THIRD SECTOR LEADERS KIRKLEES

England & Wales · Charity number 1162592

Details

Other names	TSL KIRKLEES
Status	Registered
Legal form	CIO
Registered	2015-07-09
Register	View on the Charity Commission register

Contact

Address	Third Sector Leaders Kirklees Brian Jackson House LG12 2 New North Parade Huddersfield HD1 5JP
Phone	01484519053
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Website	www.tslkirklees.org.uk

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Activities

Objects: THE PROMOTION OF THE VOLUNTARY SECTOR FOR THE BENEFIT OF THE PUBLIC BY ALL OR ANY OF THE FOLLOWING MEANS:1) LIAISING BETWEEN CHARITIES, VOLUNTARY ORGANISATIONS, GOVERNMENT AGENCIES AND OTHER GROUPS ON RELEVANT ISSUES;2) PROVIDING TRAINING, CONFERENCES AND SEMINARS ON SUBJECTS RELEVANT TO THE EFFICIENCY OF THE VOLUNTARY SECTOR;3) IDENTIFYING NEEDS IN THE VOLUNTARY SECTOR AND ESTABLISHING PROJECTS OR POLICIES TO ADDRESS THEM;4) ASSISTING IN THE ADMINISTRATION OF FUNDING PROGRAMMES TO CHARITIES AND VOLUNTARY ORGANISATIONS, MONITORING FOR GRANTS, RECOMMENDING GRANTS, ASSISTING IN APPLICATIONS FOR GRANTS;5) PROVIDING INFORMATION TO THE PRESS AND THE PUBLIC ON THE OPERATION OF, OR PROBLEMS ENCOUNTERED BY, THE VOLUNTARY SECTOR;6) HELPING TO FACILITATE THE PROVISION OF SERVICES SUCH AS LEGAL, ACCOUNTANCY AND MANAGEMENT ADVICE SERVICES TO THE VOLUNTARY SECTOR;7) HELPING TO FACILITATE THE PROVISION OF ADVICE AND INFORMATION ON FUND-RAISING TECHNIQUES APPROPRIATE FOR VOLUNTARY SECTOR ORGANISATIONS AND CHARITIES8) ACTING AS A REPRESENTATIVE OF THE VOLUNTARY SECTOR IN RELATION TO GOVERNMENT POLICIES AND LEGISLATION;9) ADVISING BUSINESSES ON CHARITABLE GIVING AND ENCOURAGING EMPLOYEES TO PARTICIPATE IN VOLUNTARY WORK10) FACILITATING THE CREATION OF NEW VOLUNTARY ORGANISATIONS TO MEET UNMET NEED11) EXTENDING THE ACTIVITIES OF THE VOLUNTARY ORGANISATIONS TO WHOM SERVICES ARE PROVIDED INTO NEW AREAS OF ACTIVITY WHICH BENEFIT THE PUBLIC;12) EXTENDING THE PARTICIPATION IN THE VOLUNTARY SECTOR OF SECTIONS OF THE COMMUNITY WHO ARE UNDER-REPRESENTED WITHIN THE SECTOR13) IMPROVING THE SERVICES OF VOLUNTARY ORGANISATIONS IN TERMS OF EFFICIENCY, EFFECTIVENESS AND QUALITY ‘THE VOLUNTARY SECTOR’ MEANS CHARITIES AND VOLUNTARY ORGANISATIONS.• CHARITIES ARE ORGANISATIONS, WHICH ARE ESTABLISHED FOR EXCLUSIVELY CHARITABLE PURPOSES IN ACCORDANCE WITH THE LAW OF ENGLAND AND WALES.• VOLUNTARY ORGANISATIONS ARE INDEPENDENT ORGANISATIONS, WHICH ARE ESTABLISHED FOR PURPOSES THAT ADD VALUE TO THE COMMUNITY AS A WHOLE, OR A SIGNIFICANT SECTION OF THE COMMUNITY, AND WHICH ARE NOT PERMITTED BY THEIR CONSTITUTION TO MAKE A PROFIT FOR PRIVATE DISTRIBUTION. VOLUNTARY ORGANISATIONS DO NOT INCLUDE LOCAL GOVERNMENT OR OTHER STATUTORY AUTHORITIES.

Activities: To promote any charitable purposes for the public benefit in the local government district of Kirklees, and in particular the advancement of education and the arts, culture or heritage, the advancement of health, the advancement of environmental protection or improvement, the advancement of citizenship or community development and the relief of disadvantage.

Classification

- **How:** Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, The Prevention Or Relief Of Poverty, Economic/community Development/employment
- **Who:** Other Charities Or Voluntary Bodies

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Geography

- **Area of benefit:** NOT DEFINED, IN PRACTICE KIRKLEES
- Kirklees

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£2,099,374	£1,962,993	£469,228	19
2024-03-31	£1,740,862	£1,672,983	£332,847	16
2023-03-31	£1,150,440	£1,160,076	£264,965	12
2022-03-31	£1,233,397	£1,210,211	£274,601	12
2021-03-31	£1,221,263	£1,199,534	£251,416	11

Trustees

Name	Role	Appointed
Kathryn Kinsella	Chair	2026-03-25
Alasdair Iain Brown		2024-01-10
David Lawrence Honour		2026-03-25
MARK FARMER		2021-11-11
PAUL BRIDGES		2020-11-19
Zahraa Ahmad		2024-01-10

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THIRD SECTOR LEADERS KIRKLEES

England & Wales - Charity number 1162592

Accounts

Charity registration number 1162592 (England and Wales)

THIRD SECTOR LEADERS KIRKLEES

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

THIRD SECTOR LEADERS KIRKLEES

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Z Ahmad K Bedeau-White P Bridges A I Brown M Farmer A J Petrie P Roberts-Popham H A Thompson/Ellis	
Chair of Board of Trustees	A Petrie	
Senior management	M Pitchford A Galvin	CEO (Resigned 28 February 2025) Interim CEO (Appointed 17 March 2025)
Charity number	1162592	
Registered office	Brian Jackson House Lg12 2 New North Parade Huddersfield West Yorkshire HD1 5JP	
Auditor	BK Plus Audit Limited 52 St Johns Lane Halifax West Yorkshire England HX1 2BW	
Bankers	Unity Trust Bank 4 Brindleyplace Birmingham B1 2JB Shawbrook Bank Limited Lutea House Warley Hill Business Park The Drive Great Warley Brentwood Essex CM13 3BE	

THIRD SECTOR LEADERS KIRKLEES

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THIRD SECTOR LEADERS KIRKLEES

CHAIR'S REPORT

FOR THE YEAR ENDED 31 MARCH 2025

Over the past 12 months, TSL has experienced a period of internal change coupled with external uncertainty. As this report shows, it is a testament to the people and organisations we work with that through this time we have not only continued to deliver our core objectives but also grown engagement, participation, and resources to benefit Kirklees' voluntary and community organisations and the people they serve.

Alongside these achievements, TSL also underwent changes in leadership that shaped our direction for the year ahead. Michael Pitchford was appointed as Chief Officer in January 2024. Michael's contributions to strategic thinking were valued by the trustee board and prompted constructive discussions with external partners. Michael departed TSL in January 2025; the board is grateful for his leadership during this pivotal period.

Aligned with our objective of 'Tackling Inequalities,' we are continuing to review and strengthen our strategic direction and consider how we can best focus on building connection and capacity in communities facing the greatest inequalities.

We have seen increased engagement and participation across TSL's activities and networks – almost 40% more community organisations being funded with grants and contracts, reaching 13,000 individuals through the health and well-being work delivered by Community Champions and others, increased participation in and demand for all aspects of our volunteering service. There has rarely been a clearer picture of the need for a vibrant, well supported, and resourced VCSE than the snapshots of our work contained in this report.

Yet as we all know, despite strong progress, barriers remain in reaching those most in need of support, in exploring innovation, in resourcing our projects, measuring our social impact and providing stability, consistency and legacy.

The most recent **UK Government: Charity Sector Risk Assessment** provides stark figures to back up what we have been witnessing for several years - VCS organisations getting squeezed to the point where increasingly difficult decisions need to be made.

With over 40% of charities reporting expenditure exceeding income, some feel the need for painful action, including to stepping away from contracts, or using their limited resources to make up project shortfalls to the detriment of other activities.

TSL is in the process of developing robust plans for the next three years and beyond; those plans will be informed by the activity, expertise and approach outlined here - building on the vital work across and within the VCSE and meeting the challenges with a consistently open, learning-based and responsive approach.

Change happens. Sometimes we can control it. We are determined to shape that change, influence policy and improve the stability of our sector and our communities.

Andy Petrie
Chair of TSL Kirklees' Board of Trustees

Date: 10 October 2025

THIRD SECTOR LEADERS KIRKLEES

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

The charity aims to promote the voluntary sector for public benefit by:

- Facilitating collaboration among charities, organisations, and government.
- Offering training, conferences, and seminars to improve efficiency.
- Identifying sector needs and creating relevant projects or policies.
- Supporting funding programmes, monitoring grants, and assisting with applications.
- Disseminating information to press and public on sector operations.
- Enabling access to legal, accountancy, and management advice.
- Advising on fundraising techniques.
- Representing the sector in policy discussions.
- Encouraging charitable giving and employee volunteering.
- Supporting new organisations that address unmet needs.
- Extending charity activities into new areas of public benefit.
- Increasing representation from under-represented community groups.
- Improving organisational services through greater effectiveness and quality.

'Voluntary sector' refers to charities and voluntary organisations established for community benefit and not for private profit; local authorities are excluded.

Public benefit

Trustees consider Charity Commission guidance on public benefit when reviewing objectives and planning activities. In particular, the trustees consider how activities will contribute to the aims and objectives they have set. The trustees have had regard to the Charities Commission's guidance on public benefit when planning, delivering and evaluating any new services.

Achievements and performance

Significant activities and achievements against objectives

During 2024-25, Third Sector Leaders Kirklees (TSL) made significant progress in strengthening the voluntary, community, and social enterprise (VCSE) sector, tackling inequalities, and expanding opportunities within local communities. Through strategic support, project funding, and targeted initiatives, TSL has delivered measurable improvements in organisational capacity, health and wellbeing, and skills development, while identifying ongoing challenges and shaping future priorities.

Our efforts were underpinned by:

- Continued partnership with **Kirklees Council**, which remains our principal funder.
- TSL's highly skilled, committed, and **dedicated staff team**
- **Community Networks** and **Community Anchors** adding vital capacity and playing a valued and valuable role to 'Support, Connect and Unite' place-based organisations and communities. Their work is supported by funding received from UK Shared Prosperity Fund (UKSPF) via Kirklees Council under TSL's 'Infrastructure Contract.'
- Responding to a landscape of decreasing tolerance and increased polarity in our communities by engaging positively, supportively, and authentically with migrants, asylum seekers, and refugees through projects such as **This Way for English** (language support), **Welcome Mentors** (guidance, support and friendship) and working in partnership with Kirklees Council as part of the **Error in formula ->#kirkleeswelcomes<-** programme. TSL's intention is to foster inclusion, understanding and awareness across all our activities.
- Growing TSL's engagement, learning and influence in West Yorkshire-wide conversations through hosting **Business for Good West Yorkshire** (BfGWY), and Sport **for Good**, through connection with **NHS Integrated Care Board** commissioning, and partnership with WY **Local Infrastructure Organisations**.

TSL is encouraged by the success of the BfGWY in 2024-25. This UKSPF funded contract for West Yorkshire Combined Authority has seen the 18-month programme exceed its targets and objectives for engagement, support and development with social enterprises, co-operatives, community businesses, potential entrepreneurs, new markets, and new technologies. While capturing learning and best practice from the programme, TSL notes the potential impact of short-term funding on consolidation of this legacy, continuation, and growth.

Trustees recognise the risks associated with reliance on a limited pool of short-term funding and are proactively reviewing funding arrangements, such as the Infrastructure Contract, to support longer-term sustainability.

Summary of main activities

- *Access to vital funding streams and capacity-building support.*
- *Strengthened community engagement and organisational sustainability.*

By empowering a growing number of organisations, TSL has helped deliver essential services, create opportunities, and address local needs, resulting in stronger, more connected communities.

Aligned with our strategic objective of 'Tackling Inequalities,' TSL provided tailored support to new and established grassroots organisations, focusing on fundraising, organisational development, governance, safeguarding, and volunteering.

In 2024-25, TSL successfully secured £2,029,767 for the sector through funding bids and contracts, marking an 8.4% increase from the previous year. This financial growth enabled us to increase support for organisations, reflecting both our effectiveness and the sector's growing needs in a challenging economic environment.

TSL supported a total of 162 organisations to secure grants from nine key funding streams. This represents a 38% year-on-year increase in organisations supported, directly contributing to improved community engagement and enabling funded groups to expand their activities and impact, including:

- Core20plus5 (NHS West Yorkshire ICB): 72 organisations
- UK SPF (NHS West Yorkshire ICB): 29 organisations
- Immunisation (NHS West Yorkshire ICB): 13 organisations
- Well Connected (National Lottery): 22 organisations
- Business for Good WY Growth & Resilience (WYCA): 17 organisations
- Creative Steps (Kirklees Council): 30 organisations
- Community Anchors (Kirklees Council): 12 organisations
- Energy Saving (Kirklees Council): 6 organisations
- Smoking Cessation (Kirklees Council): 3 organisations

Challenges & Next Steps:
Ongoing reliance on short-term project funding remains a key risk. TSL will focus on diversifying funding sources, reviewing major contracts, and deepening partnerships, while building sector resilience against future uncertainties.

For 2025-26 TSL hopes to influence data and monitoring to capture the social value and impact of our work with partners and communities.

TACKLING INEQUALITIES IN HEALTH & WELLBEING

Summary:

TSL's community-rooted approach has facilitated participation, addressing barriers to access and engagement. In 2024-25 TSL has:

- *Broadened reach to over 13,000 residents through health and well-being initiatives*
- *Trained and supported a diverse team of Community Champions*
- *Enhanced local capacity to respond to health inequalities.*
- *Enabled Community Anchors to engage in health and well-being programmes.*

TSL's health and wellbeing activities have tangibly improved lives by increasing health literacy, promoting preventative care, and fostering inclusive, supportive environments for vulnerable populations.

In 2024-25 TSL continued to drive positive changes in community health and wellbeing through its network of **Community Champions, Networks, Anchors,** and **Volunteers**.

Trustees recognise the importance of health research and community participation in shaping effective policy and practice, with our 'Research Champions' model gaining recognition and offering a basis for future development.

Achievements in 2024-25 include:

- 95 Community Champions across 15 organisations, speaking 20 languages, delivering health workshops, campaigns, and support groups.
- Core20PLUS5 initiatives reached 5,400 residents through one-to-one conversations and 3,016 through 338 group sessions, covering 25 health and welfare topics.
- UKSPF-funded activity expanded Champions' knowledge, engaged 3,340 residents individually and 1,299 through 280 group sessions on topics such as domestic violence, falls prevention, and women's health.
- Supported 12 NHS-led pop-up clinics for vaccine uptake and launched the VCSE Hub – Mental Health Champions
- Lead and Local Anchors continued to 'Support, Connect and Unite' by providing vital capacity building work through this place-based model in Batley and Spen, Dewsbury and Mirfield, Huddersfield, and Rural (Denby Dale and the Valleys) communities.
- Anchors also supported Smoking Cessation and Energy Saving projects.
- The Community Networks grew from 7 to 10 with the addition of Kirklees Women's, LGBTQ+, and North Kirklees Interfaith networks.
- The networks organised almost 40 meetings and saw attendance by groups and individuals more than double, to 250.
- The network lead organisations provided additional one-to-one support to 80 community organisations.

These and other interventions led to improved health outcomes, increased awareness, and stronger community ties, particularly among marginalised groups.

Challenges & Next Steps:

Sustaining engagement and scaling impact in the face of resource constraints are ongoing challenges. TSL will continue to develop its research and evidence base, strengthen volunteer networks, and seek new collaborations to maximize reach and effectiveness.

TACKLING INEQUALITIES IN ENGAGEMENT & OPPORTUNITY

The **Well-Connected** programme

Summary

Well Connected has enabled individuals and communities to overcome isolation, develop new skills, and access support, contributing to improved mental health and a more vibrant voluntary sector.

These achievements have promoted community inclusion, built individual confidence, and expanded pathways to volunteering and personal growth.

- *Expanded partnerships and reach to new groups.*
- *Increased volunteer opportunities and skills development*
- *Strengthened community resilience and wellbeing.*

Funded by the National Lottery, Well Connected addresses social isolation and marginalisation by partnering with grassroots organisations to boost mental health, confidence, and skills.

- In 2024-25, Well Connected:
- Collaborated with 44 local groups (30 of whom were new to the programme)
- Engaged 1,227 participants from underserved neighbourhoods.
- Created 120 new volunteering opportunities.
- Delivered bespoke volunteer training in areas such as sign language, food safety, first aid, teaching, and finance management.

Challenges & Next Steps:

Ongoing challenges include sustaining engagement among hard-to-reach populations and measuring longer-term outcomes. The programme will focus on deepening relationships with new groups and enhancing support for volunteer development.

Multiply

Summary

Multiply has improved participants' confidence, life skills, and progression opportunities, with many expressing renewed aspirations to further their education or contribute as volunteers and peer mentors.

- *Consistently exceeded engagement targets*
- *Expanded partnership and course provision.*
- *Delivered tangible improvements in numeracy and self-confidence.*

Multiply has empowered individuals to overcome barriers to numeracy and ESOL, enhancing employability, self-esteem, and community participation.

Delivered in partnership with four VCS groups and funded by the West Yorkshire Combined Authority through Kirklees Council, Multiply supports numeracy skill development using creative, confidence-building approaches. Over three years, 1,074 participants have completed courses and workshops.

In 2024-25, the programme:

- Exceeded annual engagement target by 11%, reaching 384 participants.
- Secured growth funding for a third year to expand course offerings.
- Launched additional Maths and ESOL classes from early 2025.
- Brought two new community groups into the delivery partnership.

Challenges & Next Steps:

Despite strong progress, barriers remain in reaching those most disengaged from formal learning. Future strategy will focus on targeted outreach, flexible delivery models, and collaboration with community partners to address persistent challenges and ensure inclusive access to numeracy and literacy support.

Volunteering: Inclusive Engagement and Community Impact

Summary

TSL has continued to promote high-quality volunteering opportunities in Kirklees, intentionally increasing our impact, inclusion, and diversity. There has been a year-on-year rise in referrals from partner agencies such as Community Plus, Employment Advisors, and Mental Health Practitioners. Additionally, we have seen growth in requests from VCSE organisations for assistance with safeguarding policies, procedures, and training. It is encouraging to witness the sector's growing recognition of the importance of safeguarding and supporting individuals with complex needs.

As the accredited Volunteer Centre for Kirklees, TSL is committed to promoting inclusive volunteering across the borough. Our inclusive approach has demonstrably increased diversity and confidence within organisations.

We support both VCSE organisations and individuals by improving access to meaningful volunteer opportunities and community connections. In 2024-25 we delivered targeted training, support and promotion including:

- Targeted training for people with learning disabilities, for asylum seekers, and for refugees.
- During Volunteers' Week and Trustees' Week we celebrated volunteer contributions, supporting 40 grassroots groups, and sending over 500 thank you cards, helping build stronger community connections.
- The 'Creative Steps' programme, funded by UKSPF, enabled 178 people to volunteer with 44 creative organisations; 15 moved into paid work, and many reported greater confidence and showcased their talents locally.
- Our online matching system resulted in 3,171 applications—a 16% increase—and direct support reached 428 individuals.
- The Volunteer Buddy scheme grew by 40%
- We attended 43 outreach events, ran 42 sector training sessions, and responded to 102 requests for support, strengthening partnerships and sector capacity.
- With rising demand for volunteering, especially among those facing barriers, we aim to secure more funding to expand our services and ensure accessible, safe, and valuable opportunities for everyone in Kirklees.

Challenges & Next Steps

Demand for volunteering opportunities has increased, particularly among those facing barriers, as evidenced by more referrals from partner agencies and heightened requests for safeguarding support. Our focus going forward is to secure funding and resources to expand our capacity, ensuring that safe and meaningful volunteering opportunities remain accessible to all in Kirklees.

Financial review

TSL's overall income increased to £2,099,374 (2024: £1,740,862).

TSL's overall expenditure increased to £1,962,993 (2024: £1,672,983).

In this period TSL's main source of funding continued to be Kirklees Council but funding is increasingly coming from health commissioners, including West Yorkshire Integrated Care Board.

TSL is reporting a net surplus for the year of £136,381 (2024: £67,879), split between

Unrestricted funds of £126,241

Restricted funds of £10,140

Reserves policy

The TSL board continues to review its reserves policy to reflect the growth in staff, contracts, and services. Reserves are now differentiated by the following types:

Contingency Reserves:	
Equipment	3,250
Long Term Sick	5,900
Continuity Reserves:	
Project Lead Retained	13,400
Project Redundancies	25,845
Restructuring Reserves	85,500
Dissolution Reserves	
Staff redundancies	50,200
Leased premises & equipment	5,800
TOTAL RESERVES REQUIRED	**189,895**

At the end of the financial year, the charity has total reserves of £469,228, of which £311,477 relates to unrestricted funds and £157,751 relates to restricted funds.

The trustees have designated funds of £67,599, which leaves free reserves of £243,878. These free reserves exceed the reserves policy total of £189,895 by £53,892.

Major risks

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Trustee Board considers individual project proposals and appropriate attention is given to implications and risk. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent delivery for all operational aspects of the charitable company.

Major risks
The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Trustee Board considers individual project proposals and appropriate attention is given to implications and risk. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent delivery for all operational aspects of the charitable company.

Structure, governance and management
Third Sector Leaders Kirklees is a charitable incorporated organisation (CIO) and registered with the Charity Commission on 9 July 2015. As a registered charity it is controlled by its constitution.

The trustees who served during the year and up to the date of signature were:

Z Ahmad	
K Bedeau-White	
P Bridges	
A I Brown	
M Farmer	
R Firth	(Resigned 5 December 2024)
M S Laher	(Resigned 5 December 2024)
A J Petrie	
P Roberts-Popham	
H A Thompson/Ellis	
C Whistlecraft	(Resigned 24 January 2025)

Recruitment and appointment of trustees
In accordance with the constitution one third of the members of the Trustee Board are elected at the AGM to serve for a period of three years.

Organisational structure
The charity is managed by a voluntary Trustee Board which meets on a bi-monthly basis, and which makes all major policy and strategic decisions. As an organisation set up to further the development of the voluntary and community sector in Kirklees, these decisions are informed by network meetings and other communications with the sector.

The charity employs a small number of experienced staff to carry out the administration of the charity and to deliver individual projects.

Induction and training of trustees
All new trustees are given the following information about the charity:

- TSL constitution
- Latest accounts/finance reports
- TSL policies
- Details of sub groups of the Board
-

In addition trustees can access via the website:

- Minutes of Trustee Board minutes
- Minutes of Members Meetings
- Copies of newsletters
-

All trustees are appointed on a voluntary basis and do not receive any remuneration for their time.

Relationship with wider network

The charity has an active membership of over 280 organisations that are at the heart of the organisation. Our members range from Kirklees largest third sector organisations with a turnover of millions to much smaller organisations which are volunteer led. This breadth in size is matched by diversity in purpose with excellent representation from organisations working in health and social care; arts; sports and leisure; housing and with families and young people.

The charity has an active membership of over 280 organisations that are at the heart of the organisation. Our members range from Kirklees' largest VCSE organisations with a turnover of millions to much smaller organisations which are volunteer led. This breadth in size is matched by diversity in purpose with excellent representation from organisations working in health and social care; arts; sports and leisure; housing and with families and young people

The trustees' report was approved by the Board of Trustees.

Paul Bridges
.....

P Bridges
Trustee

Date: 22/01/2026 .....

THIRD SECTOR LEADERS KIRKLEES

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2025

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THIRD SECTOR LEADERS KIRKLEES

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF THIRD SECTOR LEADERS KIRKLEES

Opinion

We have audited the financial statements of Third Sector Leaders Kirklees (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF THIRD SECTOR LEADERS KIRKLEES

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Other matters

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the industry sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, including taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Ensured laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was a susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the charity's remuneration policies.

