Faith Centre ended in May 2020, however we had met our project targets by January 2020. Therefore no activities took place for Survive & Thrive during the year and were replaced our COVID-19 response.

Firm Foundations – our pilot project to support asylum seeker and refugee children with their educational and wellbeing needs began in Jan 2020, but soon had to stop due to the pandemic. We redeveloped the project, offering online English classes for children, activities for them to do at home, and providing support to parents with school admissions, access to uniforms and free school meals. We also partnered with Derby City Mission and provided over 100 children with Christmas presents. The pilot project has now been developed into our Upbeat Kids programme, offering activities to children during the holidays.

Hosting – Our Host Derby scheme continued to run during the year, with 2 guests supported with accommodation. In addition, we were approached by a partner organisation to develop a pilot project offering hosting for another group of vulnerable migrants across the UK. This pilot began in Feb 2021.

Vulnerable Persons Resettlement Scheme / UK Resettlement Scheme – during the year we supported 19 resettled Syrian families across Derbyshire and Lincolnshire, on behalf of the local councils. These families all arrived before the pandemic (the latest arriving in Feb 2020) however no new families were resettled due to the pandemic. The ongoing 4 year contract for refugee resettlement in Lincolnshire was tendered in 2020 and Upbeat Communities was successful in its bid to continue delivering this work. Upbeat Communities' contract for Derbyshire was extended until May 2021, after which a tendering process will take place.

Refugee Housing – during the year Upbeat Communities managed one property for refugees on behalf of a landlord.

Derby City of Sanctuary – no specific project activity took place as part of the Derby City Sanctuary network. Upbeat Communities continues to hold a small budget for the network to manage any expenses

Derby Language School - our original social enterprise has continued to generate substantial income for us this financial year (30% of total income). We adapted to Covid by delivering classes online while restrictions were in place, allowing us to continue to provide private and corporate classes. The surplus has been used to fund our charitable activities. Alongside our private and corporate classes, we continue to provide English classes for refugees in Derbyshire and Lincolnshire who are supported through the Vulnerable Person's Resettlement Scheme/UK Resettlement Scheme.

UPBEAT COMMUNITIES LTD
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

Upbeat Clean – this year saw the development of a new social enterprise, a domestic and commercial cleaning company providing real living wage employment for refugees. The start-up phase began in Jan 2021 with the first customers expected in April 2021.

Financial Review

The income for the year to 31 March 2021 was £424,361 (2020: £535,141). After costs, the charity had a deficit of £39,205 (2020: £31,672 surplus). Total funds carried forward at 31 March 2021 were £ 175,403 (2020: £214,608).

Investment Policy

There is very little fixed investment in the charity at present, and most fixed assets are leased. Property is rented from others in the charity sector. Depending on the success of programmes and the increase in refugee numbers in the UK, it may become desirable to own property to further meet the charity's objects.

Reserves Policy

The Upbeat Communities Ltd reserves policy was introduced in November 2017 in response to the growth of the Charity. We, as Trustees, continue to review this policy, carefully considering the Charity's financial standing in respect of reserves, with the following conclusions:

- Upbeat continue to seek to build resilience and hold appropriate financial reserves to provide continuity of service to our service users
- The mitigation of risk to Upbeat's continued existence remains a significant factor in the Charity's operations planning.
- The financial risks currently identified are: covering unforeseen day to day operational cost increases, the loss of one or more sources of unrestricted funding, the commercial difficulties of late Customer payments and the potential need to initiate a new project in line with the Charity's objects, prior to external funding being available
- The sources of unrestricted funding currently include but aren't limited to: Resettlement Projects, DLS, Upbeat Clean, Individual giving and annual fundraising activities.
- The reserves will continue to be built from these sources.
- The level of reserves should continue to reflect the current costs basis

We have defined reserves to be "free reserves", i.e. unrestricted funds excluding fixed assets and defined benefit pensions. These free reserves include short-term investment balances, cash and other working capital balances. For 2020/21 the Directors believe it is prudent to target reserves of the equivalent of 3 months of operating costs, plus a further contingency amount of 1 months operating costs. This enables Upbeat to honour its operational obligations and provide cover for a reasonable degree of unexpected operational cost increases. Based on current operating costs, this required level of free reserves equates to £ 192K. Actual free reserves as at April 2021 are £ 122K.

The nature of the COVID pandemic during this financial year has made it difficult for Upbeat to increase its cash reserves as originally planned. Maintaining the status quo has been a more realistic target; something which has been achieved. As we move out of COVID restrictions and as budgets allow, the Upbeat Directors will put in place a plan to build to the target level.

