

ANNUAL

REPORT

2023

I'M
HERE
FOR
HER

#OurStreetToo

16
DAYS OF
ACTIVISM

UN WOMEN NATIONAL COMMITTEE UK

COMPANY NUMBER: 09233969

REGISTERED CHARITY NUMBER: 1162741

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

Reference and administrative details

For the year ended 31 December 2023

Charity name	UN Women National Committee UK
Other name used.	UN Women UK
Company number	09233969
Charity number	1162741
Registered office & principal address	5th Floor, Suite 23, 63-66 Hatton Garden, London, EC1N 8LE

The trustees (who are also directors under company law) who each held office throughout the year until the date of this report, unless disclosed otherwise, were:

Company Secretary: Kathryn Worth

Trustees:	Baroness Sandip Verma	(Chair)
	Michaela Greene	(Vice Chair)
	Carol Rosati	(Vice Chair) Retired 21st Sept 23
	Emma Houghton	(Treasurer) Joined 21st Sept 23
	Shirley Cooper	(Treasurer) Retired 21st Sept 23
	Steven Edwards	
	Ann McKechin	Retired 31st March 23
	Katherine Sladden	
	Jane Burkitt	Joined 21st September 23
	Zehra Chatoo	Joined 21st September 23
	Kim Rowell	Joined 21st September 23
	Robert Baker	Joined 21st September 23

Independent Reviewer: Emma D'Aubyn FCA BPF BSc

TRUSTEES REPORT

The trustees who are also directors of the charitable company for the purposes of the Companies Act 2006, present their report with the financial statements of the charitable company for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

OBJECTIVES AND ACTIVITIES

The trustees ensure the activities of the organisation have regard to the Charity Commission's guidance on public benefit.

The purposes of the charity

The UN Women National Committee UK has clear charitable aims for the public benefit which focus on gender equality.

Our charitable objectives are:

- the relief of poverty among women and their families particularly by the introduction of improved technology, training and credit;
- the advancement of education and training of women and girls particularly in the use and development of natural resources in a sustainable manner;
- and the promotion of women's and girls' human rights and eliminating all forms of discrimination against women.

These objectives are in any part of the world, but with particular reference to developing countries.

UN Women National Committee UK is the voice of UN Women in the UK; our relationship with the United Nations Entity for Gender Equality and the Empowerment of Women (UN Women) is set out in a Recognition Agreement and related variation letter, both of which became effective in December 2015 and were updated on 31 May 2019. The Recognition Agreement and accompanying financial and KPI reporting documents were updated as part of a new more detailed 2-year reporting cycle on 31 May 2019.

Our work centres on advocacy, awareness and activation (fundraising) for projects delivered through UN Women worldwide, as well as advocacy work to reach UN Women's goals in the UK.



A YEAR IN REVIEW

ACHIEVEMENT AND PERFORMANCE

Our activities in 2023

2023 was a difficult year for UN Women UK fundraising. The National Committee faced losses in donations, this loss was due to global political situations. We however have built a healthy pipeline of Corporate Partnership in 2023 and are confident that the success in 2023 will be built on in 2024.

Realising the need for creating impact and income we launched the Briefing Club in 2023, a club where members pay £1,000 per year to attend 9/10 breakfast 'briefings' from UN Women UK where we share up to the minute updates on our work around the world and in the UK. Members leave equipped to talk about complex issues in everyday language. The current members and their guests have opened doors into the private sector and other high net worth individuals.

With the All-Party Parliamentary Group we have established, UN Women UK has close connections with over 30 Members of Parliament, as well as other senior connections in the Civil Service, groups such as the Commonwealth Parliamentary Union and both Houses of Parliament. Thinking ahead to an election year in 2024 we have continued to develop relationships with civil servants to ensure the work and investment continues under a change in Government. UN Women UK is making active use of these contacts to advocate for sustained and increased funding to UN Women during shifts in national Government. We continue to provide briefings around topics such as the situation for women in Turkey & Syria, Afghanistan, Gaza & Israel in Parliament in 2023. With the APPG we hosted a 16 Days event in Parliament attended by 200 people and Parliamentarians to discuss and commit to investing to end gendered violence.

