

PAMOJA LEO

**Receipts and Payments Accounts
for the year ended 31 December 2022**

Registered Charity Number: 1162710

Clayton & Brewill
Chartered Accountants
Cawley House
149-155 Canal Street
Nottingham
NG1 7HR

PAMOJA LEO

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**Report of the Trustees
For the year ended 31 December 2022**

OBJECTIVES AND ACTIVITIES

The objects of the charity are:

- the prevention or relief of poverty for residents in Tanzania, and
- the advancement of education of primarily children in Tanzania.

PUBLIC BENEFIT

In setting objectives, planning for activities and delivering those activities, the trustees have had regard for, and given due consideration to, the general guidance published by the Charity Commission relating to public benefit.

The activities taken to benefit the public have been mainly that of education and promotion of children's rights with the intention of relief of poverty.

ACTIVITIES

Pamoja Leo's Mission: Transforming Care for Orphans & Vulnerable Children

Pamoja Leo's Vision: All children grow up in a loving family or community and all orphan and vulnerable children are seen, heard and prioritized. Specifically children under 5 years old.

Pamoja Leo's charitable activities are discharged primarily by our implementation partner Pamoja Leo in Tanzania, a registered International NGO (I-NGO/R2/000427).

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Report of the Trustees (Cont'd)
For the year ended 31 December 2022

2020 Vision and Beyond

1. No child under 5 in Orphanage Care
2. Provide free day care services for at-risk children under 5 and create a network of service providers to support them.
3. Provide formula to families caring for babies with no lactating mother
4. Recruit, promote and train foster parents to care for abused, abandoned, neglected or total orphans until permanent solution can be found.
5. Reunify children in orphanages with parents or extended family where possible by addressing the root cause of the issues leading to separation.
6. Empower those that care for orphans and vulnerable children and single teen moms with skills and business support to provide for their children so poverty is never a reason for separation.
7. Providing safe alternatives for abused children and to ensure the awareness of how to report, prevent and support children.
8. Create a community of those that believe in this movement. Educate and support organisations, donors, orphanages and funders on alternative care models and how to keep children in families.
9. Provide the tools, technology and knowledge to create accountability and compliance to the laws and children's rights frameworks related to orphan and vulnerable children.

Below is a high level summary of the three main projects operating in Tanzania during this period:

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**Report of the Trustees (Cont'd)
For the year ended 31 December 2022**

The Baby Project:

The Baby Project exists to keep babies in families and out of orphanages. When a new mother dies, the only options used to be:

- Formula milk at 200% of the average families monthly income
- Cow's milk, leading to malnutrition
- An orphanage where access to milk is conditional on relinquishing the baby

Our model provides another option.

- We provide free milk, feeding materials and other support
- We cover expenses for that baby to survive within the first year, including weekly visits for data collection and training
- We prevent further abandonment by providing services, support and a network of community-based child protectors.

Family First:

This project supports vulnerable children aged 0-6 to remain in family-based care. We run the only free Early Childhood Development (ECD) center and daycare in Tanga.

Attendees may have graduated from The Baby Project, be children of abuse survivors, reunified with families or foster children, or may be children who have just come from the most disadvantaged of backgrounds.

The objectives:

- Family-based care is the first response in child protection for children ages 0-6. Providing family strengthening services; psychosocial and education support, fit persons, adoptions and livelihood support, and case management
- Running a high-quality ECD center promoting play-based learning, trauma-informed care and child-centered support.
- Supporting all female caregivers of orphaned, abandoned, and abused children with free parenting and livelihood training, medical fees and other services.

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Report of the Trustees (Cont'd) For the year ended 31 December 2022

The Hope Project:

This project supports girls that have experienced sexual violence or exploitation from the orphanage system. We specialize in the prevention of sexual exploitation, abuse and harassment and have recently completed a three year project in six schools impacting 600 girls across Tanga. We use our foster care network to provide temporary placements to provide safe spaces for these girls which in 2022 also resulted in abusers' convictions.

Project Hope provides:

- Foster carers with placement and case management assistance
- Comfort kits for children placed in foster care or remand homes
- Education or training sponsorship

We also fight for the rights of children living in orphanages using our foster care service, case management system and support from our social workers. Objectives:

- Supporting survivors of sexual abuse or vulnerable children living in care
- Reunification to families or foster care placements where possible
- Raising awareness of how to report abuse and the support systems available
- Ensuring the legal compliance of homes to ensure children's rights are upheld.

