

UN WOMEN NATIONAL COMMITTEE UK
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

COMPANY NUMBER: 09233969

REGISTERED CHARITY NUMBER: 1162741

LEGAL AND ADMINISTRATIVE

For the year ended 31 December 2020

Charity name	UN Women National Committee UK																								
Other name used	UN Women UK																								
Company number	09233969																								
Charity number	1162741																								
Registered office and principal address	63/66 Hatton Garden, Fifth Floor, Suite 23, London EC1N 8LE																								
Trustees	The Trustees (who are also directors under company law), who each held office throughout the year until the date of this report, unless disclosed otherwise, were: <table> <tr> <td>Baroness Sandip Verma</td><td>(Chair)</td></tr> <tr> <td>Nuala Walsh</td><td>(Co-Vice Chair)</td></tr> <tr> <td>Carol Rosati</td><td>(Co-Vice Chair)</td></tr> <tr> <td>Shirley Cooper</td><td>(Treasurer)</td></tr> <tr> <td>Ann McKechin</td><td></td></tr> <tr> <td>Red Godfrey-Sagoo</td><td></td></tr> <tr> <td>Steven Edwards</td><td>(01.01.2020)</td></tr> <tr> <td>Ashton Ramseyer</td><td></td></tr> <tr> <td>Katherine Sladden</td><td>(11.02.2020)</td></tr> <tr> <td>Michaela Greene</td><td>(04.03.2020)</td></tr> <tr> <td>Kat Worth</td><td>(04.03.2020)</td></tr> <tr> <td>Randall Peterson</td><td>(retired Nov 2020)</td></tr> </table>	Baroness Sandip Verma	(Chair)	Nuala Walsh	(Co-Vice Chair)	Carol Rosati	(Co-Vice Chair)	Shirley Cooper	(Treasurer)	Ann McKechin		Red Godfrey-Sagoo		Steven Edwards	(01.01.2020)	Ashton Ramseyer		Katherine Sladden	(11.02.2020)	Michaela Greene	(04.03.2020)	Kat Worth	(04.03.2020)	Randall Peterson	(retired Nov 2020)
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Independent Reviewer	Ardeshir Laloui																								

TRUSTEES' REPORT

For the year ended 31 December 2020

OBJECTIVES

UN Women National Committee UK has clear charitable aims for the public benefit which focus on gender equality.

Our charitable objectives are:

- the relief of poverty among women and their families particularly by the introduction of improved technology, training and credit;
- the advancement of education and training of women and girls particularly in the use and development of natural resources in a sustainable manner;
- and the promotion of women's and girls' human rights and eliminating all forms of discrimination against women.

These objectives are in any part of the world, but with particular reference to developing countries.

UN Women National Committee UK is the voice of UN Women in the UK; our relationship with the United Nations Entity for Gender Equality and the Empowerment of Women (UN Women) is set out in a Recognition Agreement and related variation letter, both of which became effective in December 2015. The Recognition Agreement and accompanying financial and KPI reporting documents were updated as part of a new more detailed 2-year reporting cycle on 31 May 2019, and extended to a 4-year reporting cycle in 2020.

Our work centers on delivering the goals of UN Women in the UK, as well as contributing strategically and financially to UN Women's worldwide work.

ACTIVITIES

In 2020 UN Women National Committee UK continued to pursue its goals by focusing on three areas of work:

Mobilising resources from the UK to support the execution of UN Women's work worldwide. The UK is a critical supporter of UN Women's work worldwide, and the National Committee is the main steward of that support. With long-term sustainability in mind, this focused on public fundraising campaigns and building up our monthly donor base. This has also included a number of tactical and valuable partnerships with corporates, major donors, and government.

Ensuring the impact of UN Women's work is realised and felt on the ground in the UK, through advocacy and the support of global programmes at home. This includes the flagship Safe Spaces Now project. We develop public campaigns such as this and the Unstereotype Alliance to enhance awareness among a variety of stakeholder groups, gain tangible commitments and achieve critical change in the UK; and secure social media coverage in order to reach diverse audiences in the UK. We hold public events to expand the understanding of gender issues and work undertaken by UN Women around the world, and engage in advocacy activity with UK Government departments to encourage further support for UN Women.

