



ANNUAL

REPORT

2022

UN WOMEN NATIONAL COMMITTEE UK
COMPANY NUMBER: 09233969
REGISTERED CHARITY NUMBER: 1162741

REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR
THE YEAR ENDED 31 DECEMBER 2022

Reference and administrative details
For the year ended 31 December 2022

Charity name	UN Women National Committee UK
Other name used.	UN Women UK
Company number	09233969
Charity number	1162741
Registered office & principal address	5th Floor, Suite 23, 63-66 Hatton Garden, London, EC1N 8LE

The trustees (who are also directors under company law) who each held office throughout the year until the date of this report, unless disclosed otherwise, were:

Trustees:	Baroness Sandip Verma (Chair)
	Carol Rosati (Vice Chair)
	Shirley Cooper (Treasurer)
	Kathryn Worth (Company Secretary)
	Steven Edwards
	Michaela Greene
	Ann McKechin
	Katherine Sladden

Independent Reviewer Ardeshir Laloui

A YEAR IN REVIEW

2022 marked a year of compounding crises for the safety, choice and voice of women and girls worldwide. The world worked to rebuild from the COVID pandemic's impact on economies, gender stereotypes, and the hundreds of billions of hours of additional unpaid work per year – the vast majority of which were shouldered by women. A cost-of-living crisis pushed more single mother-headed households into poverty and saw more women lose their livelihoods, being overrepresented in insecure and zero-hours contracts.

At the mid-point towards the Sustainable Development Goals (SDGs) deadline of 2030, the climate crisis continued to affect millions of people's homes, land, income and health, as floods hit Pakistan and droughts reached record highs, with the most marginalised, as always, being most severely impacted.

The full-scale Russian invasion of Ukraine led to mass migration in Europe of mostly women and children, many of whom desperately needed support, counselling and resources to overcome what they had experienced. In the USA, the overturning of Roe vs Wade represented a landmark pushback against hard-won rights for women. Against this background, UN Women's own research found that without a step-change in investment, we are now 300 years away from achieving gender equality.

Yet it was also a year for enormous hope. You, our community, joined hands and raised a record-breaking sum for frontline support in Ukraine, allowing our local office to not only provide urgently needed supplies but also engage women as leaders in rebuilding. We were asked to share our Safe Spaces Now model with partners as wide-ranging as a host of music festivals across the UK, where our incredible volunteers led conversations about consent and safety with young people, to transport leaders and corporate partners in major cities across the UK.

We hosted our Unstereotype Alliance partners at Cannes Lions Festival of Creativity, bringing findings on where the creative sectors must step up to better serve Black and minoritised women. And our community continued to grow, with new opportunities for engagement and to make a difference.

To close the year, we came together at our first in-person UN Women UK Awards since 2019 – a unique audience combining business executives with celebrities and inspiring grassroots activists, and a beautiful opportunity to celebrate what you have helped us achieve this year.



A YEAR IN REVIEW CON'T

Our global Executive Director, Sima Sami Bahous, reached a year in her new role, and with her has brought a vision of a shift to the field, an increased focus on humanitarian work to tackle the many gendered crises coming our way, and diversifying our income streams worldwide to remain resilient and agile to be able to reach more women, girls and marginalised people in a crisis.

We presented directly to Sima and her senior team on the successes of National Committees, including Safe Spaces Now as a best practice case study, and our collective need for financial support to keep delivering more. This included working on the new global Private Sector Strategy, helping to make the next era of UN Women one in which we do not try to emulate older, larger entities, but achieve our goal of global gender equality in an innovative, networked and collaborative way.



With your support, we were able to change the way the world works for more women and girls around the world, and the UK, than ever before. Once again, we grew our income by more than 50% against the previous year and our budget, and we continued to impact international programmes, national policy, local on-the-ground initiatives and, critically, the day-to-day behaviours that will be the doorway to a more equal world.

