

Charity registration number 1162592

**THIRD SECTOR LEADERS KIRKLEES
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

THIRD SECTOR LEADERS KIRKLEES

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Z Ahmad	(Appointed 10 January 2024)
	K Bedeau-White	(Appointed 16 November 2023)
	Paul Bridges	
	A I Brown	(Appointed 10 January 2024)
	M Farmer	
	R Firth	
	M S Laher	
	A J Petrie	
	P Roberts-Popham	
	H A Thompson	
	C Whistlecraft	(Appointed 24 May 2023)
Chair of Board of Trustees	A Petrie	
Vice Chair of Board of Trustees	M S Laher	
Senior Management	Val Johnson	Chief Officer (Resigned 12 January 2024)
	Michael Pitchford	Chief Officer (Appointed 8 January 2024)
Charity number	1162592	
Registered office	Brian Jackson House Lg12 2 New North Parade Huddersfield West Yorkshire HD1 5JP	
Auditor	BK Plus Audit Limited 52 St Johns Lane Halifax West Yorkshire England HX1 2BW	
Bankers	Unity Trust Bank 4 Brindleyplace Birmingham B1 2JB	
	Shawbrook Bank Limited Lutea House Warley Hill Business Park The Drive Great Warley Brentwood Essex CM13 3BE	

THIRD SECTOR LEADERS KIRKLEES

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THIRD SECTOR LEADERS KIRKLEES

CHAIR'S REPORT

FOR THE YEAR ENDED 31 MARCH 2024

This report paints a picture of vital work across and within the VCSE amidst massive challenges and disruption. Through the combination of public sector cuts and increasing demands upon VCSE groups, we are witnessing closures, reductions in services, and many staff and volunteers becoming overwhelmed. In this context, our work to support and sustain groups has been a lifeline for many. TSL, and its network of partners, have been supporting with the many elements involved in running a community group, from creating a board through to securing the funds. Important though this is, my impression is that it is the relational way in which staff at TSL work that is most valued by our sector. They take the time to listen, connect with others, and establish and support networks and collaborations. These are the hidden but crucial components in sustaining people, groups and organisations.

This report details a vast spread of work, and an increasing emphasis on tackling the significant health inequalities across Kirklees. TSL has continued to pioneer a unique model of place-based sector support, combining the rootedness and trust of local Community Anchors and Community Champions with a specialist offer around organisational development, a hugely experienced Volunteer Centre, and thematic networks that span the district.

In addition, TSL has played an important role in knitting together sector partnerships to secure and deliver contracts. These range across health, community learning, ESOL provision and most recently, our exciting Business for Good West Yorkshire programme. At a time when statutory funding is drying up, this is an important aspect of our work.

I am pleased to see reference to our 'Voice and Influence' work, which is unfunded and therefore, an often, forgotten part of our work. However, as we are a membership organisation, both legally and at heart, we have a role and responsibility to represent the voices and experiences of the sector.

The retirement of TSL's founding CEO, Val Johnson, in January of this year marked a significant change in the organisation. Val played a huge part in the VCSE sector in Kirklees for many years and we are extremely grateful for her service. Under the leadership of our new CEO, Michael Pitchford, and in a challenging financial context, we are reviewing our strategic direction and considering how we can focus on those communities facing the greatest inequalities, whilst ensuring we keep the sector connected and united.

Andy Petrie

.....
Andy Petrie
Chair of TSL Kirklees

Date: 24/10/2024
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THIRD SECTOR LEADERS KIRKLEES

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's [governing document], the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The objectives of the charity are:

The promotion of the voluntary sector for the benefit of the public by all or any of the following means:-

- Liaising between charities, voluntary organisations, government agencies and other groups on relevant issues.
- Providing training, conferences and seminars on subjects relevant to the efficiency of the voluntary sector
- Identifying needs in the voluntary sector and establishing projects or policies to address them
- Assisting in the administration of funding programmes to charities and voluntary organisations, monitoring for grants, recommending grants, assisting in applications for grants
- Providing information to the press and the public on the operation of, or problems encountered by, the voluntary sector
- Helping to facilitate the provision of services such as legal, accountancy and management advice services to the voluntary sector
- Helping to facilitate the provision of advice and information on fund-raising techniques appropriate for voluntary sector organisations and charities
- Acting as a representative of the voluntary sector in relation to government policies and legislation
- Advising businesses on charitable giving and encouraging employees to participate in voluntary work
- Facilitating the creation of new voluntary organisations to meet unmet need
- Extending the activities of the voluntary organisations to whom services are provided into new areas of activity which benefit the public
- Extending the participation in the voluntary sector of sections of the community who are under-represented within the sector
- Improving the services of voluntary organisations in terms of efficiency, effectiveness and quality

'The voluntary sector' means charities and voluntary organisations.

Charities are organisation, which are established for exclusively charitable purposes in accordance with the law of England and Wales.

Voluntary organisations are independent organisations, which are established for purposes that add value to the community as a whole, or a significant section of the community, and which are not permitted by their constitution to make a profit for private distribution. Voluntary organisations do not include local government or other statutory authorities.

Public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

THIRD SECTOR LEADERS KIRKLEES

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Achievements and performance

Significant activities and achievements against objectives

STRENGTHENING THE VCSE

TSL focused its efforts on supporting 79 grassroots community organisations during the year, providing a blend of 1-1 and group support for new, emerging and established community organisations. This included help with fundraising, organisational development, legal set up and governance, policies and procedures including safeguarding, and communications and marketing advice.

During the year, TSL worked on funding bids & contracts to bring in £1,871,924 of funding to the sector. In addition, TSL supported 117 local organisations to secure 266 grants from 9 separate funding streams to the tune of £501,412:

- 53 organisations supported with funding from Health Inequalities (NHS West Yorkshire ICB)
- 38 organisations supported with funding from Diabetes Support (NHS West Yorkshire ICB)
- 31 organisations supported with funding from Community Conversations (NHS West Yorkshire ICB)
- 11 organisations supported with funding from Health Your Way (SW Yorkshire NHS Foundation Trust)
- 51 organisations supported with funding from Well Connected (National Lottery)
- 9 organisations supported with funding from Business for Good Growth & Resilience (WYCA)
- 9 organisations supported with funding from Immunisation Support (Kirklees Council)
- 8 organisations supported with funding from Creative Steps (Kirklees Council)
- 5 organisations supported with funding from Volunteering Futures (Arts Council)

TSL hosted 69 events and workshops attended by 1500 people. We have significantly increased visits to our website, up to 33,000 and our regular newsletters are reaching 1700 contacts. We continue to promote local third sector jobs – 78 over the year – as well as events provided by VCSE groups.

