THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST CLEMENT CAMBRIDGE

England & Wales · Charity number 1162638

Details

Other names	THE PAROCHIAL CHURCH COPUNCIL OF THE ECCLESIASTICAL PARISH OF ST CLEMENT CAMBRIDGE, ST CLEMENTS PCC CAMBRIDGE
Status	Registered
Legal form	Previously excepted
Registered	2015-07-13
Register	View on the Charity Commission register

Contact

Address	St. Clement Church Bridge Street Cambridge CB2 1UF
Phone	01223701792
Email	stclementscambridge+warden@gmail.com
Website	http://www.stclementscambridge.co.uk

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: Church of England Parish Church

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Other Charitable Activities
- **What:** Religious Activities
- **Who:** The General Public/mankind

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Geography

- Cambridgeshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£100,663	£71,923	-	-
2023-12-31	£78,431	£76,474	-	-
2022-12-31	£180,183	£268,973	-	-
2021-12-31	£213,760	£145,926	-	-
2020-12-31	£111,330	£52,401	-	-

Trustees

Name	Role	Appointed
Rev Andrew Christopher Day	Chair	2021-09-29
Alexandra Emily Jenkin		2024-04-21
BARRY RICHARD MERRILL JOHNSON		2015-07-13
Dr David Stanley Bailey		2024-04-21
GERALDINE MOORE		2015-07-13
Karol Artur Jaworski		2016-04-24
ROBIN KENNETH EDWARDS		2016-04-24
SARAH VAN DE WEYER		2015-07-13

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST CLEMENT CAMBRIDGE

England & Wales - Charity number 1162638

Accounts

Parochial Church Council of St Clement, Cambridge

Annual Report April 2024 to May 2025

Audited Financial Statement for the year ended 31 December 2024

Registered Charity No 1162638

Parochial Church Council of St Clement, Cambridge
Report 2024-2025

PCC Members during the year:

Clergy

Rev'd Andrew Day	Vicar (Chair)

Churchwarden

Sarah Van de Weyer	From April 24

Deanery Synod Representative

David Bailey	2024-2027	Lay chair

Elected PCC Members

Robin Edwards	2022 -2025	
Jacob Power	2022 -2025	
Geraldine Moore	2023 -2026	PCC Secretary, Parish Safeguarding Officer
Karol Jaworski	2024 -2027	
Alex Jenkin	2024 -2027	
Barry Johnson	2024 – 2027	Treasurer

Address:	St Clement Church Bridge Street Cambridge CB2 1UF
Registered Charity No.:	1162638
Independent Examiner:	Chris Marshall Appointed January 2024 Chater Allen 7 Quy Court Stow cum Quy, Cambridge CB25 9AU
Bank:	CAF Bank Ltd 25 Kings Hill Avenue Kings Hill West Malling ME19 4JQ

The Trustees of the Charity present their report and financial statements for the year ended 31 December 2024

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the parent charity and its subsidiary undertaking's financial activities during the period and of its financial position at the end of the period. In preparing financial statements giving a true and fair view, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable Accounting Standards and Statements of Recommended Practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the parent charity and its subsidiary undertakings will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the parent charity and its subsidiary undertakings and which enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the parent charity and its subsidiary undertakings and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STRUCTURE AND GOVERNANCE

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

The appointment of PCC Members is governed by and set out in the Church Representation Rules. At St. Clement’s the PCC consists of our vicar, churchwarden, deanery synod representative and six members elected by members of the congregation on the electoral roll of the church. All those who attend as members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding how the funds of the PCC are to be spent. Given its wide responsibilities, the PCC has several formal committees which include the Strategy Group (general strategy, fabric and finance) Chancel Restoration Group, Liturgy and Music Committee, and the Liaison Group (representing the congregation of St Clement's and the Russian Orthodox St Ephraim's).

The PCC of St Clement's met on six occasions from April 2024 to March 2025. Meetings were held in church with a remote link. Attendance at meetings over the year was 80%.

During the period from April 2024 to April 2025 the PCC:

- Approved the restoration of the stained-glass window and masonry of the North aisle west window with memorial inscription to Fr Ian McMahon, former priest-in charge.
- Set up a Chancel Restoration group to plan to replace the organ, new choirstalls and restore the mural.
- Approved a programme of essential repairs, starting with urgent repairs to the plaster on the nave walls and redecoration to the nave.
- Received regular financial updates from the Treasurer.
- Approved the biodiversity hub in the churchyard and its use for classes with Park Street primary school
- Reviewed safeguarding and health and safety policies
- Received regular reports from Park Street primary school, within the parish

AIM AND PURPOSES

St Clement's Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend Andrew Day, vicar of the parish, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

OBJECTIVES AND ACHIEVEMENTS

At the crossroads of history

There has been a place of worship on this site since, we think, the ninth century. The parish nestled as it is on the banks of the River Cam. Bridge Street, a Roman Road, passes our West Door and connects us to the river, to the Quayside, at which the Viking Danes disembarked in the 9th century. The parish church has witnessed the shifts in ecclesiastical polity and tradition over the centuries. We have witnessed to the vagaries of history and the suffering of people, through plagues and pandemic. The joys of reconciliation, of recuperation and of refreshment. We sit at the heart of a great university city.

For over 150 years St Clements has stood in the Anglo-Catholic tradition of the Church of England. The Sunday morning liturgy in traditional language, in the Prayer Book tradition and ethos: sacramental worship that is enhanced by well-ordered ritual and music. This speaks of a faithfulness to the eternal God who transcends the particularities of space and time. St Clement's hopes to be a flourishing and welcoming Christian presence in the Market ward (formerly the Bridge ward) of the city, and to offer the riches of the Prayer Book Catholic tradition of the Church of England to those in search of a form of worship that is

sacramental, spiritual and has a certain timeless quality in a world – and city - of rapid change and passing fashions.

Bearing in mind both our location and our history, we continue to develop two images to guide our thinking: **building bridges** and **opening doors**:

- *St Clement's commits itself to being a church actively engaged in the business of **building bridges** that enable friendship, good communication and better understanding – allowing the love of God to pervade its witness, and riches of its received Catholic Anglican faith and worship to meet and interact with the very diverse community and people of the parish and city.*

- *St Clement's is also committed to **opening its doors** to the many who pass by, allowing them to discover within a place of deep prayerfulness, sanctuary and welcome. The vision is – together with our partners – to continue to build the community of prayer, worship and mission at St Clement's as we continue to repair and restore the church, so that both the building and its people are a sacrament of the beauty and presence of Christ.*

This financial year (2024) saw the Parish of St Clement resume most of our activities and many of the objectives of our strategic plan were resumed.

There were changes in the leadership and staffing of the Church too during the course of the year:

- Mrs. Sarah van de Weyer returned as churchwarden.
- The PCC had a few changes after 2024 APCM. Mr. Barry Johnson retired as Churchwarden, but took over as the Treasurer. Dr Joshua Heath retired from the PCC to move to Durham to train for the priesthood. Mr. Jacob Power left our community to move to Ely and a new job. Dr David Bailey joined the PCC as our representative to Deanery Synod. He continues too to have some responsibility for the Churchyard.
- The parish continues to be very well served by associate clergy, Father Andrew Macintosh, Father Robert van de Weyer, The Reverend Ank Rigelsford, who leads Morning Prayer during the week, as well as celebrating fortnightly at the Midday Communion in the South Aisle Chapel. The Reverend Dr David Gosling has Permission to Officiate (PTO) within the parish, a shared ministry with Great St Mary's, Cambridge, and an ably-led and dedicated group of servers.
- It is with great sadness, that we report the death of Fr Andrew Macintosh at the end of 2024. We give thanks for his ministry among us, for his wisdom and his generosity.
- The Reverend Edward Cearns left the clergy team to develop his ministry in another parish, more suited to his churchmanship. We wish him well on this journey and ministerial formation. Our prayers accompany him.
- Our relationship with Westcott House has been sustained and we have had two ordinands join us during the course of the 2024: Dr Jacob Quick, who left us in June, and Sarah Fagg, who joined us in September 2024. We are most grateful for the richness they add to our community and to its worship.
- Our lay staff has changed during the year: Phil Hughes succeeded Dr Helen Johnson as our Parish Administrator during 2024. We are grateful to them both for all that they did and do for us; and similarly, Lynne Hughes continues as the Bells' administrator and tutor. Both posts generously supported by members of our community.

- We are grateful too to a very dedicated group of parishioners who have taken an active interest in developing the ministry and mission of the church in this place.

Our **service schedule** has been adapted during 2024 to deploy resources more effectively. These include:

- **At 11 am on Sundays, Sung Mass:** The Book of Common Prayer, in traditional language in the Anglo-Catholic tradition. Our principal act of worship during the week.

- **At 8.30 am, Mondays to Fridays**, our services are as follows:
    - Monday and Tuesday: BCP Morning Prayer;
    - Wednesday and Friday: BCP Morning Prayer followed by The Litany.
    - Thursdays: BCP Low Mass followed by the Rosary.

- **Midday Prayer:** Monday to Friday at 12 noon; followed by Holy Communion on Wednesdays.
- Monthly **Taizé** services, alternating Eucharistic and contemplative services, on the third Friday of the month at 7.30 pm.
- **Evensong and Benediction** termly.
- Occasionally, services of Evensong and Compline by visiting choirs, in particular the *Schola Cantorum,* the girls' choir of King's College School, and the Cambridge University *Schola Cantorum.*
- **Choral Services of Word and Music** termly.
- **Festal Choral Services** on major feast days during the week e.g. Ascension, Corpus Christi.

We have over the last year (2024) seen the number of those worshipping in the church on Sundays rising steadily. The number of communicants has risen significantly with over 50 communicants on some Sundays. We regularly now have more than 30 communicants and there have been significant changes in numbers attending services both on Sundays and during the week. Morning Prayer, for example, now has a small but dedicated group of worshippers, with lay leadership developing. There is a healthy commitment from the congregation to see the flourishing of the community and we continue to pray for growth within our community. There is healthy, if small, online community that meets every Sunday for Mass from as far afield as Sydney, Australia. The increase in numbers has also seen an increase in giving within the parish. For which we are extremely grateful.

Music is central to our worship, to the liturgy of this church. Our intention is to worship God in the beauty of holiness. Our choirs, our musicians, our Director of Music (Karol Jaworski) enable us to do just that by suffusing the Church, alongside the waft of incense, with soaring music, to enrich our spiritual experience of worship. It enables us to worship God in awe and majesty in the Anglo-Catholic tradition of *The Book of Common Prayer (1662)* in which we are firmly rooted. The sacramental nature of Sunday worship through the Sung Eucharist is embellished through the music, enabling us to praise and worship God in his holiness. It contributes to the contemplative Taizé services (including Eucharistic). It underpins, augments, and speaks in the Services of Word and Music. At Evensong and Benediction too. The recital series draws large audiences into the church on Saturday afternoons in term time too.

1. Building bridges and partnerships with other Christians that will enhance our ministry and mission.

The parish continues to share our church with the Russian Orthodox Parish of St Ephraim the Syrian. Fr Joseph Skinner, Archpriest, has succeeded Fr Raphael as Parish Priest. It remains a joy to work alongside our Orthodox colleagues and to see their community grow and thrive during the year. Our relationship remains strong and constructive. We value their friendship. We continue to have a very collaborative relationship through our Liaison Committee to ensure that both communities are well served and that we can be truly Christian in our relationship of mutual flourishing.

The parish has broadened its relationship with Park Street Church of England Primary School, our parish school. The Parish now is engaged in a Parish/School Covenant and the school makes use of the church and participates in many of the things we offer that meet their educational needs, including enrichment activities (bell-ringing, gardening, outdoor learning, worship, rehearsal, theory and church). The Vicar continues as a governor of the school, chairs its Foundation Committee, as well as serving as its Vice Chair. The incumbent also serves *ex officio* as a trustee of Church Schools of Cambridge; Park Street being one of their schools. This year work with Park Street included:

- weekly acts of collective worship in the school.
- Services for the Park Street community at St Clement's, Eucharistic and for Easter, Christmas and other occasions.
- The school also uses the space for Nativity and Easter plays.
- The school has used the churchyard for nature study, outdoor education and there are plans to develop that work further.
- The Vicar also arranges for other clergy, particularly those in curacy training, to deliver Acts of Collective Worship at Park Street. We have assisted IME II curates from both Great and Little St Mary's and St Bene't's to work occasionally in the schools.

The parish also has connections with other schools, including King's College School. The girls 'choir, *Schola Cantorum*, of King's College School sings for Evensong and Festal Eucharists in St Clement's. We continue too to work with the school on their history projects (e.g. Viking history).

We have good relationships within the North Cambridge Deanery. The Vicar serves on the Deanery Planning Committee and as Treasurer. Dr David Bailey is the lay representative of the parish to deanery synod.

The Vicar continues as an Associate Priest at the University Church of St Mary the Great with St Michael, and this has meant we are able to share resources, ideas and workload. Curates, lay ministers and ordinands have also been able to gain expertise in school chaplaincy and in leading Acts of Worship. The Vicar has also supported St Giles' community during a period of illness.

The Vicar also delivers training with Westcott House on training for ordinands in School Governance, Acts of Worship and Christian Distinctiveness in Church of England schools.

We continue to work with Church Schools of Cambridge on school-related spirituality projects.

The parish has sought to work alongside others of faith to enable our people to flourish.

2. Opening the doors of St Clement's to the outside world by restoring and enhancing the building, so that it can be visited and used throughout the week and be financially sustainable.

Opening our doors is now our default position. With the increase in clergy numbers, lay staff, the bells project, this has meant the church is now open daily Mondays to Fridays from 8.30 am - 4 pm. This has seen a surge in visitor numbers The guide to the church has renewed interest in the church, and a group of dedicated welcomers and volunteers make this sustainable over time.

Opening our doors has enabled workshops, tours, meetings, recitals, lecture series to flourish and grow. The recital series, in term time, has seen regular audiences of anywhere between 50 and 120 at lunch time on a Saturday. For the performance of *Messiah*, celebrating the 10th anniversary of the choir, the audience exceeded 200 people. These have continued to be popular and well attended events. Our Lent Lecture series, led by parishioner, Libby Howie, an art curator and former Sotheby's auctioneer, drew large numbers as we explored the Lenten and Easter journeys through beautiful representations in art. Dr Jacob Quick, our ordinand from Westcott House, led an excellent series of talks, well attended, on Simone Weill.

The building has been transformed and provides venues for U3A meetings regularly, architects, outside choral groups, to name but a few. Our lettings during the course of the year have seen some moderate growth. The significant aspect of all of our lets to outside entities is that we encourage the use of our kitchen for refreshments, which means that we have conversations and more. Some have joined us for worship prior to meetings.

The *Bells of St Clement's* continues to flourish as an opportunity and has included ringing for special occasions, as a teaching community, for those who wish to learn to ring, and for those who simply walk in off the street and want a taster session. The bells' team has also opened up opportunity for children from our primary school (Park Street) with a belling-ringing club on Thursday afternoons.

The refurbishment of the church over the last five years or so has seen the congregation have greater access to the new facilities. The Lady Chapel is used for Morning Prayer and Mass at 8.30 am. The South Aisle chapel space is used for Midday Worship, for community gatherings, for talks, for PCC and other meetings, and for conviviality.

3. Preserving the integrity of our sacred space, keeping the building open to visitors and bridging the gap between tourism/historical interest and the church's spiritual and sacramental purpose.

The church is open to the public and to worshippers and all are welcome. We have a group of welcomers and tour guides for those who visit us. Fr Robert continues his daily opening of the church and welcomed all (with Fr Andrew stepping in on Mondays) who have drawn nigh unto us. Tea, coffee and biscuits have brought hospitality to those who have sought it. It has

become a respite for many and a source of good conversation and discourse. Many who come are often those deemed vulnerable. They receive a warm, Christian welcome.

The churchyard, as an additional space, has received considerable attention. Two volunteers (Dr David Bailey and John Gatiss) have worked to improve the gardens. The garden is being 'rewilded', focusing on meadow and woodland planting, wild flowers, and restoring habitat for church mice and other creatures. Considerable work has been done, but the product of all the work may take a little while to be established. We have also looked at our portion of Mill Road cemetery with the intention of taking some responsibility for that. Dr David Bailey, a scientist, continues to develop our gardens as a bio-diversity hub and it is our intention to develop that even further as both a scientific (botanical) and educational resource. Dr Bailey has established relationships with other churches (St Peter's, St Gile's) who are also doing some of this work. He has joined the committee of the Mill Road cemetery in which St Clement's has a section, and all of that will work towards restoration of the land in which we have an interest. The idea based on a sense of how to are called to steward that bit of creation for which we have responsibility. The garden is an educational and scientific resource. It essential to our Christian witness as stewards of God's creation. We have gained funding to support some active study, working alongside the local authority, and after planning permission has been gained, we will have facility to work more cogently on the scientific, botanical aspects of the recorded 160 species we have in the churchyard. There has been some very innovative display of the flora of the churchyard in the Church, demonstration of what is Bailey, a currently in bloom. Dr Bailey also writes weekly thought piece for the Parish Newsletter.