For CSW 2023, UN Women UK hosted 3,500 participants online, providing training and a chat platform for women who had never before had the opportunity to access UN events to learn more about UN Women and its work. These delegates were hosted on a digital platform that UN Women UK built which brought together all main, side and parallel events in one place and provides an ongoing digital space to build an ever-stronger community of changemakers and donors.

We also held a hybrid event hosting 550 delegates in an 'ideathon' to work on actions to end the gender tech divide in the UK. These ideas were filtered into work streams and we now have 95 volunteers working across three work streams to deliver research, policy change and online product solutions.



A YEAR IN REVIEW CON'T

UN Women UK continues to lead the national conversation on women's safety, including responding to national consultations on public sexual harassment, misogyny in music and safe public spaces. Its team and Board members advise organisations such as police forces and Local Authorities, as well as convening other charities and civil society groups.

Our annual Awards ceremony attracted record sponsorship funding and was an important platform to celebrate the change makers in the UK bringing, together 200 guests over 40 shortlisters and 6 winners (we received over 400 nominations).

Using key moments such as IWD/CSW and 16 Days we have grown our community, donor base and corporate partners with sustained social media campaigns showing both the breadth and depth of our work and how easy it is to engage with us and make change together. We have exceeded our 2024 social media growth targets in 2023!

CSW participants promoting their involvement have proven a real success bringing new followers and potential partners to UN Women UK when they see we are active not just globally but also in the UK. Likewise with the launch of Briefing Club we have seen huge success in asking for members to join and then celebrating the sessions afterwards.

In partnership with Bumble and Grazia we continued our campaign to end cyberflashing with billboards across UK city centres and call to action for the public to write to their MP.

Executive Director Claire Barnett decided to leave the organisation in 2023, leaving on the 7th July. I was asked to step into the role as interim ED for the rest of 2023. The Board then went out to open recruitment in January 2024 and appointed me as Executive Director in February 2024. During 2023 three of our trustees retired and we opened up recruitment - we received 350 applications. We have now grown our board to 10 trustees broadening our skills and experience.



Tabitha Morton
Executive Director
UN Women UK



REPORT OF THE BOARD OF TRUSTEES

Financial review

Income for the year was £655,342 (2022: £666,528) with continued support from our donors and additional grant support during the pandemic, and expenditure for the year was £620,829 (2022: 617,466).

The major part of our costs is the donation to UN Women of £270,776. Followed by operating costs of £350,053, this was used to cover the cost of employees and contractors who allowed us to deliver the activities outlined above in fundraising, advocacy and awareness-raising.

We continued to invest in people to help build organisational capacity and local initiatives and campaigns that will increase awareness of, and support for, UN Women and our work. This investment, in turn, is expected to deliver higher levels of income in the medium to long term, and will allow us to donate a higher percentage of funds to UN Women programmes in future years.

Reserves policy

In the Trustees' view, reserves should be maintained at a level of between three and six months of operating costs (excluding our remittance to HQ). The amount of our unrestricted reserves at the end of the reporting period was £97,078 (2022: £216,482) which equates to four months'. It is our aim to increase the reach and impact of our organisation. The current reserves are held to support the charity's ability to grow and continue as a going concern and therefore enable us to continue to meet the charitable objectives for the foreseeable future and deliver the significant growth planned over the next few years.

Plans for future periods

For 2024 our plans are to grow our major giving program with help from the investment funds from UN Women we received in December 2023. We have developed the UN Women UK Women's Emergency Fund as a mechanism to raise money to support women when crisis hits during 2024 this campaign will be promoted throughout the year in our community and public fundraising communications. For CSW68 we are planning to increase our online participant community to 4,500 and develop three community led projects to increase economic empowerment of women in the UK. Corporate and organisational partnerships continue to be an important channel for making change and support of our programs including Unstereotype Alliance and Women's Empowerment Principles. In 2024 we will continue to grow this channel. The Safe Spaces Now campaign to end sexual harassment in public spaces during 2024 will grow in music, workplace and sport. To support all of these plans we will bring in additional resources..