The Directors believe that the reserves policy and the financial performance against the agreed targets should continue to be reviewed every 12 months as a minimum, with any required amendments made to the policy at each annual review. Upbeat Directors continue to consider investment opportunities, including new projects in line with the Charity's stated objects.

The Directors remain cautious in our investment approach, with interest bearing accounts with reputable and established UK Banks the current focus. Upbeat reserves remain highly liquid and are available to call on at short notice.

UPBEAT COMMUNITIES LTD
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

Plans for the Future

The COVID-19 pandemic transformed the way we worked, both internally as a team, as well as the way we delivered support to refugees and asylum seekers. Whilst there were many challenges associated with this period, there has been learning for us as an organisation in terms of how we communicate as a team, implementing technology to improve our efficiency and effectiveness and how we deliver our work.

It is still impossible to predict the long term impacts of the pandemic on the needs of those we work with, the way we will continue to work as an organisation, and the fundraising climate for small/medium charities like ourselves.

Upbeat Communities will continue to work towards meeting the strategic objectives outlined in its current Strategic Plan. This includes identifying a new venue for project delivery in Derby. At the time of writing Upbeat Communities are in negotiation to secure a medium term lease at a city centre venue which will provide both delivery space and office space.

Coming out of the pandemic, Upbeat Communities needs to ensure it has the financial resources to realise its ambitions to continue to provide a range of services and projects meeting the identified needs asylum seekers and refugees, maintaining what is currently being delivered whilst expanding into new areas of provision. It is necessary for the organisation to diversify its income further, in particular in regard to trusts and foundations funding.

Whilst it is still unclear what the next months and years will bring for the charity, it is evident that the needs of asylum seekers and refugees are not diminishing, and Upbeat Communities has a significant role to play in ensuring those seeking sanctuary are welcomed and supported to rebuild their lives in the UK.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021 - Continued

REFERENCE AND ADMINISTRATIVE DETAILS:

Charity Number: 1162856

Company Number: 05648977

Registered Office: Bridge House
Riverside Court
Pride Park
Derby
DE24 8HY

Trading Address: Overdale House
96 Whitaker Road
Derby
DE23 6AP

Our Advisors

Independent Examiner: Mrs D J Lockwood FCCA/FCA/ATT (fellow)
Haines Watts
Cliffe Hill House
22-26 Nottingham Road
Stapleford
Nottingham
NG9 8AA

Bankers: HSBC Bank
1 St Peters Street
Derby
DE1 2AE

DIRECTORS AND TRUSTEES

The directors of the charitable company (the charity) are its trustees for the purpose of charity law.

The trustees and officers who served during the year and since the year end date were as follows:-

Directors: Dave Priestley (Chair)
Tim Ringer
Heather Spooner (Resigned 23.8.2021)
Blessen Mathew
Helen Mcevangoneya
Edward Nkwelle (Resigned 20.8.2020)
Sian Winfield (Resigned 20.9.2021)
Bernard Kalengo
Kish Parmar
Lesley So (Appointed 17.5.2021)

Secretary: No appointment made

Responsible for day to day
running of the Charity: Andrew Jackson

UPBEAT COMMUNITIES LTD
(A company limited by guarantee)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021 - Continued

STRUCTURE, GOVERNANCE & MANAGEMENT

Governing Document

Upbeat Communities Ltd is a company limited by guarantee governed by its Memorandum and Articles of Association dated 8 December 2005. It was registered and began trading as a charity on 10 July 2015. The assets of the company were transferred to the charity in total on 27 July 2015. This report is a full year's account. There are currently 10 members, each of whom agree to contribute £1 in the event of the company winding up.

Trustees having a strong empathy with Upbeat Communities' mission to reach out to the needs of refugees came together prior to incorporation. Skills and experience were sought in relevant areas of administration and finance together with experience of other boards.

Appointment of Trustees and Training

A Derby based charity, East Midlands Christian Fellowships, is the founding member and has power to nominate up to three board members, reflecting the Christian ethos of the founders. It also has to agree any proposal to change the Memorandum or Articles of Association.

Organisation / Running of the Charity

The Board of Trustees convenes at least four times per year. At these meetings, the directors agree the strategy, policies and areas of activity and monitor performance and risk. The management of day to day activities is delegated to the Chief Executive Officer. The Trustees give their time voluntarily and receive no benefits. Progressively it is expected that trustees will continue to receive training to keep up to date with charities commission requirements and best practice. Trustees are periodically referred to Charities Commission publications on responsibilities and good practice.

