



Trustees' Report and Receipts & Payments Accounts

for the year ended 31st March 2024

Trans* Pride Brighton & Hove is a registered charity no. 1162738

Trans* Pride Brighton & Hove Annual Report 2023-24

The trustees present their report along with the financial statements of the charity for the period ended 31 March 2024.

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Strategic report

Objectives

The objectives of the charity are as stated in the constitution dated 23 March 2015 “To inspire and promote inclusivity of all Trans, intersex, gender variant, and queer people to help us make a real difference. By promoting equality and diversity through visibility, we will educate and eliminate discrimination we face, and to celebrate our unique history and gender diversity.” To achieve this objective the charity organises and hosts the annual Trans Pride event in Brighton and Hove. The event started in 2013 and has grown from a small group meeting in a city park to the public event including a march.

Outcomes and impact

Activities

In the first half of the financial year over the spring and summer of 2023 the of the Trans Pride Centre at, 93 St. James’s Street, Brighton BN2 1TP was featured on national news with a whole segment of a Channel4 news broadcast dedicated to the opening of the centre, giving exposure and positive coverage of trans and non-binary people to the public-at-large.

The centre was refurbished through community efforts and fundraising. This allowed individuals to participate in the community through activities beneficial to them; such as painting and decorating and basic property maintenance. The centre provides a community venue for trans and non binary groups to meet. The hiring of the venue to these groups is at a reduced or no cost.

The centre empowers the community-at-large and allows the cio a base to

coordinate the annual trans pride event from more efficiently.

In July 2023 the Trans Pride Brighton and Hove event as an in person event continued. It was originally planned at a single location; Brunswick Square Gardens, Brunswick Square, Hove BN3 1EH, but this had to be abandoned on safety grounds due to a yellow rain and wind warning. In its place a dispersed event at indoor locations throughout the City of Brighton and Hove was held.

The venues were:

1. Brighton Dome, Church Street, Brighton BN1 1UE
2. Ledward Centre, 14A Jubilee Street, Brighton BN1 1GE
3. The Actors, Marlborough Pub and Theatre, 4 Princes Street, Brighton BN2 1RD
4. The Queery, 46 George Street, Brighton BN2 1RJ

There was also an official after party held at Concord2, 286A Madeira Drive, Brighton BN2 1EN on the same night as the main Trans Pride event.

On the night before the official event an official arts and entertainment show was held at the Studio Theatre of the Brighton Dome titled ‘Trans Pride Brighton - 10th anniversary fundraising gala’. A number of cultural acts took place ranging from stand up comedy to music. The performers were all members of the trans and non binary community. The list of performers was as follows:

1. Jordan Gray
2. Grove

3. Bethany Black
4. Adia H. Dee
5. Alexa Vox

There was an additional planned event on the day after the main event at the beach surrounding the Palace Pier, Madeira Drive, Brighton BN2 1TW. This event was cancelled on the advice of East Sussex Fire and Rescue Service, due to a major fire at the Royal Albion Hotel, with an exclusion zone set up around the incident site.

The need for these events is vitally important in the context of the increasing hostility from well funded and well connected anti-trans activists. We were particularly aware of and resilient in our understanding of the value of an in person event given that LGBTQ+ people, and trans and non-binary people disproportionately so, are adversely impacted by social isolation, exclusion and unfounded, unscientific attacks based on prejudice, ignorance, and misinformation.

Public benefit delivered in 2023-24

The CIO exists to raise awareness of and reduce isolation within the Trans (and associated communities) community in the city of Brighton and Hove and beyond. Until 2020 this was primarily achieved through an annual park event and protest march. In 2020 and 2021 due to the global COVID-19 pandemic and resulting societal context these years events were held online. As such, the primary benefit was that of providing positive examples of trans & non-binary people, and providing a focal point for the community to engage in virtually. In 2022 due the ongoing diminishes and societal adaptation to the COVID-19 Pandemic the in person event was able to successfully return.

In 2023, a dispersed event at indoor venues throughout central Brighton and Hove took place, with a shorter protest march. Originally a park event was planned at Brunswick Square. Due to a yellow rain and wind warning issued by the Met Office covering the weekend of the event as part of the remnants of Storm Polly, this had to be abandoned on safety grounds. The primary reasons being the wind rating of the staging and the vendor marquees coupled with dangerous waterlogging of the ground in Brunswick Square. This additionally led to a shorter protest march route. The protest march was though still well attended and remains a cornerstone of the Trans Pride event highlighting the lack of equality in law and in society trans people experience.