The churchyard remains a focal point for summer congregational gatherings, picnics.

4. Building bridges with spiritual seekers and the unchurched.

St Clement's has a well-established prayer structure, both for those seeking individual and private prayer, and for those comforted by community prayer - especially through Midday Prayer, usually after the Angelus has been rung at noon. Quiet and contemplative in nature, it garners a wide range of people to it. And is followed by hospitality. The contemplative, usually sung prayers, lead into hospitality, coffee, tea, biscuits and conversation. During Lent, we also have soup and rolls on Wednesday before the lectures and that is repeated in Advent. Hospitality forms an important part of our daily welcome and after our Sung Mass on Sundays.

Communication is vital to delivery of our good news**.** We have an internet presence through our website, which will undergo updating and rethinking during the coming year; through social media (Facebook, Instagram and X) as well as two mailings: a weekly parish newsletter (audience: 147) and a daily offering called *Dearly Beloved*, which includes a thought-piece, readings and prayers, and an image or two. (Audience: c.650 daily). The very nature of St Clement's is that people come to call and that in the time they spend with us we wish them to experience the full hospitality of a Christian welcome, irrespective of their own faith heritage, or whether they have never had an experience of church before. All who ask for prayers can be assured of our prayers for them daily for at least two weeks after their visit to us.

Our work with schools also sees many young people coming into the church often for the first time, and it means we can explain and teach them what churches are, demystify the surroundings, and explain some of the key acts of worship.

The Parish has a very active Discussion Group that meets once a month in a parishioner's home. Often these meetings are preceded by a light supper (of soup and rolls, of pasta bakes) and then followed by some very good conversation, based around a topic chosen by one who introduces the topic and facilitates discussion.

A more recent addition, has been a reading and discussion group for postgraduate students (M.Phil. and Ph.D.) with an interest in theology, philosophy and English Literature, a few scientists, who are exploring mysticism and its various iterations. Meets fortnightly at the Vicar's home. A group of some 14 come together for some vibrant and lively discussion.

5. Developing community space that will build bridges into the wider community

The Upper Room and the ringing chamber are all spaces that could have an excellent community use. The U3A already make considerable use of the Upper Room. Some University of Cambridge student societies also use the spaces. This is an area for development and the Parish Administrator has a brief to develop the commercial use of the spaces.

Saturday concerts and recitals continued successfully throughout 2024.

6. Opening doors to the eternal by establishing a regular prayerful presence within the building.

The church is open for prayer daily.

There are daily acts of worship from Monday to Friday.

Evensong and Benediction, Choral services on Sunday evenings and during the week for feasts, as well as Taizé services are now integrated into our worship patterns and draw dedicated congregations, sometimes small, but dedicated nevertheless. Links continue with our patron, Jesus College, and we will seek to develop those further in 2025. Including joint services, for example, Corpus Christi, and invitations to tea and Evensong annually. The patronage also means that the College, through the Proby Fund, contributes to some of the work that we need to do, often to repair the fabric of the building, but which also supports the ministry aspects of the church.

Services of Reconciliation and Healing have become part of a wider offering, often within other services, and we hope during 2025 to introduce them more regularly as additional parts of the ministry of and to this community. The healing and reconciliation services usually form part of our Taizé ministry, but it would be useful to see how they may translate into a monthly service during the day. Taizé services have seen a revival and our Friday evening services (at 7.30 pm) now regularly attract over 20 worshippers. Our ordinands contribute meaningfully to this form of worship, both in the development of liturgy and in officiating.

Sarah Fagg, our ordinand for 2024/25, has initiated The Rosary on Thursday mornings and this short act of worship has drawn in a regular, small band of worshippers.

We have had an encouraging, albeit small in number, growth in those enquiring for occasional offices. Our parish is geographically and numerically small, but we have seen a wedding, during the course of the last year, a baptism of a young adult, a student, discussion with parishioners seeking advice on funeral preparation. This is encouraging as we become more of an open presence in the city Centre - no longer a closed door, but a community growing markedly in faith and witness.

7. Building bridges with younger people and those on the streets at night by exploring late-night worship and hospitality.

A student-led church group *Heartsease*, a ministry of Great St Mary's, has, on occasions, worshipped at St Clement's, during term. This is a ministry to around 20-25 students a week. The group has met in the church during the past year, especially for Agape services, community meals, and musical worship services.

We have had, post-pandemic, a slightly different relationship with those who sleep in our streets. However, we have a regular group of people from the homeless community who come for tea, coffee, and a biscuit or two. We provide a willing ear and bowl of soup on occasions too.

8. Building bridges with the natural world – and all who care for it in this time of climate crisis – by caring for our environment and using our natural resources responsibly

We continue to pursue an eco-friendlier approach to our footprint in this world. We have developed greater circumspection in our use of resources. Sought to be more aware of our use and disposal of plastics, particularly in the use of posters for promoting our services and church activities. This has been noticed and remarked upon but those who take an interest in protecting the planet. We are making a conscious effort to do what is right for the world we inhabit. Work has already been done on restoring and making more accessible the churchyard. Partnerships have been started, with a local business to encourage the use of the space around the church - with a neighbouring coffee shop. Encouraging the use of the outdoor environs of the church as a community facility and a space of natural beauty, albeit in a constructed landscape.

During 2024, we forged a relationship with a neighbouring, Portugal Place, Art Gallery, for an art exhibition, which saw an art installation in our churchyard as part of the exhibition space.

2025 should see the impact of the more naturalistic planting, spring meadows and the like, within the churchyard. It may also see some further development as a scientific, botanical research opportunity.

9. Building bridges with children and their parents/carers.

We have yet to see our efforts to encourage younger worshippers to come to church with their parents. We have a number of young people from the student community who attend from time to time. 2024 saw a rise in the number of young people (aged 20+) attending church and becoming regular worshippers, alongside the group that meets regularly at the Vicar's home for reading.

Our primary school is a significant part of our community. It, like us, is very much a gathered community - and we would like to discover how we can support the needs of the wider community within our church. This has led to the Parish-School Covenant, establishing a formal relationship with the school.

In conclusion

Communication is something we really do need to improve. In a densely populated church community in the city of Cambridge, there is much opportunity for worship in a wide range of traditions, denominations and faiths. This provides us with an opportunity to develop, which may require us to review our communications - the manner in which we spread the Word of God in this community. Our communication strands include the following, but they will need a review during 2025:

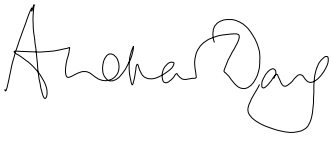
- A regular newsletter from the churchwardens is distributed within the parish bounds
- A website is a source of information.
- A presence on continues X, Facebook and Instagram, but could be developed more substantially
- A weekly newsletter to communicate the 'what's happening 'aspect of the parish with a short (ish)
  reflective passage on the weekly Epistle reading.
- *Dearly Beloved,* our daily letter of sustenance for the spirit prepared by Robert and Sarah Van de Weyer
- We continue to stream services via Zoom. We will continue to offer these services for as long as there remains a clear need. Although we would encourage the return to worship in the church too.

In conclusion, St Clement's remains a vibrant. lively, and growing community, well-served by a small but dedicated PCC team; excited by opportunity to build on that which has been recently accomplished and most importantly by the desire to worship God in the beauty of holiness. We continue to hope that God will give us increase, so that as a community we may flourish in and through the love of God, in the remembrance of the sacrifice Christ made for us, which we remember weekly in awe and wonder in and through our sacramental act of Holy Communion.

With thanks for all, and to all, who have supported St Clement's this year.

Eternal gratitude to all who have made contributions to St Clement's and its work in the last year.

May God bless us in this place!



St Clement's Church, Cambridge

Financial Report for 2024 (written April 2025)

We have continued to use the simple 'receipts and payments' method for preparing the accounts based on the Charity Commission template. The 2024 accounts which are attached have been examined and signed by Chater Allan LLP acting as our independent examiner. The church has healthy balances in all its accounts, but most of the money is committed to future projects.

1. Savings Account

During 2024, with cash balances increasing in our current accounts and worthwhile interest rates becoming available, a CAF Gold savings account was opened and most of the available cash from our other accounts transferred into it. At the end of 2025, £75000 had been transferred into the savings account and £600 interest had been accrued. The account is currently earning 2% per annum.

2. General Account

Figures quoted in this section include relevant amounts transferred into the savings account. Restricted funds comprise grants and donations given for specified purposes. All other income is unrestricted. The general account is for all transactions other than those related to bell ringing.

Our unrestricted income rose by 5.8% to just over £60,000, and our unrestricted expenditure reduced by about £6,000 to a bit over £44,000 due mainly to a nearly halving of our energy bill following the previous massive increase at the start of the Ukraine war. This expenditure also included the final £5,000 repayment instalment of a loan taken out in 2020 to help pay for development work. This appears to show a healthy surplus, but that is already committed to repair and restoration scheduled for 2025-26.

We recruited a new part-time administrator (Phil Hughes) and this post, which now includes 'verger' in the job title continues to be mainly funded by a special donation which is included in the unrestricted income.

The unrestricted cash at year end comfortably meets our commitment to maintain a contingency fund of at least £10k.

Receipts into our restricted funds include approx. £6,000 for the chancel/organ redevelopment project and £15k to restore the N aisle W window. We also received a grant of £3250 to support a project led by David Bailey to improve biodiversity in our churchyard and in the Mill Road Cemetery in which St Clement's has an interest.

The cash balance of nearly £65,000 at the end of 2024 includes approx. £30,000 restricted funds, the £10k contingency fund, £15,000 of PCC funds set aside for the N aisle window, and £5,000 reserved for the administrator's salary, leaving a relatively small surplus. We continue to manage the church's affairs on the basis of maintaining the building and its use to the best of our ability while ensuring sufficient funds are in hand to cover commitments.

3. Bells account

Money related to our bell ringing activities continues to be held separately from the general funds. 2024 was the first year of full operation of what has become a nationally important centre for promoting bell ringing, with a paid part-time manager (Lynne Hughes). Income from bell ringing related activities and donations more than doubled and approximately covered the running costs of £14,100 which includes the manager's salary.

Payment of the final start-up costs of the project (installation of the demonstration bell, contract retentions and promotional material) reduced the cash balance at the end of 2024 to £20.5k which is sufficient to ensure the ongoing viability of the project.

The treasurer (Barry Johnson) continues to have overall responsibility for all aspects of this project.

Barry Johnson
Treasurer
30/04/2025

CHARITY COMMISSION FOR ENGLAND AND WALES

Parochial Church Council of St Clement, Cambridge	1162638

Receipts and payments accounts

CC16a

For the period from	01/01/2024	To	31/12/2024

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations and gift aid	26,490	15,277	-	41,767	22,797
Grants (inc. LPOW)	674	3,250	-	3,924	17,812
Collections	8,826	5,815	-	14,641	10,446
Fees	747	-	-	747	-
Church room lettings	5,498	-	-	5,498	3,438
Rent (St Ephraim's)	17,174	-	-	17,174	16,446
Bell ringing donations, teaching and use of bells (inc. grants and gift aid)	13,172	3,061	-	16,233	7,430
Interest	679	-	-	679	63
Sub total *(Gross income for AR)*	73,261	27,403	-	100,663	78,431
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	73,261	27,403	-	100,663	78,431
A3 Payments					
Parish share	5,189	-	-	5,189	5,165
Staff and subcontractor costs (bell ringing)	-	14,136	-	14,136	10,687
Staff and subcontractor costs (other)	12,313	-	-	12,313	11,596
Sanctuary costs	1,495	-	-	1,495	4,719
Energy	5,189	-	-	5,189	10,063
Water	82	-	-	82	79
Internet	1,992	-	-	1,992	671
Music	3,399	-	-	3,399	2,398
Repairs and maintenance	2,042	-	-	2,042	4,472
Churchyard	-	-	-	-	238
Cleaning	534	-	-	534	308
Insurance	3,754	-	-	3,754	3,645
Bank charges	136	-	-	136	115
Subscriptions and payments to charities	110	-	-	110	110
Loan repayments	5,000	-	-	5,000	5,000
HLF project costs	-	-	-	-	2,669
Bell project costs	771	9,915	-	10,685	4,353
Major projects	-	2,935	-	2,935	4,105
Printer	-	-	-	-	3,476
Other church costs inc. Independent Examination	2,933	-	-	2,933	2,606
Sub total	44,937	26,986	-	71,923	76,474
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	44,937	26,986	-	71,923	76,474
Net of receipts/(payments)	28,323	417	-	28,740	1,957
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	31,986	31,548	-	63,534	61,577
Cash funds this year end	60,309	31,965	-	92,274	63,534

Section B Statement of assets and liabilities at the end of the period

B1 Cash funds

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	Cash in current accounts - general	34,241	30,384	-
	Cash in current accounts - bells	18,890	1,581	
	Other bank account	5,628	-	-
	Current asset investments	1,550	-	-
	Total cash funds (agree balances with receipts and payments account(s))	60,309	31,965	-

B2 Other monetary assets

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
Sarah Van de Weyer	Sarah Van de Weyer	2/2/2025
BRJohnson	BARRY JOHNSON	2/2/2025

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	Charity Name Parochial Church Council of St Clement, Cambridge		
On accounts for the year ended	31 December 2024	**Charity no (if any)**	1162638
Set out on pages	(remember to include the page numbers of additional sheets)		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 12/ 2024**.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.
** Please delete the words in the brackets if they do not apply.*

Signed:		**Date:**	10 February 2025
Name:	Naomi Hedger		
Relevant professional qualification(s) or body (if any):	BFP, CTA, FCA		
Address:	Chater Allan LLP 7 Quy Court, Colliers Lane, Stow-cum-Quy, Cambridge CB25 9AU		

Section B	Disclosure
	Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).
Give here brief details of any items that the examiner wishes to disclose.	

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST CLEMENT CAMBRIDGE

England & Wales - Charity number 1162638

Accounts

Parochial Church Council of St Clement, Cambridge

Annual Report and Financial Statements
For the year ended 31 December 2023

Registered Charity No 1162638

Parochial Church Council of St Clement, Cambridge

PCC Report
For the year ended 31 December 2023

PCC Members during the year:

Clergy		
Rev'd Andrew Day	Vicar	
Churchwarden		
Barry Johnson	From April 23	
Joshua Heath	From April 23	
Deanery Synod Representative		
Joshua Heath	2023-2026	Lay chair
Elected PCC Members		
Robin Edwards	2022-2025	
Karol Jaworski	2021-2024	
Geraldine Moore	2023-2026	PCC Secretary, Safeguarding Officer
Jacob Power	2022-2025	
Sarah Van De Weyer	2023-2026	
Co-opted member		
Alex Jenkin	From April 2022	

Address:	St Clement Church Bridge Street Cambridge CB2 1UF
Registered Charity No.:	1162638
Independent Examiner:	Chris Marshall (Chater Allen) appointed January 2024 7 Quy Court Stow cum Quy, Cambridge CB25 9AU
Bank:	CAF Bank Ltd 25 Kings Hill Avenue Kings Hill West Malling ME19 4JQ

The Trustees of the Charity present their report and financial statements for the year ended 31 December 2023

Requirements of the Trustees

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the parent charity and its subsidiary undertaking's financial activities during the period and of its financial position at the end of the period. In preparing financial statements giving a true and fair view, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable Accounting Standards and Statements of Recommended Practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the parent charity and its subsidiary undertakings will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the parent charity and its subsidiary undertakings and which enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the parent charity and its subsidiary undertakings and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustees: Structure and Governance

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

The appointment of PCC Members is governed by and set out in the Church Representation Rules. At St. Clement's in 2023 the PCC consists of our vicar, two churchwardens, five lay members elected by members of the congregation on the electoral roll of the church (one of whom is the deanery synod representative) and one co-opted member. All those who attend as members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding how the funds of the PCC are to be spent. Given its wide responsibilities, the PCC has several formal committees which include the Strategy Group (general strategy, fabric and finance), Liturgy and Music Committee, and the Liaison Group (representing the congregation of St Clement's and the Russian Orthodox St Ephraim's).

