

CROSSWAYS COMMUNITY CHURCH, KENT

England & Wales - Charity number 1162619

Details

Status Registered

Legal form CIO

Registered 2015-07-10

Register [View on the Charity Commission register](#)

Contact

Address Crossways Community Church
Acacia Hall
High Street
Dartford
DA1 1DJ

Phone 01322 624584

Email crosswayscommunitychurch@mail.com

Website www.crosswayscommunitychurch.com

Activities

Objects: TO ADVANCE THE CHRISTIAN FAITH IN ACCORDANCE WITH THE STATEMENT OF FAITH ATTACHED HERETO AND THROUGH THE FOLLOWING MEANS:-PROCLAIMING THE NAME OF JESUS IN THE SURROUNDING COMMUNITY, OUR COUNTRY AND WORLDWIDE;-PROVIDING AND MAINTAINING A PLACE FOR CHRISTIAN PRACTICE, INCLUDING WORSHIP AND CHRISTIAN INSTRUCTION;-PROVIDING PRACTICAL LIFE COURSES THAT ENHANCE PEOPLE'S LIVES, SOCIAL SKILLS AND WHOLE LIFE SKILL SETS, IN THEIR INDIVIDUAL LIVES AND FOR THE WIDER COMMUNITY;-PROVIDING PRACTICAL SUPPORT AND ASSISTANCE TO THE DISADVANTAGED, POOR AND NEEDY MEMBERS OF THE COMMUNITIES, TOWNS AND CITIES IN THE UK OR OTHERWISE; AND-TEACHING BIBLICAL PRINCIPLES ENSURING RELIGIOUS HARMONY AND GOOD CITIZENSHIP.

Activities: Crossways Community Church is a bright, modern and God loving church, passionate about Jesus. We have lively worship, powerful word, great kids groups, and much more!

Classification

- **How:** Provides Services, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Religious Activities, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, The General Public/mankind

Geography

- **Area of benefit:** WORLDWIDE
- Kent

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£89,287	£94,153	-	-
2024-03-31	£73,420	£93,101	-	-
2023-03-31	£95,826	£104,331	-	-
2022-03-31	£64,314	£61,295	-	-
2021-03-31	£74,398	£40,318	-	-

Trustees

Name	Role	Appointed
DAVID SINCLAIR		2015-07-01
Hannah Thorne		2024-10-28
Miriam Dzitiro		2024-04-01
STEPHEN BRINDLEY		2015-07-01

CROSSWAYS COMMUNITY CHURCH, KENT

England & Wales - Charity number 1162619

Accounts

Crossways Community Church

Annual Report and Financial Statements

for the year ended 31 March 2025

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Crossways Community Church

Trustees Annual Report 2024/25

Charity Name: Crossways Community Church

Registration Number: 1162619

Address: Darent Suite, Acacia Hall, Dartford, Kent, DA1 1DJ

Trustee Names:

Mr. David Sinclair (Secretary)

Mr. Stephen Brindley (ex-officio)

Mr. Charles Lafe (Health and Safety Officer) (resigned September 2024)

Mrs. Hannah Thorne

Ms. Miriam Dzitiro

Annual Update

Crossways Community Church follows the constitution that was written when the charity was started. And on a day-to-day basis, it is run by the Senior Pastor, Stephen Brindley.

The church has had another great year as a church, seeing growth in all areas. We have especially seen our community cafe grow, with each day getting busier and busier, and more community groups asking to use the space. Sunday services are well attended, and we have had new people joining the church regularly.

Charles Lafe stepped down as a Trustee in September 2024, but we have since appointed two new trustees, Hannah Thorne and Miriam Dzitiro, who are settling into their roles well.

We also are about to celebrate our 10-year anniversary as a church and aim to have a special service followed by a lunch to honour the 10 fantastic years we have had.

The church has also been involved in redeveloping the local foodbank, ensuring that we are meeting the needs of our community. Pastor Steve and Aimee Rogers have had particular involvement on this, collaborating the new initiatives with Dartford Borough Council. The new venue is almost fully renovated, and the foodbank should be moving over to create the new 'Dartford Larder' by the end of June 2025.

Financial Update

The Church started the year with total funds of £37,956 and ended the financial year with £33,090.

Crossway's income continues to be generated by donations from our members, which for most of our members is via bank transfers with a small amount from our Sunday offerings. Our biggest expenditures continue to be our employed staff (2 x senior pastors and our 1x social media & admin assistant) and our building.

We continue to be members of the Living Wage Foundation. The real Living Wage is the only UK wage rate that is voluntarily paid by almost 10,000 UK businesses who believe their staff deserve a wage which meets every day needs.

Future Plans

This coming year we aim to continue to increase our activities and grow all areas of our church ministries.

