

# TRANS\* PRIDE BRIGHTON AND HOVE

England & Wales · Charity number 1162738

## Details

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**Other names** TPB

**Status** Registered

**Legal form** CIO

**Registered** 2015-07-20

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** The Trans Pride Centre  
93 St. James's Street  
Brighton  
BN2 1TP

**Phone** 07745052305

**Email** [info@transpridebrighton.org](mailto:info@transpridebrighton.org)

**Website** <http://transpridebrighton.org/>

## Activities

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**Objects:** TO PROMOTE EQUALITY AND DIVERSITY, ADVANCE EDUCATION AND ELIMINATE DISCRIMINATION AGAINST TRANS\*, INTERSEX, GENDER VARIANT AND QUEER PEOPLE FOR THE PUBLIC BENEFIT BY RAISING AWARENESS OF THE ISSUES AFFECTING SAID PERSONS IN PARTICULAR BY ORGANISING AND STAGING AN ANNUAL PRIDE FESTIVAL.

**Activities:** To promote equality and diversity, advance education and eliminate discrimination against trans, intersex, non-binary, gender-variant and gender-queer people for the public benefit by raising awareness of the issues affecting said persons, in particular by organising and staging an annual Pride festival

## Classification

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- **How:** Other Charitable Activities
- **What:** Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Other Defined Groups

## Geography

- Brighton And Hove

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	-	-	-	-
2024-03-31	£95,402	£92,350	-	-
2023-03-31	£58,413	£68,359	-	-
2022-03-31	£20,438	£39,555	-	-
2021-03-31	£6,133	£5,941	-	-
2020-03-31	£34,896	£25,516	-	-

## Trustees

Name	Role	Appointed
Cass Hoskins		2021-02-03
Danniella Fowles		2024-01-24
SARAH SAVAGE		2015-03-23
Seth Lyons		2024-01-24

**TRANS\* PRIDE BRIGHTON AND HOVE**

England & Wales - Charity number 1162738

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# Accounts

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# **Trustees' Report and Receipts & Payments Accounts**

**for the year ended 31<sup>st</sup> March 2024**

Trans\* Pride Brighton & Hove is a registered charity no. 1162738



# Trans\* Pride Brighton & Hove Annual Report 2023-24

The trustees present their report along with the financial statements of the charity for the period ended 31 March 2024.

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## Strategic report

### Objectives

The objectives of the charity are as stated in the constitution dated 23 March 2015 “To inspire and promote inclusivity of all Trans, intersex, gender variant, and queer people to help us make a real difference. By promoting equality and diversity through visibility, we will educate and eliminate discrimination we face, and to celebrate our unique history and gender diversity.” To achieve this objective the charity organises and hosts the annual Trans Pride event in Brighton and Hove. The event started in 2013 and has grown from a small group meeting in a city park to the public event including a march.

### Outcomes and impact

#### Activities

In the first half of the financial year over the spring and summer of 2023 the of the Trans Pride Centre at, 93 St. James’s Street, Brighton BN2 1TP was featured on national news with a whole segment of a Channel4 news broadcast dedicated to the opening of the centre, giving exposure and positive coverage of trans and non-binary people to the public-at-large.

The centre was refurbished through community efforts and fundraising. This allowed individuals to participate in the community through activities beneficial to them; such as painting and decorating and basic property maintenance. The centre provides a community venue for trans and non binary groups to meet. The hiring of the venue to these groups is at a reduced or no cost.

The centre empowers the community-at-large and allows the cio a base to

coordinate the annual trans pride event from more efficiently.

In July 2023 the Trans Pride Brighton and Hove event as an in person event continued. It was originally planned at a single location; Brunswick Square Gardens, Brunswick Square, Hove BN3 1EH, but this had to be abandoned on safety grounds due to a yellow rain and wind warning. In its place a dispersed event at indoor locations throughout the City of Brighton and Hove was held.

The venues were:

1. Brighton Dome, Church Street, Brighton BN1 1UE
2. Ledward Centre, 14A Jubilee Street, Brighton BN1 1GE
3. The Actors, Marlborough Pub and Theatre, 4 Princes Street, Brighton BN2 1RD
4. The Queery, 46 George Street, Brighton BN2 1RJ

There was also an official after party held at Concord2, 286A Madeira Drive, Brighton BN2 1EN on the same night as the main Trans Pride event.

On the night before the official event an official arts and entertainment show was held at the Studio Theatre of the Brighton Dome titled ‘Trans Pride Brighton - 10th anniversary fundraising gala’. A number of cultural acts took place ranging from stand up comedy to music. The performers were all members of the trans and non binary community. The list of performers was as follows:

1. Jordan Gray
2. Grove

3. Bethany Black
4. Adia H. Dee
5. Alexa Vox

There was an additional planned event on the day after the main event at the beach surrounding the Palace Pier, Madeira Drive, Brighton BN2 1TW. This event was cancelled on the advice of East Sussex Fire and Rescue Service, due to a major fire at the Royal Albion Hotel, with an exclusion zone set up around the incident site.

The need for these events is vitally important in the context of the increasing hostility from well funded and well connected anti-trans activists. We were particularly aware of and resilient in our understanding of the value of an in person event given that LGBTQ+ people, and trans and non-binary people disproportionately so, are adversely impacted by social isolation, exclusion and unfounded, unscientific attacks based on prejudice, ignorance, and misinformation.

## Public benefit delivered in 2023-24

The CIO exists to raise awareness of and reduce isolation within the Trans (and associated communities) community in the city of Brighton and Hove and beyond. Until 2020 this was primarily achieved through an annual park event and protest march. In 2020 and 2021 due to the global COVID-19 pandemic and resulting societal context these years events were held online. As such, the primary benefit was that of providing positive examples of trans & non-binary people, and providing a focal point for the community to engage in virtually. In 2022 due the ongoing diminishes and societal adaptation to the COVID-19 Pandemic the in person event was able to successfully return.

In 2023, a dispersed event at indoor venues throughout central Brighton and Hove took place, with a shorter protest march. Originally a park event was planned at Brunswick Square. Due to a yellow rain and wind warning issued by the Met Office covering the weekend of the event as part of the remnants of Storm Polly, this had to be abandoned on safety grounds. The primary reasons being the wind rating of the staging and the vendor marquees coupled with dangerous waterlogging of the ground in Brunswick Square. This additionally led to a shorter protest march route. The protest march was though still well attended and remains a cornerstone of the Trans Pride event highlighting the lack of equality in law and in society trans people experience.

A secondary safety issue was a serious fire that occurred on 15 July at the Royal Albion Hotel, 35 Old Steine, Brighton BN1 1NT which began at 17:20, as the Trans Pride event was closing. Individual attendees were advised to avoid the Old Steine area. This also made logistics in the area challenging as roads were closed leading to the Old Steine making returning to The Trans Pride Centre on St. James's Street difficult as it could not be accessed from the western approach. Additionally access to the official after party at Concord2 was more challenging, with official directions being to access Madeira Drive at Upper Bedford Street. The Sunday Beach Party was cancelled due to the Royal Albion Hotel exclusion zone being in place.

An additional event to raise funds and celebrate the tenth year of the trans pride events was held at Brighton Dome. This was highly successful and highlighted talented performers from the trans and non-binary community.

Trans Pride welcomes to its events anyone who supports our objectives.

Positive qualitative feedback was received during the event, via emails and social media from the local authority (Brighton & Hove City Council), other public and voluntary sector partners, and public attendees.

The Trans Pride events were covered and reviewed in specialist, local, national and online media providing further exposure and reach, thus increasing benefit beyond immediate attendees.

