

Charlty registration number 1162787

CAMDEN DISABILITY ACTION
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

CAMDEN DISABILITY ACTION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Patrick Stack - Chair Reza Reshad - Treasurer Mary Hynes Joy Palmer Priscilla Eyles
Charity number	1162787
Senlor Management	Colin Brummage - Chief Executive Officer
Registered office	Greenwood Centre 37 Greenwood Place Kentish Town London NW5 1LB
Independent examiner	Samir Shah FCA, ATII Ramon Lee Ltd Chartered Accountants 93 Tabernacle Street London EC2A 4BA
Bankers	Barclays Bank UK PLC 208 West End Lane West Hampstead London NW6 1UY
Website	https://camdendisabilityaction.org.uk/

CAMDEN DISABILITY ACTION

CONTENTS

	Page
Trustees' report	1 - 10
Independent examiner's report	11
Statement of financial activities	12
Balance sheet	13
Statement of cash flows	14
Notes to the financial statements	15 - 29

CAMDEN DISABILITY ACTION

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their annual report and financial statements for the year ended 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

CHIEF EXECUTIVE'S CONTRIBUTION

It is an honour to be the CEO of an organisation like Camden Disability Action (CDA). Our focus is on getting support to Disabled people in the here and now, while at the same time we do not accept a world where people with impairments, long term conditions or differences are Disabled by the society in which they live. It is not inevitable that anyone with an impairment or difference should experience social disadvantage. We question the way our communities have been designed and throw light on how people are unnecessarily Disabled by attitudes, culture, institutions and the built environment.

We are proud of the fact that we are a user-led organisation, run and controlled by Disabled people. I am a Disabled person myself, as are 60% of our staff, 75% of the Board of Trustees and all our volunteers. The user-led integrity of CDA is fundamental to everything we do, ensuring that the lived-experience of Disability informs our strategy, approach, values and actions. We recognise that Disabled people are underrepresented in positions of power in our society. At CDA, Disabled people have control over every level of the organisation, and we lead by example in how we restore equity by transferring power to those who are usually (and unnecessarily) prevented from having a seat at the table.

This has been a good year for Camden Disability Action as we continue to develop the organisation in line with our strategic objectives. It is essential that CDA is providing good quality advice and advocacy services and now with the recruitment of our new Advice Manager we are able to put in place a stronger service offer for Camden's Disabled community. Winning the tender for the Camden Deaf Advice Service has strengthened it further, offering a dedicated support service to Camden's D/deaf community. This is also a recognition of CDA's intent to reach out to groups most marginalised within the Disability community. Moreover, this has enabled us to develop a new partnership with deafPLUS who are subcontracted to provide a D/deaf advisor based at the Greenwood Centre for 3 days per week. We have also created new partnership arrangements with the Mary Ward Legal Centre to deliver housing and specialist welfare benefits for all Camden residents here at the Greenwood Centre.

Ensuring that at least 50% of our staff are Disabled people is a key objective for CDA and I am delighted that we have been able to create two paid roles for our members this year. I am proud to say that a large proportion of our staff have complex in-work support arrangements, made up of support workers, assistive technology and travel assistance. The significance of this cannot be overstated. We are a living, breathing example of employment inclusion and offer a vision of the what the wider labour market could look like if others were to follow our lead. To help realise this vision CDA is beginning some work to develop the personal assistant marketplace, addressing the lack of good quality support workers available to Disabled people. We are really excited by this opportunity to make a real impact on disabled people's employment prospects.

We are becoming more adept in our ability to trade as we develop and market our consultancy and disability services. We have been paid by HS2 for our engagement expertise and have won contracts with Sustrans for performing street access audits as well as providing Easy Read translation services for the NHS. Our approach to coproduction is being increasingly valued, and we have been awarded an exciting contract with Camden to coproduce the new Autism Strategy. Our approach to coproduction is being further refined, to produce a style and approach which is trauma informed and comes from a social justice perspective.

The CDA team is growing our income generation through room hire, with our best year yet with a turnover of £85,699.

As an organisation we are developing our capacity and resilience so we can sustainably grow. A large body of work took place this year, funded in part by the Camden Resilience Fund and with some CDA reserve. A business development consultant, Hendra consultancy was commissioned to lead this work, some of which was launching our new website, setting up our CRM and getting us ready for improved monitoring and evaluation.

CAMDEN DISABILITY ACTION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

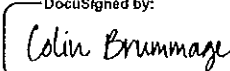
The Leadership programme continues to develop and we have secured £46,225 from Scope to further develop this work and turn the Greenwood Centre into a hub of community connectiveness. The Leadership programme is one of the ways we hand power over to local Disabled people so that they lead the change they want to see in their community. We now have a strong, active cohort of Leaders who are taking charge of the Greenwood Centre, filling the spaces with empowering projects such as our deaf-led social group, the Music Sanctuary the new pod casting and art groups launching this year.

The CDA, Community Reporting Project, continues to grow with now over 100 stories posted on our website and a growing number of local Disabled people trained as journalists.

Our expertise in user-led service design is developing apace. This essentially means that all our services regardless of purpose, are all intrinsic vehicles of social change. For our advice services we are developing models which can be described as being on 'disabled people's side'. This is more than just offering advice and information, but a service that goes further to acknowledge injustices where they exist and engineer opportunities to push for change.

We look forward to more rapid growth as we develop our service offer, income generation and have increasing greater impact in line with our bold vision and mission.

I would like to take this opportunity to thank our staff team, volunteers, the CDA Community Journalists, CDA Members, CDA Leaders, the Board of Trustees, and our funders – especially the London Borough of Camden for supporting our vision for change.