The church also intends on employing a part time AV manager – just for 8 hours a week – who will oversee our Sunday production and social media accounts. This will take effect of April 2025.

The completion of the foodbank move to Dartford Larder this year will also mean that our community work will increase, in the hope that we are able to help people with more than just food. Working with other charities and organisations means that we can offer advice in many areas, including budgeting; electric and gas; job seeking and more.

Independent Examiner's Report

This report on the financial statements of Crossways Community Church for the year ended 31 March 2025, which are set out on pages 6 to 10, is in respect of an examination carried out in accordance with section 145 of the Charities Act 2011 ('the Act').

Respective responsibilities of the trustees and examiner

As trustees of the Church you are responsible for the preparation of the financial statements; you consider that the audit requirements of the Regulations and section 144 (2) of the Act does not apply and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiners report

My examination was carried out in accordance with the General Directions given by the Charity Commission under s.145 (5)(b) of the Act. That examination includes a review of the accounting records kept by the Church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations;have not been met; or
2. to which in my opinion attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Keith Scudder
42 Frobisher Way,
Gravesend,
Kent. DA12 4RA

18 December 2025

Crossways Community Church

Receipts and Payments

for the year ended 31st March 2025

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Receipts				
Voluntary Income	76,737	-	76,737	66,871
Other incoming resources	6,850	5,700	12,550	<u>6,549</u>
Total receipts	83,587	5,700	89,287	<u>73,420</u>
Payments				
Employment	44,590	-	44,590	38,459
Ministries	6,605	5,173	11,778	9,620
Events	4,851	-	4,851	4,002
Sunday Service Operations	2,412	-	2,412	3,549
Building	22,163	-	22,163	30,380
Office & Professional Costs	8,359	-	8,359	<u>7,091</u>
Total resources expended	88,980	5,173	94,153	<u>93,101</u>
Net incoming resources	(5,393)	527	(4,866)	<i>(19,681)</i>
Total funds brought forward	37,956	-	37,956	57,637
Total funds carried forward	32,563	527	33,090	<u>37,956</u>

Crossways Community Church

Balance Sheet

As at 31 March 2025

	Total 2025 £	Total 2024 £
Current Assets		
Bank current account	33,090	37,956
Total assets	<u>33,090</u>	<u>37,956</u>
Represented by funds		
Unrestricted		
General fund	32,563	37,956
	<u>32,563</u>	<u>37,956</u>
Restricted		
Youth Grant	527	
	<u>527</u>	<u>-</u>
	<u>33,090</u>	<u>37,956</u>

Approved by the Trustees on the 11 December 2025 signed on their behalf below

David Sinclair

Chairperson

Crossways Community Church

Analysis of income for the year ended 31 March 2025

	2025		2024	
	Unrestricted	Restricted	Total	
	£	£	£	£
Voluntary Income				
Gift Aid Donations	49,094	-	49,094	38,531
Non Gift Aid Donations	17,398	-	17,398	14,125
Gift Aid Reclaimed	10,245	-	10,245	14,215
	76,737	-	76,737	66,871
Other incoming resources				
Hall Hire	1,700	-	1,700	850
Other Organisations	5,150	-	5,150	-
Grants	-	5,700	5,700	5,699
	6,850	5,700	12,550	6,549
Total Income	83,587	5,700	89,287	73,420

Crossways Community Church

Analysis of expenditure for the year ended 31 March 2025

	2025		2024	
	Unrestricted	Restricted	Total	
	£	£	£	£
Employment				
Employee Costs (inc. Salaries, HMRC & Pension)	43,859		43,859	37,732
Employment Aids	731		731	727
	44,590	-	44,590	38,459
Ministries				
AV	1,808		1,808	3,614
Kids	331		331	1,058
Symphony Women	793		793	799
Men	67		67	-
Youth	-	673	673	329
Senior Champions	-		-	-
Worship	-		-	-
Hosts	106		106	50
Pastoral Care	375		375	117
Community Outreach	1,165		1,165	677
Operation Hope	-		-	2,102
Internal Blessings	299		299	157
External Blessings	-		-	-
Internal Hospitality	587		587	546
External Hospitality	308		308	171
Community Project Work	766	4,500	5,266	-
	6,605	5,173	11,778	9,620
Events				
Anniversary	1,246		1,246	243
Christmas	1,928		1,928	2,251
Easter	308		308	173
Mothers/Fathers Day	192		192	39
Communion	88		88	17
Baptism	140		140	993
Marriage Course	-		-	-
Warm Hub	-	-	-	-
New Peoples Lunch	227		227	147
Alpha	-		-	-
Summer Sundays	722		722	-
One Off Events	-		-	139
	4,851	-	4,851	4,002
Sunday Service Operations				
Refreshments	390		390	526
Guest Speakers	1,677	-	1,677	1,080
Staff and Volunteer Training	345	-	345	653
Venue Presentation	-		-	1,290
	2,412	-	2,412	3,549