As the oldest and largest Trans Pride in Europe, it has been noted that other Trans Pride events in the UK have been modelled after Trans Pride Brighton and Hove. This is something the CIO are extremely proud of and are not unaware of the positions as leader in the Trans and non-binary community. Trans Pride will continue to support and assist other Trans and non-binary groups throughout the UK and locally in Brighton and Hove.

The commitment to community engagement and support was further highlighted by the opening of the Trans Pride Centre, 93 St. James's Street, Brighton BN2 1TP. The opening of the centre was featured on national news giving further exposure and positive coverage of trans and non-binary people to the public-at-large.

## Financial review

### Reserves policy

No fixed minimum reserves level has been agreed, but this will continue to be reviewed on a yearly basis.

### Funds materially in deficit

The Charity brought forward cash reserves of £16,745 at the start of the year, of which £13,056 was restricted funding. In 23-24, receipts exceeded payments by £3,051 due to the development of event-related income streams including event sponsorship and stalls income and an increase in community individual giving in support of the Trans Pride Centre. Event income on the day of the Trans Pride Brighton and Hove event was impacted by adverse weather on the weekend of the event, resulting in significant logistical changes. The cash position at year end remains comfortable at £19,796.

### Principal sources of funding

In the 2023-24 financial year, individual giving and sales income exceeded grant income. Individual giving income of £29,887 (2023: £16,602) made up 31% of the total income of the charity, due to a successful appeal for support in Winter 2023. Sales and venue hire income increased significantly to £29,996 (2023: £190) as a result of merchandise sales and room hire income from the Trans Pride Centre. Grant funding reduced to £12,624 (2023: £29,948). In 2023-24, the Charity generated £12,361 of event income (2023: £10,309). Event income was impacted by short-notice logistical changes as a result of the adverse weather on the weekend of the event, which resulted in some stall hire fees being refunded. Major donor income increased to £10,533 (2023: £1,364) as a result of new relationship building and community outreach.

### Costs

Expenditure in the year increased by 35% to £92,350, due to the increased size of the Trans Pride event compared to 2022, which was still partially affected by the ongoing impact of the Covid-19 pandemic and lockdown measures.

Event costs increased to £48,013, from £26,812 in 2022-23, reflecting the increased size of the event and additional costs incurred as a result of the short notice logistical changes. The higher event cost also reflected the increase in number of attendees, with 2023 becoming the CIO's most attended event - reflecting the ongoing success of the charity in engaging the wider community and strengthening the Trans Pride Brighton and Hove identity beyond the Brighton and Hove geographic area. Event costs for 2023-24 additionally included the costs of the exhibition and other 10-year celebratory events.

Running costs for the Trans Pride Centre (acquired in April 2022) were £32,342 (2023: £24,269) including rent, utilities, and insurance costs. 2023-24 was the first year that the centre was open to the public for the full year, resulting in increased running costs.

Costs for digital and advertising increased to £2,491 in year from £184 in 2022-23 due to increased promotional activity for the Trans Pride Centre and pride event for the 10-year anniversary activities.

## Risk management

Following incorporation, the trustees undertook a review of all risk management policies and were satisfied that they met the needs of the charity. These policies were further reviewed in 2021-22 with some additional documentation created to provide Brighton and Hove City Council with additional event planning information related to changes in legislation and the ongoing requirements imposed by the Covid-19 pandemic. The policies of the charity were continually revised and expanded to incorporate the ongoing though

diminishing COVID-19 pandemic and other related health, social and legal matters which consequently occurred.

As a result of the yellow weather warning from the remnants of Storm Polly a dispersed indoor event was held throughout the city centre. This was after reviewing the feasibility of continuing with the prior event and the ability for this to be done safely. It was decided on safety and insurance grounds to implement the contingency plans for the holding of the event at indoor venues.

The risk of the event was further complicated by the Royal Albion Hotel fire which necessitated, on public safety grounds and the advice of the Fire and Rescue Service, the cancellation of the Sunday beach party.

These two events necessitated further review and updates to the CIO's policies and working practices.

Trustees and Committee meetings were continued to be held online and transitioned to some meetings being held in a hybrid fashion of online and in person simultaneously. Accommodations and support were provided to prevent digital disadvantages from befalling those who did not have ready access to services for online meetings and for those who were uncomfortable, unwilling, or unable to attend in-person meetings. In person portions of meetings were held with health guidelines and legal requirements being met to their fullest extent. The CIO developed and implemented policies and working practices to achieve a safe in person environment and maintain a flexible meeting style, while incorporating those who did not for whatever reason attend in-person meetings.

## Structure, governance, and management

### Organisational structure

Trans Pride Brighton and Hove incorporated as a charity (CIO) and registered with the Charity Commission in March 2015. As of 1 April 2023 – 31 March 2024 there were four trustees who work on a voluntary basis. The Board meets at least quarterly.

The board consists of trustees which execute the legal responsibilities of the charity and perform oversight and governance of the charity.

An ex officio secretary is also a member, who is not permitted to vote or participate in discussions beyond providing guidance on the legal and constitutional responsibilities of the trustees and is to prepare the agenda and minutes of Trustee board meetings.

The committee is made up of the trustees of the CIO and a select number of volunteers to organise the public-facing activities of the charity in particular focussed on the Annual Trans Pride Brighton and Hove event. This committee is authorised in the constitution but cannot exercise the legal functions of the charity which are reserved exclusively to the Trustees. The group meets on a frequent basis which varies depending on the operational requirements of the charity. Leading up to the Annual Trans Pride Brighton event the committee meets as frequently as weekly, outside this period the committee meets monthly. The number of members is not fixed and fluctuates depending on the requirements of the charity. In 2023-24 there were an average of eight committee members.

As the charity grew after the successful 2022 event, the 2023 event showed the need for significant internal structural changes. This led to a number of internal personnel changes including at trustee level.

Additional trustees were appointed to replace the retiring trustees. In addition to the personnel changes, root and branch structural changes were undertaken. This included overhauling the constitution and financial systems of the CIO. This was done in conjunction with member and stakeholder consultations.

The amended constitution was submitted for approved by the members at the AGM on 08 May 2024 having been recommended for approval to the AGM in March 2024 by the Trustees. .

These are usual and regular growth phases for a CIO in the midst of maturity and expansion. All those who served as Trustees and committee members were thanked for their service.

### Public Benefit

The trustees are aware of the Charity Commission's guidelines on public benefit and consider these measures when carrying out the charitable objectives of this charity.

### Political Activity

The trustees are aware of their obligations as a charity not to engage in partisan political activity or activities which could be seen as party political. The trustees are also aware that any activities of the charity will have a political facet by the very nature of being a charity dedicated to the public benefit regarding an oppressed minority. This subsequently means that a political facet to all of the charity's activities is inevitably unavoidable. The trustees undertake their activities and the activities of the charity with these considerations in mind and expressly forbid any activity of the charity which is party political or an endorsement of any political candidate (including potential

candidates) or political officeholders or former political officeholders. The activities of the charity are taken with these considerations in mind coupled with the charity's objectives to not be political in nature and to be for the public benefit. The public benefit is always the consideration of the activities of the Trustees and any political facets of these activities are incidental, inevitably unavoidable and never the main focus of the activities of the charity.

