

**Report of the Trustees and
Financial Statements
for the Year Ended 31st March 2023
for
THIRD SECTOR LEADERS KIRKLEES**

BK Plus Audit Ltd
Statutory Auditor
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

THIRD SECTOR LEADERS KIRKLEES

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for the Year Ended 31st March 2023**

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THIRD SECTOR LEADERS KIRKLEES

Report of the Trustees for the Year Ended 31st March 2023

The trustees present their report with the financial statements of the charity for the year ended 31st March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the charity are:

The promotion of the voluntary sector for the benefit of the public by all or any of the following means:-

- (1) Liaising between charities, voluntary organisations, government agencies and other groups on relevant issues.
- (2) Providing training, conferences and seminars on subjects relevant to the efficiency of the voluntary sector
- (3) Identifying needs in the voluntary sector and establishing projects or policies to address them
- (4) Assisting in the administration of funding programmes to charities and voluntary organisations, monitoring for grants, recommending grants, assisting in applications for grants
- (5) Providing information to the press and the public on the operation of, or problems encountered by, the voluntary sector
- (6) Helping to facilitate the provision of services such as legal, accountancy and management advice services to the voluntary sector
- (7) Helping to facilitate the provision of advice and information on fund-raising techniques appropriate for voluntary sector organisations and charities
- (8) Acting as a representative of the voluntary sector in relation to government policies and legislation
- (9) Advising businesses on charitable giving and encouraging employees to participate in voluntary work
- (10) Facilitating the creation of new voluntary organisations to meet unmet need
- (11) Extending the activities of the voluntary organisations to whom services are provided into new areas of activity which benefit the public
- (12) Extending the participation in the voluntary sector of sections of the community who are under-represented within the sector
- (13) Improving the services of voluntary organisations in terms of efficiency, effectiveness and quality

THIRD SECTOR LEADERS KIRKLEES

Report of the Trustees for the Year Ended 31st March 2023

'The voluntary sector' means charities and voluntary organisations.

Charities are organisation, which are established for exclusively charitable purposes in accordance with the law of England and Wales.

• Voluntary organisations are independent organisations, which are established for purposes that add value to the community as a whole, or a significant section of the community, and which are not permitted by their constitution to make a profit for private distribution. Voluntary organisations do not include local government or other statutory authorities.

Public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

ACHIEVEMENT AND PERFORMANCE

Achievement and performance 2022-23

As chair of TSL Kirklees and as someone who works for a community anchor, I am excited about the work that TSL has led over the past year on developing community power. Recognising that communities are best placed to identify and respond to the challenges that they face, we have been working with colleagues in health and the local authority to explore ways of shifting resources into communities and moving community power into the mainstream.

The challenges facing our communities are considerable. We are looking at falling household incomes and an increase in poverty, including many people who haven't struggled with financial hardship in the past. The health inequalities that have always been present in our most disadvantaged communities have been exacerbated.

Community anchors are now at the forefront of working to build strong communities. The community champions they employ demonstrate the value of working with trusted local people and offer a new way of reaching out to people who are often not heard. Through our anchor and champion work TSL is helping to build the community capacity and power that is needed to meet these challenges.

We are proud that we can support work in communities to improve health and wellbeing and strengthen community resilience. In an increasingly difficult financial context, more than ever we need a strong voluntary, community and social enterprise sector to bring external funding into Kirklees and into our communities that need it the most.

A highlight of the year was the first Kirklees Social Enterprise competition where I was delighted to present an award to a new start-up. Locala had funded the award and were so impressed with the enthusiasm of the entrants that they are funding a further award this year. Through our social enterprise work we are able to increase the sustainability of the sector and support local regeneration.

This report gives an overview of our contracts and grant funded work to demonstrate how TSL is helping to address the major issues facing the VCSE and our communities. Through our networks and partnerships across all sectors we are also constantly advocating for a public services system that is focused on prevention, community-led solutions and community power.

THIRD SECTOR LEADERS KIRKLEES

Report of the Trustees for the Year Ended 31st March 2023

Developing the Community Anchor Network

TSL is funded by Kirklees Council to support the development of a community anchor network. The project adds capacity to existing third sector organisations that have reach into communities, experience and strong networks. There is now a network of twenty trusted, local organisations that are successfully building capacity in local community groups, increasing social capital and developing community networks. TSL describes this as "helping local groups to make great things happen."

A thriving third sector is an important element in resilient, organised, inclusive communities, providing spaces, systems and support for the paid and unpaid people who organise community activities and groups. Community Anchors have now engaged and worked with over 300 voluntary and community organisations. More than 100 groups and organisations have signed up to the 'Open to All' standard, committing to be welcoming and open to new people joining, including those coming to the group through Social Prescribing.

The Community Anchor model:

- Values existing community capacity, assets and relationships
- Strengthens, joins up and grows relationships, networks and trust
- Shares information, resources, contacts and learning
- Encourages informal mutual support and sharing

Valleys Anchor CIC - A new link and support for community organisations

The new Valleys Anchor CIC website is clear about its roots and purpose:

"We are passionate about locally run community activity and we want to see it thrive and help keep this place special. We live here in the Holme & Colne Valleys, and we think we are fortunate to be an active part of a strong & diverse community."

While the valleys area has many community organisations, the role of Valleys Anchor is different. The Anchor works across the Holme and Colne valleys, joining things up, sharing information, building connections and helping organisations develop and access support or funds. Valleys Anchor CIC is part of the Anchor Network supported by TSL Kirklees.

A community response to the Ukraine Crisis

Community anchors are well placed to respond quickly to new needs in local communities. The Kirklees Community Anchor Network, supported by TSL, worked in partnership with Kirklees Council to support people and families from Ukraine in the following ways:

- Improved resilience of sponsors to support guests
- Prevented / reduced breakdown and loss of sponsors/ further distress to guests
- Prevented /reduced resultant impact on wider resources i.e. homelessness / social care
- Provided guests and hosts with connections into community activities near where they live
- Informed wider learning for other asylum and refugees programmes in Kirklees and moving towards developing a place of welcome for all

Additional funding from NAVCA enabled us to support local community groups to welcome Ukrainian families and to help Ukrainian people to set up new groups themselves.

"I needed this so much - the chance to talk to other people in my own language and to get the answers to so many questions" Ukrainian refugee at support session

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Report of the Trustees for the Year Ended 31st March 2023

Strengthening the VCSE

We want to create an environment where third sector organisations are more likely to work together, more likely to bid for funding and more likely to be successful in attracting external funding into Kirklees.