Analysis of Expenditure continued on next page

Crossways Community Church

Analysis of expenditure for the year ended 31 March 2025 (continued)

	2025			2024
	Unrestricted	Restricted	Total	
	£	£	£	£
Building				
Rent	15,874		15,874	17,231
Insurance	1,945		1,945	450
Health & Safety	240		240	-
Fire	-		-	-
Alarm	810		810	-
Safeguarding	322		322	252
PAT Testing	-		-	-
First Aid	27		27	-
Waste Management	826		826	1,561
Repair & Maintenance	1,802		1,802	10,886
Cleaning Products	190		190	-
Servicing Agreements	-		-	-
Garden Maintenance	127		127	-
	22,163	-	22,163	30,380
Office & Professional Costs				
Advertising	113		113	216
Furniture and Equipment	876		876	362
Printing	947		947	992
Computer Hardware	189		189	637
Computer Software	3,343		3,343	3,597
Stationery	345		345	439
Internet & Phones	909		909	-
Professional Fees	1,499		1,499	650
Banking/Credit Card Charges	-		-	66
Licences	138		138	132
	8,359	-	8,359	7,091
Total Payments	88,980	5,173	94,153	93,101

CROSSWAYS COMMUNITY CHURCH, KENT

England & Wales - Charity number 1162619

Accounts

Crossways Community Church

Annual Report and Financial Statements

for the year ended 31 March 2024

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Crossways Community Church

Trustees Annual Report 2023/24

Charity Name: Crossways Community Church

Registration Number: 1162619

Address: Darent Suite, Acacia Hall, Dartford, Kent, DA1 1DJ

Trustee Names:

Mr. David Sinclair (Secretary)

Mr. Stephen Brindley (ex-officio)

Mr. Charles Lafe (Health and Safety Officer)

Annual Update

Crossways Community Church follows the constitution that was written when the charity was started. And on a day-to-day basis, it is run by the Senior Pastor, Stephen Brindley.

This past year has seen substantial growth in our new building. The church services are busier and well attended on a weekly basis, and our weekly activities have increased to include lots of community groups. The building itself, and our second building 'The Cottage' is now fully renovated to our standards, and we are enjoying using the spaces for our church activities (including the Children's and youth work) and community events.

Our community cafe, which is set up with our CIC, is drawing the community in too, and has had a very successful first year. Groups that regularly use the space include Chatter Matters, Knit N Natter, Le Leche League GB, Involve Kent and the walking groups. We then also have many regular customers and lots of walk-in customers too, who all enjoy the space and atmosphere – and our delicious drinks!

Financial Update

The Church started the year with funds of £57,637 and ended the year on £37,956. We are aware that the overall fund has decreased considerably over the last year. This was mainly due to the expense incurred when renovating the new building. Most of the renovation is now complete and going forward although the buildings will need to be maintained we are confident that we have the financial resources to do that.

Crossway's income continues to be generated by donations from our members, which for most of our members is via bank transfers with a small amount from our Sunday offerings. Our biggest expenditures continue to be our new buildings and our employment of the Senior Pastors and our social media & Admin Assistant.

We continue to be members of the Living Wage Foundation. The real Living Wage is the only UK wage rate that is voluntarily paid by almost 10,000 UK businesses who believe their staff deserve a wage which meets every day needs.

Future Plans

This coming year we aim to increase our activities and grow all areas of our church ministries to meet the growth needs that we have seen. With more Baptisms, New People's lunches and main events like Easter and Christmas being our priorities.

We also aim to increase our Trustee board by at least one more. Our thoughtful prayer into suitable candidates is ongoing but we hope to announce a new Trustee soon.

Independent Examiner's Report

This report on the financial statements of Crossways Community Church for the year ended 31 March 2024, which are set out on pages 5 to 9, is in respect of an examination carried out in accordance with section 145 of the Charities Act 2011 ('the Act').

