

PAMOJA LEO

**Receipts and Payments Accounts
for the year ended 31 July 2020**

Registered Charity Number: 1162710

Clayton & Brewill
Chartered Accountants
Cawley House
149-155 Canal Street
Nottingham
NG1 7HR

PAMOJA LEO

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for the year ended 31 July 2020**

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Report of the Trustees For the year ended 31 July 2020

OBJECTIVES AND ACTIVITIES

The objects of the charity are:

- the prevention or relief of poverty for residents in Tanzania, and
- the advancement of education of primarily children in Tanzania and the UK.

PUBLIC BENEFIT

In setting objectives, planning for activities and delivering those activities, the trustees have had regard for, and given due consideration to, the general guidance published by the Charity Commission relating to public benefit.

The activities taken to benefit the public have been mainly that of education and promotion of children's rights with the intention of relief of poverty.

ACTIVITIES

Pamoja Leo's Mission: Transforming Care for Orphans & Vulnerable Children

Pamoja Leo's Vision: All children grow up in a loving family or community and all orphan and vulnerable children are seen, heard and prioritized. Specifically children under 5 years old.

During the period of 2019/20 Pamoja Leo has continued to extend its projects and its standing within Tanzania as well as its profile in the UK as an advocate for children's rights focusing on children under 5 years old.

The projects that were run during this period were more focused and impactful than ever before. Our fundraising efforts have increased donations upon the previous three years as we continue to expand our team in Tanzania and increase the impact our projects have in achieving our Mission and Vision for Pamoja Leo. We hosted a range of volunteers from around the world and within Tanzania itself and have hosted and spoken at events around the country.

We undertook our AGM on 23rd June 2020 with all our trustees in attendance including Emma Smith, our latest addition to the Board. The AGM was conducted over Zoom with our two members of the board – Edward Hill (Chairperson) and Georgina Hill the volunteer Directors who are based in Tanzania present at the AGM.

As of 21st August 2019 our implementing partner Pamoja Leo in the UK was formally registered as an International NGO with Pamoja Leo UK named as its International partner. The Tanzanian NGO is registered with the Ministry of Health Community Development Gender Elderly Children (MOHCDGEC) under the registration reference: I-NGO/R2/000427. Subsequently Pamoja Leo in Tanzania was successfully recognised by the Tanzanian Revenue Authority (TRA) with a Charitable Status Ruling Certificate under Section 11 of the Tax Administration Act, CAP 438 on 17th March 2020. The latter ruling was an especially important milestone involving a three year audit and rigorous checks to ensure the organisation is in compliance with all regulations surrounding charitable organisations. We are one of only 99 organisations in the country at the time to have received such a ruling from the TRA.

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**Report of the Trustees (Cont'd)
For the year ended 31 July 2020**

From August 2019, fundraising increased to include more monthly donors in the UK as well as a marked increase in fundraising from the Tanzanian entity, including one corporate sponsorship and significant funding from our relationship starting with Forever Projects in Australia. Their donation policy requires them to donate directly to implementing partners. It is therefore important to note that the fundraising carried out in Tanzania is not included in this report.

We continued to receive funding in the UK from Hazel's Footprint's Trust and Forever Angels. We also continued our long-term and valued partnerships with Beta Charitable Trust and Rhodes Wealth Management. Another long-term partner BMS London introduced us to two new donors in London Rock and Thames Material. We have continued our partnership with School in a Bag – providing Pamoja Leo with hundreds of ready packed school bags for distribution to the children we work with. DonorSee also continues to be a good platform for us to raise funds for smaller needs with the families we work with.

In November 2019 we received a grant from The British & Foreign Schools Society for a project called Girls For Girls: Reduce risks of girls leaving education by addressing vulnerability of those in kinship care, providing opportunities for teenage mothers and advocacy in schools around abuse and teenage pregnancy. This was awarded as a two year grant, however due to Covid-19 the scope of the grant changed and was altered in July 2020.

At the end of July 2020 we had 9 full time Tanzanian members of staff and saw a marked drop in international volunteers in 2020 due to Covid-19. We have also hosted 8 Tanzanian volunteers, either on placement through the Government Social Welfare system or simply passionate people wanting to help work towards our mission. We are very grateful for all the volunteers that have helped make this year a great success for us.