During the year TSL worked on funding bids to bring in nearly £1.5 million pounds of funding to the sector. We are able to demonstrate that for every pound invested in TSL specialist funding help that we bring in over £40 of external funding to Kirklees. TSL is committed to bringing in funding for the VCSE and enabling smaller groups to access it. We aim to keep our overheads as low as possible so that the majority of our income goes out to the sector. During the year TSL supported applications to the following funds:

23 organisations supported with funding from	Locala (Warm Welcome)
11 organisations supported with funding from	NAVCA
52 organisations supported with funding from	Community Champions Wellbeing
28 organisations supported with funding from	Winter Health Messages (NHS Greater Huddersfield CCG)
8 organisations supported with funding from	Well Connected (National Lottery)
9 organisations supported with funding from	Health Your Way (SWYPFT)
52 organisations supported with funding from	Household Support Fund (Kirklees Council)

Through the Supporting The Third Sector contract we have offered specialist help with funding support, legal status, policies, trustee development and other issues:

- Over the year 42 organisations received individual funding support resulting in successful applications totalling £677,872
- A total of £688,293 has been secured for 8 different partnerships
- 35 organisations have been supported with CIO and CIC registrations; winding up/closure advice; committee development; HR issues; Restructuring/winding up
- Building on the skills and expertise in the sector and working with community anchors we developed 19 new mentoring relationships
- Over 100 organisations have attended our funding events and sessions over the year. Feedback has been excellent with participants reporting that they are 'more likely' to submit applications and are 'more aware' of available opportunities.

"It was brilliant and so helpful, I thought I knew what was available but I've learned so much today that I didn't know about" Funding event participant.

Growing Volunteering

We continue to develop our role as the lead for volunteering in Kirklees and to strengthen the sector to offer high quality and inclusive volunteering. We continue to strengthen our role in helping people to access volunteering in Kirklees and provide support to the sector to develop safe, rewarding and inclusive volunteering opportunities. We have developed new guidance on supporting young people into volunteering and we are co-ordinating a new and innovative volunteer programme for young people in partnership with Lawrence Batley Theatre. We have played an important strategic role working with the West Yorkshire Integrated Care Board to develop a set of regional Volunteer Principles.

Over the last financial year:

- We received 47,324 visits to our volunteering webpages and 2,154 applications to volunteer.
 - We supported 328 individuals to access volunteering, including support through our Volunteer Buddy scheme.
 - We attended 47 events to promote volunteering including at the University, Schools and Colleges as well as community events.
 - We responded to 143 individual enquiries from organisations including support with policies and procedure and problem solving. This has included a large increase in support with safeguarding.
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Report of the Trustees for the Year Ended 31st March 2023

- We coordinated 46 network events and training sessions for the sector with 611 attendees.

"I must say, the adverts we have run on your site have proved to be our best way to recruit volunteers. As an organisation we are really grateful for your support and the facility that you provide." Julia Lilof - Huddersfield Literature Festival.

Tackling Health Inequalities and Improving Health and Wellbeing in Communities

TSL works with community partners to give people the skills and confidence to make life changing improvements to their health and wellbeing. People usually know what they need to do to improve their health but they can find it hard to put into practice. Community organisations can provide the activities and support that is needed.

Community Champions

Community Champions is an approach developed by TSL Kirklees to ensure that people and communities most affected by health inequalities receive vital health messages and are supported to get access to relevant services. Champions are trusted and trained individuals with a desire and commitment to make a difference within their local community. The champions are trained to have conversations within target communities to help:

- raise awareness of the health and other social issues
- identify individuals who need further information support
- inform of individuals/groups of the support and activities available
- signpost/support individual to access relevant services
- feedback intelligence on issues and barriers to decision makers.

40 community champions from 12 organisations had over 5000 conversations to support some or all of the following campaigns:

Asthma: community champions helped address health inequalities relating to people from ethnic minorities accessing information about their asthma.

Covid Vaccine: community champions supported a campaign to address concerns about low vaccine take up in specific geographical and within certain groups in Kirklees. Community champions had conversations with local people and 53 community groups used their existing relationships, networks and connection to raise awareness of the Covid and Flu vaccines. A total of 15,864 individuals benefitted from the activities and support to get the Covid vaccine.

Winter Health: champions supported the NHS Together We can Choose Well by distributing warm items to help vulnerable stay warm and well along with information to help people make appropriate choices about access NHS services over the winter.

Healthy Families: community champions in the Pakistani community helped support families preparing for pregnancy and raised awareness of the support available for families where there is a risk of genetic disorder.

"I'm so impressed with what voluntary and community groups have achieved in this short time"
Kirklees Senior Manager

Warm Welcome

TSL had funding from NAVCA and Locala to support local community organisations to open their venues and offer a "Warm Welcome" to people in their community who were struggling with the cost of living.

34 community centres, small community groups and faith groups were able to open their doors to greet the most vulnerable local residents, offering enjoyable activities, in a warm welcoming community setting.

Over 3,000 families and individuals in Kirklees, who had been forced to make difficult daily choices about what and when they eat and about heating their homes, have been able to enjoy hot food and drinks, get access to welfare support and enjoy activities in the company of others instead of being isolated in cold homes.

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Report of the Trustees for the Year Ended 31st March 2023

"We welcomed 24 plus folk through the doors each week who are elderly, needy, on benefits, rootless and struggling financially. As well as the Warm Welcome session, we've been able to offer food through our food share and distribute cold weather clothing", Volunteer, Gledholt Methodist Church

Well Connected

Third Sector Leaders is funded by the National Lottery Community Fund for 3 years from January 2023 to work with community groups to improve the wellbeing, skills and confidence of Kirklees residents. We've been trying to reach people who are most at risk of health and other inequalities - e.g. people in low income households; those with disabilities; long-term health conditions; older people; people from Black, Asian & Minority Ethnic communities, migrants, unpaid carers. We've been working with trusted local groups to develop community activity which focuses on improving the wellbeing and skills of local people and increases social connection. We are also keen to help increase the capacity and skills of local community groups to do this important work. 8 groups have started delivery as partners with TSL on Well Connected.

Health Your Way

TSL supported South West Yorkshire Foundation Trust (SWYFT) to increase their connections with Kirklees groups by managing small grants to provide additional resources for groups. 10 community organisations delivered activity to support the wellbeing of people affected by the following conditions or challenges:

- People of all ages affected by learning disability or autism
- Children and families who have experienced trauma (this could include domestic abuse, bereavement, migration, distressing life events)
- Peer support for adults and/or families affected by long term physical or mental health conditions or significant lifestyle challenges.

"The counsellor has helped me to learn what my anxiety triggers are and what to do when they happen. I feel I can cope with things so much better" Young person, Brunswick Centre

Community learning, Skills and Employability

TSL continues to work with trusted local partners that are friendly, familiar and understand the community's needs and resources. We know that VCSE groups are best placed to help people in our most disadvantaged communities to overcome barriers, develop skills and make positive steps forward and we are delighted that during this year we secured funding for two partnership projects.

Here 4 U 2

In partnership with Jobcentre Plus and third sector partners, Here for You 2 helped people with complex issues move closer to the labour market. Participants were all Jobcentre Plus clients who were not expected to move into employment because of the issues they were dealing with. The culture of Here for You 2 was to build on individual strengths and to help people make small steps to addressing the challenges they faced. With support from an individual mentor, 100 participants benefited from the service with 209 outcomes achieved for individuals across the programme. 45 participants improved their financial situation in the face of a cost of living crisis, 36 participants were in a position to access employment support and 8 gained employment.