DocuSigned by:

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Chief Executive Officer

31 January 2024

CAMDEN DISABILITY ACTION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Objectives and activities

The purpose of Camden Disability Action is to relieve the needs of people with disabilities, including those with a physical, sensory, cognitive or hidden impairment, in the London Borough of Camden (LBC) and environs with a view to helping them identify and meet their own needs and maintain choice, control and independence in their lives by:

- Providing advice, advocacy and information to disabled people to help them access services, entitlements and opportunities, including information and advice;
- Providing training and support for disabled people;
- Effectively representing the views, needs and interest of disabled people.

Our Vision and Mission

We believe in a radically inclusive world where people with differences are never Disabled by the society in which they live.

We exist to enable the Disabled community and those most marginalised within it to lead the way in building a Camden that works for everyone.

Our Values

- Leading by Example
- Radical and Bold
- Power and user involvement
- Prepared to challenge
- Striving for real change

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Objective 1

Providing information and support services to enable the diverse community of Disabled people in Camden to live the lives they want to live.

Disability Advice, Welfare Benefits and Information Service

Camden Disability Action provides an advice and advocacy service – designed and delivered by disabled people for Disabled people. Our service is an end-to-end advice and advocacy service, informed by the lived experience of Disability and the Social Model of Disability. Our unique offer ensures that Disabled people, no matter what their impairment or access barriers, can get the advice and support they need. The service is funded by the London Borough of Camden.

Our service is rooted in the community at the Greenwood Centre providing a holistic service, with high quality advice and the necessary follow-through to ensure a positive outcome. Our service closes the gaps so that Disabled people do not drop out of the system and goes further to empower and put together the right support to ensure Disabled residents can thrive.

CDA's Advice and Information service provides the help Disabled people need to resolve their issues and live independently. The service can support people to navigate Camden's advice and social care services, help with, benefits, concessions and community care and independent living while also advocating for clients across statutory services and community organisations.

This period we saw 140 clients raising £156, 678 in benefits income for Disabled people.

Next steps

CDA has restructured the service and brought in an Advice Manager to drive advice service development. The service is now staffed by a fulltime welfare benefits specialist and fulltime Advice Manager who also carries a generalist advice caseload. The plan is to develop the service across all areas of social welfare law, designed in line with our approach to user-led services. This means building a service that is both active in supporting individuals with their issues, while also addressing the systemic barriers from which those issues arise.

CAMDEN DISABILITY ACTION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Objective 2

Amplifying voice and creating the conditions for Disabled people to be at the heart of decision making and to be leading on the issues that matter to them, whatever their cultural background, socio economic status or Impairment type

Understanding the first-hand experience of Disability is fundamental to our work as a Disabled People's User-Led Organisation. CDA seeks to unmask the disadvantage Disabled people experience in their lives and to push for change. We are developing a strong portfolio of leadership, engagement and coproduction work to put power into local Disabled peoples' hands to lead on the solutions.

CDA Leadership Programme

The CDA Leadership Programme is central to our aims to grow the disability movement in Camden, activating Disabled people to find their own routes to strong Leadership – a chance to lead real change based on an area of passion or interest – with coaching, accessibility support and a strong peer network. The programme sits firmly within our mission to enable Disabled people to lead change. This work is led by the fulltime Leadership Project Manager and centres around a diverse range of leadership projects set out here:

d/Deaf Access Group

We have supported 6 d/Deaf residents to lead an access group, meeting regularly at the Greenwood Centre to advocate for the Camden BSL community. The group has begun meeting with Camden Council managers to coproduce new solutions to system barriers in the housing repairs department.

d/Deaf Social Group

Our d/Deaf access leader has now trained two new d/Deaf leaders. They are now running the Camden d/Deaf Vanguard Social group. The group meet monthly on the first Friday evening of the month for peer support, exchange ideas for change and to have fun.

Music Sanctuary

In January 2023, two CDA members started developing a project to allow more freedom for Greenwood members to use the music studio. The leaders wanted to create an opportunity to use the Greenwood music studio, which mentors Disabled people in learning music performance, producing skills, and creating a virtuous loop where we bring people on, empowering others by example. This developed into six members joining in a 10-week project training up to six leaders with support from the Leadership project coach and a freelance music tutor. They have learnt how to set up the music studio and some basic production work. All members of this group have reported the positive impact this group has had in handing over power back to them as well as exploring brand new access awareness of their own, which 5 of the 6 members stated they had never had a chance to explore before, allowing them to really develop their confidence as leaders.

"When I have shared frustrations and feelings in conversation, I was able to think of solutions and how I can put these ideas into action. I feel CDA are on our side and being helpful and what re our ideas can be developed into. I feel like the sky is the limit. Our voice is important, and we are part of the process, empowering us with support to grow our voice more"

"I can come in with my stress and express my feelings in music that I can't express verbally. I'm really getting to control / contact / connect emotionally and people going on the same journey as me. Allowing it to still be my story. Being pleased with making an inclusive space enhances me, being in a group stops me from internalising it. I've had the opportunity to get an idea, and grow in developing it in a way that helps the needs of CDA members including myself."

CAMDEN DISABILITY ACTION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Disability Employment Leaders

We created a new role for a CDA member to lead this work, running employment coproduction groups. The work from these groups has informed our Making it Work report We submitted to Inclusion London and the City Bridge Trust in July 2022, documenting 6 months of Disabled-led 'change' experiments with employers. Our report sets out recommendations for service models and approaches to tackle disability employment disadvantage.

We have created a paid role for a Disabled resident which has been an important outcome of this work.