THE COMMUNITY ANCHOR NETWORK

TSL was funded by Kirklees Council to support the further development of our Community Anchor network. The project adds vital capacity to established third sector organisations that are rooted within their community and allows them to play a valuable role in supporting, connecting and uniting groups and communities at a local level. The sixteen Anchors, spread across the four areas of Kirklees, can reach deep into local communities, provide a holistic programme of community support and take pressure off public services through a relational model of support. We describe this as "helping local groups to make great things happen."

A particular focus this year was on tackling health inequalities. West Yorkshire Integrated Care Board funded a six-month project to engage with deprived communities, better understand their challenges and work collaboratively to create solutions that improve health access and outcomes. The Community Anchors worked with other organisations local to them to identify health priorities, develop a health inequality plan and allocate financial resources, giving each community an opportunity to lead, shape, and deliver change. Engagement with groups was done via our People Help People Networking meetings and with local people via other neighbourhood events where they were invited to discuss health concerns. Small grants were given to 54 groups, enabling them to deliver activities that addressed key health themes.

The programme had a notable impact on raising health awareness, promoting active participation in health-related activities, and empowering communities to take ownership of their health priorities. The funding enabled grassroots organisations to implement sustainable solutions, addressing issues that directly affected their local populations. It also fostered collaboration between different community groups, strengthening relationships and networks. Many small groups went on to sustain their projects by receiving further funding from the One Community Foundation.

"Supporting new mums is about more than just physical health; it's about creating a space where they can nurture their wellbeing, connect with others, and feel empowered in their new journey. Small grant funding from TSL helped create an environment where we provided both practical health guidance and emotional support, enabling mums to build strong, resilient foundations for themselves and their families. Thank you, TSL!"

Happy Mamas Super Mamas

THIRD SECTOR LEADERS KIRKLEES

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

LEADING ON VOLUNTEERING IN KIRKLEES

As the Volunteer Centre for Kirklees, we continue to support organisations to develop high quality volunteering as well as providing a 'one-stop shop' for Kirklees residents to access volunteering opportunities. In July 2023, we were delighted to achieve the Volunteer Centre Quality Accreditation (VCQA) from NAVCA, demonstrating the quality of our offer and impact in supporting local voluntary, community and social enterprises across Kirklees. The independent assessor highlighted our particular strength in development of good practice.

Our focus on inclusive volunteering has included sector training on supporting people from the Muslim faith to volunteer as well as deaf awareness training and a problem-solving workshop for volunteer co-ordinators. We held 4 network meetings for volunteer-involving organisations, one of which was hosted by the University of Huddersfield, with whom we have been strengthening our relationship over the last year.

Our Volunteers' Week and Trustees' Week campaigns enabled us to celebrate the power of volunteering and increase engagement. We responded to the needs of the sector by commissioning a suite of safeguarding training as well as workshops on themes like 'managing in uncertain times' designed to support people in leadership roles in the third sector.

Through our Arts Council/DCMS funded programme, 'Future Creative', we engaged 180 volunteers aged 16-24 years and 38 creative partners. Future Creative enabled us to grow our volunteering network to support the creative sector in Kirklees and test innovative approaches to engaging young people in flexible, event-based volunteering.

Over the last financial year:

- Through our dedicated website we received 2,723 applications to volunteer in Kirklees.
- Supported 320 individuals to access volunteering, including support through our Volunteer Buddy scheme.
- Attended 57 events to promote volunteering including at the University, schools and colleges and community events.
- Coordinated 54 network events and training sessions to support and upskill the sector with 611 attendees.
- We provided advice and support to 96 third sector organisations.

"We have had some amazing volunteers thanks to you and some even moved on to get paid work which is brilliant"
Shop Manager RSPCA local branch.

COMMUNITY NETWORKS

The foundations of TSL lie in partnership working and we are passionate about the importance of people coming together to share information, develop joint projects and support each other. TSL received support from UK Shared Prosperity Fund, via Kirklees Council, which it used to fund and support a range of community networks, some existing and some new. These networks included, KiNETIC (Kirklees Disability Engagement Network), Kirklees WISE Network (for older people's organisations), Kirklees Community Buildings Network, Kirklees Health, Social Care and Wellbeing Network, Making Our Communities Safer Network, Good Food for All Network, and Natural Kirklees.

These networks brought together 120 community groups on a regular basis to share information, collaborate, engage with public sector partners and develop new projects and services.

OPEN TO ALL

Open to All is a way for community, faith and sports organisations to promote that their activities are welcoming and inclusive to people from all backgrounds. It gives people the chance to gain new experiences, connect with others, improve their wellbeing and be signposted for further support, if required. Groups can sign up to the TSL Open to All standards - including:

- Having a named contact on publicity who people can speak to about the group.
- Being welcoming and supportive to new members including migrants, asylum seekers and refugees.
- Welcoming referrals from social prescribing link workers.
- Signposting members to other community resources and support where appropriate.

To date, 167 organisations in Kirklees have signed up to be part of the initiative.

THIRD SECTOR LEADERS KIRKLEES

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

VOICE & REPRESENTATION

TSL has a core role to represent the views, voices and experiences of the sector. This sector is large and varied and we are under no illusion that it has one voice. We try to listen to a wide range of groups through our various activities, such as member and network meetings. Our current membership is made up of 177 registered organisations, although a much larger number engage with us and receive our information via our events, website, social media and newsletters. We will be focusing on clarifying our offer and building our membership in the next year.