Approved by the trustee board on X January 2025 and signed on their behalf by:



SARAH SAVAGE

Chair of trustees and Chief Executive Officer

*Date: 20<sup>th</sup> December 2024*

**Brenda Peers-Ross**

**29 Drift Road**

**Selsey**

**Chichester**

**West Sussex**

**PO20 0PW**

To the Trustees:

**TRANS PRIDE BRIGHTON AND HOVE**

**Registered Charity Incorporated Organisation (CIO) Number: 1162738**

**INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS**

**Responsibilities and basis of report**

I have Independently Examined the Financial Statements on Pages 10 to14 for the financial year ending 31<sup>st</sup> March 2024.

**Respective responsibilities of Trustees and Examiner**

As the charity's trustees, you are responsible for the preparations of the accounts in accordance with the requirements of the Charities Act 2011 ("the 2011 Act"). The charity's Trustees consider an audit is not required for this year under section 144(2) of the Charities Act 2011 and that an independent examination is needed.

I report on my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Basis of Independent Examiner's Report**

My examination was carried out in accordance with general Directions given by the Charity Commission and in accordance with section 145 of the Charities Act 2011. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you and the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view', and the report is limited to those matters set out in the next statement.

**Independent Examiner's Statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in material respect:

- the accounting records were not kept in accordance with section 130 of the 2011 Act: or
- the accounts did not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Brenda Peers-Ross*

Brenda Peers-Ross FMAAT ACIE  
20<sup>th</sup> December 2024

## Receipts & payments accounts

### Receipts & payments accounts

For the year ended 31 March 2024

	Notes	Unrestricted £	Restricted £	2024 TOTAL £	Unrestricted £	Restricted £	2023 TOTAL £
Receipts							
Donations		40,421	-	<b>40,421</b>	17,966		<b>17,966</b>
Charitable activities	1	42,237		<b>42,237</b>	10,499		<b>10,499</b>
Other income	2	494	12,250	<b>12,744</b>	1,048	28,900	<b>29,948</b>
Total receipts for the Year		83,152	12,250	<b>95,402</b>	29,513	28,900	<b>58,413</b>
Payments							
Charitable activities	3	70,044	22,306	<b>92,350</b>	52,515	15,844	<b>68,359</b>
Total Payments for the Year		70,044	22,306	<b>92,350</b>	52,515	15,844	<b>68,359</b>
Net Receipts/ (Payments)		13,108	-10,056	<b>3,051</b>	-23,002	13,056	<b>-9,946</b>
Total funds brought forward		3,689	13,056	<b>16,745</b>	26,692	-	<b>26,692</b>
Total funds carried forward		16,797	3,000	<b>19,796</b>	3,689	13,056	<b>16,745</b>

## Statement of assets and liabilities

As at 31 March 2024

	Notes	Unrestricted £	Restricted £	2024 TOTAL £	Unrestricted £	Restricted £	2023 TOTAL £
<b>Assets</b>							
Cash at bank and in hand	4	16,797	3,000	<b>19,796</b>	3,689	13,056	<b>16,745</b>
<b>Total assets</b>		<b>16,797</b>	<b>3,000</b>	<b>19,796</b>	<b>3,689</b>	<b>13,056</b>	<b>16,745</b>
<b>Liabilities</b>							
Creditors: other		-	-	-	756	-	<b>756</b>
<b>Total liabilities</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>756</b>	<b>-</b>	<b>756</b>
<b>Net Assets</b>		<b>16,797</b>	<b>3,000</b>	<b>19,796</b>	<b>2,933</b>	<b>13,056</b>	<b>15,989</b>

	Notes	Unrestricted £	Restricted £	2024 TOTAL £	Unrestricted £	Restricted £	2023 TOTAL £
<b>Reconciliation of Funds</b>							
Restricted funds	5	-	3,000	<b>3,000</b>	-	13,056	<b>13,056</b>
General reserve	6	16,797	-	<b>16,797</b>	3,689	-	<b>3,689</b>
Debtors, creditors		-	-	-	-756	-	<b>-756</b>
		<b>16,797</b>	<b>3,000</b>	<b>19,796</b>	<b>2,933</b>	<b>13,056</b>	<b>15,989</b>

Approved by the Trustees on 20<sup>th</sup> December 2024 and signed on their behalf by:



SARAH SAVAGE

Chair of Trustees and Chief Executive Officer

## Notes to the financial statements

Note 1	Unrestricted £	Restricted £	2024 TOTAL £	Unrestricted £	Restricted £	2023 TOTAL £
Income from Charitable Activities						
Sales	29,876		<b>29,876</b>	190		<b>190</b>
Sponsorship	6,892		<b>6,892</b>	-		-
Event income	5,469		<b>5,469</b>	10,309		<b>10,309</b>
Total income from Charitable Activities	42,237	-	<b>42,237</b>	10,499	-	<b>10,499</b>

Note 2	Unrestricted £	Restricted £	2024 TOTAL £	Unrestricted £	Restricted £	2023 TOTAL £
Other income						
Venue hire	120	-	<b>120</b>	-	-	-
Grants	374	12,250	<b>12,624</b>	1,048	28,900	<b>29,948</b>
Total other income	494	12,250	<b>12,744</b>	1,048	28,900	<b>29,948</b>

Note 3	Unrestricted £	Restricted £	2024 TOTAL £	Unrestricted £	Restricted £	2023 TOTAL £
Charitable Activities						
Event costs	42,893	5,120	<b>48,013</b>	26,812		<b>26,812</b>
Centre running costs	16,036	16,306	<b>32,342</b>	12,325	11,944	<b>24,269</b>
Digital and advertising	2,454		<b>2,454</b>	184		<b>184</b>
Accountancy and insurance	2,372		<b>2,372</b>	2,922		<b>2,922</b>
Volunteering expenses	2,196		<b>2,196</b>	631		<b>631</b>
Travel	1,476		<b>1,476</b>	768		<b>768</b>
Office and administration	1,333		<b>1,333</b>	3,050		<b>3,050</b>
Staff Training	576		<b>576</b>	100		<b>100</b>
Agency and freelancer costs	704	880	<b>1,584</b>	2,821	3,900	<b>6,721</b>
Other costs	4		<b>4</b>	2,903		<b>2,903</b>
<b>Total expenditure on charitable activities</b>	<b>70,044</b>	<b>22,306</b>	<b>92,350</b>	<b>52,515</b>	<b>15,844</b>	<b>68,359</b>

Note 4	Unrestricted £	Restricted £	2024 TOTAL £	Unrestricted £	Restricted £	2023 TOTAL £
Cash at bank						
Metro Bank	14,713	3,000	<b>17,713</b>	1,660	13,056	<b>14,716</b>
The Co-Operative Bank	1,182	-	<b>1,182</b>	1,182	-	<b>1,182</b>
Paypal	902	-	<b>902</b>	848	-	<b>848</b>
Total Cash at bank	16,797	3,000	<b>19,797</b>	3,690	13,056	<b>16,746</b>

Note 5	At 1 April 2023	Receipts £	Payments £	Transfers between funds £	At 31 March 2024
Restricted funds					
LGBT Consortium LGBT+ Futures: Equity Fund	13,056	-	-13,056	-	-
Brighton and Hove Council	-	6,000	- 6,000	-	-
The Brighton Rainbow Fund	-	3,250	- 3,250	-	-
HSBC SFX Foundation	-	3,000	-	-	3,000
Total restricted funds	13,056	12,250	-22,306	-	<b>3,000</b>

*Purposes of restricted funds*

Fund	Purpose
<b>LGBT Consortium LGBT+ Futures: Equity Fund</b>	To pay for seventeen months of rent for the Trans Pride Centre
<b>Brighton and Hove Council</b>	To pay for a 10 <sup>th</sup> anniversary photography exhibition
<b>The Brighton Rainbow Fund</b>	To pay for operating costs of the Trans Pride Centre
<b>HSBC SFX Foundation</b>	To pay for accessibility adjustments to the Trans Pride Centre

Note 6	At 1 April 2023	Receipts £	Payments £	Transfers between funds £	At 31 March 2024
Unrestricted funds					
General reserve	3,689	83,152	70,044	-	16,797
Total unrestricted funds	3,689	83,152	70,044	-	<b>16,797</b>

**Note 7: Ultimate Controlling Party**

The CIO is under the direct control of its board of Trustees, the names of whom are shown at the beginning of the Trustee's Report.

