

PAMOJA LEO

**Receipts and Payments Accounts
for the period ended 31 December 2021**

Registered Charity Number: 1162710

**Clayton & Brewill
Chartered Accountants
Cawley House
149-155 Canal Street
Nottingham
NG1 7HR**

PAMOJA LEO

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PAMOJA LEO

Report of the Trustees For the period ended 31 December 2021

NOTE: Pamoja Leo has altered its reporting period to coincide with the accounting year of our core partner Pamoja Leo in Tanzania. Its accounting year is from January to December, therefore this year's accounts and reports will run for 17 months from 1st August 2020 – 31st December 2021.

OBJECTIVES AND ACTIVITIES

The objects of the charity are:

- the prevention or relief of poverty for residents in Tanzania, and
- the advancement of education of primarily children in Tanzania.

PUBLIC BENEFIT

In setting objectives, planning for activities and delivering those activities, the trustees have had regard for, and given due consideration to, the general guidance published by the Charity Commission relating to public benefit.

The activities taken to benefit the public have been mainly that of education and promotion of children's rights with the intention of relief of poverty.

ACTIVITIES

Pamoja Leo's Mission: Transforming Care for Orphans & Vulnerable Children

Pamoja Leo's Vision: All children grow up in a loving family or community and all orphan and vulnerable children are seen, heard and prioritized.

During the period of 1 August 2020 – 31 December 2021 Pamoja Leo has continued to extend its projects and its standing within Tanzania as well as its profile in other countries around the globe as an advocate for children's rights focusing on children under 6 years old.

2020 Vision and Beyond

1. No child under 5 in Orphanage Care
2. Provide free day care services for at-risk children under 5 and create a network of service providers to assist these families in need
3. Provide formula milk and supporting services to families caring for babies with no lactating mother.
4. Recruit, promote and train foster parents to care for abused, abandoned, neglected or total orphans until permanent solutions can be found.
5. Reunify children in orphanages with parents or extended family where possible by addressing the root cause of the issues leading to separation.
6. Empower those that care for orphans and vulnerable children and single teen mums with skills and business support to provide for their children so poverty is never a reason for separation.
7. Provide safe alternatives for abused children and ensure increased awareness of how to report, prevent and support children and abuse.

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Report of the Trustees (Cont'd) For the period ended 31 December 2021

8. Create a community of those that believe in the movement. Educate and support organisations, donors, orphanages and funders on alternative care models and how to keep children in families.
9. Provide the tools, technology and knowledge to create accountability and compliance to the laws and children's rights frameworks related to orphan and vulnerable children.

Our programs strengthen families and provide a family for children who don't have one. Below is a high level summary of the main projects we were operating in Tanzania during this period:

FAMILY FIRST

We believe we live in a world where there is a family for every child. We specifically work with children aged 0-6 who are orphaned, abandoned, vulnerable or abused so they can grow up in families, so they get the love and support they need to heal and grow.

We empower women to mother and care for children and get the support they need. We give milk, food, counselling and free access to early childhood education so that children get the care they need to thrive. We also support children to find or return to family, biological, kin, foster or adoptive.

PROJECT HOPE

We want hope, healing and justice for all abused and exploited children. We believe in a child protection system that ensures that all of the community and schools have the knowledge and tools they need to care for abused and exploited children.

We make sure everyone knows how to report abuse and stand up for the rights of children to access the help they need. We ensure that abused girls and those that have become mothers have access to safe family care. We prevent the exploitation of children in orphanages and ensure that children in need of care, are protected and safe.

EARLY CHILDHOOD DEVELOPEMENT (ECD) CENTRE.

At the heart of Pamoja Leo is our ECD Centre. Our centre is a place of healing, learning and comfort located in Tanga City in the North East of Tanzania. We have a free daycare and preschool that provides:

Free Montessori inspired, play based education with trauma informed support for children ages 1-7, including 2 meals a day plus snacks. Counselling and home visiting support. Training and learning for parents and caregivers. It's a space where children and families can come to in crisis and get support and services they need.

PROGRESS SUMMARY:

As in our previous period, Pamoja Leo has experienced increased focus and growth of its projects in Tanzania. We have been able to serve more clients than in any other year to date. During this period it was recognised that as our service offering expands, so must our capturing of data and quality of reporting. Therefore, during the period our staff in Tanzania grew to include an Impact and Coordination Manager whose role is specifically to coordinate and report on the impact of the work with our clients, donors and with the various government departments across Tanzania.