REPORT OF THE BOARD OF TRUSTEES CONT

STRUCTURE AND GOVERNANCE

Governing document

The charitable company is controlled by its governing document, Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

Trustees are elected by company members at the Annual General Meeting (AGM), with an induction into the organisation by various members of the Board of Trustees, including the Chair. The Nominations Committee identifies attributes and skills required on the Board and makes recommendations for Trustee appointments following an open recruitment process aimed at recruiting a diverse board to reflect our work, stakeholders and beneficiaries.

Trustees typically serve up to two three-year terms of office, with a final two-year term as an exception. One-year or shorter Trustee appointments or co-option of Trustees by the board in between AGMs are also made when particular skills or expertise are needed and/or the timing of vacancies are not conducive to the timing of the AGM.

The board of Trustees is committed to equality, diversity and inclusion and recognises that a board is more effective when it reflects different perspectives, experience and skills. The board will continue to develop its approach to supporting diversity and inclusion through the charity and through its own practices. The year end review in 2022 reconfirmed our commitment in this area and will be a focus for the charity in the coming year.

Management

Day to day management of the Charity is through the Executive Director who is supported by a small team made up of contractors and volunteers. The Executive Team consisted of the Executive Director, Chief Operating Officer, Chair and Vice Chair, Treasurer and Company Secretary. Regular, informal meetings are held in addition to the formal round of meetings.



REPORT OF THE BOARD OF TRUSTEES CONT

Committees

Committee: Governance & Risk

Role of the committee:

To assist the Board in fulfilling its oversight responsibilities relating to risk, governance and finance matters.

Members: Ann McKechin (Chair - retired March 2023), Katie Henry (Independent), Shirley Cooper (Treasurer- retired September 2023), Kat Worth, Kat Sladden. Joined in February 2024 by Emma Houghton and Jane Burkitt.

The focus of the committee during 2023 was to review the Charity's risk management framework, to ensure that the risks identified as part of the Board workshop were fully understood and mitigated where possible.

Committee: People & Nominations

Role of the committee:

To lead and provide oversight of organisation and development, including staff and Board development and recruitment.

Members: Carol Rosati (Chair - retired September 2023), Shirley Cooper (Treasurer- retired September 2023), Steve Edwards, Kat Worth, Michaela Greene (Chair from September 2023). Joined in February 2024 by Kim Rowell and Zehra Chatoo.

The focus of the committee during 2023 has been recruitment. A thorough skills audit was undertaken, which also took into account the need to succession plan for key roles. This led to a very positive recruitment drive for the Treasurer and chairs of the committees and we welcomed new Trustees during 2023. A key focus for the committee during the year was to support the Interim Executive Director stepping up from COO and then preparing recruitment for permanent Executive Director in 2024. We welcomed Tabitha Morton into the role in 2024 and Tabitha has been instrumental in developing the charity's income streams, operational structure, and strengthening the internal control and assurance framework.



REPORT OF THE BOARD OF TRUSTEES CONT

Risk Management

The Trustees are responsible for ensuring that the charity has an appropriate system of financial and other controls, designed to safeguard the assets of the charity and maintain the integrity of the accounting records. The Governance and Risk committee is delegated responsibility for oversight of the charity's risk framework and advises the board on the likelihood and the impact of principal risks materialising, and the management and mitigation of principal risks to reduce the likelihood of them occurring or their impact.

A risk identification exercise is undertaken on an annual basis following the setting of the strategy. The outcomes of this exercise will inform the establishing of a risk appetite statement and a review of controls to ensure they remain sufficient and appropriate.

Responsibilities of the Trustees

The Trustees are responsible for preparing the Trustees' report and financial statements in accordance with applicable law and regulations.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with company law, the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.

Company law requires Trustees to prepare financial statements for each financial year giving a true and fair view of the charitable company's state of affairs at the end of the year and net income or expenditure for the year. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- and prepare the financial statements on a going concern basis unless it is not appropriate to presume that the charity will continue in operation.