**Note 8: Guarantees given by the charity (CIO)**

Guarantees given by the charity (CIO), where a potential liability exists at 31st March 2024: £nil (2023: £nil).

**Note 9: Debt owed by the charity (CIO)**

Debts owed by the charity (CIO) which is secured by a charge on any assets of the CIO at 31st March 2024: £nil (2023: £nil).

**Note 10: Trustees' remuneration**

During 2023-24, payments of £800 (2023: £256) were made to Sarah Savage, a trustee of this charity, for specific project management activities for a photography exhibition project carried out in year.

During the year £nil was reimbursed for directly incurred travel expenses to trustees (2023: £71.14).

## Reference and administrative details

For the year ended 31 March 2024

### **Charity number**

1162738

### **Registered office and operational address**

Community Base, 113 Queens Road, Brighton BN1 3XG

### **Trustees**

The trustees who served during the year and up to the date of this report were as follows:

Sarah Savage

Natalie Washington (resigned 24th January 2024)

Fox Fisher (resigned 24th January 2024)

Danniella Fowles (appointed 24th January 2024)

Seth Lyons (appointed 24th January 2024)

Cass Hoskins

The Trustees of the Charity are appointed by a majority secret ballot taken at a quorate Trustee meeting after a vacancy has been declared and advertised within the Committee and then more widely. The constitution gives preference to Committee upward movement before looking externally. The relevant communities additionally get priority.

### **Bankers**

Metro Bank PLC 82 North St, Brighton and Hove, Brighton BN1 1ZA

### **Bookkeepers and accountants**

Catalyst Collective Ltd

**TRANS\* PRIDE BRIGHTON AND HOVE**

England & Wales - Charity number 1162738

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# Accounts

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# **Trustees' Report and Receipts & Payments Accounts**

**for the year ended 31<sup>st</sup> March 2023**

Trans\* Pride Brighton & Hove is a registered charity no. 1162738



# Trans\* Pride Brighton & Hove Annual Report 2022-23

The trustees present their report along with the financial statements of the charity for the period ended 31 March 2023.

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## Strategic report

### Objectives

The objectives of the charity are as stated in the constitution dated 23 March 2015 “To inspire and promote inclusivity of all Trans, intersex, gender variant, and queer people to help us make a real difference. By promoting equality and diversity through visibility, we will educate and eliminate discrimination we face, and to celebrate our unique history and gender diversity.” To achieve this objective the charity organises and hosts the annual Trans Pride event in Brighton and Hove. The event started in 2013 and has grown from a small group meeting in a city park to the public event including a march.

### Outcomes and impact

#### Activities

Due to the ongoing though diminishing impact of the COVID-19 pandemic, charity activities were seriously reduced during the reporting period.

In 2022 the Trans Pride Brighton and Hove event returned to being a single day in person event held at a single location; Brunswick Square Gardens, Brunswick Square, Hove BN3 1EH. There was also an official after party held at Concord 2, 286A Madeira Drive, Brighton BN2 1EN

It was vitally important In the context of the social impact of the pandemic and resultant lockdowns, that we were particularly aware and resilient in our understanding of the value of an in person event given that LGBTQ+ people, and trans and non-binary people disproportionately so, are adversely impacted by social isolation and exclusion.

### Public benefit delivered in 2022-23

The CIO exists to raise awareness of and reduce isolation within the Trans (and associated communities) community in the city of Brighton and Hove and beyond. Until 2020 this was primarily achieved through an annual park event and protest march. In 2020 and 2021 due to the global COVID-19 pandemic and resulting societal context these years events were held online. As such, the primary benefit was that of providing positive examples of trans & non-binary people, and providing a focal point for the community to engage in virtually. In 2022 due the ongoing diminishes and societal adaptation to the COVID-19 Pandemic the in person event was able to successfully return, the event was attended by a record number of people and was based upon the same format as trans pride events prior to the pandemic.

Trans Pride welcomes to its events anyone who supports our objectives.

Positive qualitative feedback was received during the event, via emails and social media from the local authority (Brighton & Hove City Council), other public and voluntary sector partners, and public attendees. We also received constructive feedback around the technical and organisational issues we experienced around event accessibility, particularly for people with visual and/or hearing impairment and have set actions in place to improve these for next year.

The Trans Pride events were covered and reviewed in local and online media providing

further exposure and reach, thus increasing benefit beyond immediate attendees.

## Financial review

### Reserves policy

No fixed minimum reserves level has been agreed, but this will continue to be reviewed on a yearly basis.

### Funds materially in deficit

The Charity brought forward cash reserves of £26,692 at the start of the year, due to lower levels of expenditure during the 2020-21 and 2022-23 financial years as a result of the COVID-19 pandemic and national lockdown measures. In 22-23, payments exceeded receipts by £9,946 due to the opening of the Trans Pride Centre and increased event costs for the in person event in July 2022. Event income on the day of the Trans Pride Brighton and Hove event was impacted by matters related to cashless payments and donations. The cash position at year end remains strong at £16,745, however additional fundraising activities are planned for 23-24 with a focus on grant fundraising.

### Principal sources of funding

Grant funding remains the Charity's principal source of funding, making up 51% of the cash receipts in year (2022: 73%). In 2022-23, the Charity generated £10,309 of event income (2022: £2,220), a significant increase on the prior year. Individual giving income also increased substantially up to £16,602 or 28% of the charity's total income (2022: £1,662). Major donor and sales income remaining consistent with the prior year.

### Costs

Expenditure in the year changed substantially compared to the prior year,

due to the first in person Trans Pride Brighton and Hove event since before the COVID-19 pandemic and the opening of the Trans Pride Centre.

Event costs increased to £26,812, from £13,395 in 2021-22, reflecting the higher cost of the in-person event - including infrastructure, security, and insurance costs, and performer fees. The higher event cost also reflected the increase in number of attendees, with the July 2022 becoming the charity's most attended event - reflecting the success of the lockdown 'sofa years' in engaging our wider community and strengthening the Trans Pride Brighton and Hove identity beyond the Brighton and Hove geographic area.

Running costs for the Trans Pride Centre (acquired in March 2022) were £24,269 including rent, utilities, and insurance costs. The centre did not open to the public until the second quarter of 2022. In the first quarter of 2022 the centre was renovated in preparation for opening in the second quarter of 2022. Costs in the prior year were £3,361. The Centre was opened after the charity identifying a need for sober spaces for our community to meet in-person.

In 2022-23 expenditure on agency and freelancer support reduced to £6,721 from £18,938 in 2021-22. Higher levels of spend in the prior year were due to the receipt of a restricted grant which allowed us to develop an equality and diversity policy, hire a project manager who helped plan our response to the Covid lockdowns and produced a project plan for an in-person event, and a community manager who developed our relationships with the local community. These activities were not ongoing in 22-23.