The impact of Covid-19 on the organisation from February 2020 was challenging. Thankfully, we were in a strong financial position and, in our relatively small organisation size we were able to maintain all staff members without interruption. Our projects were impacted due to national restrictions imposed by the Government of Tanzania requiring organisations to stop all gatherings and for day-care centers to close. Our response was swift and thorough, immediately our staff stepped up and a plan was made to ensure all the children in our programmes had enough food for them and their family as well as school materials/work being distributed too. During this period we provided over 4.4 tonnes of food for over 350 people per day and each child on our programmes gained 1.25kg more during this period than the average child of their age in the UK for the ages 2-5. At the time of our 2020 AGM Pamoja Leo was still closed for its public operations.

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**Report of the Trustees (Cont'd)
For the year ended 31 July 2020**

Below is a summary of the main projects we are operating in Tanzania during this period:

1) Family FIRST (FAMILIA KWANZA) – Helping Orphans and Vulnerable Children by Preserving, Strengthening & Caring for Families

Our primary goal is to ensure that, wherever possible, orphans and vulnerable children can remain with their families, for this is central to their well-being. In this respect, it is important to understand that most children in orphanages are there not because they have no family but because their families are poor – within the Tanga region, 91% of children in orphanages are there for reasons of poverty. From a total of 439 children, only five were placed in orphanage care for reasons of abuse. Moreover, even true orphans usually have extended relatives who will take them in. Thus the key to keeping vulnerable children out of orphanages is supporting their families. From our Family Center in Tanga we run a number of programs designed to support these families in various ways, ranging from education to direct support and opportunities specifically for girls. Below is a brief summary of the projects we operate:

- Free Early Years Montessori education for Children aged 2-5 including 2 full meals, outdoor play area, library and music program, health insurance and professional counseling originally targeting those in the community in kinship care or with single and often disabled mothers;
- Monthly parenting skills classes for caregivers in topics such as family planning, hygiene and health, signs of child abuse and how to respond, preventing malnutrition and sexual health and support to act on these;
- Garden and chicken project for any food insecure families or those with malnourished children. Many come from slums without any space to grow their own food;
- Mamapreneur (Entrepreneurship skills training). We work with the female caregivers of Orphan and Vulnerable Children under 5 in tailoring and small business set up. Our team works with them to establish their skills and weaknesses with the goal of setting them up with a small business to be able to care for their families. In 2020/21 we have plans to develop this approach further.

2) Alternative care Reform which consists of a number of sub projects towards this goal.

i) Orphan and Vulnerable Children Database & Orphanage Care Reform

The objective of our alternative care program is to reform the way orphan and vulnerable children are cared for; provide data on children in institutional care, so they are seen and counted, and finally to provide training to various departments to implement alternative care in accordance with law and international best practice.

Our Orphan and Vulnerable Children Database has again expanded this year and continues to be a major success for Pamoja Leo to create long lasting change for vulnerable children in Tanzania over the next year and beyond. In March 2020 our Tanzanian Child Services System (TCSS) database project received approval for use by government staff in our entire region.

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Report of the Trustees (Cont'd) For the year ended 31 July 2020

Over the last few months, our team has been working tirelessly to collect, input, and analyze data on orphanage care in the Tanga region. We have collected detailed files on each child in institutional care, including a case plan and exit strategy for each, ensuring all children are accounted for and those responsible for their care and case management are held accountable to keep a child's placement in their best interest and prioritize family reunification or fit person placement.

We have also collected comprehensive data on every orphanage and baby home in the region, evaluating them based on their protection of children's rights and compliance with both Tanzanian and International Law regarding child welfare and out-of-home care.

With this data collection and analysis completed, we are now able to report back to the government with concrete concerns, statistics, and recommendations in order to reform and improve Tanzania's child welfare system moving forward.

ii) Foster Care System

In the last quarter of the financial year, Pamoja Leo has successfully collaborated with the Tanga Office of Social Welfare to launch the region's first foster care program!

Pamoja Leo social worker Abraham worked hard to recruit, evaluate, and train 15 enthusiastic foster families to be able to take in children aged 0-18 who have been abused, neglected, trafficked, or abandoned. Before, these children would have either been sent to orphanage care or back to the homes of those who mistreated them. But now, every child who enters the child welfare system in Tanga region will have their right to a family respected to help them recover and thrive.

Fit persons are all unpaid in Tanzania, so each of these families are opening their homes out of the kindness of their hearts and love of children. To offset the initial financial shock of a new child entering the family, Pamoja Leo started the Foster Care Kits project, which provides a child entering foster care with everything they need for a fresh start. Children are provided with a brand new backpack with soap, bed linens, items of clothing, a bowl and silverware, mosquito nets, a comfort toy, and other essentials to help them settle in.