Related Parties and Cooperation with Other Organisations

A Derby based charity, East Midlands Christian Fellowships, is the founding member and has power to nominate up to three board members, reflecting the Christian ethos of the founders. It also has to agree any proposal to change the Memorandum or Articles of Association.

Risk Management

The trustees will periodically review important areas of risk. In particular, areas of safeguarding are already recognised when dealing with vulnerable individuals. Other areas are regularly reviewed, such as skills and financial procedures.

UPBEAT COMMUNITIES LTD
(A company limited by guarantee)

Report of the Trustees for the Year Ended 31 March 2021

Trustees' Responsibilities in Relation to Financial Statements

The charity trustees (who are also the directors of Upbeat Communities Ltd for the purposes of company law) are also responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standard (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make sound judgements and estimates that are reasonable and prudent;
- State whether applicable UK accounting standards have been followed; subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is appropriate to presume that the charity will not continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Approved by the Board of Trustees on 22/12/21 and signed on its behalf by:

Mr David Priestley (Chair) 

UPBEAT COMMUNITIES LTD
(A company limited by guarantee)

COMPANY NUMBER 05648977

Independent Examiner's report to the Trustees of Upbeat Communities Ltd

I report on the charity trustees on my examination of the accounts of the company for the year ended 31 March 2021.

Responsibilities and Basis of Report

As the charity's trustees of the Company (and also its directors for the purpose of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:-

- 1) Accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2) The accounts do not accord with those records; or
- 3) The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirements that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4) The accounts have not been prepared in accordance with the methods and principles of the Statement of recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

D. J. Lockwood
D J Lockwood FCA, FCCA, ATT(Fellow)
Chartered Accountant

Dated 22.12.2021

Haines Watts
Chartered Accountants
Cliffe Hill House
22-26 Nottingham Road
Stapleford
Nottingham
NG9 8AA

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Statement of Financial Activities (including Income and Expenditure Account)
for the Year Ended 31 March 2021

	Note	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
Income							
COVID Support							
Grants - Council		5,000	3,000	8,000	-	-	-
Government Funding							
- JRS		37,690	-	37,690	-	-	-
Grants, Donations & Legacies	2	180,468	70,363	250,831	255,837	93,175	349,012
Interest Received		190	-	190	182	-	182
Income from charitable activities:							
Class fees, Housing & Training	3	126,777	-	126,777	181,102	-	181,102
Fundraising		110	-	110	-	-	-
Other Income		763	-	763	4,845	-	4,845
Total Incoming Resources		350,998	73,363	424,361	441,966	93,175	535,141
Expenditure							
Raising Funds		2,483	-	2,483	2,166	-	2,166
Charitable Activities	4	345,102	93,304	438,406	401,862	72,476	474,338
Support Costs	4	18,847	3,830	22,677	21,310	5,655	26,965
Total Expenditure		366,432	97,134	463,566	425,338	78,131	503,469
Net Income/Expenditure and Net Movement in Fund		(15,434)	(23,771)	(39,205)	16,628	15,044	31,672
Reconciliation of Funds							
Transfer between funds		(11,224)	11,224	-	-	-	-
Total Fund Balances Brought Forward 1 April 2020	14	144,750	69,858	214,608	128,122	54,814	182,936
Total Fund Balances Carried Forward 31 March 2021	14	118,092	57,311	175,403	144,750	69,858	214,608

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Balance Sheet as at 31 March 2021

		2021	2020
	Notes	£	£
Fixed Assets			
Tangible Assets	9	1,428	-
Current Assets			
Debtors	11	24,071	56,916
Cash at bank and in hand		228,640	180,223
		<u>252,711</u>	<u>237,139</u>
Creditors: amounts falling due within one year.	12	<u>32,902</u>	<u>22,531</u>
Net Current Assets (Liabilities)		219,809	214,608
Creditors: amounts falling due over one year	12	(45,834)	-
Net Assets		<u>175,403</u>	<u>214,608</u>
Unrestricted funds			
General Funds - General Purposes	14	58,092	104,750
- Designated		60,000	40,000
Restricted Funds	14	57,311	69,858
Total Charity Funds	13	<u>175,403</u>	<u>214,608</u>

The Company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ending 31 March 2021.