Professionalising, achieving the infrastructure and governance of a sustainable mid-sized charity, and continuing to mature to support our vision of growth and impact. This includes continuous review and strengthening of policies and procedures, as well as ensuring sufficient resources to support our operational activities.

A YEAR IN REVIEW

COVID-19

2020 was one of the most challenging years in living memory for women's rights – with the COVID pandemic exacerbating existing inequalities as well as creating and entrenching additional issues. The United Nations Secretary-General has warned that the pandemic risks setting back achievements in women's rights by a generation. UN Women's global network of offices moved quickly to gather data on how the pandemic uniquely affected women and girls, and rapid responses needed from Governments, the private sector, and local communities.

After a challenging year where the pandemic threatened rapid losses in fundraising income from the corporate sector and individual donors, necessitating a closely-managed continuity plan to be put in place, we were very pleased to finish the year in our strongest ever fundraising position yet, enabling us to reach more women and girls worldwide.

UN Women UK contributed to UN Women's worldwide emergency COVID response efforts in a variety of ways, including raising funds from corporate donors for the global COVID programme (which involved work ranging from rapid diagnostic surveys to providing women with healthcare, food, psychological support and replacement of closed services for violence survivors, cash transfers for those living in extreme poverty that lost their source of income, and combating fake news around the spread of COVID in refugee camps and rural areas), and running an individual donor appeal to support UN Women Lebanon in the aftermath of the Beirut disaster. Our remittance of £165,000 to UN Women Headquarters to support global programmes of more than doubled the previous year's contributions.

Achievements and performance

Safe Spaces Now

Our UK project, created in support of the global UN Women 'Safe Cities and Safe Public Spaces' framework, has gone from strength to strength. In 2020, we spent the first months of the COVID pandemic gathering user insights and prototyping new additions to our website to better support our community to join us in advocating for safer public spaces. We took the opportunity of lockdowns causing many to leave public spaces, as an inflection point to think consciously about how our community would re-imagine public spaces to be safer and more inclusive for women and girls. During the pandemic we grew our 'Movement Makers' group supporting the project to include a number of public services, national and local authorities, non-profit and grassroots community partners, campaigners, and private sector companies including transport providers and nightlife venues.

In the second half of the year, we won our first sizeable grant to support the Safe Spaces Now project, from the National Lottery Emerging Futures Fund. This fund was created to radically reimagine futures to be more socially positive and constructive, and Safe Spaces Now was chosen from an enormous number of applications as a testimony to its ability to transform social norms for the better. Over the final months of 2020 and into 2021, this

allowed us to hold digital workshops with over 700 women and girls, survey over 4,000 more using online surveys, and build a community of people across the country working to make national and local spaces safer.

APPG for UN Women

We launched an All-Party Parliamentary Group to support our work in September 2020, with UN Women UK acting as Secretariat. The group quickly expanded to include many influential politicians from both houses and across political parties.

Their first chosen strategic priority was Safe Spaces Now, where a report was produced with thanks to Advance Pro Bono, looking into the prevalence and nature of sexual harassment in UK public spaces.

Unstereotype Alliance

UN Women UK became the first National Committee of UN Women globally to host a national chapter of the Unstereotype Alliance, a group of the biggest advertisers and marketers committing to eliminating harmful stereotypes from their advertising and brand communications. Three months following launch, the UK Chapter is the largest global chapter, including organisations such as Google, Tesco, WPP, Channel 4 and Sky.

UN Women UK Awards

Our annual awards ceremony took place virtually this year, using innovative software Remo allowing people to join each other at group 'tables' each hosted by a trustee. The awards ceremony was hosted by comedian Sara Pascoe, with keynote from Julia Gillard, slam poetry performance from Tene Edwards and touching musical performance from musician San Soucis.

Honourees, chosen by our independent panel of judges representing influential figures across the gender equality sector, were writer and actor Michaela Coel, former Chief Executive of the Royal College of Nursing Dame Donna Kinnair, and grassroots women's campaigner Kira Charlton.

