

**Charity registration number 1162631**

**Company registration number 08635392 (England and Wales)**

**POWER TO INSPIRE**  
**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

# POWER TO INSPIRE

## LEGAL AND ADMINISTRATIVE INFORMATION

---

<b>Trustees</b>	Mr C P Grayson Miss V A Ibbett Mr M A Latchmore Mr R Lightfoot Mr A J Macklin Ms A M Sykes Mr D J Oldham Mr R P Hill Ms G E Thake	(Appointed 12 July 2021) (Appointed 12 July 2021)
<b>Charity number</b>	1162631	
<b>Company number</b>	08635392	
<b>Registered office</b>	South Barn, Church Farm Royston Lane Comberton Cambridge United Kingdom CB23 7EE	
<b>Independent examiner</b>	Mark Jackson FCA DChA Azets Ruthlyn House 90 Lincoln Road Peterborough PE1 2SP	
<b>Bankers</b>	Metro Bank Unit 1 Christ's Lane Cambridge Cambridgeshire CB2 3BZ	

---

# POWER TO INSPIRE

## CONTENTS

---

	<b>Page</b>
Trustees' report	1 - 4
Independent examiner's report	5
Statement of financial activities	6
Balance sheet	7
Notes to the financial statements	8 - 16

---

# POWER TO INSPIRE

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 DECEMBER 2021

---

The trustees present their annual report and financial statements for the year ended 31 December 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

### Objectives and activities

Power2Inspire's vision is of a society where everyone can enjoy inclusive sport together, or as we say, "No one left on the bench". Our mission is to embed inclusive sport in communities by delivering events for everyone to enjoy:

- Our PowerHouseGames, our inclusive sports sessions with Universities and Schools;
- Games2Inspire;
- Festivals of Inclusive Sports, including Super Sensory Kilometres.

Inspired by our founder's experience of not being allowed to join in sport with his non-disabled friends, Power2Inspire is committed to creating sporting opportunities for all. This includes encouraging everyone regardless of age, gender, race, faith, or (dis)ability, to play sport together.

We take our PowerHouseGames primarily into universities. We use a range of sports including sitting volleyball, new age kurling, visual impaired football, table cricket, and boccia. These games are by their nature inclusive, but we also adapt them to suit the needs of each occasion, to include numbers, timing, length and the choice of sports. The purpose is to bring together different parts of the community: university students, local school students from state, independent and SEN schools and local companies, breaking down all sorts of perceived barriers.

Our Games2Inspire are to demonstrate inclusive and adapted sports in mainstream schools and wherever possible ensure the participation of disabled and others with additional needs in activities with their peers.

We also hold Festivals of Inclusive Sport, concentrating at each festival on one sport. Each time there has been true inclusive sport, with all abilities playing together. In 2021, we held Festivals of Inclusive Golf, Tennis, Cricket and Badminton, as well as our annual SuperSensory Inclusive Kilometre at Histon which gives people the opportunity to exercise with their friends while experiencing using all of their senses.

Taking all of the above into account the trustees have given due consideration to the Charity Commission's published guidance on public benefit and consider the charity's objectives and activities to be in line within the general charitable purpose of advancement of health and education.

### Achievements and performance

The year has seen a gradual return to in person activities following the Covid-19 pandemic. Our activities focus on social inclusion and some continued to be affected by periods of national lockdown and restrictions, in particular during the earlier part of 2021. We were able to resume events in line with government guidance and easing of restrictions from Summer 2021, however there was still a significant impact of Covid-19 during the year overall.

We were able – with the support of some fabulous schools – to hold 11 days of Games2Inspire and with the championing of inclusion and diversity by Cambridge University Sports Centre, 3 PowerHouseGames, which brought a further 6 schools together. We also branched out with our first PowerHouseGames in London at Goodenough College, which was so successful they want us to be a fixture in their induction programme.

Our SuperSensory 1K returned in September (postponed from May due to Covid restrictions). We repeated the event at Impington Running Festival in May 2022 and hope to expand the programme further.