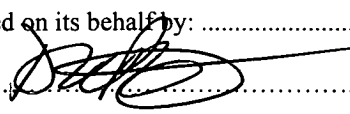
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for:

- a) Ensuring the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006, and
- b) Preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to the financial statements, so far as applicable to the company.

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Approved by the Board of Directors on 22/12/21 and signed on its behalf by:

Mr D Priestley, Chairman of Directors and Trustee/Director..... 

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2021

1. Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the period.

a) Basis of Preparation

The financial statements have been in accordance with the Accounting and Reporting by Charities; Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) – (Charities SORP (FRS102)), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Upbeat Communities meets the definition of a public benefit entity under FRS102.

GOING CONCERN

The Trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

The financial statements are presented in Sterling (£).

COVID POSITION

At the end of the 2020/21 Financial period, local, national and international challenges are still taking effect. The impact of the COVID-19 pandemic to date cannot be underestimated and is still affecting Upbeat. The Upbeat Crisis Team put in place in March 2020 successfully managed Upbeat's initial response. As a COVID outcome, actual revenue for the 2020/ 21 period showed a reduction of approximately 20% on the previous year.

As 2021/22 has progressed, Budgets and cashflows, approved by Directors, have been re-modelled on a significantly more cautious basis and a top-to-bottom review of activities has continued to take place. Given that the Government resettlement schemes start back up in Derbyshire and Lincolnshire there is optimism that 2021/22 will provide improved financial outcomes. The early signs are encouraging, with the recently (and urgently) created Afghan Citizens Resettlement Scheme (which Upbeat are involved in the delivery of). Upbeat earnestly believe they hold the resilience and forward planning skills to exist in the current climate and to move forward when conditions allow.

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services or facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2021 - Continued

- Incoming resources from charitable trading activity are accounted for when earned.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.
- Debtors are included to represent amounts recognised as outstanding to the charity at the year end date.

Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered, and is reported as part of the expenditure to which it relates:-

- Costs of generating funds comprise the costs associated with attracting grants income and donations.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance & support costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the Independent Examination fees and costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis.
- Allocation of Support Costs – Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in note 4.
- Creditors are calculated to include all known liabilities of the charity outstanding at the year end date.

Tangible Fixed Assets

All fixed assets are capitalised at cost, where considered appropriate to capitalise. Those purchased by specific gifts and grants have been written off fully in the year of gift.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Office Equipment	-	25% on cost
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Debtors

Debtors are recognised at the settlement amount owed to the Charity or prepaid.

Creditors

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2021 - Continued

Financial Instruments

The Charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Donated Services, Good and Facilities

Donated services or facilities are recognised as income when the Charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the Charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the Charity which is the amount the Charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Judgement and Key Sources of Estimation Uncertainty

The preparation of accounts using generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the accounts and the reported amounts of revenues and expenses during the reporting period.

The key estimates and assumptions used in the Financial Statements are detailed in the accounting policies

Fund Balances

Unrestricted Funds

Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the Charity without further specified purpose and are available as general funds.

Designated funds

Designated funds are unrestricted funds earmarked by the management committee for particular purposes.

Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor and are subjected to restrictions of their expenditure imposed by the donor or through the terms of an appeal.

Legal Status of the Trust

The Trust is a company limited by guarantee and has no share capital: the liability of each member in the event of winding up is limited to £1.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2021 - Continued

2. Grants, Donations and Legacies

	Unrestricted £	Restricted £	2021 Total £	2020 Total £
Syrian Refugee Project – Kesteven area	58,998	-	58,998	71,779
Syrian Refugee Project – Derby area	63,909	-	63,909	160,605
Survive and Thrive	-	-	-	27,614
The Tudor Trust	-	2,000	2,000	25,000
ESOL	-	1,200	1,200	2,400
COVID Grants (see below)	-	21,987	21,987	-
General Donations (Inc Gift Aid)	47,561	7,610	55,171	27,895
Awards For All	-	-	-	10,000
Host Derby	-	-	-	23,719
MEX	10,000	-	10,000	-
Barrow Cadbury Trust	-	33,000	33,000	-
OMF (Host-HK)	-	4,566	4,566	-
	<u>180,468</u>	<u>70,363</u>	<u>250,831</u>	<u>349,012</u>

3. Income from Charitable Activities

	Unrestricted £	Restricted £	2021 Total £	2020 Total £
Class Fees	126,777	-	126,777	181,102
	<u>126,777</u>	<u>-</u>	<u>126,777</u>	<u>181,102</u>