On Giving Tuesday this month, we surpassed our goal to fund the initial 15 kits, and instead have raised enough for more than 40 kits! This past week, the first two children were placed into foster care with kits in hand. Our plan for 2020/21 is expansion into Pangani and Lushoto.

iv) Maisha Matters

The project worked with infants without a lactating Mother, living in kinship care or foster care. It provides health and hygiene classes, counselling and free formula milk until the child weighs 10kg. In 2020/21 our work will expand to Pangani and Lushoto. The Maisha Matters program has been well-received, aiming to ensure that no child dies of malnutrition because a mother dies in Tanga Region. It also keeps infants out of orphanages and promotes attachment to caregivers. In this year we have secured the partnership with

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Report of the Trustees (Cont'd) For the year ended 31 July 2020

Forever Projects to supply the formula milk required to run this project and we are excited for the opportunity to grow with them in the coming years.

3) Girls empowerment and child abuse

Girls empowerment and child abuse: We work with Orphan and Vulnerable Girls who are at higher risk for all forms of abuse with a concentrated 12 week life skills program. Key themes include sexual reproductive health, aspiration and role models and connection to services. A key finding was around the impact of sexual violence so we have been exploring the current services, systems and conducting analysis of it internally.

We are continuing to develop and refine these projects as our opportunities for funding increase and our collaboration with the Tanzanian Government continues to grow. We look forward to another successful year ahead.

ACHIEVEMENT AND PERFORMANCES

Our achievements and performance in this period are as follows:

- Data capture (M&E) has increased for all projects this year meaning we have greater insight into the cases we are working with and better information to share with potential and existing donors.
- Hazel's Footprints Trust agreed to fund the work of our social worker for a second year.
- Our relationship with Beta Charitable Trust was strengthened as they continue to commit funds to provide food for all the children that attend Pamoja Leo Day Care. Due to Covid-19 our trustees were unable to visit with them this year but we look forward to doing so in 2020/21.
- We continued our corporate partnerships with Rhodes Wealth Management, BMS London and Brandenburg Marine. We are very grateful for all of their continued support for Pamoja Leo.
- The Peak District Challenge was completed by Luke, Nick, Harry & Michael in September 2019.
- In October 2019 we launched The Pamoja Pledge for anyone who wanted to take it: A commitment to keep children safe in the places you travel and to ensure you do not contribute to Orphanage trafficking but instead promote children in Families.
- On 20th November 2019, Pamoja Leo hosted our 3rd annual International Children's Day Celebration. Our clients from Maisha Matters, Family First, Girls Group, their families, and other members of the community all came to the Center to celebrate the importance of children Tanga.
- We continued to provide thousands of tins of formula milk to babies in our Maisha Matters Program.
- We have cultivated a plot of land behind the centre to grow our own vegetables for use during the pandemic.
- During this period our advocacy work to promote kinship care and keeping children in their families was really increased. Helping single Mums with support needed to keep their children. Ensuring Grandmas, Aunties and sisters can parent children without their biological parents.
- In July 2020 Our Senior Social Worker and Trustee Georgina hosted a live Q&A session on our Facebook page with giving a fantastic insight into his work.

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Report of the Trustees (Cont'd)

For the year ended 31 July 2020

- In February 2020 our partners Forever Projects in Australia purchased Pamoja Leo Tanzania a new vehicle for our Senior Social Worker Abraham to carry out his duties, mainly visiting babies for the Maisha Matters programme. Unfortunately, in June the vehicle was in an accident but has since been repaired.
- We launched a campaign to fund our Formula Milk project with the aim of funding enough milk to make sure the children we support never go hungry.
- During the pandemic we supported our government Social Welfare Department with face masks, hand washing stations and hand sanitizer so they can continue being front line workers.
- We purchased MP3 players and recorded lessons so that the poorest children can continue learning in environments where they do not have access to technology or a literate caregiver.
- For our Foster Care Projects initial 30 families that expressed interest to be trained and approved foster parents, 15 have successfully been registered and are available to provide safe temporary care for children who require it.
- During the pandemic we introduced the Kili From Home fundraising appeal for people across the world to virtually climb Kilimanjaro by tracking their steps. This was a great initiative raising a lot of donations for The Home Fund in Tanzania to ensure children stay in their families.
- Pamoja Leo UK successfully raised enough money through private donations, BETA Charitable Trust & Brandenburg Marine in Cyprus to send a donation to Pamoja Leo Tanzania to purchase a Toyota Hiace School Bus that is used each day to take 35 children to and from school as well as home visits for our alternative care services.
- In December 2019 our Tanzanian Child Services System was approved for use across the whole region. We continued to survey and track children living in institutional care in Tanga Region.
- We continued a large drive for fundraising and donations for bras, bottles and breast pumps which the directors were able to collect and bring back to Tanzania from the UK, including donations from the US and Cyprus.
- Pamoja Leo achieved its Charitable Recognition status from the Tanzanian Revenue Authority requiring the completion of a three-year audit.
- Pamoja Leo in Tanzania successfully registered as an International NGO in September 2019.
- Some Key Statistics from Pamoja Leo Tanzania for the last 6 months of the financial year:
 - Only 1 child under the age of 5 in Tanga placed in an orphanage. All others supported with family based alternative care.
 - 25 reunification home assessments made from orphanage to home.
 - 617 family home visits completed
 - 19 babies supported through the Maisha Matters formula milk program and kept in family-based care.
 - 58 babies graduated from Maisha Matters after 1 year and are still in family care.
 - 32 of the most vulnerable children in Tanga in our Family First ECE Center.
 - 6 fit-persons (foster carers) trained and supported in this period.

