



Trustees' Report and Receipts & Payments Accounts

for the year ended 31st March 2023

Trans* Pride Brighton & Hove is a registered charity no. 1162738

Trans* Pride Brighton & Hove Annual Report 2022-23

The trustees present their report along with the financial statements of the charity for the period ended 31 March 2023.

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Strategic report

Objectives

The objectives of the charity are as stated in the constitution dated 23 March 2015 “To inspire and promote inclusivity of all Trans, intersex, gender variant, and queer people to help us make a real difference. By promoting equality and diversity through visibility, we will educate and eliminate discrimination we face, and to celebrate our unique history and gender diversity.” To achieve this objective the charity organises and hosts the annual Trans Pride event in Brighton and Hove. The event started in 2013 and has grown from a small group meeting in a city park to the public event including a march.

Outcomes and impact

Activities

Due to the ongoing though diminishing impact of the COVID-19 pandemic, charity activities were seriously reduced during the reporting period.

In 2022 the Trans Pride Brighton and Hove event returned to being a single day in person event held at a single location; Brunswick Square Gardens, Brunswick Square, Hove BN3 1EH. There was also an official after party held at Concord 2, 286A Madeira Drive, Brighton BN2 1EN

It was vitally important In the context of the social impact of the pandemic and resultant lockdowns, that we were particularly aware and resilient in our understanding of the value of an in person event given that LGBTQ+ people, and trans and non-binary people disproportionately so, are adversely impacted by social isolation and exclusion.

Public benefit delivered in 2022-23

The CIO exists to raise awareness of and reduce isolation within the Trans (and associated communities) community in the city of Brighton and Hove and beyond. Until 2020 this was primarily achieved through an annual park event and protest march. In 2020 and 2021 due to the global COVID-19 pandemic and resulting societal context these years events were held online. As such, the primary benefit was that of providing positive examples of trans & non-binary people, and providing a focal point for the community to engage in virtually. In 2022 due the ongoing diminishes and societal adaptation to the COVID-19 Pandemic the in person event was able to successfully return, the event was attended by a record number of people and was based upon the same format as trans pride events prior to the pandemic.

Trans Pride welcomes to its events anyone who supports our objectives.

Positive qualitative feedback was received during the event, via emails and social media from the local authority (Brighton & Hove City Council), other public and voluntary sector partners, and public attendees. We also received constructive feedback around the technical and organisational issues we experienced around event accessibility, particularly for people with visual and/or hearing impairment and have set actions in place to improve these for next year.

The Trans Pride events were covered and reviewed in local and online media providing

further exposure and reach, thus increasing benefit beyond immediate attendees.

Financial review

Reserves policy

No fixed minimum reserves level has been agreed, but this will continue to be reviewed on a yearly basis.

Funds materially in deficit

The Charity brought forward cash reserves of £26,692 at the start of the year, due to lower levels of expenditure during the 2020-21 and 2022-23 financial years as a result of the COVID-19 pandemic and national lockdown measures. In 22-23, payments exceeded receipts by £9,946 due to the opening of the Trans Pride Centre and increased event costs for the in person event in July 2022. Event income on the day of the Trans Pride Brighton and Hove event was impacted by matters related to cashless payments and donations. The cash position at year end remains strong at £16,745, however additional fundraising activities are planned for 23-24 with a focus on grant fundraising.

Principal sources of funding

Grant funding remains the Charity's principal source of funding, making up 51% of the cash receipts in year (2022: 73%). In 2022-23, the Charity generated £10,309 of event income (2022: £2,220), a significant increase on the prior year. Individual giving income also increased substantially up to £16,602 or 28% of the charity's total income (2022: £1,662). Major donor and sales income remaining consistent with the prior year.

Costs

Expenditure in the year changed substantially compared to the prior year,

due to the first in person Trans Pride Brighton and Hove event since before the COVID-19 pandemic and the opening of the Trans Pride Centre.

Event costs increased to £26,812, from £13,395 in 2021-22, reflecting the higher cost of the in-person event - including infrastructure, security, and insurance costs, and performer fees. The higher event cost also reflected the increase in number of attendees, with the July 2022 becoming the charity's most attended event - reflecting the success of the lockdown 'sofa years' in engaging our wider community and strengthening the Trans Pride Brighton and Hove identity beyond the Brighton and Hove geographic area.

Running costs for the Trans Pride Centre (acquired in March 2022) were £24,269 including rent, utilities, and insurance costs. The centre did not open to the public until the second quarter of 2022. In the first quarter of 2022 the centre was renovated in preparation for opening in the second quarter of 2022. Costs in the prior year were £3,361. The Centre was opened after the charity identifying a need for sober spaces for our community to meet in-person.