The Greenwood Steering Group

We are working towards making Greenwood a centre for social change, led by Disabled people. Our approach is to develop the building 'from the inside out', and to take a cohort of residents with us on a journey of action leadership. Historically, there are cohorts of residents who have a stake in the building and gained a sense of ownership through the mental health and LD services. This sense of belonging has been preserved as a foundation for this work. The inside-out approach, is empowering our Leaders to take charge of the building in a real and meaningful way. When we talk about the inside, we also refer to the internalised frustration and trauma which is likely to be more present than not. The Leadership approach is trauma aware, in that it supports people to be more reflective and think about what positive action they can take to move things forward in a positive way. This is what leadership means. It is not a straightforward exercise of creating volunteer roles and filling them with people. We are starting from the person and building from there. This is a pure expression of the social model of disability.

A group of 10 residents have regularly attended the steering group to share their hopes and aspirations for the how the building will develop and formalised a mission and vision for the building so that it becomes a powerful Centre for social change. The group meets quarterly with a focus on real action around 3 sub projects:

- The group wants to improve the **welcome reception space** so people feel more welcome and provide more information about what goes on within the Greenwood Centre to help create more of a community.
- **An Easy Read accessibility group** who are making sure all information within the Greenwood Centre is accessible.
- **An event planning** for two yearly events to bring the different services within Greenwood Centre together, creating more community between the different services and service users.

"Learning about team building, working through frustrations, learning to take constructive feedback from our peers, and being empathetic to each other's worries. All part of our learning, and not all comments come from a bad place. Helping each other and learning what works and what connects us all. I didn't think we would get to a positive place due to my anxiety but now very happy with where we are. I gained so much."

Community Reporting - Camden Disabled Peoples' Voices

Our Community Reporting programme is now in its 3rd year of growth. Our growing social movement through digital story telling now has 110 first-hand accounts from Disabled people, throwing light on discrimination and oppression. We have trained three more disabled people to join the reporting team with 13 reporters now in total. Our reporters are now developing new skills to go beyond first person story telling to conducting interviews of other Disabled people.

These powerful stories can be see on our separate website here <https://camdendisabledvoices.org/>

"Then I went to the Community Reporters course at Camden Disability Action and my eyes were opened with an introduction to the social model of disability, which sits in contrast to the medical model. It was my light bulb moment. Now at last I have a conceptual framework to underpin and reinforce those thoughts swirling around in my head".

Next Steps

Our d/Deaf-led work is growing and we are currently working with Camden to begin new coproduction piece to coproduce a new Council communication service for the d/Deaf community . We are creating a volunteer d/Deaf engagement role, filled by one of our deaf leaders, who has become an integral member of the team to drive our d/Deaf-led work.

We are applying to the Trust for London Disability Justice fund to further develop our social movement leadership work.

CAMDEN DISABILITY ACTION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Our Leadership programme design will Inform all of our movement building and empowerment work. We are producing a strategy to work towards producing 1000 leaders in Camden by 2030.

We continue to train more community reporters, developing their skills and confidence and developing this Important approach to uncovering oppression.

Objective 3

Being a catalyst, and a driver for change, at the forefront of Disability Equality

Coproduction work

Coproduction is a primary method for CDA to deliver on its vision and drive change. Coproduction presents valuable opportunities to get to the core of disabled people's disadvantage so we can rebuild our communities so that they are inclusive and just.

Securing the £15,000 to work with Camden to coproduce the new Autism Strategy is an exciting opportunity to improve the lives of Autistic people in Camden. CDA is commissioned to empower Autistic residents, with their access needs met in full to bring their lived experience and skills to the working groups across the strategy work. We will be responsible for developing skilled personal assistants, trained in the social model of disability to empower the Autistic coproducers.

We have been further refining our coproduction models and creating new models from a disabled persons perspective.

Our approach to coproduction recognises that Disabled people often come from a place of exclusion, marginalization with limited access to power. The associated trauma of this situation can present a solid barrier to participation. Taking people on a journey to be ready to 'sit at the table' is a vital part of the coproduction process. This situation is often poorly framed as engaging with 'hard to reach' clients, a metaphor mistakenly framing the problem as an individual one. It is not a new idea to state that Disabled people may not automatically become effective coproducers, but little work has been done around the how. Moreover, there is less said about the preparation required on the non-disabled side of the table and the journey both parties need to undertake before good coproduction can begin.

CDA is interested in working with partners to refine the preparation work, to set the scene and to manage the power dynamics through the process. It is the areas of pre coproduction preparation that we are testing and learning, developing an expertise in scene setting and managing the power dynamics through the process. We are developing practical tools that sit within the following framework:

Pre work

Ensure a process is in place to undertake emersion into disability equality and the context in which disabled people's disadvantage sits. The pre work would cover all the elements listed here.

Social Model of Disability

Disability must be understood and there must be full agreement to work through a social constructionist paradigm.

The Reality Gap

While coproduction will take place within a practical framework and with resource limitations and other seemingly intractable barriers which may present boundaries to 'the possible', it is vitally important to acknowledge the injustice of any such limitations. To not do so will limit the possible and risk collusion with ableist norms. The door must always be left open for the possible and the reality of what could and should be.

Human Centred Design

The principles of human centre design must be integral to the process, with particular attention given to the reality of a disabled persons life. The shape of the design must fit the intended user, but it is not a straight forward exercise to identify the correct need. We tend to think in terms of traditional service shapes and standard customer journeys. The service must begin from the disabled person and not the 'lobby'.

CAMDEN DISABILITY ACTION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Trauma Informed

Disabled participants are more likely than not to have a history of trauma. The experience of living in a world that is not designed for you is itself, intrinsically traumatic. Practitioners need to recognise the signs of trauma and have systems to manage it through the exercise.