My heartfelt thanks for your ongoing participation, energy and action to make gender equality a reality – for a better world, for all. It is a pleasure to work with you every day to make visible change happen, and thank you for choosing UN Women UK as a path to enable your plans and your passion to change the world. Things may not be getting easier out there for women, girls and marginalised people – but we are getting stronger.

After serving with dedication and commitment for over 6 years, we bid goodbye to Claire Barnett. We are grateful for Claire's contributions to UN Women UK and her unwavering support for our mission of gender equality and empowerment. During Claire's tenure, UN Women UK has witnessed growth and impact, her efforts have enabled us to advance women's rights, champion gender equality, and drive transformative change in society. We are excited to continue this work, what the future holds and the impact we can create together.

Tabitha Morton
Executive Director (Interim)
UN Women UK

TRUSTEES REPORT

The Trustees are pleased to present their report and the unaudited financial statements of the charitable company for the year ended 31 December 2022.

1. Objectives and activities

The trustees ensure the activities of the organisation have regard to the Charity Commission's guidance on public benefit.

1.1 The purposes of the charity

UN Women National Committee UK has clear charitable aims for the public benefit which focus on gender equality.

Our charitable objectives are:

- the relief of poverty among women and their families particularly by the introduction of improved technology, training and credit;
- the advancement of education and training of women and girls particularly in the use and development of natural resources in a sustainable manner;
- and the promotion of women's and girls' human rights and eliminating all forms of discrimination against women.

These objectives are in any part of the world, but with particular reference to developing countries. UN Women National Committee UK is the voice of UN Women in the UK; our relationship with the United Nations Entity for Gender Equality and the Empowerment of Women (UN Women) is set out in a Recognition Agreement and related variation letter, both of which became effective in December 2015 and were updated on 31 May 2019. The Recognition Agreement and accompanying financial and KPI reporting documents were updated as part of a detailed 2-year reporting cycle in 2022.

Our work centres on advocacy, awareness and activation (fundraising) for projects delivered through UN Women worldwide, as well as advocacy work to reach UN Women's goals in the UK.



TRUSTEES REPORT CON'T

1.2 The main activities undertaken in relation to and to further those purposes for the public benefit

In 2022 UN Women National Committee UK continued to pursue its goals by focussing on three areas of work:

Mobilising resources from the UK to support the execution of UN Women's work worldwide. The UK is a critical supporter of UN Women's work worldwide, and the National Committee is the main steward of that support. With long-term sustainability in mind, this focused on public fundraising campaigns and building up our monthly donor base. This also included a number of tactical and valuable partnerships with corporates, major donors, and government.

Ensuring the impact of UN Women's work is realised and felt on the ground in the UK, through advocacy and the support of global programmes at home. This includes the flagship Safe Spaces Now project. We develop public campaigns such as this and the Unstereotype Alliance to enhance awareness among a variety of stakeholder groups, gain tangible commitments and achieve critical change in the UK; and secure social media coverage in order to reach diverse audiences in the UK. We hold public events to expand the understanding of gender issues and work undertaken by UN Women around the world, and engage in advocacy activity with UK Government departments to encourage further support for UN Women.

Professionalising, achieving the infrastructure and governance of a sustainable mid-sized charity, and continuing to mature to support our vision of growth and impact. This includes continuous review and strengthening of policies and procedures, as well as ensuring sufficient resources to support our operational activities.



TRUSTEES REPORT CON'T

2. Financial review

2.1 Review of the charity's financial position at the end of the reporting period

Income for the year was £666,528, with continued support from our donors and additional grant support during the pandemic, and expenditure for the year was £617,466.

The major part of our costs is the donation to UN Women of £376,992. Followed by operating costs of £240,474, this was used to cover the cost of employees and contractors who allowed us to deliver the activities outlined above in fundraising, advocacy and awareness-raising. Of these operating costs £20,000 are reserved for payment of an overseas tax bill linked to a previous employee.