During the year, TSL represented the sector in a wide range of meetings and forums, including:

Kirklees Council:

- Kirklees Partnership Executive
- Employment & Skills Partnership
- Health & Wellbeing Board
- PCC Third Sector Advisory Group
- Adult Safeguarding Learning and Development Subgroup
- Kirklees Safeguarding Children's Partnership Learning and Development Subgroup
- Everybody Active Partnership Executive
- Place Partnership
- Community Services Board
- Families Together
- Communities Partnership Board
- Tackling Poverty Partnership
- Youth Development Board
- Children's Service Ambition Board
- Loneliness Steering Group

Health:

- Health & Care Partnership Forums (Kirklees and West Yorkshire)
- HPOC Board
- Huddersfield Health Innovation Partnership
- Locala Social Value Committee
- Joint Strategic Needs Assessment Partnership

WYCA:

- Business for Good Advisory Group
- Mayor's Fund Panel

COMMUNITY CHAMPIONS

The Community Champions model has been developed by TSL Kirklees to deliver easy to understand, vital health messages to the people and communities that are most affected by health inequalities and support them to access relevant local screening and support services. The Champions are trusted and trained individuals who want to make a difference in their local communities. They are trained to have conversations and deliver health initiatives within target communities to help:

- raise awareness on important health topics
- Identify individuals and groups that need further information or support
- inform individuals/groups about the relevant activities and support that's local to them, and help them to access them
- offer practical preventative support, such as blood pressure readings & diabetes risk assessments
- feedback intelligence on issues, barriers, and key themes that could be important to key decision makers, and influence future decisions.

THIRD SECTOR LEADERS KIRKLEES

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Over the year, 92 trained Community Champions, from 15 organisations, speaking 20 languages had over 9,500 conversations for a variety of campaigns including:

- accessing information about asthma for people from ethnic minorities.
- raising awareness of the Covid and Flu and Measles vaccines.
- supporting individuals and groups to participate in important health research.

In addition, to complement this work, TSL has developed a Community Conversations model that allows smaller community groups to deliver these important health messages through their usual, established activities (or new activities, if needed).

"The Champions have close and trusted relationships and were best placed to provide accurate information about the vaccine, myth bust and help stop misinformation. I have never worked with people that have so much positivity and want to improve the lives of their local community"

Jane O'Donnell, Head of Health Protection in Kirklees Council

WELL CONNECTED

Well Connected is a partnership between TSL and grassroots community organisations in Kirklees, funded by the National Lottery Community Fund. It seeks to address local people's increasing marginalisation and isolation and the impact that that has on their mental health and wellbeing, confidence and skills. It focuses on the areas of Kirklees that have significant health and other inequalities that have been made worse by both the pandemic and cost of living crisis.

During the year, Well Connected worked alongside 38 local groups to deliver over 600 hours of community activity. More than half of the groups hadn't delivered community activities before. The project supported 1162 people, mainly from neighbourhoods containing the 78 Local Super Output Areas (LSOA) in Kirklees that fall within the most deprived 20% of the UK. Over one third of people participating disclosed that they had a disability or long-term health condition.

As a result of taking part in these activities:

- 73% of people reported improvements in their health and wellbeing
- 66% of people reported improvements in their skills
- 64% of people reported improved confidence

We were also able to support many of the organisations to secure further funding to sustain and develop their activities.

The project supported 59 organisations to provide 89 different volunteering opportunities, which with help and training from us, enabled 397 volunteers to give 18,268 hours of their time, and resulted in some getting paid work.

"At 55, I feel fitter, stronger, happier and better supported than ever before"

"This project has been amazing for our members and volunteers; we've all got so much out of it"

HEALTH YOUR WAY

TSL worked with South West Yorkshire Mental Health Trust to improve their knowledge of and connections with community organisations in Kirklees that play a part in supporting the mental health and wellbeing of people and families with disabilities, and mental and physical health challenges, with the ultimate aim of working together to address health inequalities in Kirklees.

We led the Health Your Way programme and worked with 10 Kirklees organisations to deliver a wide range of activities, including dance, exercise, fitness, crafts, creative writing, digital media, to people affected by mental and physical health conditions.

THIRD SECTOR LEADERS KIRKLEES

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

- Over 500 people took part in 795 hours of community activity
- The project created 63 volunteering opportunities
- 76% reported improved wellbeing, 79% increased confidence, and 84% improved skills
- 10 people from 10 different groups were trained to be Involvement Leads for the trust

"This experience has been lifechanging – it has helped me come back to the person, I felt I was losing"

MULTIPLY

Working in partnership with four VCSE groups who are passionate about engaging their communities and providing high quality community learning, we successfully applied for funding from Kirklees Council to deliver the West Yorkshire Combined Authority's Multiply programme. The programme aims to develop people's numeracy skills through creative approaches, build their confidence, change mindsets, provide skills for everyday life and encourage them to progress to more formal maths classes.

During the year, the partnership engaged with 338 individuals, through a blend of workshops, short and longer courses and 1-1 mentoring, and it was praised by Kirklees Council for both its engagement work and the quality of its teaching and learning.

Tutors and volunteers from all four partner organisations have had the opportunity to develop and upskill through regular, fully funded CPD training. As a result, all of the partners have expressed an interest in becoming adult learning providers, having gained the confidence and skills they need to fulfil the complex contractual requirements of delivering council-commissioned learning contracts.

"Thank you, for upskilling me so that I could teach this bridging course, all 10 learners from my course loved it and have enrolled on an accredited maths course – that is amazing!"

Gul, Multiply Tutor, Community Skills Centre

"I can't wait to start my accredited maths course. I hope to teach maths again in the future like I did in my home country!"

Shazia, Multiply course participant

THIS WAY FOR ENGLISH

TSL is continuing to work closely with Kirklees Council and third sector partners to welcome new migrants and help people build new lives. This Way 4 English, our ESOL language service, continued to grow. Over 800 people's English language needs were assessed, and they were supported to develop their language skills, engage with their new communities, and achieve personal goals.

The project has also supported its VCSE partners by applying for and securing funding to enable them to continue to support newly arrived migrants. This includes Streetbikes' City Connect Bike project and IASK's Welcome Mentor programme. In addition, TSL continued to support local community groups to welcome Ukrainian families and help Ukrainian people to set up their own groups.