Other Income

	Unrestricted £	Restricted £	2021 Total £	2020 Total £
Cleaning Income	50	-	50	-
Room Hire - St Chads	90	-	90	810
Sundry Income	623	-	623	4,035
	<u>763</u>	<u>-</u>	<u>763</u>	<u>4,845</u>

COVID Grants (Restricted)

	2021 Total £	2020 Total £
Foundation Derbyshire	11,991	-
National Lottery	9,996	-
	<u>21,987</u>	<u>-</u>

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2021 - Continued

4. Expenditure

	Unrestricted Expenditure £	Restricted Expenditure £	2021 Total £	2020 Total £
Costs directly allocated to activities				
Consultancy Labour	1,200	-	1,200	1,123
Volunteers' Expenses	70	12	82	112
Staff Costs	257,867	68,372	326,239	292,168
Venue Hire	-	-	-	1,242
Marketing & PR	2,880	-	2,880	5,551
Tutoring	61,391	13,362	74,753	85,250
Teaching Materials	-	-	-	26
Refreshments	26	-	26	4,020
Rent & Utilities	7,301	6,790	14,091	11,416
Housing & Participants Expenses	9,004	1,072	10,076	23,470
Project Costs	3,776	2,507	6,283	25,564
IT Project Costs	1,058	727	1,785	2,712
Travel & Subsistence	529	462	991	21,684
	345,102	93,304	438,406	474,338
Support costs allocated to activities				
General Premises Maintenance	842	-	842	4,011
Insurance	4,329	2,110	6,439	4,950
Stationery, Photocopier, printing and Office Costs	1,011	-	1,011	3,244
Office Equipment and IT Costs	5,332	-	5,332	3,928
Training	2,388	-	2,388	4,607
Telephone, Mobile and Broadband	813	519	1,332	1,831
Sundry Expenses	168	-	168	792
Gifts & Hospitality	645	-	645	123
Bank Charges	475	-	475	457
Accounting and Payroll	2,350	-	2,350	2,350
Professional Fees	18	1,201	1,219	672
Depreciation	476	-	476	-
	18,847	3,830	22,677	26,965
Total Resources Expended	363,949	97,134	461,083	501,303

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2021 - Continued

5. Net Incoming Resources for the year

This is stated after charging:

	2021	2020
	£	£
Independent Examination Fee (Including old provision)	1,680	1,680
Payroll Preparation Fees	670	670

6. Staff Costs and Numbers

	2021	2020
	£	£
Salaries	288,174	263,882
Pension Costs	14,237	11,528
Employers National Insurance	23,828	16,758
	<u>326,239</u>	<u>292,168</u>

Average number of paid full and part time employees in the year (all within the pension scheme)	12.8	13.1
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No employee received emoluments of more than £60,000 in the year.

The total remuneration received by key personnel in the year totalled £43,410 (2020: £42,052).

7. Trustee Remuneration and Related Party Transactions

No emoluments were received by the Trustees either in their capacities as Trustees or as members of the Board of Trustees. There were no other emoluments or expenses paid to any other Charity trustee, or persons connected with such a trustee directly or indirectly from the funds of the Charity or from the property of any body connected with the Charity. Trustee giving in the financial year totalled £1,250 (2020: £1,960).

East Midlands Christian Fellowship gave as a charity a donation to the project of £NIL in the year. (2020: £2,200) Additionally, other special project amounts were given in the year to a total amount of £NIL (2020: £1,984). A business known as Kip McGrath, belonging to Dave Priestly (a trustee of the charity) was paid a total of £NIL (2020: £2,070) for services provided to the charity. There are no other related party transactions.

8. Taxation

As a Charity, Upbeat Communities is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2021 - Continued

9. Tangible Fixed Assets

	Office Equipment £
Cost	
Brought forward	3,483
Additions	1,904
At 31 March 2021	<u>5,387</u>
Depreciation	
Brought forward	3,483
Charge for the year	476
At 31 March 2021	<u>3,959</u>
Net Book Value	
At 31 March 2020	<u>NIL</u>
At 31 March 2021	<u>1,428</u>

There were no tangible assets donated during the year that were capitalised and all assets are held for the furtherance of the Charity's objectives.

10. Negligence Insurance

The Charity holds Trustee Indemnity Insurance; the cost of the cover is included within the whole policy for the charity which provides cover of up to £1,000,000.