We continued to invest in people to help build organisational capacity and local initiatives and campaigns that will increase awareness of, and support for, UN Women and our work. This investment, in turn, is expected to deliver higher levels of income in the medium to long term, and will allow us to donate a higher percentage of funds to UN Women programmes in future years.

2.2 Reserves policy

In the Trustees' view, reserves should be maintained at a level of at least three months' cover of expenditure and in practice we work to maintain between three and six months cover at all times. The amount of our reserves at the end of the reporting period was £216,482. It is our aim to increase the reach and impact of our organisation. The current reserves are held to support the charity's ability to grow and continue as a going concern and therefore enable us to continue to meet the charitable objectives for the foreseeable future and deliver the significant growth planned over the next few years. UN Women National Committee UK is a charitable company limited by guarantee, governed by its Articles of Association, registered in England & Wales.



TRUSTEES REPORT CON'T

3.1 Trustee Workshop

The board of Trustees held a workshop on 09 February 2022 which was attended by the full board. This was a great opportunity to be together after nearly two years of virtual meetings. The session focused on the key components of the Charity, including a refresher on the statutory and regulatory obligations of a Trustee, our mission and aims and provided an opportunity for Trustees to share details of their specific area of expertise and how this could be utilised to support the charity. This workshop was in addition to the boards annual strategy session.

3.2 Board and Committees

The board of Trustees provided strategic leadership to the charity in line with UN Women National Committee UK's aims and objectives. During the year five formal board meetings were scheduled, with additional meetings held as necessary. In addition to board meetings, a strategy session took place to review and reconfirm the charity's strategic objectives.

The Chair of the board is supported by a Vice Chair. The board of Trustees is supported by the Governance & Risk Committee and People & Nominations Committee with regular committee meetings scheduled throughout the year. Terms of reference for each committee are reviewed annually and reconfirmed by the Board. This year, it was agreed that the Nominations Committee would be renamed 'People & Nominations' to reflect the broader remit of the committee which now encompasses operational oversight of the charity's workforce.

The Charity is compliant with its chosen governance code, 'Charity Governance for Small Charities' and this is monitored through the Governance and Risk Committee.



TRUSTEES REPORT CON'T

3.3 Structure, Governance and Management

The role of each committee and membership during the financial year is set out below.

Committee: Governance & Risk

Role of the committee: To assist the Board in fulfilling its oversight responsibilities relating to risk, governance and finance matters.

Members:

Ann McKechin (Chair - retired March 2023), Katie Henry (Independent), Shirley Cooper, Kat Worth, Kat Sladden

The focus of the committee during 2022 was to review the Charity's risk management framework, to ensure that the risks identified as part of the Board workshop were fully understood and mitigated where possible.

Committee: People & Nominations

Role of the committee: To lead and provide oversight of organisation and development, including staff and Board development and recruitment.

Members: Carol Rosati (Chair), Shirley Cooper, Steve Edwards, Sandy Verma (ex-officio), Kat Worth, Michaela Greene

The focus of the committee during 2022 has been recruitment. A thorough skills audit was undertaken, which also took into account the need to succession plan for key roles. This led to a very positive recruitment drive for the Treasurer and chairs of the committees and we look forward to welcoming new Trustees during 2023. A key focus for the committee during the year was to support the Executive Director in recruiting into the newly formed position of Chief Operating Officer. We welcomed Tabitha Morton into the role in 2022 and Tabitha has been instrumental in developing the charity's operational structure, and strengthening the internal control and assurance framework.



TRUSTEES REPORT CON'T

3.5 Management

Day to day management of the Charity is through the Executive Director who is supported by a small team made up of contractors and volunteers. The charity recruited a Chief Operating Officer during the year to strengthen the team. The Executive Team consisted of the Executive Director, Chief Operating Officer, Chair and Vice Chair, Treasurer and Company Secretary. Regular, informal meetings are held in addition to the formal round of meetings.