Respective responsibilities of the trustees and examiner

As trustees of the Church you are responsible for the preparation of the financial statements; you consider that the audit requirements of the Regulations and section 144 (2) of the Act does not apply and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiners report

My examination was carried out in accordance with the General Directions given by the Charity Commission under s.145 (5)(b) of the Act. That examination includes a review of the accounting records kept by the Church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations;have not been met; or
2. to which in my opinion attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Keith Scudder
42 Frobisher Way,
Gravesend,
Kent. DA12 4RA

09 October 2024

Crossways Community Church

Receipts and Payments

for the year ended 31st March 2024

	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Receipts				
Voluntary Income	66,871	-	66,871	86,626
Other incoming resources	6,549	-	6,549	9,200
Total receipts	73,420	-	73,420	95,826
Payments				
Employment	38,459	-	38,459	33,152
Ministries	4,472	-	4,472	738
Events	4,515	-	4,515	8,189
Blessing	157	-	157	279
Training	1,733	-	1,733	2,315
Hospitality	864	-	864	808
Venue	34,944	-	34,944	47,313
Office & Professional Costs	7,957	-	7,957	11,537
Total resources expended	93,101	-	93,101	104,331
Net incoming resources	(19,681)	-	(19,681)	(8,505)
Total funds brought forward	57,637	-	57,637	66,142
Total funds carried forward	37,956	0	37,956	57,637

Crossways Community Church

Balance Sheet

As at 31st March 2024

	Total 2024 £	Total 2023 £
Current Assets		
Bank current account	37,956	57,637
Debtors		
Debtors	-	-
Total assets	<u>37,956</u>	<u>57,637</u>
Current liabilities		
Loans	-	-
Creditors	-	-
Total Current liabilities	<u>-</u>	<u>-</u>
Total Net assets	<u>37,956</u>	<u>57,637</u>
Represented by funds		
Unrestricted		
General fund	37,956	57,637
	<u>37,956</u>	<u>57,637</u>
Restricted		
	<u>-</u>	<u>-</u>
	<u>37,956</u>	<u>57,637</u>

Approved by the Trustees on the 09 October 2024 signed on their behalf below

David Sinclair

Chairperson

Crossways Community Church

Analysis of income for the year ended 31 March 2024

	2024			2023
	Unrestricted	Restricted	Total	
	£	£	£	£
Voluntary Income				
Gift Aid Donations	38,531	-	38,531	63,615
Non Gift Aid Donations	14,125	-	14,125	14,667
Gift Aid Reclaimed	14,215	-	14,215	8,344
	66,871	-	66,871	86,626
Other incoming resources				
Other Income	6,549	-	6,549	9,200
	6,549	-	6,549	9,200
Total Income	73,420	-	73,420	95,826

Crossways Community Church

Analysis of expenditure for the year ended 31 March 2024

	2024		2023	
	Unrestricted	Restricted	Total	
	£	£	£	£
Employment				
Employee Salaries (inc. HMRC)	37,732		37,732	32,432
Employment Aids	727		727	720
	38,459	-	38,459	33,152
Ministries				
Hosts	50		50	57
Kids	1,058		1,058	343
Mens	-		-	-
Pastoral Care	117		117	292
Communion	17		17	46
Youth	329		329	-
Symphony	799		799	-
Operation Hope	2,102		2,102	-
	4,472	-	4,472	738
Events				
Anniversary	243		243	52
Baptism	993		993	-
Christmas	2,251		2,251	3,096
Community Outreach	677		677	2,118
Easter	173		173	117
Fathers/Mothers Day	39		39	231
One Off Events	139		139	1,107
Warm Hub	-	-	-	1,468
	4,515	-	4,515	8,189
Blessing				
External	-		-	57
Internal	157		157	222
	157	-	157	279
Training				
Guest Speakers	1,080	-	1,080	1,810
Staff and Volunteers	653	-	653	505
	1,733	-	1,733	2,315
Hospitality				
External	171		171	509
Internal	546		546	299
New Peoples Lunch	147		147	-
	864	-	864	808

Analysis of Expenditure continued on next page

Crossways Community Church

Analysis of expenditure for the year ended 31 March 2024 (continued)

	2024		2023	
	Unrestricted	Restricted	Total	
	£	£	£	£
Venue				
Rent	17,231		17,231	17,611
Alarm	-		-	375
Repair & Maintenance	10,886		10,886	22,706
Furniture and Equipment	362		362	267
Venue Presentation	1,290		1,290	917
Audio Visual (AV)	3,614		3,614	5,437
Waste Management & Cleaning	1,561		1,561	-
			-	
			-	
	34,944	-	34,944	47,313
Office & Professional Costs				
Advertising	216		216	350
Printing	992		992	954
Refreshments	526		526	971
Computer Hardware & Software	4,234		4,234	6,843
Stationery	439		439	85
Professional Fees	650		650	536
Banking/Credit Card Charges	-		-	54
Card Machine	66		66	473
CCPAS	252		252	258
Copyright Licences	132		132	123
First Aid	-		-	45
Garage Rent	-		-	450
Insurance	450		450	395
	7,957	-	7,957	11,537
Total Payments	93,101	-	93,101	104,331