To address the risk of fraud through management bias and override of controls, we;

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions
- Assessed whether judgements and assumptions made in determining the accounting estimates set out in note 2 were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risks of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from the financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF THIRD SECTOR LEADERS KIRKLEES

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

(Senior Statutory Auditor)
For and on behalf of BK Plus Audit Limited, Statutory Auditor
Chartered Certified Accountants
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW
England
BK Plus Audit Limited
Date: 23 January 2026

BK Plus Audit Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

THIRD SECTOR LEADERS KIRKLEES

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income and endowments from:							
Donations and legacies	3	-	2,086,417	2,086,417	6,036	1,718,948	1,724,984
Charitable activities							-
Payroll Services	4	5,684	-	5,684	5,776	-	5,776
TSL Services	4	-	-	-	75	1,160	1,235
Investments	5	6,283	-	6,283	8,867	-	8,867
Other income	6	117	873	990	-	-	-
Total income		12,084	2,087,290	2,099,374	20,754	1,720,108	1,740,862
Expenditure on:							
Charitable activities							
Core	7	(4,544)	-	(4,544)	(14,990)	-	(14,990)
Employment and Skills	7	-	226,883	226,883	-	171,167	171,167
Health and Wellbeing	7	-	397,674	397,674	-	667,682	667,682
Migration Support	7	-	301,526	301,526	-	228,110	228,110
Supporting Communities	7	-	132,660	132,660	-	185,209	185,209
Third Sector Support	7	-	908,794	908,794	-	435,805	435,805
Total charitable expenditure		(4,544)	1,967,537	1,962,993	(14,990)	1,687,973	1,672,983
Total expenditure		(4,544)	1,967,537	1,962,993	(14,990)	1,687,973	1,672,983
Net income		16,628	119,753	136,381	35,744	32,135	67,879
Transfers between funds		109,613	(109,613)	-	-	-	-
Net movement in funds	9	126,241	10,140	136,381	35,744	32,135	67,879
Reconciliation of funds:							
Fund balances at 1 April 2024		185,236	147,611	332,847	149,492	115,476	264,968
Fund balances at 31 March 2025		311,477	157,751	469,228	185,236	147,611	332,847

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 20 to 35 form part of these financial statements.

THIRD SECTOR LEADERS KIRKLEES

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Current assets					
Debtors	**13**	200,062		194,014	
Cash at bank and in hand		635,833		537,174	
		835,895		731,188	
Creditors: amounts falling due within one year	**14**	(366,667)		(398,341)	
Net current assets			469,228		332,847
The funds of the charity					
Restricted income funds	**16**		157,751		147,611
Unrestricted funds	**17**		311,477		185,236
			469,228		332,847

The notes on pages 20 to 35 form part of these financial statements.

The financial statements were approved by the trustees on 22/01/2026

Paul Bridges

P Bridges
Trustee

THIRD SECTOR LEADERS KIRKLEES

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	2025 £	2024 £	2024 £
Cash flows from operating activities					
Cash generated from operations	**21**		92,376		60,584
Investing activities					
Investment income received		6,283		8,867	
Net cash generated from investing activities			6,283		8,867
Net cash generated from financing activities			-		-
Net increase in cash and cash equivalents			98,659		69,451
Cash and cash equivalents at beginning of year			537,174		467,723
Cash and cash equivalents at end of year			635,833		537,174

The notes on pages 20 to 35 form part of these financial statements.

1 Accounting policies

Charity information

Third Sector Leaders Kirklees is a registered charity, registered with the Charity Commission in England and Wales. The registered office is Brian Jackson House, 2 New North Parade, Huddersfield, HD1 5JP.

1.1 Basis of preparation

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1 Accounting policies **(Continued)**

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Grants received are as follows:	-	2,086,417	2,086,417	6,036	1,718,948	1,724,984
Grants receivable for core activities						
Groundwork	-	49,999	49,999	-	-	-
Kirklees Council - Community Anchors	-	256,586	256,586	-	25,250	25,250
Kirklees Council - Community Champions: Genetics	-	4,356	4,356	-	54,400	54,400
Kirklees Council - Community Champions: Immunisation	-	-	-	-	38,000	38,000
Kirklees Council - Community Champions: Winter Health	-	-	-	-	1,263	1,263
Kirklees Council - Community Networks	-	75,000	75,000	-	50,081	50,081
Kirklees Council - Creative Steps (PACE)	-	53,234	53,234	-	34,966	34,966
Kirklees Council - Disability Network	-	-	-	-	6,000	6,000
Kirklees Council - Multiply	-	115,783	115,783	6,036	97,030	103,066
Kirklees Council - MESOL	-	131,600	131,600	-	-	-

3 Income from donations and legacies **(Continued)**

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Kirklees Council - Supporting 3rd Sector in Kirklees	-	175,000	175,000	-	179,845	179,845
Kirklees Council - This Way for English	-	165,000	165,000	-	165,000	165,000
Kirklees Council - Welcome Mentors	-	54,882	54,882	-	56,200	56,200
Kirklees Council - Youth Alliance	-	50,000	50,000	-	-	-
Lawrence Batley Theatre	-	-	-	-	75,808	75,808
Locala - Social Enterprise	-	-	-	-	5,400	5,400
National Lottery Community Fund - Well Connected (ID: 20195036)	-	83,751	83,751	-	82,784	82,784
National Lottery Community Fund - Energy Neighbours (ID: 20264707)	-	68,122	68,122	-	-	-
NHS West Yorkshire ICB - CC UKSPF	-	137,931	137,931	-	80,943	80,943
NHS West Yorkshire ICB - Community Champions	-	25,000	25,000	-	-	-
NHS West Yorkshire ICB - Core20Plus5	-	78,583	78,583	-	185,517	185,517
NHS West Yorkshire ICB - Diabetes	-	-	-	-	155,385	155,385
NHS West Yorkshire ICB - Stroke Support	-	12,588	12,588	-	14,650	14,650
NHS West Yorkshire ICB - Health Inequalities (ICB VCSE)	-	67,314	67,314	-	111,777	111,777
NHS West Yorkshire ICB - Immunisation	-	104,020	104,020	-	20,000	20,000
NHS West Yorkshire ICB - Research	-	-	-	-	28,818	28,818
South West Yorkshire Foundation Trust - Community Support	-	-	-	-	21,120	21,120
Sport England	-	4,000	4,000	-	-	-
Sport for Good	-	16,471	16,471	-	-	-
West Yorkshire Combined Authority - Business for Good	-	340,247	340,247	-	159,711	159,711
West Yorkshire Combined Authority - City Connect (TW4E)	-	4,950	4,950	-	5,000	5,000

3 Income from donations and legacies **(Continued)**

West Yorkshire Combined Authority - Violence Reduction Partnership	-	12,000	12,000	-	64,000	64,000
	-	2,086,417	2,086,417	6,036	1,718,948	1,724,984

4 Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Payroll Services						
Practical services	5,684	-	5,684	5,776	-	5,776
TSL Services						
Practical services	-	-	-	75	1,160	1,235
	5,684	-	5,684	5,851	1,160	7,011

5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	6,283	8,867

6 Other income

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Other income	117	873	990	-	-	-

7 Expenditure on charitable activities

	Core	Employment and Skills	Health and Wellbeing	Migration Support	Supporting Communities	Third Sector Support	Total
	2025	2025	2025	2025	2025	2025	2025
	£	£	£	£	£	£	£
Direct costs							
Staff costs	(31,375)	67,871	76,720	193,753	43,136	208,997	559,102
Other staff costs	1,914	471	80	1,726	3,730	1,067	8,988
Consultancy	17,859	-	80	-	18,175	31,144	67,258
Volunteering expenses	-	324	-	27	-	486	837
Project delivery	134	149,013	268,785	97,427	7,409	598,605	1,121,373
Marketing	1,114	21	-	-	15	4,561	5,711
Training and development	1,359	3,190	835	-	2,575	113	8,072
Office costs	(117)	3,590	6,071	4,936	6,953	12,301	33,734
Premises costs	136	1,683	3,064	2,537	685	7,238	15,343
Board costs	808	-	-	-	-	-	808
	(8,168)	226,163	355,635	300,406	82,678	864,512	1,821,226
Grant funding of activities (see note 8)	-	-	40,739	-	49,870	43,498	134,107
Share of support and governance costs (see note)							
Support	3,624	720	1,300	1,120	112	784	7,660
	(4,544)	226,883	397,674	301,526	132,660	908,794	1,962,993
Analysis by fund							
Unrestricted funds	(4,544)	-	-	-	-	-	(4,544)
Restricted funds	-	226,883	397,674	301,526	132,660	908,794	1,967,537
	(4,544)	226,883	397,674	301,526	132,660	908,794	1,962,993

Charitable expenditure above is split into relevant activities. Core activities show negative expenditure to represent the impact of salary and management recharges made to projects during the year.

7 Expenditure on charitable activities (Continued)

Previous year:	Core	Employment and Skills	Health and Wellbeing	Migration Support	Supporting Communities	Third Sector Support	Total
	2024	2024	2024	2024	2024	2024	2024
	£	£	£	£	£	£	£
Direct costs							
Staff costs	(37,864)	62,439	73,963	166,156	61,977	130,213	456,884
Other staff costs	1,081	251	21	2,452	419	1,014	5,238
Consultancy	4,351	-	16,464	76	-	43,705	64,596
Volunteering expenses	-	4,157	-	100	-	251	4,508
Project delivery	-	75,008	443,014	50,694	10,049	184,078	762,843
Marketing	1,008	1,092	-	-	7,725	9,444	19,269
Training and development	120	7,589	503	-	3,856	431	12,499
Office costs	(839)	6,850	12,126	5,294	4,226	12,808	40,465
Premises costs	(2,049)	1,048	3,235	2,883	660	5,376	11,153
Board costs	1,188	-	-	-	-	-	1,188
	(33,004)	158,434	549,326	227,655	88,912	387,320	1,378,643
Grant funding of activities (see note 8)	17,025	12,370	116,020	-	96,077	47,019	288,511
Share of support and governance costs (see note)							
Support	989	363	2,336	455	220	1,466	5,829
	(14,990)	171,167	667,682	228,110	185,209	435,805	1,672,983
Analysis by fund							
Unrestricted funds	(14,990)	-	-	-	-	-	(14,990)
Restricted funds	-	171,167	667,682	228,110	185,209	435,805	1,687,973
	(14,990)	171,167	667,682	228,110	185,209	435,805	1,672,983

8 Grants payable

	Health and Wellbeing	Supporting Communities	Third Sector Support	Total
	2025	2025	2025	2025
	£	£	£	£
Grants to institutions:				
Other	40,739	49,870	43,498	134,107

8 Grants payable **(Continued)**

Previous year:	Core	Employment and Skills	Health and Wellbeing	Supporting Communities	Third Sector Support	Total
	2024	2024	2024	2024	2024	2024
	£	£	£	£	£	£
Grants to institutions:						
Other	17,025	12,370	116,020	96,077	47,019	288,511

9 Net movement in funds

	2025	2024
	£	£
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	7,200	5,508

10 Trustees

There were costs incurred of £808.36 (2024: £1,188) in relation to trustee board costs.

There were no trustees' remuneration or other benefits for the year ended 31st March 2025 nor for the year ended 31st March 2024.

Trustees' liability cover of £250,000 is provided as part of the charity's main insurance policy. No separate premium is paid for this insurance and is not possible to split the cost of the policy from the main policy.

11 Employees

The average monthly number of employees during the year was:

	2025	2024
	Number	Number
Community advice and training	6	5
Management and administration	13	11
Total	19	16

Employment costs	2025	2024
	£	£
Wages and salaries	507,767	415,809
Social security costs	41,398	32,198
Other pension costs	9,937	8,877
	559,102	456,884

There were no employees whose annual remuneration was more than £60,000.

11 Employees (Continued)

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025	2024
	£	£
Aggregate compensation	51,435	44,239

12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

13 Debtors

Amounts falling due within one year:	2025 £	2024 £
Trade debtors	110,257	4,968
Prepayments and accrued income	89,805	189,046
	200,062	194,014

14 Creditors: amounts falling due within one year

	2025	2024
	£	£
Other taxation and social security	9,949	9,563
Trade creditors	64,606	29,121
Other creditors	1,893	-
Accruals and deferred income	290,219	359,657
	366,667	398,341

15 Retirement benefit schemes

Defined contribution schemes	2025 £	2024 £
Charge to profit or loss in respect of defined contribution schemes	9,937	8,877

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 March 2025
	£	£	£	£	£	£
Community Support	457	-	(457)	-	-	-
Groundwork	-	49,999	(49,999)	-	-	-
Kirklees Council - Community Anchors	528	256,587	(254,468)	-	-	2,647
Kirklees Council - Community Champions: Genetics	(1)	4,356	(4,355)	-	-	-
Kirklees Council - Community Networks	10,048	75,043	(75,195)	(9,896)	-	-
Kirklees Council - Creative Steps (PACE)	28,622	53,234	(69,952)	-	-	11,904
Kirklees Council - Kirklees Youth Alliance	-	50,000	(50,000)	-	-	-
Kirklees Council - MESOL	-	131,600	(74,950)	-	-	56,650
Kirklees Council - Multiply	32,698	115,863	(106,932)	(41,629)	-	-
Kirklees Council - Supporting 3rd Sector in Kirklees	15,145	175,000	(176,758)	-	-	13,387
Kirklees Council - This Way for English	13	165,000	(167,135)	-	-	(2,122)
Kirklees Council - Welcome Mentors	(4)	54,882	(54,878)	-	-	-
National Lottery Community Fund - Energy Neighbours (ID: 20264707)	-	68,121	(32,241)	-	-	35,880
National Lottery Community Fund - Well Connected (ID: 20195036)	(217)	83,751	(87,966)	-	-	(4,432)
NHS West Yorkshire ICB - CC UKSPF	11,475	137,931	(147,606)	(1,800)	-	-
NHS West Yorkshire ICB - Community Champions	22,266	25,000	(28,695)	-	-	18,571
NHS West Yorkshire ICB - Core20Plus5	8,500	78,583	(76,279)	(10,804)	-	-
NHS West Yorkshire ICB - Diabetes	4,604	-	(1,472)	(3,132)		-
NHS West Yorkshire ICB - Health Inequalities (ICB VCSE)	-	67,314	(39,223)	(22,091)	-	6,000
NHS West Yorkshire ICB - HPoC	11,308	2,203	(1,447)	-	-	12,064
NHS West Yorkshire ICB - Immunisation	-	104,020	(83,759)	(20,261)	-	-
NHS West Yorkshire ICB - Maternity	2,283	(2,203)	(80)	-	-	-
NHS West Yorkshire ICB - Stroke Support	-	12,588	(12,588)	-	-	-
Sport England	-	4,000	(1,720)	-	-	2,280
Trust Primary Care - HPoC	-	750	(450)	-	-	300
West Yorkshire Combined Authority - Business for Good	(113)	340,247	(340,134)	-	-	-
West Yorkshire Combined Authority - City Connect (TW4E)	-	4,950	(4,560)	-	-	390
West Yorkshire Combined Authority - Sport for Good	-	16,471	(12,238)	-	-	4,233
West Yorkshire Combined Authority - Violence Reduction Partnership	-	12,000	(12,000)	-	-	-
	147,612	2,087,290	(1,967,537)	(109,613)	-	157,752

16 Restricted funds **(Continued)**

Previous year:	At 1 April 2023	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 March 2024
Community Support	16,172	21,120	(36,834)	-	-	457
Kirklees Council - Community Anchors	2,622	25,250	(27,344)	-	-	528
Kirklees Council - Genetics	(68)	54,400	(54,333)	-	-	(1)
Kirklees Council - Community Networks	-	50,081	(40,033)	-	-	10,048
Kirklees Council - Creative Steps (PACE)	-	34,966	(6,344)	-	-	28,622
Kirklees Council - Multiply	24,731	97,030	(89,063)	-	-	32,698
Kirklees Council - Supporting 3rd Sector in Kirklees	8,009	181,005	(173,871)	-	-	15,143
NHS West Yorkshire ICB - Stroke Support		750	(750)	-	-	-
Kirklees Council - TW4E	1,115	170,000	(171,102)	-	-	13
Kirklees Council - Welcome Mentors	813	56,200	(57,017)	-	-	(4)
National Lottery Community Fund - Well Connected (ID: 20195036)	1,374	82,784	(84,375)	-	-	(217)
NHS West Yorkshire ICB - CC UKSPF	-	80,943	(69,468)	-	-	11,475
NHS West Yorkshire ICB - Community Champions	10,050	28,818	(16,602)	-	-	22,266
NHS West Yorkshire ICB - Core20Plus5	8,839	185,517	(185,856)	-	-	8,500
NHS West Yorkshire ICB - Diabetes	(840)	155,385	(149,941)	-	-	4,604
NHS West Yorkshire ICB - Health Inequalities (ICB VCSE)	-	111,777	(111,777)	-	-	-
Kirklees Council - Disability Network	17,284	6,000	(23,284)	-	-	-
NHS West Yorkshire ICB - Immunisation	239	58,000	(58,239)	-	-	-
NHS West Yorkshire ICB - HPoC	18,581	3,900	(11,173)	-	-	11,308
NHS West Yorkshire ICB - Maternity	-	10,000	(7,717)	-	-	2,283
Locala - Social Enterprise	6,050	5,400	(11,450)	-	-	-
Lawrence Batley Theatre - Volunteering Futures	(57)	75,808	(75,751)	-	-	-
CHFT - Winter Health Messages	562	1,263	(1,825)	-	-	-
West Yorkshire Combined Authority - Business for Good	-	159,711	(159,824)	-	-	(113)
West Yorkshire Combined Authority - Violence reduction	-	64,000	(64,000)	-	-	-
	115,476	1,720,108	(1,687,972)	-	-	147,612

16 Restricted funds **(Continued)**

UNRESTRICTED FUNDS:

General Fund :- general funds which can be applied by the charity in achieving its charitable objective

RESTRICTED FUNDS:

Community Anchors - To fund the management costs of the Kirklees Community Anchor Network, supporting the development of strong, sustainable community anchors across Kirklees

Community Champions - To support partner organisations to employ local trusted individuals to engage with local residents and to deliver health messages in an accessible and non-threatening way.

Community Fund : Well Connected (ID : 20195036) - National Lottery Reaching Communities Fund to support community groups to develop and deliver a range of social and learning opportunities to reduce social isolation and support people into community learning

Core20Plus5 - To support community champions and community groups to raise awareness of key health issues and to encourage take up of cancer screening and other health services

Covid Booster - To support community champions and community groups to encourage the take -up of Covid vaccinations

Creative Steps Fund – Funds creative and educational projects that help individuals develop new skills, improve confidence, and access learning opportunities

Disability Network - To develop a network for disabled people and organisations working with disabled people to shape services, raise issues and develop mutual support

Diabetes - To support community champions and community groups to raise awareness of diabetes and to encourage take up of services

Energy Neighbours Fund – Supports energy efficiency initiatives, community sustainability projects, and advice services to help reduce energy costs and environmental impact

16 Restricted funds **(Continued)**

Genetics - To train and support community champions to hold targeted conversations with people from the Pakisatani community with the aim of supporting healthy pregnancies and maternal health

Groundworks Fund – Supports unemployed individuals in developing skills, confidence, and wellbeing through creative arts workshops and holistic therapies to improve employability.

Health Inequalities - to work with partners in marginalised communities to develop health improvement programmes

Infrastructure Support - To build capacity in the local third sector through the provision of funding support, training and other specialist help.

Kirklees Council : Infrastructure Support - To build capacity in the local third sector through the provision of funding support, training and other specialist help.

Kirklees Council : Integrated Communities Language Fund (TW4E) - to fund the coordination of ESOL provision; assessment of learner needs and the tracking of learner progression.

KYA Fund ; Provides financial support for projects and activities delivered by Kirklees Youth Alliance, focusing on youth engagement and development

MESOL Fund – Supports learners with limited English and numeracy skills in Kirklees, providing practical English and math training to improve everyday life, employability, and community engagement.

Multiply - To support a partnership of community learning providers to deliver creative community learning programs aimed at developing key numeracy skills

PCC Innovation - to work with partners engaged in community safety work, promoting collaboration, good practice and information sharing

Social Enterprise - To share knowledge and expertise with the aim of developing existing and new social enterprises across Kirklees

Sport England Fund – Funds programmes promoting physical activity, health and wellbeing through accessible sports and active lifestyle initiatives.

Sport for Good Fund – Supports community sports organisations in West Yorkshire through bespoke skills masterclasses, one-to-one mentoring, and bid/fundraising support to strengthen engagement, sustainability, diversity, and community impact.

Training/Wellbeing Fund – Supports TSL staff and volunteer training, mental health initiatives, and wellbeing programmes to enhance skills and workplace support.

Volunteering - To support more organisations to offer high quality volunteering opportunities and to reduce barriers for Kirklees residents that want to volunteer

Volunteering Futures - To develop creative opportunities for young volunteers and to encourage youth volunteering with Kirklees Year of Music.

Welcome Mentors - This fund is to help migrants access services and to join in with local community life

WYCAS - To provide specialist support to improve finance systems and financial management in VCSE organisations

17 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 March 2025
	£	£	£	£	£	£
General funds	185,236	12,084	4,544	42,014	-	243,878
Designated Funds						
Development fund	-	-	-	40,000	-	40,000
Development and delivery of GDPR fund	-	-	-	500	-	500
Software fund	-	-	-	1,790	-	1,790
Safeguarding funding scoping exercise	-	-	-	1,050	-	1,050
NCVO membership fund	-	-	-	709	-	709
Anchor evaluation fund	-	-	-	2,500	-	2,500
Social value opportunities fund	-	-	-	10,000	-	10,000
Data system fund	-	-	-	7,500	-	7,500
Staff training and wellbeing fund	-	-	-	2,800	-	2,800
Promotional items fund	-	-	-	750	-	750
	185,236	12,084	4,544	109,613	-	311,477

Previous year:	At 1 April 2023	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 March 2024
	£	£	£	£	£	£
General funds	149,492	20,754	14,990	-	-	185,236

18 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:			
Current assets/(liabilities)	311,477	157,751	469,228
	311,477	157,751	469,228

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Current assets/(liabilities)	185,236	147,611	332,847
	185,236	147,611	332,847

19 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	14,832	16,292
Between two and five years	2,178	2,970
	17,010	19,262

20 Related party transactions

Income from Related Parties

During the year the charity has received income of £216,514 (2024: £220,274) from membership organisations linked to trustees of the charity, balances outstanding at the year end totalled £Nil (2024: £81).

Expenditure with Related Parties

During the year costs of £287,362 (2024: £195,052) have been incurred from membership organisations linked to trustees of the charity, these costs relate to the costs of funding awards, project delivery, training and rent and room hire, balances outstanding at the year end totalled £1,238 (2024: £4,293).

21	Cash generated from operations	2025 £	2024 £
	Surplus for the year	136,381	67,879
	Adjustments for:		
	Investment income recognised in statement of financial activities	(6,283)	(8,867)
	Movements in working capital:		
	(Increase)/decrease in debtors	(6,048)	267,860
	(Decrease) in creditors	(31,674)	(266,288)
	Cash generated from operations	92,376	60,584

22 Analysis of changes in net funds

The charity had no material debt during the year.

THIRD SECTOR LEADERS KIRKLEES

England & Wales - Charity number 1162592

Accounts

Charity registration number 1162592

THIRD SECTOR LEADERS KIRKLEES

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

THIRD SECTOR LEADERS KIRKLEES

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Z Ahmad	(Appointed 10 January 2024)
	K Bedeau-White	(Appointed 16 November 2023)
	Paul Bridges	
	A I Brown	(Appointed 10 January 2024)
	M Farmer	
	R Firth	
	M S Laher	
	A J Petrie	
	P Roberts-Popham	
	H A Thompson	
	C Whistlecraft	(Appointed 24 May 2023)
Chair of Board of Trustees	A Petrie	
Vice Chair of Board of Trustees	M S Laher	
Senior Management	Val Johnson	Chief Officer (Resigned 12 January 2024)
	Michael Pitchford	Chief Officer (Appointed 8 January 2024)
Charity number	1162592	
Registered office	Brian Jackson House Lg12 2 New North Parade Huddersfield West Yorkshire HD1 5JP	
Auditor	BK Plus Audit Limited 52 St Johns Lane Halifax West Yorkshire England HX1 2BW	
Bankers	Unity Trust Bank 4 Brindleyplace Birmingham B1 2JB	
	Shawbrook Bank Limited Lutea House Warley Hill Business Park The Drive Great Warley Brentwood Essex CM13 3BE	

THIRD SECTOR LEADERS KIRKLEES

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THIRD SECTOR LEADERS KIRKLEES

CHAIR'S REPORT

FOR THE YEAR ENDED 31 MARCH 2024

This report paints a picture of vital work across and within the VCSE amidst massive challenges and disruption. Through the combination of public sector cuts and increasing demands upon VCSE groups, we are witnessing closures, reductions in services, and many staff and volunteers becoming overwhelmed. In this context, our work to support and sustain groups has been a lifeline for many. TSL, and its network of partners, have been supporting with the many elements involved in running a community group, from creating a board through to securing the funds. Important though this is, my impression is that it is the relational way in which staff at TSL work that is most valued by our sector. They take the time to listen, connect with others, and establish and support networks and collaborations. These are the hidden but crucial components in sustaining people, groups and organisations.

This report details a vast spread of work, and an increasing emphasis on tackling the significant health inequalities across Kirklees. TSL has continued to pioneer a unique model of place-based sector support, combining the rootedness and trust of local Community Anchors and Community Champions with a specialist offer around organisational development, a hugely experienced Volunteer Centre, and thematic networks that span the district.

In addition, TSL has played an important role in knitting together sector partnerships to secure and deliver contracts. These range across health, community learning, ESOL provision and most recently, our exciting Business for Good West Yorkshire programme. At a time when statutory funding is drying up, this is an important aspect of our work.