3.6 Risk Management

The Trustees are responsible for ensuring that the charity has an appropriate system of financial and other controls, designed to safeguard the assets of the charity and maintain the integrity of the accounting records. The Governance and Risk committee is delegated responsibility for oversight of the charity's risk framework and advises the board on the likelihood and the impact of principal risks materialising, and the management and mitigation of principal risks to reduce the likelihood of them occurring or their impact.

During the year the Governance and Risk Committee undertook a risk identification workshop from which 18 strategic risks to the charity were identified. Following this workshop each member of the committee individually assessed the likelihood and severity of these risks. These individual assessments were then averaged to produce a final assessment. The outcomes of both the risk identification and assessment process were communicated to the Board.

Going forward this exercise will be undertaken on an annual basis following the setting of the strategy. The outcomes of this exercise will inform the establishing of a risk appetite statement and a review of controls to ensure they remain sufficient and appropriate.

3.7 Recruitment

Trustees are elected by company members at the Annual General Meeting (AGM), with an induction into the organisation by various members of the Board of Trustees, including the Chair. The Nominations Committee identifies attributes and skills required on the Board and makes recommendations for Trustee appointments following an open recruitment process aimed at recruiting a diverse board to reflect our work, stakeholders and beneficiaries.

Trustees typically serve up to two three-year terms of office, with a final two-year term as an exception. One-year or shorter Trustee appointments or co-option of Trustees by the board in between AGMs are also made when particular skills or expertise are needed and/or the timing of vacancies are not conducive to the timing of the AGM.

The board of Trustees is committed to equality, diversity and inclusion and recognises that a board is more effective when it reflects different perspectives, experience and skills. In line with the charity's governance code the board will continue to develop its approach to supporting diversity and inclusion through the charity and through its own practices. The year end review in 2022 reconfirmed our commitment in this area and will be a focus for the charity in the coming year.

TRUSTEES REPORT CON'T

4. Responsibilities of the Trustees

The Trustees are responsible for preparing the Trustees' report and financial statements in accordance with applicable law and regulations.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with company law, the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.

Company law requires Trustees to prepare financial statements for each financial year giving a true and fair view of the charitable company's state of affairs at the end of the year and net income or expenditure for the year. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on a going concern basis unless it is not appropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the charity's financial position and enable them to ensure compliance with the Companies Act 2006. They are also responsible for safeguarding the charity's assets and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

5. Independent Examiner

Ardeshir Laloui was re-elected as the charity's Independent Examiner at the 2022 AGM.

6. Small company provisions

This report has been prepared in accordance with the special provisions applicable to small companies under Part 15 of the Companies Act 2006.

Approved by the Board of Trustees on August 2022 and signed on their behalf by:


Baroness Sandip Verma
Chair

INDEPENDENT EXAMINERS REPORT

I report on the accounts of the charitable company for the year ended 31 December 2022 which are set out on pages 14 to 26.

Respective responsibilities of Trustees and Examiner:

The charity's Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's Trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report:

My examination was conducted in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records.

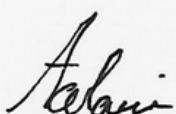
It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities SORP (FRS 102) have not been met; or to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached; or

2. To which in my opinion attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Ardeshir Laloui FAIA
20, Roe Green Close
Hatfield, Hertfordshire
AL10 9PE

**1. STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING AN
INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2022**

	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022	Total Funds 2021
	£	£	£	£
Income from (Note 3):				
Donations and legacies	209,302	179,200	388,502	189,572
Charitable activities	0	81,845	81,845	95,300
Other activities and events	70,184	124,997	195,181	190,329
Other revenue	1,000	0	1,000	1,269
Total income	280,486	386,042	666,528	476,470
Expenditure on (Note 4):				
Raising funds	(127,498)	0	(127,498)	(121,994)
Charitable Activities:				
UK work	(81,565)	0	(81,565)	(40,752)
Support to UN Women programmes worldwide	(72,795)	(304,197)	(376,992)	(231,332)
Administration, overheads and Other Expenditure	(31,411)		(31,411)	(131,579)
Total expenditure	(313,269)	(304,197)	(617,466)	(525,657)
Net (expenditure)/income for the year	(32,783)	81,845	49,062	(49,187)
Transfers between funds (Note 5)	-	-	-	-
Net movement in funds	(32,783)	81,845	49,062	(49,187)
Reconciliation of funds:				
Total funds brought forward	139,931	27,489	167,420	216,607
Total funds carried forward	107,149	109,333	216,482	167,420