Managing the non-disabled divide

It is likely that non-disabled people will feel anxious themselves which could impact on the effectiveness of the work. A safe space must be created by a disabled facilitator with pre work done on both sides of the table.

Understanding the context

Participants should not assume that disabled people are necessarily 'excited' to have the opportunity to be involved in coproduction. Participants should be mindful that all things being equal, the coproduction exercise would not be necessary and that we would be living in an inclusive world. It is also important to pay attention to the fact that a disabled person may just be briefly 'coming up for air' to speak, before often returning to the disabling circumstances which are a reality in their daily lives.

The Cornerstone Fund

We are now in the last phase of the Cornerstone Fund project where we are working with our user-led counterparts across London. Our goal is to develop strategic communications which will be effective in explaining the social model, so that we can build a stronger social movement, better demonstrate our relevance and build bridges for allyship.

Next Steps

We will be testing the new tool kit of strategic communications developed through the Cornerstone Fund. This will strengthen our ability to drive change and lead on disability equality in Camden.

To deliver on coproducing the Autism strategy and the new Interpreting Service for Camden's d/Deaf community.

To continue to test and learn new coproduction models and seek more opportunities to coproduce.

Further develop our model for coproduction and share good practice.

To work with Camden Council and ensure CDA is positioned to coproduce and influence all commissioning.

Objective 4

Building a stronger, more resilient, well-governed organisation; better able to understand current and emerging need and developing appropriate responses for the whole Disabled community, including those most marginalised within it

Building a stronger more resilient organisation

We appointed Hendra Consulting to lead a programme of work to build CDA's systems and governance

- Set up new CRM for CDA
- Developed new membership system with GDPR compliant data capture
- Introduced new digital project management and collaboration tools
- Organised a new file tree system with CDA's SharePoint, organised around CDA's strategic objectives
- Developed a theory of change for CDA
- Designed the logic for CDA's website layout and content
- Produced content to launch website
- Developed a procedure manual for the organisation.

Selling Coproduction Expertise.

We continue to improve our ability to trade through an increasingly diverse set of sellable services. We were funded by Sustrans to deliver 7 accessibility street audits this year and received in excess of £11,000 for supporting the Euston Station Accessibility Advisory Group. We were paid £5,000 by NHS North Central London CCG.

CAMDEN DISABILITY ACTION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

CDA service models attracting funding

The development of the CDA Leadership models is bringing in more funding to CDA where we have secured £46,225 to continue this work. The Leadership model is progressive and innovative and a pure expression of the Social Model of Disability. We see it as a very attractive to funders who share our vision for change.

The Greenwood Centre

The Greenwood Centre is a state of the art accessible building based in Kentish Town. It is our home, along with a number of other voluntary sector organisations. CDA is funded by Camden Council to manage the Reception. The contract pays for three Reception staff across the week. CDA rents a large footprint in the building, including a conference room, four training rooms and an art and music studio. A key objective for CDA is to sell the spaces to generate income, while at the same time, develop the conditions for Disabled people to have control over the rooms at Greenwood to run the activities they choose and to become a platform for coproduction, campaigning and social change.

In this period we generated £85,699. We also invested in new hybrid technology to deliver a high quality experience for remote meetings. We have been increasing the diversity of our customer base through TAG venue and have secured a number of long term bookings with Camden Council. We are increasingly able to offer evening and weekend bookings.

CDA moved into the Greenwood Centre in January 2019 but to date LB Camden has not invoiced CDA for the rent and service charge. There is willing on both sides to make the payment but due to an administrative issue Camden has been unable to arrange an invoicing process. We have been assured by Camden Council that this will be resolved in 2024 so we can make the £362,616 payment. This accounts for the inflated cash at bank figure and the accruals figure.

Next steps

We are building capacity in our room hire function by recruiting a new Reception Supervisor.

Continue to grow our membership and recruit the full set of 12 trustees as allowed by our constitution.

Better 'package' our sellable services and to identify new markets.

To develop more accessible features for the CDA website, including BSL videos for all content.

Public benefit statement

In shaping our objectives for the period and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PD2). The achievements and activities above demonstrate the public benefit arising through the charity's activities.

Volunteers

Camden Disability Action is grateful to all our volunteers over the years who have provided their support and services. During the period 52 volunteers contributed their time for volunteering to the organisation.

Financial review

The financial results for the period are set out in the Statements of Financial Activities. The charity recorded an overall surplus of £119,079 (2022 – net deficit £99,675). The financial position at the end of the period revealed by the Balance Sheet shows net current assets or working capital of £349,274 (2022 – £222,091). The net book value of fixed assets held, all of which are used directly for charitable purposes, amounted to £10,074 (2022 – £18,178).

Principal funding sources

The charity aims to develop a diverse funding base for its activities. The London Borough of Camden remains as its largest source of funding due to the number of contracts and service agreements, CDA continues to attract funding for its various projects through a range of charitable trusts and its own income generated through Greenwood Centre room hire.

Investment powers and policy

The trustees have considered the most appropriate policy for investing surplus funds and have found that bank deposit accounts provide the appropriate combination of security, accessibility and income growth.

CAMDEN DISABILITY ACTION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Reserves policy

The trustees consider it prudent to maintain an adequate level of unrestricted reserves to cover the charity's contractual commitments and provide sufficient working capital and have set this at minimum of three months expenditure. The current level of funding is adequate to support the continuation of the charity in the medium term.

The reserves held in unrestricted funds, which have not been designated or invested in fixed assets, at 31 March 2023 were £125,192 (2022 – £139,162).