A secondary safety issue was a serious fire that occurred on 15 July at the Royal Albion Hotel, 35 Old Steine, Brighton BN1 1NT which began at 17:20, as the Trans Pride event was closing. Individual attendees were advised to avoid the Old Steine area. This also made logistics in the area challenging as roads were closed leading to the Old Steine making returning to The Trans Pride Centre on St. James's Street difficult as it could not be accessed from the western approach. Additionally access to the official after party at Concord2 was more challenging, with official directions being to access Madeira Drive at Upper Bedford Street. The Sunday Beach Party was cancelled due to the Royal Albion Hotel exclusion zone being in place.

An additional event to raise funds and celebrate the tenth year of the trans pride events was held at Brighton Dome. This was highly successful and highlighted talented performers from the trans and non-binary community.

Trans Pride welcomes to its events anyone who supports our objectives.

Positive qualitative feedback was received during the event, via emails and social media from the local authority (Brighton & Hove City Council), other public and voluntary sector partners, and public attendees.

The Trans Pride events were covered and reviewed in specialist, local, national and online media providing further exposure and reach, thus increasing benefit beyond immediate attendees.

As the oldest and largest Trans Pride in Europe, it has been noted that other Trans Pride events in the UK have been modelled after Trans Pride Brighton and Hove. This is something the CIO are extremely proud of and are not unaware of the positions as leader in the Trans and non-binary community. Trans Pride will continue to support and assist other Trans and non-binary groups throughout the UK and locally in Brighton and Hove.

The commitment to community engagement and support was further highlighted by the opening of the Trans Pride Centre, 93 St. James's Street, Brighton BN2 1TP. The opening of the centre was featured on national news giving further exposure and positive coverage of trans and non-binary people to the public-at-large.

Financial review

Reserves policy

No fixed minimum reserves level has been agreed, but this will continue to be reviewed on a yearly basis.

Funds materially in deficit

The Charity brought forward cash reserves of £16,745 at the start of the year, of which £13,056 was restricted funding. In 23-24, receipts exceeded payments by £3,051 due to the development of event-related income streams including event sponsorship and stalls income and an increase in community individual giving in support of the Trans Pride Centre. Event income on the day of the Trans Pride Brighton and Hove event was impacted by adverse weather on the weekend of the event, resulting in significant logistical changes. The cash position at year end remains comfortable at £19,796.

Principal sources of funding

In the 2023-24 financial year, individual giving and sales income exceeded grant income. Individual giving income of £29,887 (2023: £16,602) made up 31% of the total income of the charity, due to a successful appeal for support in Winter 2023. Sales and venue hire income increased significantly to £29,996 (2023: £190) as a result of merchandise sales and room hire income from the Trans Pride Centre. Grant funding reduced to £12,624 (2023: £29,948). In 2023-24, the Charity generated £12,361 of event income (2023: £10,309). Event income was impacted by short-notice logistical changes as a result of the adverse weather on the weekend of the event, which resulted in some stall hire fees being refunded. Major donor income increased to £10,533 (2023: £1,364) as a result of new relationship building and community outreach.

Costs

Expenditure in the year increased by 35% to £92,350, due to the increased size of the Trans Pride event compared to 2022, which was still partially affected by the ongoing impact of the Covid-19 pandemic and lockdown measures.

Event costs increased to £48,013, from £26,812 in 2022-23, reflecting the increased size of the event and additional costs incurred as a result of the short notice logistical changes. The higher event cost also reflected the increase in number of attendees, with 2023 becoming the CIO's most attended event - reflecting the ongoing success of the charity in engaging the wider community and strengthening the Trans Pride Brighton and Hove identity beyond the Brighton and Hove geographic area. Event costs for 2023-24 additionally included the costs of the exhibition and other 10-year celebratory events.

Running costs for the Trans Pride Centre (acquired in April 2022) were £32,342 (2023: £24,269) including rent, utilities, and insurance costs. 2023-24 was the first year that the centre was open to the public for the full year, resulting in increased running costs.