2. BALANCE SHEET
AS AT 31 DECEMBER 2022

	31 Dec 2022	31 Dec 2021
Fixed assets:		
Tangible fixed assets (Note 7)	1,375	1,500
Current assets:		
Accounts receivable (Note 8)	73,414	136,753
Cash and bank (Note 9)	476,541	417,912
Accrued Income	17,046	-
Prepayments (Note 10)	1,977	740
Liabilities:		
Accounts Payable (Note 11)	(1,070)	(508)
Income in advance (Note 12)	-	(73,500)
Accruals (Note 13)	(112,057)	(135,845)
Amount due to UNW NY	(240,744)	(179,632)
Total net assets	216,482	167,420
Total funds of the charity (Note 5):		
Restricted	107,149	90,300
Unrestricted	109,333	77,120
Total charity funds	216,482	167,420

TRUSTEES NOTE

The trustees are satisfied that the charitable company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The Trustees acknowledge their responsibilities for:

1. ensuring that the charitable company keeps adequate accounting records which comply with section 386 of the Act, and
2. preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year and of its net income or expenditure for the year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the charitable company.

These accounts have been prepared in accordance with the special provisions applicable to small companies under Part 15 of the Companies Act 2006.

These financial statements were approved by the Board of Trustees and authorised for issue in August 2022, and are signed on their behalf by:



Baroness Sandip Verma
Chair



NOTES TO THE FINANCIAL STATEMENTS

Accounting policies

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the UK and the Republic of Ireland (FRS 102) – (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland and the Companies Act 2006.

Assets and Liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note. The presentation currency of these financial statements is Pound Sterling (£). All amounts have been rounded to the nearest £1.

Change to the accounting policies

There have been no changes to accounting policies during the year.

Fund accounting

All transactions of the organisation are recorded and reported as income into or expenditure from funds, which are designated as 'restricted' or 'unrestricted'. Restricted funds are to be used for specific purposes laid down by the donor. Expenditure which meets these criteria is charged to the fund. All other income is treated as unrestricted.

Income recognition

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government or other grants, whether capital grants or revenue grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.



NOTES TO THE FINANCIAL STATEMENTS

For legacies, entitlement is taken as the earlier of the dates on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate.

Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to a charity, or a charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of the provision of a specialised service is deferred until the criteria for income recognition is met.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities or equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following headings:

- Costs of raising funds relate to the costs incurred by the charity in inducing third parties to make voluntary contributions to it, as well as the costs of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering services, exhibitions and other activities undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents items not falling into any other headings.

Taxation

The organisation is a company limited by guarantee not having share capital. The company has charitable status and as such is exempt from Corporation Tax as at 31 December 2022.

NOTES TO THE FINANCIAL STATEMENTS

Related Party Transactions

None of the trustees have been paid any remuneration or received any other benefits from an employment with the charity or a related entity as at 31 December 2022.

Board Costs

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with the constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

Fixed assets and depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost of each asset over its expected useful life. Items costing less than £500 are not capitalised.