Structure, governance and management

Governing document

The organisation is a registered Charitable Incorporated Organisation (CIO) and registered as a charity with the Charity Commission (Charity no. 1162787). The charity is established under a written constitution that established the objects and powers of the charity and is also governed under this constitution.

Recruitment and appointment of Trustees

The appointment of trustees is by a majority vote of the members of the Annual General Meeting.

Trustee Induction and training

The trustees maintain a good working knowledge of charity law and best practice by regular reading of charity press articles and guidance produced by the Charity Commission and other Government and voluntary organisation advisory websites. New trustees are given copies of previous minutes and attend an induction session given by an experienced Trustee.

Organisational Structure

CDA is managed by a Board of Trustees which must not have less than three and no more than twelve members and has the power to co-opt people during the year. The Board of Trustees also appoints the Chair, Vice Chair, Treasurer and Secretary following elections at the Annual General Meeting.

At the first annual general meeting of the members of CDA all the charity trustees shall retire from office.

At every subsequent annual general meeting of the members of CDA, one third of the charity trustees shall retire from office. If the number of charity trustees is not three or a multiple of three, then the number nearest to one-third shall retire from office, but if there is only one charity trustee, he or she shall retire.

The charity trustees to retire by rotation shall be those who have been longest in office since their last appointment or reappointment. If any trustees were last appointed or reappointed on the same day those to retire shall (unless they otherwise agree among themselves) be determined by lot.

The vacancies so arising may be filled by the decision of the members at the annual general meeting. Any vacancies not filled at the annual general meeting may be filled as provided in the governing document.

The members of the charity trustees may at any time decide to appoint a new charity trustee, whether in place of a charity trustee who has retired or been removed or as an additional charity trustee, provided that the limit specified in the governing document on the number of charity trustees would not as a result be exceeded.

Risk Management

The trustees actively review the major risks which the charity faces on a regular basis, and believe that maintaining reserves at the current levels, combined with an annual review of the controls over key financial systems will provide sufficient resources in the event of adverse circumstances. The trustees have also examined the operational and business risks faced by the charity and confirm that they have established systems to mitigate the significant risks.

Related parties

During the period there were no related party transactions.

Pay policy for senior staff

The pay structure for senior staff is benchmarked by the NJC pay scale.

CAMDEN DISABILITY ACTION

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Statement of trustees' responsibilities

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

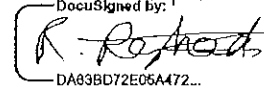
In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and the financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

The trustees' report was approved by the Board of Trustees and signed on its behalf by:

DocuSigned by:

DA83BD72E05A472...

Reza Reshad
Treasurer

31 January 2024

CAMDEN DISABILITY ACTION

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF CAMDEN DISABILITY ACTION

I report to the trustees on my examination of the financial statements of Camden Disability Action (the charity) for the year ended 31 March 2023.

This report is made solely to the charity's trustees, as a body, in accordance with the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my Independent Examination, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.


Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

DocuSigned by:

BFAB442682BF4CE
Samir Shah FCA, ATII

Ramon Lee Ltd
Chartered Accountants
93 Tabernacle Street
London
EC2A 4BA
Dated: 31 January 2024

CAMDEN DISABILITY ACTION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

		Unrestricted funds	Designated funds	Restricted funds	Total 01/04/2022 to 31/03/2023	Total 01/10/2021 to 31/03/2022
	Notes	£	£	£	£	£
<u>Income and endowments from:</u>						
Donations and legacies	3	100	-	106,138	106,238	-
Charitable activities	4	217,444	-	180,094	397,538	189,542
Other trading activities	5	85,699	-	-	85,699	25,797
Investments	6	21	-	-	21	3
Other Income	7	700	-	-	700	1,000
Total Income		303,964	-	286,232	590,196	216,342
<u>Expenditure on:</u>						
Raising funds	8	115,114	-	-	115,114	49,814
Charitable activities	9	164,878	-	191,125	356,003	266,203
Total expenditure		279,992	-	191,125	471,117	316,017
Net Incoming/(outgoing) resources before transfers		23,972	-	95,107	119,079	(99,675)
Gross transfers between funds		(40,000)	40,000	-	-	-
Net (expenditure)/income for the year/ Net movement in funds		(16,028)	40,000	95,107	119,079	(99,675)
Fund balances at 1 April 2022		142,224	-	98,045	240,269	339,944
Fund balances at 31 March 2023		126,196	40,000	193,152	359,348	240,269

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 15 to 29 form part of these financial statements.

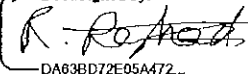
CAMDEN DISABILITY ACTION**BALANCE SHEET****AS AT 31 MARCH 2023**

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	13		10,074		18,178
Current assets					
Debtors	14	272,652		272,481	
Cash at bank and in hand		477,045		248,292	
		<u>749,697</u>		<u>520,773</u>	
Creditors: amounts falling due within one year	15	<u>(400,423)</u>		<u>(298,682)</u>	
Net current assets			349,274		222,091
Total assets less current liabilities			<u>359,348</u>		<u>240,269</u>
Income funds					
Restricted funds	17		193,152		98,045
<u>Unrestricted funds</u>					
Designated funds	18	40,000		-	
General unrestricted funds		<u>126,196</u>		<u>142,224</u>	
			166,196		142,224
			<u>359,348</u>		<u>240,269</u>

The notes on pages 15 to 29 form part of these financial statements.

The financial statements were approved by the Board of Trustees on 31 January 2024 and were signed on its behalf

by: DocuSigned by:


DA63BD72E05A472...