## Risk management

Following incorporation, the trustees undertook a review of all risk management policies and were satisfied that they met the needs of the charity. These policies were further reviewed in 2021-22 with some additional documentation created to provide Brighton and Hove City Council with additional event planning information related to changes in legislation and the ongoing requirements imposed by the Covid-19 pandemic. The policies of the charity were continually revised and expanded to incorporate the ongoing though diminishing COVID-19 pandemic and other related health, social and legal matters which consequently occurred.

As a result of legal restrictions imposed in relation to the COVID-19 pandemic being removed, reduced, modified, and adapted, the annual Trans Pride Brighton event was held in-person at Brunswick Square Gardens, Brunswick Square, Hove BN3 1EH. This was after reviewing the changing public

health situation, ongoing risks of the diminishing COVID-19 pandemic, ongoing legal restrictions and the desires and wants of the community served by the CIO.

Trustees and Committee meetings were continued to be held online and transitioned to some meetings being held in a hybrid fashion of online and in person simultaneously. Accommodations and support were provided to prevent digital disadvantages from befalling those who did not have ready access to services for online meetings and for those who were uncomfortable, unwilling, or unable to attend in-person meetings. In person portions of meetings were held with health guidelines and legal requirements being met to their fullest extent. The CIO developed and implemented policies and working practices to achieve a safe in person environment and maintain a flexible meeting style, while incorporating those who did not for whatever reason attend in-person meetings.

## Structure, governance, and management

### Organisational structure

Trans Pride Brighton and Hove incorporated as a charity (CIO) and registered with the Charity Commission in March 2015. As of 1 April 2022 – 31 March 2023 there were four trustees who work on a voluntary basis. The Board meets at least quarterly.

The board consists of trustees which execute the legal responsibilities of the charity and perform oversight and governance of the charity.

An ex officio secretary is also a member, who is not permitted to vote or participate in discussions beyond providing guidance on the legal and constitutional responsibilities

of the trustees and is to prepare the agenda and minutes of Trustee board meetings.

The committee is made up of the trustees of the CIO and a select number of volunteers to organise the public-facing activities of the charity in particular focussed on the Annual Trans Pride Brighton and Hove event. This committee is authorised in the constitution but cannot exercise the legal functions of the charity which are reserved exclusively to the Trustees. The group meets on a frequent basis which varies depending on the operational requirements of the charity. Leading up to the Annual Trans Pride Brighton event the committee meets as frequently as weekly, outside this period the committee meets monthly. The number of members is not fixed and fluctuates

depending on the requirements of the charity. In 2022-23 there were an average of eight committee members.

## Public Benefit

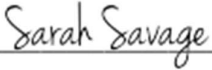
The trustees are aware of the Charity Commission's guidelines on public benefit and consider these measures when carrying out the charitable objectives of this charity.

## Political Activity

The trustees are aware of their obligations as a charity not to engage in partisan political activity or activities which could be seen as party political. The trustees are also aware that any activities of the charity will have a political facet by the very nature of being a charity dedicated to the public benefit regarding an oppressed minority. This subsequently means that a political facet to all of the charity's activities is inevitably unavoidable. The trustees undertake their activities and the activities of the charity with these considerations in mind and expressly forbid any activity of the charity

which is party political or an endorsement of any political candidate (including potential candidates) or political officeholders or former political officeholders. The activities of the charity are taken with these considerations in mind coupled with the charity's objectives to not be political in nature and to be for the public benefit. The public benefit is always the consideration of the activities of the Trustees and any political facets of these activities are incidental, inevitably unavoidable and never the main focus of the activities of the charity.

Approved by the trustee board on 20<sup>th</sup> November 2024 and signed on their behalf by:

  
\_\_\_\_\_

SARAH SAVAGE

Chair of trustees and Chief Executive Officer

*Date: 20<sup>th</sup> November 2024*

Brenda Peers-Ross  
29 Drift Road  
Selsey  
Chichester  
West Sussex  
PO20 0PW

To: **THE MEMBERS**

**TRANS\* PRIDE BRIGHTON AND HOVE**

**Charity Incorporated Organisation (CIO) No: 1162738**

#### INDEPENDENT EXAMINER'S REPORT

I have examined the accounts of the Charity set out on pages 7 to 10, which have been prepared on the Receipts and Payments concept for financial year ending 31<sup>st</sup> March 2023.

#### Respective Responsibilities of Trustees and Examiner

The trustees of the charity are responsible for the preparation of accounts. They consider that the audit requirement under Section 144 (2) of the Charities Act 2011 (The 2011 Act) does not apply and that an independent examination is needed.

It is our responsibility to:

- Examine the accounts under section 145 of the 2011 Act
- To follow the procedures laid down in the general Directions given by the Charity Commission under Section 145 (5) (b) of the 2011 Act
- to state whether any particular matter has come to our attention.

#### Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of accounting records kept by the charity trustees and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### Independent Examiner's Statement

In connections with our examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 130 of the 2011 Act: and
  - to prepare accounts that accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met or:

2 to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.

*Brenda Peers-Ross*

Brenda Peers-Ross FMAAT. ACIE

21<sup>st</sup> November 2024

## Receipts & payments accounts

### Receipts & payments accounts

For the year ended 31 March 2023

Receipts	Note	Restricted £	Unrestricted £	2023 TOTAL £	2022 TOTAL £ [Restated]
Grants		28,900	1,048	<b>29,948</b>	14,872
Event income			10,309	<b>10,309</b>	2,200
Individual giving			16,602	<b>16,602</b>	1,662
Major donors			1,364	<b>1,364</b>	1,565
Sales			190	<b>190</b>	118
<b>Total receipts</b>		28,900	29,513	<b>58,413</b>	<b>20,438</b>
Payments	1	15,844	52,515	<b>68,359</b>	39,555
Net receipts / (payments)		13,056	-23,002	<b>-9,946</b>	-19,117
Cash funds at 1 April 2022		-	26,692	<b>26,692</b>	45,808
Cash funds at 31 March 2023	2	13,056	3,689	<b>16,745</b>	26,692

## Statement of assets and liabilities

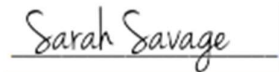
As at 31 March 2023

Cash funds	2023 £	2022 £ [Restated]
Cash at bank and in hand	16,745	26,692
<b>Total cash funds</b>	<b>16,745</b>	<b>26,692</b>

Restricted funds	13,056	-
Unrestricted funds	3,689	26,692
<b>Total cash funds</b>	<b>16,745</b>	<b>26,692</b>

Liabilities	2023 £	2022 £
Creditors - amounts falling due within one year	756	-
<b>Total liabilities</b>	<b>756</b>	<b>-</b>

Approved by the trustees on 20th November 2024 and signed on their behalf by:



SARAH SAVAGE

Chair of trustees and Chief Executive Officer

## Notes to the financial statements

1. Total payments	2023 TOTAL £	2022 TOTAL £
Event costs	26,812	13,395
Centre running costs	24,269	3,361
Agency and freelancer costs	6,721	18,938
Office and administration	3,050	199
Accountancy and insurance	2,922	1,929
Other costs	2,903	-
Travel	768	59
Digital and advertising	184	1,598
Volunteering expenses	631	77
Staff Training	100	-
<b>Total payments</b>	<b>68,359</b>	<b>39,555</b>

2. Movement in Funds	At 1 April 2022 [Restated]	Receipts £	Payments £	At 31 March 2023
Restricted funds				
LGBT Consortium LGBT+ Futures: Equity Fund	-	25,000	- 11,944	13,056
Brighton and Hove City Council Community Grant	-	3,900	-3,900	-
<b>Total restricted funds</b>	<b>-</b>	<b>28,900</b>	<b>- 15,844</b>	<b>13,056</b>
Unrestricted funds	26,692	29,513	-52,515	3,689
<b>Total funds</b>	<b>26,692</b>	<b>58,413</b>	<b>-68,359</b>	<b>16,745</b>

*Purposes of restricted funds*

Fund	Purpose
<b>LGBT Consortium LGBT+ Futures: Equity Fund</b>	To pay for seventeen months of rent for the Trans Pride Centre
<b>Brighton and Hove City Council Community Grant</b>	Providing a community led, 5-month project around promoting vaccine confidence and health engagements by and with the Trans and nonbinary community

**3. Guarantees given by the charity (CIO)**

Guarantees given by the charity (CIO), where a potential liability exists at 31st March 2023: £nil (2022: £nil).