I am pleased to see reference to our 'Voice and Influence' work, which is unfunded and therefore, an often, forgotten part of our work. However, as we are a membership organisation, both legally and at heart, we have a role and responsibility to represent the voices and experiences of the sector.

The retirement of TSL's founding CEO, Val Johnson, in January of this year marked a significant change in the organisation. Val played a huge part in the VCSE sector in Kirklees for many years and we are extremely grateful for her service. Under the leadership of our new CEO, Michael Pitchford, and in a challenging financial context, we are reviewing our strategic direction and considering how we can focus on those communities facing the greatest inequalities, whilst ensuring we keep the sector connected and united.

Andy Petrie

.....

Andy Petrie
Chair of TSL Kirklees

Date: 24/10/2024

THIRD SECTOR LEADERS KIRKLEES

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's [governing document], the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities
The objectives of the charity are:

The promotion of the voluntary sector for the benefit of the public by all or any of the following means:-

- Liaising between charities, voluntary organisations, government agencies and other groups on relevant issues.
- Providing training, conferences and seminars on subjects relevant to the efficiency of the voluntary sector
- Identifying needs in the voluntary sector and establishing projects or policies to address them
- Assisting in the administration of funding programmes to charities and voluntary organisations, monitoring for grants, recommending grants, assisting in applications for grants
- Providing information to the press and the public on the operation of, or problems encountered by, the voluntary sector
- Helping to facilitate the provision of services such as legal, accountancy and management advice services to the voluntary sector
- Helping to facilitate the provision of advice and information on fund-raising techniques appropriate for voluntary sector organisations and charities
- Acting as a representative of the voluntary sector in relation to government policies and legislation
- Advising businesses on charitable giving and encouraging employees to participate in voluntary work
- Facilitating the creation of new voluntary organisations to meet unmet need
- Extending the activities of the voluntary organisations to whom services are provided into new areas of activity which benefit the public
- Extending the participation in the voluntary sector of sections of the community who are under-represented within the sector
- Improving the services of voluntary organisations in terms of efficiency, effectiveness and quality

'The voluntary sector' means charities and voluntary organisations.

Charities are organisation, which are established for exclusively charitable purposes in accordance with the law of England and Wales.

Voluntary organisations are independent organisations, which are established for purposes that add value to the community as a whole, or a significant section of the community, and which are not permitted by their constitution to make a profit for private distribution. Voluntary organisations do not include local government or other statutory authorities.

Public benefit
We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Achievements and performance

Significant activities and achievements against objectives

STRENGTHENING THE VCSE

TSL focused its efforts on supporting 79 grassroots community organisations during the year, providing a blend of 1-1 and group support for new, emerging and established community organisations. This included help with fundraising, organisational development, legal set up and governance, policies and procedures including safeguarding, and communications and marketing advice.

During the year, TSL worked on funding bids & contracts to bring in £1,871,924 of funding to the sector. In addition, TSL supported 117 local organisations to secure 266 grants from 9 separate funding streams to the tune of £501,412:

- 53 organisations supported with funding from Health Inequalities (NHS West Yorkshire ICB)
- 38 organisations supported with funding from Diabetes Support (NHS West Yorkshire ICB)
- 31 organisations supported with funding from Community Conversations (NHS West Yorkshire ICB)
- 11 organisations supported with funding from Health Your Way (SW Yorkshire NHS Foundation Trust)
- 51 organisations supported with funding from Well Connected (National Lottery)
- 9 organisations supported with funding from Business for Good Growth & Resilience (WYCA)
- 9 organisations supported with funding from Immunisation Support (Kirklees Council)
- 8 organisations supported with funding from Creative Steps (Kirklees Council)
- 5 organisations supported with funding from Volunteering Futures (Arts Council)

TSL hosted 69 events and workshops attended by 1500 people. We have significantly increased visits to our website, up to 33,000 and our regular newsletters are reaching 1700 contacts. We continue to promote local third sector jobs – 78 over the year – as well as events provided by VCSE groups.

THE COMMUNITY ANCHOR NETWORK

TSL was funded by Kirklees Council to support the further development of our Community Anchor network. The project adds vital capacity to established third sector organisations that are rooted within their community and allows them to play a valuable role in supporting, connecting and uniting groups and communities at a local level. The sixteen Anchors, spread across the four areas of Kirklees, can reach deep into local communities, provide a holistic programme of community support and take pressure off public services through a relational model of support. We describe this as "helping local groups to make great things happen."

A particular focus this year was on tackling health inequalities. West Yorkshire Integrated Care Board funded a six-month project to engage with deprived communities, better understand their challenges and work collaboratively to create solutions that improve health access and outcomes. The Community Anchors worked with other organisations local to them to identify health priorities, develop a health inequality plan and allocate financial resources, giving each community an opportunity to lead, shape, and deliver change. Engagement with groups was done via our People Help People Networking meetings and with local people via other neighbourhood events where they were invited to discuss health concerns. Small grants were given to 54 groups, enabling them to deliver activities that addressed key health themes.

The programme had a notable impact on raising health awareness, promoting active participation in health-related activities, and empowering communities to take ownership of their health priorities. The funding enabled grassroots organisations to implement sustainable solutions, addressing issues that directly affected their local populations. It also fostered collaboration between different community groups, strengthening relationships and networks. Many small groups went on to sustain their projects by receiving further funding from the One Community Foundation.

"Supporting new mums is about more than just physical health; it's about creating a space where they can nurture their wellbeing, connect with others, and feel empowered in their new journey. Small grant funding from TSL helped create an environment where we provided both practical health guidance and emotional support, enabling mums to build strong, resilient foundations for themselves and their families. Thank you, TSL!"

Happy Mamas Super Mamas

LEADING ON VOLUNTEERING IN KIRKLEES

As the Volunteer Centre for Kirklees, we continue to support organisations to develop high quality volunteering as well as providing a 'one-stop shop' for Kirklees residents to access volunteering opportunities.
In July 2023, we were delighted to achieve the Volunteer Centre Quality Accreditation (VCQA) from NAVCA, demonstrating the quality of our offer and impact in supporting local voluntary, community and social enterprises across Kirklees. The independent assessor highlighted our particular strength in development of good practice.

Our focus on inclusive volunteering has included sector training on supporting people from the Muslim faith to volunteer as well as deaf awareness training and a problem-solving workshop for volunteer co-ordinators. We held 4 network meetings for volunteer-involving organisations, one of which was hosted by the University of Huddersfield, with whom we have been strengthening our relationship over the last year.

Our Volunteers' Week and Trustees' Week campaigns enabled us to celebrate the power of volunteering and increase engagement. We responded to the needs of the sector by commissioning a suite of safeguarding training as well as workshops on themes' like 'managing in uncertain times' designed to support people in leadership roles in the third sector.

Through our Arts Council/DCMS funded programme, 'Future Creative', we engaged 180 volunteers aged 16-24 years and 38 creative partners. Future Creative enabled us to grow our volunteering network to support the creative sector in Kirklees and test innovative approaches to engaging young people in flexible, event- based volunteering.

Over the last financial year:

- Through our dedicated website we received 2,723 applications to volunteer in Kirklees.
- Supported 320 individuals to access volunteering, including support through our Volunteer Buddy scheme.
- Attended 57 events to promote volunteering including at the University, schools and colleges and community events.
- Coordinated 54 network events and training sessions to support and upskill the sector with 611 attendees.
- We provided advice and support to 96 third sector organisations.

"We have had some amazing volunteers thanks to you and some even moved on to get paid work which is brilliant" ***Shop Manager RSPCA local branch.***

COMMUNITY NETWORKS

The foundations of TSL lie in partnership working and we are passionate about the importance of people coming together to share information, develop joint projects and support each other. TSL received support from UK Shared Prosperity Fund, via Kirklees Council, which it used to fund and support a range of community networks, some existing and some new. These networks included, KiNETIC (Kirklees Disability Engagement Network), Kirklees WISE Network (for older people's organisations), Kirklees Community Buildings Network, Kirklees Health, Social Care and Wellbeing Network, Making Our Communities Safer Network, Good Food for All Network, and Natural Kirklees.

These networks brought together 120 community groups on a regular basis to share information, collaborate, engage with public sector partners and develop new projects and services.

OPEN TO ALL

Open to All is a way for community, faith and sports organisations to promote that their activities are welcoming and inclusive to people from all backgrounds. It gives people the chance to gain new experiences, connect with others, improve their wellbeing and be signposted for further support, if required. Groups can sign up to the TSL Open to All standards - including:

- Having a named contact on publicity who people can speak to about the group.
- Being welcoming and supportive to new members including migrants, asylum seekers and refugees.
- Welcoming referrals from social prescribing link workers.
- Signposting members to other community resources and support where appropriate.

To date, 167 organisations in Kirklees have signed up to be part of the initiative.

VOICE & REPRESENTATION

TSL has a core role to represent the views, voices and experiences of the sector. This sector is large and varied and we are under no illusion that it has one voice. We try to listen to a wide range of groups through our various activities, such as member and network meetings. Our current membership is made up of 177 registered organisations, although a much larger number engage with us and receive our information via our events, website, social media and newsletters. We will be focusing on clarifying our offer and building our membership in the next year.

During the year, TSL represented the sector in a wide range of meetings and forums, including:

Kirklees Council:

- Kirklees Partnership Executive
- Employment & Skills Partnership
- Health & Wellbeing Board
- PCC Third Sector Advisory Group
- Adult Safeguarding Learning and Development Subgroup
- Kirklees Safeguarding Children's Partnership Learning and Development Subgroup
- Everybody Active Partnership Executive
- Place Partnership
- Community Services Board
- Families Together
- Communities Partnership Board
- Tackling Poverty Partnership
- Youth Development Board
- Children's Service Ambition Board
- Loneliness Steering Group

Health:

- Health & Care Partnership Forums (Kirklees and West Yorkshire)
- HPOC Board
- Huddersfield Health Innovation Partnership
- Locala Social Value Committee
- Joint Strategic Needs Assessment Partnership

WYCA:

- Business for Good Advisory Group
- Mayor's Fund Panel

COMMUNITY CHAMPIONS

The Community Champions model has been developed by TSL Kirklees to deliver easy to understand, vital health messages to the people and communities that are most affected by health inequalities and support them to access relevant local screening and support services. The Champions are trusted and trained individuals who want to make a difference in their local communities. They are trained to have conversations and deliver health initiatives within target communities to help:

- raise awareness on important health topics
- Identify individuals and groups that need further information or support
- inform individuals/groups about the relevant activities and support that's local to them, and help them to access them
- offer practical preventative support, such as blood pressure readings & diabetes risk assessments
- feedback intelligence on issues, barriers, and key themes that could be important to key decision makers, and influence future decisions.

Over the year, 92 trained Community Champions, from 15 organisations, speaking 20 languages had over 9,500 conversations for a variety of campaigns including:

- accessing information about asthma for people from ethnic minorities.
- raising awareness of the Covid and Flu and Measles vaccines.
- supporting individuals and groups to participate in important health research.

In addition, to complement this work, TSL has developed a Community Conversations model that allows smaller community groups to deliver these important health messages through their usual, established activities (or new activities, if needed).

"The Champions have close and trusted relationships and were best placed to provide accurate information about the vaccine, myth bust and help stop misinformation. I have never worked with people that have so much positivity and want to improve the lives of their local community"
Jane O'Donnell, Head of Health Protection in Kirklees Council

WELL CONNECTED
Well Connected is a partnership between TSL and grassroots community organisations in Kirklees, funded by the National Lottery Community Fund. It seeks to address local people's increasing marginalisation and isolation and the impact that that has on their mental health and wellbeing, confidence and skills. It focuses on the areas of Kirklees that have significant health and other inequalities that have been made worse by both the pandemic and cost of living crisis.

During the year, Well Connected worked alongside 38 local groups to deliver over 600 hours of community activity. More than half of the groups hadn't delivered community activities before. The project supported 1162 people, mainly from neighbourhoods containing the 78 Local Super Output Areas (LSOA) in Kirklees that fall within the most deprived 20% of the UK. Over one third of people participating disclosed that they had a disability or long-term health condition.

As a result of taking part in these activities:

- 73% of people reported improvements in their health and wellbeing
- 66% of people reported improvements in their skills
- 64% of people reported improved confidence

We were also able to support many of the organisations to secure further funding to sustain and develop their activities.

The project supported 59 organisations to provide 89 different volunteering opportunities, which with help and training from us, enabled 397 volunteers to give 18,268 hours of their time, and resulted in some getting paid work.

"At 55, I feel fitter, stronger, happier and better s
upported than ever before"

"This project has been amazing for our members and volunteers; we've all got so much out of it"

HEALTH YOUR WAY
TSL worked with South West Yorkshire Mental Health Trust to improve their knowledge of and connections with community organisations in Kirklees that play a part in supporting the mental health and wellbeing of people and families with disabilities, and mental and physical health challenges, with the ultimate aim of working together to address health inequalities in Kirklees.

We led the Health Your Way programme and worked with 10 Kirklees organisations to deliver a wide range of activities, including dance, exercise, fitness, crafts, creative writing, digital media, to people affected by mental and physical health conditions.

- Over 500 people took part in 795 hours of community activity
- The project created 63 volunteering opportunities
- 76% reported improved wellbeing, 79% increased confidence, and 84% s improved skills
- 10 people from 10 different groups were trained to be Involvement Leads for the trust

"This experience has been lifechanging – it has helped me come back to the person, I felt I was losing"

MULTIPLY

Working in partnership with four VCSE groups who are passionate about engaging their communities and providing high quality community learning, we successfully applied for funding from Kirklees Council to deliver the West Yorkshire Combined Authority's Multiply programme. The programme aims to develop people's numeracy skills through creative approaches, build their confidence, change mindsets, provide skills for everyday life and encourage them to progress to more formal maths classes.

During the year, the partnership engaged with 338 individuals, through a blend of workshops, short and longer courses and 1-1 mentoring, and it was praised by Kirklees Council for both its engagement work and the quality of its teaching and learning.

Tutors and volunteers from all four partner organisations have had the opportunity to develop and upskill through regular, fully funded CPD training. As a result, all of the partners have expressed an interest in becoming adult learning providers, having gained the confidence and skills they need to fulfil the complex contractual requirements of delivering council-commissioned learning contracts.

"Thank you, for upskilling me so that I could teach this bridging course, all 10 learners from my course loved it and have enrolled on an accredited maths course – that is amazing!"
Gul, Multiply Tutor, Community Skills Centre

"I can't wait to start my accredited maths course. I hope to teach maths again in the future like I did in my home country!"
Shazia, Multiply course participant

THIS WAY FOR ENGLISH

TSL is continuing to work closely with Kirklees Council and third sector partners to welcome new migrants and help people build new lives. This Way 4 English, our ESOL language service, continued to grow. Over 800 people's English language needs were assessed, and they were supported to develop their language skills, engage with their new communities, and achieve personal goals.

The project has also supported its VCSE partners by applying for and securing funding to enable them to continue to support newly arrived migrants. This includes Streetbikes' City Connect Bike project and IASK's Welcome Mentor programme. In addition, TSL continued to support local community groups to welcome Ukrainian families and help Ukrainian people to set up their own groups.

In addition, TSL has played a leading role in the development of a Kirklees ESOL strategy, led the Kirklees ESOL Working Group and our Contract Manager has acted as vice chair for the Kirklees Multi-Agency Group for Supporting Asylum Seekers and Refugees.

BUSINESS FOR GOOD WEST YORKSHIRE

Kirklees Council's VCSE Investmerit Strategy includes 'invest to increase VCSE capacity, resilience and sustainability' as a priority, with 'recognise the value of, and create the conditions for more Kirklees-based social enterprises, community businesses and co-operatives' as an objective.

From 2021 -2023 TSL Kirklees led on the development of the 'Kirklees Social Enterprise Sounding Board' to work on this and has run the Kirklees Social Enterprise Competition with support from partners including Locala, Kirklees Council, LS2Y and Key Fund. This has allowed us to capture feedback from local social enterprises and develop an understanding of the gaps and challenges for organisations starting up and operating in Kirklees.

Therefore, when West Yorkshire Combined Authority (WYCA), allocated £500k of UKSPF money to the 'development of Alternative Business Models' across West Yorkshire, TSL was well placed bring together a regional partnership that could submit a successful tender for this work.

The new programme, Business for Good West Yorkshire (BfGWY) began on 1st October 2023, delivered by a unique partnership of 8 local, specialist and national organisations, led by TSL Kirklees. The other partners are Participate, Voluntary Action Leeds, SEE Ahead, Co-ops Culture, Stir to Action, Co-operatives UK and School for Social Entrepreneurs

BfGWY aims to:

- Increase ambition, skills and expertise within the Alternative Business sector, addressing sustainability issues and overcoming barriers to growth.
- Support growth and increase market opportunities for Alternative Businesses in West Yorkshire.
- Support new enterprises in the Alternative Business sector, prioritising start-ups in deprived areas and within disadvantaged and marginalised communities.
- Raise awareness, knowledge and skills about Alternative Business structures, including co-operative and social enterprise options, amongst wider business support professionals in West Yorkshire.
- Assess the effectiveness and impact of relational Alternative Business support against marketing/data-driven approaches in supporting enterprise in disadvantaged and marginalised communities.

Financial review

TSL's overall income increased to £1,740,862 (2023: £1,150,438). TSL's overall expenditure increased to £1,672,983 (2023: £1,160,072).

In this period TSL's main source of funding continued to be Kirklees Council but increasingly funding is coming from health commissioners including West Yorkshire Integrated Care Board, Calderdale & Huddersfield Foundation Trust and South West Yorkshire Foundation Trust.

TSL is reporting a net surplus for the year of £67,879 (2023: £9,634 deficit), split between unrestricted funds of £35,744 and restricted funds of £32,135.

Reserves policy

The TSL board continues to review its reserves policy to reflect the growth in staff, contracts and services. Reserves are now differentiated between the following types of reserves:

	£
Contingency Reserves:	
- Equipment	3,200
- Long Term Sick	5,500
Continuity Reserves:	
- Project Lead Retained	10,700
- Project Redundancies	22,400
Restructuring Reserves	81,000
Dissolution Reserves	
- Staff redundancies	45,200
- Leased premises & equipment	5,300
TOTAL RESERVES REQUIRED	**173,300**

At the end of the financial year, the charity has total reserves of £332,847, of which £185,236 relates to unrestricted funds and £147,611 relates to restricted funds.

The unrestricted reserves are in excess of the reserves policy total of £173,300 by £11,936.

Major risks

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Trustee Board considers individual project proposals and appropriate attention is given to implications and risk. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent delivery for all operational aspects of the charitable company.

Structure, governance and management

Third Sector Leaders Kirklees is a charitable incorporated organisation (CIO) and registered with the Charity Commission on 9 July 2015.

As a registered charity it is controlled by its constitution.

The trustees who served during the year and up to the date of signature were:

Z Ahmad	(Appointed 10 January 2024)
A Aslam	(Resigned 10 January 2024)
K Bedeau-White	(Appointed 16 November 2023)
Paul Bridges	
A I Brown	(Appointed 10 January 2024)
M Farmer	
R Firth	
M S Laher	
L Peacock	(Resigned 24 May 2023)
A J Petrie	
P Roberts-Popham	
H A Thompson	
C Whistlecraft	(Appointed 24 May 2023)

Recruitment and appointment of trustees
In accordance with the constitution one third of the members of the Trustee Board are elected at the AGM to serve for a period of three years.

Organisational structure
The charity is managed by a voluntary Trustee Board which meet on a bi- monthly basis and which make all major policy and strategic decisions. As an organisation set up to further the development of the voluntary and community sector in Kirklees, these decisions are informed by network meetings and other communications with the sector.

The charity employs a small number of experienced staff to carry out the administration of the charity and to deliver individual projects.

Induction and training of trustees
All new trustees are given the following information about the charity:

- TSL constitution
- Latest accounts/finance reports
- TSL policies
- Details of sub groups of the Board
-

In addition trustees can access via the website:

- Minutes of Trustee Board minutes
- Minutes of Members Meetings
- Copies of newsletters
-

All trustees are appointed on a voluntary basis and do not receive any remuneration for their time.

Relationship with wider network
The charity has an active membership of over 280 organisations that are at the heart of the organisation. Our members range from Kirklees largest third sector organisations with a turnover of millions to much smaller organisations which are volunteer led. This breadth in size is matched by diversity in purpose with excellent representation from organisations working in health and social care; arts; sports and leisure; housing and with families and young people.

Statement of trustees' responsibilities

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' report was approved by the Board of Trustees.

Andy Petrie

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A J Petrie

Trustee

Date: 24/10/2024

THIRD SECTOR LEADERS KIRKLEES

INDEPENDENT AUDITOR'S REPORT
TO THE TRUSTEES OF THIRD SECTOR LEADERS KIRKLEES

Opinion
We have audited the financial statements of Third Sector Leaders Kirklees (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:
- give a true and fair view of the state of the charity's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information
The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception
We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:
- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Other matters

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF THIRD SECTOR LEADERS KIRKLEES

Victoria Atkinson FCA (Senior Statutory Auditor)
for and on behalf of BK Plus Audit Limited

24 October 2024

Chartered Accountants
Statutory Auditor

BK Plus Audit Limited

52 St Johns Lane
Halifax
West Yorkshire
England
HX1 2BW

BK Plus Audit Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

THIRD SECTOR LEADERS KIRKLEES

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:							
Donations and legacies	3	6,036	1,718,948	1,724,984	30,071	1,107,786	1,137,857
Charitable activities							-
Payroll Services	4	5,776	-	5,776	9,638	-	9,638
TSL Services	4	75	1,160	1,235	-	1,788	1,788
Investments	5	8,867	-	8,867	1,155	-	1,155
Total income		20,754	1,720,108	1,740,862	40,864	1,109,574	1,150,438
Expenditure on:							
Charitable activities							
Core	6	(14,990)	-	(14,990)	19,060	-	19,060
Employment and Skills	6	-	171,167	171,167	-	91,084	91,084
Health and Wellbeing	6	-	667,682	667,682	-	81,567	81,567
Migration Support	6	-	228,110	228,110	-	246,273	246,273
Ready to Learn	6	-	-	-	-	2,668	2,668
Supporting Communities	6	-	185,209	185,209	-	478,097	478,097
Third Sector Support	6	-	435,805	435,805	-	241,323	241,323
Total charitable expenditure		(14,990)	1,687,973	1,672,983	19,060	1,141,012	1,160,072
Total expenditure		(14,990)	1,687,973	1,672,983	19,060	1,141,012	1,160,072
Net income/(expenditure)		35,744	32,135	67,879	21,804	(31,438)	(9,634)
Transfers between funds		-	-	-	(26,677)	26,677	-
Net movement in funds		35,744	32,135	67,879	(4,873)	(4,761)	(9,634)
Reconciliation of funds:							
Fund balances at 1 April 2023		149,492	115,476	264,968	154,365	120,237	274,602
Fund balances at 31 March 2024		185,236	147,611	332,847	149,492	115,476	264,968

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 18 to 39 form part of these financial statements.

THIRD SECTOR LEADERS KIRKLEES

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Current assets					
Debtors	11	194,014		461,874	
Cash at bank and in hand		537,174		467,723	
		731,188		929,597	
Creditors: amounts falling due within one year	12	(398,341)		(664,629)	
Net current assets			332,847		264,968
Net assets excluding pension liability			332,847		264,968
The funds of the charity					
Restricted income funds	13		147,611		115,476
Unrestricted funds			185,236		149,492
			332,847		264,968

The notes on pages 18 to 39 form part of these financial statements.

The financial statements were approved by the trustees on 24/10/2024.

Andy Petrie

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Trustee

THIRD SECTOR LEADERS KIRKLEES

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from operations	18		60,584		158,195
Investing activities					
Investment income received		8,867		1,155	
Net cash generated from investing activities			8,867		1,155
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			69,451		159,350
Cash and cash equivalents at beginning of year			467,723		308,373
Cash and cash equivalents at end of year			537,174		467,723

The notes on pages 18 to 39 form part of these financial statements.