Reza Reshad
Treasurer

CAMDEN DISABILITY ACTION

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash generated from operations	21		228,732		78,186
Investing activities					
Purchase of tangible fixed assets		-		(1,019)	
Investment income received		21		3	
Net cash generated from/(used in) investing activities			21		(1,016)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			228,753		77,170
Cash and cash equivalents at beginning of year			248,292		171,122
Cash and cash equivalents at end of year			<u>477,045</u>		<u>248,292</u>

CAMDEN DISABILITY ACTION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Charity Information

Camden Disability Action is a Charitable Incorporated Organisation (CIO). The registered office is Greenwood Centre, 37 Greenwood Place, Kentish Town, London, NW5 1LB.

1.1 Reporting period

The previous financial statements were prepared for a shortened period starting from 1 October 2021 to 31 March 2022 and that this year's financial statements (including the related notes) are not comparable to prior period ended 31 March 2022.

The accounting period was shortened to align better with grant funding and operation of charity's activities.

1.2 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.3 Going concern

The charity's financial statements show net surplus of £119,079 (2022 – net deficit £99,675) and free reserves of £125,192 (2022 – £139,162). The trustees are of the view that these results have secured the immediate future of the charity for the next 12 to 18 months and on this basis the charity is a going concern.

1.4 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Designated funds are subject to specific conditions by donors that the capital must be maintained by the charity.

CAMDEN DISABILITY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

1.5 Income

All income is included in the SOFA when the charity is legally entitled to it, receipt is probable and the amount can be measured with sufficient reliability.

Grant income

Grants are credited to the SOFA when the charity is entitled to the funds. Income is only deferred where there are time constraints imposed by the donor or if the funding is performance related.

Where entitlement to grants receivable is dependent upon fulfilment of conditions within the charity's control, the income is recognised when there is sufficient evidence that conditions will be met.

Grants supporting the core activities of the charity and with no specific restrictions placed upon their use are included within donations and legacies. Grants that have specific restrictions placed upon their use are included within income from charitable activities.

Capital grants for the purchase of fixed assets are credited to restricted incoming resources on the earlier date of when they are received or receivable. Depreciation on the related fixed assets are charged against the restricted fund.

Donations and legacies

Donations are recognised in the period in which they are received. Legacy income is recognised when the charity's entitlement is judged to be probable and where the amount can be reliably measured.

Rental income

Room hire income are credited to income in the period in which they are receivable.

Investment income

Investment income is included when receivable.

1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance and administration personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated on the basis of direct costs allocated to each activity.

CAMDEN DISABILITY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies (Continued)

1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

The cost of minor additions or those costing less than £500 are not capitalised.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Equipment	25% straight line basis
-----------	-------------------------

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial Instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1.10 Taxation

The charity is a registered charity and, therefore, is not liable for Income Tax or Corporation Tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

1.11 Creditors and provisions

Creditors and provisions are recognised when the charity has a legal or constructive present obligation as a result of a past event, it is probable that the charity will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation. Where the effect of the time value of money is material, the amount expected to be required to settle the obligation is recognised at present value. When a provision is measured at present value, the unwinding of the discount is recognised as a finance cost in net income/(expenditure) in the period in which it arises.

1.12 Volunteers and donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refers to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt. No such donations were received during the period.

CAMDEN DISABILITY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total 01/04/2022 to 31/03/2023	Total 01/10/2021 to 31/03/2022
	£	£	£	£
Donations and gifts				
L.B Camden - CIL Seed Funding	-	91,138	91,138	-
L.B Camden - Camden Resilience Project	-	15,000	15,000	-
Other donations	100	-	100	-
	<u>100</u>	<u>106,138</u>	<u>106,238</u>	<u>-</u>

CAMDEN DISABILITY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

4 Charitable activities

	Disability Support services £	Total 01/04/2022 to 31/03/2023 £	Total 01/10/2021 to 31/03/2022 £
L.B Camden - CIL Seed Funding	139,862	139,862	12,500
L.B Camden - Advice Project	55,000	55,000	27,500
L.B Camden - Reception Funding	54,374	54,374	27,187
SCOPE	46,225	46,225	-
Inclusion London	21,841	21,841	6,325
L.B Camden - Camden Deaf Advice Service	20,000	20,000	-
Corporate contract income	16,849	16,849	-
L.B Camden - Autism Strategy	15,000	15,000	-
L.B Camden	9,185	9,185	-
Other contact income	5,467	5,467	3,338
L.B Camden - Cost of Living Award	5,008	5,008	-
NHS	5,000	5,000	-
Other income	2,852	2,852	-
Wac Arts	876	876	-
L.B Camden - Additional CIL Seed Funding	-	-	75,000
L.B Camden - CIL Employment Co Production	-	-	19,509
L.B Camden - Community Inclusion Project	-	-	10,683
Trust for London	-	-	7,500
	<u>397,538</u>	<u>397,538</u>	<u>189,542</u>
Analysis by fund			
Unrestricted funds	217,444	217,444	135,033
Restricted funds	180,094	180,094	54,509
	<u>397,538</u>	<u>397,538</u>	<u>189,542</u>
For the period ended 31 March 2022			
Unrestricted funds	135,033		135,033
Restricted funds	54,509		54,509
	<u>189,542</u>		<u>189,542</u>

5 Other trading activities

	Unrestricted funds £	Total 01/04/2022 to 31/03/2023 £	Total 01/10/2021 to 31/03/2022 £
Letting income	85,699	85,699	25,797
	<u>85,699</u>	<u>85,699</u>	<u>25,797</u>
For the period ended 31 March 2022	<u>25,797</u>		<u>25,797</u>