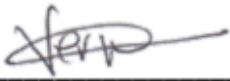
The Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the charity's financial position and enable them to ensure compliance with the Companies Act 2006. They are also responsible for safeguarding the charity's assets and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REPORT OF THE BOARD OF TRUSTEES CONT

Small company provisions

This report has been prepared in accordance with the special provisions applicable to small companies under Part 15 of the Companies Act 2006.

Approved by the Board of Trustees on 17th July 2024 and signed on their behalf by:



Baroness Sandip Verma
Chair



INDEPENDENT EXAMINERS REPORT

I report on the accounts of the charitable company for the year ended 31 December 2023 which are set out on the following pages.

Respective responsibilities of Trustees and Examiner:

The charity's Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's Trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was conducted in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records.

It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities SORP (FRS 102) have not been met; or to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached; or

2. To which in my opinion attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Emma D'Aubyn FCA BPF BSc.

Mutu Accountancy
Newark Works
Foundry Lane
Bath
BA2 3DZ



Date: 19th July 2024

**1. STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING AN
INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2023**

	Unrestricted Funds 2023	Restricted Funds 2023	Total Funds 2023	Total Funds 2022
	£	£	£	£
Income from (Note 2):				
Donations and legacies	265,048	122,767	387,815	389,502
Charitable activities	0	155,764	155,764	81,845
Other activities	111,458	0	111,458	195,181
Investment income	305	0	305	0
Total income	376,811	278,531	655,342	666,528
Expenditure on (Notes 3 & 4):				
Raising funds	124,871	0	124,871	127,498
Charitable Activities:				
UK work	141,079	17,550	158,629	112,976
Support to UN Women programmes worldwide	230,266	107,064	337,330	376,992
Total expenditure	496,216	124,614	620,830	617,466
Net movement in funds	119,405	153,917	34,512	49,062
Reconciliation of funds (Note 10):				
Total funds brought forward	216,482	0	216,482	167,420
Total funds carried forward	97,077	153,917	250,994	216,482

All income and expenditure derive from continuing activities. The statement of financial activities includes all gains and losses recognised in the year.

2. BALANCE SHEET

FOR THE YEAR ENDED 31 DECEMBER 2023

	31 Dec 2023	31 Dec 2022
Fixed assets:		
Tangible fixed assets (Note 7)	-	1,375
Current assets:		
Debtors (Note 8)	112,133	92,437
Cash and bank (Note 9)	408,634	476,541
Liabilities:		
Amounts due within one year (Note 9)	(269,772)	(353,871)
Total current assets	250,995	215,107
Net Assets	250,995	216,482
Total funds of the charity (Note 10):		
Restricted	153,917	-
Unrestricted	97,078	216,482
Total charity funds	250,995	216,482



Baroness Sandip Verma
Chair

2. BALANCE SHEET (CONT) FOR THE YEAR ENDED 31 DECEMBER 2023

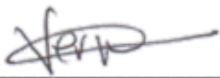
We are satisfied that the charitable company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

We acknowledge our responsibilities for:

1. ensuring that the charitable company keeps adequate accounting records which comply with section 386 of the Act, and
2. preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year and of its net income or expenditure for the year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the charitable company.

These accounts have been prepared in accordance with the special provisions applicable to small companies under Part 15 of the Companies Act 2006.

These financial statements are signed on behalf of UN Women UK on 17th July 2024 by:



Baroness Sandip Verma
Chair



NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES

Basis of Preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the UK and the Republic of Ireland (FRS 102) – (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland and the Companies Act 2006.

Assets and Liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

The presentation currency of these financial statements is Pound Sterling (£). All amounts have been rounded to the nearest £1.

Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Fund accounting

All transactions of the organisation are recorded and reported as income into or expenditure from funds, which are designated as 'restricted' or 'unrestricted'. Restricted funds are to be used for specific purposes laid down by the donor. Expenditure which meets these criteria is charged to the fund. All other income is treated as unrestricted.

