

Crossways Community Church

Annual Report and Financial Statements

for the year ended 31 March 2025

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Crossways Community Church

Trustees Annual Report 2024/25

Charity Name: Crossways Community Church

Registration Number: 1162619

Address: Darent Suite, Acacia Hall, Dartford, Kent, DA1 1DJ

Trustee Names:

Mr. David Sinclair (Secretary)

Mr. Stephen Brindley (ex-officio)

Mr. Charles Lafe (Health and Safety Officer) (resigned September 2024)

Mrs. Hannah Thorne

Ms. Miriam Dzitiro

Annual Update

Crossways Community Church follows the constitution that was written when the charity was started. And on a day-to-day basis, it is run by the Senior Pastor, Stephen Brindley.

The church has had another great year as a church, seeing growth in all areas. We have especially seen our community cafe grow, with each day getting busier and busier, and more community groups asking to use the space. Sunday services are well attended, and we have had new people joining the church regularly.

Charles Lafe stepped down as a Trustee in September 2024, but we have since appointed two new trustees, Hannah Thorne and Miriam Dzitiro, who are settling into their roles well.

We also are about to celebrate our 10-year anniversary as a church and aim to have a special service followed by a lunch to honour the 10 fantastic years we have had.

The church has also been involved in redeveloping the local foodbank, ensuring that we are meeting the needs of our community. Pastor Steve and Aimee Rogers have had particular involvement on this, collaborating the new initiatives with Dartford Borough Council. The new venue is almost fully renovated, and the foodbank should be moving over to create the new 'Dartford Larder' by the end of June 2025.

Financial Update

The Church started the year with total funds of £37,956 and ended the financial year with £33,090.

Crossway's income continues to be generated by donations from our members, which for most of our members is via bank transfers with a small amount from our Sunday offerings. Our biggest expenditures continue to be our employed staff (2 x senior pastors and our 1x social media & admin assistant) and our building.

We continue to be members of the Living Wage Foundation. The real Living Wage is the only UK wage rate that is voluntarily paid by almost 10,000 UK businesses who believe their staff deserve a wage which meets every day needs.

Future Plans

This coming year we aim to continue to increase our activities and grow all areas of our church ministries.

The church also intends on employing a part time AV manager – just for 8 hours a week – who will oversee our Sunday production and social media accounts. This will take effect of April 2025.

The completion of the foodbank move to Dartford Larder this year will also mean that our community work will increase, in the hope that we are able to help people with more than just food. Working with other charities and organisations means that we can offer advice in many areas, including budgeting; electric and gas; job seeking and more.

Independent Examiner's Report

This report on the financial statements of Crossways Community Church for the year ended 31 March 2025, which are set out on pages 6 to 10, is in respect of an examination carried out in accordance with section 145 of the Charities Act 2011 ('the Act').

Respective responsibilities of the trustees and examiner

As trustees of the Church you are responsible for the preparation of the financial statements; you consider that the audit requirements of the Regulations and section 144 (2) of the Act does not apply and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiners report

My examination was carried out in accordance with the General Directions given by the Charity Commission under s.145 (5)(b) of the Act. That examination includes a review of the accounting records kept by the Church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations;have not been met; or
2. to which in my opinion attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Keith Scudder
42 Frobisher Way,
Gravesend,
Kent. DA12 4RA

18 December 2025

Crossways Community Church

Receipts and Payments

for the year ended 31st March 2025

	Unrestricted funds	Restricted funds	Total 2025	Total 2024
	£	£	£	£
Receipts				
Voluntary Income	76,737	-	76,737	66,871
Other incoming resources	6,850	5,700	12,550	6,549
Total receipts	83,587	5,700	89,287	73,420
Payments				
Employment	44,590	-	44,590	38,459
Ministries	6,605	5,173	11,778	9,620
Events	4,851	-	4,851	4,002
Sunday Service Operations	2,412	-	2,412	3,549
Building	22,163	-	22,163	30,380
Office & Professional Costs	8,359	-	8,359	7,091
Total resources expended	88,980	5,173	94,153	93,101
Net incoming resources	(5,393)	527	(4,866)	(19,681)
Total funds brought forward	37,956	-	37,956	57,637
Total funds carried forward	32,563	527	33,090	37,956