The PCC of St Clement's met on 10 occasions from April 2023 to March 2024. Meetings were held in church with a remote link. Attendance at meetings over the year was 86%.

During the period from April 2023 to April 2024 the PCC:

- approved the new order of service
- authorised the purchase of a new printer enable in-house printing.
- reviewed the safeguarding policy and church and non-church activities and the health and safety policy. The PCC received regular monthly updates on safeguarding issues within the church and nationally. All PCC members have completed the full requirement of safeguarding awareness training.
- received a report from the architect for the restoration of the chancel with new organ, and discussed the preparation of the detailed brief.
- approved the plans for the restoration of surrounding stonework and the west window in the north aisle, with a memorial inscription to a former priest-in-charge and authorised a faculty application to go ahead when fundraising is complete.

St Clement's PCC has the responsibility of cooperating with the incumbent, the Reverend Andrew Day, vicar of the parish, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

St Clement's: Ministry and Mission

At the crossroads of history

There has been a place of worship on this site since, we think, the ninth century. The parish nestled as it is on the banks of the River Cam, Bridge Street, a Roman Road, passes our West Door and connects us to the river, the Quayside, at which the Viking Danes disembarked in the 9th century. The parish church has witnessed the shifts in ecclesiastical polity and tradition over the centuries. We sit at the heart of a great university city.

For over 150 years St Clement's has stood in the Anglo-Catholic tradition of the Church of England. The Sunday morning liturgy in traditional language, is in the Prayer Book tradition and ethos: sacramental worship that is enhanced by well-ordered ritual and music. This speaks of a faithfulness to the eternal God who transcends the particularities of space and time. St Clement's hopes to be a flourishing and welcoming Christian presence in the Market ward (formerly the Bridge ward) of the city, and to offer the riches of the Prayer Book Catholic tradition of the Church of England to those in search of a form of worship that is sacramental, spiritual and has a certain timeless quality in a world – and city - of rapid change and passing fashions.

Bearing in mind both our location and our history, we continue to develop two images to guide our thinking: **building bridges** and **opening doors**:

- *St Clement's commits itself to being a church actively engaged in the business of* ***building bridges*** *that enable friendship, good communication and better understanding – allowing*

the riches of its received Catholic Anglican faith and worship to meet and interact with the very diverse community and people of the parish and city.

- *St Clement's is also committed to* ***opening its doors*** *to the many who pass by, allowing them to discover within a place of deep prayerfulness, sanctuary and welcome. The vision is – together with our partners – to renew the community of prayer, worship and mission at St Clement's as we also renew the fabric, so that both the building and its people are a sacrament of the beauty and presence of Christ.*

This financial year (2023) saw the Parish of St Clement emerge fully from the Covid-19 pandemic to resume most of our activities and many of the objectives of our strategic plan were resumed.

There were changes in the leadership and staffing of the Church too during the course of the year:

- Dr Joshua Heath returned as churchwarden after completion of his doctorate.
- The parish continues to be very well served by associate clergy, Father Andrew Macintosh and Father Robert van de Weyer, and an ably-led and dedicated group of servers.
- The Reverend Edward Cearns joined the clergy team after his ordination to the diaconate at Ely Cathedral in July 2023. He will be our Assistant Curate for two years.
- We continue to draw on the services of deans and chaplains of colleges, retired clergy to augment our rota for divine services and a goodly supply of ordinands and others who enrich our learning through their sermons.
- Amy Stevenson, a Westcott House ordinand, left us in June 2023 to be made a deacon in the Diocese of Chester. We were joined in September 2023 by Dr Jacob Quick, also from Westcott House, an ordinand from the Diocese of Europe, who will be with us until June 2025.
- Our lay staff has increased in number: Helen Johnson became our Parish Administrator in March 2023, and similarly, Lynne Hughes became the Bells' administrator and tutor. Both posts generously supported by members of our community.

Our **service schedule** has now been adapted further during 2023. These include:

- **Morning Prayer** (BCP) (Mon - Thursday at 8.30am with The Litany on Wednesdays.
- **Midday Prayer** (Mon - Fri) at noon, followed by Holy Communion on Wednesdays.
- **Low Mass** (BCP) at 8.30 am on Fridays
- **Sung Eucharists** on Sundays at 11am
- Monthly **Taizé** services on the third Friday of the month at 7.30 pm
- **Evensong and Benediction** termly.
- **Choral Services of Word and Music** termly.
- **Festal Choral Services** on major feast days during the week e.g. Ascension, Corpus Christi.

We have over the last year (2023) seen the number of those worshipping in the church on Sundays rising steadily. The number of communicants has risen significantly with over 40 communicants on some Sundays. There is a healthy commitment from the congregation to see the flourishing of the community and we continue to pray for growth within our community. There is healthy, if small, online community that meets every Sunday for Mass

from as far afield as Sydney, Australia. The increase in numbers has also seen an increase in giving within the parish, for which we are extremely grateful.

Music is central to our worship, to the liturgy of this church. Our intention is to worship God in the beauty of holiness. Our choirs, our musicians, our Director of Music (Karol Jaworski) enable us to do just that by suffusing the Church, alongside the waft of incense, with soaring music, to enrich our spiritual experience of worship. It enables us to worship God in awe and majesty in the Anglo-Catholic tradition of *The Book of Common Prayer (1662)* in which we are firmly rooted. The sacramental nature of Sunday worship through the Sung Eucharist is embellished through the music, enabling us to praise and worship God in his holiness. It contributes to the contemplative Taizé services (including Eucharistic). It underpins, augments, and speaks in the Services of Word and Music. At Evensong and Benediction too. The recital series draws audiences of tens and hundreds into the church on Saturday afternoons in term time too.

1. **Building bridges and partnerships with other Christians that will enhance our ministry and mission.**

The parish continues to share our church with the Russian Orthodox Parish of St Ephraim the Syrian. Fr Raphael Armour, Archpriest and Parish Priest, died during the Summer 2023. A great loss to both of our communities and he, his family and his congregation remain in our prayers. The Parish has yet to appoint a new parish priest. We continue to have a very constructive relationship through our Liaison Committee to ensure that both communities are well served and that we can be truly Christian in our relationship of mutual flourishing.

The parish has broadened its relationship with Park Street Church of England Primary School and the school makes use of the church and participates in its workshops. The Vicar continues as a governor of the school, chairs its Foundation Committee, as well as serving as its Vice Chair. The incumbent also serves *ex officio* as a trustee of Church Schools of Cambridge as Park Street is one of their schools. This year work with Park Street included teaching on the Eucharist, 'reading 'church buildings, and exploring the Viking heritage of the church.

The parish also has connections with other schools, including King's College School. The girls 'choir, *Schola Cantorum*, of King's College School sings for Evensong and Festal Eucharists in St Clement's. We have also worked with the school on their Viking history projects.

We have good relationships within the North Cambridge Deanery. The Vicar serves on the Deanery Planning Committee and is a member of the Diocesan Synod. Dr Joshua Heath is the lay representative of the parish to deanery synod.

The Vicar continues as an Associate Priest at the University Church of St Mary the Great with St Michael, and this has meant we are able to share resources, ideas and workload. Curates, lay ministers and ordinands have also been able to gain expertise in school chaplaincy and in leading Acts of Worship.

The Vicar has also worked with Westcott House on training for ordinands in School Governance, Acts of Worship and Christian Distinctiveness in. Church of England schools.

We continue to work with Victoria Goodman of Church Schools of Cambridge on school-related spirituality projects.

The parish has sought to work alongside others of faith to enable our people to flourish.

2. Opening the doors of St Clement's to the outside world by restoring and enhancing the building, so that it can be visited and used throughout the week and be financially sustainable.

Opening our doors is now our default position. With the increase in clergy numbers, lay staff, the bells project, this has meant the church is now open daily Mondays to Fridays from 8.30 am - 4 pm daily, and on Thursdays until after 5 pm. This has seen a surge in visitor numbers, a new guide to the church, dedicated welcomers and volunteers to make this sustainable over time.

This has enabled workshops, tours, meetings, recitals, lecture series to flourish and grow. The recital series, in term time, has seen regular audiences of anywhere between 50 and 120 at lunch time on a Saturday. These have continued to be popular and well attended events. The monthly lectures during 2023 (started in Advent 2022) have focused on *Scripture and....* They have been wide-ranging, challenging, stimulating. And for the most part successful with good attendance and fruitful discussion.

The building has been transformed and provides venues for U3A meetings regularly.

The *Bells of St Clement's* has flourished as an opportunity and has included ringing for special occasions, as a teaching ring, for those who wish to learn to ring, and for those who simply walk in off the street and want a taster session. The bells' team has also opened up opportunity for children from our primary school (Park Street) to establish a belling-ringing club on Thursday afternoons.

The refurbishment of the church over the last five years or so has seen the congregation have greater access to the new facilities. The Lady Chapel is used for Morning Prayer and Mass at 8.30 am. The South Aisle chapel space is used for Midday Worship, for community gatherings, for talks, for PCC and other meetings, and for conviviality.

3. Preserving the integrity of our sacred space, keeping the building open to visitors and bridging the gap between tourism/historical interest and the church's spiritual and sacramental purpose.

The church is open to the public and to worshippers and all are welcome. We have a group of welcomers and tour guides to those who visit us. Fr Robert continues his daily opening of the church and welcomed all (with Rev'd Ed stepping in on Mondays) who have drawn nigh unto us. Tea, coffee and biscuits have brought hospitality to those who have sought it. It has become a respite for many and a source of good conversation and discourse. Many who come are often those deemed vulnerable. They receive a warm, Christian welcome.

The churchyard, as an additional space, has received considerable attention. Two volunteers (David Bailey and John Gatiss) have worked to improve the gardens. The garden is being 'rewilded', focusing on meadow and woodland planting, wild flowers, and restoring habitat for church mice and other creatures. Considerable work has been done, but the product of all the work may take a little while to be established. We have also looked at our portion of Mill

Road cemetery with the intention of taking some responsibility for that. Dr David Bailey, a scientist, has also sought funding to develop our gardens as a bio-diversity hub and it is our intention to develop the garden as an educational and scientific resource. It essential to our Christian witness as stewards of God's creation.

The garden has also become a focal point for summer congregational gatherings, picnics.

4. Building bridges with spiritual seekers and the unchurched.

St Clement's has a well-established prayer structure, both for those seeking individual and private prayer, and for those comforted by community prayer - especially through Matins, usually after the Angelus has been rung at noon. Quiet and contemplative in nature, it garners a wide range of people to it.

Communication is vital to delivery of our good news. We have an internet presence through our newish website; through social media (Facebook, Instagram and X) as well as two mailings: a weekly parish newsletter (audience: 144) and a daily offering called *Dearly Beloved*, which includes a thought-piece, readings and prayers, and an image or two.) Audience: c.650 daily). The very nature of St Clement's is that people come to call and that in the time they spend with us we wish them to experience the full hospitality of a Christian welcome, irrespective of their own faith heritage, or whether they have never had an experience of church before. All who ask for prayers can be assured of our prayers for them daily for at least two weeks after their visit to us.

Our work with schools also sees many young people coming into the church often for the first time, and it means we can explain and teach them what churches are, demystify the surroundings, and explain some of the key acts of worship.

5. Developing community space that will build bridges into the wider community

The new and newly-refurbished spaces, the Upper Room and the ringing chamber are all spaces that could have an excellent community use. The U3A already make considerable use of the Upper Room. Some University of Cambridge student societies also use the spaces. This is an area for development and the Parish Administrator has a brief to develop the commercial use of the spaces.

Saturday concerts and recitals continued successfully throughout 2023.

6. Opening doors to the eternal by establishing a regular prayerful presence within the building.

The church is open for prayer daily.

There are daily acts of worship from Monday to Friday.

Evensong and Benediction, Choral services on Sunday evenings and during the week for feasts, as well as Taizé services are now integrated into our worship patterns and draw dedicated congregations, sometimes small, but dedicated nevertheless. Links continue with our patron, Jesus College, and we will seek to develop those further in 2024.

Services of Reconciliation and Healing have become part of a wider offering, often within other services, and we hope during 2024 to introduce them more regularly as additional parts of the ministry of this community.

7. Building bridges with younger people and those on the streets at night by exploring late-night worship and hospitality.

A student-led church group *Heartsease*, a ministry of Great St Mary's, has, on occasions, worshipped at St Clement's, during term. They will continue to do so once or twice during the term. This is a ministry to around 20-25 students a week. The group has met in the church during the past year, especially for Agapé services, community meals, and musical worship services.

We have had, post-pandemic, a slightly different relationship with those who sleep in our streets. However, we have a regular group of people from the homeless community who come for tea, coffee, and a biscuit or two. We provide a willing ear and bowl of soup on occasions too.

8. Building bridges with the natural world – and all who care for it in this time of climate crisis – by caring for our environment and using our natural resources responsibly

We continue to pursue an eco-friendlier approach to our footprint in this world. We have developed greater circumspection in our use of resources. Sought to be more aware of our use and disposal of plastics, particularly in the use posters for promoting our services and church activities. We are making a conscious effort to do what is right for the world we inhabit. Work has already been done on restoring and making more accessible the churchyard. Partnerships have been started, with a local business to encourage the use of the space around the church - with a neighbouring coffee shop. Encouraging the use of the outdoor environs of the church as a community facility and a space of natural beauty, albeit in a constructed landscape. 2024 should see the impact of the more naturalistic planting, spring meadows and the like, of the churchyard. The churchyard will also become part of an outdoor exhibition space in partnership with an Art gallery in Portugal Place.

9. Building bridges with children and their parents/carers.

We have yet to see our efforts to encourage younger worshippers to come to church with their parents. We have a number of young people from the student community who attend from time to time.

Our primary school is a significant part of our community. It, like us, is very much a gathered community - and we would like to discover how we can support the needs of the wider community within our church.

We have sought to communicate better with our parishioners:

- A regular newsletter from the churchwardens is distributed within the parish bounds
- A website is a source of information.
- A presence on both X, Facebook and Instagram.
- A weekly newsletter to communicate the 'what's happening 'aspect of the parish with a short (ish)

reflective passage on the weekly Epistle reading.

- *Dearly Beloved,* our daily letter of sustenance for the spirit.
- We continue to stream services via Zoom. We will continue to offer these services for as long as there remains a clear need. Although we would encourage the return to worship in the church too.

In conclusion, this is a vibrant and lively community, well-served by a small but dedicated PCC team; excited by opportunity and most importantly by the desire to worship God in the beauty of holiness. With thanks for all who have supported St Clement's this year.

Eternal gratitude to all who have made contributions to St Clement's and its work in the last year.



Parochial Church Council of St Clement, Cambridge

PCC Report

For the year ended 31 December 2022

PUBLIC BENEFIT

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit and we have had regard to it when reviewing our aims and objectives.

FINANCIAL REVIEW

The first thing to say is that the 2022 accounts that were accepted by the PCC prior to the 2023 APCM are not the ones that were eventually submitted to the Charity Commission. This is because, due to personal reasons relating to one of those involved, it proved impossible to get the accounts independently examined. There is no suggestion that the accounts were incorrect. As a result new accounts were prepared for 2022 using the simpler 'receipts and payments' approach using a Charity Commission template. This is acceptable for charities with annual income up to £250k. New figures for 2021 also had to be compiled on the same principle for comparison purposes.

While not materially different from the original accounts, the presentation differs and no account is taken of accruals which have the effect of moving sums of money between adjacent years to reflect liabilities across the end of the accounting period.

We employed Chris Marshall of Chater Allan LLP as our independent examiner. The examined and signed report and accounts for 2022 were eventually submitted to the Charity Commission on 21/03/2024.

1. General Account

With the new version of our accounts it is easier to separate amounts relating to bell ringing from other day to day activities. The cash in our general account not in a restricted fund has increased from £6.3k at the end of 2022 to 18.3k at the end of 2023. However, the difference of £12k is more than accounted for by a grant of £7.8 from the Jesus College Proby Fund for work carried out in 2022 and a surplus of £6.2k from the final Heritage Lottery Fund payment for the project completed in 2022. If the capital cost of purchasing a printer (£3.5k) is excluded, the church made a small surplus of £1.5k on its everyday activities. The unrestricted cash at year end comfortably meets our commitment to maintain a contingency fund of at least £10k.

Energy costs reached a new high of £10k compared to £8.2k in the previous year. The gas price was little changed, but the electricity price increased steeply on the expiry of our previous fixed price contract. Prices obtained for 2024 are substantially lower which should result in an improvement in our overall financial situation.