1 Accounting policies

Charity information

Third Sector Leaders Kirklees is a registered charity, registered with the Charity Commission in England and Wales. The registered office is Brian Jackson House, 2 New North Parade, Huddersfield, HD1 5JP.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1 Accounting policies **(Continued)**

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 **Income from donations and legacies**

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Grants received are as follows:	6,036	1,718,948	1,724,984	30,071	1,107,786	1,137,857
Grants receivable for core activities						
Arts Council	-	-	-	-	4,882	4,882
Calderdale and Huddersfield Foundation Trust	-	-	-	-	83,176	83,176
Denby Dale Centre	-	-	-	-	2,751	2,751
Job Centre Plus - Here for You	-	-	-	-	39,692	39,692
Kirklees Council - Community Anchors	-	25,250	25,250	-	45,584	45,584
Kirklees Council - Community Champions	-	-	-	-	11,531	11,531
Kirklees Council - Community Champions: Genetics	-	54,400	54,400	-	50,180	50,180
Kirklees Council - Community Champions: Immunisation	-	38,000	38,000	-	-	-
Kirklees Council - Community Champions: Winter Health	-	1,263	1,263	-	-	-
Kirklees Council - Community Networks	-	50,081	50,081	-	-	-
Kirklees Council - Community Support	-	-	-	-	170,000	170,000
Kirklees Council - Covid Response	-	-	-	-	14,000	14,000
Kirklees Council - Creative Steps (PACE)	-	34,966	34,966	-	-	-
Kirklees Council - Disability Network	-	6,000	6,000	-	20,000	20,000
Kirklees Council - First Steps In Learning	-	-	-	-	6,250	6,250
Kirklees Council - Miscellaneous	-	-	-	5,071	3	5,074
Kirklees Council - Multiply	6,036	97,030	103,066	-	71,544	71,544
Kirklees Council - Social Enterprise	-	-	-	-	10,000	10,000
Kirklees Council - Supporting 3rd Sector in Kirklees	-	179,845	179,845	-	176,050	176,050
Kirklees Council - This Way for English	-	165,000	165,000	25,000	169,522	194,522
Kirklees Council - Welcome Mentors	-	56,200	56,200	-	39,482	39,482
Lawrence Batley Theatre	-	75,808	75,808	-	31,646	31,646

3 Income from donations and legacies (Continued)

Locala	-	-	-	-	30,000	30,000
Locala - Social Enterprise	-	5,400	5,400	-	-	-
Mid Yorkshire Hospitals Trust	-	-	-	-	5,500	5,500
National Association for Voluntary Community Action	-	-	-	-	15,000	15,000
National Lottery Community Fund - Eat Well Move More (ID: 20223427)	-	-	-	-	9,854	9,854
National Lottery Community Fund - Well Connected (ID: 20195036)	-	82,784	82,784	-	18,559	18,559
NHS West Yorkshire ICB	-	-	-	-	69,331	69,331
NHS West Yorkshire ICB - CC UKSPF	-	80,943	80,943	-	-	-
NHS West Yorkshire ICB - Core20Plus5	-	185,517	185,517	-	-	-
NHS West Yorkshire ICB - Diabetes	-	155,385	155,385	-	-	-
NHS West Yorkshire ICB - Harnessing the Power of Communities	-	14,650	14,650	-	-	-
NHS West Yorkshire ICB - Health Inequalities (ICB VCSE)	-	111,777	111,777	-	-	-
NHS West Yorkshire ICB - Immunisation	-	20,000	20,000	-	-	-
NHS West Yorkshire ICB - Research	-	28,818	28,818	-	-	-
South West Yorkshire Foundation Trust - Community Support	-	21,120	21,120	-	-	-
West Yorkshire Combined Authority	-	-	-	-	10,499	10,499
West Yorkshire Combined Authority - Business for Good	-	159,711	159,711	-	-	-
West Yorkshire Combined Authority - City Connect (TW4E)	-	5,000	5,000	-	-	-
West Yorkshire Combined Authority - Violence Reduction Partnership	-	64,000	64,000	-	-	-
Yorkshire Childrens Centre	-	-	-	-	2,750	2,750
	6,036	1,718,948	1,724,984	30,071	1,107,786	1,137,857

4 Income from charitable activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Payroll Services						
Practical services	5,776	-	5,776	9,638	-	9,638
TSL Services						
Practical services	75	1,160	1,235	-	1,788	1,788
	5,851	1,160	7,011	9,638	1,788	11,426

5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	8,867	1,155

6 **Expenditure on charitable activities**

	Core	Employment and Skills	Health and Wellbeing	Migration Support	Supporting Communities	Third Sector Support	Total
	2024	2024	2024	2024	2024	2024	2024
	£	£	£	£	£	£	£
Direct costs							
Staff costs	(37,864)	62,439	73,963	166,156	61,977	130,213	456,884
Other staff costs	1,081	251	21	2,452	419	1,014	5,238
Consultancy	4,351	-	16,464	76	-	43,705	64,596
Volunteering expenses	-	4,157	-	100	-	251	4,508
Project delivery	-	75,008	443,014	50,694	10,049	184,078	762,843
Marketing	1,008	1,092	-	-	7,725	9,444	19,269
Training and development	120	7,589	503	-	3,856	431	12,499
Office costs	(839)	6,850	12,126	5,294	4,226	12,808	40,465
Premises costs	(2,049)	1,048	3,235	2,883	660	5,376	11,153
Board costs	1,188	-	-	-	-	-	1,188
	(33,004)	158,434	549,326	227,655	88,912	387,320	1,378,643
Grant funding of activities (see note 7)	17,025	12,370	116,020	-	96,077	47,019	288,511
Share of support and governance costs (see note)							
Support	989	363	2,336	455	220	1,466	5,829
	(14,990)	171,167	667,682	228,110	185,209	435,805	1,672,983
Analysis by fund							
Unrestricted funds	(14,990)	-	-	-	-	-	(14,990)
Restricted funds	-	171,167	667,682	228,110	185,209	435,805	1,687,973
	(14,990)	171,167	667,682	228,110	185,209	435,805	1,672,983

6 Expenditure on charitable activities (Continued)

6 Expenditure on charitable activities **(Continued)**

Charitable expenditure above is split into relevant activities. Core activities show negative expenditure to represent the impact of salary and management recharges made to projects during the year.

6 Expenditure on charitable activities (Continued)

Previous year:	Core	Employment and Skills	Health and Wellbeing	Migration Support	Ready to Learn	Supporting Communities	Third Sector Support	Total
	2023	2023	2023	2023	2023	2023	2023	2023
	£	£	£	£	£	£	£	£
Direct costs								
Staff costs	(8,205)	15,722	10,382	193,880	868	68,449	143,185	424,281
Other staff costs	(338)	-	-	989	-	200	858	1,709
Consultancy	3,338	-	14,000	-	-	13,313	20,758	51,409
Volunteering expenses	-	-	-	1,575	-	60	3,497	5,132
Project delivery	1,635	71,423	24,377	37,511	1,800	178,237	43,601	358,584
Marketing	835	-	-	394	-	900	3,213	5,342
Training and development	-	525	-	312	-	140	1,807	2,784
Office costs	(1,458)	1,274	3,305	7,324	-	4,821	11,984	27,250
Premises costs	(1,008)	-	1,296	3,725	-	1,643	5,265	10,921
Board costs	2,326	-	-	-	-	-	-	2,326
	(2,875)	88,944	53,360	245,710	2,668	267,763	234,168	889,738
Grant funding of activities (see note 7)	21,600	100	27,472	-	-	209,801	5,726	264,699
Share of support and governance costs (see note)								
Support	335	2,040	735	563	-	533	1,429	5,635
	19,060	91,084	81,567	246,273	2,668	478,097	241,323	1,160,072
Analysis by fund								
Unrestricted funds	19,060	-	-	-	-	-	-	19,060
Restricted funds	-	91,084	81,567	246,273	2,668	478,097	241,323	1,141,012
	19,060	91,084	81,567	246,273	2,668	478,097	241,323	1,160,072

6 Expenditure on charitable activities

(Continued)

7 Grants payable

	Core	Employment and Skills	Health and Wellbeing	Supporting Communities	Third Sector Support	Total
	2024 £	2024 £	2024 £	2024 £	2024 £	2024 £
Grants to institutions:						
Other	17,025	12,370	116,020	96,077	47,019	288,511

Previous year:	Core	Employment and Skills	Health and Wellbeing	Supporting Communities	Third Sector Support	Total
	2023 £	2023 £	2023 £	2023 £	2023 £	2023 £
Grants to institutions:						
Other	21,600	100	27,472	209,801	5,726	264,699

8 Trustees

There were costs incurred of £1,188 (2023: £2,326) in relation to trustee board costs.

There were no trustees' remuneration or other benefits for the year ended 31st March 2024 nor for the year ended 31st March 2023.

Trustees' liability cover of £250,000 is provided as part of the charity's main insurance policy. No separate premium is paid for this insurance and is not possible to split the cost of the policy from the main policy.

9 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
Community advice and training	5	8
Management and administration	11	4
Total	16	12

Employment costs	2024 £	2023 £
Wages and salaries	397,872	372,764
Social security costs	32,198	30,684
Other pension costs	26,814	20,833
	456,884	424,281

9 Employees

(Continued)

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2024	2023
	£	£
Aggregate compensation	44,239	39,883

10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

11 Debtors

	2024	2023
Amounts falling due within one year:	£	£
Trade debtors	4,968	431,195
Prepayments and accrued income	189,046	30,679
	194,014	461,874

12 Creditors: amounts falling due within one year

	2024	2023
	£	£
Other taxation and social security	9,563	7,664
Trade creditors	29,121	37,647
Accruals and deferred income	359,657	619,318
	398,341	664,629

13 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2023	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 March 2024
	£	£	£	£	£	£
BfG WY	-	159,711	(159,824)	-	-	(113)
CC UK SPF	-	80,943	(69,468)	-	-	11,475
Community Anchors Development (KC)	2,622	25,250	(27,344)	-	-	528
Community Champions	10,050	28,818	(16,602)	-	-	22,266
Community Networks	-	50,081	(40,033)	-	-	10,048
Community Support	16,172	21,120	(36,834)	-	-	457
Core20Plus5	8,839	185,517	(185,856)	-	-	8,500
Diabetes	(840)	155,385	(149,941)	-	-	4,604
Disability Netweorks	17,284	6,000	(23,284)	-	-	-
Genetics	(68)	54,400	(54,333)	-	-	(1)
HPoC	18,581	3,900	(11,173)	-	-	11,308
ICB VSCE	-	111,777	(111,777)	-	-	-
Immunisation	239	58,000	(58,239)	-	-	-
Kirklees Council - Integrating Communities Language Fund (TW4E)	1,115	170,000	(171,102)	-	-	13
Kirklees Council - Sector Support	46	100,260	(100,038)	-	-	268
Maternity	-	10,000	(7,717)	-	-	2,283
Multiply	24,731	97,030	(89,063)	-	-	32,698
National Lottery Community Fund - Well Connected (ID : 20195036)	1,374	82,784	(84,375)	-	-	(217)
PCC Innovation	-	64,000	(64,000)	-	-	-
Social Enterprise	6,050	5,400	(11,450)	-	-	-
Stroke Support	-	750	(750)	-	-	-
Volunteering	7,963	70,745	(63,834)	-	-	14,874
Volunteering: Creative Steps	-	34,966	(6,344)	-	-	28,622
Volunteering Futures	(57)	75,808	(75,751)	-	-	-
Welcome Mentors	813	(56,200)	(57,017)	-	-	4

13 Restricted funds (Continued)

Winter Health Messages	562	(1,263)	(1,825)	-	-	-
WYCAS	-	(10,000)	(10,000)	-	-	-
	115,476	1,720,108	(1,687,973)	-	-	147,611
Pension fund	-	-	-	-	-	-
	115,476	1,720,108	(1,687,973)	-	-	147,611

Previous year:	At 1 April 2022	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 March 2023
Community Anchors	2,526	56,084	(55,989)	-	-	2,621
Community Champions	-	11,531	(1,481)	-	-	10,050
Community Support	36	230,450	(214,314)	-	-	16,172
Core20Plus5	-	13,900	(5,061)	-	-	8,839
COVID Response	1,425	-	(1,425)	-	-	-
Diabetes	-	-	(840)	-	-	(840)
Disability Networks	-	20,000	(2,716)	-	-	17,284
First Steps to Learning	(6,153)	6,250	(97)	-	-	-
Genetics	-	50,180	(50,248)	-	-	(68)
Health Inequalitites	28,555	-	(28,555)	-	-	-
HPoC	24,318	30,431	(36,168)	-	-	18,581
Immunisation	-	14,000	(13,761)	-	-	239
Kirklees Council - Here for Your	4,482	39,693	(44,175)	-	-	-
Kirklees Council - Sector Support	-	104,650	(107,354)	(2,750)	-	46
Kirklees Council - integrating Communities Language Fund (TW4E)	10,161	194,522	(203,569)	-	-	1,115
Multiply	-	71,544	(46,814)	-	-	24,730
National Lottery Community Fund - Well Connected (ID : 20195036)	-	18,559	(17,185)	-	-	1,374
NHS Wakefield Clincial Commissioning Group	50,864	(5,096)	(45,768)	-	-	-
PCC Innovation	(21)	10,500	(10,479)	-	-	-
Ready to Learn	2,668	-	(2,668)	-	-	-

13 Restricted funds (Continued)

Social Enterprise	-	10,000	(3,950)	-	-	6,050
Stroke Support	-	-	-	-	-	-
Thriving Communities	1,376	4,881	(6,257)	-	-	-
Volunteering	-	62,650	(75,120)	(20,433)	-	7,963
Volunteering Futures	-	-	-	-	-	-
Volunteering: Creative Steps	-	31,646	(31,703)	-	-	(57)
Welcome Mentors	-	40,024	(42,703)	(3,494)	-	815
Winter Health Messages	-	83,175	(82,613)	-	-	562
WYCAS	-	10,000	(10,000)	-	-	-
	120,238	1,109,574	(1,141,012)	(26,677)	-	115,476
Pension fund	-	-	-	-	-	-
	120,238	1,109,574	(1,141,012)	(26,677)	-	115,476

13 Restricted funds **(Continued)**

UNRESTRICTED FUNDS:

General Fund :- general funds which can be applied by the charity in achieving its charitable objective

RESTRICTED FUNDS:

Big Lottery Fund - Ready to Learn (ID : 10327086) - to support community groups to deliver creative and engaging learning activities for people excluded from opportunities in education and employment

Community Anchors - To fund the management costs of the Kirklees Community Anchor Network, supporting the development of strong, sustainable community anchors across Kirklees

Community Champions - To support partner organisations to employ local trusted individuals to engage with local residents and to deliver health messages in an accessible and non-threatening way.

Community Fund : Well Connected (ID : 20195036) - National Lottery Reaching Communities Fund to support community groups to develop and deliver a range of social and learning opportunities to reduce social isolation and support people into community learning

Core20Plus5 - To support community champions and community groups to raise awareness of key health issues and to encourage take up of cancer screening and other health services

Covid Booster - To support community champions and community groups to encourage the take -up of Covid vaccinations

Covid Response - to support the response of local communities to the pandemic through community anchors; mutual aid groups and financial hardship grants

Disability Network - To develop a network for disabled people and organisations working with disabled people to shape services, raise issues and develop mutual support

Diabetes - To support community champions and community groups to raise awareness of diabetes and to encourage take up of services

First Steps to Learning - to support community groups to deliver activities that will engage people excluded from opportunities in learning and that will encourage them to progress to other learning programmes

Genetics - To train and support community champions to hold targeted conversations with people from the Pakisatani community with the aim of supporting healthy pregnancies and maternal health

13 Restricted funds

(Continued)

(Continued)

13 Restricted funds

Genetics - To train and support community champions to hold targeted conversations with people from the Pakisatani community with the aim of supporting healthy pregnancies and maternal health

Health Inequalities - to work with partners in marginalised communities to develop health improvement programmes

Infrastructure Support - To build capacity in the local third sector through the provision of funding support, training and other specialist help.

Kirklees Council : Here For You - To work with partners to develop a programme of support for people with complex needs that are furthest from the labour market

Kirklees Council : Infrastructure Support - To build capacity in the local third sector through the provision of funding support, training and other specialist help.

Kirklees Council : Integrated Communities Language Fund (TW4E) - to fund the coordination of ESOL provision; assessment of learner needs and the tracking of learner progression.

Multiply - To support a partnership of community learning providers to deliver creative community learning programs aimed at developing key numeracy skills

NHS Wakefield Clinical Commissioning Group : Harnessing the Power of Communities - to fund the development of a network of community anchors (one in each Primary Care Network) that will build relationships between the PCNs and the organisations and communities in their areas.

PCC Innovation - to work with partners engaged in community safety work, promoting collaboration, good practice and information sharing

Social Enterprise - To share knowledge and expertise with the aim of developing existing and new social enterprises across Kirklees

Thriving Communities - Arts Council Funding to work with partners across North Kirklees to develop new opportunities for social prescribing

Volunteering - To support more organisations to offer high quality volunteering opportunities and to reduce barriers for Kirklees residents that want to volunteer

Volunteering Futures - To develop creative opportunities for young volunteers and to encourage youth volunteering with Kirklees Year of Music.

Welcome Mentors - This fund is to help migrants access services and to join in with local community life

Winter Health Messages - To support community champions and community organisations to distribute winter necessities and to encourage people to use alternatives to pressured A & E departments

WYCAS - To provide specialist support to improve finance systems and financial management in VCSE organisations

13 Restricted funds

(Continued)

14 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2023	Incoming resources	Resources expended	Transfers	At 31 March 2024
	£	£	£	£	£
General funds	149,492	20,754	14,990	-	185,236

Previous year:	At 1 April 2022	Incoming resources	Resources expended	Transfers	At 31 March 2023
	£	£	£	£	£
Welcome Mentors	3,494	-	-	(3,494)	-
General funds	150,871	40,864	(19,060)	(23,183)	149,492
	154,365	40,864	(19,060)	(26,677)	149,492

15 Analysis of net assets between funds

	Unrestricted funds 2024	Restricted funds 2024	Total 2024
	£	£	£
At 31 March 2024:			
Current assets/(liabilities)	185,236	147,611	332,847
	185,236	147,611	332,847

	Unrestricted funds 2023	Restricted funds 2023	Total 2023
	£	£	£
At 31 March 2023:			
Current assets/(liabilities)	149,492	115,476	264,968
	149,492	115,476	264,968

16 Operating lease commitments

Lessee
At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024 £	2023 £
Within one year	16,292	12,880
Between two and five years	2,970	4,362
	19,262	17,242

17 **Related party transactions**

Income from Related Parties
During the year the charity has received income of £220,274 (2023: £2,750) from membership organisations linked to trustees of the charity, balances outstanding at the year end totalled £81 (2023: £Nil).

Expenditure with Related Parties
During the year costs of £195,052 (2023: £39,124) have been incurred from membership organisations linked to trustees of the charity, these costs relate to the costs of funding awards, project delivery, training and rent and room hire, balances outstanding at the year end totalled £4,293 (2023: £Nil).

18 **Cash generated from operations**

	2024 £	2023 £
Surplus/(deficit) for the year	67,879	(9,634)
Adjustments for:		
Investment income recognised in statement of financial activities	(8,867)	(1,155)
Movements in working capital:		
Decrease/(increase) in debtors	267,860	(421,568)
(Decrease)/increase in creditors	(266,288)	590,552
Cash generated from operations	60,584	158,195

19 **Analysis of changes in net funds**

The charity had no material debt during the year.

THIRD SECTOR LEADERS KIRKLEES

England & Wales - Charity number 1162592

Accounts

REGISTERED CHARITY NUMBER: 1162592

Report of the Trustees and

Financial Statements

for the Year Ended 31st March 2023

for

THIRD SECTOR LEADERS KIRKLEES

BK Plus Audit Ltd
Statutory Auditor
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

THIRD SECTOR LEADERS KIRKLEES

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for the Year Ended 31st March 2023

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Report of the Trustees
for the Year Ended 31st March 2023

The trustees present their report with the financial statements of the charity for the year ended 31st March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the charity are:

The promotion of the voluntary sector for the benefit of the public by all or any of the following means:-

(1) Liaising between charities, voluntary organisations, government agencies and other groups on relevant issues.

(2) Providing training, conferences and seminars on subjects relevant to the efficiency of the voluntary sector

(3) Identifying needs in the voluntary sector and establishing projects or policies to address them

(4) Assisting in the administration of funding programmes to charities and voluntary organisations, monitoring for grants, recommending grants, assisting in applications for grants

(5) Providing information to the press and the public on the operation of, or problems encountered by, the voluntary sector

(6) Helping to facilitate the provision of services such as legal, accountancy and management advice services to the voluntary sector

(7) Helping to facilitate the provision of advice and information on fund-raising techniques appropriate for voluntary sector organisations and charities

(8) Acting as a representative of the voluntary sector in relation to government policies and legislation

(9) Advising businesses on charitable giving and encouraging employees to participate in voluntary work

(10) Facilitating the creation of new voluntary organisations to meet unmet need

(11) Extending the activities of the voluntary organisations to whom services are provided into new areas of activity which benefit the public

(12) Extending the participation in the voluntary sector of sections of the community who are under-represented within the sector

(13) Improving the services of voluntary organisations in terms of efficiency, effectiveness and quality

'The voluntary sector' means charities and voluntary organisations.

Charities are organisation, which are established for exclusively charitable purposes in accordance with the law of England and Wales.

Voluntary organisations are independent organisations, which are established for purposes that add value to the community as a whole, or a significant section of the community, and which are not permitted by their constitution to make a profit for private distribution. Voluntary organisations do not include local government or other statutory authorities.

Public benefit
We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

ACHIEVEMENT AND PERFORMANCE
Achievement and performance 2022-23
As chair of TSL Kirklees and as someone who works for a community anchor, I am excited about the work that TSL has led over the past year on developing community power. Recognising that communities are best placed to identify and respond to the challenges that they face, we have been working with colleagues in health and the local authority to explore ways of shifting resources into communities and moving community power into the mainstream.

The challenges facing our communities are considerable. We are looking at falling household incomes and an increase in poverty, including many people who haven't struggled with financial hardship in the past. The health inequalities that have always been present in our most disadvantaged communities have been exacerbated.

Community anchors are now at the forefront of working to build strong communities. The community champions they employ demonstrate the value of working with trusted local people and offer a new way of reaching out to people who are often not heard. Through our anchor and champion work TSL is helping to build the community capacity and power that is needed to meet these challenges.

We are proud that we can support work in communities to improve health and wellbeing and strengthen community resilience. In an increasingly difficult financial context, more than ever we need a strong voluntary, community and social enterprise sector to bring external funding into Kirklees and into our communities that need it the most.

A highlight of the year was the first Kirklees Social Enterprise competition where I was delighted to present an award to a new start-up. Locala had funded the award and were so impressed with the enthusiasm of the entrants that they are funding a further award this year. Through our social enterprise work we are able to increase the sustainability of the sector and support local regeneration.

This report gives an overview of our contracts and grant funded work to demonstrate how TSL is helping to address the major issues facing the VCSE and our communities. Through our networks and partnerships across all sectors we are also constantly advocating for a public services system that is focused on prevention, community-led solutions and community power.

Developing the Community Anchor Network

TSL is funded by Kirklees Council to support the development of a community anchor network. The project adds capacity to existing third sector organisations that have reach into communities, experience and strong networks. There is now a network of twenty trusted, local organisations that are successfully building capacity in local community groups, increasing social capital and developing community networks. TSL describes this as "helping local groups to make great things happen."

A thriving third sector is an important element in resilient, organised, inclusive communities, providing spaces, systems and support for the paid and unpaid people who organise community activities and groups. Community Anchors have now engaged and worked with over 300 voluntary and community organisations. More than 100 groups and organisations have signed up to the 'Open to All' standard, committing to be welcoming and open to new people joining, including those coming to the group through Social Prescribing.

The Community Anchor model:

- Values existing community capacity, assets and relationships
- Strengthens, joins up and grows relationships, networks and trust
- Shares information, resources, contacts and learning
- Encourages informal mutual support and sharing

Valleys Anchor CIC - A new link and support for community organisations

The new Valleys Anchor CIC website is clear about its roots and purpose:

> **"We are passionate about locally run community activity and we want to see it thrive and help keep this place special. We live here in the Holme & Colne Valleys, and we think we are fortunate to be an active part of a strong & diverse community."**

While the valleys area has many community organisations, the role of Valleys Anchor is different. The Anchor works across the Holme and Colne valleys, joining things up, sharing information, building connections and helping organisations develop and access support or funds. Valleys Anchor CIC is part of the Anchor Network supported by TSL Kirklees.

A community response to the Ukraine Crisis

Community anchors are well placed to respond quickly to new needs in local communities. The Kirklees Community Anchor Network, supported by TSL, worked in partnership with Kirklees Council to support people and families from Ukraine in the following ways:

- Improved resilience of sponsors to support guests
- Prevented / reduced breakdown and loss of sponsors/ further distress to guests
- Prevented /reduced resultant impact on wider resources i.e. homelessness / social care
- Provided guests and hosts with connections into community activities near where they live
- Informed wider learning for other asylum and refugees programmes in Kirklees and moving towards developing a place of welcome for all

Additional funding from NAVCA enabled us to support local community groups to welcome Ukrainian families and to help Ukrainian people to set up new groups themselves.

> **"I needed this so much - the chance to talk to other people in my own language and to get the answers to so many questions"** Ukrainian refugee at support session

Strengthening the VCSE

We want to create an environment where third sector organisations are more likely to work together, more likely to bid for funding and more likely to be successful in attracting external funding into Kirklees.