In addition, TSL has played a leading role in the development of a Kirklees ESOL strategy, led the Kirklees ESOL Working Group and our Contract Manager has acted as vice chair for the Kirklees Multi-Agency Group for Supporting Asylum Seekers and Refugees.

THIRD SECTOR LEADERS KIRKLEES

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

BUSINESS FOR GOOD WEST YORKSHIRE

Kirklees Council's VCSE Investment Strategy includes 'invest to increase VCSE capacity, resilience and sustainability' as a priority, with 'recognise the value of, and create the conditions for more Kirklees-based social enterprises, community businesses and co-operatives' as an objective.

From 2021 -2023 TSL Kirklees led on the development of the 'Kirklees Social Enterprise Sounding Board' to work on this and has run the Kirklees Social Enterprise Competition with support from partners including Locala, Kirklees Council, LS2Y and Key Fund. This has allowed us to capture feedback from local social enterprises and develop an understanding of the gaps and challenges for organisations starting up and operating in Kirklees.

Therefore, when West Yorkshire Combined Authority (WYCA), allocated £500k of UKSPF money to the 'development of Alternative Business Models' across West Yorkshire, TSL was well placed bring together a regional partnership that could submit a successful tender for this work.

The new programme, Business for Good West Yorkshire (BfGWY) began on 1st October 2023, delivered by a unique partnership of 8 local, specialist and national organisations, led by TSL Kirklees. The other partners are Participate, Voluntary Action Leeds, SEE Ahead, Co-ops Culture, Stir to Action, Co-operatives UK and School for Social Entrepreneurs

BfGWY aims to:

- Increase ambition, skills and expertise within the Alternative Business sector, addressing sustainability issues and overcoming barriers to growth.
- Support growth and increase market opportunities for Alternative Businesses in West Yorkshire.
- Support new enterprises in the Alternative Business sector, prioritising start-ups in deprived areas and within disadvantaged and marginalised communities.
- Raise awareness, knowledge and skills about Alternative Business structures, including co-operative and social enterprise options, amongst wider business support professionals in West Yorkshire.
- Assess the effectiveness and impact of relational Alternative Business support against marketing/data-driven approaches in supporting enterprise in disadvantaged and marginalised communities.

THIRD SECTOR LEADERS KIRKLEES

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Financial review

TSL's overall income increased to £1,740,862 (2023: £1,150,438). TSL's overall expenditure increased to £1,672,983 (2023: £1,160,072).

In this period TSL's main source of funding continued to be Kirklees Council but increasingly funding is coming from health commissioners including West Yorkshire Integrated Care Board, Calderdale & Huddersfield Foundation Trust and South West Yorkshire Foundation Trust.

TSL is reporting a net surplus for the year of £67,879 (2023: £9,634 deficit), split between unrestricted funds of £35,744 and restricted funds of £32,135.

Reserves policy

The TSL board continues to review its reserves policy to reflect the growth in staff, contracts and services. Reserves are now differentiated between the following types of reserves:

	£
<u>Contingency Reserves:</u>	
- Equipment	3,200
- Long Term Sick	5,500
<u>Continuity Reserves:</u>	
- Project Lead Retained	10,700
- Project Redundancies	22,400
Restructuring Reserves	81,000
<u>Dissolution Reserves</u>	
- Staff redundancies	45,200
- Leased premises & equipment	5,300
TOTAL RESERVES REQUIRED	173,300

At the end of the financial year, the charity has total reserves of £332,847, of which £185,236 relates to unrestricted funds and £147,611 relates to restricted funds.

The unrestricted reserves are in excess of the reserves policy total of £173,300 by £11,936.

Major risks

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Trustee Board considers individual project proposals and appropriate attention is given to implications and risk. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent delivery for all operational aspects of the charitable company.

Structure, governance and management

Third Sector Leaders Kirklees is a charitable incorporated organisation (CIO) and registered with the Charity Commission on 9 July 2015.

As a registered charity it is controlled by its constitution.

THIRD SECTOR LEADERS KIRKLEES

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

The trustees who served during the year and up to the date of signature were:

Z Ahmad	(Appointed 10 January 2024)
A Aslam	(Resigned 10 January 2024)
K Bedeau-White	(Appointed 16 November 2023)
Paul Bridges	
A I Brown	(Appointed 10 January 2024)
M Farmer	
R Firth	
M S Laher	
L Peacock	(Resigned 24 May 2023)
A J Petrie	
P Roberts-Popham	
H A Thompson	
C Whistlecraft	(Appointed 24 May 2023)

Recruitment and appointment of trustees

In accordance with the constitution one third of the members of the Trustee Board are elected at the AGM to serve for a period of three years.

Organisational structure

The charity is managed by a voluntary Trustee Board which meet on a bi-monthly basis and which make all major policy and strategic decisions. As an organisation set up to further the development of the voluntary and community sector in Kirklees, these decisions are informed by network meetings and other communications with the sector.

The charity employs a small number of experienced staff to carry out the administration of the charity and to deliver individual projects.

Induction and training of trustees

All new trustees are given the following information about the charity:

- TSL constitution
- Latest accounts/finance reports
- TSL policies
- Details of sub groups of the Board

In addition trustees can access via the website:

- Minutes of Trustee Board minutes
- Minutes of Members Meetings
- Copies of newsletters

All trustees are appointed on a voluntary basis and do not receive any remuneration for their time.

Relationship with wider network

The charity has an active membership of over 280 organisations that are at the heart of the organisation. Our members range from Kirklees largest third sector organisations with a turnover of millions to much smaller organisations which are volunteer led. This breadth in size is matched by diversity in purpose with excellent representation from organisations working in health and social care; arts; sports and leisure; housing and with families and young people.

THIRD SECTOR LEADERS KIRKLEES

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Statement of trustees' responsibilities

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' report was approved by the Board of Trustees.