# POWER TO INSPIRE

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

Summary of events and attendance:

Summary	2021 Events	2021 Attendees	2020 Events	2020 Attendees
PowerHouseGames	2	132	3	173
Games2Inspire	9	1,090	8	1,048
Community Games	1	12	0	0
Festival of Inclusive Sports	4	142	1	22
SuperSensory 1Ks	1	36	0	0
<b>TOTALS</b>	<b>17</b>	<b>1,412</b>	<b>12</b>	<b>1,243</b>

### Financial review

Income and expenditure	2021 £000	2020 £000
Income	57	53
Expenditure	(51)	(36)
Surplus/(Deficit)	6	17

Prudent management of costs and the legacy of the virtual boat race in 2020 has enabled the charity to survive the lockdowns and bounce back extremely quickly.

Balance sheet	2021 £000	2020 £000
Fixed assets	0	0
Current assets	44	34
Current liabilities	(8)	(4)
Net assets	36	30

Whilst the charity was not able to deliver as many games as expected in 2021, the Balance Sheet has been strengthened during the year due to fundraising being more successful than expected and receiving some unexpected donations. This will give us the foundation to grow in future periods and strategies for growth are being actively considered and implemented by Trustees.

The majority of the charity's funding comes from donations and due to the unpredictable nature of fundraising income the trustees maintain reserves to support the charity's financial sustainability. It is the policy of the trustees that reserves representing three to six months' expenditure should be held in reserves. Unrestricted reserves held at 31 December 2021 represent just over eight months of expenditure. This is more than stated in our policy which the trustees believe is prudent during the continued period of uncertainty but they also anticipate further spending on increased capacity so that reserves are reduced and annual activity is increased.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

The trustees are responsible for ensuring effective risk management, and that internal controls are in place to appropriately manage the risk exposure of Power To Inspire. The main risks faced by the charity are "Loss of fundraising income"; and "Safeguarding" failures.

We aim to diversify our sources of funding by reaching out to a wide range of organisations including Government, schools, other charities, businesses and individuals, so we are not dependent upon one source of funding for all our activities. When we run our events, which by design include vulnerable people, young and old, we do this in partnership with schools and other organisations so that professional safeguarding standards are maintained throughout.

# POWER TO INSPIRE

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

---

The key risks faced by the charity and its mitigations of those risks are set out below.

**Risk 1** - Safeguarding, an incident occurs at an event involving a child or vulnerable adult.

*Mitigation* - Safeguarding policy set and followed; liaison with schools and other participating organisations to use their expertise in safeguarding.

**Risk 2** - Failure to find sufficient funds to cover costs.

*Mitigation* - Fundraising plan agreed; finances monitored, and actions agreed at Board; indirect costs minimised.

**Risk 3** - Failure to find sponsors for University PowerHouseGames.

*Mitigation* - Events and finances planned in advance and only go ahead if finances are satisfactory.

**Risk 4** - Covid 19 pandemic and continued uncertainty - As the post pandemic period evolves, we will work with universities, schools, corporate partners and stakeholders and potential attendees to develop appropriate responses to each activity.

*Mitigation* - Work with partners to develop up-to-date practice in response to the pandemic and continued uncertainty; invest in back office to monitor costs; and continue to promote online activity.

**Risk 5** - Loss of Founder (former CEO).

*Mitigation* - Increase diversity of Board; seek funding for additional paid staff, handover to new CEO (was deputy CEO), and plan for succession.

**Risk 6** - Unable to run events due to unforeseen circumstances.

*Mitigation* - Maintain contact with participating organisations; minimise indirect costs.

**Risk 7** - Lack of demand for events.

*Mitigation* - Feedback taken at events and learning taken.

**Risk 8** - Board does not have the skills to run the organisation.

*Mitigation* - Skills matrix; recruitment drive, including specialist expertise; trustee training opportunities.