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Report of the Trustees (Cont'd) For the period ended 31 December 2021

Although our fundraising income for Pamoja Leo has slightly reduced during this period considering we are reporting on 17 months of donations, it is noteworthy that our income directly to our Tanzanian organisation substantially increased and therefore did not impact upon our ability to deliver our Programmes. A large portion of funds donated to Tanzania were provided to purchase formula milk to provide services to children whose mothers have passed away during childbirth, or are otherwise unable to provide milk for these babies. The main intention of The Baby Project is to stop any child under the age of 2 having to enter an orphanage in Tanga Region. Of note, is the funds to expand the project into Lushoto, a District approximately 4 hours drive from our main hub in Tanga, therefore substantially increasing the reach of our project. During this period we achieved a major milestone of serving 100 babies under The Baby Project.

During this period the global pandemic continued to have an impact on Pamoja Leo, including the loss of some monthly donors. However, the majority of our core supporters were able to continue with their support. Since the initial response reported in our last report, our public operations restarted in August 2020 and we continued to assist the families and children we were working with to practice safe hygiene to prevent the spread of Covid-19.

We continued to receive funding from Hazel's Footprint's Trust assisting us to fund the work of one of our social workers. We also continued our long-term and valued partnerships with Beta Charitable Trust and Rhodes Wealth Management. Another long-term partner BMS London introduced us to two new donors in London Rock and Thames Material. DonorSee also continues to be a good platform for us to raise funds for smaller needs with the families we work with.

In November 2019 we received a grant from The British & Foreign Schools Society for a project called Girls For Girls: Reduce risks of girls leaving education by addressing vulnerability of those in kinship care, providing opportunities for teenage mothers and advocacy in schools around abuse and teenage pregnancy. This was awarded as a two year grant, however due to Covid-19 the scope of the grant changed and was altered to begin in July 2020 and is scheduled for completion in January 2023.

Our work with other organisations in the UK and Tanzania continues to increase. For example Pamoja Leo is working closely with organisations such as Railway Children, Save The Children, UNICEF and the Foreign Commonwealth Development Officer (FCDO). We participate regularly in FCDO events in their International Liaison Unit (ILU), where we have the opportunity to present our work and increase relationships with other organisations.

We undertook our AGM on 21st June 2021 with all our trustees in attendance except for G Harris. The AGM was conducted over Zoom. During this period S Hill resigned from the board after diligently serving Pamoja Leo since inception in 2015.

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Report of the Trustees (Cont'd) For the period ended 31 December 2021

FINANCIAL REVIEW

Receipts totalling £122,999 (2020: £100,348) were received during the period. Payments totalling £123,026 (2020: £95,490) were made during the period. This leaves net expenses of £27 for the period, compared to net income of £4,858 in 2020.

RESERVES POLICY

The organisation's reserves policy is to aim to hold a minimum of 3 months' worth of unrestricted expenditure in general free reserves, meaning unrestricted funds excluding those tied up in fixed assets. The purpose of holding such reserves is to provide buffer funding in the event of a temporary fall in income, and to cover the costs of orderly, child-safe closure if necessary.

The general free reserves as at 31 December 2021 were £14,331 and average monthly expenditure from unrestricted funds during the year was £5,464 implying that the organisation held approximately 87% of the target reserve level.

The trustees will aim to increase the reserve amount to the required level during the next period, especially in light of anticipated global financial uncertainty and the current donor funding environment.

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Report of the Trustees (Cont'd) For the period ended 31 December 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is a Charitable Incorporated Organisation (CIO) registered on 16 July 2015, and amended 26th January 2018.

As of 21st August 2019 our implementing partner Pamoja Leo in the Tanzania was formally registered as an International NGO with Pamoja Leo UK named as its International partner. The Tanzanian NGO is registered with the Ministry of Health Community Development Gender Elderly Children (MOHCDGEC) under the registration reference: I-NGO/R2/000427. Pamoja Leo TZ has received Charitable Status Ruling Certificate under Section 11 of the Tax Administration Act, CAP 438 on 17th March 2020.

RECRUITMENT AND APPOINTMENT OF NEW TRUSTEES

The trustees may appoint a person who is willing to act as a trustee. The recruitment of trustees would come from contacts approved by existing trustees.

INDUCTION AND TRAINING OF NEW TRUSTEES

The training and induction provided for new trustees will depend on their existing experience.

PAMOJA LEO

**Report of the Trustees (Cont'd)
For the period ended 31 December 2021**

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1162710

Registered Office

69 Victor Road

Teddington

TW11 8SP

Trustees

S Hill

E Hill

G Harris-Hill

S Rhodes

A Okello

E Smith

Independent Examiner

Clayton & Brewill

Chartered Accountants

Cawley House

149-155 Canal Street

Nottingham

NG1 7HR

Bankers

Metrobank

One Southampton Row

London

WC18 5HA

Approved by Order of the Board of Trustees on 17/12/21 and signed on their behalf by:


.....
E Hill (Trustee)

PAMOJA LEO

Independent Examiner's Report to the Trustees of Pamoja Leo

I report on the accounts of the charity for the period ended 31 December 2021 which are set out on pages 10 to 12.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Yvonne Jackson BSC (Hons) FCA
Clayton & Brewill
Chartered Accountants
149-155 Canal Street
Nottingham
NG1 7HR