During the year TSL worked on funding bids to bring in nearly £1.5 million pounds of funding to the sector. We are able to demonstrate that for every pound invested in TSL specialist funding help that we bring in over £40 of external funding to Kirklees. TSL is committed to bringing in funding for the VCSE and enabling smaller groups to access it. We aim to keep our overheads as low as possible so that the majority of our income goes out to the sector. During the year TSL supported applications to the following funds:

23 organisations supported with funding from **Locala** (Warm Welcome)
11 organisations supported with funding from **NAVCA**
52 organisations supported with funding from **Community Champions Wellbeing**
28 organisations supported with funding from **Winter Health Messages (NHS Greater Huddersfield CCG)**
8 organisations supported with funding from **Well Connected (National Lottery)**
9 organisations supported with funding from **Health Your Way (SWYPFT)**
52 organisations supported with funding from **Household Support Fund (Kirklees Council)**

Through the Supporting The Third Sector contract we have offered specialist help with funding support, legal status, policies, trustee development and other issues:

- Over the year 42 organisations received individual funding support resulting in successful applications totalling £677,872
- A total of £688,293 has been secured for 8 different partnerships
- 35 organisations have been supported with CIO and CIC registrations; winding up/closure advice; committee development; HR issues; Restructuring/winding up
- Building on the skills and expertise in the sector and working with community anchors we developed 19 new mentoring relationships
- Over 100 organisations have attended our funding events and sessions over the year. Feedback has been excellent with participants reporting that they are 'more likely' to submit applications and are 'more aware' of available opportunities.

"It was brilliant and so helpful, I thought I knew what was available but I've learned so much today that I didn't know about" Funding event participant.

Growing Volunteering

We continue to develop our role as the lead for volunteering in Kirklees and to strengthen the sector to offer high quality and inclusive volunteering. We continue to strengthen our role in helping people to access volunteering in Kirklees and provide support to the sector to develop safe, rewarding and inclusive volunteering opportunities. We have developed new guidance on supporting young people into volunteering and we are co-ordinating a new and innovative volunteer programme for young people in partnership with Lawrence Batley Theatre. We have played an important strategic role working with the West Yorkshire Integrated Care Board to develop a set of regional Volunteer Principles.

Over the last financial year:

- We received 47,324 visits to our volunteering webpages and 2,154 applications to volunteer.
- We supported 328 individuals to access volunteering, including support through our Volunteer Buddy scheme.
- We attended 47 events to promote volunteering including at the University, Schools and Colleges as well as community events.
- We responded to 143 individual enquiries from organisations including support with policies and procedure and problem solving. This has included a large increase in support with safeguarding.

- We coordinated 46 network events and training sessions for the sector with 611 attendees.

"I must say, the adverts we have run on your site have proved to be our best way to recruit volunteers. As an organisation we are really grateful for your support and the facility that you provide." Julia Lilof - Huddersfield Literature Festival.

Tackling Health Inequalities and Improving Health and Wellbeing in Communities
TSL works with community partners to give people the skills and confidence to make life changing improvements to their health and wellbeing. People usually know what they need to do to improve their health but they can find it hard to put into practice. Community organisations can provide the activities and support that is needed.

Community Champions
Community Champions is an approach developed by TSL Kirklees to ensure that people and communities most affected by health inequalities receive vital health messages and are supported to get access to relevant services. Champions are trusted and trained individuals with a desire and commitment to make a difference within their local community. The champions are trained to have conversations within target communities to help:

- raise awareness of the health and other social issues
- identify individuals who need further information support
- inform of individuals/groups of the support and activities available
- signpost/support individual to access relevant services
- feedback intelligence on issues and barriers to decision makers.

40 community champions from 12 organisations had over 5000 conversations to support some or all of the following campaigns:

Asthma: community champions helped address health inequalities relating to people from ethnic minorities accessing information about their asthma.

Covid Vaccine: community champions supported a campaign to address concerns about low vaccine take up in specific geographical and within certain groups in Kirklees. Community champions had conversations with local people and 53 community groups used their existing relationships, networks and connection to raise awareness of the Covid and Flu vaccines. A total of 15,864 individuals benefitted from the activities and support to get the Covid vaccine.

Winter Health: champions supported the NHS Together We can Choose Well by distributing warm items to help vulnerable stay warm and well along with information to help people make appropriate choices about access NHS services over the winter.

Healthy Families: community champions in the Pakistani community helped support families preparing for pregnancy and raised awareness of the support available for families where there is a risk of genetic disorder.

"I'm so impressed with what voluntary and community groups have achieved in this short time"
Kirklees Senior Manager

Warm Welcome
TSL had funding from NAVCA and Locala to support local community organisations to open their venues and offer a "Warm Welcome" to people in their community who were struggling with the cost of living.

34 community centres, small community groups and faith groups were able to open their doors to greet the most vulnerable local residents, offering enjoyable activities, in a warm welcoming community setting.
Over 3,000 families and individuals in Kirklees, who had been forced to make difficult daily choices about what and when they eat and about heating their homes, have been able to enjoy hot food and drinks, get access to welfare support and enjoy activities in the company of others instead of being isolated in cold homes.

"We welcomed 24 plus folk through the doors each week who are elderly, needy, on benefits, rootless and struggling financially. As well as the Warm Welcome session, we've been able to offer food through our food share and distribute cold weather clothing", Volunteer, Gledholt Methodist Church

Well Connected

Third Sector Leaders is funded by the National Lottery Community Fund for 3 years from January 2023 to work with community groups to improve the wellbeing, skills and confidence of Kirklees residents. We've been trying to reach people who are most at risk of health and other inequalities - e.g. people in low income households; those with disabilities; long-term health conditions; older people; people from Black, Asian & Minority Ethnic communities, migrants, unpaid carers. We've been working with trusted local groups to develop community activity which focuses on improving the wellbeing and skills of local people and increases social connection. We are also keen to help increase the capacity and skills of local community groups to do this important work. 8 groups have started delivery as partners with TSL on Well Connected.

Health Your Way

TSL supported South West Yorkshire Foundation Trust (SWYFT) to increase their connections with Kirklees groups by managing small grants to provide additional resources for groups. 10 community organisations delivered activity to support the wellbeing of people affected by the following conditions or challenges:

- People of all ages affected by learning disability or autism
- Children and families who have experienced trauma (this could include domestic abuse, bereavement, migration, distressing life events)
- Peer support for adults and/or families affected by long term physical or mental health conditions or significant lifestyle challenges.

"The counsellor has helped me to learn what my anxiety triggers are and what to do when they happen. I feel I can cope with things so much better" Young person, Brunswick Centre

Community learning, Skills and Employability

TSL continues to work with trusted local partners that are friendly, familiar and understand the community's needs and resources. We know that VCSE groups are best placed to help people in our most disadvantaged communities to overcome barriers, develop skills and make positive steps forward and we are delighted that during this year we secured funding for two partnership projects.

Here 4 U 2

In partnership with Jobcentre Plus and third sector partners, Here for You 2 helped people with complex issues move closer to the labour market. Participants were all Jobcentre Plus clients who were not expected to move into employment because of the issues they were dealing with. The culture of Here for You 2 was to build on individual strengths and to help people make small steps to addressing the challenges they faced. With support from an individual mentor, 100 participants benefited from the service with 209 outcomes achieved for individuals across the programme. 45 participants improved their financial situation in the face of a cost of living crisis, 36 participants were in a position to access employment support and 8 gained employment.

"I have enjoyed working with you, someone to steer me in a different direction. Rather than telling me you gave me options and made me feel ok with what I was doing. It was all at my own pace "
Programme participant.

Multiply

Working in partnership with four VCS groups who are passionate about engaging their communities and providing high quality community learning, we successfully applied for funding from Kirklees Council to deliver the West Yorkshire Combined Authorities Multiply programme.

Multiply is about engaging people to develop numeracy skills through creative approaches. It aims to build confidence, change mindsets, provide skills for everyday life and encourage participants to progress to further maths classes. The partnership had to engage 157 participants in a blend of workshops, mentor support, short and longer courses. The partnership not only met this target but it also supported a further 56 participants, resulting in 213 individuals benefiting from the programme and additional funding for organisations in the partnership. The partnership received positive feedback from Kirklees Council for both its engagement work and the quality of teaching and learning at recent learning inspections.

We are hopeful that, in addition to Year 2 and Year 3 contractual funding, we will be able to work with the Council to secure additional Multiply funding to meet the needs identified by the partners in our communities.

> **'I hated maths at school and felt really worried about coming to the class, but I really wanted to learn about sewing. Now I am sad because the class is coming to an end! I now feel confidence in using numbers to draft a pattern, can use the sewing machine, sew a dress and know what it has cost. I have met new friends too and hope we can do more classes soon!'** IMWS learner on a Sewing with Numbers Course.

Migration Work

Kirklees continues to welcome migrants and TSL is working closely with Kirklees Council and third sector partners to help people build new lives.

TSL continues to support the #KirkleesWelcomes ethos within the district delivering This Way 4 English and Welcome Mentors.

The programmes have seen increasing demand with the TSL team responding to the Homes for Ukraine programme and the opening of Home Office Asylum Initial Accommodation hotels. 702 people completed the initial ESOL assessment with 646 supported to access ESOL classes, wider learning opportunities, volunteering and employment support.

The Welcome Mentors continued to support new arrivals needing help to integrate. With over 100 volunteers and over 200 people supported by the project it was recognised at the annual community learning awards for its service to the community. Going forward we are hoping to develop more of a partnership approach to delivery with other VCSE organisations.

Both programmes have already received contract extensions due to the impact and value for money of the services.

During the year we also worked with VCSE partners to deliver Meet, Try Learn - a programme of creative wellbeing sessions. These were delivered across the district and included a programme for refugees and asylum seekers to access sports activity with Huddersfield Town Football Foundation and Kirklees Active Leisure. Working with City Connect (WYCA) we gained funding for Streetbikes to provide free bikes for participants who needed travel support.

> **'I was scared and lost when I arrived in Huddersfield. Everyone has been so kind to help me. I am loving my English class and hope I will be able to help other people as I have been helped'** Asylum seeker who has achieved his Entry 3 ESOL Certificate and is now volunteering as a Welcome Mentor and enrolled at college on a construction course whilst he awaits his decision to remain.

Building Networks
The foundations of TSL lie in partnership working and we are passionate about the importance of people coming together to share information, develop joint projects and support each other. We work with community anchors to run People helping People events- community networks that offer small community groups the chance to make connections.

We are also keen to develop and support thematic networks:

Kirklees Disability Network - Kinetic
We have supported the development of the organisation into an independent organisation with a membership of disabled people and organisations working with disabled people. The network aims to ensure that:

- Disabled people are able to shape services to meet their needs in the best possible way
- Disabled people can come together to share information, raise issues; and develop mutual support
- Disabled people are able to work together to improve the design and delivery of products, services, environments

Kirklees Health, Social Care and Wellbeing Network
The emerging Health, Social Care and Wellbeing Network has developed the following aims:

- To identify and support VCSE representatives on ICB boards and other relevant health and wellbeing partnerships
- To facilitate two-way communication between ICB boards/other partnerships and VCSE organisations
- To pro-actively engage with and to involve smaller, community organisations as well as larger voluntary organisations
- To identify and promote opportunities, including funding, to VCSE organisations
- To share information and to develop mechanisms for mutual support
- To actively promote the contribution that the VCSE sector makes to health, social care and wellbeing

Community Buildings Network
There are over 250 community buildings in Kirklees, most of which are facing a huge challenge with:

- high energy costs
- high maintenance costs
- difficulties recruiting and retaining trustees, volunteers and staff
- difficulty getting trusted, affordable contractors
- insecure income and high competition for resources
- high demand in communities for support

There is a real risk that many community buildings will close and TSL is working with the network to address the key issues, with a particular focus on community energy projects.

FINANCIAL REVIEW

Financial position

The Board of Trustees agreed that from the year ending 31st March 2023 to amend the definition of Unrestricted Funds to more clearly reflect how these funds are used and monitored therefore Unrestricted Funds now does not include the Infrastructure Support contract and the Welcome Mentors contract. The comparative figures for 2022 have not been altered with the adjustment being shown under a transfer of funds.

TSL had £149,494 of unrestricted reserves in 2022-2023 compared to £154,364 in 2021-2022 a decrease of £4,870 but this comparison is before the change in definition. If the change is taken into account the figure for 2021-2022 would be £128,818 giving an increase of £20,677 year on year. This increase reflects the trustees' desire to maintain reserves at a sufficient level to deliver core services as well as the timing of project delivery for certain projects.

TSL's overall income decreased to £1,150,440 (2022: £1,233,397). This was mainly due to a few funding streams, particularly those with the DWP and Arts Council, finishing early in this financial year.

In this period TSL's main source of funding continued to be Kirklees Council but increasingly funding is coming from health commissioners including West Yorkshire Integrated Care Board, Calderdale & Huddersfield Foundation Trust and South West Yorkshire Foundation Trust.

Reserves policy

The TSL board continues to review its reserves policy to reflect the growth in staff, contracts and services. Reserves are now differentiated between the following types of reserves:

	£
Contingency Reserves	6,300
Continuity Reserves	13,300
Restructuring Reserves	62,250
Dissolution Reserves	42,900
Total Reserves	**124,750**

It is the charity's policy that the unrestricted funds not committed or invested in tangible fixed assets should cover these reserves. TSL is above this desired level of reserves with free reserves at £149,494 at the year end.

The trustees have agreed that the remaining £24,744 will be used to offset the anticipated contraction of funding in the financial year 2023/2024.

FUTURE PLANS

The TSL trustees have reviewed the strategic priorities for the organisation and have made some changes. The trustees want to put communities at the heart of TSL's work and are keen to invest in work that supports this. The overarching aim is to increase resources and influence in Kirklees most disadvantaged areas and while we aim to increase the level of income and investment across the whole VCSE we will prioritise work where it is most needed.

TSL aims to achieve this through:

- Developing strategic partnerships to advocate for a shift in resources to disadvantaged communities
- Developing existing and new relationships with senior managers in the Health and Social Care system
- Encouraging and coordinating ambitious collaborative bids that include smaller community groups
- Strengthening social capital by supporting individual organisations to bid for funding
- Strengthening strategic representation and developing networks that include marginalised groups

In anticipation of staff changes the trustees have produced a succession plan for the organisation. The chair of the trustees is also engaged in a board development plan that will broaden the experience and skills of the board.
All future planning includes a commitment to TSL's commitment to the following:

- TSL aims to be consciously ancillary to the organisations, activities and services that comprise the local third sector
- TSL will grow and contract with the variations in its access to finance and investment with no corporate commitment to organisational growth as an end in itself
- TSL will delegate resources and services to local third sector organisations as much as possible

At the time of signing these accounts the trustees have reassessed the charity's ability to continue for at least 12 months from the date that the accounts are approved and they have concluded that no material uncertainties exist that cast significant doubt on the charity's ability to continue as a going concern.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Third Sector Leaders Kirklees is a charitable incorporated organisation (CIO) and registered with the Charity Commission on 9 July 2015.

As a registered charity it is controlled by its constitution.

Recruitment and appointment of new trustees

In accordance with the constitution one third of the members of the Trustee Board are elected at the AGM to serve for a period of three years.

Organisational structure

The charity is managed by a voluntary Trustee Board which meet on a bi- monthly basis and which make all major policy and strategic decisions. As an organisation set up to further the development of the voluntary and community sector in Kirklees, these decisions are informed by network meetings and other communications with the sector.

The charity employs a small number of experienced staff to carry out the administration of the charity and to deliver individual projects.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

All new trustees are given the following information about the charity:

- TSL constitution
- Latest accounts/finance reports
- TSL policies
- Details of sub groups of the Board

In addition trustees can access via the website:

- Minutes of Trustee Board minutes
- Minutes of Members Meetings
- Copies of newsletters

All trustees are appointed on a voluntary basis and do not receive any remuneration for their time.

Key management remuneration

During the financial year there were no key management personnel changes, the management and decision making was undertaken by the board of trustees in a voluntary capacity.

Membership

The charity has an active membership of over 280 organisations that are at the heart of the organisation. Our members range from Kirklees largest third sector organisations with a turnover of millions to much smaller organisations which are volunteer led. This breadth in size is matched by diversity in purpose with excellent representation from organisations working in health and social care; arts; sports and leisure; housing and with families and young people.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Trustee Board considers individual project proposals and appropriate attention is given to implications and risk. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent delivery for all operational aspects of the charitable company.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1162592

Principal address

Brian Jackson House LG12
2 New North Parade
Huddersfield
West Yorkshire
HD1 5JP

Trustees
A Aslam (South Asian Communities Kirklees)
P Bridges (Huddersfield Mission)
A I Brown (Kirklees Active Leisure) (resigned 17/11/22)
H M Dawson (Glint) (resigned 17/11/22)
R Firth (Church of England, Huddersfield)
M Farmer (Yorkshire Children's Centre)
M S Laher (Indian Muslim Welfare Society)
L Peacock (Locala)
A Petrie (Local Services 2 You)
M Pitchford (appointed 1/2/23)
P Roberts-Popham (Locorum)
H A Thompson (Independent Mbr of Kirklees ICB Place)

The following trustees hold the office of:

Chair	-	A Petrie
Vice Chair	-	M S Laher
Treasurer	-	P Bridges

Auditors
BK Plus Audit Ltd
Statutory Auditor
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

Senior Management
Chief Officer - Val Johnson

STATEMENT OF TRUSTEES' RESPONSIBILITIES
The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 24/10/2023 and signed on its behalf by:

Andy Petrie

.....

A Petrie - Trustee

Opinion

We have audited the financial statements of Third Sector Leaders Kirklees (the 'charity') for the year ended 31st March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st March 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the industry sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Ensured laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was a susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we;

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates set out in note 2 were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risks of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from the financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

BK Plus

BK Plus Audit Ltd
Statutory Auditor
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

Date: 17/11/23

THIRD SECTOR LEADERS KIRKLEES

Statement of Financial Activities
for the Year Ended 31st March 2023

	Notes	Unrestricted funds £	Restricted funds £	31/3/23 Total funds £	31/3/22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	30,073	1,107,786	1,137,859	1,221,208
Charitable activities	4				
Payroll		9,638	-	9,638	9,052
Services		-	1,788	1,788	2,835
Investment income	3	1,155	-	1,155	302
Total		40,866	1,109,574	1,150,440	1,233,397
EXPENDITURE ON					
Charitable activities	5				
Core		19,060	-	19,060	15,097
Employment and Skills		-	91,085	91,085	76,374
Health and Wellbeing		-	81,568	81,568	143,034
Migration Support		-	246,275	246,275	142,799
NHS Responders		-	-	-	17,796
Ready to Learn		-	2,668	2,668	112,814
Supporting Communities		-	478,097	478,097	476,925
Third Sector Support		-	241,323	241,323	208,403
Words in Mind		-	-	-	16,969
Total		19,060	1,141,016	1,160,076	1,210,211
NET INCOME/(EXPENDITURE)		21,806	(31,442)	(9,636)	23,186
Transfers between funds	16	(26,677)	26,677	-	-
Net movement in funds		(4,871)	(4,765)	(9,636)	23,186
RECONCILIATION OF FUNDS					
Total funds brought forward		154,364	120,237	274,601	251,415
TOTAL FUNDS CARRIED FORWARD		149,493	115,472	264,965	274,601

The notes form part of these financial statements

THIRD SECTOR LEADERS KIRKLEES

Balance Sheet
31st March 2023

	Notes	31/3/23 £	31/3/22 £
CURRENT ASSETS			
Debtors: amounts falling due within one year	12	461,871	40,305
Cash at bank and in hand		467,724	308,373
		929,595	348,678
CREDITORS			
Amounts falling due within one year	13	(664,630)	(74,077)
NET CURRENT ASSETS		264,965	274,601
TOTAL ASSETS LESS CURRENT LIABILITIES		264,965	274,601
NET ASSETS		264,965	274,601
FUNDS	16		
Unrestricted funds:			
General fund		149,494	150,870
Welcome Mentors		-	3,494
		149,494	154,364
Restricted funds		115,471	120,237
TOTAL FUNDS		264,965	274,601

The financial statements were approved by the Board of Trustees and authorised for issue on 24/10/2023..... and were signed on its behalf by:

Andy Petrie

.....
A Petrie - Trustee

The notes form part of these financial statements

THIRD SECTOR LEADERS KIRKLEES

Cash Flow Statement
for the Year Ended 31st March 2023

	Notes	31/3/23 £	31/3/22 £
Cash flows from operating activities			
Cash generated from operations	1	158,196	(70,975)
Net cash provided by/(used in) operating activities		158,196	(70,975)
Cash flows from investing activities			
Interest received		1,155	302
Net cash provided by investing activities		1,155	302
Change in cash and cash equivalents in the reporting period		159,351	(70,673)
Cash and cash equivalents at the beginning of the reporting period		308,373	379,046
Cash and cash equivalents at the end of the reporting period		467,724	308,373

The notes form part of these financial statements

Notes to the Cash Flow Statement for the Year Ended 31st March 2023

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31/3/23	31/3/22
	£	£
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(9,636)	23,186
Adjustments for:		
Interest received	(1,155)	(302)
(Increase)/decrease in debtors	(421,566)	29,567
Increase/(decrease) in creditors	590,553	(123,426)
Net cash provided by/(used in) operations	158,196	(70,975)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/22	Cash flow	At 31/3/23
	£	£	£
Net cash			
Cash at bank and in hand	308,373	159,351	467,724
	308,373	159,351	467,724
Total	308,373	159,351	467,724

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Charitable activities
Charitable expenditure comprises those costs incurred by the charity in the deliverance of its activities and services for its beneficiaries. It includes both costs that can be directly allocated to such activities and those costs of an indirect nature necessary to support them.

Governance costs
Governance costs include those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

continued...

1. ACCOUNTING POLICIES - continued

Fund accounting
Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2. DONATIONS AND LEGACIES

	31/3/23	31/3/22
	£	£
Grants	1,137,859	1,221,208

continued...

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	31/3/23	31/3/22
	£	£
Arts Council	4,882	43,934
Big Lottery Fund - Awards for All	-	9,916
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	-	60,575
Calderdale and Huddersfield Foundation Trust	83,176	50,000
Dalton Together	-	1,773
Denby Dale Centre	2,751	-
H&WB Funding	-	5,000
Job Centre Plus - Here for You	39,692	58,317
Kickstart	-	12,690
Kirklees Council - Community Anchors	45,584	23,144
Kirklees Council - Community Champions	11,531	-
Kirklees Council - Community Champions : Genetics	50,180	-
Kirklees Council - Community Support	170,000	-
Kirklees Council - Covid Response	14,000	82,520
Kirklees Council - Disability Network	20,000	-
Kirklees Council - First Steps in Learning	6,250	12,500
Kirklees Council - Household Support	-	200,000
Kirklees Council - Inclusive Volunteering	-	9,428
Kirklees Council - Miscellaneous	5,076	31,500
Kirklees Council - Multiply	71,544	-
Kirklees Council - Rural Communities	-	7,500
Kirklees Council - SEED	-	25,000
Kirklees Council - Social Enterprise	10,000	-
Kirklees Council - Supporting 3rd Sector in Kirklees	176,050	187,500
Kirklees Council - This Way for English	194,522	110,000
Kirklees Council - Welcome Mentors	39,482	39,568
Lawrence Batley Theatre	31,646	-
Locala	30,000	1,805
Mid Yorkshire Hospitals Trust	5,500	-
National Association for Voluntary Community Action	15,000	6,700
National Lottery Community Fund - Eat Well Move More (ID: 20223427)	9,854	-
National Lottery Community Fund - Well Connected (ID : 20195036)	18,559	-
NHS Kirklees CCG	38,900	115,000
NHS Wakefield CCG	-	20,170
NHS Wakefield CCG - HPoC	30,431	2,000
South West Yorkshire Partnership Foundation Trust (SWYPFT)	-	59,750
Voluntary Action Leeds	-	4,993
West Yorkshire and Harrogate Health Care Partnership	-	25,000
West Yorkshire Combined Authority	10,499	14,925
Yorkshire Childrens Centre	2,750	-
	1,137,859	1,221,208

continued...

3. INVESTMENT INCOME

	31/3/23	31/3/22
	£	£
Deposit account interest	1,155	302

4. INCOME FROM CHARITABLE ACTIVITIES

		31/3/23	31/3/22
	Activity	£	£
Provision of payroll services	Payroll	9,638	9,052
Services income	Services	1,788	2,835
		11,426	11,887

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6)	Grant funding of activities (see note 7)	Support costs (see note 8)	Totals
	£	£	£	£
Core	(8,176)	21,600	5,636	19,060
Employment and Skills	90,985	100	-	91,085
Health and Wellbeing	54,096	27,472	-	81,568
Migration Support	246,275	-	-	246,275
Ready to Learn	2,668	-	-	2,668
Supporting Communities	268,296	209,801	-	478,097
Third Sector Support	235,597	5,726	-	241,323
	889,741	264,699	5,636	1,160,076

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31/3/23	31/3/22
	£	£
Staff costs	424,285	345,773
Board costs	2,326	1,941
Insurance	1,770	2,502
Telephone	3,693	3,306
Postage and stationery	1,170	945
Sundries	548	517
Rent	11,313	13,738
Repairs and maintenance	17,047	9,493
Advertising and publicity	5,341	3,545
Subscriptions	1,853	1,515
Training	2,784	4,204
Website costs	777	7,455
Volunteer expenses	5,132	1,409
Carried forward	478,039	396,343

continued...