**Risk 9** - CEO does not deliver on strategy set by the Board.

*Mitigation* - Scheme of delegation of authority; clear strategy set; performance measured against strategy at Board meetings.

### Plans for future periods

The charity's trustees set the strategy for 2022 in February 2022. Acknowledging the impact of the pandemic and expectation of entering a period of significant growth, they set priorities for 2022 and some aspirations for 2023 and beyond.

Those priorities are:

- Promoting our PowerHouseGames programme, with a re-brand restricting "PowerHouseGames" to the University model games as these have the greatest impact.
- Split out the school games as "Games2Inspire".
- Developing and expanding our Festivals of Inclusive Sport, including the SuperSensory Inclusive Kilometre.

Trustees allocated funds from reserves to catalyse this growth and to free up the Founder (and now former CEO) to spend more time delivering activities than undertaking back office and promotional work. Also the trustees agreed to invest in the back office in 2022 by appointing a part-time bookkeeper, outsourcing social media activity and engaging with an advertising agency to conduct a branding review and develop a "Playbook" documenting the process and execution of a PowerHouseGames.

# POWER TO INSPIRE

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

---

### Fundraising

Power To Inspire's fundraising has been undertaken by staff, trustees and volunteers. The charity has not used professional fundraisers during the year.

Power To Inspire's fundraising team adheres to Section 1.2 of the Code of Fundraising Practice and is committed to protecting vulnerable donors. We are not aware of any occasion when we have been in breach of the Fundraising Code of Practice.

We have received no complaints relating to the Fundraising team.

### Going concern

The trustees have reviewed the circumstances of Power To Inspire and consider that adequate resources are available to fund the activities of the group for the foreseeable future. Projections are included in management's regular financial reports to trustees, and income and expenditure is monitored against budget. The trustees are of the opinion that the charity is a going concern and the accounts have been prepared on this basis.

### Structure, governance and management

The charity is controlled by its governing document, the Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr C P Grayson	
Miss V A Ibbett	
Mr M A Latchmore	
Mr R Lightfoot	
Mr A J Macklin	
Ms A M Sykes	
Mr B J Tonks	(Resigned 6 June 2022)
Mr D J Oldham	
Mr R P Hill	(Appointed 12 July 2021)
Ms G E Thake	(Appointed 12 July 2021)

The charity recruits trustees to match the skills needed on its Board. Trustees are inducted into the charity by the Chair and Chief Executive.

The Board meets at least four times a year to discuss strategy, policy and funding.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The trustees' report was approved by the Board of Trustees.

Mr A J Macklin  
**Trustee**

28 September 2022

# POWER TO INSPIRE

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF POWER TO INSPIRE

---

I report to the trustees on my examination of the financial statements of Power to Inspire (the charity) for the year ended 31 December 2021.

### **Responsibilities and basis of report**

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Mark Jackson FCA DChA  
Azets  
Ruthlyn House  
90 Lincoln Road  
Peterborough  
Cambridgeshire  
PE1 2SP  
United Kingdom

Dated: 29 September 2022



# POWER TO INSPIRE

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2021

		Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
	Notes						
<b>Income from:</b>							
Donations and legacies	3	37,114	14,088	51,202	30,421	19,496	49,917
Charitable activities	4	6,034	-	6,034	2,799	-	2,799
Investments	5	11	-	11	28	-	28
<b>Total income</b>		<b>43,159</b>	<b>14,088</b>	<b>57,247</b>	<b>33,248</b>	<b>19,496</b>	<b>52,744</b>
<b>Expenditure on:</b>							
Raising funds	6	2,703	-	2,703	928	25	953
Charitable activities	7	34,413	13,701	48,114	17,780	17,157	34,937
<b>Total resources expended</b>		<b>37,116</b>	<b>13,701</b>	<b>50,817</b>	<b>18,708</b>	<b>17,182</b>	<b>35,890</b>
<b>Net incoming resources before transfers</b>		<b>6,043</b>	<b>387</b>	<b>6,430</b>	<b>14,540</b>	<b>2,314</b>	<b>16,854</b>
Gross transfers between funds		-	-	-	(186)	186	-
<b>Net income for the year/ Net movement in funds</b>		<b>6,043</b>	<b>387</b>	<b>6,430</b>	<b>14,354</b>	<b>2,500</b>	<b>16,854</b>
Fund balances at 1 January 2021		26,007	4,416	30,423	11,653	1,916	13,569
<b>Fund balances at 31 December 2021</b>		<b>32,050</b>	<b>4,803</b>	<b>36,853</b>	<b>26,007</b>	<b>4,416</b>	<b>30,423</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# POWER TO INSPIRE