UN Women UK would like to extend its gratitude to award sponsors Vodafone, Baker McKenzie and Kearney who supported its programmes and made the awards possible.

Other activities

In addition, we ran our art benefit The Art of Empowerment for a third successful year, this time working with artist Lakwena Maciver to produce an original piece celebrating women's solidarity through a challenging year: 'LIFT YOU HIGHER'. The funds raised helped contribute to UN Women's COVID emergency response fund.

During the 16 Days of Activism, we ran the #DrawALine campaign leading with a video of 16 well-known professionals from the violence against women and girls (VAWG) sector. The video asked members of the public to sign their name to a joint statement calling for the elimination of violence against women and girls in all aspects of life.

Hackathons and workshops were held with the University of Bristol, McKinsey & Company, and the global HeForShe team, as UN Women UK will be one of the pilot markets co-

designing the global-local model of 'HeForShe 2.0', the next phase of the global male solidarity campaign currently with over 2 million commitments worldwide.

Internally, at our global Annual Meeting of National Committees, UN Women UK was the only NatCom asked to present a session. The topic was building a community of practice where national and regional offices are able to learn from each others' progress and grow together as a global community. We were also asked to make an official comment in the annual meeting with the UN Women Deputy Executive Director, focussing on presenting the need and rationale for investment in National Committees during rough times to ensure future growth.

Financial review

Income for the year was £482,488, which is a 50% increase on that raised in 2019. The increase is predominantly in events and individual donations.

Expenditure for the year was £405,812. The majority of this expenditure (£147,058) was used to cover the cost of employees and contractors who allowed us to deliver the activities outlined above in fundraising, advocacy and awareness-raising. We continued to invest in people to help build organisational capacity and local initiatives and campaigns that will increase awareness of, and support for, UN Women and our work.

This investment, in turn, should deliver higher levels of income in the medium to long term, and will allow us to donate a higher percentage of funds to UN Women programmes in future years. The donation in 2020 to UN Women, to support global programmes, was £164,469 (an increase of 124% above 2019).

The reserves policy continues to be holding a minimum of three months' cover at all times, and in practice to maintain between three and six months cover. The amount of our reserves at the end of the reporting period was £216,607. It is our aim to increase the reach and impact of our organisation. The current reserves are held to support the charity's ability to grow and continue as a going concern and therefore enable us to continue to meet the charitable objectives for the foreseeable future and deliver the significant growth planned over the next few years. As activities and forecasts stabilise, UN Women UK intends to invest more of its reserves in staffing, especially for fundraising, followed by greater donations to UN Women global programmes.

STRUCTURE, GOVERNANCE AND MANAGEMENT

UN Women National Committee UK is a charitable company limited by guarantee, governed by its Articles of Association, registered in England & Wales.

Governance Review

During the year, a governance review was undertaken to ensure the charity's governance framework remains appropriate as the charity matures. The following key actions were agreed and have been completed.

- The board of Trustees agreed to adopt the Charity Governance Code for small charities ("the Code") as its chosen governance code. The Governance and Risk committee are tasked with reviewing and monitoring compliance with the Code on behalf of the board.

- A link role has been established to strengthen the relationship between the board of Trustees and the Company Members.
- A Code of Conduct has been implemented and agreed by all Trustees.
- A workshop on the 'Role of the Trustee' was held during the year.

The review will now focus on the boards sub-committee structure to ensure the current committees and terms of reference continue to be the most appropriate to support the work of the board.

Board and Committees

The board of Trustees provided strategic leadership to the charity in line with UN Women UK's aims and objectives. During the year five formal board meetings were scheduled, with additional meetings held as necessary to respond to the ongoing pandemic. In addition to board meetings, a strategy session took place to review and reconfirm the charity's strategic objectives. Trustees also took part in a workshop to explore the legal responsibilities of a charity Trustee and company director.