Crossways Community Church

Balance Sheet

As at 31 March 2025

	Total 2025 £	Total 2024 £
Current Assets		
Bank current account	33,090	37,956
 Total assets	 <u>33,090</u>	 <u>37,956</u>
 Represented by funds		
 Unrestricted		
General fund	32,563	37,956
	<u>32,563</u>	<u>37,956</u>
 Restricted		
Youth Grant	527	
	<u>527</u>	<u>-</u>
	<u>33,090</u>	<u>37,956</u>

Approved by the Trustees on the 11 December 2025 signed on their behalf below

David Sinclair

Chairperson

Crossways Community Church

Analysis of income for the year ended 31 March 2025

	2025		2024	
	Unrestricted	Restricted	Total	
	£	£	£	£
Voluntary Income				
Gift Aid Donations	49,094	-	49,094	38,531
Non Gift Aid Donations	17,398	-	17,398	14,125
Gift Aid Reclaimed	10,245	-	10,245	14,215
	76,737	-	76,737	66,871
Other incoming resources				
Hall Hire	1,700	-	1,700	850
Other Organisations	5,150	-	5,150	-
Grants	-	5,700	5,700	5,699
	6,850	5,700	12,550	6,549
Total Income	83,587	5,700	89,287	73,420

Crossways Community Church

Analysis of expenditure for the year ended 31 March 2025

	2025		2024
	Unrestricted	Restricted	Total
	£	£	£
Employment			
Employee Costs (inc. Salaries, HMRC & Pension)	43,859		43,859
Employment Aids	731		731
	44,590	-	44,590
Ministries			
AV	1,808		1,808
Kids	331		331
Symphony Women	793		793
Men	67		67
Youth	-	673	673
Senior Champions	-		-
Worship	-		-
Hosts	106		106
Pastoral Care	375		375
Community Outreach	1,165		1,165
Operation Hope	-		-
Internal Blessings	299		299
External Blessings	-		-
Internal Hospitality	587		587
External Hospitality	308		308
Community Project Work	766	4,500	5,266
	6,605	5,173	11,778
Events			
Anniversary	1,246		1,246
Christmas	1,928		1,928
Easter	308		308
Mothers/Fathers Day	192		192
Communion	88		88
Baptism	140		140
Marriage Course	-		-
Warm Hub	-	-	-
New Peoples Lunch	227		227
Alpha	-		-
Summer Sundays	722		722
One Off Events	-		-
	4,851	-	4,851
Sunday Service Operations			
Refreshments	390		390
Guest Speakers	1,677	-	1,677
Staff and Volunteer Training	345	-	345
Venue Presentation	-		-
	2,412	-	2,412

Analysis of Expenditure continued on next page

Crossways Community Church

Analysis of expenditure for the year ended 31 March 2025 (continued)

	2025		2024
	Unrestricted	Restricted	Total
	£	£	£
Building			
Rent	15,874		15,874
Insurance	1,945		1,945
Health & Safety	240		240
Fire	-		-
Alarm	810		810
Safeguarding	322		322
PAT Testing	-		-
First Aid	27		27
Waste Management	826		826
Repair & Maintenance	1,802		1,802
Cleaning Products	190		190
Servicing Agreements	-		-
Garden Maintenance	127		127
	22,163	-	22,163
Office & Professional Costs			
Advertising	113		113
Furniture and Equipment	876		876
Printing	947		947
Computer Hardware	189		189
Computer Software	3,343		3,343
Stationery	345		345
Internet & Phones	909		909
Professional Fees	1,499		1,499
Banking/Credit Card Charges	-		-
Licences	138		138
	8,359	-	8,359
Total Payments	88,980	5,173	94,153