Income recognition

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government or other grants, whether capital grants or revenue grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.



NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES continued

For legacies, entitlement is taken as the earlier of the dates on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to a charity, or a charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of the provision of a specialised service is deferred until the criteria for income recognition is met.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities or equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following headings:

- Costs of raising funds relate to the costs incurred by the charity in inducing third parties to make voluntary contributions to it, as well as the costs of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering services, exhibitions and other activities undertaken to further the purposes of the charity and their associated support costs
- Support costs are allocation between governance and support costs.

NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES continued

Taxation

The organisation is a company limited by guarantee not having share capital. The company has charitable status and as such is exempt from Corporation Tax as at 31 December 2023.

Tangible Assets

Tangible fixed assets are initially recorded at cost. Items costing less than £500 are not capitalised.

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Computer equipment	20% straight line
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Debtors

Other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and cash in hand include cash and short term highly liquid investment with a maturity of three months or less from the date of acquisition or opening or a deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised when the charitable company has a present obligation resulting from a past event that will probably result in the transfer in funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at the settlement amount due.

Pensions

The charitable company contributes to employees' individual pension plans. The amount charged in the Statement of Financial Activities represents the contributions to the schemes in respect of the accounting period.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

2. INCOME

	Unrestricted Funds 2023	Restricted Funds 2023	Total Funds 2023	Total Funds 2022
	£	£	£	£
Donations and legacies:				
Individual donations	51,606	-	51,606	37,849
Digital giving	19,709	-	19,709	55,407
Corporate membership donations	-	122,767	122,767	179,700
Private sector donations	155,333	-	155,333	96,149
Trust and Foundation income	-	-	-	19,398
Donated services	38,400	-	38,400	1,000
Sub total	265,048	122,767	387,815	389,503
Charitable activities: Events	-			
Grants	-	155,764	155,764	81,845
Total	-	155,764	155,764	81,845
Other trading activities:				
Fundraising events	111,458	-	111,458	69,184
Campaigns	-	-	-	125,997
Sub total	111,458	-	111,458	195,181
Investment income:				
Bank interest received	350	-	305	-
Sub total	350	-	305	-

3. EXPENDITURE ON RAISING FUNDS

	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022	Total Funds 2021
Expenditure on raising funds:	£	£	£	£
Salaries	82,096	-	82,096	73,650
Event Costs	42,775	-	42,775	12,167
Campaign Costs	-	-	-	41,681
Total	124,871	-	124,871	127,498

4. EXPENDITURE ON CHARITABLE ACTIVITIES

	UK Work	Support UN Women Programmes Worldwide	Total 2023	Total 2022
Expenditure on charitable activities:	£	£	£	£
Salaries	81,652	45,094	126,746	63,506
Event costs	-	8,864	8,864	-
Campaign costs	13,005	-	13,005	-
Remittance to HQ	-	270,776	270,776	376,992
Support and governance costs	25,572	12,595	38,167	48,471
Donated services	38,400	-	38,400	1,000
Total	124,871	337,329	124,871	127,498

5. TRUSTEE REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

Trustees' expenses

There were £1,512 trustees' expenses paid to three trustees for the year ended 31 December 2023 and £225 paid to one trustee for the year ended 31 December 2022.

6. STAFF COSTS

	2023	2022
	£	£
Salaries and wages	110,094	101,542
Social security costs	10,195	12,607
Pension costs	2,052	1,871
Contractors	86,502	14,478
Total	208,843	158,146

During the current and previous years, there was 1 (2022: 1) employee whose employee benefits (excluding employer pension costs) exceeded £60,000.