The church administrator has continued to be funded by special donations. Helen Johnson has taken this on successfully for most of 2023 but resigned at the end of March 2024. We are considering our options for the rest of 2024, but any new appointment will be dependent on new funding being received.

Restricted funds in the general account reduced from £11.1k to £8.9k in 2023. This was accounted for by closure of the churchyard fund following installation of a handrail at the steps outside the vestry, and a reduction in the sanctuary fund after expenditure on a new chasuble and repairs to other vestments.

At the end of the year there was £8.1k in the chancel restoration and organ fund. The fund started in 2022 for restoration of the N aisle W window showed little movement, but a fundraising appeal initiated in Nov 2023 has gained momentum since the end of the year.

2. Bells account

Money related to our bell ringing activities continues to be held separately from the general funds. At the start of 2023, £36.1k remained in the restricted fund out of over £250k raised for the project, most of which was spent on the new bells and building work on the ringing chamber and balcony. Expenditure of the restricted fund has continued on start up costs of the teaching project and the salary of the teaching centre manager (Lynne Hughes) who was recruited earlier in the year. Income from teaching and other use of the bells is treated as unrestricted, so eventually the restricted fund will be used up.

For 2023 the net income was £5.8k compared to staff costs of £10.7k. We are hoping to increase income by a significant amount this year, but it may be difficult to match or exceed the cost of operation. Other sources of income are being investigated, and resources are sufficient for several further years. At the end of 2023 there was £29.2k in the account.

Churchwarden Barry Johnson continues to have overall responsibility for all aspects of this project.

RESERVES POLICY

The PCC has chosen to aim to maintain unrestricted reserves of at least £10,000 to cover immediate working capital needs.

Approved by the Parochial Church Council on 17 April 2024 and signed on its behalf by:

B M Johnson

Barry Johnson (Churchwarden)

CHARITY COMMISSION FOR ENGLAND AND WALES

Charity name	Charity number
Parochial Church Council of St Clement, Cambridge	1162638

Receipts and payments accounts

CC16a

For the period from	01/01/2023	To	31/12/2023

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations and gift aid	21,939	858	-	22,797	23,323
Grants (inc. LPOW)	7,822	9,990	-	17,812	4,950
Collections	7,078	3,368	-	10,446	8,487
Fees	-	-	-	-	236
Church room lettings	3,438	-	-	3,438	2,808
Rent (St Ephraim's)	16,446	-	-	16,446	15,000
Bell ringing donations, teaching and use of bells (inc. grants and gift aid)	6,374	1,056	-	7,430	125,366
Interest	63	-	-	63	13
Sub total *(Gross income for AR)*	63,159	15,272	-	78,431	180,183
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	63,159	15,272	-	78,431	180,183
A3 Payments					
Parish share	5,165	-	-	5,165	4,840
Staff and subcontractor costs (bell ringing)	-	10,687	-	10,687	378
Staff and subcontractor costs (other)	11,596	-	-	11,596	8,673
Sanctuary costs	1,194	3,525	-	4,719	1,689
Energy	10,063	-	-	10,063	8,204
Water	79	-	-	79	76
Internet	671	-	-	671	725
Music	2,398	-	-	2,398	2,243
Repairs and maintenance	4,472	-	-	4,472	32,214
Churchyard	238	-	-	238	18,694
Cleaning	308	-	-	308	270
Insurance	3,645	-	-	3,645	3,408
Bank charges	115	-	-	115	162
Subscriptions and payments to charities	110	-	-	110	110
Loan repayments	5,000	-	-	5,000	5,000
HLF project costs	-	2,669	-	2,669	3,458
Bell project costs	538	3,815	-	4,353	173,404
Major projects	-	4,105	-	4,105	3,687
Printer	3,476			3,476	-
Other church costs	2,606	-	-	2,606	1,738
Sub total	51,673	24,801	-	76,474	268,973
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	51,673	24,801	-	76,474	268,973
Net of receipts/(payments)	11,487	(9,529)	-	1,957	(88,790)
A5 Transfers between funds	6,161	(6,161)	-	-	-
A6 Cash funds last year end	14,339	47,238	-	61,577	150,367
Cash funds this year end	31,986	31,548	-	63,534	61,577

Section B Statement of assets and liabilities at the end of the period

B1 Cash funds

Categories / Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
Cash in current account - general	18,259	8,904	-
Cash in current account - bells	6,549	22,644	
Other bank account	5,628	-	-
Current asset investments	1,550	-	-
Total cash funds (agree balances with receipts and payments account(s))	31,986	31,548	-

B2 Other monetary assets

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
CHCT Loan (interest free)	Unrestricted	5,000	17 January 2024
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	A.C. DAY	16.6.24
	B.R.M. JOHNSON	16.6.24

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	Charity Name Parochial Church Council of St Clement, Cambridge		
On accounts for the year ended	31 December 2023	**Charity no (if any)**	1162638
Set out on pages	(remember to include the page numbers of additional sheets)		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

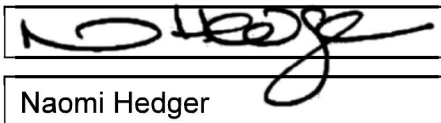
Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:		**Date:**	19 June 2024
Name:	Naomi Hedger		
Relevant professional qualification(s) or body (if any):	BFP, CTA, FCA		
Address:	Chater Allan LLP 7 Quy Court, Colliers Lane, Stow-cum-Quy, Cambridge CB25 9AU		

Section B	Disclosure
	Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).
Give here brief details of any items that the examiner wishes to disclose.	

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST CLEMENT CAMBRIDGE

England & Wales - Charity number 1162638

Accounts

Parochial Church Council of St Clement, Cambridge

Unaudited Annual Report and Financial Statements
For the year ended 31 December 2022

Registered Charity No 1162638

Parochial Church Council of St Clement, Cambridge
PCC Report
For the year ended 31 December 2022

PCC Members during the year:

Clergy		
Rev'd Andrew Day	Priest-in-charge from September 2021 Vicar from September 2022	
Churchwarden		
Barry Johnson	From April 2022	
Deanery Synod Representative		
Matthew Pettifer	2020-2023	Lay chair
Elected PCC Members		
Robin Edwards	2022 -2025	
Joshua Heath	2022-2025	
Karol Jaworski	2021-2024	
Geraldine Moore	2020 -2023	PCC Secretary, Parish Safeguarding Officer
Jacob Power	2022-2025	
Sarah Van De Weyer	2021-2023	
Co-opted members		
Alex Jenkin	From April 2022	

Address:	St Clement Church Bridge Street Cambridge CB2 1UF
Registered Charity No.:	1162638
Independent Examiner:	Chater Allan LLP 7 Quy Court Colliers Lane Stow-cum-Quy CB25 9AU
Bank:	CAF Bank Ltd 25 Kings Hill Avenue Kings Hill West Malling ME19 4JQ

The Trustees of the Charity present their report and financial statements for the year ended 31 December 2022

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the parent charity and its subsidiary undertaking's financial activities during the period and of its financial position at the end of the period. In preparing financial statements giving a true and fair view, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable Accounting Standards and Statements of Recommended Practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the parent charity and its subsidiary undertakings will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the parent charity and its subsidiary undertakings and which enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the parent charity and its subsidiary undertakings and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STRUCTURE AND GOVERNANCE

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

The appointment of PCC Members is governed by and set out in the Church Representation Rules. At St. Clement’s the PCC consists of our vicar, two churchwardens, six members elected by members of the congregation on the electoral roll of the church, and a deanery synod representative. All those who attend as members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding how the funds of the PCC are to be spent. Given its wide responsibilities, the PCC has several formal committees which include the Strategy Group (general strategy, fabric and finance), Liturgy and Music Committee, and the Liason Group (representing the congregation of St Clement's and the Russian Orthodox St Ephraim's).

The PCC of St Clement’s met on 10 occasions from April 2022 to March 2023. During the periods of COVID-19 national lockdown, meetings were held remotely by Zoom. The average attendance at meetings over the year was 77%. During 2022 the PCC agreed to:

- discontinue with the Ministry Experience Scheme to contribute to the liturgical, pastoral and to the activities of the Heritage Lottery funded projects

- Continued to live-stream all services via Zoom to a committed online congregation, even after services resumed in the church, whilst people continued to shield from the pandemic.

- Faculty applications and other consents had been granted for works including the following:

    - The restoration of the tower to accommodate the new bells
    - The contract was issued for the procurement of the bells
    - Work was approved to develop the balcony and the stairway to the tower.
    - The stained-glass windows in the tower were sent for refurbishment.
    - Approval for the removal of the predella below the altar in the south aisle
    - The construction of the new Lady Chapel
    - The decoration of the North Aisle
    - The works to improve access in and around the churchyard

All of these works were completed by the end of 2022. Services of blessing for the completion of the restoration works in the South and North Aisles and for the installation of the bells were led by Bishop Rowan Williams, formerly Archbishop of Canterbury and by The Bishop of Ely respectively.

The Heritage Lottery grant has enabled the PCC to complete the following:

- A new history of Anglo-Saxon and Viking Cambridge to be commissioned and delivered.
- A new set of heritage banners for use in articulating the history of St Clement's
- Poetry, art and other workshops
- School visits
- Opening the church daily and to ensure tours of the church are facilitated for all who ask, concentrating on its history and the rich artistic legacy of Frederick Leach.
- The new website is fully functional - it has been designed to be the main portal for the church.

- Relations with our ecumenical partners, particularly St Ephraim's Russian Orthodox parish, which rents our church for their services, continue to develop and have been a source of inspiration and hope.

- The PCC has reviewed all of its key policies, including those pertaining to Safeguarding, Safer Recruitment, Health and Safety, Data Protection and Management, Complaints and theses are available online and upon request should the need arise. Those tasked with oversight of safeguarding have all completed the appropriate training, and, as usual, these aspects are continually reviewed to ensure best practice is at the heart of what we seek to achieve.

AIM AND PURPOSES

St Clement's Parochial Church Councilil (PCC) has the responsibility of cooperating with the incumbent, the Reverend Andrew Day, formerly priest-in-charge, now the vicar of the parish, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

OBJECTIVES AND ACHIEVEMENTS

For more than 150 years St Clements has stood firmly in the Anglo-Catholic tradition of the Church of England. The Sunday morning liturgy is traditional in language and ethos: sacramental worship that is enhanced by well-ordered ritual and music. This speaks of a faithfulness to the eternal God who transcends the particularities of space and time. St Clement's desires to be a flourishing and welcoming Christian presence in the old Bridge ward of the city, and to offer the riches of the Prayer Book Catholic tradition of the Church of England to those in search of a form of worship that is sacramental, spiritual and has a certain timeless quality in a world – and city - of rapid change and passing fashions.

Bearing in mind both our location and our history, we continue to develop two images to guide our thinking: **building bridges** and **opening doors**:

- *St Clement's commits itself to being a church actively engaged in the business of **building bridges** that enable friendship, good communication and better understanding – allowing the riches of its received Catholic Anglican faith and worship to meet and interact with the very diverse community and people of the parish and city.*

- *St Clement's is also committed to **opening its doors** to the many who pass by, allowing them to discover within a place of deep prayerfulness, sanctuary and welcome. The vision is – together with our partners – to renew the community of prayer, worship and mission at St Clement's as we also renew the fabric, so that both the building and its people are a sacrament of the beauty and presence of Christ.*

This financial year (2022) saw the Parish of St Clement emerge fully from the Covid-19 pandemic to resume most of our activities and many of the objectives of our strategic plan were resumed. There were changes in the leadership of the Church too during the course of the year:

- Joshua Heath stepped down as churchwarden (remaining on the PCC and as a server) to concentrate on completion of his doctorate, but continued to provide support to the Barry Johnson, the remaining Churchwarden.
- The Reverend Andrew Day, licensed as Priest-in-Charge in September 2021, was confirmed as the Vicar of the parish in September 2022.
- The parish continues to be very well served by associate clergy, Father Andrew Macintosh and Father Robert van de Weyer, and an ably-led and dedicated group of servers.
- We are also able to draw on the services of deans and chaplains of colleges, retired clergy to augment our rota for divine services and a goodly supply of ordinands and others who enrich our learning through their sermons.
- We have, for this year, had a Westcott House ordinand, Amy Stevenson, as part of the wider ministry team.
- Alex Jenkin was co-opted to serve on the PCC during the year.

- We remember too Andrew Gardiner, a former Churchwarden and gifted server and committed parishioner of St Clement's, who died during the year. A Requiem Mass for the response of his soul was held in the church. May he rest in peace and rise in glory!

Our service schedule has now been fully restored to pre-pandemic levels, and we have added to those. These include:

- Daily (Mon - Friday) Matins at noon, with Holy Communion on Wednesdays.
- Low Mass at 8 am on Fridays
- Sung or Choral Eucharists on Sundays at 11am
- Monthly Taizé services on the third Friday of the month at 7.30 pm
- Evensong and Benediction termly.
- Choral Services of Word and Music once a term.
- Festal Choral Services on major feast days during the week: Ascension, Corpus Christi

1. Building bridges and partnerships with other Christians that will enhance our ministry and mission.

This year has seen us continue working alongside the Russian Orthodox community that worships as the parish of St Ephraim in St Clement's.

The Ministry Experience Scheme continued in the parish until June 2021, when the term of the current ME ended and the implementation of the project in the deanery ceased.

The parish resumed its relationship with Park Street Church of England Primary School and the school makes use of the church and participates in its workshops. The Vicar serves as a governor of the school, chairs its Foundation Committee, as well as serving as its Vice Chair. The incumbent also serves *ex officio* as a trustee of Church Schools of Cambridge. Park Street being one of their schools. This year work with Park Street included teaching on the Eucharist, 'reading' church building, exploring the Viking heritage of the church.

The parish has also made connections with other schools, including King's College School. The girls' choir, *Schola Cantorum*, of King's College School sings for Evensong and Festal Eucharists in St Clement's. We have also worked with the school on their Viking history projects.

We continue to work with Victoria Goodman of Church Schools of Cambridge on school-related spirituality projects.

The parish has sought to work alongside others of faith to enable our people to flourish.

2. Opening the doors of St Clement's to the outside world by restoring and enhancing the building, so that it can be visited and used throughout the week and be financially sustainable.

The opening doors aspect has developed more recently since the restrictions placed on public gatherings have been eased.

This has meant opportunities for workshops, tours, meetings, recitals, to name but a few, have all returned, and the response to them has been remarkable. The concert series, in term time, has seen regular audiences of anywhere between 50 and 120 at lunch time on a Saturday. These have continued to be popular and well attended events.

The building has been transformed slowly and provides venues for U3A meetings regularly.

The bells project was well completed during 2022. With the bells hung and peals rung. Services of dedication and blessing conducted by the Bishop of Ely with a church packed to the rafters with bell-ringers and well-wishers. The ring of six bells allows St Clement's to forge closer links with the bell-ringing communes in Cambridge and enables St Clement's to develop a training programme for budding campanologists. Barry Johnson (Churchwarden and act Tower Captain) has led the fund-raising managed the programme. We decided to appoint a new administrator for the management of the bellringing 'school' and ringers who wish to avail themselves of this new facility.

At the start of Advent 2021, we embarked on a project entitled 'On Human Flourishing', which saw poetry workshops led by a significant Dutch poet, Hannah van Binsbergen, and to our first engagement, post pandemic with our primary schools, and also our first adult workshops and public poetry readings. This was followed by a photographic exhibition, curated by Sarah van de Weyer, of photographs submitted to our *Dearly Beloved* daily letter by readers and writers of articles. The "On Human Flourishing' project continued, very successfully, throughout the church year. The series included art classes, art lectures, mystery plays with workshops, for adults and children from schools around us, classes on bereavement and dying well. The project concluded at the end of the church year in 2022. From Advent 2022, we began a new monthly lecture series entitled *Scripture and*.... The first two led by Dr Alison Pray and Sr Dr Gemma Simmonds were very successful.

During the course of 2022 the refurbishment of the Lady Chapel was completed and is now used for prayer and communion services.

3. Preserving the integrity of our sacred space, keeping the building open to visitors and bridging the gap between tourism/historical interest and the church's spiritual and sacramental purpose.

The church has been open to the public and to worshippers all through the pandemic as permitted, and there has been a welcome for all. To improve our opening times of the church during the week, we trained a number of volunteers in December 2022 to. Be welcomers and tour guides to those who visit us. The training was well received and there was amongst the volunteers an enthusiasm to. Ensure that we could be as open to others as possible.