FINANCIAL REVIEW

Receipts totalling £100,348 (2019: £71,124) were received during the period. Payments totalling £95,490 (2019: £75,534) were made during the period. This leaves net income of £4,858 for the period, compared to net expenses of £4,410 in 2019.

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Report of the Trustees (Cont'd) For the year ended 31 July 2020

RESERVES POLICY

It is the policy of the charity to maintain reserves of 5% of unrestricted income to provide sufficient funds to cover unexpected costs.

For the year ended 31 July 2020, 5% of the Charity's unrestricted income is £4,147, therefore the unrestricted reserves balance of £10,266 is sufficient.

FUTURE PLANS

2020 Vision and Beyond

1. No child under 5 in Orphanage Care
2. Provide free day caser services for at risk children under 5 and create a network of service providers.
3. Provide formula to families caring for babies with no lactating mother
4. Recruit, promote and train foster parents to care for abused, abandoned, neglected or total orphans until permanent solution can be found.
5. Reunite children in orphanages with parents or extended family where possible by addressing the root cause of the issues leading to separation.
6. Empower those that care for orphans and vulnerable children and single teen mums with skills and business support to provide for their children so poverty is never a reason for separation.
7. Providing safe alternatives for abused children and to ensure the awareness of how to report, prevent and support children.
8. Create a community of those that believe in this movement. Educate and support organisations, donors, orphanages and funders on alternative care models and how to keep children in families.
9. Provide the tools, technology and knowledge to create accountability and compliance to the laws and children's rights frameworks related to orphan and vulnerable children.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is a Charitable Incorporated Organisation (CIO) registered on 16 July 2015, and amended 26th January 2018.

RECRUITMENT AND APPOINTMENT OF NEW TRUSTEES

The trustees may appoint a person who is willing to act as a trustee. The recruitment of trustees would come from contacts approved by existing trustees.

INDUCTION AND TRAINING OF NEW TRUSTEES

The training and induction provided for new trustees will depend on their existing experience.

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**Report of the Trustees (Cont'd)
For the year ended 31 July 2020**

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number
1162710

Registered Office
69 Victor Road
Teddington
TW11 8SP

Trustees
S Hill
E Hill
G Harris-Hill
S Rhodes
A Okello
E Smith

Independent Examiner
Clayton & Brewill
Chartered Accountants
Cawley House
149-155 Canal Street
Nottingham
NG1 7HR

Bankers
Metrobank
One Southampton Row
London
WC18 5HA

Approved by Order of the Board of Trustees on 19/05/21 and signed on their behalf by:

.....
E Hill (Trustee)

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Independent Examiner's Report to the Trustees of Pamoja Leo

I report on the accounts of the charity for the year ended 31 July 2020 which are set out on pages 10 to 12.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Yvonne Jackson BSC (Hons) FCA
Clayton & Brewill
Chartered Accountants
149-155 Canal Street
Nottingham
NG1 7HR

21/5/21

 BSC FCA

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**Receipts and Payments Account
For the year ended 31 July 2020**