Andy Petrie

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A J Petrie

Trustee

Date: 24/10/2024
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THIRD SECTOR LEADERS KIRKLEES

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF THIRD SECTOR LEADERS KIRKLEES

Opinion

We have audited the financial statements of Third Sector Leaders Kirklees (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

THIRD SECTOR LEADERS KIRKLEES

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF THIRD SECTOR LEADERS KIRKLEES

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Other matters

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

THIRD SECTOR LEADERS KIRKLEES

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF THIRD SECTOR LEADERS KIRKLEES

Victoria Atkinson FCA (Senior Statutory Auditor)
for and on behalf of BK Plus Audit Limited

24 October 2024

Chartered Accountants
Statutory Auditor

BK PLUS Audit
Limited

52 St Johns Lane
Halifax
West Yorkshire
England
HX1 2BW

BK Plus Audit Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

THIRD SECTOR LEADERS KIRKLEES

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:							
Donations and legacies	3	6,036	1,718,948	1,724,984	30,071	1,107,786	1,137,857
<u>Charitable activities</u>							-
Payroll Services	4	5,776	-	5,776	9,638	-	9,638
TSL Services	4	75	1,160	1,235	-	1,788	1,788
Investments	5	8,867	-	8,867	1,155	-	1,155
Total income		<u>20,754</u>	<u>1,720,108</u>	<u>1,740,862</u>	<u>40,864</u>	<u>1,109,574</u>	<u>1,150,438</u>
Expenditure on:							
<u>Charitable activities</u>							
Core	6	(14,990)	-	(14,990)	19,060	-	19,060
Employment and Skills	6	-	171,167	171,167	-	91,084	91,084
Health and Wellbeing	6	-	667,682	667,682	-	81,567	81,567
Migration Support	6	-	228,110	228,110	-	246,273	246,273
Ready to Learn	6	-	-	-	-	2,668	2,668
Supporting Communities	6	-	185,209	185,209	-	478,097	478,097
Third Sector Support	6	-	435,805	435,805	-	241,323	241,323
Total charitable expenditure		<u>(14,990)</u>	<u>1,687,973</u>	<u>1,672,983</u>	<u>19,060</u>	<u>1,141,012</u>	<u>1,160,072</u>
Total expenditure		<u>(14,990)</u>	<u>1,687,973</u>	<u>1,672,983</u>	<u>19,060</u>	<u>1,141,012</u>	<u>1,160,072</u>
Net income/(expenditure)		<u>35,744</u>	<u>32,135</u>	<u>67,879</u>	<u>21,804</u>	<u>(31,438)</u>	<u>(9,634)</u>
Transfers between funds		-	-	-	(26,677)	26,677	-
Net movement in funds		<u>35,744</u>	<u>32,135</u>	<u>67,879</u>	<u>(4,873)</u>	<u>(4,761)</u>	<u>(9,634)</u>
Reconciliation of funds:							
Fund balances at 1 April 2023		<u>149,492</u>	<u>115,476</u>	<u>264,968</u>	<u>154,365</u>	<u>120,237</u>	<u>274,602</u>
Fund balances at 31 March 2024		<u>185,236</u>	<u>147,611</u>	<u>332,847</u>	<u>149,492</u>	<u>115,476</u>	<u>264,968</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 18 to 39 form part of these financial statements.

THIRD SECTOR LEADERS KIRKLEES

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Current assets					
Debtors	11	194,014		461,874	
Cash at bank and in hand		537,174		467,723	
		731,188		929,597	
Creditors: amounts falling due within one year	12	(398,341)		(664,629)	
Net current assets			332,847		264,968
Net assets excluding pension liability			332,847		264,968
The funds of the charity					
Restricted income funds	13		147,611		115,476
Unrestricted funds			185,236		149,492
			332,847		264,968

The notes on pages 18 to 39 form part of these financial statements.

The financial statements were approved by the trustees on 24/10/2024.

Andy Petrie

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Trustee

THIRD SECTOR LEADERS KIRKLEES

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from operations	18		60,584		158,195
Investing activities					
Investment income received		8,867		1,155	
Net cash generated from investing activities			8,867		1,155
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			69,451		159,350
Cash and cash equivalents at beginning of year			467,723		308,373
Cash and cash equivalents at end of year			537,174		467,723

The notes on pages 18 to 39 form part of these financial statements.

THIRD SECTOR LEADERS KIRKLEES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity information

Third Sector Leaders Kirklees is a registered charity, registered with the Charity Commission in England and Wales. The registered office is Brian Jackson House, 2 New North Parade, Huddersfield, HD1 5JP.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

THIRD SECTOR LEADERS KIRKLEES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

THIRD SECTOR LEADERS KIRKLEES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

THIRD SECTOR LEADERS KIRKLEES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

3 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Grants received are as follows:	6,036	1,718,948	1,724,984	30,071	1,107,786	1,137,857
Grants receivable for core activities						
Arts Council	-	-	-	-	4,882	4,882
Calderdale and Huddersfield Foundation Trust	-	-	-	-	83,176	83,176
Denby Dale Centre	-	-	-	-	2,751	2,751
Job Centre Plus - Here for You	-	-	-	-	39,692	39,692
Kirklees Council - Community Anchors	-	25,250	25,250	-	45,584	45,584
Kirklees Council - Community Champions	-	-	-	-	11,531	11,531
Kirklees Council - Community Champions: Genetics	-	54,400	54,400	-	50,180	50,180
Kirklees Council - Community Champions: Immunisation	-	38,000	38,000	-	-	-
Kirklees Council - Community Champions: Winter Health	-	1,263	1,263	-	-	-
Kirklees Council - Community Networks	-	50,081	50,081	-	-	-
Kirklees Council - Community Support	-	-	-	-	170,000	170,000
Kirklees Council - Covid Response	-	-	-	-	14,000	14,000
Kirklees Council - Creative Steps (PACE)	-	34,966	34,966	-	-	-
Kirklees Council - Disability Network	-	6,000	6,000	-	20,000	20,000
Kirklees Council - First Steps In Learning	-	-	-	-	6,250	6,250
Kirklees Council - Miscellaneous	-	-	-	5,071	3	5,074
Kirklees Council - Multiply	6,036	97,030	103,066	-	71,544	71,544
Kirklees Council - Social Enterprise	-	-	-	-	10,000	10,000
Kirklees Council - Supporting 3rd Sector in Kirklees	-	179,845	179,845	-	176,050	176,050
Kirklees Council - This Way for English	-	165,000	165,000	25,000	169,522	194,522
Kirklees Council - Welcome Mentors	-	56,200	56,200	-	39,482	39,482
Lawrence Batley Theatre	-	75,808	75,808	-	31,646	31,646