The Chair of the board is supported by two Vice Chairs, each of whom chairs a board sub-committee. The board is supported by the governance & risk Committee and nominations committee with regular committee meetings scheduled throughout the year. In response to the pandemic, the governance and risk committee increased its meetings to monthly, to ensure the risks brought about by the pandemic were being effectively managed by the charity.

The role of each committee and membership during the year is set out below.

Committee	Role of the Committee	Member(s)
Governance & Risk Committee	To assist the Board in fulfilling its oversight responsibilities relating to risk, governance and finance matters.	Nuala Walsh (Chair) Katie Henry (Independent) Shirley Cooper Red Godfrey-Sagoo Ann McKechin Ashton Ramsyer Kat Worth Randal Peterson (retired November 2020)
HR & Nominations Committee	To lead and provide oversight of organisation and development, including staff and Board development and recruitment.	Carol Rosati (Chair) Shirley Cooper Steve Edwards Sandy Verma Kat Worth

Board Effectiveness

A review of board effectiveness was carried out alongside individual reviews this year. This was a positive exercise which looked at how Trustees carry out their role and how the board as a whole can continually improve its effectiveness. A number of suggested areas of improvement have been identified and the HR & nominations committee are developing these ideas into a meaningful action plan.

The board of Trustees is committed to equality, diversity and inclusion and recognises that a board is more effective when it reflects different perspectives, experience and skills. In line with the charity's governance code the board will continue to develop its approach to supporting diversity and inclusion through the charity and through its own practices. The year end review reconfirmed our commitment in this area and will be a focus for the charity in the coming year.

Management

During this challenging year of Business Continuity Planning, the Executive Director was supported by a smaller management team than usual, staffed by part-time contractors, and with the support of a secondee supporting the APPG from UN Women Headquarters and a McKinsey secondee supporting the Unstereotype Alliance launch and preparation of reporting documents for Headquarters. The aim is to return to a more well-resourced staff team in 2021, as the emergence from the pandemic brings greater stability.

Risk Management

The Trustees are responsible for ensuring that the charity has an appropriate system of financial and other controls, designed to safeguard the assets of the charity and maintain the integrity of the accounting records. The governance and risk committee is delegated responsibility for oversight of the charity's risk framework and advises the board on the likelihood and the impact of principal risks materialising, and the management and mitigation of principal risks to reduce the likelihood of them occurring or their impact.

COVID-19 has and will continue to have a significant impact on the charity's work. The board has reviewed the charity's principal and emerging risks in light of the pandemic and has tasked the governance and risk committee with evaluating these risks to determine its risk appetite and identify mitigating strategies where possible.

Method of recruitment

Trustees are elected by company members at the Annual General Meeting (AGM), with an induction into the organisation by various members of the Board of Trustees, including the Chair. The nominations committee identifies attributes and skills required on the Board and makes recommendations for Trustee appointments following an open recruitment process aimed at recruiting a diverse board to reflect our work, stakeholders and beneficiaries.

Trustees typically serve up to two three-year terms of office, with a final two-year term as an exception. One-year or shorter Trustee appointments or co-option of Trustees by the board in between AGMs are also made when particular skills or expertise are needed and/or the timing of vacancies are not conducive to the timing of the AGM.

EVENTS AFTER THE REPORTING PERIOD AND FUTURE PLANS

In 2021, Safe Spaces Now has continued to go from strength to strength as the team has worked to advocate for change with the Home Office, national police forces, private sector companies, and educational institutions. This includes national campaign activations reaching over 1 billion people through the press, and increasing social media followers by 50% year-on-year.

A further grant has been secured for Safe Spaces Now, and a 'tech for good' grant to support UN Women UK's digital activism has been secured through Comic Relief. It has been invited to deliver training based on global expertise to a number of corporate audiences

The National Committee hosted a community of individuals at CSW and the Generation Equality Paris Forum, and has started its preparations for COP26, the UN Climate Conference hosted this year by the UK Government in Glasgow. This will be an opportunity to bring together the private sector, community groups and youth in ensuring women, girls and marginalised groups' voices are heard in international climate negotiations.