"I have enjoyed working with you, someone to steer me in a different direction. Rather than telling me you gave me options and made me feel ok with what I was doing. It was all at my own pace"
Programme participant.

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Report of the Trustees for the Year Ended 31st March 2023

Multiply

Working in partnership with four VCS groups who are passionate about engaging their communities and providing high quality community learning, we successfully applied for funding from Kirklees Council to deliver the West Yorkshire Combined Authorities Multiply programme.

Multiply is about engaging people to develop numeracy skills through creative approaches. It aims to build confidence, change mindsets, provide skills for everyday life and encourage participants to progress to further maths classes. The partnership had to engage 157 participants in a blend of workshops, mentor support, short and longer courses. The partnership not only met this target but it also supported a further 56 participants, resulting in 213 individuals benefiting from the programme and additional funding for organisations in the partnership. The partnership received positive feedback from Kirklees Council for both its engagement work and the quality of teaching and learning at recent learning inspections.

We are hopeful that, in addition to Year 2 and Year 3 contractual funding, we will be able to work with the Council to secure additional Multiply funding to meet the needs identified by the partners in our communities.

'I hated maths at school and felt really worried about coming to the class, but I really wanted to learn about sewing. Now I am sad because the class is coming to an end! I now feel confidence in using numbers to draft a pattern, can use the sewing machine, sew a dress and know what it has cost. I have met new friends too and hope we can do more classes soon!' IMWS learner on a Sewing with Numbers Course.

Migration Work

Kirklees continues to welcome migrants and TSL is working closely with Kirklees Council and third sector partners to help people build new lives.

TSL continues to support the #KirkleesWelcomes ethos within the district delivering This Way 4 English and Welcome Mentors.

The programmes have seen increasing demand with the TSL team responding to the Homes for Ukraine programme and the opening of Home Office Asylum Initial Accommodation hotels. 702 people completed the initial ESOL assessment with 646 supported to access ESOL classes, wider learning opportunities, volunteering and employment support.

The Welcome Mentors continued to support new arrivals needing help to integrate. With over 100 volunteers and over 200 people supported by the project it was recognised at the annual community learning awards for its service to the community. Going forward we are hoping to develop more of a partnership approach to delivery with other VCSE organisations.

Both programmes have already received contract extensions due to the impact and value for money of the services.

During the year we also worked with VCSE partners to deliver Meet, Try Learn - a programme of creative wellbeing sessions. These were delivered across the district and included a programme for refugees and asylum seekers to access sports activity with Huddersfield Town Football Foundation and Kirklees Active Leisure. Working with City Connect (WYCA) we gained funding for Streetbikes to provide free bikes for participants who needed travel support.

'I was scared and lost when I arrived in Huddersfield. Everyone has been so kind to help me. I am loving my English class and hope I will be able to help other people as I have been helped' Asylum seeker who has achieved his Entry 3 ESOL Certificate and is now volunteering as a Welcome Mentor and enrolled at college on a construction course whilst he awaits his decision to remain.

**Report of the Trustees
for the Year Ended 31st March 2023**

Building Networks

The foundations of TSL lie in partnership working and we are passionate about the importance of people coming together to share information, develop joint projects and support each other. We work with community anchors to run People helping People events- community networks that offer small community groups the chance to make connections.

We are also keen to develop and support thematic networks:

Kirklees Disability Network - Kinetic

We have supported the development of the organisation into an independent organisation with a membership of disabled people and organisations working with disabled people. The network aims to ensure that:

- Disabled people are able to shape services to meet their needs in the best possible way
- Disabled people can come together to share information, raise issues; and develop mutual support
- Disabled people are able to work together to improve the design and delivery of products, services, environments

Kirklees Health, Social Care and Wellbeing Network

The emerging Health, Social Care and Wellbeing Network has developed the following aims:

- To identify and support VCSE representatives on ICB boards and other relevant health and wellbeing partnerships
- To facilitate two-way communication between ICB boards/other partnerships and VCSE organisations
- To pro-actively engage with and to involve smaller, community organisations as well as larger voluntary organisations
- To identify and promote opportunities, including funding, to VCSE organisations
- To share information and to develop mechanisms for mutual support
- To actively promote the contribution that the VCSE sector makes to health, social care and wellbeing

Community Buildings Network

There are over 250 community buildings in Kirklees, most of which are facing a huge challenge with:

- high energy costs
- high maintenance costs
- difficulties recruiting and retaining trustees, volunteers and staff
- difficulty getting trusted, affordable contractors
- insecure income and high competition for resources
- high demand in communities for support

There is a real risk that many community buildings will close and TSL is working with the network to address the key issues, with a particular focus on community energy projects.

THIRD SECTOR LEADERS KIRKLEES

Report of the Trustees for the Year Ended 31st March 2023

FINANCIAL REVIEW

Financial position

The Board of Trustees agreed that from the year ending 31st March 2023 to amend the definition of Unrestricted Funds to more clearly reflect how these funds are used and monitored therefore Unrestricted Funds now does not include the Infrastructure Support contract and the Welcome Mentors contract. The comparative figures for 2022 have not been altered with the adjustment being shown under a transfer of funds.

TSL had £149,494 of unrestricted reserves in 2022-2023 compared to £154,364 in 2021-2022 a decrease of £4,870 but this comparison is before the change in definition. If the change is taken into account the figure for 2021-2022 would be £128,818 giving an increase of £20,677 year on year. This increase reflects the trustees' desire to maintain reserves at a sufficient level to deliver core services as well as the timing of project delivery for certain projects.

TSL's overall income decreased to £1,150,440 (2022: £1,233,397). This was mainly due to a few funding streams, particularly those with the DWP and Arts Council, finishing early in this financial year.

In this period TSL's main source of funding continued to be Kirklees Council but increasingly funding is coming from health commissioners including West Yorkshire Integrated Care Board, Calderdale & Huddersfield Foundation Trust and South West Yorkshire Foundation Trust.

Reserves policy

The TSL board continues to review its reserves policy to reflect the growth in staff, contracts and services. Reserves are now differentiated between the following types of reserves:

	£
Contingency Reserves	6,300
Continuity Reserves	13,300
Restructuring Reserves	62,250
Dissolution Reserves	42,900
	<hr/>
Total Reserves	124,750
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It is the charity's policy that the unrestricted funds not committed or invested in tangible fixed assets should cover these reserves. TSL is above this desired level of reserves with free reserves at £149,494 at the year end.

The trustees have agreed that the remaining £24,744 will be used to offset the anticipated contraction of funding in the financial year 2023/2024.

THIRD SECTOR LEADERS KIRKLEES

Report of the Trustees for the Year Ended 31st March 2023

FUTURE PLANS

The TSL trustees have reviewed the strategic priorities for the organisation and have made some changes. The trustees want to put communities at the heart of TSL's work and are keen to invest in work that supports this. The overarching aim is to increase resources and influence in Kirklees most disadvantaged areas and while we aim to increase the level of income and investment across the whole VCSE we will prioritise work where it is most needed.