Costs for digital and advertising increased to £2,491 in year from £184 in 2022-23 due to increased promotional activity for the Trans Pride Centre and pride event for the 10-year anniversary activities.

Risk management

Following incorporation, the trustees undertook a review of all risk management policies and were satisfied that they met the needs of the charity. These policies were further reviewed in 2021-22 with some additional documentation created to provide Brighton and Hove City Council with additional event planning information related to changes in legislation and the ongoing requirements imposed by the Covid-19 pandemic. The policies of the charity were continually revised and expanded to incorporate the ongoing though

diminishing COVID-19 pandemic and other related health, social and legal matters which consequently occurred.

As a result of the yellow weather warning from the remnants of Storm Polly a dispersed indoor event was held throughout the city centre. This was after reviewing the feasibility of continuing with the prior event and the ability for this to be done safely. It was decided on safety and insurance grounds to implement the contingency plans for the holding of the event at indoor venues.

The risk of the event was further complicated by the Royal Albion Hotel fire which necessitated, on public safety grounds and the advice of the Fire and Rescue Service, the cancellation of the Sunday beach party.

These two events necessitated further review and updates to the CIO's policies and working practices.

Trustees and Committee meetings were continued to be held online and transitioned to some meetings being held in a hybrid fashion of online and in person simultaneously. Accommodations and support were provided to prevent digital disadvantages from befalling those who did not have ready access to services for online meetings and for those who were uncomfortable, unwilling, or unable to attend in-person meetings. In person portions of meetings were held with health guidelines and legal requirements being met to their fullest extent. The CIO developed and implemented policies and working practices to achieve a safe in person environment and maintain a flexible meeting style, while incorporating those who did not for whatever reason attend in-person meetings.

Structure, governance, and management

Organisational structure

Trans Pride Brighton and Hove incorporated as a charity (CIO) and registered with the Charity Commission in March 2015. As of 1 April 2023 – 31 March 2024 there were four trustees who work on a voluntary basis. The Board meets at least quarterly.

The board consists of trustees which execute the legal responsibilities of the charity and perform oversight and governance of the charity.

An ex officio secretary is also a member, who is not permitted to vote or participate in discussions beyond providing guidance on the legal and constitutional responsibilities of the trustees and is to prepare the agenda and minutes of Trustee board meetings.

The committee is made up of the trustees of the CIO and a select number of volunteers to organise the public-facing activities of the charity in particular focussed on the Annual Trans Pride Brighton and Hove event. This committee is authorised in the constitution but cannot exercise the legal functions of the charity which are reserved exclusively to the Trustees. The group meets on a frequent basis which varies depending on the operational requirements of the charity. Leading up to the Annual Trans Pride Brighton event the committee meets as frequently as weekly, outside this period the committee meets monthly. The number of members is not fixed and fluctuates depending on the requirements of the charity. In 2023-24 there were an average of eight committee members.

As the charity grew after the successful 2022 event, the 2023 event showed the need for significant internal structural changes. This led to a number of internal personnel changes including at trustee level.

Additional trustees were appointed to replace the retiring trustees. In addition to the personnel changes, root and branch structural changes were undertaken. This included overhauling the constitution and financial systems of the CIO. This was done in conjunction with member and stakeholder consultations.

The amended constitution was submitted for approved by the members at the AGM on 08 May 2024 having been recommended for approval to the AGM in March 2024 by the Trustees. .

These are usual and regular growth phases for a CIO in the midst of maturity and expansion. All those who served as Trustees and committee members were thanked for their service.

Public Benefit

The trustees are aware of the Charity Commission's guidelines on public benefit and consider these measures when carrying out the charitable objectives of this charity.

Political Activity

The trustees are aware of their obligations as a charity not to engage in partisan political activity or activities which could be seen as party political. The trustees are also aware that any activities of the charity will have a political facet by the very nature of being a charity dedicated to the public benefit regarding an oppressed minority. This subsequently means that a political facet to all of the charity's activities is inevitably unavoidable. The trustees undertake their activities and the activities of the charity with these considerations in mind and expressly forbid any activity of the charity which is party political or an endorsement of any political candidate (including potential

candidates) or political officeholders or former political officeholders. The activities of the charity are taken with these considerations in mind coupled with the charity's objectives to not be political in nature and to be for the public benefit. The public benefit is always the consideration of the activities of the Trustees and any political facets of these activities are incidental, inevitably unavoidable and never the main focus of the activities of the charity.