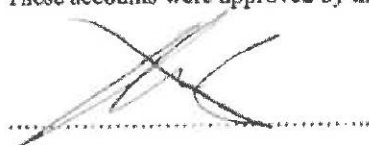
	<u>Year ended</u> <u>31/07/2020</u> <u>Restricted Funds</u>	<u>Year ended</u> <u>31/07/2020</u> <u>Unrestricted</u> <u>Funds</u>	<u>Year ended</u> <u>31/07/2020</u> <u>Total</u> <u>Funds</u>	<u>Year ended</u> <u>31/07/2019</u> <u>Total</u> <u>Funds</u>
	£	£	£	£
Receipts				
Donations:				
Individuals	-	8,116	8,116	10,603
Facebook	-	4,670	4,670	12,343
Via Stripe/paypal	-	44,272	44,272	30,435
Just Giving	-	2,769	2,769	789
Gift Aid	-	6,386	6,386	1,441
Corporate	-	16,727	16,727	-
Beta Charitable Trust	8,392	-	8,392	5,315
Maisha Matters Programme	-	-	-	5,698
Hazel's Footprint Trust	-	-	-	4,500
BFSS	6,016	-	6,016	-
Coles Medlock Foundation	3,000	-	3,000	-
Total Receipts	17,408	82,940	100,348	71,124
Payments				
On charitable activities	21,225	61,824	83,049	65,463
Equipment	-	45	45	352
Postage, printing & stationery	-	-	-	447
Training	-	35	35	-
PayPal fees	-	122	122	88
IT	-	684	684	365
Accountancy	-	840	840	600
Volunteer Health Insurance	-	1,552	1,552	1,550
Volunteer Accommodation Rent	-	4,090	4,090	1,469
In-Country Directors Stipend	-	4,800	4,800	5,200
Fundraising charges	-	244	244	-
Subscriptions	-	29	29	-
Total Payments	21,225	74,265	95,490	75,534
Net Receipts/ (expenses)	(3,817)	8,675	4,858	(4,410)
Balances at 1 August 2019	21,580	1,591	23,171	27,581
Balances at 31 July 2020	17,763	10,266	28,029	23,171

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Statement of Assets and Liabilities
As at 31 July 2020

	<u>31 July 2020</u>	<u>31 July 2019</u>
	<u>£</u>	<u>£</u>
CURRENT ASSETS		
Cash (Metro Bank)	21,640	19,094
Cash (paypal)	6,389	3,921
Other debtors	-	156
	<hr/>	<hr/>
TOTAL CURRENT ASSETS	28,029	23,171
	<hr/>	<hr/>
CURRENT LIABILITIES		
Other liabilities	-	-
	<hr/>	<hr/>
TOTAL CURRENT LIABILITIES	-	-
	<hr/>	<hr/>
NET CURRENT ASSETS	28,029	23,171
	<hr/>	<hr/>
TOTAL NET ASSETS	28,029	23,171
	<hr/>	<hr/>

These accounts were approved by the Board of Trustees on 19/05/21 and signed on their behalf by;



E Hill (Trustee)

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**Notes to the Accounts
For the year ended 31 July 2020**

Restricted Funds

	At 1 August 2019			At 31 July 2020
	£	Rereipts £	Payments £	£
Beta Charitable Trust	4,011	8,392	(9,316)	3,087
The Penelope Fund	9,839	-	(960)	8,879
Maisha Matters Programme	4,309	-	(4,309)	-
Hazel's Footprint Trust	3,421	-	(3,421)	-
BFSS	-	6,016	(219)	5,797
Coles Medlock Foundation	-	3,000	(3,000)	-
	<u>21,580</u>	<u>17,408</u>	<u>(21,225)</u>	<u>17,763</u>

BETA Charitable Trust:

Funding for food for 35 day care children and Girls Group including breakfast porridge, fruit snack and lunch. They have also covered the funding for the salary of our cook.

The Penelope Fund:

The Penelope Fund was set up in Memory of a good friend of Pamoja Leo. The fund will provide school fees and associated costs (clothing, materials and transport) for graduates of Pamoja Leo's daycare. It will also provide funding for vocational training for young mums who have had to leave school and also cover daycare costs for their children whilst they train.

Forever Angels UK - Maisha Matters Project:

Provided funding for formula milk and other associated costs for the first 25 babies whose mothers have died in childbirth that Pamoja Leo works with in Tanzania, as agreed in our Maisha Matters Social Franchise Agreement signed 11th June 2019.

Hazel's Footprints Trust:

Funding an annual salary for our in-house social worker in Tanzania who delivers the training, counselling services and manages all of the cases we work with.

BFSS:

Funding to assist young girls with their further education when they have become pregnant. Support for their children aged 0-5 to attend the Pamoja Leo Day Care Centre to receive an early years Montessori Education. Training and awareness raising sessions for teachers and local officials to help prevent teens dropping out of or being forced out of school.

Coles Medlock Foundation:

Providing vulnerable children and their families with basic supplies and services such as: Transport for new children to be referred to the family center, solar lights for families, support for reunifying children currently in orphanage care with their families, social workers training & foster children's kits.