In addition to meetings with COP champion Alok Sharma and his team to promote women's empowerment in climate action, advocacy continues both through the APPG and through discussions across Government for a return to previous levels of Overseas Development Assistance support for UN Women. UN Women UK is working hard to support this re-commitment following funding challenges to global UN Women programmes as a result of cuts.

Despite continuing uncertainty for the charity sector as a result of COVID, efforts to mature as an organisation and professionalise continue to be successful. Feedback from UN Women Headquarters continues to be very strong, with the UK being the only National Committee invited to extend its reporting period out to four years from two based on the strength of our performance and business planning. UN Women UK continues to create 'rapid response' campaign assets and frameworks to support other UN Women offices in their work and fundraising.

Statements of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' report and financial statements in accordance with applicable law and regulations.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with company law, the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.

Company law requires Trustees to prepare financial statements for each financial year giving a true and fair view of the charitable company's state of affairs at the end of the year and net income or expenditure for the year. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on a going concern basis unless it is not appropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the charity's financial position and enable them to ensure compliance with the Companies Act 2006. They are also responsible for safeguarding the charity's assets and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

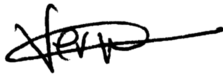
Independent Examiner

Ardeshir Laloui was re-elected as the charity's Independent Examiner at the 2020 AGM and has expressed his willingness to continue in that capacity. He will therefore be put forward for re-election at the 2021 AGM.

Small Company Provisions

This report has been prepared in accordance with the special provisions applicable to small companies under Part 15 of the Companies Act 2006.

Signed on behalf of the Board of Trustees by:



Baroness Sandip Verma
Chair

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES AND MEMBERS OF UN WOMEN NATIONAL COMMITTEE UK

I report on the accounts of the charitable company for the year ended 31 December 2020 which are set out on pages 12 to 24.

Respective responsibilities of Trustees and Examiner

The charity's Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's Trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was conducted in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records.

It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

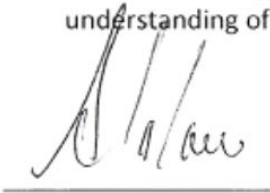
In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act

- 2006; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities SORP (FRS 102)
- have not been met; or

2.to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Ardeshir Laloui FAIA
Independent Examiner
20 Roe Green Close
Hatfield
Hertfordshire
AL10 9PE

UN WOMEN NATIONAL COMMITTEE UK

Statement of Financial Activities *(including an income and expenditure account)*

For the year ended 31 December 2020

	Unrestricted Funds 2020	Restricted Funds 2020	Total Funds 2020	Total Fund s 2019
	£	£	£	£
Income from (Note 2):				
Donations and legacies	221,780	-	221,780	175,891
Charitable activities	-	53,274	53,274	40,455
Other activities and events	201,796	4,224	206,020	101,552
Other revenue	1,414	-	1,414	3,095
Total income	424,990	57,498	482,488	320,993
Expenditure on (Note 3):				
Raising funds	(130,317)	-	(130,317)	(150,446)
Charitable Activities:				
UK work	(75,122)	-	(75,122)	(39,569)
Support to UN Women programmes worldwide	(160,245)	(4,224)	(164,469)	(73,524)
Administration, overheads and Other Expenditure	(35,904)	-	(35,904)	(63,546)
Total expenditure	(401,588)	(4,224)	(405,812)	(327,085)
Net (expenditure)/income for the year	23,402	53,274	76,676	(6,092)
Transfers between funds	-	-	-	-

(Note 4)				
Net movement in funds	23,402	53,274	76,676	(6,092)
Reconciliation of funds:				
Total funds brought forward	139,931	-	139,931	146,023
Total funds carried forward	163,333	53,274	216,607	139,931

UN WOMEN NATIONAL COMMITTEE UK – company number 9233969

Balance Sheet

As at 31 December 2020

	31 Dec 2020	31 Dec 2019
	£	£
Fixed assets:		
Tangible fixed assets (Note 6)	4,500	6,000
Current assets:		
Accounts receivable (Note 7)	58,300	14,460
Cash and bank (Note 8)	404,8 50	220,1 03
Accrued Income	-	21,70 0
Prepayments (Note 9)	1,621	359
Liabilities:		
Accounts Payable (Note 10)	(9,029)	(33,621)
Income in advance (Note 11)	(51,550)	(11,667)