In 2022-23 expenditure on agency and freelancer support reduced to £6,721 from £18,938 in 2021-22. Higher levels of spend in the prior year were due to the receipt of a restricted grant which allowed us to develop an equality and diversity policy, hire a project manager who helped plan our response to the Covid lockdowns and produced a project plan for an in-person event, and a community manager who developed our relationships with the local community. These activities were not ongoing in 22-23.

Risk management

Following incorporation, the trustees undertook a review of all risk management policies and were satisfied that they met the needs of the charity. These policies were further reviewed in 2021-22 with some additional documentation created to provide Brighton and Hove City Council with additional event planning information related to changes in legislation and the ongoing requirements imposed by the Covid-19 pandemic. The policies of the charity were continually revised and expanded to incorporate the ongoing though diminishing COVID-19 pandemic and other related health, social and legal matters which consequently occurred.

As a result of legal restrictions imposed in relation to the COVID-19 pandemic being removed, reduced, modified, and adapted, the annual Trans Pride Brighton event was held in-person at Brunswick Square Gardens, Brunswick Square, Hove BN3 1EH. This was after reviewing the changing public

health situation, ongoing risks of the diminishing COVID-19 pandemic, ongoing legal restrictions and the desires and wants of the community served by the CIO.

Trustees and Committee meetings were continued to be held online and transitioned to some meetings being held in a hybrid fashion of online and in person simultaneously. Accommodations and support were provided to prevent digital disadvantages from befalling those who did not have ready access to services for online meetings and for those who were uncomfortable, unwilling, or unable to attend in-person meetings. In person portions of meetings were held with health guidelines and legal requirements being met to their fullest extent. The CIO developed and implemented policies and working practices to achieve a safe in person environment and maintain a flexible meeting style, while incorporating those who did not for whatever reason attend in-person meetings.

Structure, governance, and management

Organisational structure

Trans Pride Brighton and Hove incorporated as a charity (CIO) and registered with the Charity Commission in March 2015. As of 1 April 2022 – 31 March 2023 there were four trustees who work on a voluntary basis. The Board meets at least quarterly.

The board consists of trustees which execute the legal responsibilities of the charity and perform oversight and governance of the charity.

An ex officio secretary is also a member, who is not permitted to vote or participate in discussions beyond providing guidance on the legal and constitutional responsibilities

of the trustees and is to prepare the agenda and minutes of Trustee board meetings.

The committee is made up of the trustees of the CIO and a select number of volunteers to organise the public-facing activities of the charity in particular focussed on the Annual Trans Pride Brighton and Hove event. This committee is authorised in the constitution but cannot exercise the legal functions of the charity which are reserved exclusively to the Trustees. The group meets on a frequent basis which varies depending on the operational requirements of the charity. Leading up to the Annual Trans Pride Brighton event the committee meets as frequently as weekly, outside this period the committee meets monthly. The number of members is not fixed and fluctuates

depending on the requirements of the charity. In 2022-23 there were an average of eight committee members.

Public Benefit


The trustees are aware of the Charity Commission's guidelines on public benefit and consider these measures when carrying out the charitable objectives of this charity.

Political Activity

The trustees are aware of their obligations as a charity not to engage in partisan political activity or activities which could be seen as party political. The trustees are also aware that any activities of the charity will have a political facet by the very nature of being a charity dedicated to the public benefit regarding an oppressed minority. This subsequently means that a political facet to all of the charity's activities is inevitably unavoidable. The trustees undertake their activities and the activities of the charity with these considerations in mind and expressly forbid any activity of the charity

which is party political or an endorsement of any political candidate (including potential candidates) or political officeholders or former political officeholders. The activities of the charity are taken with these considerations in mind coupled with the charity's objectives to not be political in nature and to be for the public benefit. The public benefit is always the consideration of the activities of the Trustees and any political facets of these activities are incidental, inevitably unavoidable and never the main focus of the activities of the charity.

Approved by the trustee board on 20th November 2024 and signed on their behalf by:



SARAH SAVAGE

Chair of trustees and Chief Executive Officer

Date: 20th November 2024

Brenda Peers-Ross
29 Drift Road
Selsey
Chichester
West Sussex
PO20 0PW

To: **THE MEMBERS**

TRANS* PRIDE BRIGHTON AND HOVE

Charity Incorporated Organisation (CIO) No: 1162738

INDEPENDENT EXAMINER'S REPORT

I have examined the accounts of the Charity set out on pages 7 to 10, which have been prepared on the Receipts and Payments concept for financial year ending 31st March 2023.

Respective Responsibilities of Trustees and Examiner

The trustees of the charity are responsible for the preparation of accounts. They consider that the audit requirement under Section 144 (2) of the Charities Act 2011 (The 2011 Act) does not apply and that an independent examination is needed.