6. DIRECT COSTS OF CHARITABLE ACTIVITIES - continued

	31/3/23	31/3/22
	£	£
Brought forward	478,039	396,343
Project delivery	357,452	290,051
Consultancy and management support	51,409	73,436
Staff expenses	2,841	4,567
	889,741	764,397

7. GRANTS PAYABLE

	31/3/23	31/3/22
	£	£
Core	21,600	9,668
Employment and Skills	100	-
Health and Wellbeing	27,472	86,860
Ready to Learn	-	60,095
Supporting Communities	209,801	283,754
Third Sector Support	5,726	-
	264,699	440,377

The total grants paid to institutions during the year was as follows:

	31/3/23	31/3/22
	£	£
Awards and Grants	264,699	440,377

8. SUPPORT COSTS

	Governance costs
	£
Core	5,636

continued...

8. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

	31/3/23	31/3/22
	Core	Total activities
	£	£
Auditors' remuneration	5,245	5,093
Bank Charges	391	344
	5,636	5,437

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2023 nor for the year ended 31st March 2022.

Trustees' Liability Insurance

Trustees' liability cover of £250,000 is provided as part of the charity's main insurance policy. No separate premium is paid for this insurance and it is not possible to split the cost of this cover from the main policy.

Trustees' expenses

There were costs incurred during the year of £2,326 (2022: £1,941) in relation to trustee board costs.

10. STAFF COSTS

	31/3/23	31/3/22
	£	£
Wages and salaries	372,766	315,986
Social security costs	30,685	23,905
Other pension costs	20,834	5,882
	424,285	345,773

The average monthly number of employees during the year was as follows:

	31/3/23	31/3/22
Community advice and training	8	6
Management and administration	4	6
	12	12

No employees received emoluments in excess of £60,000.

The average number of employee's based on a head count for the year is 12.

The key management personnel of the charity has been identified as the Chief Officer. The remuneration of the chief officer, including employers national insurance and employers pension was £39,883 (2022 :£41,429) for the year.

continued...

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	305,323	915,885	1,221,208
Charitable activities			
Payroll	9,052	-	9,052
Services	2,835	-	2,835
Investment income	302	-	302
Total	317,512	915,885	1,233,397
EXPENDITURE ON			
Charitable activities			
Core	15,097	-	15,097
Employment and Skills	-	76,374	76,374
Health and Wellbeing	-	143,034	143,034
Migration Support	37,839	104,960	142,799
NHS Responders	-	17,796	17,796
Ready to Learn	-	112,814	112,814
Supporting Communities	-	476,925	476,925
Third Sector Support	194,574	13,829	208,403
Words in Mind	-	16,969	16,969
Total	247,510	962,701	1,210,211
NET INCOME/(EXPENDITURE)	70,002	(46,816)	23,186
RECONCILIATION OF FUNDS			
Total funds brought forward	84,362	167,053	251,415
TOTAL FUNDS CARRIED FORWARD	154,364	120,237	274,601

continued...

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/23	31/3/22
	£	£
Trade debtors	431,192	19,804
Prepayments	1,570	238
Accrued Income	29,109	20,263
	461,871	40,305

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/23	31/3/22
	£	£
Trade creditors	37,647	23,901
Social security and other taxes	7,664	7,168
Accruals	36,794	24,508
Deferred income	582,525	18,500
	664,630	74,077

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31/3/23	31/3/22
	£	£
Within one year	12,880	11,659
Between one and five years	4,362	701
In more than five years	-	600
	17,242	12,960

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	31/3/23 Total funds	31/3/22 Total funds
	£	£	£	£
Current assets	813,159	116,436	929,595	348,678
Current liabilities	(663,665)	(965)	(664,630)	(74,077)
	149,494	115,471	264,965	274,601

continued...

16. MOVEMENT IN FUNDS

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	150,870	21,807	(23,183)	149,494
Welcome Mentors	3,494	-	(3,494)	-
	154,364	21,807	(26,677)	149,494
Restricted funds				
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	2,668	(2,668)	-	-
Community Anchors	2,526	96	-	2,622
Community Champions	-	10,050	-	10,050
Community Support	36	16,136	-	16,172
Core20Plus50	-	8,839	-	8,839
Covid Booster	-	239	-	239
Covid Response	1,425	(1,425)	-	-
Diabetes	-	(840)	-	(840)
Disability Network	-	17,284	-	17,284
First Steps to Learning	(6,153)	6,153	-	-
Genetics	-	(68)	-	(68)
Health Inequalities	28,555	(28,555)	-	-
Kirklees Council - Here For You	4,482	(4,482)	-	-
Kirklees Council - Infrastructure Support	-	(2,704)	2,750	46
Kirklees Council - Integrated Communities Language Fund (TW4E)	10,161	(9,046)	-	1,115
Multiply	-	24,731	-	24,731
NHS Wakefield Clinical Commissioning Group	50,864	(50,864)	-	-
NHS Wakefield Clinical Commissioning Group - Harnessing the Power of Communities	24,318	(5,737)	-	18,581
PCC Innovation	(21)	21	-	-
Social Enterprise	-	6,050	-	6,050
Thriving Communities	1,376	(1,376)	-	-
Volunteering	-	(12,470)	20,433	7,963
Volunteering Futures	-	(57)	-	(57)
Welcome Mentors	-	(2,686)	3,494	808
National Lottery Community Fund - Well Connected (ID : 20195036)	-	1,374	-	1,374
Winter Health Messages	-	562	-	562
	120,237	(31,443)	26,677	115,471
TOTAL FUNDS	274,601	(9,636)	-	264,965

continued...

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	40,866	(19,059)	21,807
Restricted funds			
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	-	(2,668)	(2,668)
Community Anchors	56,085	(55,989)	96
Community Champions	11,531	(1,481)	10,050
Community Support	230,450	(214,314)	16,136
Core20Plus50	13,900	(5,061)	8,839
Covid Booster	14,000	(13,761)	239
Covid Response	-	(1,425)	(1,425)
Diabetes	-	(840)	(840)
Disability Network	20,000	(2,716)	17,284
First Steps to Learning	6,250	(97)	6,153
Genetics	50,180	(50,248)	(68)
Health Inequalities	-	(28,555)	(28,555)
Kirklees Council - Here For You	39,693	(44,175)	(4,482)
Kirklees Council - Infrastructure Support	104,651	(107,355)	(2,704)
Kirklees Council - Integrated Communities Language Fund (TW4E)	194,523	(203,569)	(9,046)
Multiply	71,545	(46,814)	24,731
NHS Wakefield Clinical Commissioning Group	(5,096)	(45,768)	(50,864)
NHS Wakefield Clinical Commissioning Group - Harnessing the Power of Communities	30,431	(36,168)	(5,737)
PCC Innovation	10,500	(10,479)	21
Social Enterprise	10,000	(3,950)	6,050
Thriving Communities	4,881	(6,257)	(1,376)
Volunteering	62,650	(75,120)	(12,470)
Volunteering Futures	31,646	(31,703)	(57)
Welcome Mentors	40,020	(42,706)	(2,686)
National Lottery Community Fund - Well Connected (ID : 20195036)	18,559	(17,185)	1,374
Winter Health Messages	83,175	(82,613)	562
WYCAS	10,000	(10,000)	-
	1,109,574	(1,141,017)	(31,443)
TOTAL FUNDS	1,150,440	(1,160,076)	(9,636)

continued...

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	At 31/3/22 £
Unrestricted funds			
General fund	82,597	68,273	150,870
Welcome Mentors	1,765	1,729	3,494
	84,362	70,002	154,364
Restricted funds			
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	18,944	(16,276)	2,668
Community Anchors	-	2,526	2,526
Community Support	-	36	36
Covid Response	10,246	(8,821)	1,425
First Steps to Learning	3,885	(10,038)	(6,153)
Health Inequalities	35,145	(6,590)	28,555
Kirklees Council - Here For You	-	4,482	4,482
Kirklees Council - Integrated Communities Language Fund (TW4E)	196	9,965	10,161
National Lottery Community Fund - Words in Mind (Project ID : 10349231)	16,969	(16,969)	-
NHS Responders	17,796	(17,796)	-
NHS Wakefield Clinical Commissioning Group	-	50,864	50,864
NHS Wakefield Clinical Commissioning Group - Harnessing the Power of Communities	60,064	(35,746)	24,318
PCC Innovation	3,808	(3,829)	(21)
Thriving Communities	-	1,376	1,376
	167,053	(46,816)	120,237
TOTAL FUNDS	251,415	23,186	274,601

continued...

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	277,944	(209,671)	68,273
Welcome Mentors	39,568	(37,839)	1,729
	317,512	(247,510)	70,002
Restricted funds			
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	96,538	(112,814)	(16,276)
Community Anchors	32,450	(29,924)	2,526
Community Support	200,000	(199,964)	36
Covid Response	146,524	(155,345)	(8,821)
First Steps to Learning	12,500	(22,538)	(10,038)
Health Inequalities	100,698	(107,288)	(6,590)
Kirklees Council - Here For You	58,317	(53,835)	4,482
Kirklees Council - Integrated Communities Language Fund (TW4E)	114,925	(104,960)	9,965
National Lottery Community Fund - Words in Mind (Project ID : 10349231)	-	(16,969)	(16,969)
NHS Responders	-	(17,796)	(17,796)
NHS Wakefield Clinical Commissioning Group	100,000	(49,136)	50,864
NHS Wakefield Clinical Commissioning Group - Harnessing the Power of Communities	-	(35,746)	(35,746)
PCC Innovation	10,000	(13,829)	(3,829)
Thriving Communities	43,933	(42,557)	1,376
	915,885	(962,701)	(46,816)
TOTAL FUNDS	1,233,397	(1,210,211)	23,186

continued...

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	82,597	90,080	(23,183)	149,494
Welcome Mentors	1,765	1,729	(3,494)	-
	84,362	91,809	(26,677)	149,494
Restricted funds				
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	18,944	(18,944)	-	-
Community Anchors	-	2,622	-	2,622
Community Champions	-	10,050	-	10,050
Community Support	-	16,172	-	16,172
Core20Plus50	-	8,839	-	8,839
Covid Booster	-	239	-	239
Covid Response	10,246	(10,246)	-	-
Diabetes	-	(840)	-	(840)
Disability Network	-	17,284	-	17,284
First Steps to Learning	3,885	(3,885)	-	-
Genetics	-	(68)	-	(68)
Health Inequalities	35,145	(35,145)	-	-
Kirklees Council - Infrastructure Support	-	(2,704)	2,750	46
Kirklees Council - Integrated Communities Language Fund (TW4E)	196	919	-	1,115
Multiply	-	24,731	-	24,731
National Lottery Community Fund - Words in Mind (Project ID : 10349231)	16,969	(16,969)	-	-
NHS Responders	17,796	(17,796)	-	-
NHS Wakefield Clinical Commissioning Group - Harnessing the Power of Communities	60,064	(41,483)	-	18,581
PCC Innovation	3,808	(3,808)	-	-
Social Enterprise	-	6,050	-	6,050
Volunteering	-	(12,470)	20,433	7,963
Volunteering Futures	-	(57)	-	(57)
Welcome Mentors	-	(2,686)	3,494	808
National Lottery Community Fund - Well Connected (ID : 20195036)	-	1,374	-	1,374
Winter Health Messages	-	562	-	562
	167,053	(78,259)	26,677	115,471
TOTAL FUNDS	251,415	13,550	-	264,965

continued...

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	318,810	(228,730)	90,080
Welcome Mentors	39,568	(37,839)	1,729
	358,378	(266,569)	91,809
Restricted funds			
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	96,538	(115,482)	(18,944)
Community Anchors	88,535	(85,913)	2,622
Community Champions	11,531	(1,481)	10,050
Community Support	430,450	(414,278)	16,172
Core20Plus50	13,900	(5,061)	8,839
Covid Booster	14,000	(13,761)	239
Covid Response	146,524	(156,770)	(10,246)
Diabetes	-	(840)	(840)
Disability Network	20,000	(2,716)	17,284
First Steps to Learning	18,750	(22,635)	(3,885)
Genetics	50,180	(50,248)	(68)
Health Inequalities	100,698	(135,843)	(35,145)
Kirklees Council - Here For You	98,010	(98,010)	-
Kirklees Council - Infrastructure Support	104,651	(107,355)	(2,704)
Kirklees Council - Integrated Communities Language Fund (TW4E)	309,448	(308,529)	919
Multiply	71,545	(46,814)	24,731
National Lottery Community Fund - Words in Mind (Project ID : 10349231)	-	(16,969)	(16,969)
NHS Responders	-	(17,796)	(17,796)
NHS Wakefield Clinical Commissioning Group	94,904	(94,904)	-
NHS Wakefield Clinical Commissioning Group - Harnessing the Power of Communities	30,431	(71,914)	(41,483)
PCC Innovation	20,500	(24,308)	(3,808)
Social Enterprise	10,000	(3,950)	6,050
Thriving Communities	48,814	(48,814)	-
Volunteering	62,650	(75,120)	(12,470)
Volunteering Futures	31,646	(31,703)	(57)
Welcome Mentors	40,020	(42,706)	(2,686)
National Lottery Community Fund - Well Connected (ID : 20195036)	18,559	(17,185)	1,374
Winter Health Messages	83,175	(82,613)	562
WYCAS	10,000	(10,000)	-
	2,025,459	(2,103,718)	(78,259)

continued...

16. MOVEMENT IN FUNDS - continued

TOTAL FUNDS	2,383,837	(2,370,287)	13,550

UNRESTRICTED FUNDS:

General Fund :- general funds which can be applied by the charity in achieving its charitable objective

RESTRICTED FUNDS:

Big Lottery Fund - Ready to Learn (ID : 10327086) - to support community groups to deliver creative and engaging learning activities for people excluded from opportunities in education and employment

Community Anchors - To fund the management costs of the Kirklees Community Anchor Network, supporting the development o f strong, sustainable community anchors across Kirklees

Community Champions - To support partner organisations to employ local trusted individuals to engage with local residents and to deliver health messages in an accessible and non-threatening way.

Community Fund : Well Connected (ID : 20195036) - National Lottery Reaching Communities Fund to support community groups to develop and deliver a range of social and learning opportunities to reduce social isolation and support people into community lea rning

Core20Plus5 - To support community champions and community groups to raise awareness of key health issues and to encourage take up of cancer screening and other health services

Covid Booster - To support community champions and community groups to encourage the take -up of Covid vaccinations

Covid Response - to support the response of local communities to the pandemic through community anchors; mutual aid gro ups and financial hardship grants

Disability Network - To develop a network for disabled people and organisations working with disabled people to shape services, raise issues and develop mutual support

Diabetes - To support community champions and community groups to raise awareness of diabetes and to encourage take up of services

First Steps to Learning - to support community groups to deliver activities that will engage people excluded from opportunities in l earning and that will encourage them to progress to other learning programmes

Genetics - To train and support community champions to hold targeted conversations with people from the Pakisatani community with the aim of supporting healthy pregnancies and maternal health

Health Inequalities - to work with partners in marginalised communities to develop health improvement programmes

Infrastructure Support - To build capacity in the local third sector through the provision of funding support, training and other spec ialist help.

Kirklees Council : Here For You - To work with partners to develop a programme of support for people with complex needs that are furthest from the labour market

continued...

16. MOVEMENT IN FUNDS - continued

Kirklees Council : Infrastructure Support - To build capacity in the local third sector through the provision of funding support, training and other speci alist help.

Kirklees Council : Integrated Communities Language Fund (TW4E) - to fund the coordination of ESOL provision; assessment of learner needs and the tracking of le arner progression.

Multiply - To support a partnership of community learning providers to deliver creative community learning programmes aimed at developing key numeracy skills

NHS Wakefield Clinical Commissioning Group : Harnessing the Power of Communities - to fund the development of a network of community anchors (one in each Primary Care Network) that will build relationships between the PCNs and the organisations and communities in their are as.

PCC Innovation - to work with partners engaged in community safety work, promoting collaboration, good practice and in formation sharing

Social Enterprise - To share knowledge and expertise with the aim of developing existing and new social enterprises acros s Kirklees

Thriving Communities - Arts Council Funding to work with partners across North Kirklees to develop new opportunities for soc ial prescribing

Volunteering - To support more organisations to offer high quality volunteering opportunities and to reduce barriers for Kirklees residents that want to volunteer

Volunteering Futures - To develop creative opportunities for young volunteers and to encourage youth volunteering with Kir klees Year of Music.

Welcome Mentors - This fund is to help migrants access services and to join in with local community life

Winter Health Messages - To support community champions and community organisations to distribute winter necessities and to encourage people to use alternatives to pressured A & E departments

WYCAS - To provide specialist support to improve finance systems and financial management in VCSE organisations

17. RELATED PARTY DISCLOSURES

During the year the charity has received income of £36,750 (2022: £59,623) from membership organisations linked to trustees of the charity, balances outstanding at the year end were £Nil (2022: £Nil).

During the year costs of £105,701 (2022: £46,451) have been incurred from membership organisations linked to trustees of the charity, these costs relate to the costs of funding awards, project delivery, training and rent and room hire, there were no balances outstanding at the year end (2022: £Nil).

continued...

18. ULTIMATE CONTROLLING PARTY

The charity is controlled by the board of trustees.

THIRD SECTOR LEADERS KIRKLEES

Detailed Statement of Financial Activities
for the Year Ended 31st March 2023

	31/3/23 £	31/3/22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	1,137,859	1,221,208
Investment income		
Deposit account interest	1,155	302
Charitable activities		
Provision of payroll services	9,638	9,052
Services income	1,788	2,835
	11,426	11,887
Total incoming resources	1,150,440	1,233,397
EXPENDITURE		
Charitable activities		
Board costs	2,326	1,941
Wages	372,766	315,986
Social security	30,685	23,905
Pensions	20,834	5,882
Insurance	1,770	2,502
Telephone	3,693	3,306
Postage and stationery	1,170	945
Sundries	548	517
Rent	11,313	13,738
Repairs and maintenance	17,047	9,493
Advertising and publicity	5,341	3,545
Subscriptions	1,853	1,515
Training	2,784	4,204
Website costs	777	7,455
Volunteer expenses	5,132	1,409
Project delivery	357,452	290,051
Consultancy and management support	51,409	73,436
Staff expenses	2,841	4,567
Grants to institutions	264,699	440,377
	1,154,440	1,204,774
Support costs		
Governance costs		
Auditors' remuneration	5,245	5,093
Carried forward	5,245	5,093

Detailed Statement of Financial Activities for the Year Ended 31st March 2023

	31/3/23 £	31/3/22 £
Governance costs		
Brought forward	5,245	5,093
Bank Charges	391	344
	5,636	5,437
Total resources expended	1,160,076	1,210,211
Net (expenditure)/income	(9,636)	23,186

THIRD SECTOR LEADERS KIRKLEES

England & Wales - Charity number 1162592

Accounts

REGISTERED CHARITY NUMBER: 1162592

Report of the Trustees and

Financial Statements

for the Year Ended 31st March 2022

for

THIRD SECTOR LEADERS KIRKLEES

Riley & Co Limited
Statutory Auditor Chartered Accountants
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

THIRD SECTOR LEADERS KIRKLEES

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for the Year Ended 31st March 2022

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THIRD SECTOR LEADERS KIRKLEES

Report of the Trustees
for the Year Ended 31st March 2022

The trustees present their report with the financial statements of the charity for the year ended 31st March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES
Objectives and aims
The objectives of the charity are:

The promotion of the voluntary sector for the benefit of the public by all or any of the following means:-

(1) Liaising between charities, voluntary organisations, government agencies and other groups on relevant issues.

(2) Providing training, conferences and seminars on subjects relevant to the efficiency of the voluntary sector

(3) Identifying needs in the voluntary sector and establishing projects or policies to address them

(4) Assisting in the administration of funding programmes to charities and voluntary organisations, monitoring for grants, recommending grants, assisting in applications for grants

(5) Providing information to the press and the public on the operation of, or problems encountered by, the voluntary sector

(6) Helping to facilitate the provision of services such as legal, accountancy and management advice services to the voluntary sector

(7) Helping to facilitative the provision of advice and information on fund-raising techniques appropriate for voluntary sector organisations and charities

(8) Acting as a representative of the voluntary sector in relation to government policies and legislation

(9) Advising businesses on charitable giving and encouraging employees to participate in voluntary work

(10) Facilitating the creation of new voluntary organisations to meet unmet need

(11) Extending the activities of the voluntary organisations to whom services are provided into new areas of activity which benefit the public

(12) Extending the participation in the voluntary sector of sections of the community who are under-represented within the sector

(13) Improving the services of voluntary organisations in terms of efficiency, effectiveness and quality

'The voluntary sector' means charities and voluntary organisations.

Charities are organisation, which are established for exclusively charitable purposes in accordance with the law of England and Wales.

Voluntary organisations are independent organisations, which are established for purposes that add value to the community as a whole, or a significant section of the community, and which are not permitted by their constitution to make a profit for private distribution. Voluntary organisations do not include local government or other statutory authorities.

Public benefit
We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

ACHIEVEMENT AND PERFORMANCE
Achievement and performance 2021-22
As chair of TSL Kirklees during the Covid pandemic I was truly amazed by the response of the sector and the levels of community goodwill and resilience in Kirklees. The work during the pandemic and coming out of it demonstrated everything that's great about our sector and what can be achieved.

What we need to focus on now is how to build on that experience. The pandemic showed that communities are best placed to identify the challenges that they face and that they have the knowledge, skills and assets to respond effectively. By working with our community anchor partners, TSL is helping to build community capacity - equipping communities with the resources and skills they need to genuinely participate in local action.

We are proud that we can support the work in communities to improve health and wellbeing; strengthen community resilience; build community cohesion and embed prevention into public service delivery. In these difficult times we know that stronger communities generate financial savings as VCSE organisations work to bring more external funding into Kirklees and reduce reliance on public services.

In all of our partnership work we start with the skills, ideas and knowledge in our local third sector and communities. Community anchors are now at the forefront of working to build strong communities and to give people the chances they deserve. The community champion work demonstrated the value of working with trusted local people and offers a new way of reaching out to people who are often not heard. We hope to see more community champions funded in the coming years.

Another aspiration is to see TSL play its part in developing more social enterprises. The TSL board are long-time supporters of social enterprise and hope to see Kirklees become a recognised 'social enterprise place'.

TSL has strengthened its relationships with partners across all sectors and significantly raised the profile of the VCSE. The VCSE, often via TSL, is invited and involved in the majority of strategic meetings and seen as a vital partner to be at the start of anything and everything! There is still a long way to go to get greater stability and sustainability into many organisations as well as many more opportunities where the sector can be part of a solution. Building upon all these relationships takes time, resources, effort, trust and humility.

The trustees want to acknowledge the" above and beyond "dedication of the TSL staff as well as their consistent goodwill and their strong "can do" attitude; they are a credit to our sector, thank you!

Through contracts and grant funded work TSL is helping to address the major issues facing the VCSE and our communities. Working alongside our partners, TSL has played a pivotal role in "joining up the dots" - making the right connections to funding streams, best practice and finding innovative solutions to issues that have kept on presenting.

As we transitioned from one chair to another over the latter stages of the year I was immensely proud to hand over to Andy and to know that he will have the support and encouragement from every trustee and member of staff just as I have had- thank you all.

Developing the Community Anchor Network

TSL is funded by Kirklees Council to support the development of a community anchor network with the aim of enabling the development and sustainability of community groups and activities which support health and wellbeing. TSL describes this as "...helping local groups to make great things happen." There is now a network of twenty trusted, local organisations that are successfully building capacity in local community groups; increasing social capital and developing community networks.

Community Anchors are at the heart of TSL's work in communities. They are:

- Securing the future of community groups at risk of closure e.g Mirfield Over 55s
- Raising the profile of social prescribing e.g Batley Community Network
- Bringing new resources into disadvantaged areas e.g 200k ESF Community grants into Thornton Lodge
- Tackling anti-social behaviour and offering opportunities for young people at risk e.g Kickstart
- Developing grassroots, culturally appropriate responses e.g bereavement services for Asian women

Our community anchor has been with us from the start. I went into the centre with an idea to give local kids that were riding motorbikes round the area something to do and they helped us with a place to meet, setting up the group, funding, insurance and loads more. They've been amazing."
Joy Edwards, Kickstart .

Strengthening the VCSE

We want to create an environment where third sector organisations are more likely to work together, more likely to bid for funding and more likely to be successful in attracting external funding into Kirklees.