## BALANCE SHEET

AS AT 31 DECEMBER 2021

	Notes	2021 £	£	2020 £	£
<b>Fixed assets</b>					
Tangible assets	11		369		470
<b>Current assets</b>					
Debtors	12	1,553		825	
Cash at bank and in hand		42,838		33,336	
		<u>44,391</u>		<u>34,161</u>	
<b>Creditors: amounts falling due within one year</b>	13	<u>(7,907)</u>		<u>(4,208)</u>	
Net current assets			36,484		29,953
<b>Total assets less current liabilities</b>			<u>36,853</u>		<u>30,423</u>
<b>Income funds</b>					
Restricted funds	14		4,803		4,416
Unrestricted funds			32,050		26,007
			<u>36,853</u>		<u>30,423</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2021.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 28 September 2022

Mr D J Oldham  
Trustee

Company Registration No. 08635392

# POWER TO INSPIRE

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

---

### 1 Accounting policies

#### Charity information

Power to Inspire is a private company limited by guarantee incorporated in England and Wales. The registered office is South Barn, Church Farm, Royston Lane, Comberton, Cambridge, CB23 7EE, United Kingdom.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

#### 1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

# POWER TO INSPIRE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

---

### 1 Accounting policies

(Continued)

#### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computer equipment	20% straight line
--------------------	-------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

#### 1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

# POWER TO INSPIRE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

---

### 1 Accounting policies

(Continued)

#### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

#### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

#### **1.10 Employee benefits**

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### **1.11 Retirement benefits**

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

# POWER TO INSPIRE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

### 3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Total
	2021 £	2021 £	2021 £	2020 £
Donations and gifts	37,114	-	37,114	30,421
Grants	-	14,088	14,088	19,496
	<u>37,114</u>	<u>14,088</u>	<u>51,202</u>	<u>49,917</u>

### 4 Charitable activities

	2021 £	2020 £
Sales within charitable activities	<u>6,034</u>	<u>2,799</u>

### 5 Investments

	Unrestricted funds	Total
	2021 £	2020 £
Interest receivable	<u>11</u>	<u>28</u>

### 6 Raising funds

	Unrestricted funds	Total
	2021 £	2020 £
<u>Fundraising and publicity</u>		
Other fundraising costs	<u>2,053</u>	<u>778</u>
<u>Trading costs</u>		
Other trading activities	<u>650</u>	<u>175</u>
	<u>2,703</u>	<u>953</u>

# POWER TO INSPIRE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

### 7 Charitable activities

	2021 £	2020 £
Staff costs	30,384	7,622
Depreciation and impairment	101	376
Insurance	502	486
Advertising	3,185	2,506
Admin and PA support	1,059	1,122
Event costs	2,758	2,262
Travel	1,269	694
Administrative expenditure	2,772	916
Coaching	3,630	16,295
Trustees' expenses	30	-
Rent	234	535
	<u>45,924</u>	<u>32,814</u>
Share of governance costs (see note 8)	2,190	2,123
	<u>48,114</u>	<u>34,937</u>
<b>Analysis by fund</b>		
Unrestricted funds	34,413	17,780
Restricted funds	13,701	17,157
	<u>48,114</u>	<u>34,937</u>