25/10/22

Yvonne Jackson BSC FCA

PAMOJA LEO

Receipts and Payments Account
For the period ended 31 December 2021

	<u>Period ended</u> <u>31/12/2021</u> <u>Restricted Funds</u>	<u>Period ended</u> <u>31/12/2021</u> <u>Unrestricted</u> <u>Funds</u>	<u>Period ended</u> <u>31/12/2021</u> <u>Total</u> <u>Funds</u>	<u>Year ended</u> <u>31/07/2020</u> <u>Total</u> <u>Funds</u>
	£	£	£	£
Receipts				
Donations:				
Individuals	-	81,045	81,045	57,058
Just Giving	-	-	-	2,769
Gift Aid	-	3,981	3,981	6,386
Corporate	-	11,929	11,929	16,727
Beta Charitable Trust	7,044	-	7,044	8,392
Hazel's Footprint Trust	9,000	-	9,000	-
BFSS	10,000	-	10,000	6,016
Coles Medlock Foundation	-	-	-	3,000
	<hr/>	<hr/>	<hr/>	<hr/>
Total Receipts	26,044	96,955	122,999	100,348
	<hr/>	<hr/>	<hr/>	<hr/>
Payments				
On charitable activities	30,136	74,845	104,981	83,049
Equipment	-	-	-	45
Bank charges	-	182	182	122
Training	-	-	-	35
IT	-	2,021	2,021	684
Accountancy	-	600	600	840
Volunteer Health Insurance	-	1,710	1,710	1,552
Volunteer Accommodation Rent	-	4,757	4,757	4,090
In-Country Directors Stipend	-	6,800	6,800	4,800
Fundraising charges	-	188	188	244
Travel	-	466	466	-
Subscriptions	-	-	-	29
Trustee visas	-	791	791	-
Marketing	-	504	504	-
Recruitment	-	26	26	-
	<hr/>	<hr/>	<hr/>	<hr/>
Total Payments	30,136	92,890	123,026	95,490
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Net Receipts/ (expenses)	(4,092)	4,065	(27)	4,858
	<hr/>	<hr/>	<hr/>	<hr/>
 Balances at 1 August 2020	 17,763	 10,266	 28,029	 23,171
 Balances at 31 December 2021	 13,671	 14,331	 28,002	 28,029
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PAMOJA LEO

**Statement of Assets and Liabilities
As at 31 December 2021**

	<u>31</u> <u>December</u> <u>2021</u>	<u>31 July 2020</u>
	£	£
CURRENT ASSETS		
Cash (Metro Bank)	21,678	21,640
Cash (paypal)	6,324	6,389
Other debtors	-	-
	<hr/>	<hr/>
TOTAL CURRENT ASSETS	28,002	28,029
	<hr/>	<hr/>
CURRENT LIABILITIES		
Other liabilities	-	-
	<hr/>	<hr/>
TOTAL CURRENT LIABILITIES	-	-
	<hr/>	<hr/>
NET CURRENT ASSETS	28,002	28,029
	<hr/>	<hr/>
TOTAL NET ASSETS	28,002	28,029
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These accounts were approved by the Board of Trustees on 19/10/22 and signed on their behalf by;



E Hill (Trustee)

PAMOJA LEO

**Notes to the Accounts
For the period ended 31 December 2021**

Restricted Funds

	At 1 August 2020	Receipts	Payments	At 31 December 2021
	£	£	£	£
Beta Charitable Trust	3,087	7,044	(8,370)	1,761
The Penelope Fund	8,879	-	(3,620)	5,259
Hazel's Footprint Trust	-	9,000	(4,500)	4,500
BFSS	5,797	10,000	(13,646)	2,151
	<u>17,763</u>	<u>26,044</u>	<u>(30,136)</u>	<u>13,671</u>

BETA Charitable Trust:

Funding for food for 35 day care children and Girls Group including breakfast porridge, fruit snack and lunch. They have also covered the funding for the salary of our cook.

The Penelope Fund:

The Penelope Fund was set up in Memory of a good friend of Pamoja Leo. The fund will provide school fees and associated costs (clothing, materials and transport) for graduates of Pamoja Leo's daycare. It will also provide funding for vocational training for young mums who have had to leave school and also cover daycare costs for their children whilst they train.

Hazel's Footprints Trust:

Funding an annual salary for our in-house social worker in Tanzania who delivers the training, counselling services and manages all of the cases we work with.

BFSS:

Funding to assist young girls with their further education when they have become pregnant. Support for their children aged 0-5 to attend the Pamoja Leo Day Care Centre to receive an early years Montessori Education. Training and awareness raising sessions for teachers and local officials to help prevent teens dropping out of or being forced out of school.