THIRD SECTOR LEADERS KIRKLEES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

						(Continued)	
3	Income from donations and legacies						
	Locala	-	-	-	-	30,000	30,000
	Locala - Social Enterprise	-	5,400	5,400	-	-	-
	Mid Yorkshire Hospitals Trust	-	-	-	-	5,500	5,500
	National Association for Voluntary Community Action	-	-	-	-	15,000	15,000
	National Lottery Community Fund - Eat Well Move More (ID: 20223427)	-	-	-	-	9,854	9,854
	National Lottery Community Fund - Well Connected (ID: 20195036)	-	82,784	82,784	-	18,559	18,559
	NHS West Yorkshire ICB	-	-	-	-	69,331	69,331
	NHS West Yorkshire ICB - CC UKSPF	-	80,943	80,943	-	-	-
	NHS West Yorkshire ICB - Core20Plus5	-	185,517	185,517	-	-	-
	NHS West Yorkshire ICB - Diabetes	-	155,385	155,385	-	-	-
	NHS West Yorkshire ICB - Harnessing the Power of Communities	-	14,650	14,650	-	-	-
	NHS West Yorkshire ICB - Health Inequalities (ICB VCSE)	-	111,777	111,777	-	-	-
	NHS West Yorkshire ICB - Immunisation	-	20,000	20,000	-	-	-
	NHS West Yorkshire ICB - Research	-	28,818	28,818	-	-	-
	South West Yorkshire Foundation Trust - Community Support	-	21,120	21,120	-	-	-
	West Yorkshire Combined Authority	-	-	-	-	10,499	10,499
	West Yorkshire Combined Authority - Business for Good	-	159,711	159,711	-	-	-
	West Yorkshire Combined Authority - City Connect (TW4E)	-	5,000	5,000	-	-	-
	West Yorkshire Combined Authority - Violence Reduction Partnership	-	64,000	64,000	-	-	-
	Yorkshire Childrens Centre	-	-	-	-	2,750	2,750
		6,036	1,718,948	1,724,984	30,071	1,107,786	1,137,857

THIRD SECTOR LEADERS KIRKLEES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

4 Income from charitable activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Payroll Services						
Practical services	5,776	-	5,776	9,638	-	9,638
TSL Services						
Practical services	75	1,160	1,235	-	1,788	1,788
	<u>5,851</u>	<u>1,160</u>	<u>7,011</u>	<u>9,638</u>	<u>1,788</u>	<u>11,426</u>

5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	<u>8,867</u>	<u>1,155</u>

THIRD SECTOR LEADERS KIRKLEES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

6 Expenditure on charitable activities

	Core Employment and Skills	Health and Wellbeing	Migration Support	Supporting Communities	Third Sector Support	Total
	2024 £	2024 £	2024 £	2024 £	2024 £	2024 £
Direct costs						
Staff costs	(37,864)	62,439	73,963	166,156	61,977	130,213
Other staff costs	1,081	251	21	2,452	419	1,014
Consultancy	4,351	-	16,464	76	-	43,705
Volunteering expenses	-	4,157	-	100	-	251
Project delivery	-	75,008	443,014	50,694	10,049	184,078
Marketing	1,008	1,092	-	-	7,725	9,444
Training and development	120	7,589	503	-	3,856	431
Office costs	(839)	6,850	12,126	5,294	4,226	12,808
Premises costs	(2,049)	1,048	3,235	2,883	660	5,376
Board costs	1,188	-	-	-	-	-
	(33,004)	158,434	549,326	227,655	88,912	387,320
Grant funding of activities (see note 7)	17,025	12,370	116,020	-	96,077	47,019
Share of support and governance costs (see note) Support	989	363	2,336	455	220	1,466
	(14,990)	171,167	667,682	228,110	185,209	435,805
Analysis by fund						
Unrestricted funds	(14,990)	-	-	-	-	-
Restricted funds	-	171,167	667,682	228,110	185,209	435,805
	(14,990)	171,167	667,682	228,110	185,209	435,805

THIRD SECTOR LEADERS KIRKLEES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

6 Expenditure on charitable activities	(Continued)
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THIRD SECTOR LEADERS KIRKLEES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

6 Expenditure on charitable activities

(Continued)

Charitable expenditure above is split into relevant activities. Core activities show negative expenditure to represent the impact of salary and management recharges made to projects during the year.

THIRD SECTOR LEADERS KIRKLEES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

								(Continued)
6	Expenditure on charitable activities							
Previous year:	Core Employment and Skills		Health and Wellbeing	Migration Support	Ready to Learn Communities	Supporting Third Sector Support	Total	
	2023 £	2023 £	2023 £	2023 £	2023 £	2023 £	2023 £	
Direct costs								
Staff costs	(8,205)	15,722	10,382	193,880	868	68,449	143,185	
Other staff costs	(338)	-	-	989	-	200	858	
Consultancy	3,338	-	14,000	-	-	13,313	20,758	
Volunteering expenses	-	-	-	1,575	-	60	3,497	
Project delivery	1,635	71,423	24,377	37,511	1,800	178,237	43,601	
Marketing	835	-	-	394	-	900	3,213	
Training and development	-	525	-	312	-	140	1,807	
Office costs	(1,458)	1,274	3,305	7,324	-	4,821	11,984	
Premises costs	(1,008)	-	1,296	3,725	-	1,643	5,265	
Board costs	2,326	-	-	-	-	-	-	
	(2,875)	88,944	53,360	245,710	2,668	267,763	234,168	
Grant funding of activities (see note 7)	21,600	100	27,472	-	-	209,801	5,726	
Share of support and governance costs (see note)								
Support	335	2,040	735	563	-	533	1,429	
	19,060	91,084	81,567	246,273	2,668	478,097	241,323	
Analysis by fund								
Unrestricted funds	19,060	-	-	-	-	-	-	
Restricted funds	-	91,084	81,567	246,273	2,668	478,097	241,323	
	19,060	91,084	81,567	246,273	2,668	478,097	241,323	

THIRD SECTOR LEADERS KIRKLEES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

6 Expenditure on charitable activities

(Continued)

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THIRD SECTOR LEADERS KIRKLEES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

7 Grants payable

	Core Employment and Skills	Health and Wellbeing	Supporting Communities	Third Sector Support	Total
	2024 £	2024 £	2024 £	2024 £	2024 £
Grants to institutions:					
Other	17,025	12,370	116,020	96,077	47,019
					288,511

Previous year:	Core Employment and Skills	Health and Wellbeing	Supporting Communities	Third Sector Support	Total
	2023 £	2023 £	2023 £	2023 £	2023 £
Grants to institutions:					
Other	21,600	100	27,472	209,801	5,726
					264,699

8 Trustees

There were costs incurred of £1,188 (2023: £2,326) in relation to trustee board costs.