CROSSWAYS COMMUNITY CHURCH, KENT

England & Wales - Charity number 1162619

Accounts

Crossways Community Church

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for the year ended 31 March 2023

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Crossways Community Church

Trustees Annual Report 2022/23

Charity Name: Crossways Community Church

Registration Number: 1162619

Address: Darent Suite, Acacia Hall, Dartford, Kent, DA1 1DJ

Trustee Names:

Mr. Bruce Boateng (Treasurer) *

Mr. David Sinclair (Secretary)

Mr. Stephen Brindley (ex-officio)

Mr. Charles Lafe (Health and Safety Officer)

Mrs. Kehinde Boateng (People's Officer) *

** Resigned December 2022*

Annual Update

Crossways Community Church has had a change in two trustees this year. We accepted Bruce and Kehinde Boateng's resignations, and their responsibilities concluded at the end of December 2022. We were sad to see them both step down as trustees, but equally understand that the pressure of their work was causing them to feel like they were unable to commit to the level that was needed. We are so thankful that they helped us through the move to the new building, and we appreciated their insights and wisdom on that journey.

Crossways Community Church follows the constitution that was written when the charity was started. And on a day-to-day basis, it is run by the Senior Pastor, Stephen Brindley.

In April 2022 we were still meeting at Stone Pavilion, but after some very successful discussions and an accepted application, we had been agreed a new building in Dartford Town Centre. The building is owned by Dartford Borough Council, and we are pleased to say that we have now moved in and have contracts in place for not just one building, but two! The main building is for hosting our main church services, along with our new office space where our staff work out from. This meant that we also gave notice on, and vacated the office we rented in Crossways Business Estate.

The second building, which we call 'The Cottage' will be for our children's ministry, with the potential for either more office space or rentable small meeting rooms. The cottage is still a work in progress as we have been focusing on the main church building first.

We have also set up a new CIC called Crossways Community Projects CIC, which is to enable us to receive grants and put on community events and run community projects. We have started this project by opening a Café (called "The Lounge") which will open in May 2023 to the public.

Financial Update

The Church started the year with funds of £66,142 and ended the year on £57,637. As you can see, we have spent some of our savings on renovating, decorating and installing equipment into the new building.

Crossway's income continues to be generated by donations from our members, which for most of our members is via bank transfers with a small amount from our Sunday offerings. During the year we also received two grants the first from Dartford Borough Council (£8,000) towards our new building and the second grant was from Safer Communities (£1,200) towards running of a warm hub. Our biggest expenditures continue to be our new buildings and our employment of the Senior Pastors and our Social Media & Admin Assistant.

We continue to be members of the Living Wage Foundation. The real Living Wage is the only UK wage rate that is voluntarily paid by almost 10,000 UK businesses who believe their staff deserve a wage which meets every day needs.

Future Plans

We will continue to work on our new building. Plans include providing a secure outside space for us to enjoy; decorating and updating The Cottage in order for the Children's Ministry to use the space effectively and finishing the Café ready for its opening in May.

We also plan to grow our church activities – these will include bible studies, family events and community-based projects.

Independent Examiner's Report

This report on the financial statements of Crossways Community Church for the year ended 31 March 2023, which are set out on pages 6 to 10, is in respect of an examination carried out in accordance with section 145 of the Charities Act 2011 ('the Act').

Respective responsibilities of the trustees and examiner

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- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
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Basis of independent examiners report

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Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations;have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Keith Scudder
42 Frobisher Way,
Gravesend,
Kent. DA12 4RA

18 September 2023

Crossways Community Church

Receipts and Payments

for the year ended 31st March 2023

	Unrestricted	Restricted	Total	Total
	funds	funds	2023	2022
	£	£	£	£
Receipts				
Voluntary Income	86,626	-	86,626	64,314
Other incoming resources	-	9,200	9,200	-
Total receipts	86,626	9,200	95,826	64,314
Payments				
Employment	33,368	-	33,368	21,474
Ministries	6,175	-	6,175	5,060
Events	6,989	1,200	8,189	3,504
Blessing	279	-	279	449
Training	2,315	-	2,315	1,256
Hospitality	808	-	808	694
Office	30,534	8,000	38,534	18,358
Venue	12,545	-	12,545	5,429
Utilities and Legal	2,118	-	2,118	2,413
Other	-	-	-	2,658
Total resources expended	95,131	9,200	104,331	61,295
Net incoming resources	(8,505)	-	(8,505)	3,019
Total funds brought forward	66,142	-	66,142	63,123
Total funds carried forward	57,637	0	57,637	66,142