TSL aims to achieve this through:

- Developing strategic partnerships to advocate for a shift in resources to disadvantaged communities
- Developing existing and new relationships with senior managers in the Health and Social Care system
- Encouraging and coordinating ambitious collaborative bids that include smaller community groups
- Strengthening social capital by supporting individual organisations to bid for funding
- Strengthening strategic representation and developing networks that include marginalised groups

In anticipation of staff changes the trustees have produced a succession plan for the organisation. The chair of the trustees is also engaged in a board development plan that will broaden the experience and skills of the board.

All future planning includes a commitment to TSL's commitment to the following:

- TSL aims to be consciously ancillary to the organisations, activities and services that comprise the local third sector
- TSL will grow and contract with the variations in its access to finance and investment with no corporate commitment to organisational growth as an end in itself
- TSL will delegate resources and services to local third sector organisations as much as possible

At the time of signing these accounts the trustees have reassessed the charity's ability to continue for at least 12 months from the date that the accounts are approved and they have concluded that no material uncertainties exist that cast significant doubt on the charity's ability to continue as a going concern.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Third Sector Leaders Kirklees is a charitable incorporated organisation (CIO) and registered with the Charity Commission on 9 July 2015.

As a registered charity it is controlled by its constitution.

Recruitment and appointment of new trustees

In accordance with the constitution one third of the members of the Trustee Board are elected at the AGM to serve for a period of three years.

Organisational structure

The charity is managed by a voluntary Trustee Board which meet on a bi-monthly basis and which make all major policy and strategic decisions. As an organisation set up to further the development of the voluntary and community sector in Kirklees, these decisions are informed by network meetings and other communications with the sector.

The charity employs a small number of experienced staff to carry out the administration of the charity and to deliver individual projects.

THIRD SECTOR LEADERS KIRKLEES

Report of the Trustees for the Year Ended 31st March 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

All new trustees are given the following information about the charity:

- TSL constitution
- Latest accounts/finance reports
- TSL policies
- Details of sub groups of the Board

In addition trustees can access via the website:

- Minutes of Trustee Board minutes
- Minutes of Members Meetings
- Copies of newsletters

All trustees are appointed on a voluntary basis and do not receive any remuneration for their time.

Key management remuneration

During the financial year there were no key management personnel changes, the management and decision making was undertaken by the board of trustees in a voluntary capacity.

Membership

The charity has an active membership of over 280 organisations that are at the heart of the organisation. Our members range from Kirklees largest third sector organisations with a turnover of millions to much smaller organisations which are volunteer led. This breadth in size is matched by diversity in purpose with excellent representation from organisations working in health and social care; arts; sports and leisure; housing and with families and young people.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Trustee Board considers individual project proposals and appropriate attention is given to implications and risk. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent delivery for all operational aspects of the charitable company.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1162592

Principal address

Brian Jackson House LG12
2 New North Parade
Huddersfield
West Yorkshire
HD1 5JP

THIRD SECTOR LEADERS KIRKLEES

Report of the Trustees for the Year Ended 31st March 2023

Trustees

A Aslam (South Asian Communities Kirklees)
P Bridges (Huddersfield Mission)
A I Brown (Kirklees Active Leisure) (resigned 17/11/22)
H M Dawson (Glint) (resigned 17/11/22)
R Firth (Church of England, Huddersfield)
M Farmer (Yorkshire Children's Centre)
M S Laher (Indian Muslim Welfare Society)
L Peacock (Locala)
A Petrie (Local Services 2 You)
M Pitchford (appointed 1/2/23)
P Roberts-Popham (Locorum)
H A Thompson (Independent Mbr of Kirklees ICB Place)

The following trustees hold the office of:

Chair	-	A Petrie
Vice Chair	-	M S Laher
Treasurer	-	P Bridges

Auditors

BK Plus Audit Ltd
Statutory Auditor
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

Senior Management

Chief Officer - Val Johnson

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

THIRD SECTOR LEADERS KIRKLEES

Report of the Trustees
for the Year Ended 31st March 2023

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 24/10/2023 and signed on its behalf by:

Andy Petrie

.....
A Petrie - Trustee

**Report of the Independent Auditors to the Trustees of
Third Sector Leaders Kirklees**

Opinion

We have audited the financial statements of Third Sector Leaders Kirklees (the 'charity') for the year ended 31st March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st March 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

**Report of the Independent Auditors to the Trustees of
Third Sector Leaders Kirklees**

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

**Report of the Independent Auditors to the Trustees of
Third Sector Leaders Kirklees**

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the industry sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Ensured laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was a susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we;

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates set out in note 2 were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risks of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

**Report of the Independent Auditors to the Trustees of
Third Sector Leaders Kirklees**

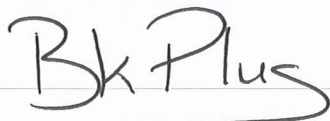
There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from the financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



BK Plus Audit Ltd
Statutory Auditor
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

Date:17/11/23.....

THIRD SECTOR LEADERS KIRKLEES

Statement of Financial Activities
for the Year Ended 31st March 2023

		Unrestricted funds £	Restricted funds £	31/3/23 Total funds £	31/3/22 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	30,073	1,107,786	1,137,859	1,221,208
Charitable activities	4				
Payroll		9,638	-	9,638	9,052
Services		-	1,788	1,788	2,835
Investment income	3	1,155	-	1,155	302
Total		<u>40,866</u>	<u>1,109,574</u>	<u>1,150,440</u>	<u>1,233,397</u>
EXPENDITURE ON					
Charitable activities	5				
Core		19,060	-	19,060	15,097
Employment and Skills		-	91,085	91,085	76,374
Health and Wellbeing		-	81,568	81,568	143,034
Migration Support		-	246,275	246,275	142,799
NHS Responders		-	-	-	17,796
Ready to Learn		-	2,668	2,668	112,814
Supporting Communities		-	478,097	478,097	476,925
Third Sector Support		-	241,323	241,323	208,403
Words in Mind		-	-	-	16,969
Total		<u>19,060</u>	<u>1,141,016</u>	<u>1,160,076</u>	<u>1,210,211</u>
NET INCOME/(EXPENDITURE)		21,806	(31,442)	(9,636)	23,186
Transfers between funds	16	<u>(26,677)</u>	<u>26,677</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>(4,871)</u>	<u>(4,765)</u>	<u>(9,636)</u>	<u>23,186</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		154,364	120,237	274,601	251,415
TOTAL FUNDS CARRIED FORWARD		<u><u>149,493</u></u>	<u><u>115,472</u></u>	<u><u>264,965</u></u>	<u><u>274,601</u></u>