Fr Robert has continued his daily opening of the church and welcomed all who have drawn nigh unto us. Tea, coffee and biscuits have brought hospitality to those who have sought it. It has become a respite for many and a source of good conversation and discourse. Many who come are often those deemed vulnerable and they receive a warm, Christian welcome.

Part of the development started during this year was to create prayer spaces and to encourage their use. There is a steady flow of people into the church, both those who have come to pray in the Church of England and those who have come to pray in the Orthodox tradition.

The churchyard, as an additional space, has also received some attention. Two volunteers (David Bailey and John Gatiss) have stepped up to improve the gardens. The PCC, on their advice, has determined to 'rewild' the garden, focusing on meadow and woodland planting, wild flowers, and restoring habitat for church mice and other creatures. The gardens have received some considerable maintenance and with the help of the gardening department of king's College, we have been given some harvested meadow with seeds to begin the planting. We look forward to a colourful display of wild flowers and insect life in the coming months. Thanks to all involved.

4. Building bridges with spiritual seekers and the unchurched.

St Clement's has a well-established prayer structure, both for those seeking individual and private prayer, and for those comforted by community prayer - especially through Mattins, usually after the

Angelus has been rung at noon. Quiet and contemplative in nature, it garners a wide range of people to it.

Our new website keeps those in our community up to speed with what is happening in the community. We continue to have a committed online presence and all of our major services are streamlined and we have dedicated worshippers from London, Paris, and Sydney, Australia.

The very nature of St Clement's is that people come to call and that in the time they spend with us we wish them to experience the full hospitality of a Christian welcome. This has seen some very valuable connections made with those who have sought us out for needs and prayers - those in difficulty, those in trouble with the law, those with mental health issues. All who ask for prayers can be assured of our prayers for them daily for at least two weeks after their visit to us.

Our work with schools also sees many young people coming into the church often for the first time, and it means we can explain and teach them what churches are, demystify the surroundings, and explain some of the key acts of worship.

5. Developing community space that will build bridges into the wider community

The new and newly-refurbished spaces, the Upper Room and the ringing chamber are all spaces that could have an excellent community use. The U3A already make considerable use of the Upper Room. Some University of Cambridge student societies also use the spaces. This is an area for development and the Parish Administrator has a brief to develop the commercial use of the spaces.

Saturday concerts and recitals continued successfully throughout 2022.

6. Opening doors to the eternal by establishing a regular prayerful presence within the building.

The church is open for prayer almost daily and this will improve as our new volunteer's programme comes into force in 2023.

There are daily acts of worship from Monday to Friday.

Evensong and Benediction, Choral services on Sunday evenings and during the week for feasts, as well as Taizé services are now integrated into our worship patterns and draw dedicated congregations, sometimes small, but dedicated nevertheless. Further links have also been established with our patron, Jesus College, and we will seek to develop those further in 2022.

Services of Reconciliation and Healing have been planned too and we hope to make these a regular feature of worship during 2023.

7. Building bridges with younger people and those on the streets at night by exploring late-night worship and hospitality.

This remains an aspiration and one which we will develop further in 2022. The pandemic skippered some of the plans. A new strategy of growth in this area will be devised in the course of 2023. Good links have been forged with a student-led church group *Heartsease*, some of whom have taken to worshipping at St Clement's from time to time during term. The group has met in the church during the past year.

8. Building bridges with the natural world – and all who care for it in this time of climate crisis – by caring for our environment and using our natural resources responsibly

We continue to pursue an eco-friendlier approach to our footprint in this world. We have developed greater circumspection in our use of resources. Sought to be more aware of our use and disposal of plastics, particularly in the use posters for promoting our services and church activities. We are making a conscious effort to do what is right for the world we inhabit. One of our newly ado-opted PCC members, Alex Jenkin, has been asked to lookout our environmental impact and to suggest changes we could make to become as responsible as we can be.

Work has already been done on restoring and making more accessible the churchyard. Partnerships have been started, with a local business to encourage the use of the space around the church - with a neighbouring coffee shop. Encouraging the use of the outdoor environs of the church as a community facility and a space of natural beauty, albeit in a constructed landscape. This coming year (2023) should see the impact of the more naturalistic planting, spring meadows and the like, of the churchyard.

9. Building bridges with children and their parents/carers.

We are a gathered church rather than a truly parish-based community - our resident community is small and for the most part very supportive. We have younger families in the community and we wish to engage meaningfully with them. Some have already attended church with us but this will need to be development priority in 2023.

Our primary school is also a significant part of our community. It, like us, is very much a gathered community - and we would like to discover how we can support the needs of the wider community within our church.

WE have sought to communicate better with our parishioners:

- A regular newsletter from the churchwardens is distributed within the parish bounds
- A new website is a source of information.
- A presence on both Twitter and Facebook
- A new weekly newsletter was started during the year to communicate the 'what's happening' aspect of the parish with a short (ish) reflective passage on the weekly Epistle reading.
- *Dearly Beloved,* our daily letter of sustenance for the spirit. Father Robert continues to co-ordinate the contributors (writing most of the pieces himself), whilst Sarah van de Weyer gathers photographs from within our community and beyond, carefully selected to complement the message of the day. Sarah organises the distribution.
- We continue to stream services via Zoom, thanks to the ingenuity and technical know-how of Karol Jaworski, Sarah, Joshua Heath and Barry Johnson, who operate the livestream every Sunday and for other services. We will continue to offer these services for as long as there remains a clear need. Although we would encourage the return to worship in the church too.

In conclusion, this is a vibrant and lively community, well-served by a small but dedicated PCC team; excited by opportunity and most importantly by the desire to worship God in the beauty of holiness.

Our music and liturgy sit at the heart of our worship, it enables us to worship God in awe and majesty in the Anglo-Catholic tradition of *The Book of Common Prayer (1662)* in which we are firmly rooted. Our music director, our choir, and our organists are integral to all we do and we are grateful to them for enabling us to praise God in his holiness.

Eternal gratitude to all who have made contributions to St Clement's and its work in the last year.

Parochial Church Council of St Clement, Cambridge
PCC Report
For the year ended 31 December 2022

PUBLIC BENEFIT

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit and we have had regard to it when reviewing our aims and objectives.

FINANCIAL REVIEW

Financially we continue to be reasonably secure on a year-by-year basis. There is a separate bank account for the Bells Project so that cash flow is appropriately managed. This project moved forward from the capital works phase into an operating scenario which is supported by the balance of donations made to the project.

General Comments:

1. General Account

The PCC has not yet found anyone willing to take on the role of treasurer (our previous treasurer resigned in 2021). The day to day duties of the treasurer, including bookkeeping, setting up payments, and claiming gift aid and VAT refunds, continue to be performed by the churchwarden, now assisted by the church administrator. The formal accounts continue to be prepared by PCC member and chartered accountant Matthew Pettifer for which we are extremely grateful.

The balance in our general account reduced significantly over the year from £58k to £17k. This is not a cause for alarm as approximately £51k was spent on planned expenditure on projects including redecorating the north aisle, creating the new Lady Chapel, levelling the floor in front of the south aisle altar, and a new footpath and storage shed in the churchyard. The activities related to the Heritage Lottery funded project were completed, and an initial study into improvements to the chancel was commissioned from our architect. A further £6k was spent on urgent exterior repairs to the tower.

If we concentrate on recurring income and expenditure, then, after stripping out project related income and expenditure and restricted donations, we received about £42k comprising donations (17.5k), rent from St Ephraim's (15k), gift aid (£7k), and room hire (2.8k). The total includes a generous single donation that more than covered the employment cost of an administrator. Overall we had a healthy surplus of about £9k over general expenditure of £33k (including parish share (£4.8k), music (5.4k), administrator (6k), insurance (£3.4k) and utilities (£8.9k less a £0.6k one-off contribution from the diocese). The £9k surplus is reduced to £4k if we only consider gift aid due on this year's donations.

The utilities cost (for gas, electricity, water and broadband) has for obvious reasons increased considerably in the last two years. The equivalent amount for the last 'normal' year (2019) was £4k. The increase in 2022 was almost entirely due to the increased cost of gas, although consumption has been reduced by minimising heating hours and lowering the thermostat to 16°C. For 2023 there is a large increase in the electricity cost as well as a further increase in the price of gas. It is hoped to balance this by reducing consumption further, and that the prices per unit will be coming down by the end of the year.

The church administrator will continue to be funded by special donations, at least until the end of 2023. Our ability to retain and obtain value for money from our administrators has not so far been good, but we are hopeful that 2023 will be an improvement in this respect.

Since the end of 2022 the balance in our general account has improved significantly due to receipt of the final payment from the National Lottery Heritage Fund and a Proby Fund grant from Jesus College covering the cost of redecorating the north aisle.

2. Bells account

The bells account was set up by the PCC in 2020 so that sums of money donated for the bells and associated work, and expenditure related to their provision and use, could be kept separate from other PCC funds. Churchwarden Barry Johnson (writer of this report) has been responsible for all aspects of promoting and implementing this project, and all the money has been raised without involving the congregation or other members of the PCC.

2022 opened with a balance of £85k in the account and there was further income of £83k during the year. At the start of the year, work on the project was already in progress and the capital works were completed in time for the bells to be dedicated by the Bishop of Ely in June. £131k was spent on the project in 2022, resulting in total project expenditure to date of £222k. The total amount raised from donations and grants is £258k. The surplus together with income from use of the bells will be kept in the bells account and used mainly to pay the salary of the ringing centre manager who has recently started work. There is sufficient to pay her salary for at least two years. The intention is to generate sufficient income within that time to both continue to pay her salary and to contribute to the general running costs of the church.

RESERVES POLICY

The PCC has chosen to aim to maintain unrestricted reserves of at least £10,000 to cover immediate working capital needs.

Approved by the Parochial Church Council on 23 April 2023 and signed on its behalf by:

Barry Johnson.

Barry Johnson (Churchwarden)

17/03/24.

CHARITY COMMISSION FOR ENGLAND AND WALES

Charity Name	No (if any)
Parochial Church Council of St Clement, Cambridge	1162638

Receipts and payments accounts

CC16a

For the period from	Period start date	To	Period end date
	01/01/2022		31/12/2022

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Donations and gift aid	21,430	1,893	-	23,323	23,714
Grants (inc. LPOW)	4,950	-	-	4,950	4,490
Collections	6,411	2,076	-	8,487	3,631
Fees	236	-	-	236	-
Church room lettings	2,808	-	-	2,808	1,549
Rent (St Ephraim's)	15,000	-	-	15,000	15,000
Bell ringing donations, teaching and use of bells (inc. grants and gift aid)	505	124,861	-	125,366	128,563
Interest	13	-	-	13	-
***Sub total** (Gross income for AR)*	51,352	128,830	-	180,183	176,947
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	51,352	128,830	-	180,183	176,947
A3 Payments					
Parish share	4,840	-	-	4,840	4,402
Staff and subcontractor costs (bell ringing)	-	378	-	378	-
Staff and subcontractor costs (other)	8,673	-	-	8,673	3,094
Sanctuary costs	985	703	-	1,689	792
Energy	8,204	-	-	8,204	4,600
Water	76	-	-	76	73
Internet	725	-	-	725	514
Music	2,243	-	-	2,243	1,204
Repairs and maintenance	32,214	-	-	32,214	746
Churchyard	18,694	-	-	18,694	199
Cleaning	270	-	-	270	210
Insurance	3,408	-	-	3,408	3,203
Bank charges	162	-	-	162	192
Subscriptions and payments to charities	110	-	-	110	150
Loan repayments	5,000	-	-	5,000	5,000
HLF project costs	-	3,458	-	3,458	3,930
Bell project costs	61	173,343	-	173,404	86,557
Development projects	-	3,687	-	3,687	5,561
Other church costs	1,738	-	-	1,738	5,121
Sub total	87,404	181,569	-	268,973	125,549
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	87,404	181,569	-	268,973	125,549
Net of receipts/(payments)	(36,051)	(52,739)	-	(88,790)	51,398
A5 Transfers between funds	(3,458)	3,458	-	-	-
A6 Cash funds last year end	53,848	96,519	-	150,367	98,968
Cash funds this year end	14,339	47,238	-	61,577	150,367

Section B Statement of assets and liabilities at the end of the period

B1 Cash funds

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	Cash in current accounts	7,161	47,238	-
	Other bank account	5,628	-	-
	Current asset investments	1,550	-	-
	Total cash funds	14,339	47,238	-

(agree balances with receipts and payments account(s))

B2 Other monetary assets

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
CHCT Loan (interest free)	Unrestricted	5,000	17 January 2023
CHCT Loan (interest free)	Unrestricted	5,000	17 January 2024
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	A. C. DAY	17.3.24
	B.R.M. JOHNSON	17.3.24

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	Charity Name Parochial Church Council of St Clement, Cambridge		
On accounts for the year ended	31 December 2022	**Charity no (if any)**	1162638
Set out on pages	(remember to include the page numbers of additional sheets)		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

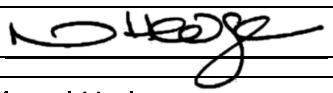
Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* *Please delete the words in the brackets if they do not apply.*

Signed:		**Date:**	20 March 2024
Name:	Naomi Hedger		
Relevant professional qualification(s) or body (if any):	BFP, CTA, FCA		
Address:	Chater Allan LLP 7 Quy Court, Colliers Lane, Stow-cum-Quy, Cambridge CB25 9AU		

Section B	Disclosure
	Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).
Give here brief details of any items that the examiner wishes to disclose.	

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST CLEMENT CAMBRIDGE

England & Wales - Charity number 1162638

Accounts

Parochial Church Council of St Clement, Cambridge

Unaudited Annual Report and Financial Statements
For the year ended 31 December 2021

Registered Charity No 1162638

Parochial Church Council of St Clement, Cambridge

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For the year ended 31 December 2021

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Parochial Church Council of St Clement, Cambridge

PCC Report
For the year ended 31 December 2021

PCC Members during the year:

Clergy		
Rev'd Canon Nicholas Moir	To August 2021	Priest in Charge
Rev'd Andrew Day	From September 2021	Priest in Charge
Churchwardens		
Sarah Van De Weyer	To April 2021	
Barry Johnson		
Joshua Heath	From April 2021	
Deanery Synod Representatives		
Matthew Pettifer		Lay Vice Chair
Co-opted members		
Jacob Power	From March 2020	
Elected Members		
Robin Edwards		
Andrew Gardiner		
Karol Jaworski		
Geraldine Moore		Secretary and Safeguarding Officer
Aidan Pittman		
Joshua Heath	To April 2021	
Sarah Van De Weyer	From April 2021	

Address: St Clement Church
Bridge Street
Cambridge
CB2 1UF

Registered Charity No.: 1162638

Independent Examiner Paul Whitmell FCA

Bank: CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
ME19 4JQ

Parochial Church Council of St Clement, Cambridge

Trustees' Report
For the year ended 31 December 2021

The Trustees of the Charity present their report and financial statements for the year ended 31 December 2021

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the parent charity and its subsidiary undertaking's financial activities during the period and of its financial position at the end of the period. In preparing financial statements giving a true and fair view, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable Accounting Standards and Statements of Recommended Practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the parent charity and its subsidiary undertakings will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the parent charity and its subsidiary undertakings and which enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the parent charity and its subsidiary undertakings and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STRUCTURE AND GOVERNANCE

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

The appointment of PCC Members is governed by and set out in the Church Representation Rules. At St. Clement's the PCC consists of our priest-in-charge, two churchwardens, six members elected by members of the congregation on the electoral roll of the church, and deanery synod representative. All those who attend as members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding how the funds of the PCC are to be spent. Given its wide responsibilities, the PCC currently has several sub-committees: the Strategy Group (general strategy, fabric and finance), Music and Liturgy group and the Liaison Group (representing the congregations of St Clement's and the Russian Orthodox St. Ephraim's). An informal team managed day-to-day organisation during the Covid-19 lockdowns. All these groups are responsible to the PCC and report back to it regularly. Minutes of their discussions and recommendations are received by the full PCC and discussed as necessary.

The PCC of St Clement's met on 10 occasions from April 2021 to March 2022. During the periods of Covid-19 national lockdowns, meetings were held remotely by Zoom. Attendance at meetings over the year was 62%.

During this period the PCC

- Was involved in and approved the appointment of the new priest- in charge, Rev. Andrew Day.
- Approved plans for building works including the Bell Project, churchyard, a new chapel in the north aisle, internal redecoration, and the faculty applications required.
- Approved financial expenditure planning.
- Approved the appointment of a part-time administrative assistant for one year
- Approved arrangements to continue to live stream services to comply with Covid-19 lockdown regulations.
- Approved drafts for the new website, exhibition and programme of activities funded by the Heritage Lottery grant
- Reviewed policies for Safeguarding, Safer Recruitment, Health and Safety and Data Management.
- Approved a new Lettings Policy.