UN WOMEN NATIONAL COMMITTEE UK
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

3. INCOME ANALYSIS 31 DECEMBER 2022

	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022	Total Funds 2021
	£	£	£	£
Donations and legacies:				
Individual donations	37,849	-	37,849	24,116
Digital giving	55,407	-	55,407	22,089
Corporate membership donations	96,149	-	96,149	49,268
Private sector donations	500	179,200	179,700	94,100
Trust and Foundation income	19,398		19,398	-
Sub total	209,302	179,200	388,502	189,572
Charitable activities:Events	-	-	-	-
Grants	-	81,845	81,845	95,300
Unique contract	-	-	-	-
Sub total	-	81,845	81,845	95,300
Other fundraising activities:				
Events	69,184	-	69,184	183,582
Campaigns	1,000	124,997	125,997	6,747
Sub total	70,184	124,997	195,181	190,329
Other revenue:				
Other revenue	-	-	-	269
Donated services (Note 13)	1,000	-	1,000	1,000
Sub total	1,000	-	1,000	1,269
Total Income	280,486	386,042	666,528	476,470

UN WOMEN NATIONAL COMMITTEE UK
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

4. EXPENDITURE ANALYSIS 31 DECEMBER 2022

	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022	Total Funds 2021
	£	£	£	£
Salaries (incl contractors)	73,650	-	73,650	68,058
Event Costs	12,167	-	12,167	49,392
Campaign Costs	41,681	-	41,681	4,544
Expenditure on raising funds	127,498		127,498	121,994
Salaries (incl contractors)	63,506		63,506	29,962
General overheads	18,060		18,060	10,790
Payment to Global programmes	72,795	304,197	376,992	231,332
Expenditure on charitable activities	154,360	304,197	458,557	272,084
Salaries (incl contractors)	31,411	-	31,411	128,231
Governance costs	-	-	-	2,348
Donated services	-	-	-	1,000
Expenditure on other	31,411	-	31,411	131,579
Total Expenditure	313,269	304,197	617,466	525,657

UN WOMEN NATIONAL COMMITTEE UK
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

5. MOVEMENT IN FUNDS

	As at 01 Jan 2022	Incoming Resources	Outgoing Resources	Transfers	As at 31 Dec 2022
	£	£	£	£	£
Restricted Funds:					
Donations and legacies		81,845	(209,063)	-	-
Charitable activities		388,502	(376,992)	-	-
Other activities		195,181	(31,411)	-	-
Other revenue		-		-	-
Total restricted	90,300	206,842	(124,997)	-	109,333
Total unrestricted	77,120	459,686	(492,469)	-	107,149
Total funds	167,420	666,528	(617,466)	-	216,482

UN WOMEN NATIONAL COMMITTEE UK
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

6. STAFF COSTS

	2022	2021
	£	£
Salaries and wages	143,668	216,766
Social security costs	12,607	8,166
Pension costs	1,871	1,319
Total	158,146	226,251

7. Fixed Assets

	2022	2021
	£	£
Computer Equipment	1,375	1,500
Total	1,375	1,500

8. Accounts Receivable

	2022	2021
	£	£
Corporate membership donations	73,414	134,800
Private sector promotions	-	1,953
Membership fees	-	-
Total	73,414*	136,753*

UN WOMEN NATIONAL COMMITTEE UK
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

9. CASH AND BANK

	2022	2021
	£	£
Metro Bank	476,541	417,912
Total	476,541	417,912

10. Prepayments

	2022	2021
	£	£
Amounts owed to suppliers	1,070	508
Total	1,070	508

11. Payables

	2022	2021
	£	£
Annual insurance	1,977	740
Total	1,977	740

UN WOMEN NATIONAL COMMITTEE UK
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

12. INCOME IN ADVANCE

	2022	2021
	£	£
Unamortised portion of Corporate membership donations	-*	73,500
Total	-*	73,500

13. Accruals

	2022	2021
	£	£
Accruals	112,057	135,845
Other		-
Total (closing balance)	112,057	135,845

14. Donated Services

	2022	2021
	£	£
Professional fees – Independent Examiner	1,000	1,000
Total	1,000	1,000

**UN WOMEN NATIONAL COMMITTEE UK
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022**

15. POST BALANCE SHEET ADJUSTING EVENTS

NO POST BALANCE SHEET ADJUSTING EVENTS TO DISCLOSE AS AT 31 DECEMBER 2022.