**4. Debt owed by the charity (CIO)**

Debts owed by the charity (CIO) which is secured by a charge on any assets of the CIO at 31st March 2023: £nil (2022: £nil).

**5. Trustees' remuneration**

During 2023, payments of £256 (2022: £5,740) were made to Sarah Savage, a trustee of this charity, for specific project management and producer activities to the development of the Brighton and Hove City Council funded Health Inequalities media project.

During the year £71.14 was reimbursed for three directly incurred travel expenses to one trustee (2022: £4.70).

## Reference and administrative details

For the year ended 31 March 2023

### **Charity number**

1162738

### **Registered office and operational address**

**Community Base, 113 Queens Road, Brighton BN1 3XG**

### **Trustees**

The trustees who served during the year and up to the date of this report were as follows:

Sarah Savage

Natalie Washington (resigned 24<sup>th</sup> January 2024)

Fox Fisher (resigned 24<sup>th</sup> January 2024)

Danniella Fowles (appointed 24<sup>th</sup> January 2024)

Seth Lyons (appointed 24<sup>th</sup> January 2024)

Cass Hoskins

The Trustees of the Charity are appointed by a majority secret ballot taken at a quorate Trustee meeting after a vacancy has been declared and advertised within the Committee and then more widely. The constitution gives preference to Committee upward movement before looking externally. The relevant communities additionally get priority.

### **Bankers**

Metro Bank PLC 82 North St, Brighton and Hove, Brighton BN1 1ZA

### **Bookkeepers and accountants**

Catalyst Collective Ltd

**TRANS\* PRIDE BRIGHTON AND HOVE**

England & Wales - Charity number 1162738

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# Accounts

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# **Trustees' Report and Receipts & Payments Accounts**

**for the year ended 31<sup>st</sup> March 2022**

Trans\* Pride Brighton & Hove is a registered charity no. 1162738



# Trans\* Pride Brighton & Hove Annual Report 2021-22

The trustees present their report along with the financial statements of the charity for the period ended 31 March 2022.

## Contents

Strategic report	3
Structure, governance, and management	5
Receipts and payments accounts	7
Reference and Administrative Details	12

## Strategic report

### Objectives

The objectives of the charity are as stated in the constitution dated 23 March 2015 “To inspire and promote inclusivity of all Trans, intersex, gender variant, and queer people to help us make a real difference. By promoting equality and diversity through visibility, we will educate and eliminate discrimination we face, and to celebrate our unique history and gender diversity.”

To achieve this objective the charity organises and hosts the annual Trans Pride event in Brighton and Hove. The event started in 2013 and has grown from a small group meeting in a city park to the public event including a march.

### Outcomes and impact

#### Activities

Due to the ongoing impact of the COVID-19 pandemic, charity activities were seriously reduced during the reporting period. As in the previous year, we were able to hold the 2021 event in the format of a single day internet livestream in July with contributors submitting pre-recorded video, or joining the stream live. There were no physical events surrounding the main day.

The event consisted of a single live stream with multiple contributors which was public, and some workshop events for specific demographic groups. The event was largely successful, given the short time available to redesign the offering, but there were some technical issues which particularly adversely affected people relying on BSL interpretation or subtitles.

In the context of the social impact of the pandemic and resultant lockdowns, we felt it was particularly important to have been

able to have such an event, given that LGBTQ+ people are often adversely impacted by social isolation.

### Public benefit delivered in 2021-22

The charity exists to raise awareness of and reduce isolation within the Trans community in the city of Brighton and Hove and beyond. It normally does this primarily through the annual park event and march, but because of the societal context of the 2021 event, we did this online. As such, the primary benefit was that of providing positive examples of trans & non-binary people, and providing a focal point for the community to engage in virtually.

Trans Pride welcomes to its events anyone who supports our objectives. The online event was free to access and in 2021 we were still able to facilitate a number of community and service groups presenting to raise awareness of their activities.

Positive qualitative feedback was received during the event, via emails and social media from the local authority (Brighton & Hove City Council), other public and voluntary sector partners, and public attendees. We also received constructive feedback around the technical and organisational issues we experienced around event accessibility, particularly for people with visual and/or hearing impairment and have set actions in place to improve these for next year.

The Trans Pride events were covered and reviewed in local and online media providing further exposure and reach, thus increasing benefit beyond immediate attendees.

In addition to the main Trans Pride event, held online in 2021, we also hosted a vaccine update event.

## Financial review

### Reserves policy

No fixed minimum reserves level has been agreed, but this will continue to be reviewed on a yearly basis.

### Funds materially in deficit

The Charity brought forward cash reserves of £45,384 at the start of the year, due to lower levels of expenditure during the 2020-21 financial year as a result of the COVID-19 pandemic and national lockdown measures. In 21-22, payments exceeded receipts by £19,117 due to specific investment in additional activities related to developing project plans and project management process aimed at protecting the long term viability of the organisation. The cash position at year end remains strong at £26,268, however additional fundraising activities are planned for 22-23.

### Principal sources of funding

Grant funding remains the Charity's principal source of funding, making up 73% of the cash receipts in year (2021: 78%). In 2021-22, the Charity generated £2,220 of event sponsorship income (2021: £nil), with individual giving and major donor income remaining consistent with the prior year.

### Costs

Expenditure this year has strengthened our ability to plan and deliver a trans pride event. We managed to still have an online 'Sofa Years' event which meant we were able to reach our community and raise awareness about the issues we face.

During this time we were awarded a grant which allowed us to develop an equality and

diversity policy, hire a project manager who helped plan our response to the Covid lockdowns and produced a project plan for an in-person event, and a community manager who developed our relationships with the local community. Total expenditure on agency and freelancer support was £18,938.

This year we prepared for increased activities as the world recovered from the lockdowns. The cost of running our main Trans Pride event were lower, due to the online nature of the event. Additional event costs were incurred in the hosting and running of the vaccine uptake event for which specific funding was secured. Total event costs for the year were £13,395.

We opened the Trans Pride Centre in March 2022 after identifying a need for sober spaces for our community to meet in-person and took over the lease for the old Rainbow Hub building.

### Risk management

Following incorporation, the trustees undertook a review of all risk management policies and were satisfied that they met the needs of the charity. These policies were further reviewed in 2020-21 with some additional documentation created to provide Brighton and Hove City Council with additional event planning information. The policies of the charity were further revised and expanded to incorporate the ongoing COVID-19 pandemic and other related health, social and legal matters which consequently occurred.

As a result of legal restrictions imposed in relation to the COVID-19 pandemic the annual Trans Pride Brighton event was held online. This was after reviewing the relevant restrictions of gatherings which made holding an in-person event impossible. Additionally, all meetings of the Trustees and Committee were held online and not in

person. Accommodations and support were provided to prevent digital disadvantages

from befalling those who did not have ready access to services for online meetings.