There were no trustees' remuneration or other benefits for the year ended 31st March 2024 nor for the year ended 31st March 2023.

Trustees' liability cover of £250,000 is provided as part of the charity's main insurance policy. No separate premium is paid for this insurance and is not possible to split the cost of the policy from the main policy.

9 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
Community advice and training	5	8
Management and administration	11	4
Total	16	12

Employment costs	2024 £	2023 £
Wages and salaries	397,872	372,764
Social security costs	32,198	30,684
Other pension costs	26,814	20,833
	456,884	424,281

THIRD SECTOR LEADERS KIRKLEES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

9 Employees

(Continued)

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2024 £	2023 £
Aggregate compensation	44,239	39,883

10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

11 Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Trade debtors	4,968	431,195
Prepayments and accrued income	189,046	30,679
	194,014	461,874

12 Creditors: amounts falling due within one year

	2024 £	2023 £
Other taxation and social security	9,563	7,664
Trade creditors	29,121	37,647
Accruals and deferred income	359,657	619,318
	398,341	664,629

THIRD SECTOR LEADERS KIRKLEES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

13 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2023	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 March 2024
	£	£	£	£	£	£
BIG WY	-	159,711	(159,824)	-	-	(113)
CC UK SPF	-	80,943	(69,468)	-	-	11,475
Community Anchors Development (KC)	2,622	25,250	(27,344)	-	-	528
Community Champions	10,050	28,818	(16,602)	-	-	22,266
Community Networks	-	50,081	(40,033)	-	-	10,048
Community Support	16,172	21,120	(36,834)	-	-	457
Core20Plus5	8,839	185,517	(185,856)	-	-	8,500
Diabetes	(840)	155,385	(149,941)	-	-	4,604
Disability Networks	17,284	6,000	(23,284)	-	-	-
Genetics	(68)	54,400	(54,333)	-	-	(1)
HPoC	18,581	3,900	(11,173)	-	-	11,308
ICB VSCE	-	111,777	(111,777)	-	-	-
Immunisation	239	58,000	(58,239)	-	-	-
Kirklees Council - Integrating Communities Language Fund (TW4E)	1,115	170,000	(171,102)	-	-	13
Kirklees Council - Sector Support	46	100,260	(100,038)	-	-	268
Maternity	-	10,000	(7,717)	-	-	2,283
Multiply	24,731	97,030	(89,063)	-	-	32,698
National Lottery Community Fund - Well Connected (ID : 20195036)	1,374	82,784	(84,375)	-	-	(217)
PCC Innovation	-	64,000	(64,000)	-	-	-
Social Enterprise	6,050	5,400	(11,450)	-	-	-
Stroke Support	-	750	(750)	-	-	-
Volunteering	7,963	70,745	(63,834)	-	-	14,874
Volunteering: Creative Steps	-	34,966	(6,344)	-	-	28,622
Volunteering Futures	(57)	75,808	(75,751)	-	-	-
Welcome Mentors	813	(56,200)	(57,017)	-	-	4

THIRD SECTOR LEADERS KIRKLEES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

(Continued)						
13 Restricted funds						
Winter Health Messages	562	(1,263)	(1,825)	-	-	-
WYCAS	-	(10,000)	(10,000)	-	-	-
	115,476	1,720,108	(1,687,973)	-	-	147,611
Pension fund	-	-	-	-	-	-
	115,476	1,720,108	(1,687,973)	-	-	147,611
Previous year:						
	At 1 April 2022	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 March 2023
Community Anchors	2,526	56,084	(55,989)	-	-	2,621
Community Champions	-	11,531	(1,481)	-	-	10,050
Community Support	36	230,450	(214,314)	-	-	16,172
Core20Plus5	-	13,900	(5,061)	-	-	8,839
COVID Response	1,425	-	(1,425)	-	-	-
Diabetes	-	-	(840)	-	-	(840)
Disability Networks	-	20,000	(2,716)	-	-	17,284
First Steps to Learning	(6,153)	6,250	(97)	-	-	-
Genetics	-	50,180	(50,248)	-	-	(68)
Health Inequalities	28,555	-	(28,555)	-	-	-
HPoC	24,318	30,431	(36,168)	-	-	18,581
Immunisation	-	14,000	(13,761)	-	-	239
Kirklees Council - Here for Your	4,482	39,693	(44,175)	-	-	-
Kirklees Council - Sector Support	-	104,650	(107,354)	(2,750)	-	46
Kirklees Council - Integrating Communities Language Fund (TW4E)	10,161	194,522	(203,569)	-	-	1,115
Multiply	-	71,544	(46,814)	-	-	24,730
National Lottery Community Fund - Well Connected (ID : 20195036)	-	18,559	(17,185)	-	-	1,374
NHS Wakefield Clinical Commissioning Group	50,864	(5,096)	(45,768)	-	-	-
PCC Innovation	(21)	10,500	(10,479)	-	-	-
Ready to Learn	2,668	-	(2,668)	-	-	-

THIRD SECTOR LEADERS KIRKLEES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