Approved by the trustee board on X January 2025 and signed on their behalf by:



SARAH SAVAGE

Chair of trustees and Chief Executive Officer

Date: 20th December 2024

Brenda Peers-Ross

29 Drift Road

Selsey

Chichester

West Sussex

PO20 0PW

To the Trustees:

TRANS PRIDE BRIGHTON AND HOVE

Registered Charity Incorporated Organisation (CIO) Number: 1162738

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Responsibilities and basis of report

I have Independently Examined the Financial Statements on Pages 10 to 14 for the financial year ending 31st March 2024.

Respective responsibilities of Trustees and Examiner

As the charity's trustees, you are responsible for the preparations of the accounts in accordance with the requirements of the Charities Act 2011 ("the 2011 Act"). The charity's Trustees consider an audit is not required for this year under section 144(2) of the Charities Act 2011 and that an independent examination is needed.

I report on my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of Independent Examiner's Report

My examination was carried out in accordance with general Directions given by the Charity Commission and in accordance with section 145 of the Charities Act 2011. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you and the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view', and the report is limited to those matters set out in the next statement.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in material respect:

- the accounting records were not kept in accordance with section 130 of the 2011 Act: or
- the accounts did not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Brenda Peers-Ross

Brenda Peers-Ross FMAAT ACIE
20th December 2024

Receipts & payments accounts

Receipts & payments accounts

For the year ended 31 March 2024

	Notes	Unrestricted £	Restricted £	2024 TOTAL £	Unrestricted £	Restricted £	2023 TOTAL £
Receipts							
Donations		40,421	-	40,421	17,966		17,966
Charitable activities	1	42,237		42,237	10,499		10,499
Other income	2	494	12,250	12,744	1,048	28,900	29,948
Total receipts for the Year		83,152	12,250	95,402	29,513	28,900	58,413
Payments							
Charitable activities	3	70,044	22,306	92,350	52,515	15,844	68,359
Total Payments for the Year		70,044	22,306	92,350	52,515	15,844	68,359
Net Receipts/ (Payments)		13,108	-10,056	3,051	- 23,002	13,056	-9,946
Total funds brought forward		3,689	13,056	16,745	26,692	-	26,692
Total funds carried forward		16,797	3,000	19,796	3,689	13,056	16,745

Statement of assets and liabilities

As at 31 March 2024

	Notes	Unrestricted £	Restricted £	2024 TOTAL £	Unrestricted £	Restricted £	2023 TOTAL £
Assets							
Cash at bank and in hand	4	16,797	3,000	19,796	3,689	13,056	16,745
Total assets		16,797	3,000	19,796	3,689	13,056	16,745
Liabilities							
Creditors: other		-	-	-	756	-	756
Total liabilities		-	-	-	756	-	756
Net Assets		16,797	3,000	19,796	2,933	13,056	15,989

	Notes	Unrestricted £	Restricted £	2024 TOTAL £	Unrestricted £	Restricted £	2023 TOTAL £
Reconciliation of Funds							
Restricted funds	5	-	3,000	3,000	-	13,056	13,056
General reserve	6	16,797	-	16,797	3,689	-	3,689
Debtors, creditors		-	-	-	- 756	-	-756
		16,797	3,000	19,796	2,933	13,056	15,989

Approved by the Trustees on 20th December 2024 and signed on their behalf by:



SARAH SAVAGE

Chair of Trustees and Chief Executive Officer

Notes to the financial statements

Note 1	Unrestricted £	Restricted £	2024 TOTAL £	Unrestricted £	Restricted £	2023 TOTAL £
Income from Charitable Activities						
Sales	29,876		29,876	190		190
Sponsorship	6,892		6,892	-		-
Event income	5,469		5,469	10,309		10,309
Total income from Charitable Activities	42,237	-	42,237	10,499	-	10,499

Note 2	Unrestricted £	Restricted £	2024 TOTAL £	Unrestricted £	Restricted £	2023 TOTAL £
Other income						
Venue hire	120	-	120	-	-	-
Grants	374	12,250	12,624	1,048	28,900	29,948
Total other income	494	12,250	12,744	1,048	28,900	29,948