## Structure, governance, and management

### Organisational structure

Trans\* Pride Brighton and Hove incorporated as a charity (CIO) and registered with the Charity Commission in March 2015. As of 1<sup>st</sup> April 2021 – 31<sup>st</sup> March 2022 there were four trustees who work on a voluntary basis. The Board meets quarterly.

The board consists of trustees which execute the legal responsibilities of the charity and perform oversight and governance of the charity.

An ex officio secretary is also a member, who is not permitted to vote or participate in discussions beyond providing guidance on the legal and constitutional responsibilities of the trustees and is to prepare the agenda and minutes of Trustee board meetings.

The committee is made up of the trustees of the charity and a select number of volunteers to organise the public-facing activities of the charity in particular focussed on the Annual Trans Pride Brighton event. This committee is authorised in the constitution but cannot exercise the legal functions of the charity which are reserved exclusively to the Trustees. The group meets on a frequent basis which varies depending on the operational requirements of the charity. Leading up to the Annual Trans Pride Brighton event the committee meets as frequently as weekly, outside this period the committee meets monthly. The number of members is not fixed and fluctuates depending on the requirements of the charity. In 2021-22 there were an average of eight committee members.

My Generation is an independent community interest company (CIC) of which the trustee Fox Fisher is a director and beneficial owner in a personal capacity only and not as a capacity of being a trustee of the charity.

The charity has no say in the running of and no beneficial interest of any kind in the CIC. The CIC is completely separate and distinct from the charity. All activities of My Generation are independent of the charity.

My Generation is not officially affiliated with the charity, is not a subsidiary or parent of the charity, and holds no beneficial interest of any kind in the charity.

My Generation were granted permission to have specific activities in conjunction with the charity but independently run from the charity.

In return for the granting of permission to run events in conjunction with the charity, My Generation agreed to undertake the advertising of these events for which reimbursement by the charity of the costs incurred at a below-market rate was agreed to. These reimbursements were made through Fox Fisher.

### Public Benefit

The trustees are aware of the Charity Commission's guidelines on public benefit and consider these measures when carrying out the charitable objectives of this charity.

### Political Activity

The trustees are aware of their obligations as a charity not to engage in partisan political

activity or activities which could be seen as party political. The trustees are also aware that any activities of the charity will have a political facet by the very nature of being a charity dedicated to the public benefit regarding an oppressed minority. This subsequently means that a political facet to all of the charity's activities is inevitably unavoidable. The trustees undertake their activities and the activities of the charity with these considerations in mind and expressly forbid any activity of the charity which is party political or an endorsement of any political candidate (including potential candidates) or political officeholders or former political officeholders. The activities of the charity are taken with these

considerations in mind coupled with the charity's objectives to not be political in nature and to be for the public benefit. The public benefit is always the consideration of the activities of the Trustees and any political facets of these activities are incidental, inevitably unavoidable and never the main focus of the activities of the charity.

Approved by the trustee board on 7<sup>th</sup> August 2024 and signed on their behalf by:

Sarah Savage

SARAH SAVAGE

Chair of trustees and Chief Executive Officer

*Date: 7<sup>th</sup> August 2024*

## Receipts & payments accounts

### Receipts & payments accounts

For the year ended 31 March 2022

Receipts	Note	Restricted £	Unrestricted £	2022 TOTAL £	2021 TOTAL £
Grants		14,872	-	<b>14,872</b>	11,450
Event sponsorship			2,220	<b>2,220</b>	-
Individual giving			1,662	<b>1,662</b>	2,199
Major donors			1,565	<b>1,565</b>	1,000
Sales			118	<b>118</b>	
<b>Total receipts</b>		<b>14,872</b>	<b>5,566</b>	<b>20,438</b>	<b>14,649</b>
Payments	1	25,188	14,367	<b>39,555</b>	7,949
Net receipts / (payments)		-10,316	-8,801	<b>-19,117</b>	6,701
Cash funds at 1 April 2021		10,316	35,068	<b>45,384</b>	38,684
Cash funds at 31 March 2022	2	-	26,268	<b>26,268</b>	45,384

## Statement of assets and liabilities

As at 31 March 2022

Cash funds	2022 £	2021 £
Cash at bank and in hand	26,268	45,384
<b>Total cash funds</b>	<b>26,268</b>	<b>45,384</b>
Restricted funds	-	10,316
Unrestricted funds	26,268	35,068
<b>Total cash funds</b>	<b>26,268</b>	<b>45,384</b>

Approved by the trustee on 7<sup>th</sup> August 2024 and signed on their behalf by:

Sarah Savage

SARAH SAVAGE

Chair of trustees and Chief Executive Officer

## Notes to the financial statements

1. Total payments	2022 TOTAL £	2021 TOTAL £
Agency and freelancer costs	18,938	1,553
Event costs	13,395	1,922
Centre running costs	3,361	35
Accountancy and insurance	1,929	1,196
Digital and advertising	1,598	303
Office and administration	199	197
Volunteering expenses	77	-
Travel	59	-
Consultancy Fees		744
Staff Training		100
Other costs	-	1,899
<b>Total payments</b>	<b>39,555</b>	<b>7,949</b>

2. Movement in Funds	At 1 April 2021	Receipts £	Payments £	At 31 March
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				2022
Restricted funds				
Comic Relief - Metro Charity	10,316		- 10,316	-
NHS Brighton and Hove Vaccine Event		4,852	-4,852	-
Brighton & Hove City Council Contain Outbreak Management Fund		9,270	- 9,270	-
The Brighton Rainbow Fund - Community Fund		750	- 750	-
<b>Total restricted funds</b>	<b>10,316</b>	<b>14,872</b>	<b>- 25,188</b>	<b>-</b>
Unrestricted funds	35,068	5,566	-14,367	26,268
<b>Total funds</b>	<b>45,384</b>	<b>20,438</b>	<b>-39,555</b>	<b>26,268</b>

*Purposes of restricted funds*

Fund	Purpose
<b>Comic Relief - Metro Charity</b>	To protect the future of Trans Pride Brighton by creating a project management plan, an equality and diversity policy and develop our connections with our local community.
<b>NHS Brighton and Hove Vaccine Event</b>	To host an event which engages the more marginalised members of our community to encourage them to have a Covid vaccine.
<b>Brighton &amp; Hove City Council Contain Outbreak Management Fund</b>	To develop policies and procedures how the charity responds to the country opening up after Covid and strengthening the foundations of our charity.
<b>The Brighton Rainbow Fund - Community Fund</b>	To create an attendee feedback survey and report.

**3. Guarantees given by the charity (CIO)**

Guarantees given by the charity (CIO), where a potential liability exists at 31st March 2022: £nil (2021: £nil).

**4. Debt owed by the charity (CIO)**

Debts owed by the charity (CIO) which is secured by a charge on any assets of the CIO at 31st March 2022: £nil (2021: £nil).

**5. Trustees' remuneration**

During the year, payments of £702 were made to My Generation CIC for advertising and promotion activities (2021: £nil). Fox Fisher, a trustee of this charity, is a director and beneficial owner of that company. The trustees consider the amount charged by My Generation to be less than the applicable market rate for the activities, and that the activities are in line with the objectives of the charity.

During 2022, payments of £5,740 (2021: £nil) were made to Sarah Savage, a trustee of this charity, for specific project management work supporting how Covid-19 policies were created and implemented and delivering the NHS B&H vaccine uptake event.