The notes form part of these financial statements

THIRD SECTOR LEADERS KIRKLEES

Balance Sheet
31st March 2023

	Notes	31/3/23 £	31/3/22 £
CURRENT ASSETS			
Debtors: amounts falling due within one year	12	461,871	40,305
Cash at bank and in hand		467,724	308,373
		<u>929,595</u>	<u>348,678</u>
CREDITORS			
Amounts falling due within one year	13	(664,630)	(74,077)
		<u>264,965</u>	<u>274,601</u>
NET CURRENT ASSETS			
		<u>264,965</u>	<u>274,601</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>264,965</u>	<u>274,601</u>
NET ASSETS		<u>264,965</u>	<u>274,601</u>
FUNDS	16		
Unrestricted funds:			
General fund		149,494	150,870
Welcome Mentors		-	3,494
		<u>149,494</u>	<u>154,364</u>
Restricted funds		<u>115,471</u>	<u>120,237</u>
TOTAL FUNDS		<u>264,965</u>	<u>274,601</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 24/10/2023..... and were signed on its behalf by:

Andy Petrie

.....
A Petrie - Trustee

The notes form part of these financial statements

THIRD SECTOR LEADERS KIRKLEES

**Cash Flow Statement
for the Year Ended 31st March 2023**

	Notes	31/3/23 £	31/3/22 £
Cash flows from operating activities			
Cash generated from operations	1	158,196	(70,975)
Net cash provided by/(used in) operating activities		158,196	(70,975)
Cash flows from investing activities			
Interest received		1,155	302
Net cash provided by investing activities		1,155	302
Change in cash and cash equivalents in the reporting period		159,351	(70,673)
Cash and cash equivalents at the beginning of the reporting period		308,373	379,046
Cash and cash equivalents at the end of the reporting period		467,724	308,373

The notes form part of these financial statements

THIRD SECTOR LEADERS KIRKLEES

Notes to the Cash Flow Statement
for the Year Ended 31st March 2023

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31/3/23	31/3/22
	£	£
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(9,636)	23,186
Adjustments for:		
Interest received	(1,155)	(302)
(Increase)/decrease in debtors	(421,566)	29,567
Increase/(decrease) in creditors	590,553	(123,426)
Net cash provided by/(used in) operations	<u>158,196</u>	<u>(70,975)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/22	Cash flow	At 31/3/23
	£	£	£
Net cash			
Cash at bank and in hand	<u>308,373</u>	<u>159,351</u>	<u>467,724</u>
	<u>308,373</u>	<u>159,351</u>	<u>467,724</u>
Total	<u>308,373</u>	<u>159,351</u>	<u>467,724</u>

The notes form part of these financial statements

**Notes to the Financial Statements
for the Year Ended 31st March 2023**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the deliverance of its activities and services for its beneficiaries. It includes both costs that can be directly allocated to such activities and those costs of an indirect nature necessary to support them.

Governance costs

Governance costs include those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

THIRD SECTOR LEADERS KIRKLEES

Notes to the Financial Statements - continued
for the Year Ended 31st March 2023

1. ACCOUNTING POLICIES - continued

Fund accounting

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2. DONATIONS AND LEGACIES

	31/3/23	31/3/22
	£	£
Grants	1,137,859	1,221,208

THIRD SECTOR LEADERS KIRKLEES

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	31/3/23	31/3/22
	£	£
Arts Council	4,882	43,934
Big Lottery Fund - Awards for All	-	9,916
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	-	60,575
Calderdale and Huddersfield Foundation Trust	83,176	50,000
Dalton Together	-	1,773
Denby Dale Centre	2,751	-
H&WB Funding	-	5,000
Job Centre Plus - Here for You	39,692	58,317
Kickstart	-	12,690
Kirklees Council - Community Anchors	45,584	23,144
Kirklees Council - Community Champions	11,531	-
Kirklees Council - Community Champions : Genetics	50,180	-
Kirklees Council - Community Support	170,000	-
Kirklees Council - Covid Response	14,000	82,520
Kirklees Council - Disability Network	20,000	-
Kirklees Council - First Steps in Learning	6,250	12,500
Kirklees Council - Household Support	-	200,000
Kirklees Council - Inclusive Volunteering	-	9,428
Kirklees Council - Miscellaneous	5,076	31,500
Kirklees Council - Multiply	71,544	-
Kirklees Council - Rural Communities	-	7,500
Kirklees Council - SEED	-	25,000
Kirklees Council - Social Enterprise	10,000	-
Kirklees Council - Supporting 3rd Sector in Kirklees	176,050	187,500
Kirklees Council - This Way for English	194,522	110,000
Kirklees Council - Welcome Mentors	39,482	39,568
Lawrence Batley Theatre	31,646	-
Locala	30,000	1,805
Mid Yorkshire Hospitals Trust	5,500	-
National Association for Voluntary Community Action	15,000	6,700
National Lottery Community Fund - Eat Well Move More (ID: 20223427)	9,854	-
National Lottery Community Fund - Well Connected (ID : 20195036)	18,559	-
NHS Kirklees CCG	38,900	115,000
NHS Wakefield CCG	-	20,170
NHS Wakefield CCG - HPoC	30,431	2,000
South West Yorkshire Partnership Foundation Trust (SWYPFT)	-	59,750
Voluntary Action Leeds	-	4,993
West Yorkshire and Harrogate Health Care Partnership	-	25,000
West Yorkshire Combined Authority	10,499	14,925
Yorkshire Childrens Centre	2,750	-
	<u>1,137,859</u>	<u>1,221,208</u>

THIRD SECTOR LEADERS KIRKLEES

Notes to the Financial Statements - continued
for the Year Ended 31st March 2023

3. INVESTMENT INCOME

	31/3/23	31/3/22
	£	£
Deposit account interest	1,155	302

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	31/3/23	31/3/22
		£	£
Provision of payroll services	Payroll	9,638	9,052
Services income	Services	1,788	2,835
		11,426	11,887

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6)	Grant funding of activities (see note 7)	Support costs (see note 8)	Totals
	£	£	£	£
Core	(8,176)	21,600	5,636	19,060
Employment and Skills	90,985	100	-	91,085
Health and Wellbeing	54,096	27,472	-	81,568
Migration Support	246,275	-	-	246,275
Ready to Learn	2,668	-	-	2,668
Supporting Communities	268,296	209,801	-	478,097
Third Sector Support	235,597	5,726	-	241,323
	889,741	264,699	5,636	1,160,076

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31/3/23	31/3/22
	£	£
Staff costs	424,285	345,773
Board costs	2,326	1,941
Insurance	1,770	2,502
Telephone	3,693	3,306
Postage and stationery	1,170	945
Sundries	548	517
Rent	11,313	13,738
Repairs and maintenance	17,047	9,493
Advertising and publicity	5,341	3,545
Subscriptions	1,853	1,515
Training	2,784	4,204
Website costs	777	7,455
Volunteer expenses	5,132	1,409
Carried forward	478,039	396,343

THIRD SECTOR LEADERS KIRKLEES

Notes to the Financial Statements - continued
for the Year Ended 31st March 2023

6. DIRECT COSTS OF CHARITABLE ACTIVITIES - continued

	31/3/23	31/3/22
	£	£
Brought forward	478,039	396,343
Project delivery	357,452	290,051
Consultancy and management support	51,409	73,436
Staff expenses	2,841	4,567
	<u>889,741</u>	<u>764,397</u>

7. GRANTS PAYABLE

	31/3/23	31/3/22
	£	£
Core	21,600	9,668
Employment and Skills	100	-
Health and Wellbeing	27,472	86,860
Ready to Learn	-	60,095
Supporting Communities	209,801	283,754
Third Sector Support	5,726	-
	<u>264,699</u>	<u>440,377</u>

The total grants paid to institutions during the year was as follows:

	31/3/23	31/3/22
	£	£
Awards and Grants	<u>264,699</u>	<u>440,377</u>

8. SUPPORT COSTS

	Governance costs
	£
Core	<u>5,636</u>

THIRD SECTOR LEADERS KIRKLEES

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

8. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

	31/3/23	31/3/22
	Core	Total
	£	activities
	£	£
Auditors' remuneration	5,245	5,093
Bank Charges	391	344
	<u>5,636</u>	<u>5,437</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2023 nor for the year ended 31st March 2022.