AIM AND PURPOSES

St Clement's Parochial Church Councilil (PCC) has the responsibility of cooperating with the incumbent, latterly the Reverend Canon Nicholas Moir and more recently the Reverend Andrew Day, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

OBJECTIVES AND ACHIEVEMENTS

For more than 150 years St Clements has stood firmly in the Anglo-Catholic tradition of the Church of England. The Sunday morning liturgy is traditional in language and ethos: sacramental worship that is enhanced by well-ordered ritual and music. This speaks of a faithfulness to the eternal God who transcends the particularities of space and time. St Clement's desires to be a flourishing and welcoming Christian presence in the old Bridge ward of the city, and to offer the riches of the Prayer Book Catholic tradition of the Church of England to those in search of a form of worship that is sacramental, spiritual and has a certain timeless quality in a world – and city - of rapid change and passing fashions.

Bearing in mind both our location and our history, we continue to develop two images to guide our thinking: **building bridges** and **opening doors**:

- *St Clement's commits itself to being a church actively engaged in the business of **building bridges** that enable friendship, good communication and better understanding – allowing the riches of its received Catholic Anglican faith and worship to meet and interact with the very diverse community and people of the parish and city.*

- *St Clement's is also committed to **opening its doors** to the many who pass by, allowing them to discover within a place of deep prayerfulness, sanctuary and welcome. The vision is – together with our partners – to renew the community of prayer, worship and mission at St Clement's as we also renew the fabric, so that both the building and its people are a sacrament of the beauty and presence of Christ.*

This financial year (2021) saw the Parish of St Clement still in the thrall of the Covid-19 pandemic and many of the objectives of our strategic plan were necessarily put on hold. There were changes in the leadership of the Church too during the course of the year:

- Sarah van de Weyer stepped down as churchwarden after several terms in office (remaining on the PCC) and was succeeded by Joshua Heath, who will work alongside Barry Johnson.

- The Reverend Canon Nicholas Moir stepped down as Priest-in-Charge of St Clement's in August 2021 and the Reverend Andrew Day was licensed at Michaelmas 2021 as the new Priest-in-Charge.

- The parish continues to be very well served by associate clergy, Father Andrew Macintosh and Father Robert van de Weyer, and an ably-led and dedicated group of servers.

- We are also able to draw on the services of deans and chaplains of colleges to augment our rota for divine services and a goodly supply of ordinands and others who enrich our learning through their sermons.

- We have, for part of the year, had a Ridley Hall ordinand as part of the wider ministry team.

The last year has seen much of what we had hoped to achieve curtailed by the pandemic and all the precautionary measures taken to contain it that proscribed some of the work we could do.

Services in the church have resumed and the numbers are healthy at our Sung Masses, our Taize services on Fridays and our services of Word and Music on Sundays. We have reintroduced Evensong and Benediction services and are delighted by the assistance received from two of the colleges of the University of Cambridge.

In addition to those, there are daily offices from Monday to Friday at midday, with a midweek BCP Holy Communion on Wednesday, with a fairly dedicated following.

1. Building bridges and partnerships with other Christians that will enhance our ministry and mission.

This year has seen us continue working alongside the Russian Orthodox community that worships as the parish of St Ephraim in St Clement's. Relations with our ecumenical partners, particularly St Ephraim's Russian Orthodox parish, continue to develop and have been a source of inspiration and hope.

The Ministry Experience Scheme continued in the parish until June 2021, when the term of the current ME ended and the implementation of the project in the deanery ceased.

The parish has resumed its relationship with Park Street Church of England Primary School and the school makes regular use of the church and participates in its workshops, including those funded by the HLF. The current Priest in Charge serves as a governor of the school, chairs its Foundation Committee, as well as serving as its Vice Chair. The incumbent also serves *ex officio* on the Trust of Church Schools of Cambridge. Park Street being one of their schools.

The parish has sought to work alongside others of faith to enable our people to flourish.

2. Opening the doors of St Clement's to the outside world by restoring and enhancing the building, so that it can be visited and used throughout the week and be financially sustainable.

The opening doors aspect has developed more recently since the restrictions placed on public gatherings have been eased.

This has meant opportunities for workshops, tours, meetings, recitals, to name but a few, have all returned, and the response to them has been remarkable. The concert series, in term time, has seen regular audiences of anywhere between 50 and 120 at lunch time on a Saturday.

The building has been transformed slowly and provides venues for U3A meetings regularly.

The bells project was well underway at the end of this reporting period. With the bells forged and tuned. Services of dedication and blessing confirmed. The new ring of six bells will allow St Clement's to forge closer links with the bell-ringing communities in Cambridge and will enable St Clement's to develop a training programme for budding campanologists. Our eternal gratitude to Barry Johnson (Churchwarden) for fund-raising and leading on this effectively managed programme both of renewal, refurbishment and innovation.

The Heritage Lottery grant has enabled us to commission and deliver a new history of Anglo-Saxon and Viking Cambridge, focused on the Daneholm area in which St Clement's sits and a new set of heritage banners for use in articulating the history of St Clement's.

At the start of Advent 2021, we embarked on a project entitled 'On Human Flourishing', which saw poetry workshops led by a significant Dutch poet, Hannah van Binsbergen, and to our first engagement, post pandemic with our primary schools, and also our first adult workshops and public poetry readings. This was followed by a photographic exhibition, curated by Sarah van de Weyer, of photographs submitted to our *Dearly Beloved* daily letter by readers and writers of articles. The "On Human Flourishing' project will continue through the church year, ending at Advent 2022, and then the next project will start.

The church is open daily and tours of the church are facilitated for all who ask, concentrating on its history and the rich artistic legacy of Frederick Leach. A number of school visits have also taken place

The new website is nearly fully functional - it has been designed and will become the main portal for the church. There is currently an effective place-holder website.

The Stations of the Cross, referred to in the last report, have now been rehung and have been put to their proper use.

3. Preserving the integrity of our sacred space, keeping the building open to visitors and bridging the gap between tourism/historical interest and the church's spiritual and sacramental purpose.

The church has been open to the public and to worshippers all through the pandemic as permitted, and there has been a welcome for all. We have tried our very best to broaden the welcome team, however the pandemic has curtailed much of that.

Fr Robert has continued his daily opening of the church and welcomed all who have drawn nigh unto us. Tea, coffee and biscuits have brought hospitality to those who have sought it. It has become a respite for many and a source of good conversation and discourse. Many who come are often those deemed vulnerable and they receive a warm, Christian welcome.

Part of the development started during this year was to create prayer spaces and to encourage their use. There is a steady flow of people into the church, both those who have come to pray in the Church of England and those who have come to pray in the Orthodox tradition.

4. Building bridges with spiritual seekers and the unchurched.

St Clement's has a well-established prayer structure, both for those seeking individual and private prayer, and for those comforted by community prayer - especially through Matins, usually after the Angelus has been rung at noon. Quiet and contemplative in nature, it garners a wide range of people to it.

A temporary website keeps those in our community up to speed with what is happening in the community and the new website is nearing completion - the change in management has caused a slight hiatus.

The very nature of St Clement's is that people come to call and that in the time they spend with us we wish them to experience the full hospitality of a Christian welcome. This has seen some very valuable connections made with those who have sought us out for needs and prayers - those in difficulty, those in trouble with the law, those with mental health issues.

All who ask for prayers can be assured of our prayers for them daily for at least two weeks after their visit to us.

Our work with schools also sees many young people coming into the church often for the first time, and it means we can explain and teach them what churches are, demystify the surroundings, and explain some of the key acts of worship.

5. Developing community space that will build bridges into the wider community

The new spaces, the Upper Room in particular, and in the near future the ringing chamber, are all spaces that could have excellent community use. The U3A already make considerable use of the Upper Room. Some University of Cambridge student societies also use the space.

Saturday concerts and recitals resumed successfully during 2021

6. Opening doors to the eternal by establishing a regular prayerful presence within the building.

During the course of 2021, Evensong and Benediction were reintroduced. Benediction is now a regular service every term and has also enabled us to forge links with some of the college chaplains who have officiated at these services.

Closer links have also been established with our patron, Jesus College, and we will seek to develop those further in 2022.

Services of Reconciliation and Healing have been planned too and were included in the job description of the new priest-in-charge.

7. Building bridges with younger people and those on the streets at night by exploring late-night worship and hospitality.

This remains an aspiration and one which we will develop further in 2022. The pandemic curtailed some of the plans. A new strategy of growth in this area will be devised in the course of 2022. Good links have been forged with a student-led church group *Heartsease*, some of whom have taken to worshipping at St Clement's from time to time during term. The group has met in the church on at least one occasion in 2021.

8. Building bridges with the natural world – and all who care for it in this time of climate crisis – by caring for our environment and using our natural resources responsibly

This is another area for development in 2022 - some thoughts have been mooted on the path of becoming an eco-church - however, this needs thorough planning and a clear articulation of how and why we intend to embark upon this path. Not for us a tick box exercise, but more a considered and impactful move to see how we effect change in sustainability.

Work has already been done on restoring and making more accessible the churchyard. Partnerships have been started, with a local business to encourage the use of the space around the church - with a neighbouring coffee shop. Encouraging the use of the outdoor environs of the church as a community facility and a space of natural beauty, albeit in a constructed landscape.

9. Building bridges with children and their parents/carers.

We are a gathered church rather than a truly parish-based community - our resident community is small and for the most part very supportive. We have younger families in the community and we wish to engage meaningfully with them. Some have already attended church with us but this will need to be development priority in 2022.

Our primary school is also a significant part of our community. It, like us, is very much a gathered community - and we would like to discover how we can support the needs of the wider community within our church.

In addition to all the above, lockdown gave us some major advantages and these have been developed and enhanced in 2021:

Dearly Beloved, our daily letter of sustenance for the spirit through difficult times, continues to grow, from a starting point of some 30 recipients to a regular audience in excess of 250. A large range of contributors, lay and ordained, maintain a remarkable standard and depth of reflection. Father Robert continues to co-ordinate the contributors (as well as writing many pieces himself), whilst Sarah van de Weyer garners in a veritable harvest of photographs, carefully selected to complement the message of the day. Sarah organises the distribution, recently moving to the new MailChimp provision.

We continue to stream services via Zoom, thanks to the ingenuity and technical know-how of Karol Jaworski and Sarah, Joshua Heath and Barry Johnson, who operate the livestream every Sunday and for other services. We will continue to offer these services for as long as there remains a clear need. Although we would encourage some to return to worship in the church too.

In conclusion, this is a vibrant and lively community, well-served by a small but dedicated PCC team. Excited by opportunity and most importantly by the desire to worship God in the beauty of holiness.

Our music and liturgy sit at the heart of our worship, it enables us to worship God in awe and majesty in the Anglo-Catholic tradition in which we are firmly rooted. Our music director, our choir, and our organists are integral to all we do and we are grateful to them for enabling us to praise God in his holiness.

Eternal gratitude to all who have made contributions to St Clement's and its work in the last year.

Parochial Church Council of St Clement, Cambridge

Trustees' Report

For the year ended 31 December 2021

PUBLIC BENEFIT

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit and we have had regard to it when reviewing our aims and objectives,

FINANCIAL REVIEW

Financially we continue to be reasonably secure on a year-by-year basis. This is despite the impacts of Covid-19. A separate bank account has operated for the Bells Project, so cash flow is appropriately managed.

After adjusting for one off income and expenditure, there was a surplus of around £7,000.
Because of Covid and more recently as a result of building work income from collections at services and donations from visitors is still well down on pre pandemic levels.
We received a generous gift from a member of the congregation to support the running of St Clement's. In previous years we have experimented by joining the Ministry Experience Scheme but without a great deal of benefit to the church, and have decided instead to appoint a part-time administrator. After a false start we have (at the time of writing) appointed someone who is expected to start working for us shortly
In terms of projects, payments were made to our architect and for floor repairs. Activities related to the Lottery funded north aisle roof project (workshops, website, etc.) are continuing. The PCC committed itself to pay for a number of minor projects (churchyard work including a storage shed, north aisle redecoration, north aisle prayer chapel, and removing a step in front of the south aisle altar) which have since gone ahead and will deplete the PCC's resources in 2022 but which will allow a builder-free period during which we hope they can be replenished
In November our fixed price gas contract came to an end and unfortunately this coincided with a period of great instability in the wholesale gas price. The implications of this for us were not recognised and we have not yet been able to obtain a good price for a new contract. Since the end of 2022 the situation has worsened due to the war in Ukraine. By the end of the year we were paying approximately 4 times as much for our gas as previously. This will result in a considerable additional cost in 2022. Consumption has been reduced as much as reasonably possible and it is hoped that some stability of the price will be established while our consumption is negligible in the summer months

A new account was set up by the PCC in 2020 so that sums of money donated for the bells and associated work, and expenditure related to their provision and use, could be kept separate from other PCC funds. Churchwarden Barry Johnson has been responsible for all aspects of promoting and implementing this project, and all the money has been raised without involving the congregation or other members of the PCC.
2021 opened with a balance of £43k in the account and there was further income of £129k during the year. By the end of the year virtually all of the original target of £245k had been either donated or pledged (including gift aid). Of this, £47k was as a result of grant awards from other charities. The decision to proceed with the project was made in March 2021 and cash spent up to the end of 2021 was £87k. Completion is expected in Spring 2022.

RESERVES POLICY

The PCC has chosen to aim to maintain unrestricted reserves of at least £10,000 to cover immediate working capital needs.

Approved by the Parochial Church Council on ~~25~~ 24 April ~~2021~~ 2022 and signed on its behalf by:



Barry Johnson (Churchwarden)

Independent Examiner's Report to the
Parochial Church Council of St Clement, Cambridge

This report on the accounts of the Trustees for the year ended 31 December 2021 is in respect of an examination carried out under the Church Accounting Regulations 2006 and s145 of the Charities Act 2011.

Respective responsibilities of Trustees and Examiner

The Charity's trustees consider that an audit is not required for this year under Section 142(2) of the Charities Act 2011 (the 2011 Act) and that an Independent Examination is required.

Having satisfied myself that the PCC is not subject to audit under Charity Law and is eligible for independent examination, it is my responsibility to:
- examine the accounts under Section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners in Section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records, comply with the methods and principles of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2015)

have not been met; or
(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

…… Date:

Paul Whitmell FCA

Parochial Church Council of St Clement, Cambridge

Statement of Financial Activities
For the year ended 31 December 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
INCOME AND ENDOWMENTS FROM					
Donations and Legacies		24,185	169,026	193,211	94,077
Charitable activities		-	-	-	199
Other trading activities		16,549	-	16,549	13,054
Investment income	2	-	4,000	4,000	4,000
TOTAL INCOME	2	40,734	173,026	213,760	111,330
EXPENDITURE ON					
Charitable activities		22,408	123,518	145,926	52,401
TOTAL EXPENDITURE	3	22,408	123,518	145,926	52,401
NET (EXPENDITURE) AND NET MOVEMENT IN FUNDS		18,326	49,508	67,834	58,929
Transfers between funds		(1,373)	1,373	-	-
NET MOVEMENT IN FUNDS		16,953	50,881	67,834	58,929
Balances brought forward at 1 January 2021		25,982	63,936	89,918	30,989
BALANCES CARRIED FORWARD AT 31 DECEMBER 2021		42,935	114,817	157,752	89,918

The notes on pages 10 to 15 form part of the financial statements

Parochial Church Council of St Clement, Cambridge

Balance Sheet
As at 31 December 2021

	Note	2021 £	2021 £	2020 £	2020 £
Current Assets					
Current asset investments		1,550		1,550	
Debtors	7	53,560		18,489	
Cash at bank and in hand		148,816		97,419	
		203,926		117,458	
Creditors: Amounts falling due within one year	8	(36,174)		(12,540)	
NET CURRENT ASSETS			167,752		104,918
Creditors: Amounts falling due after more than one year	9		(10,000)		(15,000)
			157,752		89,918
FUNDS					
Unrestricted	12		18,000		10,000
Designated			24,935		15,982
Total unrestricted funds			42,935		25,982
Restricted	12		114,817		63,936
			157,752		89,918

The notes on pages 10 to 15 form part of the financial statements

Approved by the Parochial Church Council on April 2022 and signed on its behalf by:

Barry Johnson (Churchwarden)

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2021

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparation
The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, together with applicable accounting standards and Statement of Recommended Practice "Accounting and Reporting by Charities" SORP FRS 102 (2015).