	(Continued)				
13 Restricted funds					
Social Enterprise	-	10,000	(3,950)	-	6,050
Stroke Support	-	-	-	-	-
Thriving Communities	1,376	4,881	(6,257)	-	-
Volunteering	-	62,650	(75,120)	(20,433)	7,963
Volunteering Futures	-	-	-	-	-
Volunteering: Creative Steps	-	31,646	(31,703)	-	(57)
Welcome Mentors	-	40,024	(42,703)	(3,494)	815
Winter Health Messages	-	83,175	(82,613)	-	562
WYCAS	-	10,000	(10,000)	-	-
	<u>120,238</u>	<u>1,109,574</u>	<u>(1,141,012)</u>	<u>(26,677)</u>	<u>115,476</u>
Pension fund	-	-	-	-	-
	<u>120,238</u>	<u>1,109,574</u>	<u>(1,141,012)</u>	<u>(26,677)</u>	<u>115,476</u>

THIRD SECTOR LEADERS KIRKLEES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

13 Restricted funds

(Continued)

UNRESTRICTED FUNDS:

General Fund :- general funds which can be applied by the charity in achieving its charitable objective

RESTRICTED FUNDS:

Big Lottery Fund - Ready to Learn (ID : 10327086) - to support community groups to deliver creative and engaging learning activities for people excluded from opportunities in education and employment

Community Anchors - To fund the management costs of the Kirklees Community Anchor Network, supporting the development of strong, sustainable community anchors across Kirklees

Community Champions - To support partner organisations to employ local trusted individuals to engage with local residents and to deliver health messages in an accessible and non-threatening way.

Community Fund : Well Connected (ID : 20195036) - National Lottery Reaching Communities Fund to support community groups to develop and deliver a range of social and learning opportunities to reduce social isolation and support people into community learning

Core20Plus5 - To support community champions and community groups to raise awareness of key health issues and to encourage take up of cancer screening and other health services

Covid Booster - To support community champions and community groups to encourage the take-up of Covid vaccinations

Covid Response - to support the response of local communities to the pandemic through community anchors; mutual aid groups and financial hardship grants

Disability Network - To develop a network for disabled people and organisations working with disabled people to shape services, raise issues and develop mutual support

Diabetes - To support community champions and community groups to raise awareness of diabetes and to encourage take up of services

First Steps to Learning - to support community groups to deliver activities that will engage people excluded from opportunities in learning and that will encourage them to progress to other learning programmes

Genetics - To train and support community champions to hold targeted conversations with people from the Pakistani community with the aim of supporting healthy pregnancies and maternal health

THIRD SECTOR LEADERS KIRKLEES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

13 Restricted funds

(Continued)

THIRD SECTOR LEADERS KIRKLEES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

13 Restricted funds

(Continued)

Genetics - To train and support community champions to hold targeted conversations with people from the Pakisatani community with the aim of supporting healthy pregnancies and maternal health

Health Inequalities - to work with partners in marginalised communities to develop health improvement programmes

Infrastructure Support - To build capacity in the local third sector through the provision of funding support, training and other specialist help.

Kirklees Council : Here For You - To work with partners to develop a programme of support for people with complex needs that are furthest from the labour market

Kirklees Council : Infrastructure Support - To build capacity in the local third sector through the provision of funding support, training and other specialist help.

Kirklees Council : Integrated Communities Language Fund (TW4E) - to fund the coordination of ESOL provision; assessment of learner needs and the tracking of learner progression.

Multiply - To support a partnership of community learning providers to deliver creative community learning programs aimed at developing key numeracy skills

NHS Wakefield Clinical Commissioning Group : Harnessing the Power of Communities - to fund the development of a network of community anchors (one in each Primary Care Network) that will build relationships between the PCNs and the organisations and communities in their areas.

PCC Innovation - to work with partners engaged in community safety work, promoting collaboration, good practice and information sharing

Social Enterprise - To share knowledge and expertise with the aim of developing existing and new social enterprises across Kirklees

Thriving Communities - Arts Council Funding to work with partners across North Kirklees to develop new opportunities for social prescribing

Volunteering - To support more organisations to offer high quality volunteering opportunities and to reduce barriers for Kirklees residents that want to volunteer

Volunteering Futures - To develop creative opportunities for young volunteers and to encourage youth volunteering with Kirklees Year of Music.

Welcome Mentors - This fund is to help migrants access services and to join in with local community life

Winter Health Messages - To support community champions and community organisations to distribute winter necessities and to encourage people to use alternatives to pressured A & E departments

WYCAS - To provide specialist support to improve finance systems and financial management in VCSE organisations

THIRD SECTOR LEADERS KIRKLEES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

13 Restricted funds

(Continued)

THIRD SECTOR LEADERS KIRKLEES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

14 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
General funds	149,492	20,754	14,990	-	185,236
Previous year:	At 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2023 £
Welcome Mentors	3,494	-	-	(3,494)	-
General funds	150,871	40,864	(19,060)	(23,183)	149,492
	154,365	40,864	(19,060)	(26,677)	149,492

15 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Current assets/(liabilities)	185,236	147,611	332,847
	185,236	147,611	332,847
	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 March 2023:			
Current assets/(liabilities)	149,492	115,476	264,968
	149,492	115,476	264,968

THIRD SECTOR LEADERS KIRKLEES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

16 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024 £	2023 £
Within one year	16,292	12,880
Between two and five years	2,970	4,362
	<u>19,262</u>	<u>17,242</u>

17 Related party transactions

Income from Related Parties

During the year the charity has received income of £220,274 (2023: £2,750) from membership organisations linked to trustees of the charity, balances outstanding at the year end totalled £81 (2023: £Nil).

Expenditure with Related Parties

During the year costs of £195,052 (2023: £39,124) have been incurred from membership organisations linked to trustees of the charity, these costs relate to the costs of funding awards, project delivery, training and rent and room hire, balances outstanding at the year end totalled £4,293 (2023: £Nil).

18 Cash generated from operations	2024 £	2023 £
Surplus/(deficit) for the year	67,879	(9,634)
Adjustments for:		
Investment income recognised in statement of financial activities	(8,867)	(1,155)
Movements in working capital:		
Decrease/(increase) in debtors	267,860	(421,568)
(Decrease)/increase in creditors	(266,288)	590,552
Cash generated from operations	<u>60,584</u>	<u>158,195</u>

19 Analysis of changes in net funds

The charity had no material debt during the year.