Accruals (Note 12)	(57,085)	(2,442)
Amount due to UNW NY	(135,000)	(74,961)
Total net assets	216,607	139,931
Total funds of the charity (Note 4):		
Restricted	53,274	-
Unrestricted	163,333	139,931
Total charity funds	216,607	139,931

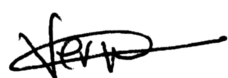
The Trustees are satisfied that the charitable company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The Trustees acknowledge their responsibilities for:

1. ensuring that the charitable company keeps adequate accounting records which comply with section 386 of the Act, and
2. preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year and of its net income or expenditure for the year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the charitable company.

These accounts have been prepared in accordance with the special provisions applicable to small companies under Part 15 of the Companies Act 2006.

These financial statements were approved by the Board of Trustees and authorised for issue on 09 September 2021, and are signed on their behalf by:



Baroness Sandip Verma
Chair

UN WOMEN NATIONAL COMMITTEE UK
Notes to the financial statements
For the year ended 31 December 2020

1. Accounting policies

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the UK and the Republic of Ireland (FRS 102) – (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland and the Companies Act 2006.

Assets and Liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

The presentation currency of these financial statements is Pound Sterling (£). All amounts have been rounded to the nearest £1.

Change to the accounting policies

There have been no changes to accounting policies during the year.

Fund accounting

All transactions of the organisation are recorded and reported as income into or expenditure from funds, which are designated as 'restricted' or 'unrestricted'. Restricted funds are to be used for specific purposes laid down by the donor. Expenditure which meets these criteria is charged to the fund. All other income is treated as unrestricted.

Income recognition

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government or other grants, whether capital grants or revenue grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

UN WOMEN NATIONAL COMMITTEE UK
Notes to the financial statements (continued)
For the year ended 31 December 2020

For legacies, entitlement is taken as the earlier of the dates on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to a charity, or a charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of the provision of a specialised service is deferred until the criteria for income recognition is met.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities or equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following headings:

- Costs of raising funds relate to the costs incurred by the charity in inducing third parties to make voluntary contributions to it, as well as the costs of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering services, exhibitions and other activities undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents items not falling into any other headings.

Taxation

The organisation is a company limited by guarantee not having share capital. The company has charitable status and as such is exempt from Corporation Tax as at 31 December 2020.

UN WOMEN NATIONAL COMMITTEE UK
Notes to the financial statements (continued)
For the year ended 31 December 2020

Related Party Transactions

None of the trustees have been paid any remuneration or received any other benefits from an employment with the charity or a related entity as at 31 December 2020.

Board Costs

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with the constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

Fixed assets and depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost of each asset over its expected useful life. Items costing less than £500 are not capitalised.

UN WOMEN NATIONAL COMMITTEE UK
Notes to the financial statements (continued)
For the year ended 31 December 2020

2. Income Analysis 31 December 2020

	Unrestricted Funds 2020	Restricted Funds 2020	Total Funds 2020	Prior Year Funds 2019
	£	£	£	£
Donations and legacies:				
Individual donations	72,961	-	72,961	5,262
Digital giving	37,547	-	37,547	79,710
Corporate membership donations	97,364	-	97,364	50,888
Private sector donations	13,908	-	13,908	39,532
Trust and Foundation income	-	-	-	500
Sub total	221,780	-	221,780	175,891
Charitable activities:				
Events				
Grants	-	53,274	53,274	-
Unique contract	-	-	-	40,455
Sub total	-	53,274	53,274	40,455
Other fundraising activities:				
Events	140,638	-	140,638	70,718
Campaigns	61,158	4,224	65,382	30,833
Sub total	201,796	4,224	206,020	101,552

Other revenue:				
Other revenue	414	-	414	2,095
Donated services (Note 13)	1,000	-	1,000	1,000
Sub total	1,414	-	1,414	3,095
Total Income	424,990	57,498	482,488	320,993