During the year TSL worked on funding bids to bring in over £1.5 million pounds of funding to the sector. We are able to demonstrate that for every pound invested in TSL specialist funding help that we bring in over £40 of external funding to Kirklees. TSL is committed to bringing in funding for the VCSE and enabling smaller groups to access it. We aim to keep our overheads as low as possible so that the majority of our income goes out to the sector. During the year TSL managed applications to the following funds:

34 organisations supported with funding from **Thriving Communities (Arts Council)**
24 organisations supported wit funding from **Health Your Way (SWYFT)**

48 organisations supported with funding from **Community Champions Covid Response**
11 organisations supported with funding from **Thriving Kirklees Seed Fund**
13 organisations supported with funding from **Winter Health Messages (NHS Greater Huddersfield CCG)**
17 organisations supported with funding from **First Steps to Learning (Kirklees Council)**
25 organisations supported with funding from **Health Inequalities (West Yorkshire Health & Care Partnership)**
107 organisations supported with funding from **Household Support Fund (Kirklees Council)**
6 organisations supported with funding from **Food for Families (Lottery funding)**

Through the Supporting The Third Sector contract we have offered specialist help including funding support, legal status, policies, trustee development:

- Requests for help with funding increased and TSL was able to offer intensive support to 33 local organisations and 15 partnerships
- Over 1250 workers and volunteers in the local sector attended our training and network events.
- 29 organisations received specialist help with legal structures and policies
- Building on the skills and expertise in the sector and working with community anchors we developed 23 new mentoring relationships

"Thanks TSL- we really appreciated your support with our successful lottery bid"
Growing Works

Growing Volunteering

We continue to develop our role as the lead for volunteering in Kirklees and to strengthen the sector to offer high quality and inclusive volunteering. Over the last year:

- Our volunteering webpages received 15,697 visits and 1,985 web applications from individuals applying to volunteer in Kirklees.
- We supported 337 individuals with one to one appointments to access volunteering opportunities including our Volunteer Buddy scheme.
- We provided 151 one-to-one support sessions for third sector organisations and co-ordinated 33 networking and training events for the sector reaching 504 participants.
- Volunteer management policies and procedures, problem solving and safeguarding remain the core enquiries we receive from the sector.
- We highlighted the role of Volunteers responding to the pandemic at the 'A Year Like No Other' exhibition and recognition event in partnership with Kirklees Museums and Galleries.
- Our Inclusive Volunteering Fund is helping organisations to adapt their volunteering offer to make it more accessible.
- 40 volunteer-led organisations received our Volunteers Week Thank you Fund, reaching over 1,000 Volunteers.

"My time volunteering has been nothing but great. At the start it was a struggle. I was very nervous and really stressed. Since volunteering my confidence has increased, my ability to interact with people has improved and my sleeping pattern has changed, and now I have a routine and structure in place. Volunteering has given me an opportunity to meet new people and the courage to apply for college. I couldn't have done it without your support , thank you."
Recipient of our Volunteer Buddy scheme:

Community learning, Skills and Employability

Ready to Learn was a three year lottery funded programme delivered by Third Sector Leaders (TSL) in partnership with community groups who operate in the most marginalised neighbourhoods of Kirklees. TSL developed a new engagement model using trusted local organisations that are friendly, familiar and understand the community's needs and resources. This partnership enables trusted local groups to support vulnerable and excluded people to take the first steps towards learning and improving thei r wellbeing and build their confidence to be able to take advantage of other community resources.

Through the Ready2Learn project:

- TSL has worked with 127 grassroots community groups, supporting them to use creative ways to help excluded people get involved in learning
- Over 1,000 people have taken part in community activity, learned new skills and improved their wellbeing
- 75% of people have gone on to take part in further activity ad have started on a journey to further learning, volunteering and work
- 84% report feeling more connected with others and taking steps towards improving health and wellbeing

Tahrina lives in Thornton Lodge, a deprived area of Huddersfield. She left her marriage to escape domestic abuse, but was judged and ostracised by the local community. She became very depressed, isolated, lacked confidence, and rarely left the house. She attended a local cake decorating course. Despite a faltering start, she excelled and now volunteers to help out. Her baking improved to a fully professional standard. She is now studying food hygiene and business at college with a view to setting up her own cake business. She said: **"I felt like my life was over, I had no hope. But now I'm at the beginning of an exciting new journey".**

Here 4 You 2

In partnership with Jobcentre Plus and third sector partners, Here for You 2 is providing empowering approaches to help people move closer to the labour market. The culture of Here for You is to build on individual strengths and to help people make small steps to addressing the, often complex, challenges they face and make progress towards increased independence and motivation for learning or employment.

100 participants are benefitting and the success of the programme can be seen not only by the progress made by individuals but also that JobCentre Plus are keen to commission a further programme.

"My mentor (from Paddock Community Trust) has been amazing. She's helped me sort my housing repairs and my phone. And she's helped sort my medication. The repairs and the phone seemed impossible to sort and now I feel I can think about getting on with my life".

Health and Wellbeing in Communities

TSL works with community partners to give people the skills and confidence to make life changing improvements to their health and wellbeing. People usually know what they need to do to improve their health; they know the principles of getting more exercise and healthy eating - but still find this hard to put into practice. Across Kirklees people continue to struggle with health problems including diabetes, obesity and other long-term conditions.

Eat Well Move More provides:

- fun, family friendly cooking sessions where people learn to prepare simple, affordable meals
- an introduction to a variety of "move more" activities
- delivered by local groups that people know and trust
- in welcoming community venues where participants feel safe

These sessions build healthy meal planning, cooking and exercise into everyday routines for the whole family. People get the chance to choose menus and recipes and try out a range of different physical activities in their own local community so they can continue their new routines when the programme has ended.
"My doctor says it's doing me more good coming here than going to see him"
Health Your Way

Third Sector Leaders has been working with South West Yorkshire Mental Health Trust to help them increase their connections with Kirklees community organisations. They provided small grants to local groups who do vital work with people and families facing challenges with mental health, learning disability and autism.

Third Sector Leaders worked with 24 community organisations in Kirklees to deliver enjoyable activities to 910 people, supported by 94 volunteers. Activities included yoga, exercise programmes, growing sessions, horse therapy, short breaks, family fitness activities, sensory play sessions.

The small grants allowed people, carers and families to benefit from activities that they normally struggle to access and The project gave SYFT the opportunity to make connections with new communities and groups in Kirklees.

"I saw such a difference in my son when he knew he was with people who are just like him, with no judgment from anyone. And I felt at ease that I didn't have to worry that I also was being judged by people for my son being just himself"
ADHD Group Participant

Household Support

Third Sector Leaders worked with Kirklees Council and local community groups to get funds for essentials to the most vulnerable families in Kirklees. The Government COVID Winter Grant Scheme was made available to local authorities to assist vulnerable families with children and other households most affected by the pandemic. The aim was to give vulnerable households peace of mind at Christmas and over the winter months during the pandemic by helping provide food and other essentials. Working with small community groups, food banks and food share schemes, TSL approved over 100 grants, totalling £200,000. Projects included providing supplies for food banks, food parcel and cooked meal deliveries, school holiday meal schemes. Groups organised online cooking sessions, with ingredient packs and recipes delivered participants, to help them develop skills to better manage their household budgets and cook affordable healthy family meals.

"Thank you Community Pantry, I can now afford to have my heating on, and do not worry about putting it on"
Nov 2021

Migration Work

Kirklees continues to welcome migrants and TSL is working closely with Kirklees Council and third sector partners to help people build new lives.

Our work covers four key areas:

- assessing people's ability to understand and speak English
- working with partners to develop and provide appropriate ESOL provision
- managing a Welcome Mentor volunteering scheme to help people integrate and access essential services and
- information
- working with community partners to support integration into local communities

During the year we carried out over 500 assessments, helping people find the right ESOL class and supporting them to access other services.

"This work is not only highlighting the issues that we've struggling with for years- it is also finding solutions" (Programme Partner)

Our Welcome Mentor project recruits and trains volunteers to help people newly arrived in Kirklees access services and support. Our group of over 100 volunteers share 50 languages help people settle their children in schools; find a doctor; deal with their claim for asylum; join an ESOL class and begin to find a strange new country feel more like home. The project provides an opportunity for the mentors to help others while they learn new skills.

"I don't ever want to leave Huddersfield- even when I got my decision to stay the support carried on. And now I can't believe that I'm going to be working for IKEA. Everyone was so kind at my interview and I will learn lots and show people I can do it. Volunteering with Welcome Mentors was the foot in the door I needed".
Refugee from Eritrea

FINANCIAL REVIEW

Financial position and Reserves Policy

TSL had £154,363 of unrestricted reserves in 2021-2022 (2021: £84,362). The increase in funding of £70,001 reflects the trustees' desire to maintain reserves at a sufficient level to deliver core services as well as the timing of project delivery for certain projects.

TSL increased its overall income to £1,233,397 (2021: £1,221,262) despite the reduction in covid response funding and Kirklees Youth Alliance becoming a charity in its own right so that this income is no longer shown in TSL accounts. This was mainly due to an increase in the infrastructure contract and additional funding for a variety of projects, particularly local welfare work.

In this period TSL's main source of funding continued to be Kirklees Council but increasingly funding is coming from health commissioners including Greater Huddersfield CCG; West Yorkshire Health and Social Care partnership and South West Yorkshire Foundation Trust..

Reserves Policy

The TSL board continues to review its reserves policy to reflect the growth in staff, contracts and services. Reserves are now differentiated between the following types of reserves:

	£
Contingency Reserves	5,000
Continuity Reserves	12,000
Restructuring Reserves	55,500
Dissolution Reserves	29,100
Total Reserves	**101,600**

It is the charity's policy that the unrestricted funds not committed or invested in tangible fixed assets should cover these reserves. TSL is above this desired level of reserves with free reserves at £154,363 at the year end.

The trustees have agreed that the remaining £52,763 will be used to reduce the anticipated deficit in the financial year 2023/2024.

FUTURE PLANS

The TSL board of trustees have agreed a new strategic plan for the organisation. The plan recognises that we continue to operate in a challenging environment, especially in terms of funding. Nevertheless, TSL aims to increase the level of external income and investment in the sector enabling TSL to draw on a greater range of financial support and balance the proportion of investment from Kirklees Council and other funders.

TSL aims to achieve this through:

- Continue to develop strategic partnerships with local and regional organisations to bid for funds as appropriate
- Develop existing and new relationships with health commissioners and the new health structures
- Encourage and coordinate ambitious collaborative bids
- Support individual organisations to bid for funding
- Strengthen the strategic representation of the third sector

Other important aspects of TSL's strategy include the following:

- TSL's role being consciously ancillary to the organisations, activities and services that comprise the local third sector
- TSL's flexibility to grow and contract with the variations in its access to finance and investment, and not having a corporate commitment to organisational growth as an end in itself
- TSL's commitment to divest itself of and delegate resources and services to local third sector organisations as much as possible.

At the time of signing these accounts the trustees have reassessed the charity's ability to continue for at least 12 months from the date that the accounts are approved and they have concluded that no material uncertainties exist that cast significant doubt on the charity's ability to continue as a going concern.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Third Sector Leaders Kirklees is a charitable incorporated organisation (CIO) and registered with the Charity Commission on 9 July 2015.

As a registered charity it is controlled by its constitution.

Recruitment and appointment of new trustees

In accordance with the constitution one third of the members of the Trustee Board are elected at the AGM to serve for a period of three years.

Organisational structure

The charity is managed by a voluntary Trustee Board which meet on a bi- monthly basis and which make all major policy and strategic decisions. As an organisation set up to further the development of the voluntary and community sector in Kirklees, these decisions are informed by the Members Meetings which take place bimonthly and which are open to all members.

The charity employs a small number of experienced staff to carry out the administration of the charity and to deliver individual projects.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

All new trustees are given the following information about the charity:

- TSL constitution
- Latest accounts/finance reports
- TSL policies
- Details of sub groups of the Board

In addition trustees can access via the website:

- Minutes of Trustee Board minutes
- Minutes of Members Meetings
- Copies of newsletters

All trustees are appointed on a voluntary basis and do not receive any remuneration for their time.

Key management remuneration

During the financial year there were no key management personnel, the management and decision making was undertaken by the board of trustees in a voluntary capacity.

Membership

The charity has an active membership of over eighty organisations that are at the heart of the organisation. Our members range from Kirklees largest third sector organisations with a turnover of millions to much smaller organisations with one or two staff. This breadth in size is matched by diversity in purpose with excellent representation from organisations working in health and social care; arts; sports and leisure; housing and with families and young people.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Trustee Board considers individual project proposals and appropriate attention is given to implications and risk. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent delivery for all operational aspects of the charitable company.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1162592

Principal address

Brian Jackson House LG12
2 New North Parade
Huddersfield
West Yorkshire
HD1 5JP

Trustees
A Aslam (South Asian Communities Kirklees)
P Bridges (Huddersfield Mission)
A I Brown (Kirklees Active Leisure)
H M Dawson (Glint)
R Firth (Church of England, Huddersfield)
M S Laher (Indian Muslim Welfare Society)
L Peacock (Locala)
A Petrie (Local Services 2 You)
P Roberts-Popham (Locorum)
H A Thompson (Carers Trust Mid Yorkshire)

The following trustees hold the office of:

Chair	-	A Petrie
Vice Chair	-	M S Laher
Treasurer	-	P Bridges

Auditors
Riley & Co Limited
Statutory Auditor Chartered Accountants
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

Senior Management
Chief Officer - Val Johnson

STATEMENT OF TRUSTEES' RESPONSIBILITIES
The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 10/10/2022 and signed on its behalf by:

Andy Petrie

.....

A Petrie - Trustee

Opinion

We have audited the financial statements of Third Sector Leaders Kirklees (the 'charity') for the year ended 31st March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements
We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the industry sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Ensured laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was a susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we;

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates set out in note 2 were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risks of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from the financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Riley & Co Limited
Statutory Auditor Chartered Accountants
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

Riley & Co Limited

Date: 18 October 2022

THIRD SECTOR LEADERS KIRKLEES

Statement of Financial Activities
for the Year Ended 31st March 2022

	Notes	Unrestricted funds £	Restricted funds £	31/3/22 Total funds £	31/3/21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	305,323	915,885	1,221,208	1,207,877
Charitable activities					
Events		-	-	-	150
Membership		-	-	-	372
Payroll		9,052	-	9,052	8,152
Services		2,835	-	2,835	3,500
Investment income	3	302	-	302	1,211
Total		317,512	915,885	1,233,397	1,221,262
EXPENDITURE ON					
Charitable activities	5				
Children and Youth Support		-	-	-	256,593
Core		10,680	-	10,680	3,865
Migration Support		37,839	104,960	142,799	162,548
NHS Responders		-	17,796	17,796	12,204
Ready to Learn		-	112,814	112,814	73,666
Supporting Communities		-	696,332	696,332	505,614
Third Sector Support		198,992	13,829	212,821	148,654
Words in Mind		-	16,969	16,969	36,390
Total		247,511	962,700	1,210,211	1,199,534
NET INCOME/(EXPENDITURE)		70,001	(46,815)	23,186	21,728
RECONCILIATION OF FUNDS					
Total funds brought forward		84,362	167,053	251,415	229,687
TOTAL FUNDS CARRIED FORWARD		154,363	120,238	274,601	251,415

The notes form part of these financial statements

THIRD SECTOR LEADERS KIRKLEES

Balance Sheet
31st March 2022

	Notes	31/3/22 £	31/3/21 £
CURRENT ASSETS			
Debtors: amounts falling due within one year	12	40,305	69,873
Cash at bank and in hand		308,373	379,045
		348,678	448,918
CREDITORS			
Amounts falling due within one year	13	(74,077)	(197,503)
NET CURRENT ASSETS		274,601	251,415
TOTAL ASSETS LESS CURRENT LIABILITIES		274,601	251,415
NET ASSETS		274,601	251,415
FUNDS	16		
Unrestricted funds:			
General fund		150,870	82,597
Welcome Mentors		3,494	1,765
		154,364	84,362
Restricted funds		120,237	167,053
TOTAL FUNDS		274,601	251,415

The financial statements were approved by the Board of Trustees and authorised for issue on 10/10/2022 and were signed on its behalf by:

Andy Petrie

.....
A Petrie - Trustee

The notes form part of these financial statements

THIRD SECTOR LEADERS KIRKLEES

Cash Flow Statement
for the Year Ended 31st March 2022

	Notes	31/3/22 £	31/3/21 £
Cash flows from operating activities			
Cash generated from operations	1	(70,974)	(138,825)
Net cash used in operating activities		(70,974)	(138,825)
Cash flows from investing activities			
Interest received		302	1,211
Net cash provided by investing activities		302	1,211
Change in cash and cash equivalents in the reporting period		(70,672)	(137,614)
Cash and cash equivalents at the beginning of the reporting period		379,045	516,659
Cash and cash equivalents at the end of the reporting period		308,373	379,045

The notes form part of these financial statements

Notes to the Cash Flow Statement for the Year Ended 31st March 2022

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31/3/22 £	31/3/21 £
Net income for the reporting period (as per the Statement of Financial Activities)	23,186	21,728
Adjustments for:		
Interest received	(302)	(1,211)
Decrease/(increase) in debtors	29,568	(56,349)
Decrease in creditors	(123,426)	(102,993)
Net cash used in operations	(70,974)	(138,825)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/21 £	Cash flow £	At 31/3/22 £
Net cash			
Cash at bank and in hand	379,045	(70,672)	308,373
	379,045	(70,672)	308,373
Total	379,045	(70,672)	308,373

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Charitable activities
Charitable expenditure comprises those costs incurred by the charity in the deliverance of its activities and services for its beneficiaries. It includes both costs that can be directly allocated to such activities and those costs of an indirect nature necessary to support them.

Governance costs
Governance costs include those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

continued...

1. ACCOUNTING POLICIES - continued

Fund accounting
Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2. DONATIONS AND LEGACIES

	31/3/22	31/3/21
	£	£
Grants	1,221,208	1,207,877

continued...

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	31/3/22	31/3/21
	£	£
Arts Council	43,934	-
Big Lottery Fund - Awards for All	9,916	-
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	60,575	61,150
Calderdale and Huddersfield Foundation Trust	50,000	-
Community Action Bradford and District	-	15,500
Dalton Together	1,773	-
H&WB Funding	5,000	-
Job Centre Plus - Here for You	58,317	-
Kickstart	12,690	-
Kirklees Council - Community Anchor	17,144	-
Kirklees Council - Community Anchors	6,000	-
Kirklees Council - Covid Response	82,520	355,140
Kirklees Council - ESOL (TW4E)	-	107,367
Kirklees Council - First Steps in Learning	12,500	6,250
Kirklees Council - Healthy Holidays	-	250,000
Kirklees Council - Here for You	-	32,990
Kirklees Council - Household Support	200,000	-
Kirklees Council - Inclusive Volunteering	9,428	-
Kirklees Council - Miscellaneous	31,500	10,000
Kirklees Council - Rural Communities	7,500	-
Kirklees Council - SEED	25,000	-
Kirklees Council - Supporting 3rd Sector in Kirklees	227,068	177,584
Kirklees Council - This Way for English	110,000	-
Locala	1,805	-
National Association for Voluntary Community Action	6,700	-
National Lottery Community Fund - Coronavirus Community Support Fund (Project ID : 20143958)	-	31,500
National Lottery Community Fund - Words in Mind (Project ID : 10349231)	-	49,747
NHS Kirklees CCG	115,000	-
NHS Wakefield CCG	20,170	-
NHS Wakefield CCG - Health Inequalities Fund	-	49,825
NHS Wakefield CCG - HPoC	2,000	(648)
NHS Wakefield CCG - NHS Responders	-	30,000
One Community	-	15,624
South West Yorkshire Partnership Foundation Trust (SWYPFT)	59,750	1,000
Voluntary Action Leeds	4,993	6,848
West Yorkshire and Harrogate Health Care Partnership	25,000	-
West Yorkshire Combined Authority	14,925	8,000
	1,221,208	1,207,877

continued...

3. INVESTMENT INCOME

	31/3/22	31/3/21
	£	£
Deposit account interest	302	1,211

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	31/3/22	31/3/21
		£	£
Event income	Events	-	150
Membership income	Membership	-	372
Provision of payroll services	Payroll	9,052	8,152
Services income	Services	2,835	3,500
		11,887	12,174

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6)	Grant funding of activities (see note 7)	Support costs (see note 8)	Totals
	£	£	£	£
Core	(8)	5,251	5,437	10,680
Migration Support	142,799	-	-	142,799
NHS Responders	17,796	-	-	17,796
Ready to Learn	52,719	60,095	-	112,814
Supporting Communities	325,719	370,613	-	696,332
Third Sector Support	208,403	4,418	-	212,821
Words in Mind	16,969	-	-	16,969
	764,397	440,377	5,437	1,210,211

continued...

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31/3/22	31/3/21
	£	£
Staff costs	345,773	401,228
Trustees' expenses	1,941	47
Insurance	2,502	2,041
Telephone	3,306	3,714
Postage and stationery	8,400	7,152
Sundries	517	94,073
Rent	13,738	13,627
Repairs and maintenance	9,493	16,406
Advertising and publicity	3,545	3,252
Subscriptions	1,515	1,414
Training	4,204	(516)
Volunteer expenses	1,409	543
Project delivery	290,051	419,979
Consultancy and management support	73,436	37,777
Staff expenses	4,567	965
	764,397	1,001,702

7. GRANTS PAYABLE

	31/3/22	31/3/21
	£	£
Core	5,251	-
Ready to Learn	60,095	9,702
Supporting Communities	370,613	182,059
Third Sector Support	4,418	-
	440,377	191,761

The total grants paid to institutions during the year was as follows:

	31/3/22	31/3/21
	£	£
Awards and Grants	440,377	191,761

continued...

8. SUPPORT COSTS

	Governance costs
	£
Core	5,437

Support costs, included in the above, are as follows:

	31/3/22	31/3/21
	Core	Total activities
	£	£
Auditors' remuneration	5,093	5,744
Bank Charges	344	327
	5,437	6,071

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2022 nor for the year ended 31st March 2021.

Trustees' Liability Insurance
Trustees' liability cover of £250,000 is provided as part of the charity's main insurance policy. No separate premium is paid for this insurance and it is not possible to split the cost of this cover from the main policy.

Trustees' expenses

	31/3/22	31/3/21
	£	£
Trustees' expenses	1,941	47

10. STAFF COSTS

	31/3/22	31/3/21
	£	£
Wages and salaries	315,986	364,086
Social security costs	23,905	28,895
Other pension costs	5,882	8,247
	345,773	401,228

continued...

10. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	31/3/22	31/3/21
Community advice and training	6	8
Management and administration	6	3
	12	11

No employees received emoluments in excess of £60,000.

The average number of employee's based on a head count for the year is 10.

The key management personnel of the charity has been identified as the Chief Officer. The remuneration of the chief officer, including employers national insurance and employers pension was £41,429 (2021 :£40,169) for the year.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	199,934	1,007,943	1,207,877
Charitable activities			
Events	150	-	150
Membership	372	-	372
Payroll	8,152	-	8,152
Services	3,500	-	3,500
Investment income	1,211	-	1,211
Total	213,319	1,007,943	1,221,262
EXPENDITURE ON			
Charitable activities			
Children and Youth Support	-	256,593	256,593
Core	3,865	-	3,865
Migration Support	50,604	111,944	162,548
NHS Responders	-	12,204	12,204
Ready to Learn	-	73,666	73,666
Supporting Communities	-	505,614	505,614
Third Sector Support	144,462	4,192	148,654
Words in Mind	-	36,390	36,390
Total	198,931	1,000,603	1,199,534

continued...

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
NET INCOME	14,388	7,340	21,728
Transfers between funds	(3,873)	3,873	-
Net movement in funds	10,515	11,213	21,728
RECONCILIATION OF FUNDS			
Total funds brought forward	73,846	155,841	229,687
TOTAL FUNDS CARRIED FORWARD	84,361	167,054	251,415

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/22	31/3/21
	£	£
Trade debtors	19,804	61,106
Prepayments	238	345
Accrued Income	20,263	8,422
	40,305	69,873

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/22	31/3/21
	£	£
Trade creditors	23,901	14,373
Social security and other taxes	7,168	7,484
Accruals	24,508	11,365
Deferred income	18,500	164,281
	74,077	197,503

continued...

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31/3/22	31/3/21
	£	£
Within one year	11,659	14,210
Between one and five years	701	2,437
In more than five years	600	-
	12,960	16,647

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	31/3/22 Total funds	31/3/21 Total funds
	£	£	£	£
Current assets	222,267	126,411	348,678	448,918
Current liabilities	(67,903)	(6,174)	(74,077)	(197,503)
	154,364	120,237	274,601	251,415

continued...

16. MOVEMENT IN FUNDS

	At 1/4/21 £	Net movement in funds £	At 31/3/22 £
Unrestricted funds			
General fund	82,597	68,273	150,870
Welcome Mentors	1,765	1,729	3,494
	84,362	70,002	154,364
Restricted funds			
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	18,944	(16,276)	2,668
CCG	-	50,864	50,864
Community Anchors	-	2,526	2,526
Community Support	-	36	36
Covid Response	10,246	(8,821)	1,425
First Steps to Learning	3,885	(10,038)	(6,153)
Health Inequalities	35,145	(6,590)	28,555
Kirklees Council - Here For You	-	4,482	4,482
Kirklees Council - Integrated Communities Language Fund (TW4E)	196	9,965	10,161
National Lottery Community Fund - Words in Mind (Project ID : 10349231)	16,969	(16,969)	-
NHS Responders	17,796	(17,796)	-
NHS Wakefield Clinical Commissioning Group - Harnessing the Power of Communities	60,064	(35,746)	24,318
PCC Innovation	3,808	(3,829)	(21)
Thriving Communities	-	1,376	1,376
	167,053	(46,816)	120,237
TOTAL FUNDS	251,415	23,186	274,601

continued...