Progress Summary

As in our previous period, Pamoja Leo has experienced increased focus and growth of its projects in Tanzania. We have been able to serve more children than in any other year to date. We served 44 infants directly in The Baby Project and over 100 indirectly through caregivers and family members. Through the Family First and Hope Projects we have served over 550 beneficiaries direct and indirectly.

Our work with other organisations in the UK and Tanzania continues to increase. For example Pamoja Leo is working closely with organisations such as Railway Children, Save The Children, UNICEF and the Foreign Commonwealth Development Officer (FCDO). We participate regularly in FCDO events in their International Liaison Unit (ILU), where we have the opportunity to present our work and increase relationships with other organisations. In December 2022 the FCDO funded an event at Pamoja Leo celebrating 16 days of activism against gender violence, with many honoured guests in attendance. Pamoja Leo was also invited to participate in an INTERPOL led and FCDO funded initiative called Project Soteria. The project aims to reduce the risk of sexual exploitation, abuse and harassment within the aid sector in Tanzania and 5 other countries. We hope to continue to build on these relationships with the aim of extending our reach to benefit greater numbers of children throughout Tanzania.

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**Report of the Trustees (Cont'd)
For the year ended 31 December 2022**

FINANCIAL REVIEW

Receipts totalling £111,452 (2021: £122,999) were received during the year. Payments totalling £131,591 (2021: £123,026) were made during the year. This leaves net expenses of £20,139 for the year, compared to £27 in 2021.

RESERVES POLICY

The organisation's reserves policy is to aim to hold a minimum of 3 months' worth of unrestricted expenditure in general free reserves, meaning unrestricted funds excluding those tied up in fixed assets. The purpose of holding such reserves is to provide buffer funding in the event of a temporary fall in income, and to cover the costs of orderly, child-safe closure if necessary.

The general free reserves as at 31 December 2022 were £4,628 and average monthly expenditure from unrestricted funds during the year was £8,065 implying that the organisation held approximately 20% of the target reserve level.

The trustees will aim to increase the reserve amount to the required level during the next period, especially in light of anticipated global financial uncertainty and the current donor funding environment.

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Report of the Trustees (Cont'd) For the year ended 31 December 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is a Charitable Incorporated Organisation (CIO) registered on 16 July 2015, and amended 26th January 2018.

As of 21st August 2019 our implementing partner Pamoja Leo in the Tanzania was formally registered as an International NGO with Pamoja Leo UK named as its International partner. The Tanzanian NGO is registered with the Ministry of Health Community Development Gender Elderly Children (MOHCDGEC) under the registration reference: I-NGO/R2/000427. Pamoja Leo TZ has received Charitable Status Ruling Certificate under Section 11 of the Tax Administration Act, CAP 438 on 17th March 2020.

RECRUITMENT AND APPOINTMENT OF NEW TRUSTEES

The trustees may appoint a person who is willing to act as a trustee. The recruitment of trustees would come from contacts approved by existing trustees.

INDUCTION AND TRAINING OF NEW TRUSTEES

The training and induction provided for new trustees will depend on their existing experience.

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Report of the Trustees (Cont'd)
For the year ended 31 December 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1162710

Registered Office

69 Victor Road
Teddington
TW11 8SP

Trustees

E Hill
G Harris-Hill
S Rhodes
A Okello
E Smith
D Bowry-Blum (appointed 21 July 2022)

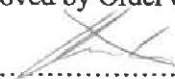
Independent Examiner

Clayton & Brewill
Chartered Accountants
Cawley House
149-155 Canal Street
Nottingham
NG1 7HR

Bankers

Metrobank
One Southampton Row
London
WC18 5HA

Approved by Order of the Board of Trustees on 20/10/23 and signed on their behalf by:


.....
E Hill (Trustee)

PAMOJA LEO

Independent Examiner's Report to the Trustees of Pamoja Leo

I report on the accounts of the charity for the year ended 31 December 2022 which are set out on pages 9 to 11.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Yvonne Jackson BSC (Hons) FCA
Clayton & Brewill
Chartered Accountants
149-155 Canal Street
Nottingham
NG1 7HR