UN WOMEN NATIONAL COMMITTEE UK
Notes to the financial statements (continued)
For the year ended 31 December 2020

3. Expenditure Analysis 31 December 2020

	Unrestricted Funds 2020	Restricted Funds 2020	Total Funds 2020	Total Funds 2019
	£	£	£	£
Salaries (incl contractors)	77,906	-	77,906	96,629
Event Costs	37,085	-	37,085	48,991
Campaign Costs	15,326	-	15,326	4,827
Expenditure on raising funds	130,317	-	130,317	150,446
Salaries (incl contractors)	36,448	-	36,448	31,866
General overheads	38,673	-	38,673	7,703
Payment to Global programmes	160,245	4,224	164,469	73,524
Expenditure on charitable activities	235,367	4,224	239,591	113,093
Salaries (incl contractors)	32,704	-	32,704	60,046
Governance costs	2,200	-	2,200	2,500
Donated services	1,000	-	1,000	1,000
Expenditure on other	35,904	-	35,904	63,546
Total Expenditure	401,588	4,224	405,812	327,085

UN WOMEN NATIONAL COMMITTEE UK
Notes to the financial statements (continued)
For the year ended 31 December 2020

4. Movements in funds

	As at 01 Jan 2020	Incoming Resources	Outgoing Resources	Transfers	As at 31 Dec 2020
	£	£	£	£	£
Restricted Funds:					
Donations and legacies	-	-	-	-	-
Charitable activities	-	53,274	-	-	53,274
Other activities	-	4,224	(4,224)	-	-
Other revenue	-	-	-	-	-
Total restricted	-	57,498	(4,224)	-	53,274
Total unrestricted	139,931	424,990	(401,588)	-	163,333
Total funds	139,931	482,488	(405,812)	-	216,607

UN WOMEN NATIONAL COMMITTEE UK
Notes to the financial statements (continued)
For the year ended 31 December 2020

5. Staff costs

	2020	2019
	£	£
Salaries and wages	88,470	101,823
Social security costs	5,154	9,174
Pension costs	1,521	2,568
Total	95,145	113,565

6. Fixed Assets

	2020	2019
	£	£
Website	4,500	6,000
Total	4,500	6,000

7. Accounts Receivable

	2020	2019
	£	£
Corporate membership donations	54,400	5,000
Private sector promotions	3,750	9,460
Membership fees	150	-
Total	58,300	14,460

UN WOMEN NATIONAL COMMITTEE UK
Notes to the financial statements (continued)
For the year ended 31 December 2020

8. Cash and Bank

	2020	2019
	£	£
Metro Bank	404,850	220,103
Total	404,850	220,103

9. Prepayments

	2020	2019
	£	£
Annual insurance	1,621	359
Total	1,621	359

10. Payables

	2020	2019
	£	£
Amounts owed to suppliers	9,029	33,621
Total	9,029	33,621

UN WOMEN NATIONAL COMMITTEE UK
Notes to the financial statements (continued)
For the year ended 31 December 2020

11. Income in advance

	2020	2019
	£	£
Unamortised portion of Corporate membership donations	51,550	11,667
Total	51,550	11,667

12. Accruals

	2020	2019
	£	£
Event, campaign & professional fees accruals	56,830	2,000
Other	255	442
Total	57,085	2,442

In 2020 our accruals included costs for campaigns (including the Safe Spaces Now project as covered by the National Lottery grant), events and professional fees. The professional services fees include an accrual for PwC specialist tax accounting support, regarding a recent notification of employer taxes potentially owed to the French Authorities, relating to a previous employee of the charity. Any further taxes/costs will be accrued as known and notified during 2021.

13. Donated Services

	2020	2019
	£	£
Professional fees – Independent Examiner	1,000	1,000
Total	1,000	1,000

UN WOMEN NATIONAL COMMITTEE UK
Notes to the financial statements (continued)
For the year ended 31 December 2020

13. Post balance sheet adjusting events

No post balance sheet adjusting events to disclose as at 31 December 2020.

14. Material prior year adjustments

No material prior year adjustments to report as at 31 December 2020.