Crossways Community Church

Balance Sheet

As at 31st March 2023

	Total 2023 £	Total 2022 £
Current Assets		
Bank current account	57,637	66,142
Debtors		
Debtors	-	-
Total assets	<u>57,637</u>	<u>66,142</u>
Current liabilities		
Loans	-	-
Creditors	-	-
Total Current liabilities	<u>-</u>	<u>-</u>
Total Net assets	<u>57,637</u>	<u>66,142</u>
Represented by funds		
Unrestricted		
General fund	57,637	66,142
	<u>57,637</u>	<u>66,142</u>
Restricted		
	<u>-</u>	<u>-</u>
	<u>57,637</u>	<u>66,142</u>

Approved by the Trustees on the 18 September 2023 signed on their behalf below

David Sinclair

Chairperson

Crossways Community Church

Analysis of income for the year ended 31 March 2023

	2023			2022
	Unrestricted	Restricted	Total	
	£	£	£	£
Voluntary Income				
Gift Aid Donations	63,615	-	63,615	38,573
Non Gift Aid Donations	14,667	-	14,667	16,748
Gift Aid Reclaimed	8,344	-	8,344	8,993
	86,626	-	86,626	64,314
Other incoming resources				
	-	9,200	9,200	-
	-	9,200	9,200	-
Total Income	86,626	9,200	95,826	64,314

Crossways Community Church

Analysis of expenditure for the year ended 31 March 2023

	2023		2022	
	Unrestricted	Restricted	Total	
	£	£	£	£
Employment				
Employee Salaries	32,140		32,140	20,977
HMRC	292		292	83
Employment Aids	720		720	234
Payroll	216		216	180
	33,368	-	33,368	21,474
Ministries				
AV	5,437		5,437	4,541
Hosts	57		57	87
Kids	343		343	261
Mens	-		-	76
Pastoral Care	292		292	95
Communion	46		46	-
Youth			-	-
	6,175	-	6,175	5,060
Events				
Anniversary	52		52	641
Bowling			-	156
Christmas	3,096		3,096	958
Community Outreach	2,118		2,118	1,479
Easter	117		117	81
Fathers/Mothers Day	231		231	189
One Off Events	1,107		1,107	-
Warm Hub	268	1,200	1,468	
	6,989	1,200	8,189	3,504
Blessing				
External	57		57	66
Internal	222		222	383
	279	-	279	449
Training				
Guest Speakers	1,810	-	1,810	1,256
Staff and Volunteers	505	-	505	-
	2,315	-	2,315	1,256
Hospitality				
External	509		509	359
Internal	299		299	335
	808	-	808	694

Analysis of Expenditure continued on next page

Crossways Community Church

Analysis of expenditure for the year ended 31 March 2023 (continued)

	2022			2021
	Unrestricted	Restricted	Total	
	£	£	£	£
Office				
Advertising	350		350	653
Alarm	375		375	-
New Venue	14,706	8,000	22,706	360
Furniture and Equipment	267		267	547
Printing	954		954	926
Refreshments	971		971	574
Rent	5,066		5,066	9,408
Software & Hardware	6,843		6,843	2,717
Stationery	85		85	185
Venue Presentation	917		917	2,826
Website	-		-	162
	30,534	8,000	38,534	18,358
Venue				
Rent	12,545		12,545	5,429
	12,545	-	12,545	5,429
Utilities and Legal				
Audit	320		320	280
Banking/Credit Card Charges	54		54	44
Card Machine	473		473	187
CCPAS	258		258	527
Copyright Licences	123		123	-
First Aid	45		45	495
Garage Rent	450		450	600
Insurance	395		395	280
	2,118	-	2,118	2,413
Other				
Two Trees loan write off			-	2,658
	-	-	-	2,658
Total Payments	95,131	9,200	104,331	61,295

CROSSWAYS COMMUNITY CHURCH, KENT

England & Wales - Charity number 1162619

Accounts

Crossways Community Church

Annual Report and Financial Statements

for the year ended 31 March 2022

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Crossways Community Church

Trustees Annual Report 2021/22

Charity Name: Crossways Community Church

Registration Number: 1162619

Address: Office 1, Fountain House, Anchor Boulevard, Crossways Business Park, Dartford, DA3 6QH

Trustee Names:

Mr. Bruce Boateng (Treasurer)

Mr. David Sinclair (Secretary)

Mr. Stephen Brindley (ex-officio)

Mr. Charles Lafe (Health and Safety Officer)

Mrs. Kehinde Boateng (People's Officer)

Annual Update

Crossways Community Church has had a change in two trustees this year. We accepted Dennis Ward's resignation and Michael Fields' resignation in September 2021. We then unanimously voted in new trustees Bruce Boateng and Kehinde Boateng, and roles were allocated as stated above. Crossways Community Church follows the constitution that was written when the charity was started. And on a day-to-day basis, it is run by the Senior Pastor, Stephen Brindley.