The average monthly number of employees during the year was as follows:

	2023	2022
Total staff	2	2

7. TANGIBLE FIXED ASSETS

	Computer Equipment	Total
	£	£
COST		
As at 1 January 2023	6,000	6,000
Disposals	(6,000)	(6,000)
At 31 December 2023	-	-
DEPRECIATION		
As at 1 January 2023	4,625	4,625
Eliminated on disposal	(4,625)	(4,625)
At 31 December 2023	-	-
NET BOOK VALUE		
At 31 December 2023	-	-
At 31 December 2022	1,375	1,375

8. DEBTORS

	2023	2022
	£	£
Accounts Receivable	94,809	73,414
Prepayments and accrued income	17,324	19,023
Total	112,133	92,437

9. CREDITORS

	2023	2022
	£	£
Aged Payables	21,390	1,070
Accruals	18,127	112,057
Amounts owed to HQ	230,255	240,744
Total	269,772	353,871

10. MOVEMENT IN FUNDS

	As at 01 Jan 2023	Incoming Resources	Outgoing Resources	Transfers	As at 31 Dec 2023
	£	£	£	£	£
Restricted Funds:					
Innovate	-	5,000	(5,000)	-	-
Dr Martens Foundation	-	10,000	(10,000)	-	-
Unstereotype Alliance	-	122,767	(109,614)	-	13,153
UN Women HQ Investment	-	140,764	-	-	140,764
Total restricted funds	-	278,531	(124,614)	-	153,917
Total unrestricted funds	216,482	376,811	(496,215)	-	97,078
Total	216,482	655,342	(620,829)	-	250,995

10. MOVEMENT IN FUNDS (COMPARATIVE YEAR)

	As at 01 Jan 2022	Incoming Resources	Outgoing Resources	Transfers	As at 31 Dec 2022
	£	£	£	£	£
Restricted Funds:					
Innovate	-	45,000	(45,000)	-	-
The Big Give	-	30,145	(30,145)	-	-
Comic Relief	-	6,700	(6,700)	-	-
Unstereotype Alliance	-	179,200	(179,200)	-	-
Total restricted funds	-	261,045	(261,045)	-	-
Total unrestricted funds	167,420	405,483	(356,421)	-	216,482
Total	167,420	666,528	(617,466)	-	216,482

11. RELATED PARTY TRANSACTIONS

During the year, the following related party transactions occurred:

Zehra Chattoo (trustee) paid for sponsorship of Awards via employer amounting to £5,000.

Robert Baker (trustee) made a donation to the Women's Emergency Fund via Briefing Club amounting to £1,000 and made a donation for tickets for our Awards event amounting to £1,000.

We remitted £270,776 to UN Women HQ inline with our agreement to support UN Women's global work. We received £140,764 in December 2023 to support increasing our fundraising work in 2024.

There were no related party transactions during 31 December 2022.

12. INDEPENDENT EXAMINER'S FEES.

	2023	2022
	£	£
Independent Examiners Fee	420	1,000
Accountancy fees paid to Independent Examiner for other services	300	-
Total	720	1,000

13. PRIOR YEAR ADJUSTMENT

	Prior Year 2022	Restated 2022	Adjustment
	£	£	£
Unrestricted Funds	107,149	216,482	109,333
Restricted Funds	109,333	-	(109,333)
Total Funds	216,482	216,482	-

UN WOMEN UK

PROJECT & FUNDRAISING CASE STUDIES

L'optimisme des jeunes que nous appuyons et leur soif de justice nous donnent la force et l'énergie de poursuivre nos efforts au quotidien. Cela nous rassure que tout n'est pas perdu en Haïti et que si nous poursuivons ces initiatives, nous pourrions vivre la paix dont nous rêvons tous.



GAZA

We unequivocally condemn all acts of sexual and gender-based violence wherever, whenever, and against whomever they are perpetrated. We continue to call for accountability for all those affected by the 7 October attacks by Hamas and the release of all hostages

The war on Gaza has become one of the world's most brutal man-made humanitarian crises. The war has directly impacted more than 2.2 million people, resulting in an unprecedented number of civilians killed, alongside overwhelming displacement. Since 7 October 2023, more than 36,000 Palestinians have been killed by Israeli forces in Gaza, including at least 10,000 women, and an estimated 82,000 people have been injured.

UN Women have worked with women led organisation on the ground to provide clothing, hygiene kits and to share the urgent need for funding and aid to reach these organisations as well as the scale of the impact the conflict is having on women and girls via regular gender alerts.