Trustees' Liability Insurance

Trustees' liability cover of £250,000 is provided as part of the charity's main insurance policy. No separate premium is paid for this insurance and it is not possible to split the cost of this cover from the main policy.

Trustees' expenses

There were costs incurred during the year of £2,326 (2022: £1,941) in relation to trustee board costs.

10. STAFF COSTS

	31/3/23	31/3/22
	£	£
Wages and salaries	372,766	315,986
Social security costs	30,685	23,905
Other pension costs	20,834	5,882
	<u>424,285</u>	<u>345,773</u>

The average monthly number of employees during the year was as follows:

	31/3/23	31/3/22
Community advice and training	8	6
Management and administration	4	6
	<u>12</u>	<u>12</u>

No employees received emoluments in excess of £60,000.

The average number of employee's based on a head count for the year is 12.

The key management personnel of the charity has been identified as the Chief Officer. The remuneration of the chief officer, including employers national insurance and employers pension was £39,883 (2022 :£41,429) for the year.

THIRD SECTOR LEADERS KIRKLEES

Notes to the Financial Statements - continued
for the Year Ended 31st March 2023

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	305,323	915,885	1,221,208
Charitable activities			
Payroll	9,052	-	9,052
Services	2,835	-	2,835
Investment income	302	-	302
Total	317,512	915,885	1,233,397
EXPENDITURE ON			
Charitable activities			
Core	15,097	-	15,097
Employment and Skills	-	76,374	76,374
Health and Wellbeing	-	143,034	143,034
Migration Support	37,839	104,960	142,799
NHS Responders	-	17,796	17,796
Ready to Learn	-	112,814	112,814
Supporting Communities	-	476,925	476,925
Third Sector Support	194,574	13,829	208,403
Words in Mind	-	16,969	16,969
Total	247,510	962,701	1,210,211
NET INCOME/(EXPENDITURE)	70,002	(46,816)	23,186
RECONCILIATION OF FUNDS			
Total funds brought forward	84,362	167,053	251,415
TOTAL FUNDS CARRIED FORWARD	154,364	120,237	274,601

THIRD SECTOR LEADERS KIRKLEES

Notes to the Financial Statements - continued
for the Year Ended 31st March 2023

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/23	31/3/22
	£	£
Trade debtors	431,192	19,804
Prepayments	1,570	238
Accrued Income	29,109	20,263
	<u>461,871</u>	<u>40,305</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/23	31/3/22
	£	£
Trade creditors	37,647	23,901
Social security and other taxes	7,664	7,168
Accruals	36,794	24,508
Deferred income	582,525	18,500
	<u>664,630</u>	<u>74,077</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31/3/23	31/3/22
	£	£
Within one year	12,880	11,659
Between one and five years	4,362	701
In more than five years	-	600
	<u>17,242</u>	<u>12,960</u>

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	31/3/23 Total funds	31/3/22 Total funds
	£	£	£	£
Current assets	813,159	116,436	929,595	348,678
Current liabilities	(663,665)	(965)	(664,630)	(74,077)
	<u>149,494</u>	<u>115,471</u>	<u>264,965</u>	<u>274,601</u>

THIRD SECTOR LEADERS KIRKLEES

Notes to the Financial Statements - continued
for the Year Ended 31st March 2023

16. MOVEMENT IN FUNDS

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	150,870	21,807	(23,183)	149,494
Welcome Mentors	3,494	-	(3,494)	-
	<u>154,364</u>	<u>21,807</u>	<u>(26,677)</u>	<u>149,494</u>
Restricted funds				
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	2,668	(2,668)	-	-
Community Anchors	2,526	96	-	2,622
Community Champions	-	10,050	-	10,050
Community Support	36	16,136	-	16,172
Core20Plus50	-	8,839	-	8,839
Covid Booster	-	239	-	239
Covid Response	1,425	(1,425)	-	-
Diabetes	-	(840)	-	(840)
Disability Network	-	17,284	-	17,284
First Steps to Learning	(6,153)	6,153	-	-
Genetics	-	(68)	-	(68)
Health Inequalities	28,555	(28,555)	-	-
Kirklees Council - Here For You	4,482	(4,482)	-	-
Kirklees Council - Infrastructure Support	-	(2,704)	2,750	46
Kirklees Council - Integrated Communities				
Language Fund (TW4E)	10,161	(9,046)	-	1,115
Multiply	-	24,731	-	24,731
NHS Wakefield Clinical Commissioning Group	50,864	(50,864)	-	-
NHS Wakefield Clinical Commissioning Group - Harnessing the Power of Communities	24,318	(5,737)	-	18,581
PCC Innovation	(21)	21	-	-
Social Enterprise	-	6,050	-	6,050
Thriving Communities	1,376	(1,376)	-	-
Volunteering	-	(12,470)	20,433	7,963
Volunteering Futures	-	(57)	-	(57)
Welcome Mentors	-	(2,686)	3,494	808
National Lottery Community Fund - Well Connected (ID : 20195036)	-	1,374	-	1,374
Winter Health Messages	-	562	-	562
	<u>120,237</u>	<u>(31,443)</u>	<u>26,677</u>	<u>115,471</u>
TOTAL FUNDS	<u>274,601</u>	<u>(9,636)</u>	<u>-</u>	<u>264,965</u>

THIRD SECTOR LEADERS KIRKLEES

Notes to the Financial Statements - continued
for the Year Ended 31st March 2023

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	40,866	(19,059)	21,807
Restricted funds			
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	-	(2,668)	(2,668)
Community Anchors	56,085	(55,989)	96
Community Champions	11,531	(1,481)	10,050
Community Support	230,450	(214,314)	16,136
Core20Plus50	13,900	(5,061)	8,839
Covid Booster	14,000	(13,761)	239
Covid Response	-	(1,425)	(1,425)
Diabetes	-	(840)	(840)
Disability Network	20,000	(2,716)	17,284
First Steps to Learning	6,250	(97)	6,153
Genetics	50,180	(50,248)	(68)
Health Inequalities	-	(28,555)	(28,555)
Kirklees Council - Here For You	39,693	(44,175)	(4,482)
Kirklees Council - Infrastructure Support	104,651	(107,355)	(2,704)
Kirklees Council - Integrated Communities	-	-	-
Language Fund (TW4E)	194,523	(203,569)	(9,046)
Multiply	71,545	(46,814)	24,731
NHS Wakefield Clinical Commissioning Group	(5,096)	(45,768)	(50,864)
NHS Wakefield Clinical Commissioning Group - Harnessing the Power of Communities	30,431	(36,168)	(5,737)
PCC Innovation	10,500	(10,479)	21
Social Enterprise	10,000	(3,950)	6,050
Thriving Communities	4,881	(6,257)	(1,376)
Volunteering	62,650	(75,120)	(12,470)
Volunteering Futures	31,646	(31,703)	(57)
Welcome Mentors	40,020	(42,706)	(2,686)
National Lottery Community Fund - Well Connected (ID : 20195036)	18,559	(17,185)	1,374
Winter Health Messages	83,175	(82,613)	562
WYCAS	10,000	(10,000)	-
	<u>1,109,574</u>	<u>(1,141,017)</u>	<u>(31,443)</u>
TOTAL FUNDS	<u><u>1,150,440</u></u>	<u><u>(1,160,076)</u></u>	<u><u>(9,636)</u></u>