We started the year still in lockdown with COVID restrictions and continued to broadcast live services from our office on Sunday mornings. However, in September 2021 COVID restrictions were lifted and we were allowed to meet in person again. We, therefore, returned to Stone Pavilion to host our Sunday morning services, continuing to meet safely and following any government rules as they changed and adapted. We refrained from any further in-person social gatherings and continued to use the zoom platform for bible studies and meetings.

We also made the decision to permanently close our Tea Room, due to changes in our, and our volunteer's, circumstances throughout the pandemic. We did sell the building to the local council for a small price, and they continue to run it as a community café, which we love to see it still having an impact in the local area. The Tea Room was dissolved, and the bank account was closed.

In January 2022 we employed a Social Media and Administrative Assistant. We advertised and held interviews in December 2021 and our successful applicant, Aimee Rogers, started employment on 1st January. Aimee is just coming up to the end of her probation period, and we are extremely pleased with her work and her contributions thus far.

Financial Update

The Church started the year with assets totalling £63,123 and ended the financial year on £66,142. The ending fund balance is made up of £66,142 in the church current account.

During the year £3,839 was repaid to the church for the outstanding loan to Two Tree Tea Rooms. The balance at the start of the year was £6,497 this left an outstanding balance on the loan of £2,658. The Trustees have agreed to write off the balance of loan (as shown in the financial statements).

Crossway's income continues to be generated by donations from our members, which for most of our members is via bank transfers with a small amount from our Sunday offerings. Our biggest expenditures continue to be our office rental, hire of Stone Pavilion where we host church, and our employment of the Senior Pastors and now our Social Media & Admin Assistant.

During the year the church became a Living Wage organisation by joining the Living Wage Foundation. The real Living Wage is the only UK wage rate that is voluntarily paid by almost 10,000 UK businesses who believe their staff deserve a wage which meets everyday needs.

Future Plans

We are continuing to search for our own building. We have some proposals in process at the moment and wait to see if God opens up the doors to these. We would also like to start our social groups and community work again, as the pandemic eases more and gathering in places becomes normal again.

Independent Examiner's Report

This report on the financial statements of Crossways Community Church for the year ended 31 March 2022, which are set out on pages 6 to 10, is in respect of an examination carried out in accordance with the section 145 of the Charities Act 2011 ('the Act').

Respective responsibilities of the trustees and examiner

As trustees of the Church you are responsible for the preparation of the financial statements; you consider that the audit requirements of the Regulations and section 144 (2) of the Act does not apply and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiners report

My examination was carried out in accordance with the General Directions given by the Charity Commission under s.145 (5)(b) of the Act. That examination includes a review of the accounting records kept by the Church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations;have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Keith Scudder
42 Frobisher Way,
Gravesend,
Kent. DA12 4RA

31 May 2022

Crossways Community Church

Receipts and Payments

for the year ended 31st March 2022

	Unrestricted	Restricted	Total	Total
	funds	funds	2022	2021
	£	£	£	£
Receipts				
Voluntary Income	64,314	-	64,314	74,398
Other incoming resources	-	-	-	-
Total receipts	64,314	-	64,314	74,398
Payments				
Employment	21,474	-	21,474	15,988
Ministries	5,060	-	5,060	3,160
Events	3,504	-	3,504	3,203
Blessing	449	-	449	987
Training	1,256	-	1,256	300
Hospitality	694	-	694	297
Office	18,358	-	18,358	13,522
Venue	5,429	-	5,429	724
Utilities and Legal	2,413	-	2,413	2,137
Other	2,658	-	2,658	-
Total resources expended	61,295	-	61,295	40,318
Net incoming resources	3,019	-	3,019	34,080
Total funds brought forward	63,123	-	63,123	29,043
Total funds carried forward	66,142	0	66,142	63,123

Crossways Community Church

Balance Sheet

As at 31st March 2022

	Total 2022 £	Total 2021 £
Current Assets		
Bank current account	66,142	56,626
Debtors		
Loan to Two Trees Tea Room	-	6,497
Total assets	<u>66,142</u>	<u>63,123</u>
Current liabilities		
Loans		
Creditors		
Total Current liabilities	<u>-</u>	<u>-</u>
Total Net assets	<u>66,142</u>	<u>63,123</u>
Represented by funds		
Unrestricted		
General fund	66,142	63,123
	<u>66,142</u>	<u>63,123</u>
Restricted		
	<u>-</u>	<u>-</u>
	<u>66,142</u>	<u>63,123</u>