CAMDEN DISABILITY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

6 Investments

	Unrestricted funds	Total 01/04/2022 to 31/03/2023	Total 01/10/2021 to 31/03/2022
	£	£	£
Bank deposit interest	21	21	3
	<u>21</u>	<u>21</u>	<u>3</u>
For the period ended 31 March 2022	<u>3</u>		<u>3</u>

7 Other income

	Unrestricted funds	Total 01/04/2022 to 31/03/2023	Total 01/10/2021 to 31/03/2022
	£	£	£
Alleged misappropriated funds recovered	700	700	1,000
	<u>700</u>	<u>700</u>	<u>1,000</u>
For the period ended 31 March 2022	<u>1,000</u>		<u>1,000</u>

8 Raising funds

	Unrestricted funds	Total 01/04/2022 to 31/03/2023	Total 01/10/2021 to 31/03/2022
	£	£	£
Staff costs	9,056	9,056	3,688
Fundraising costs	1,965	1,965	3,966
Premises and equipment costs	82,277	82,277	36,059
Depreciation	810	810	440
Support costs	17,168	17,168	4,491
Governance costs	3,838	3,838	1,170
	<u>115,114</u>	<u>115,114</u>	<u>49,814</u>
For the period ended 31 March 2022			
Fundraising and publicity	<u>49,814</u>		<u>49,814</u>
	<u>49,814</u>		<u>49,814</u>

CAMDEN DISABILITY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

9 Charitable activities

	Disability Support services £	Total 01/04/2022 to 31/03/2023 £	Total 01/10/2021 to 31/03/2022 £
Staff costs	174,103	174,103	128,270
Depreciation	6,889	6,889	3,737
Staff recruitment and training	3,992	3,992	908
Premises and equipment costs	15,427	15,427	6,761
Other direct expenditure	83,922	83,922	96,272
Fundraising costs	6,709	6,709	-
	<u>291,042</u>	<u>291,042</u>	<u>235,948</u>
Share of support costs (see note 10)	53,091	53,091	24,002
Share of governance costs (see note 10)	11,870	11,870	6,253
	<u>356,003</u>	<u>356,003</u>	<u>266,203</u>
Analysis by fund			
Unrestricted funds	164,878	164,878	137,689
Restricted funds	191,125	191,125	128,514
	<u>356,003</u>	<u>356,003</u>	<u>266,203</u>
For the period ended 31 March 2022			
Unrestricted funds	137,689		137,689
Restricted funds	128,514		128,514
	<u>266,203</u>		<u>266,203</u>

CAMDEN DISABILITY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

10 Support costs

	Support costs	Governance costs	Total 01/04/2022 to 31/03/2023	Total 01/10/2021 to 31/03/2022
	£	£	£	£
Staff costs	15,770	6,308	22,078	9,811
Depreciation	405	-	405	220
Premises and equipment costs	7,141	-	7,141	2,901
Communication and IT costs	1,750	-	1,750	3,797
Accountancy and bookkeeping fees	17,400	-	17,400	8,790
Legal and professional costs	27,397	4,727	32,124	5,640
Miscellaneous expenses	396	833	1,229	1,757
Independent examiner's fees	-	3,840	3,840	3,000
	<u>70,259</u>	<u>15,708</u>	<u>85,967</u>	<u>35,916</u>
Analysed between				
Fundraising	17,168	3,838	21,006	5,661
Charitable activities	53,091	11,870	64,961	30,255
	<u>70,259</u>	<u>15,708</u>	<u>85,967</u>	<u>35,916</u>

11 Net movement in funds

	01/04/2022 to 31/03/2023	01/10/2021 to 31/03/2022
	£	£
Net movement in funds is stated after charging/(crediting)		
<u>Independent examiner's fees</u>		
Independent examination	2,700	2,100
Other Services	1,140	900
Depreciation of owned tangible fixed assets	<u>8,104</u>	<u>4,397</u>

12 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Direct charitable work	5.00	7.00
Total	<u>5.00</u>	<u>7.00</u>

CAMDEN DISABILITY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

12 Employees (Continued)

Employment costs	01/04/2022 to 31/03/2023 £	01/10/2021 to 31/03/2022 £
Wages and salaries	184,408	122,868
Social security costs	13,728	10,982
Other pension costs	3,985	2,801
Redundancies	3,116	5,118
	<u>205,237</u>	<u>141,769</u>

There were no employees whose annual remuneration was more than £60,000.

During the year expenses totalling £Nil (2022 - £Nil) were paid on behalf of Trustees or reimbursed to Trustees relating to the repayment of motor, travel, subsistence and telephone expenses. No (2022 - Nil) Trustees received such reimbursements.

The key management personnel of the charity comprise the trustees, the Chief Executive Officer. The total employee benefits of the key management personnel of the charity were £63,080 (2022 - £28,301).

13 Tangible fixed assets

	Fixtures, fittings and equipment £	Total £
Cost		
At 1 April 2022	35,177	35,177
At 31 March 2023	<u>35,177</u>	<u>35,177</u>
Depreciation and Impairment		
At 1 April 2022	16,998	16,998
Depreciation charged in the year	8,105	8,105
At 31 March 2023	<u>25,103</u>	<u>25,103</u>
Carrying amount		
At 31 March 2023	<u>10,074</u>	<u>10,074</u>
At 31 March 2022	<u>18,178</u>	<u>18,178</u>

CAMDEN DISABILITY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

14 Debtors

	01/04/2022 to 31/03/2023	01/10/2021 to 31/03/2022
	£	£
Amounts falling due within one year:		
Trade debtors	243,694	248,293
Accrued income	603	7,218
Other debtors	10,828	1,144
Prepayments	17,527	15,826
	<u>272,652</u>	<u>272,481</u>