THIRD SECTOR LEADERS KIRKLEES

Notes to the Financial Statements - continued
for the Year Ended 31st March 2023

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	At 31/3/22 £
Unrestricted funds			
General fund	82,597	68,273	150,870
Welcome Mentors	1,765	1,729	3,494
	<u>84,362</u>	<u>70,002</u>	<u>154,364</u>
Restricted funds			
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	18,944	(16,276)	2,668
Community Anchors	-	2,526	2,526
Community Support	-	36	36
Covid Response	10,246	(8,821)	1,425
First Steps to Learning	3,885	(10,038)	(6,153)
Health Inequalities	35,145	(6,590)	28,555
Kirklees Council - Here For You	-	4,482	4,482
Kirklees Council - Integrated Communities Language Fund (TW4E)	196	9,965	10,161
National Lottery Community Fund - Words in Mind (Project ID : 10349231)	16,969	(16,969)	-
NHS Responders	17,796	(17,796)	-
NHS Wakefield Clinical Commissioning Group	-	50,864	50,864
NHS Wakefield Clinical Commissioning Group - Harnessing the Power of Communities	60,064	(35,746)	24,318
PCC Innovation	3,808	(3,829)	(21)
Thriving Communities	-	1,376	1,376
	<u>167,053</u>	<u>(46,816)</u>	<u>120,237</u>
TOTAL FUNDS	<u>251,415</u>	<u>23,186</u>	<u>274,601</u>

THIRD SECTOR LEADERS KIRKLEES

Notes to the Financial Statements - continued
for the Year Ended 31st March 2023

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	277,944	(209,671)	68,273
Welcome Mentors	39,568	(37,839)	1,729
	<u>317,512</u>	<u>(247,510)</u>	<u>70,002</u>
Restricted funds			
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	96,538	(112,814)	(16,276)
Community Anchors	32,450	(29,924)	2,526
Community Support	200,000	(199,964)	36
Covid Response	146,524	(155,345)	(8,821)
First Steps to Learning	12,500	(22,538)	(10,038)
Health Inequalities	100,698	(107,288)	(6,590)
Kirklees Council - Here For You	58,317	(53,835)	4,482
Kirklees Council - Integrated Communities Language Fund (TW4E)	114,925	(104,960)	9,965
National Lottery Community Fund - Words in Mind (Project ID : 10349231)	-	(16,969)	(16,969)
NHS Responders	-	(17,796)	(17,796)
NHS Wakefield Clinical Commissioning Group	100,000	(49,136)	50,864
NHS Wakefield Clinical Commissioning Group - Harnessing the Power of Communities	-	(35,746)	(35,746)
PCC Innovation	10,000	(13,829)	(3,829)
Thriving Communities	43,933	(42,557)	1,376
	<u>915,885</u>	<u>(962,701)</u>	<u>(46,816)</u>
TOTAL FUNDS	<u><u>1,233,397</u></u>	<u><u>(1,210,211)</u></u>	<u><u>23,186</u></u>

THIRD SECTOR LEADERS KIRKLEES

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	82,597	90,080	(23,183)	149,494
Welcome Mentors	1,765	1,729	(3,494)	-
	<u>84,362</u>	<u>91,809</u>	<u>(26,677)</u>	<u>149,494</u>
Restricted funds				
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	18,944	(18,944)	-	-
Community Anchors	-	2,622	-	2,622
Community Champions	-	10,050	-	10,050
Community Support	-	16,172	-	16,172
Core20Plus50	-	8,839	-	8,839
Covid Booster	-	239	-	239
Covid Response	10,246	(10,246)	-	-
Diabetes	-	(840)	-	(840)
Disability Network	-	17,284	-	17,284
First Steps to Learning	3,885	(3,885)	-	-
Genetics	-	(68)	-	(68)
Health Inequalities	35,145	(35,145)	-	-
Kirklees Council - Infrastructure Support	-	(2,704)	2,750	46
Kirklees Council - Integrated Communities				
Language Fund (TW4E)	196	919	-	1,115
Multiply	-	24,731	-	24,731
National Lottery Community Fund - Words in Mind (Project ID : 10349231)	16,969	(16,969)	-	-
NHS Responders	17,796	(17,796)	-	-
NHS Wakefield Clinical Commissioning Group - Harnessing the Power of Communities	60,064	(41,483)	-	18,581
PCC Innovation	3,808	(3,808)	-	-
Social Enterprise	-	6,050	-	6,050
Volunteering	-	(12,470)	20,433	7,963
Volunteering Futures	-	(57)	-	(57)
Welcome Mentors	-	(2,686)	3,494	808
National Lottery Community Fund - Well Connected (ID : 20195036)	-	1,374	-	1,374
Winter Health Messages	-	562	-	562
	<u>167,053</u>	<u>(78,259)</u>	<u>26,677</u>	<u>115,471</u>
TOTAL FUNDS	<u>251,415</u>	<u>13,550</u>	<u>-</u>	<u>264,965</u>