Note 3	Unrestricted £	Restricted £	2024 TOTAL £	Unrestricted £	Restricted £	2023 TOTAL £
Charitable Activities						
Event costs	42,893	5,120	48,013	26,812		26,812
Centre running costs	16,036	16,306	32,342	12,325	11,944	24,269
Digital and advertising	2,454		2,454	184		184
Accountancy and insurance	2,372		2,372	2,922		2,922
Volunteering expenses	2,196		2,196	631		631
Travel	1,476		1,476	768		768
Office and administration	1,333		1,333	3,050		3,050
Staff Training	576		576	100		100
Agency and freelancer costs	704	880	1,584	2,821	3,900	6,721
Other costs	4		4	2,903		2,903
Total expenditure on charitable activities	70,044	22,306	92,350	52,515	15,844	68,359

Note 4	Unrestricted £	Restricted £	2024 TOTAL £	Unrestricted £	Restricted £	2023 TOTAL £
Cash at bank						
Metro Bank	14,713	3,000	17,713	1,660	13,056	14,716
The Co-Operative Bank	1,182	-	1,182	1,182	-	1,182
Paypal	902	-	902	848	-	848
Total Cash at bank	16,797	3,000	19,797	3,690	13,056	16,746

Note 5	At 1 April 2023	Receipts £	Payments £	Transfers between funds £	At 31 March 2024
Restricted funds					
LGBT Consortium LGBT+ Futures: Equity Fund	13,056	-	-13,056	-	-
Brighton and Hove Council	-	6,000	- 6,000	-	-
The Brighton Rainbow Fund	-	3,250	- 3,250	-	-
HSBC SFX Foundation	-	3,000	-	-	3,000
Total restricted funds	13,056	12,250	-22,306	-	3,000

Purposes of restricted funds

Fund	Purpose
LGBT Consortium LGBT+ Futures: Equity Fund	To pay for seventeen months of rent for the Trans Pride Centre
Brighton and Hove Council	To pay for a 10 th anniversary photography exhibition
The Brighton Rainbow Fund	To pay for operating costs of the Trans Pride Centre
HSBC SFX Foundation	To pay for accessibility adjustments to the Trans Pride Centre

Note 6	At 1 April 2023	Receipts £	Payments £	Transfers between funds £	At 31 March 2024
Unrestricted funds					
General reserve	3,689	83,152	- 70,044	-	16,797
Total unrestricted funds	3,689	83,152	- 70,044	-	16,797

Note 7: Ultimate Controlling Party

The CIO is under the direct control of its board of Trustees, the names of whom are shown at the beginning of the Trustee's Report.

Note 8: Guarantees given by the charity (CIO)

Guarantees given by the charity (CIO), where a potential liability exists at 31st March 2024: £nil (2023: £nil).

Note 9: Debt owed by the charity (CIO)

Debts owed by the charity (CIO) which is secured by a charge on any assets of the CIO at 31st March 2024: £nil (2023: £nil).

Note 10: Trustees' remuneration

During 2023-24, payments of £800 (2023: £256) were made to Sarah Savage, a trustee of this charity, for specific project management activities for a photography exhibition project carried out in year.

During the year £nil was reimbursed for directly incurred travel expenses to trustees (2023: £71.14).

Reference and administrative details

For the year ended 31 March 2024

Charity number

1162738

Registered office and operational address

Community Base, 113 Queens Road, Brighton BN1 3XG

Trustees

The trustees who served during the year and up to the date of this report were as follows:

Sarah Savage

Natalie Washington (resigned 24th January 2024)

Fox Fisher (resigned 24th January 2024)

Danniella Fowles (appointed 24th January 2024)

Seth Lyons (appointed 24th January 2024)

Cass Hoskins

The Trustees of the Charity are appointed by a majority secret ballot taken at a quorate Trustee meeting after a vacancy has been declared and advertised within the Committee and then more widely. The constitution gives preference to Committee upward movement before looking externally. The relevant communities additionally get priority.

Bankers

Metro Bank PLC 82 North St, Brighton and Hove, Brighton BN1 1ZA

Bookkeepers and accountants

Catalyst Collective Ltd