16. MATERIAL PRIOR YEAR ADJUSTMENTS

NO MATERIAL PRIOR YEAR ADJUSTMENTS TO REPORT AS AT 31 DECEMBER 2022.

UK PROJECT & FUNDRAISING CASE STUDIES

UKRAINE

7.8 million women and 2 million girls need assistance in Ukraine

Recovery starts before the war is over: finding safety in amongst the conflict.

UN Women has used the funds raised by you to create safe spaces for women and girls. There are now four safe spaces in the regions of Zaporizhzhia and Ivano-Frankivsk. Each space has been designed to meet local needs.

"I think for all [internally-displaced] women it is important to first find a safe place where they can recover emotionally, talk to each other about their problems and fears, and also get some advice when and if they ask for it." shared Oksana, who escaped her Russian-occupied hometown.

The spaces distribute hygiene kits and educational resources, whilst offering a wide range of support services. These include counselling, access to legal advice, local employment information, housing resources, survivor services and childcare.

Here, the women recharge, heal and learn. They can join a yoga class, attend an employment skills workshop or receive mine risk education. This is the polarised world they now live in.

Anna says: "I have literally found my safe space here. I attended a workshop on writing a resume, and eventually found a job. I have my friends here, as well. So now, I don't feel alone in the city. I feel secure and surrounded by a community of friends."

A key part of these safe spaces is giving women the platform to voice their needs. They're able to meet with local decision-makers and service providers, sharing their experiences and concerns whilst learning about opportunities in their new communities



SAFE SPACES NOW

Over 7 in 10 women in the UK experience sexual harassment in a public space.

And 95% of women aren't reporting it because they don't believe it will change anything.

The Safe Spaces Now campaign is a world-first blueprint for an end-to-end safe festival. So far, we've reached over 240,000 festival-goers and trained hundreds of Guardian Angels and festival staff to turn each event into a safe and inclusive space for everyone.

- We support organisers to develop a suite of systems and processes for education and reporting.
- We recruit and train volunteer Guardian Angels in our bespoke workshops, giving them the skills and confidence to create behavioural change.
- We provide specialist training to bar, security and other festival staff.
- We host an on-site activation space to engage festivalgoers and change attitudes.
- Our experienced staff manage the onsite activation, volunteers and relationships with key stakeholders.

But Safe Spaces aren't just for summer festivals. You'll find us working with taxi companies, like Addison Lee through our driver training, on public transport, in organisations and in online spaces all year round.



UNSTEREOTYPE ALLIANCE UK

The UK Chapter is the largest in the world and works tirelessly to remove stereotypes from advertising and media. In 2022, we hosted the Alliance at Cannes Lions (an annual advertising industry event).

Led by UM (Mediabrand), we developed a valuable piece of research delving into how women saw themselves in advertising in relation to their ethnicity and race. This was then used by all members to inform their advertising campaigns.

“

The #ConversationsForChange content series launched May 2022, features brand leaders, inclusion activists and marketing experts sharing their experience, expertise and personal lessons along the journey to unstereotype

”

Members: Acast, adam&eveDDB, Advertising Association (AA), AMV BBDO, BBD Perfect Storm, B&Q, Diageo, E.ON UK PLC, Facebook, Fleishman Hillard, Google, GSK, IPG, Kantar, Kellogg's, LinkedIn UK, Lloyds Banking Group, Mars, Mondelēz International, PepsiCo, Sainsbury's, Sky, Tesco PLC, The Co-op, Unilever, Vodafone, WPP

Allies: Advertising Standards Authority (ASA), Business in the Community, CEW UK Ltd, Channel 4, Creative Equals, The Institute of Practitioners in Advertising (IPA), ISBA, Women in Advertising and Communications London (WACL)



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