THIRD SECTOR LEADERS KIRKLEES

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	318,810	(228,730)	90,080
Welcome Mentors	39,568	(37,839)	1,729
	<u>358,378</u>	<u>(266,569)</u>	<u>91,809</u>
Restricted funds			
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	96,538	(115,482)	(18,944)
Community Anchors	88,535	(85,913)	2,622
Community Champions	11,531	(1,481)	10,050
Community Support	430,450	(414,278)	16,172
Core20Plus50	13,900	(5,061)	8,839
Covid Booster	14,000	(13,761)	239
Covid Response	146,524	(156,770)	(10,246)
Diabetes	-	(840)	(840)
Disability Network	20,000	(2,716)	17,284
First Steps to Learning	18,750	(22,635)	(3,885)
Genetics	50,180	(50,248)	(68)
Health Inequalities	100,698	(135,843)	(35,145)
Kirklees Council - Here For You	98,010	(98,010)	-
Kirklees Council - Infrastructure Support	104,651	(107,355)	(2,704)
Kirklees Council - Integrated Communities			
Language Fund (TW4E)	309,448	(308,529)	919
Multiply	71,545	(46,814)	24,731
National Lottery Community Fund - Words in Mind (Project ID : 10349231)	-	(16,969)	(16,969)
NHS Responders	-	(17,796)	(17,796)
NHS Wakefield Clinical Commissioning Group	94,904	(94,904)	-
NHS Wakefield Clinical Commissioning Group - Harnessing the Power of			
Communities	30,431	(71,914)	(41,483)
PCC Innovation	20,500	(24,308)	(3,808)
Social Enterprise	10,000	(3,950)	6,050
Thriving Communities	48,814	(48,814)	-
Volunteering	62,650	(75,120)	(12,470)
Volunteering Futures	31,646	(31,703)	(57)
Welcome Mentors	40,020	(42,706)	(2,686)
National Lottery Community Fund - Well Connected (ID : 20195036)	18,559	(17,185)	1,374
Winter Health Messages	83,175	(82,613)	562
WYCAS	10,000	(10,000)	-
	<u>2,025,459</u>	<u>(2,103,718)</u>	<u>(78,259)</u>

THIRD SECTOR LEADERS KIRKLEES

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

16. MOVEMENT IN FUNDS - continued

TOTAL FUNDS	2,383,837	(2,370,287)	13,550
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UNRESTRICTED FUNDS:

General Fund :- general funds which can be applied by the charity in achieving its charitable objective

RESTRICTED FUNDS:

Big Lottery Fund - Ready to Learn (ID : 10327086) - to support community groups to deliver creative and engaging learning activities for people excluded from opportunities in education and employment

Community Anchors - To fund the management costs of the Kirklees Community Anchor Network, supporting the development of strong, sustainable community anchors across Kirklees

Community Champions - To support partner organisations to employ local trusted individuals to engage with local residents and to deliver health messages in an accessible and non-threatening way.

Community Fund : Well Connected (ID : 20195036) - National Lottery Reaching Communities Fund to support community groups to develop and deliver a range of social and learning opportunities to reduce social isolation and support people into community learning

Core20Plus5 - To support community champions and community groups to raise awareness of key health issues and to encourage take up of cancer screening and other health services

Covid Booster - To support community champions and community groups to encourage the take-up of Covid vaccinations

Covid Response - to support the response of local communities to the pandemic through community anchors; mutual aid groups and financial hardship grants

Disability Network - To develop a network for disabled people and organisations working with disabled people to shape services, raise issues and develop mutual support

Diabetes - To support community champions and community groups to raise awareness of diabetes and to encourage take up of services

First Steps to Learning - to support community groups to deliver activities that will engage people excluded from opportunities in learning and that will encourage them to progress to other learning programmes

Genetics - To train and support community champions to hold targeted conversations with people from the Pakistani community with the aim of supporting healthy pregnancies and maternal health

Health Inequalities - to work with partners in marginalised communities to develop health improvement programmes

Infrastructure Support - To build capacity in the local third sector through the provision of funding support, training and other specialist help.

Kirklees Council : Here For You - To work with partners to develop a programme of support for people with complex needs that are furthest from the labour market

THIRD SECTOR LEADERS KIRKLEES

Notes to the Financial Statements - continued for the Year Ended 31st March 2023

16. MOVEMENT IN FUNDS - continued

Kirklees Council : Infrastructure Support - To build capacity in the local third sector through the provision of funding support, training and other specialist help.

Kirklees Council : Integrated Communities Language Fund (TW4E) - to fund the coordination of ESOL provision; assessment of learner needs and the tracking of learner progression.

Multiply - To support a partnership of community learning providers to deliver creative community learning programmes aimed at developing key numeracy skills

NHS Wakefield Clinical Commissioning Group : Harnessing the Power of Communities - to fund the development of a network of community anchors (one in each Primary Care Network) that will build relationships between the PCNs and the organisations and communities in their areas.

PCC Innovation - to work with partners engaged in community safety work, promoting collaboration, good practice and information sharing

Social Enterprise - To share knowledge and expertise with the aim of developing existing and new social enterprises across Kirklees

Thriving Communities - Arts Council Funding to work with partners across North Kirklees to develop new opportunities for social prescribing

Volunteering - To support more organisations to offer high quality volunteering opportunities and to reduce barriers for Kirklees residents that want to volunteer

Volunteering Futures - To develop creative opportunities for young volunteers and to encourage youth volunteering with Kirklees Year of Music.

Welcome Mentors - This fund is to help migrants access services and to join in with local community life

Winter Health Messages - To support community champions and community organisations to distribute winter necessities and to encourage people to use alternatives to pressured A & E departments

WYCAS - To provide specialist support to improve finance systems and financial management in VCSE organisations

17. RELATED PARTY DISCLOSURES

During the year the charity has received income of £36,750 (2022: £59,623) from membership organisations linked to trustees of the charity, balances outstanding at the year end were £Nil (2022: £Nil).

During the year costs of £105,701 (2022: £46,451) have been incurred from membership organisations linked to trustees of the charity, these costs relate to the costs of funding awards, project delivery, training and rent and room hire, there were no balances outstanding at the year end (2022: £Nil).

Notes to the Financial Statements - continued
for the Year Ended 31st March 2023

The charity is controlled by the board of trustees.

THIRD SECTOR LEADERS KIRKLEES

Detailed Statement of Financial Activities
for the Year Ended 31st March 2023

	31/3/23 £	31/3/22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	1,137,859	1,221,208
Investment income		
Deposit account interest	1,155	302
Charitable activities		
Provision of payroll services	9,638	9,052
Services income	1,788	2,835
	<u>11,426</u>	<u>11,887</u>
Total incoming resources	1,150,440	1,233,397
EXPENDITURE		
Charitable activities		
Board costs	2,326	1,941
Wages	372,766	315,986
Social security	30,685	23,905
Pensions	20,834	5,882
Insurance	1,770	2,502
Telephone	3,693	3,306
Postage and stationery	1,170	945
Sundries	548	517
Rent	11,313	13,738
Repairs and maintenance	17,047	9,493
Advertising and publicity	5,341	3,545
Subscriptions	1,853	1,515
Training	2,784	4,204
Website costs	777	7,455
Volunteer expenses	5,132	1,409
Project delivery	357,452	290,051
Consultancy and management support	51,409	73,436
Staff expenses	2,841	4,567
Grants to institutions	264,699	440,377
	<u>1,154,440</u>	<u>1,204,774</u>
Support costs		
Governance costs		
Auditors' remuneration	5,245	5,093
Carried forward	5,245	5,093

This page does not form part of the statutory financial statements

THIRD SECTOR LEADERS KIRKLEES

Detailed Statement of Financial Activities
for the Year Ended 31st March 2023

	31/3/23 £	31/3/22 £
Governance costs		
Brought forward	5,245	5,093
Bank Charges	391	344
	<u>5,636</u>	<u>5,437</u>
Total resources expended	<u>1,160,076</u>	<u>1,210,211</u>
Net (expenditure)/income	<u>(9,636)</u>	<u>23,186</u>

This page does not form part of the statutory financial statements