During the year £4.70 was reimbursed for one directly incurred travel expense to one trustee (2021: £nil).

## **Reference and administrative details**

For the year ended 31 March 2022

### **Charity number**

1162738

### **Registered office and operational address**

**Community Base, 113 Queens Road, Brighton BN1 3XG**

### **Trustees**

The trustees who served during the year and up to the date of this report were as follows:

Sarah Savage

Natalie Washington

Fox Fisher

Cass Hoskins

### **Bankers**

Metro Bank PLC 82 North St, Brighton and Hove, Brighton BN1 1ZA

### **Bookkeepers and accountants**

Catalyst Collective Ltd

**TRANS\* PRIDE BRIGHTON AND HOVE**

England & Wales - Charity number 1162738

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# Accounts

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# Annual Trustees' Report

## **Trans\* Pride Brighton & Hove**

Reporting for period ending 31<sup>st</sup> March 2021

Charity Number: 1162738

### **Registered Address**

Community Base  
113 Queens Road  
Brighton  
BN1 3XG

Website: [www.transpridebrighton.org](http://www.transpridebrighton.org)

### **Trustees (as at 31/01/2022)**

Sarah Savage  
Natalie Washington  
Fox Fisher  
Cass Hoskins

# **1. Report of activities in the year**

## **1.1. Objectives and activities**

The objectives of the charity are as stated in its constitution dated 23 March 2015 "To inspire and promote inclusivity of all trans, intersex, gender variant and queer people to help us make a real difference. By promoting equality and diversity through visibility, we will educate and eliminate discrimination we face, and to celebrate our unique history and gender diversity."

To achieve this objective the charity organises and hosts the annual Trans Pride event in Brighton and Hove. The event started in 2013 and has grown from a small group meeting in a city park to the public event including a march.

## **1.2. Trans Pride Brighton & Hove's Activities in reporting period 2020-21.**

Due to the COVID-19 pandemic, charity activities were seriously reduced during the reporting period. We were able to hold the 2020 event in the format of a single day internet livestream on the 18<sup>th</sup> July with contributors submitting pre-recorded video, or joining the stream live. There were no physical events surrounding the main day.

The event consisted of a single live stream with multiple contributors which was public, and some workshop events for specific demographic groups. The event was largely successful, given the short time available to redesign the offering, but there were some technical issues which particularly adversely affected people relying on BSL interpretation or subtitles.

In the context of the social impact of the pandemic and resultant lockdowns, we felt it was particularly important to have been able to have such an event, given that LGBTQ+ people are often adversely impacted by social isolation.

## **1.3. Public Benefit delivered in 2020-21**

The charity exists to raise awareness of and reduce isolation within the Trans community in the city of Brighton and Hove and beyond. It normally does this primarily through the annual park event and march, but because of the societal context of the 2020 event, we did this online. As such, the primary benefit was that of providing positive examples of trans & non-binary people, and providing a focal point for the community to engage in virtually.

Trans Pride welcomes to its events anyone who supports our objectives. The online event was free to access and in 2020 we were still able to facilitate a number of community and service groups presenting to raise awareness of their activities.

Positive qualitative feedback was received during the event, via emails and social media from the local authority (Brighton & Hove City Council), other public and voluntary sector partners, and public attendees. We also received constructive feedback around the technical and

organisational issues we experienced around event accessibility, particularly for people with visual and/or hearing impairment and have set actions in place to improve these for next year.

The Trans Pride events were covered and reviewed in local and online media providing further exposure and reach, thus increasing benefit beyond immediate attendees.

#### **1.4. Trustee Board**

The board of trustees is authorised to operate the charity. Trustees who served during the year are:

- Sarah Savage (appointed 23 March 2015)
- Natalie Washington (appointed 18th January 2018)
- Fox Fisher (appointed 3<sup>rd</sup> February 2021)
- Cass Hoskins (appointed 3<sup>rd</sup> February 2021)

The trustee board has delegated the management of the annual Trans Pride event to a committee which handles the day to day planning of the event and governance issues.

#### **1.5. Risk Management**

Following incorporation, the trustees undertook a review of all risk management policies and were satisfied that they met the needs of the charity. These policies were further reviewed in 2020-21 with some additional documentation created in order to provide Brighton & Hove City Council with additional event planning information.

#### **1.6. Plans for future periods**

The 2021 Trans Pride event will also take place 'virtually' using online streaming services, due to the COVID-19 pandemic, and will be covered in the 2019-20 report. This decision has been taken even though government restrictions would allow for a limited physical event, in order to keep the most vulnerable members of our community safe and to allow forward planning both for Trans Pride Brighton & Hove and for people who may wish to attend or participate.

#### **1.7. Financial review**

The charity hosted the 2020 event, and carried forward a surplus of £37,559 into 2021-22. This represents a decrease of £3,702 against the previous years surplus, and is attributed to the pandemic making it impossible to run a physical event this year. The Pride weekend is the main revenue stream for the charity. As such, the charity was also not subject to some of the

usual charges associated with running the physical event, and with a moderately strong performance in online donations, the financial position remains healthy.

Both income & expenditure were significantly reduced, reflecting the much lower expense of running a virtual event. Our fundraising was lower in line with this, the largest proportion coming from private contributors as usual.

During 2020-21 the charity actively sought (and continues to seek) public donations, and sponsorships and sustainable income from committee approved sources (with a focus on maintaining a community-led, grass-roots principle of minimising corporate influence). In particular, the charity applied for some grant funding related to specific key roles it seeks to fill in order to continue to improve professionalism and inclusion. These roles will start in the 2021-22 reporting period.

## **2. Financial Accounts for the Year**

Financial accounts for the period ending 31<sup>st</sup> March 2021 are presented within the document which follows.

<b>Trans Pride Brighton &amp; Hove Balance Sheet as at 31 March 2021</b>		
	£	£
<b>Capital Assets</b>		
Capital Assets	6,157	
Depreciation Brought Forward	( 1,337)	
Depreciation charge for the year	( 1,337)	
Net Book Value	3,483	
<b>Current Assets</b>		
Trade Debtors	-	
Bank Account: Metro Bank Account	43,967	
Bank Account: Co Op Account	1,300	
Bank Account: Paypal	117	
<b>less Current Liabilities</b>		
Restricted grants		10,316
Trade Creditors		993
Net Current Assets	34,075	
<b>Total Assets</b>	<b>37,559</b>	
<b>Equity</b>		
Retained Profit		37,559
<b>Total Equity</b>		<b>37,559</b>

**Trans Pride Brighton & Hove Profit & Loss 20/21**

	£
<b>Turnover</b>	
Online donations	2,199
Other private donations	900
Partner donations	100
Grant Income	3,134
<b>Total</b>	<b>6,333</b>
<b>less Cost of Sales</b>	
Subcontractor costs	2,258
<b>Total</b>	<b>2,258</b>
<b>less Admin Expenses</b>	
Fundraising Expense	1,560
Office Costs	7
Web Hosting	52
Office Equipment	190
Internet & Telephone	35
Licenses and Permits	362
Miscellaneous	1,399
Advertising	252
Accountancy Fees	1,239
Consultancy Fees	744
Staff Training	100
Bank/Finance Charges	2
<b>Total</b>	<b>5,941</b>
<b>less Depreciation</b>	
Depreciation Charge	1,337
<b>less Disallowable Expenses</b>	
Non-charitable donation	500
<b>Operating Profit</b>	<b>( 3,702)</b>
Reserves brought forward	41,261
<b>Retained Profit carried forward</b>	<b>37,559</b>