15 Creditors: amounts falling due within one year

	Notes	01/04/2022 to 31/03/2023	01/10/2021 to 31/03/2022
		£	£
Trade creditors		16,326	16,562
Taxation and social security		3,600	4,908
Deferred income	16	4,697	6,433
Other creditors		5,843	979
Accruals		369,957	269,800
		<u>400,423</u>	<u>298,682</u>

16 Deferred income

Deferred income is included in the financial statements as follows:

	01/04/2022 to 31/03/2023	01/10/2021 to 31/03/2022
	£	£
Deferred income is included within:		
Movements in the year:		
Deferred income at 1 April 2022	6,433	53,840
Released from previous periods	(6,433)	(53,840)
Resources deferred in the year	4,697	6,433
Deferred income at 31 March 2023	<u>4,697</u>	<u>6,433</u>

CAMDEN DISABILITY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2021 £	Movement in funds		Balance at 1 April 2022 £	Movement in funds		Balance at 31 March 2023 £
		Incoming resources £	Resources expended £		Incoming resources £	Resources expended £	
L.B Camden - Advice Project	35,272	27,500	(24,219)	38,553	55,000	(36,369)	57,184
Big Lottery Fund - Leadership Skills	103,540	-	(79,886)	23,654	-	(23,654)	-
UnLtd (Social Enterprise Support Fund)	606	-	(606)	-	-	-	-
RBS Social & Community Capital (COVID-19 Response)	952	-	(952)	-	-	-	-
Trust for London	603	7,500	(1,015)	7,088	-	(7,088)	-
Equipment Capitalised	18,139	-	(3,023)	15,116	-	(6,047)	9,069
L.B Camden - CIL Seed Funding	12,938	19,509	(18,813)	-	150,000	(101,504)	48,496
L.B Camden - Camden Resilience Project	-	-	-	-	15,000	(15,000)	-
SCOPE	-	-	-	-	46,225	-	46,225
L.B Camden - Autism Strategy	-	-	-	-	15,000	-	15,000
L.B Camden - Cost of Living Award	-	-	-	-	5,007	-	5,007
L.B Camden - CIL Employment Co Production	-	-	-	13,634	-	(1,463)	12,171
	172,050	54,509	(128,514)	98,045	286,232	(191,125)	193,152

CAMDEN DISABILITY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

17 Restricted funds	(Continued)
L.B. Camden - Advice Project - Funding to deliver Advice and Advocacy services to Disabled Camden residents.	
L.B. Camden – CIL Seed Funding - Combination of core and project funding to capacity build Camden's Centre for Independent Living.	
SCOPE - Funding to empower Disabled leaders to run their own projects at the Greenwood Centre to lead change and create community connectiveness.	
L.B. Camden - Autism Strategy - Funding to empower Autistic residents to play a lead role in coproducing the LB Camden Autism Strategy.	
L.B. Camden - Cost of Living Award - Funding to run an evening warm space and drop in internet café.	
L.B. Camden - CIL Employment - Funding to empower Disabled residents to cocreate new employment services for Camden.	
Equipment Capitalised – Funding received from L. B. Camden (Advice Project) £900, Big Lottery Fund – Leadership Skills £918, The National Lottery Community Fund £17,024, City Bridge Trust (TNLCF Covid-19 Response Fund) £4,176 and RBS Social & Community Capital (Covid-19 Response) £1,168 to purchase equipment for digital transformation. The funds were utilized to purchase computer equipment amounting to £24,186. During the period depreciation thereon amounting to £6,047 allocated to these restricted funds. Balance of £9,069 represents undepreciated costs of computer equipment.	

CAMDEN DISABILITY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

18 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2022	Transfers	Balance at 31 March 2023
	£	£	£
Website development	-	20,000	20,000
Rent and service charges	-	20,000	20,000
	<u>-</u>	<u>40,000</u>	<u>40,000</u>

Website development

In agreement with funders, to address an underspend, core costs were offset against a restricted grant on the condition that the surplus this would generate, would be used to deliver the purpose of the grant for a time when the organisation was ready. The money is designated to further develop the accessibility of the CDA website.

Rent and Service Charges

CDA rents a large space for income generation through room hire. The full cost of the service charge and rent in 2024 will be rising to £104,000. The trustees have agreed to designate these funds to support our objective of meeting those costs, should there be a shortfall in rental income.

CAMDEN DISABILITY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

19 Analysis of net assets between funds

Fund balances at 31 March 2023 are represented by:

	Unrestricted funds	Designated funds	Restricted funds	Total 01/04/2022 to 31/03/2023	Unrestricted funds	Restricted funds	Total 01/10/2021 to 31/03/2022
	£	£	£	£	£	£	£
Tangible assets	1,004	-	9,070	10,074	3,062	15,116	18,178
Current assets/(liabilities)	125,192	40,000	184,082	349,274	139,162	82,929	222,091
	<u>126,196</u>	<u>40,000</u>	<u>193,152</u>	<u>359,348</u>	<u>142,224</u>	<u>98,045</u>	<u>240,269</u>

CAMDEN DISABILITY ACTION**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
FOR THE YEAR ENDED 31 MARCH 2023**20 Related party transactions**

There were no disclosable related party transactions during the year (2022 - none).

21 Cash generated from operations	2023	2022
	£	£
Surplus/(deficit) for the year	119,079	(99,675)
Adjustments for:		
Investment income recognised in statement of financial activities	(21)	(3)
Depreciation and impairment of tangible fixed assets	8,104	4,397
Movements in working capital:		
(Increase)/decrease in debtors	(171)	184,614
Increase in creditors	103,477	36,260
(Decrease) in deferred income	(1,736)	(47,407)
Cash generated from operations	228,732	78,186