St Clement PCC meets the definition of a public benefit entity under FRS 102.

The financial statements have been prepared under the historical cost convention

Going Concern Basis
The PCC considers that the going concern basis is appropriate as they consider the reserves levels and expected giving and other income to be at sufficient levels to ensure that the PCC can meet its financial obligations for the next 12 to 18 months and on that basis the PCC is a going concern.

Financial reporting standard 102 - reduced disclosure exemptions
The PCC has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland':
- the requirements of Section 7 Statement of Cash Flows.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible by law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Income
Income is recognised when the PCC has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably

Voluntary income and capital sources
- collections are recognised when received by or on behalf of the PCC.
- Planned Giving receivable under covenant is recognised only when received.
- Income tax recoverable on covenants or gift aid donations is recognised when income is recognised

Income from investments
- Interest entitlements are accounted for as they accrue.

Grant income
- Grant income is recognised when the PCC is legally entitled to the income and it can be measured with reasonable certainty

Legacy income
- for legacies entitlement is taken as the earlier of the date on which either: the PCC is aware that probate has been granted, the estate has been finalised and notification has been made by the Executors to the Trust that a distribution will be made, or when a distribution is received from the Estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2021

1 Accounting Policies (continued)
Resources expended

Grants
- Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC

Activities directly relating to the work of the Church
- The diocesan parish share is accounted for when payable. Any parish share unpaid at 31 December is accounted for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet

Fixed Assets
Consecrated property and movable church furnishings
- Consecrated and beneficed property is excluded from the accounts by s.10(2)(a) and (c) of the Charities Act 2011
- Moveable church furnishings held by the Priest in Charge and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the Church's inventory.
- All expenditure incurred during the year on consecrated or benefice buildings, individual items under £1,000 or on the repair of moveable church furnishings is written off.

Other fixtures, fittings and office equipment
- Equipment used within the church premises is depreciated on a straight line basis over 4 years. Individual items o equipment with a purchase price of £5,000 or less are written off when the asset is acquired

Current Assets
- Amounts owing to the PCC as 31 December in respect of fees, rents or other income are shown as debtors less provisions for amounts that may prove uncollectable.
- Short terms deposits include cash held on deposit either with the CBF Church of England Funds or at the bank

Creditors and provisions
Creditors and provisions are recognised when the PCC has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due

Financial instruments
The PCC only has financial assets and financial liabilities of a kind that qualify as basic financial instruments
Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ended 31 December 2021

2 Incoming Resources

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Donations and legacies				
Gift Aided donations	7,329	62,425	69,754	47,780
Other donations-St Ephraim's	-	-	-	3,670
Other donations-None Gift Aided	12,385	60,600	72,985	17,782
Grants-Proby Fund	-	2,000	2,000	-
Grants-LPOW VAT	326	19,128	19,454	2,163
Grants-Heritage Lottery Fund	-	-	-	4,900
Grants-Cambridgeshire Historic Churches Trust	-	-	-	2,750
Grants-Bells Project	-	7,000	7,000	
Income tax recoverable	1,677	16,967	18,644	12,392
Congregational Collections	2,221		2,221	1,785
Concerts and special collections	-	906	906	647
Visitor and other donations	247	-	247	208
	24,185	169,026	193,211	94,077
Other trading activities				
Church and hall lettings	16,549	-	16,549	13,054
Investment income				
Premium on grant of licence agreement	-	4,000	4,000	4,000
Charitable activities				
Miscellaneous income	-	-	-	199
Total income	40,734	173,026	213,760	111,330

3 Resources Expended

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Charitable Activities				
Parish share	4,402	-	4,402	3,926
Sanctuary expenses	792	-	792	374
Heat & Light	6,636	-	6,636	3,497
Insurance	3,203	-	3,203	3,134
Water	73	-	73	72
Subcontractors	3,364	-	3,364	3,365
Parochial fees	-	-	-	108
Music costs	1,274	-	1,274	637
Misc church costs	865	-	865	1,398
Audio visual equipment	-	-	-	4,905
Bank Charges	192	-	192	60
Internet	536	-	536	1,224
Development project	-	2,274	2,274	9,344
North Aisle Roof repairs	-	3,030	3,030	3,635
Heritage project activities	-	2,069	2,069	2,397
Ministry scheme costs	-	-	-	9,000
Bell project costs	-	116,145	116,145	3,702
Repairs and maintenance	1,071	-	1,071	1,531
Charitable donations	-	-	-	92
	22,408	123,518	145,926	52,401

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ended 31 December 2021

4 Staff Costs

There were no staff during the 2020 or 2021.

During the year 3 PCC Members were reimbursed expenses totalling £5,310 (2020: £1,693)
One PCC Member provided services on a self-employed basis, separate from their duties as a PCC member, invoicing £3,363 for the year (2020: one PCC Members provided services on a self-employed basis invoicing £3,365)

5 Comparatives for the Statement of Financial Activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
INCOME AND ENDOWMENTS FROM			
Donations and Legacies	13,939	80,138	94,077
Charitable activities	199	-	199
Other trading activities	13,054	-	13,054
	-	4,000	4,000
TOTAL INCOME	27,192	84,138	111,330
EXPENDITURE ON			
Charitable activities	19,418	32,983	52,401
TOTAL EXPENDITURE	19,418	32,983	52,401
NET (EXPENDITURE)	7,774	51,155	58,929
Transfers between funds	(2,800)	2,800	-
NET MOVEMENT IN FUNDS	4,974	53,955	58,929
Balances brought forward at 1 January 2020	21,008	9,981	30,989
BALANCES CARRIED FORWARD AT 31 DECEMBER 2020	25,982	63,936	89,918

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ended 31 December 2021

6 Analysis of Net Assets by Fund	Unrestricted Funds	Restricted Funds	Total
Current Assets	60,986	142,940	203,926
Current Liabilities	(8,051)	(28,123)	(36,174)
Long Term Liabilities	(10,000)	-	(10,000)
Fund Balance	42,935	114,817	157,752

7 Debtors	2021	2020
	£	£
Income Tax recoverable	34,970	16,326
VAT recoverable	18,590	2,163
	53,560	18,489

8 Creditors: amounts falling due within one year

General Creditors	31,078	7,444
Loans	5,000	5,000
Other Creditors	96	96
	36,174	12,540

9 Creditors: amounts falling due after more than one year

Loans	10,000	15,000

Loans comprises £5,000 due within one year and £10,000 due after more than one year. This is an interest free loan from Cambridgeshire Historic Churches Trust, repayable in 4 equal instalments, commencing in January 2021.

10 Independent Examiner's Fee

The independent examiner waived their fees for examination of the accounts for both 2020 and 2021

11 Related party transactions

There are no transactions with related parties requiring disclosure, other than those disclosed in Note 4

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ended 31 December 2021

12 Fund Movements

	Balance at 01-Jan-21 £	Incoming Resources £	Resources Expended £	Fund Transfers £	Balance at 31-Dec-21 £
Unrestricted Funds					
General Fund	10,000	40,734	(22,408)	(10,326)	18,000
Designated Building Fund	(15,982	-	-	8,953	24,935
	25,982	40,734	(22,408)	(1,373)	42,935
Restricted Funds					
Development Project fund	-	2,274	2,274)		-
North Aisle Project Fund	(-	3,726	5,099)	1,373	-
Organ and Chancel Redevelopment fund			(-	884	7,545
Bells fund	5,755	906	116,145)	-	103,387
Small Restricted Funds	53,412	166,120	(-	(884)	3,885
	4,769	-	123,518)	1,373	114,817
	63,936	173,026	(		
Total			145,926)	-	157,752
	89,918	213,760	(		

The designated building fund comprises funds designated by the PCC for use in current and future building projects.
The development project comprises grants and donations to fund a new kitchen, toilet, meeting room and heating system.
The North Aisle project comprises grants and donations, including form the Heritage Lottery Fund, to fund restoration of the North Aisle Roof and various associated heritage activities.
The organ and chancel redevelopment fund comprises funds being raised for the redevelopment of the organ.
The bells fund comprises income and expenditure in connection with the establishment of a bell ringing centre within the church.
Other small restricted funds represent funding provided for specific purposes which is not so material to the financial statements to require separate disclosure.

During the year fund transfers were made as follows:
£10,326 was transferred from the General Fund to the Designated Buildings Fund in accordance with the Reserves policy.
£1,373 was transferred from the General Fund to the North Aisle Project Fund to cover the deficit on that fund.
£884 was transferred from the chancel development fund to the organ and chancel redevelopment fund to represent merging of funds with similar objects

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST CLEMENT CAMBRIDGE

England & Wales - Charity number 1162638

Accounts

Parochial Church Council of St Clement, Cambridge

Unaudited Annual Report and Financial Statements
For the year ended 31 December 2020

Registered Charity No 1162638

Parochial Church Council of St Clement, Cambridge

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For the year ended 31 December 2020

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Parochial Church Council of St Clement, Cambridge

PCC Report
For the year ended 31 December 2020

PCC Members during the year:

Clergy		
Rev'd Canon Nicholas Moir		Priest in Charge
Churchwardens		
Sarah Van De Weyer		
Barry Johnson		
Deanery Synod Representatives		
Matthew Pettifer		Lay Vice Chair
Co-opted members		
Jacob Power	From March 2020	
Elected Members		
Robin Edwards		
Andrew Gardiner		
Karol Jaworski		
Geraldine Moore		Secretary and Safeguarding Officer
Aidan Pittman		Treasurer
Genevieve Wedgbury	To March 2020	
Joshua Heath	From March 2020	

Address:
St Clement Church
Bridge Street
Cambridge
CB2 1UF

Registered Charity No.: 1162638

Independent Examiner
Paul Whitmell FCA
PW Accountants Ltd
Chartered Accountants
82B High Street
Sawston
Cambs
CB22 3HJ

Bank:
CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
ME19 4JQ

Parochial Church Council of St Clement, Cambridge

Trustees' Report
For the year ended 31 December 2020

The Trustees of the Charity present their report and financial statements for the year ended 31 December 2020

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the parent charity and its subsidiary undertaking's financial activities during the period and of its financial position at the end of the period. In preparing financial statements giving a true and fair view, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable Accounting Standards and Statements of Recommended Practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the parent charity and its subsidiary undertakings will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the parent charity and its subsidiary undertakings and which enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the parent charity and its subsidiary undertakings and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STRUCTURE AND GOVERNANCE

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

The appointment of PCC Members is governed by and set out in the Church Representation Rules. At St. Clement's the PCC consists of our priest-in-charge, two churchwardens, six members elected by members of the congregation on the electoral roll of the church, and deanery synod representative. All those who attend as members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding how the funds of the PCC are to be spent. Given its wide responsibilities, the PCC has several formal committees which include the Strategy Group (general strategy, fabric and finance), Mission and Outreach Group, Music Review group, and Liason Group (representing the congregation of St Clement's and the Russian Orthodox St Ephraim's). An informal team was set up to manage day to day organisation during the COVID-19 lockdown. All are responsible to the PCC and report back to it regularly. Minutes of their discussions and recommendations are received by the full PCC and discussed as necessary.

The PCC of St Clement's met on 9 occasions during 2020. During the periods of COVID-19 national lockdowns, meetings were held remotely by Zoom. The average attendance at meetings over the year was around 75%. During 2020 the PCC agreed to:

- take part in the Ministry Experience project 2020-21 to contribute to the life of St Clement's and also to the Heritage project
- approve arrangements to live stream services to comply with Covi-19 lockdown regulations.
- make a faculty application for churchyard work to improve access and safety
- authorise expenditure for historical research for the new website and exhibition funded by the Heritage Lottery grant.
- approve drafts for the new website and exhibition funded by the Heritage Lottery grant
- join the Cambridge Historic Churches Trust and apply, successfully, for an interest-free cash-flow loan.
- approve financial arrangements with St Ephraim's during the Covid-19 national lockdown for a reduction in their contribution under the License terms.
- adopt policies for Complaints, Safeguarding, Safer Recruitment, Health and Safety and Data Management

AIM AND PURPOSES

St Clement's Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend Canon Nicholas Moir, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Parochial Church Council of St Clement, Cambridge

Trustees' Report
For the year ended 31 December 2020

OBJECTIVES AND ACHIEVEMENTS

We have continued to work towards the vision statement 'Building Bridges, Opening Doors' that we agreed at the annual meeting in 2017. The introduction says:

'For more than 150 years St Clement's has stood firmly in the Anglo-Catholic tradition of the Church of England. The Sunday morning liturgy is traditional in language and ethos: sacramental worship that is enhanced by well-ordered ritual and music. This speaks of a faithfulness to the eternal God who transcends the particularities of space and time. St Clement's desires to be a flourishing and welcoming Christian presence in the old Bridge ward of the city, and to offer the riches of the 'Prayer Book Catholic' tradition of the Church of England to those in search of a form of worship that is sacramental, spiritual and has a certain timeless quality in a world – and city - of rapid change and passing fashions.'

Bearing in mind our location and history we adopted two images to guide our thinking: of building bridges and opening the doors:

'St Clement's wishes to commit itself to being a church actively engaged in the business of ***building bridges*** *that enable friendship, good communication and better understanding – allowing the riches of its received Catholic Anglican faith and worship to meet and interact with the very diverse community and people of the parish and city.*

'As well as building bridges, St Clement's is also committed to ***opening its doors*** *to the many who pass by, allowing them to discover within a place of deep prayerfulness, sanctuary and welcome. The vision is – together with our partners – to renew the community of prayer, worship and mission at St Clement's as we also renew the fabric, so that both the building and its people are a sacrament of the beauty and presence of Christ.'*

We made seven commitments – to which we added an extra one two years ago. Clearly the pandemic and lockdown that began soon after last year's annual meeting has significantly affected what we have been able to do – and will have lasting effects on our church life, ministry and mission. While there have of course been setbacks, it has also been the case that the extraordinary times we have been living in have helped us to focus on essentials, to invent new ways of being church and to seize on new opportunities that have been presented.

So while I will report against our stated objectives for last year, what we actually did was not always what we had expected….

1. Building bridges and partnerships with other Christians that will enhance our ministry and mission.

2020 objectives: Offer hospitality to KingsGate events. Invite new clergy to be on the rota for Sunday services. Recruit new MES participant.

Progress: While we have not been able to offer hospitality to any groups beyond St Ephraim's, a member of the KingsGate staff and local resident has also joined our community and has participated in educational events and occasional evening services. We had begun to involve new clergy on the Sunday morning rota; for practical and pastoral reasons though it made sense for our online services to have a regular home and celebrant (Father Robert).
We did recruit a new MES participant, Iona Morphet, who began in September. It has, of course, been a frustrating and limited experience for Iona, but – when possible – she has played a full part in assisting at worship and providing administrative, practical and pastoral support.

2. Opening the doors of St Clement's to the outside world by restoring and enhancing the building, so that it can be visited and used throughout the week and be financially sustainable.

2020 objectives: Move on with the bell project. Explore having a prayer chapel at the east end of the north aisle. Restore the stations of the cross. Have a summer exhibition with displays on our heritage.

Progress: The bell project has moved forward to the point where work can begin later in 2021: funds have been raised, contractors identified and faculty permission obtained. The architect advised that prior to the installation of a prayer chapel the north aisle floor needs to be reinforced and made able to bear the weight of the wooden screen. This work is scheduled for 2021. The stations of the cross were restored by Peter Hilken, a parishioner of St Andrew's Chesterton. They were used in an online Stations for the end of Lent and have subsequently been reinstalled. The summer exhibition was, of course, postponed, but will take place when it becomes possible.

3. Preserving the integrity of our sacred space, keeping the building open to visitors and bridging the gap between tourism/historical interest and the church's spiritual and sacramental purpose.

2020 objectives:
Develop and train a team of welcomers to widen the hours the church is open during the week.
Continue to develop displays, literature and exhibitions that point to our sacred purpose.

Progress: Whilst a team of welcomers has not been possible, Father Robert has led the way in opening the church building (when possible) between 12 noon and 3pm daily and developed a significant ministry to visitors.
Literature distribution ahs not been possible but work has been done on a simple information leaflet that will be the principal written offering to visitors.

4. Building bridges with spiritual seekers and the unchurched.

2020 objectives: Trial a contemplative prayer station on Fridays in Lent and use the (restored) stations of the cross.
Launch a new website with those priorities.

Progress: The stations of the cross have been reinstalled and used (see above). Progress has been made with the new website – it has been commissioned and designed and will be launched soon.