It is our responsibility to:

- Examine the accounts under section 145 of the 2011 Act
- To follow the procedures laid down in the general Directions given by the Charity Commission under Section 145 (5) (b) of the 2011 Act
- to state whether any particular matter has come to our attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of accounting records kept by the charity trustees and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connections with our examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act: and
 - to prepare accounts that accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met or:
- 2 to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.

Brenda Peers-Ross

Brenda Peers-Ross FMAAT. ACIE

21st November 2024

Receipts & payments accounts

Receipts & payments accounts

For the year ended 31 March 2023

Receipts	Note	Restricted £	Unrestricted £	2023 TOTAL £	2022 TOTAL £ [Restated]
Grants		28,900	1,048	29,948	14,872
Event income			10,309	10,309	2,200
Individual giving			16,602	16,602	1,662
Major donors			1,364	1,364	1,565
Sales			190	190	118
Total receipts		28,900	29,513	58,413	20,438
Payments	1	15,844	52,515	68,359	39,555
Net receipts / (payments)		13,056	-23,002	-9,946	-19,117
Cash funds at 1 April 2022		-	26,692	26,692	45,808
Cash funds at 31 March 2023	2	13,056	3,689	16,745	26,692

Statement of assets and liabilities

As at 31 March 2023

Cash funds	2023 £	2022 £ [Restated]
Cash at bank and in hand	16,745	26,692
Total cash funds	16,745	26,692

Restricted funds	13,056	-
Unrestricted funds	3,689	26,692
Total cash funds	16,745	26,692

Liabilities	2023 £	2022 £
Creditors - amounts falling due within one year	756	-
Total liabilities	756	-

Approved by the trustees on 20th November 2024 and signed on their behalf by:



SARAH SAVAGE

Chair of trustees and Chief Executive Officer

Notes to the financial statements

1. Total payments	2023 TOTAL £	2022 TOTAL £
Event costs	26,812	13,395
Centre running costs	24,269	3,361
Agency and freelancer costs	6,721	18,938
Office and administration	3,050	199
Accountancy and insurance	2,922	1,929
Other costs	2,903	-
Travel	768	59
Digital and advertising	184	1,598
Volunteering expenses	631	77
Staff Training	100	-
Total payments	68,359	39,555

2. Movement in Funds	At 1 April 2022 [Restated]	Receipts £	Payments £	At 31 March 2023
Restricted funds				
LGBT Consortium LGBT+ Futures: Equity Fund	-	25,000	- 11,944	13,056
Brighton and Hove City Council Community Grant	-	3,900	-3,900	-
Total restricted funds	-	28,900	- 15,844	13,056
Unrestricted funds	26,692	29,513	-52,515	3,689
Total funds	26,692	58,413	-68,359	16,745

Purposes of restricted funds

Fund	Purpose
LGBT Consortium LGBT+ Futures: Equity Fund	To pay for seventeen months of rent for the Trans Pride Centre
Brighton and Hove City Council Community Grant	Providing a community led, 5-month project around promoting vaccine confidence and health engagements by and with the Trans and nonbinary community

3. Guarantees given by the charity (CIO)

Guarantees given by the charity (CIO), where a potential liability exists at 31st March 2023: £nil (2022: £nil).

4. Debt owed by the charity (CIO)

Debts owed by the charity (CIO) which is secured by a charge on any assets of the CIO at 31st March 2023: £nil (2022: £nil).

5. Trustees' remuneration

During 2023, payments of £256 (2022: £5,740) were made to Sarah Savage, a trustee of this charity, for specific project management and producer activities to the development of the Brighton and Hove City Council funded Health Inequalities media project.

During the year £71.14 was reimbursed for three directly incurred travel expenses to one trustee (2022: £4.70).

Reference and administrative details

For the year ended 31 March 2023

Charity number

1162738

Registered office and operational address

Community Base, 113 Queens Road, Brighton BN1 3XG

Trustees

The trustees who served during the year and up to the date of this report were as follows:

Sarah Savage

Natalie Washington (resigned 24th January 2024)

Fox Fisher (resigned 24th January 2024)

Danniella Fowles (appointed 24th January 2024)

Seth Lyons (appointed 24th January 2024)

Cass Hoskins

The Trustees of the Charity are appointed by a majority secret ballot taken at a quorate Trustee meeting after a vacancy has been declared and advertised within the Committee and then more widely. The constitution gives preference to Committee upward movement before looking externally. The relevant communities additionally get priority.

Bankers

Metro Bank PLC 82 North St, Brighton and Hove, Brighton BN1 1ZA

Bookkeepers and accountants

Catalyst Collective Ltd