Approved by the Trustees on the 24 May 2022 signed on their behalf below

David Sinclair

Chairperson

Crossways Community Church

Analysis of income for the year ended 31 March 2022

	2022			2021
	Unrestricted	Restricted	Total	
	£	£	£	£
Voluntary Income				
Gift Aid Donations	38,573	-	38,573	41,375
Non Gift Aid Donations	16,748	-	16,748	25,168
Gift Aid Reclaimed	8,993	-	8,993	7,855
	64,314	-	64,314	74,398
Other incoming resources				
	-	-	-	-
	-	-	-	-
Total Income	64,314	-	64,314	74,398

Crossways Community Church

Analysis of expenditure for the year ended 31 March 2022

	2022		2021	
	Unrestricted	Restricted	Total	
	£	£	£	£
Employment				
Employee Salaries	20,977		20,977	15,808
HMRC	83		83	-
Employment Aids	234		234	-
Payroll	180		180	180
	21,474	-	21,474	15,988
Ministries				
AV	4,541		4,541	2,577
Hosts	87		87	-
Kids	261		261	131
Mens	76		76	156
Pastoral Care	95		95	239
Worship	-		-	39
Youth	-		-	18
	5,060	-	5,060	3,160
Events				
Anniversary	641		641	-
Bowling	156		156	-
Christmas	958		958	584
Community Outreach	1,479		1,479	2,095
Easter	81		81	198
Fathers/Mothers Day	189		189	167
Marriage Course	-		-	159
	3,504	-	3,504	3,203
Blessing				
External	66		66	26
Internal	383		383	961
	449	-	449	987
Training				
Guest Speakers	1,256	-	1,256	300
	1,256	-	1,256	300
Hospitality				
External	359		359	44
Internal	335		335	253
	694	-	694	297

Analysis of Expenditure continued on next page

Crossways Community Church

Analysis of expenditure for the year ended 31 March 2022 (continued)

	2022		2021	
	Unrestricted	Restricted	Total	
	£	£	£	£
Office				
Advertising	653		653	78
New Venue	360		360	-
Furniture and Equipment	547		547	194
Printing	926		926	427
Refreshments	574		574	45
Rent	9,408		9,408	7,960
Software & Hardware	2,717		2,717	2,241
Stationery	185		185	220
Venue Presentation	2,826		2,826	2,357
Website	162		162	-
	18,358	-	18,358	13,522
Venue				
Rent	5,429		5,429	724
	5,429	-	5,429	724
Utilities and Legal				
Audit	280		280	250
Banking/Credit Card Charges	44		44	-
Card Machine	187		187	216
CCPAS	527		527	129
Copyright Licences	-		-	240
First Aid	495		495	-
Garage Rent	600		600	450
Insurance	280		280	852
	2,413	-	2,413	2,137
Other				
Two Trees loan write off**	2,658		2,658	-
	2,658	-	2,658	-
Total Payments	61,295	-	61,295	40,318

** Two Trees loan balance carried forward from 2021 was £6,497
£3,839 was repaid during the year the Trustees agreed to write off the balance
as shown above in the accounts

CROSSWAYS COMMUNITY CHURCH, KENT

England & Wales - Charity number 1162619

Accounts

Trustee Annual Report 2020-2021

Charity Name: Crossways Community Church

Registration Number: 1162619

Address: Office 1, Fountain House, Anchor Boulevard, Crossways Business Park, Dartford, DA3 6QH

Trustee Names:

Mr. Dennis Ward (Chairperson)

Mr. Michael Field (Treasurer)

Mr. David Sinclair (Secretary)

Mr. Stephen Brindley (ex-officio)

Mr. Charles Lafe

Annual Update

Crossways Community Church continues to be run by the above trustees and follows the constitution that was written when the charity was started.

On a day-to-day basis, it is run by the Senior Pastor, Stephen Brindley, and recruitment into the trustee team is by nominations from the trustees & unanimous agreement of all trustees. This year we welcomed by unanimous vote, Mr Charles Lafe into the trustee team, and we are very grateful for his wisdom and dedication.

Crossways has had a very different year to any other, with the global COVID 19 pandemic closing the in person services, and all social gatherings for the entire year. We have had to close our Tea Room for the whole of the financial year also, so our engagement with the local community was sadly decreased too.

We have been operating our church services via a live broadcast each Sunday morning, firstly from Steve & Sarah's home office, and then transferring to the churches office once it was set up as a studio. Both Steve and Sarah have done the majority of their employed work from home this year but have made sure that communication lines & support to church members has been open and regular, via the use of technology rather than in person.

Financial Update

The Church started the year with assets totalling £29,043 and ended the financial year on £63,123. The ending fund balance is made up of £56,626 in the church current account and £6,497 outstanding loan to Two Trees Tea Room (£300 was repaid to the church over the financial year 2020/21).