31/10/23

Yvonne Jackson BSC FCA

PAMOJA LEO

**Receipts and Payments Account
For the year ended 31 December 2022**


	<u>Year ended</u> <u>31/12/2022</u>	<u>Year ended</u> <u>31/12/2022</u>	<u>Year ended</u> <u>31/12/2022</u>	<u>17m</u> <u>period ended</u> <u>31/12/2021</u>
	<u>Restricted Funds</u>	<u>Unrestricted Funds</u>	<u>Total Funds</u>	<u>Total Funds</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Receipts				
Donations:				
Individuals	-	56,941	56,941	81,045
Gift Aid	-	9,079	9,079	3,981
Corporate	-	21,062	21,062	11,929
Beta Charitable Trust	17,329	-	17,329	7,044
Hazel's Footprint Trust	-	-	-	9,000
BFSS	7,041	-	7,041	10,000
Total Receipts	24,370	87,082	111,452	122,999
Payments				
On charitable activities	34,806	84,696	119,502	104,981
Bank charges	-	6	6	182
IT	-	2,032	2,032	2,021
Accountancy	-	-	-	600
Volunteer Health Insurance	-	1,535	1,535	1,710
Volunteer Accommodation Rent	-	2,357	2,357	4,757
In-Country Directors Stipend	-	4,800	4,800	6,800
Fundraising charges	-	1,056	1,056	188
Travel	-	303	303	466
Trustee visas	-	-	-	791
Marketing	-	-	-	504
Recruitment	-	-	-	26
Total Payments	34,806	96,785	131,591	123,026
Net Receipts/ (expenses)	(10,436)	(9,703)	(20,139)	(27)
Balances at 1 December 2021	13,671	14,331	28,002	28,029
Balances at 31 December 2022	3,235	4,628	7,863	28,002

PAMOJA LEO

Statement of Assets and Liabilities
As at 31 December 2022

	<u>31</u> <u>December</u> <u>2022</u> £	<u>31 December</u> <u>2021</u> £
CURRENT ASSETS		
Cash (Metro Bank)	1,479	21,678
Cash (paypal)	5,041	6,324
Stripe	1,343	-
Other debtors	-	-
	<hr/>	<hr/>
TOTAL CURRENT ASSETS	7,863	28,002
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CURRENT LIABILITIES		
Other liabilities	-	-
	<hr/>	<hr/>
TOTAL CURRENT LIABILITIES	-	-
	<hr/>	<hr/>
NET CURRENT ASSETS	7,863	28,002
	<hr/>	<hr/>
TOTAL NET ASSETS	7,863	28,002
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These accounts were approved by the Board of Trustees on 20/10/23 and signed on their behalf by;


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E Hill (Trustee)

PAMOJA LEO

**Notes to the Accounts
For the year ended 31 December 22**

Restricted Funds

	At 1 January 2021	<u>Receipts</u>	<u>Payments</u>	At 31 December 2022
	£	£	£	£
Beta Charitable Trust	1,761	17,329	(17,849)	1,241
The Penelope Fund	5,259	-	(3,265)	1,994
Hazel's Footprint Trust	4,500	-	(4,500)	-
BFSS	2,151	7,041	(9,192)	-
	<u>13,671</u>	<u>24,370</u>	<u>(34,806)</u>	<u>3,235</u>

BETA Charitable Trust:

Funding for food for 35 day care children and Girls Group including breakfast porridge, fruit snack and lunch. They have also covered the funding for the salary of our cook.

The Penelope Fund:

The Penelope Fund was set up in Memory of a good friend of Pamoja Leo. The fund will provide school fees and associated costs (clothing, materials and transport) for graduates of Pamoja Leo's daycare. It will also provide funding for vocational training for young mums who have had to leave school and also cover daycare costs for their children whilst they train.

Hazel's Footprints Trust:

Funding an annual salary for our in-house social worker in Tanzania who delivers the training, counselling services and manages all of the cases we work with.

BFSS:

Funding to assist young girls with their further education when they have become pregnant. Support for their children aged 0-5 to attend the Pamoja Leo Day Care Centre to receive an early years Montessori Education. Training and awareness raising sessions for teachers and local officials to help prevent teens dropping out of or being forced out of school.