### 8 Support costs

	Support costs £	Governance costs £	2021 £	Support costs £	Governance costs £	2020 £
Accountancy and legal fees	-	2,190	2,190	-	1,940	1,940
Evaluation costs	-	-	-	-	183	183
	<u>-</u>	<u>2,190</u>	<u>2,190</u>	<u>-</u>	<u>2,123</u>	<u>2,123</u>
Analysed between Charitable activities	-	2,190	2,190	-	2,123	2,123
	<u>-</u>	<u>2,190</u>	<u>2,190</u>	<u>-</u>	<u>2,123</u>	<u>2,123</u>

### 9 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year, but one of them was reimbursed a total of £30 travelling expenses (2020 - none).

# POWER TO INSPIRE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

### 10 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
	1	1

#### Employment costs

	2021 £	2020 £
Wages and salaries	29,687	7,461
Other pension costs	697	161
	<u>30,384</u>	<u>7,622</u>

There were no employees whose annual remuneration was more than £60,000.

### 11 Tangible fixed assets

	Computer equipment £
<b>Cost</b>	
At 1 January 2021	4,124
At 31 December 2021	<u>4,124</u>
<b>Depreciation and impairment</b>	
At 1 January 2021	3,654
Depreciation charged in the year	101
At 31 December 2021	<u>3,755</u>
<b>Carrying amount</b>	
At 31 December 2021	<u>369</u>
At 31 December 2020	<u>470</u>

### 12 Debtors

	2021 £	2020 £
<b>Amounts falling due within one year:</b>		
Trade debtors	370	825
Other debtors	323	-
Prepayments and accrued income	860	-
	<u>1,553</u>	<u>825</u>



# POWER TO INSPIRE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

---

### 13 Creditors: amounts falling due within one year

	2021 £	2020 £
Other taxation and social security	1,308	486
Trade creditors	1,554	2,100
Other creditors	155	122
Accruals and deferred income	4,890	1,500
	<hr/>	<hr/>
	7,907	4,208
	<hr/>	<hr/>

# POWER TO INSPIRE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2021

#### 14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds			
	Balance at 1 January 2020	Incoming resources	Resources expended	Transfers	Balance at 1 January 2021	Incoming resources	Resources expended	Balance at 31 December 2021
	£	£	£	£	£	£	£	£
Active Essex	1,916	2,500	-	-	4,416	-	-	4,416
Community PowerHouseGames	-	16,996	(17,182)	186	-	4,458	(4,071)	387
Boost Charitable Trust	-	-	-	-	-	8,250	(8,250)	-
England & Wales Cricket Board	-	-	-	-	-	1,380	(1,380)	-
	<u>1,916</u>	<u>19,496</u>	<u>(17,182)</u>	<u>186</u>	<u>4,416</u>	<u>14,088</u>	<u>(13,701)</u>	<u>4,803</u>

The grant from Active Essex is restricted to providing “mixed” PowerHouseGames in Essex SEN schools. Unfortunately we continued not to be able to deliver any of these Games in 2021 due to the pandemic, though now the lockdown has been lifted discussions have re-opened for 2022 as the commitment has been carried over again. The Community PowerHouseGames funding was for Inclusive T'ai Chi delivered by a Cambridgeshire specialist who has a disability and was being championed by Living Sport during lockdown. Boost Charitable Fund was to cover an extra day a week of the deputy CEO's time to enable the charity to deliver more inclusive sport. The England Wales Cricket Board grant was specifically to establish a Festival of Inclusive Cricket in Cambridgeshire: it was held on 4th December.

# POWER TO INSPIRE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

### 15 Analysis of net assets between funds

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total Unrestricted funds 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Fund balances at 31 December 2021 are represented by:						
Tangible assets	369	-	369	470	-	470
Current assets/ (liabilities)	31,681	4,803	36,484	29,953	-	29,953
	<u>32,050</u>	<u>4,803</u>	<u>36,853</u>	<u>30,423</u>	<u>-</u>	<u>30,423</u>

### 16 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).