“

But let me be clear: every act of violence against women and girls, including sexual violence, is unequivocally condemned, irrespective of the nationality, identity, race, or religion of the victims.

We echo all calls for the unconditional release of all hostages; the protection of all civilians; a humanitarian ceasefire; and immediate, unrestricted, and sustained humanitarian aid for civilians in Gaza.

We add to this, accountability for all violations of international humanitarian law and international human rights law, and a return to negotiations for a lasting and just peace for both the Palestinian and Israeli peoples. That return is best served by creating space and heeding the voices of women.

Sima Bahous, Executive Director of UN Women

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AFGHANISTAN

2023 marked two years of Taliban takeover. First came the curbs on girls' education and women's right to work, then the enforcement of strict dress codes and impositions on women's freedom of movement and access to public life.

Through over 50 edicts, orders and restrictions, the Taliban have systematically imposed a set of meticulously constructed policies of inequality that impact every part of a woman's life, from where she can grow to how she can dress.

UN Women's Executive Director Sima Bahous visited Afghanistan at the start of 2023 to appraise the situation, engage de facto authorities and underscore UN solidarity with the Afghan people.



“

My message was very clear: while we recognise the important exemptions made, these restrictions present Afghan women and girls with a future that confines them in their own homes, violating their rights and depriving the communities of their services

Deputy Secretary-General, Amina J Mohammed

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Together with its partners, the UN is helping over 25 million Afghans who depend on humanitarian aid to survive. We remain committed to staying and delivering in the region.

UN WOMEN UK AWARDS 2023

Our 2023 Awards were hosted by the wonderful Gaby Roslin. We came together to recognise the individuals and organisations that are bringing gender equality closer in the UK and, crucially, raise funds for the Women's Emergency Fund, a lifeline for women facing urgent crises.

We enjoyed empowering entertainment from the worlds of music, spoken word, and more. We heard inspiring stories from our work on the ground at UN Women. It was a space to bring our community together to reflect, network, and be inspired. We enjoyed delicious food and drink at a unique venue.



We had over 400 nominations and celebrated a shortlist of 40 people for 6 awards. 160 guests celebrated our 6 award winners in the following categories:

Safe Spaces Now award: for the individual or organisation who has worked to end sexual harassment in public spaces

HeForShe award: for the individual or organisation who has moved beyond words and is truly committed to sharing power in the workplace

Unstereotype Alliance award: for the individual or organisation who has truly moved the dial on understanding and breaking down stereotypes in advertising and media

Outstanding grassroots campaigner: who has made incredible contributions to gender equality and the rights of women, girls and marginalised people

Outstanding individual or organisation: who has/have made incredible contributions to gender equality and the rights of women, girls and marginalised people

Outstanding community champion: a member of the UN Women UK Community who has made incredible contributions to gender equality and the rights of women, girls and marginalised people.

COMMISSION ON THE STATUS OF WOMEN 67

We launched our UN Women UK online participation in the Commission on the Status of Women (CSW) back in 2021. We wanted to open up CSW for as many to take part in as possible, for experienced campaigners and those early in their journey to create change. Thousands applied and showed their support, meeting together, learning and sharing.

But what happens after CSW is over? There was an appetite for long-term action, and we wanted to make it happen. The CSW Working Groups, an idea that came out of our 2023 CSW Hackathon event.

The theme for CSW67 was about innovation and technological change in the digital age and how we can use this for achieving gender equality and the empowerment of all women and girls.



Part of the CSW67 Working Group: Voice

These three Working Groups are focused on developing three core solutions around an area relating to that year's priority theme:

- **Safety:** this group is building a digital tool to report online abuse, collect data on incidents and hold a mirror up to tech companies to encourage action
- **Choice:** the Choice group is creating a data literacy campaign to empower women to understand how their data is used
- **Voice:** the Voice group is conducting research on the accessibility of technology for women in rural areas, where marginalised groups are going unheard, with the aim of driving solutions to meet the problem

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