11. Debtors

	2021 £	2020 £
Trade Debtors	23,978	56,447
Prepayment	93	469
	<u>24,071</u>	<u>56,916</u>

12. Creditors: Amounts falling due in one year

	2021 £	2020 £
Trade Creditors	23,604	20,851
Other Creditors and Accruals	5,132	1,680
Bounce Back Loan	4,166	-
	<u>32,902</u>	<u>22,531</u>

Creditors: Amounts falling due after one year

Bounce Back Loan	<u>45,834</u>	-
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UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2021 – Continued

13. Analysis of Net Assets between funds

For the Year Ended 31.3.21	General Fund £	Restricted Fund £	Total Funds 2021 £	Total Funds 2020 £
Fixed Assets	1,428	-	1,428	-
Current Assets	195,400	57,311	252,711	237,139
Current Liabilities	(32,902)	-	(32,902)	(22,531)
Long Term Liabilities	(45,834)	-	(45,834)	-
Net Assets at 31 March 2021	118,092	57,311	175,403	214,608

For the Year Ended 31.3.20	General Fund £	Restricted Fund £	Total Funds 2020 £	Total Funds 2019 £
Current Assets	167,281	69,858	237,139	215,350
Current Liabilities	(22,531)	-	(22,531)	(32,414)
Net Assets at 31 March 2020	144,750	69,858	214,608	182,936

14. Movements in Funds

For the Year Ended 31.3.21	At 1 April 2020 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 March 2021 £
Restricted funds					
HOST- Derby	15,640	-	12,878	3,590	6,352
The Tudor Trust	29,399	-	16,181	5,373	18,591
City of Sanctuary	1,483	10	106	-	1,387
Survive and Thrive	56	-	56	-	-
Firm Foundations	23,280	-	12,985	2,261	12,556
ESOL	-	1,200	1,125	-	75
Barrow Cadbury Trust	-	33,000	30,510	-	2,490
Derby City Council	-	3,000	-	-	3,000
Host HK	-	9,766	1,166	-	8,600
National Lottery	-	9,996	9,996	-	-
Souter Fund	-	2,400	140	-	2,260
Wellbeing (Tudor Trust)	-	2,000	-	-	2,000
Foundation Derbyshire	-	11,991	11,991	-	-
	69,858	73,363	97,134	11,224	57,311

For the Year Ended 31.3.20	At 1 April 2019 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 March 2020 £
Restricted funds					
HOST- Derby	8,078	23,719	16,157	-	15,640
The Tudor Trust	23,327	25,146	19,074	-	29,399
City of Sanctuary	2,071	907	1,495	-	1,483
Survive and Thrive	3,844	27,650	31,438	-	56
Firm Foundations	17,494	13,353	7,567	-	23,280
ESOL	-	2,400	2,400	-	-
	54,814	98,175	78,131	-	69,858

UPBEAT COMMUNITIES LTD
(A Company Limited by Guarantee)

Notes forming part of the Financial Statements for the Year Ended 31 March 2021 – Continued

Purpose of Restricted Funds

Survive and Thrive	National Lottery Fund. Provision of services and activities to refugees and asylum seekers.
The Tudor Trust – Welcome Boxes (Derby)	Runs in Derby to provide welcome and support to newcomers in Derby as well as referring to other local services and referring on to other Upbeat services. Balance held at 31 March 2021 was £18,591.
City of Sanctuary	Guardian Grant for the support of City of Sanctuary aims and objectives. This is held for the work of other charities and will be passed on in due course. The balance at 31 March 2021 was £1,387.
ESOL (English for Speakers of Other Languages)	Provision of English classes to refugees and asylum seekers, the balance at 31 March 2021 was £75.
HOST – Derby	Host Derby provides accommodation for destitute asylum seekers with volunteer hosts. The balance held at 31 March 2021 was £6,352, funds received from Big Give.
Firm Foundation	This income has been received for a new Children and Families project. The balance held at 31 March 2021 was £12,556.
Barrow Cadbury Trust	COVID 19 Support Fund administered on behalf of the National Lottery – used to cover costs in the delivery of online and face to face ESOL classes
Derby City Council – ‘Move On’	Grant towards rent and utilities costs
Host – HK	National hosting project for vulnerable migrants. Grant received from partner organisation
National Lottery	COVID 19 Support Fund – grant used to pay for staff costs and office costs
Souter Fund	Grant towards our Host Derby project
Wellbeing (Tudor Trust)	Grant for wellbeing activities for staff
Foundation Derbyshire	COVID 19 support fund administered on behalf of the National Emergencies Trust. Contribution towards staff costs and running costs for online activities

Sufficient resources are held or have been transferred from the general fund in an appropriate form to enable each fund to be applied in accordance with any restrictions.