5. Developing community space that will build bridges into the wider community

2020 objectives: Sort out security and locking procedures. Organise regular cleaning. Continue the programme of Saturday concerts.

Progress: There is an established protocol for unlocking and locking the building and a new list of keyholders (and policy for annual renewal of this). Regular cleaning awaits our return to 'normality'.
Saturday concerts continued successfully in the first part of 2020 but have, of course, not been possible since.

6. Opening doors to the eternal by establishing a regular prayerful presence within the building.

2020 objectives Use the (restored) stations of the cross. Explore Adoration before the Blessed Sacrament.

Progress: See above re the stations of the cross. Adoration before the Blessed Sacrament is being considered in 2021. Daily prayer at midday has become established (lockdowns permitting).

7. Building bridges with younger people and those on the streets at night by exploring late-night worship and hospitality.

2020 objective: Use Thy Kingdom Come week to be experimental.
Progress: This was not possible.

8. Building bridges with children and their parents/carers.

2020 objectives: Continue schools' event.

Progress: This was not possible though we hope to re-establish these.

9. Building bridges with the natural world – and all who care for it in this time of climate crisis – by caring for our environment and using our natural resources responsibly

2020 objectives: Develop Green agenda but with an emphasis on prayer & spirituality as well as action. Restore the path and steps in the churchyard and create Green space.
Engage with the new national church agenda for reducing carbon footprint to zero by 2030.

Progress: A successful midweek Lent series on Green issues was held – though momentum was inevitable lost as we moved into lockdown. Faculty permission was sought for the path and steps; following an objection from one of the neighbours the plans were subsequently revised and a better scheme has been agreed (hopefully to be completed in summer 2021).

In addition to the above, lockdown saw at least two significant initiatives:

· *Dearly Beloved* was launched as a daily letter to give food for the spirit through difficult times. It rapidly expanded from an initial circulation of 30 to over 150. A large range of contributors, lay and ordained, have kept up a remarkable standard and depth of reflection, led by Bishop Rowan Williams whose weekly contributions have since been published in book form. Father Robert has co-ordinated the contributors (as well as writing many pieces himself), whilst Sarah van de Weyer has contributed regular photographs and has organised the distribution.

· We had to learn quickly to enter the virtual world of Zoom and the streaming of services. Karol Jaworski redirected much energy from choir directing to the complexities of modern internet communication, first in joining together the homes of the celebrant and congregation and then in obtaining and installing the right sound and vision equipment to broadcast from the church.

The planning, organisation and oversight of our lockdown arrangements was done by an ad hoc team meeting online (on the inevitable Zoom, for the first months doing so weekly). This group has varied a little in make-up but has included the churchwardens, Joshua Heath, Robin Edwards, Paul Williams, Karol Jaworski, Robert van de Weyer, Fraser Watts and our MES participants (Jack Belloli and Iona Morpeth).

Parochial Church Council of St Clement, Cambridge

Trustees' Report

For the year ended 31 December 2020

PUBLIC BENEFIT

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit and we have had regard to it when reviewing our aims and objectives,

FINANCIAL REVIEW

Financially we continue to be reasonably secure on a year-by-year basis. This is despite the impacts of Covid-19. During 2020, a new bank account was set up specifically for the Bells project, the capabilities for online donations were set up through CAF Bank and cash flow was appropriately managed.

There is a small amount of possible surplus funds available for additional expenditure in 2021, in addition to ongoing projects and liabilities Regarding the Bells Project, donations by the end of 2020 totalled £42.9k, not including gift aid, this is towards the target total of £245k. This did not include amounts pledged but not yet received. The totals of both receipts and pledges have grown rapidly since the start of 2021 and the target is expected to be reached by the middle of 2021, allowing the project to start in the autumn.

The final HLF grant instalment for the project of £10k is expected in 2021. As the final payment for the North Aisle re-roofing has been made the remaining funds are for the heritage project comprising an exhibition, art workshops (or similar) and a new website. Further costs of about £16k are expected in 2021, and therefore about £6k will be paid for by the PCC.

RESERVES POLICY

The PCC has chosen to aim to maintain unrestricted reserves of at least £10,000 to cover immediate working capital needs. It designated the full £200,000 received in 2016 from the churchyard lease to cover building works, and virtually all of this has been used up now due to spending on the re-ordering project, most of which is being covered from the funds received.

Approved by the Parochial Church Council on 25/04/2021 and signed on its behalf by:

Sarah Van De Weyer (Churchwarden)

Barry Johnson (Churchwarden)

Independent Examiner's Report to the
Parochial Church Council of St Clement, Cambridge

This report on the accounts of the Trustees for the year ended 31 December 2020 is in respect of an examination carried out under the Church Accounting Regulations 2006 and s145 of the Charities Act 2011.

Respective responsibilities of Trustees and Examiner

The Charity's trustees consider that an audit is not required for this year under Section 142(2) of the Charities Act 2011 (the 2011 Act) and that an Independent Examination is required.

Having satisfied myself that the PCC is not subject to audit under Charity Law and is eligible for independent examination, it is my responsibility to:
- examine the accounts under Section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners in Section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records, comply with the methods and principles of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2015)

have not been met; or
(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

…… Date:

Paul Whitmell FCA
PW Accountants Ltd
Chartered Accountants
82b High Street
Sawston
Cambs CB22 3HJ

Parochial Church Council of St Clement, Cambridge

Statement of Financial Activities
For the year ended 31 December 2020

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
INCOME AND ENDOWMENTS FROM					
Donations and Legacies		13,939	80,138	94,077	280,720
Charitable activities		199	-	199	774
Other trading activities		13,054	-	13,054	12,330
Investment income	2	-	4,000	4,000	4,000
TOTAL INCOME	2	27,192	84,138	111,330	297,824
EXPENDITURE ON					
Charitable activities		19,418	32,983	52,401	346,328
TOTAL EXPENDITURE	3	19,418	32,983	52,401	346,328
NET (EXPENDITURE) AND NET MOVEMENT IN FUNDS		7,774	51,155	58,929	(48,504)
Transfers between funds		(2,800)	2,800	-	-
NET MOVEMENT IN FUNDS		4,974	53,955	58,929	(48,504)
Balances brought forward at 1 January 2020		21,008	9,981	30,989	79,493
BALANCES CARRIED FORWARD AT 31 DECEMBER 2020		25,982	63,936	89,918	30,989

The notes on pages 10 to 15 form part of the financial statements

Parochial Church Council of St Clement, Cambridge

Balance Sheet
As at 31 December 2020

	Note	2020 £	2020 £	2019 £	2019 £
Current Assets					
Current asset investments		1,550		1,550	
Debtors	7	18,489		6,949	
Cash at bank and in hand		97,419		36,798	
		117,458		45,297	
Creditors: Amounts falling due within one year	8	(12,540)		(14,308)	
NET CURRENT ASSETS			104,918		30,989
Creditors: Amounts falling due after more than one year	9		(15,000)		-
			89,918		30,989
FUNDS					
Unrestricted	12		10,000		10,000
Designated			15,982		11,008
Total unrestricted funds			25,982		21,008
Restricted	12		63,936		9,981
			89,918		30,989

The notes on pages 10 to 15 form part of the financial statements

Approved by the Parochial Church Council on 25/04/2021 and signed on its behalf by:

Sarah Van De Weyer (Churchwarden)

Barry Johnson (Churchwarden)

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2020

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparation
The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, together with applicable accounting standards and Statement of Recommended Practice "Accounting and Reporting by Charities" SORP FRS 102 (2015).

St Clement PCC meets the definition of a public benefit entity under FRS 102.

The financial statements have been prepared under the historical cost convention.

Going Concern Basis
The PCC considers that the going concern basis is appropriate as they consider the reserves levels and expected giving and other income to be at sufficient levels to ensure that the PCC can meet its financial obligations for the next 12 to 18 months and on that basis the PCC is a going concern.

Financial reporting standard 102 - reduced disclosure exemptions
The PCC has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland':
- the requirements of Section 7 Statement of Cash Flows.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible by law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Income
Income is recognised when the PCC has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Voluntary income and capital sources
- collections are recognised when received by or on behalf of the PCC.
- Planned Giving receivable under covenant is recognised only when received.
- Income tax recoverable on covenants or gift aid donations is recognised when income is recognised.

Income from investments
- Interest entitlements are accounted for as they accrue.

Grant income
- Grant income is recognised when the PCC is legally entitled to the income and it can be measured with reasonable certainty.

Legacy income
- for legacies entitlement is taken as the earlier of the date on which either: the PCC is aware that probate has been granted, the estate has been finalised and notification has been made by the Executors to the Trust that a distribution will be made, or when a distribution is received from the Estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2020

1 Accounting Policies (continued)
Resources expended

Grants
- Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church
- The diocesan parish share is accounted for when payable. Any parish share unpaid at 31 December is accounted for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

Fixed Assets
Consecrated property and movable church furnishings
- Consecrated and beneficed property is excluded from the accounts by s.10(2)(a) and (c) of the Charities Act 2011.
- Moveable church furnishings held by the Priest in Charge and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the Church's inventory.
- All expenditure incurred during the year on consecrated or benefice buildings, individual items under £1,000 or on the repair of moveable church furnishings is written off.

Other fixtures, fittings and office equipment
- Equipment used within the church premises is depreciated on a straight line basis over 4 years. Individual items of equipment with a purchase price of £5,000 or less are written off when the asset is acquired.

Current Assets
- Amounts owing to the PCC as 31 December in respect of fees, rents or other income are shown as debtors less provisions for amounts that may prove uncollectable.
- Short terms deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

Creditors and provisions
Creditors and provisions are recognised when the PCC has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments
The PCC only has financial assets and financial liabilities of a kind that qualify as basic financial instruments.
Basic financial instruments are intially recognised at transaction value and subsequently measured at their settlement value.

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ended 31 December 2020

2 Incoming Resources

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
Donations and legacies				
Gift Aided donations	6,870	40,910	47,780	12,290
Other donations-Friends of St Clements	-	-	-	10,000
Other donations-St Ephraims	-	3,670	3,670	18,000
Other donations-congregation members	2,912	9,000	11,912	14,100
Other donations-miscellaneous	-	5,870	5,870	1,181
Grants-Proby Fund	-	-	-	4,000
Grants-LPOW VAT	-	2,163	2,163	44,837
Grants - Cambridgeshire Community Foundation	-	-	-	1,184
Grants-Heritage Lottery Fund	-	4,900	4,900	89,910
Grants-AMEY CESPA	-	-	-	39,600
Grants-Cambridge City Council	-	-	-	30,000
Grants-South Staffordshire Water	-	-	-	1,300
Grants-Cambridgeshire Historic Churches Trust		2,750	2,750	-
Income tax recoverable	2,164	10,228	12,392	4,690
Congergational Collections	1,785	-	1,785	6,554
Concerts and special collections	-	647	647	2,751
Visitor and other donations	208	-	208	323
	13,939	80,138	94,077	280,720
Other trading activities				
Church and hall lettings	13,054	-	13,054	12,330
Investment income				
Premium on grant of licence agreement	-	4,000	4,000	4,000
Charitable activities				
Miscellaneous income	199	-	199	774
Total income	27,192	84,138	111,330	297,824

3 Resources Expended

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
Charitable Activities				
Parish share	3,926	-	3,926	2,949
Sanctuary expenses	374	-	374	856
Heat & Light	3,497	-	3,497	2,941
Insurance	3,134	-	3,134	3,452
Water	72	-	72	68
Subcontractors	3,365	-	3,365	3,263
Parochial fees	108	-	108	207
Organ repairs	105	-	105	105
Music costs	532	-	532	1,366
Misc church costs	1,398	-	1,398	3,963
Audio visual equipment	-	4,905	4,905	-
Mangement and cleaning	-	-	-	183
Bank Charges	60	-	60	65
Internet	1,224	-	1,224	618
Development project	-	9,344	9,344	190,786
North Aisle Roof repairs	-	3,635	3,635	115,365
Heritage project activities	-	2,397	2,397	5,293
Ministry scheme costs	-	9,000	9,000	8,000
Bell project costs	-	3,702	3,702	5,827
Repairs and maintenance	1,531	-	1,531	1,021
Charitable donations	92	-	92	-
	19,418	32,983	52,401	346,328

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ended 31 December 2020

4 Staff Costs

There were no staff during the 2019 or 2020.

During the year 3 PCC Members were reimbursed expenses totalling £1,693 (2019:£4,816)
One PCC Member provided services on a self employed basis, separate from their duties as a PCC member, invoicing £3,365 for the year (2019: one PCC Members provided services on a self employed basis invoicing £3,263)

5 Comparatives for the Statement of Financial Activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
INCOME AND ENDOWMENTS FROM			
Donations and Legacies	16,738	263,982	280,720
Charitable activities	774	-	774
Other trading activities	12,330	-	12,330
	-	4,000	4,000
TOTAL INCOME	29,842	267,982	297,824
EXPENDITURE ON			
Charitable activities	21,057	325,271	346,328
TOTAL EXPENDITURE	21,057	325,271	346,328
NET (EXPENDITURE)	8,785	(57,289)	(48,504)
Transfers between funds	(63,979)	63,979	-
NET MOVEMENT IN FUNDS	(55,194)	6,690	(48,504)
Balances brought forward at 1 January 2019	76,202	3,291	79,493
BALANCES CARRIED FORWARD AT 31 DECEMBER 2019	21,008	9,981	30,989

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ended 31 December 2020

6 Analysis of Net Assets by Fund	Unrestricted Funds	Restricted Funds	Total
Current Assets	46,585	70,873	117,458
Current Liabilities	(5,603)	(6,937)	(12,540)
Long Term Liabilities	(15,000)	-	(15,000)
Fund Balance	25,982	63,936	89,918

7 Debtors	2020	2019
	£	£
Income Tax recoverable	16,326	3,935
VAT recoverable	2,163	3,014
	18,489	6,949

8 Creditors: amounts falling due within one year

General Creditors	7,444	14,212
Loans	5,000	-
Other Creditors	96	96
	12,540	14,308

9 Creditors: amounts falling due within one year

Loans	15,000	-

Loans comprises £5,000 due within one year and £15,000 due after more than one year. This is an interest free loan from Cambridgeshire Historic Churches Trust, repayable in 4 equal instalments, commmencing in January 2021.

10 Independent Examiner's Fee

The independent examiner waived their fees for examination of the accounts for both 2019 and 2020

11 Related party transactions

There are no transactions with related parties requiring disclosure, other than those disclosed in Note 4

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ended 31 December 2020

12 Fund Movements

	Balance at 01-Jan-20 £	Incoming Resources £	Resources Expended £	Fund Transfers £	Balance at 31-Dec-20 £
Unrestricted Funds					
General Fund	10,000	27,192	(19,418)	(7,774)	10,000
Designated Building Fund	11,008	-	-	4,974	15,982
	21,008	27,192	(19,418)	(2,800)	25,982
Restricted Funds					
Development Project fund	-	9,226	(9,344)	118	-
North Aisle Project Fund	-	3,356	(6,033)	2,677	-
COVID Streaming fund	-	4,900	(4,905)	5	-
Organ Redevelopment fund	5,108	647	-	-	5,755
Bells fund	273	56,840	(3,701)	-	53,412
Ministry scheme fund	-	9,000	(9,000)	-	-
Small Restricted Funds	4,600	169	-	-	4,769
	9,981	84,138	(32,983)	2,800	63,936
Total	30,989	111,330	(52,401)	-	89,918

The designated building fund comprises funds designated by the PCC for use in current and future building projects.
The development project comprises grants and donations to fund a new kitchen, toilet, meeting room and heating system.
The North Aisle project comprises grants and donations, including form the Heritage Lottery Fund, to fund restoration of the North Aisle Roof and various associated heritage activities.
The COVID streaming fund comprises a grant received to purchase equipment to enable better streaming of worship online.
The organ redevelopment fund comprises funds being raised for the redevelopment of the organ.
The bells fund comprises income and expenditure in connection with the establishment of a bell ringing centre within the church.
The Ministry scheme fund represents income and expenditure in relation to participation in the ministry Experience Scheme
Other small restricted funds represents funding provided for specific purposes which is not so material to the financial statements to require separate disclosure.

During the year fund transfers were made as follows:
£4,974 was transferred from the General Fund to the Designated Buildings Fund in accordance with the Reserves policy.
£118 was transferred from the General Fund to the Development Project Fund to cover the deficit on that fund.
£2,677 was transferred from the General Fund to the North Aisle Project Fund to cover the deficit on that fund.
£5 was transferred from the General Fund to the COVID Streaming fund to cover the deficit on that fund.