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	277,944	(209,671)	68,273
Welcome Mentors	39,568	(37,839)	1,729
	317,512	(247,510)	70,002
Restricted funds			
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	96,538	(112,814)	(16,276)
CCG	100,000	(49,136)	50,864
Community Anchors	32,450	(29,924)	2,526
Community Support	200,000	(199,964)	36
Covid Response	146,524	(155,345)	(8,821)
First Steps to Learning	12,500	(22,538)	(10,038)
Health Inequalities	100,698	(107,288)	(6,590)
Kirklees Council - Here For You	58,317	(53,835)	4,482
Kirklees Council - Integrated Communities Language Fund (TW4E)	114,925	(104,960)	9,965
National Lottery Community Fund - Words in Mind (Project ID : 10349231)	-	(16,969)	(16,969)
NHS Responders	-	(17,796)	(17,796)
NHS Wakefield Clinical Commissioning Group - Harnessing the Power of Communities	-	(35,746)	(35,746)
PCC Innovation	10,000	(13,829)	(3,829)
Thriving Communities	43,933	(42,557)	1,376
	915,885	(962,701)	(46,816)
TOTAL FUNDS	1,233,397	(1,210,211)	23,186

continued...

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	59,061	27,409	(3,873)	82,597
Welcome Mentors	14,785	(13,020)	-	1,765
	73,846	14,389	(3,873)	84,362
Restricted funds				
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	31,461	(12,517)	-	18,944
Big Lottery Fund - TSL Five Strands for Sustainability (ID: 0010296472)	(421)	-	421	-
Covid Response	-	10,246	-	10,246
First Steps to Learning	-	3,885	-	3,885
Health Inequalities	-	35,145	-	35,145
Kirklees Council - Community Learning Works	(3,552)	-	3,552	-
Kirklees Council - Healthy Holidays	4,359	(4,359)	-	-
Kirklees Council - Here For You	5,787	(5,787)	-	-
Kirklees Council - Integrated Communities Language Fund (TW4E)	4,773	(4,577)	-	196
Kirklees Council - Unthink	100	-	(100)	-
Kirkleess Youth Alliance	1,403	(1,403)	-	-
National Lottery Community Fund - Words in Mind (Project ID : 10349231)	2,613	14,356	-	16,969
NHS Responders	-	17,796	-	17,796
NHS Wakefield Clinical Commissioning Group - Harnessing the Power of Communities	109,318	(49,254)	-	60,064
PCC Innovation	-	3,808	-	3,808
	155,841	7,339	3,873	167,053
TOTAL FUNDS	229,687	21,728	-	251,415

continued...

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	175,735	(148,326)	27,409
Welcome Mentors	37,584	(50,604)	(13,020)
	213,319	(198,930)	14,389
Restricted funds			
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	61,149	(73,666)	(12,517)
Covid Response	401,432	(391,186)	10,246
First Steps to Learning	6,250	(2,365)	3,885
Health Inequalities	49,825	(14,680)	35,145
Kirklees Council - Healthy Holidays	200,000	(204,359)	(4,359)
Kirklees Council - Here For You	32,990	(38,777)	(5,787)
Kirklees Council - Integrated Communities Language Fund (TW4E)	107,367	(111,944)	(4,577)
Kirkleess Youth Alliance	50,832	(52,235)	(1,403)
National Lottery Community Fund - Words in Mind (Project ID : 10349231)	50,746	(36,390)	14,356
NHS Responders	30,000	(12,204)	17,796
NHS Wakefield Clinical Commissioning Group - Harnessing the Power of Communities	9,352	(58,606)	(49,254)
PCC Innovation	8,000	(4,192)	3,808
	1,007,943	(1,000,604)	7,339
TOTAL FUNDS	1,221,262	(1,199,534)	21,728

continued...

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	59,061	95,682	(3,873)	150,870
Welcome Mentors	14,785	(11,291)	-	3,494
	73,846	84,391	(3,873)	154,364
Restricted funds				
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	31,461	(28,793)	-	2,668
Big Lottery Fund - TSL Five Strands for Sustainability (ID: 0010296472)	(421)	-	421	-
CCG	-	50,864	-	50,864
Community Anchors	-	2,526	-	2,526
Community Support	-	36	-	36
Covid Response	-	1,425	-	1,425
First Steps to Learning	-	(6,153)	-	(6,153)
Health Inequalities	-	28,555	-	28,555
Kirklees Council - Community Learning Works	(3,552)	-	3,552	-
Kirklees Council - Healthy Holidays	4,359	(4,359)	-	-
Kirklees Council - Here For You	5,787	(1,305)	-	4,482
Kirklees Council - Integrated Communities Language Fund (TW4E)	4,773	5,388	-	10,161
Kirklees Council - Unthink	100	-	(100)	-
Kirkleess Youth Alliance	1,403	(1,403)	-	-
National Lottery Community Fund - Words in Mind (Project ID : 10349231)	2,613	(2,613)	-	-
NHS Wakefield Clinical Commissioning Group - Harnessing the Power of Communities	109,318	(85,000)	-	24,318
PCC Innovation	-	(21)	-	(21)
Thriving Communities	-	1,376	-	1,376
	155,841	(39,477)	3,873	120,237
TOTAL FUNDS	229,687	44,914	-	274,601

continued...

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	453,679	(357,997)	95,682
Welcome Mentors	77,152	(88,443)	(11,291)
	530,831	(446,440)	84,391
Restricted funds			
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	157,687	(186,480)	(28,793)
CCG	100,000	(49,136)	50,864
Community Anchors	32,450	(29,924)	2,526
Community Support	200,000	(199,964)	36
Covid Response	547,956	(546,531)	1,425
First Steps to Learning	18,750	(24,903)	(6,153)
Health Inequalities	150,523	(121,968)	28,555
Kirklees Council - Healthy Holidays	200,000	(204,359)	(4,359)
Kirklees Council - Here For You	91,307	(92,612)	(1,305)
Kirklees Council - Integrated Communities Language Fund (TW4E)	222,292	(216,904)	5,388
Kirkleess Youth Alliance	50,832	(52,235)	(1,403)
National Lottery Community Fund - Words in Mind (Project ID : 10349231)	50,746	(53,359)	(2,613)
NHS Responders	30,000	(30,000)	-
NHS Wakefield Clinical Commissioning Group - Harnessing the Power of Communities	9,352	(94,352)	(85,000)
PCC Innovation	18,000	(18,021)	(21)
Thriving Communities	43,933	(42,557)	1,376
	1,923,828	(1,963,305)	(39,477)
TOTAL FUNDS	2,454,659	(2,409,745)	44,914

continued...

16. MOVEMENT IN FUNDS - continued

UNRESTRICTED FUNDS:

General Fund :- general funds which can be applied by the charity in achieving its charitable objective

Migration :- this fund is to help migrants access services and to join in with local community life

RESTRICTED FUNDS:

Big Lottery Fund - Ready to Learn (ID : 10327086) :- to support community groups to deliver creative and engaging learning activities for people excluded from opportun ities in education and employment

Big Lottery Fund - TSL Five Strands for Sustainability (ID: 0010296472) :- to provide information and support to third sector organisations via a website, workshops and network events

Covid Response - to support the response of local communities to the pandemic through community anchors; mutual aid groups and financ ial hardship grants

National Lottery Community Fund - Coronavirus Community Support Fund (Project ID : 20143958) - to work with local community groups to develop activities to support wellbeing and reduce isolation during the pandemic

First Steps to Learning - to support community groups to deliver activities that will engage people excluded from opportunities in learning and that will encourage them to progress to other learning programmes

Health Inequalities - to work with partners in marginalised communities to develop health improvement programmes

Kirklees Council - Community Learning Works :- to fund the formation of a third sector delivery partnership that is developing new community learning opportunities to help improve the employability of people that are most disadvantaged in the labour market

Kirklees Council - Integrated Communities Language Fund (TW4E) :- to fund the coordination of ESOL provision; assessment of learner needs and the tracking of learner progressi on.

Kirklees Council - Unthink :- a partnership fund to develop creative collaborative working on strategy and innovation work - with the initial focus on the VCS Strategy

Kirklees Youth Alliance - to support the development of a network of third sector youth organisations

National Lottery Community Fund - Words in Mind :- to recruit and train volunteers to run shared social reading groups to improve the wellbeing of people with mental heal th issues and people with dementia

NHS Responders - to consider the impact of the NHS Responders programme at a local level through data analysis; consultations and structured interviews

NHS Wakefield Clinical Commissioning Group - Harnessing the Power of Communities :- to fund the development of a network of community anchors (one in each Primary Care Network) that will build relationships between the PCNs and the organisations and communities in their areas.

continued...

16. MOVEMENT IN FUNDS - continued

PCC Innovation :- to develop a Community Safety Network that will promote collaboration, good practice and the exchange of inform ation

17. RELATED PARTY DISCLOSURES

During the year the charity has received income of £59,623 (2021: £9,536) from membership organisations linked to trustees of the charity, balances outstanding at the year end were £Nil (2021: £5,961).

During the year costs of £46,451 (2021: £89,613) have been incurred from membership organisations linked to trustees of the charity, these costs relate to the costs of funding awards, project delivery, training and rent and room hire, there were no balances outstanding at the year end (2021: £Nil).

During the year payments of £4,464 have been made to Hilary Thompson, trustee, for the provision of management and delivery services. The services were provided under standard commercial terms. There was no balance outstanding at the year end.

18. ULTIMATE CONTROLLING PARTY

The charity is controlled by the board of trustees.

THIRD SECTOR LEADERS KIRKLEES

Detailed Statement of Financial Activities
for the Year Ended 31st March 2022

	31/3/22 £	31/3/21 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	1,221,208	1,207,877
Investment income		
Deposit account interest	302	1,211
Charitable activities		
Membership income	-	372
Provision of payroll services	9,052	8,152
Event income	-	150
Services income	2,835	3,500
	11,887	12,174
Total incoming resources	1,233,397	1,221,262
EXPENDITURE		
Charitable activities		
Trustees' expenses	1,941	47
Wages	315,986	364,086
Social security	23,905	28,895
Pensions	5,882	8,247
Insurance	2,502	2,041
Telephone	3,306	3,714
Postage and stationery	8,400	7,152
Sundries	517	94,073
Rent	13,738	13,627
Repairs and maintenance	9,493	16,406
Advertising and publicity	3,545	3,252
Subscriptions	1,515	1,414
Training	4,204	(516)
Volunteer expenses	1,409	543
Project delivery	290,051	419,979
Consultancy and management support	73,436	37,777
Staff expenses	4,567	965
Grants to institutions	440,377	191,761
	1,204,774	1,193,463

This page does not form part of the statutory financial statements

Detailed Statement of Financial Activities for the Year Ended 31st March 2022

	31/3/22 £	31/3/21 £
Support costs		
Governance costs		
Auditors' remuneration	5,093	5,744
Bank Charges	344	327
	5,437	6,071
Total resources expended	1,210,211	1,199,534
Net income	23,186	21,728

THIRD SECTOR LEADERS KIRKLEES

England & Wales - Charity number 1162592

Accounts

REGISTERED CHARITY NUMBER: 1162592

Report of the Trustees and

Financial Statements

for the Year Ended 31st March 2021

for

THIRD SECTOR LEADERS KIRKLEES

Riley & Co Limited
Statutory Auditor Chartered Accountants
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

THIRD SECTOR LEADERS KIRKLEES

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for the Year Ended 31st March 2021

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THIRD SECTOR LEADERS KIRKLEES

Report of the Trustees
for the Year Ended 31st March 2021

The trustees present their report with the financial statements of the charity for the year ended 31st March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES
Objectives and aims
The objectives of the charity are:

The promotion of the voluntary sector for the benefit of the public by all or any of the following means:-

(1) Liaising between charities, voluntary organisations, government agencies and other groups on relevant issues.

(2) Providing training, conferences and seminars on subjects relevant to the efficiency of the voluntary sector

(3) Identifying needs in the voluntary sector and establishing projects or policies to address them

(4) Assisting in the administration of funding programmes to charities and voluntary organisations, monitoring for grants, recommending grants, assisting in applications for grants

(5) Providing information to the press and the public on the operation of, or problems encountered by, the voluntary sector

(6) Helping to facilitate the provision of services such as legal, accountancy and management advice services to the voluntary sector

(7) Helping to facilitative the provision of advice and information on fund-raising techniques appropriate for voluntary sector organisations and charities

(8) Acting as a representative of the voluntary sector in relation to government policies and legislation

(9) Advising businesses on charitable giving and encouraging employees to participate in voluntary work

(10) Facilitating the creation of new voluntary organisations to meet unmet need

(11) Extending the activities of the voluntary organisations to whom services are provided into new areas of activity which benefit the public

(12) Extending the participation in the voluntary sector of sections of the community who are under-represented within the sector

(13) Improving the services of voluntary organisations in terms of efficiency, effectiveness and quality

'The voluntary sector' means charities and voluntary organisations.

Charities are organisation, which are established for exclusively charitable purposes in accordance with the law of England and Wales.

Voluntary organisations are independent organisations, which are established for purposes that add value to the community as a whole, or a significant section of the community, and which are not permitted by their constitution to make a profit for private distribution. Voluntary organisations do not include local government or other statutory authorities.

Public benefit
We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

ACHIEVEMENT AND PERFORMANCE
Achievement and performance 2020-21
We've been blown away by the levels of response and community spirit in Kirklees. And we'd like to thank everyone who has stepped up and played a part, no matter how small. The work during Covid demonstrates everything that's great about our sector and just what can be achieved when everyone pulls together.

What we need everyone to focus on now is what happens next. What sort of support will people need once the urgent practical things have been resolved. How do we make the most of people's enthusiasm and desire to help. And how do we support all the small local groups, community centres, clubs and charities that we'll need more than ever to help us get back to normal.
(TSL Board of Trustees)

Recent events mean that it has been a hugely significant year for everyone, including TSL. The board are extremely proud of how TSL have encouraged and supported organisations and people through these troubling and challenging times. Working alongside mutual aid groups, community groups, Kirklees Council and health services, TSL has played a pivotal role in "joining up the dots" - making the right connections to funding streams, best practice and finding innovative solutions to problems.

In all of our partnership work we start with the skills, ideas and knowledge in our local third sector and communities and our work in the Covid response has followed this pattern. TSL worked to establish a network of eleven community anchors. Together with 1000 volunteers and help from over 100 mutual aid groups, at the height of the pandemic the anchors were supporting over 3000 isolated and vulnerable people every week.

By working closely with Kirklees Council and other partners to coordinate the community response to Covid 19, TSL has strengthened its relationships with partners across all sectors. The Covid-19 response work has significantly raised the profile of the local sector and it has put the anchor organisations in a strong position to champion and showcase the wider contribution of the third sector. As we move forward TSL wants to build both on the awareness of the contribution that the sector has made and the many relationships developed during the pandemic.

The trustees want to acknowledge the "above and beyond" dedication of the TSL staff as well as their consistent goodwill and strong spirit of resilience. The ethos they all have, that by working with and through people and organisations, that far greater things can be achieved is evident in all that they do and is a credit to TSL Kirklees.

During the year TSL delivered the following contracts and grant funded programmes.

Supporting the Third Sector in Kirklees

Growing Volunteering - we are committed to strengthening the sector and reducing barriers to support more people into volunteering in Kirkle es.

"I would certainly recommend this service to others - it has helped my customers to find voluntary positions and this has impacted positively on their overall well-being and further development. This is a very valued service and the buddy scheme provides additional support to people who have extra support needs"
(Ziona Last, Employment Advisor at Richmond Fellowship)

During the year:

- Our volunteering website received 25,235 visits and 2,205 web applications to volunteer in Kirklees. 532 new people subscribed to our monthly Volunteer Newsletter.

- We showcased 26 'Volunteer Stories' illustrating diversity and breadth of roles featuring Volunteers with a physical disability, a mental health condition, retired people, young people, single parents, asylum seekers, migrants, furloughed workers etc.

- We provided 106 one-to-one support sessions for third sector organisations and co-ordinated 41 networking and training events for the sector reaching 537 participants.

- In addition to formal volunteering, we have also supported volunteers through the anchor organisations and community and mutual aid groups as they developed new roles in response to the covid pandemic.

- We have seen a large increase in demand for sector support. Requests this year have focussed on adapting services due to COVID-19 and included; navigating the government covid guidance and regulations, managing risks and insurance advice, GDPR and Safeguarding considerations of remote volunteering and supporting service users and Volunteers as they return to face to face activity. We encouraged organisations to share good practice within the Volunteer Managers network and developed a suite of resources.

"The support and encouragement from TSL has been incredible all year and I (one of many) am very grateful to be in the network. Thanks for all you do and for the opportunities to get involved."
(Abi MacDonald, Volunteer Coordinator - CLEAR, Community Links)

Growing the sector

We want to create an environment where third sector organisations are more likely to work together, more likely to bid for funding and more likely to be successful in attracting external funding into Kirklees.

It was a particularly challenging year for local organisations with some facing huge demands on their services for help during Covid.

- Requests for help with funding increased and TSL was able to offer intensive support to 46 local organisations and 13 partnerships
- Through TSL's work over £1.9 million of external funding has come into Kirklees.
- Over 1200 workers and volunteers in the local sector attended our training and network events.
- 31 organisations received specialist help with legal structures and policies

- Building on the skills and expertise in the sector we developed 17 new mentoring relationships

"The support from TSL in helping our partnership get £395,000 from the lottery was incredible" (Ibrar Hussain, Lead Partner for SEW Partnership)

TSL Supporting Communities

Ready2Learn (The National Lottery)

The Ready2Learn project engaged 200 different people, half of whom were new to any kind of learning.

"I am so grateful for the activity packs, it was good to have something we could do together as a family. I also enjoyed the numeracy book for myself, it made me keep up with my learning".
(Carer attending Sahelis South Asian Carers group in Batley)

- 150 progressed on to further learning
- 90 people have taken up the offer of intensive mentoring support
- 30 people have been supported into volunteering
- 1,200 participants in online workshops and courses
- 900 activity packs distributed including wellbeing packs, growing packs, craft packs
- 80 different community groups delivered activities

One Community Covid Response

TSL worked in partnership with 20 community groups during the first lockdown to deliver online activities and workshops to help people stay busy and motivated, reduce feelings of isolation, promote wellbeing and maintain a healthy lifestyle. Activities included health and wellbeing workshops, mental health first aid, exercise, healthy eating, relaxing activities including sewing, crafts, art and music. **950 people** benefitted from the activities and were supported by over **60 volunteers**.

Supporting Communities Wellbeing project (The National Lottery)

"It is hard to describe the benefit of the sessions, probably fair to say invaluable and a huge boost to mental health Thank you"
(Director of Waves)

After the first lockdown, this project supported people and families to build confidence to go outside, resume activities, observing current Government guidance on safe distancing - for example, holding outdoor activities in small groups and "social bubbles" in safe accessible outside spaces such as community gardens and parks - outdoor arts activities, growing activities. We supported groups to respond flexibly to tier restrictions and subsequent lockdowns and continue to deliver much needed support and activity. TSL worked with 34 different community groups. 1,713 people took part in the activities which took place within the most deprived communities and neighbourhoods in Kirklees.

Supporting Communities - Financial Hardship

"I am so overwhelmed with what you have done for me. Thank you so much. I can't even put into words how grateful I am for this food shop. I have never been so excited to eat in my life"
(Beneficiary of The Branch, Paddock)

Third Sector Leaders worked with Kirklees Council and local community groups on a creative scheme to get funds for essentials to the most vulnerable families in Kirklees. The £170 million Government COVID Winter Grant Scheme was made available to local authorities to assist vulnerable families with children and other households most affected by the pandemic. The aim was to give vulnerable households peace of mind at Christmas and over the winter months during the pandemic by helping provide food and other essentials, to ensure every child was warm and well fed this winter. Working with small community groups, food banks and food share schemes, TSL approved almost 100 grants, totaling around £100,000. Projects included providing supplies for food banks, food parcel and cooked meal deliveries, school holiday meal schemes. Groups organised online cooking sessions, with ingredient packs and recipes delivered participants, to help them develop skills to better manage their household budgets and cook affordable healthy family meals.

Marginal Gains - West Yorkshire & Harrogate ICS

"I could not have asked for a better environment for the group members to support each other. To see how they've started to care...You can see through supporting each other they are in a different place when they are in the group." (Social Prescribing Link Worker)

Marginal Gains aims to engage people from marginalised communities; to work with them to identify how they can improve their own mental and physical health and that of their families and to encourage participants to share their experiences with health professionals and service planners. Working with partners and small community groups in the Three Centres, Greenwood and Tolson Primary Care Networks, the project is delivering taster activities and structured health improvement programmes tacking health challenges such as diabetes, obesity and depression. Activities including walking groups, gardening workshops, cooking, wellbeing sessions are helping people improve their physical and mental health, wellbeing, relationships and independence. People are trying out new experiences and activities that they hadn't previously considered; they are reporting small but important improvements in wellbeing and confidence, as well as making new connections and friends.

Here for You

"I was introduced to my mentor when I was in a bad way. I had lost multiple family members in the last few years and I was actively self-harming. I also had housing issues and struggled to cook for myself. I was ready to try anything that would help me, anything to change the situation I was in. I explained everything to my mentor. For once someone was actually listening. Immediately they set about helping me. They have helped with my housing situation, I've had assessments to get me better places to live and I've started a cooking course at Fusion housing which I am happy to go to on my own. For the first time I am starting to feel positive and even through COVID-19 my mentor has stayed in touch."

In partnership with Jobcentre Plus, Kirklees Council and third sector partners, Here for You has piloted empowering approaches to help people move closer to the labour market. The culture of Here for You is to build on individual strengths and to help people make small steps to removing the root causes of chaotic lives.

100 participants benefitted and the success of the programme can be seen not only by the progress made by individuals but also that JobCentre Plus have commissioned a further programme.

Welcome Mentor Project

Working with partners, we are recruiting and training volunteers to help people newly arrived in Kirklees access services and support. Despite the pandemic our group of over 80 volunteers continued to help people understand Covid restrictions; settle their children in schools; find a doctor; deal with their claim for asylum; join an ESOL class and begin to find a strange new country feel more like home.

Cozetta lives alone with one young child and is also pregnant. She has no friends or family in the UK and her Welcome Mentor who she can talk to in her first language has been a lifeline.

This Way 4 English

"This programme is not only highlighting the issues that we've struggling with for years- it is also finding solutions"
(Programme Partner)

The success of the programme, funded initially by the Ministry for Housing, Communities and Local Government, to assess Kirklees residents with ESOL needs and to work with partners to improve the local offer led to Kirklees Council continuing to fund the project.

Words in Mind

"I feel your project is wonderful and I see first-hand the impact it has on people."
(Staff member CLEAR)

WIM is a lottery funded project recruiting and training volunteers to run shared social reading groups for people with mental health issues and dementia. The project is all about building connections - giving people who are experiencing the loneliness of dementia and mental health issues the chance to come together and share experiences.

During Covid creative ways were found by volunteers to keep in contact including on line sessions, telephone group chats, volunteers making podcasts. Words in Mind also offered creative writing sessions producing an anthology "collections of thoughts through a pandemic" - focusing on positives that people could be grateful for and acting as a record of social history of this time in their lives. Words in Mind also partnered with Huddersfield Literature Festival on a project called "Creative Voices" where participants produced creative writing which was turned into lyrics and is culminating in a performance at Lawrence Batley Theatre.

FINANCIAL REVIEW

Financial position

TSL had £84,362 of unrestricted reserves in 2020-2021 (2020: £73,846). The increase in funds of £10,516 reflects the trustees' desire to maintain reserves at a sufficient level to deliver core services.

TSL increased its overall income to £1,221,263 (2020: £1,085,017) with the increase in funding largely attributed to Covid response funding. TSL experienced a significant increase in demand during the year and the organisation was able to both respond strongly to the pandemic and to maintain other services by using flexibilities within existing funding streams supplemented by extra investment from Covid response grants.

In this period TSL's main sources of funding continued to be Kirklees Council and the National Lottery. However TSL also increased its funding from health commissioners including West Yorkshire & Harrogate ICS and South West Yorkshire Foundation Trust.

Reserves policy

The TSL board continues to review its reserves policy to reflect the growth in staff, contracts and services. Currently it is the charity's policy that the unrestricted funds not committed or invested in tangible fixed assets ("the free reserves") held by the charity should be a minimum of three months of the core delivery expenditure.

This is £67,925 based on the 2021/22 budget.

TSL is above this desired level of reserves with free reserves at £84,362 at the year end.

FUTURE PLANS

The TSL board of trustees are currently working on a new strategic plan for the organisation. The plan recognises that we continue to operate in a challenging environment, especially in terms of funding.
Nevertheless, TSL aims to increase the level of external income and investment in the sector enabling TSL to draw on a greater range of financial support and balance the proportion of investment from Kirklees Council and other funders.

TSL aims to achieve this through:

- Continue to develop strategic partnerships with local and regional organisations to bid for funds as appropriate
- Encourage and coordinate ambitious collaborative bids
- Support individual organisations to bid for funding
- Strengthen the strategic representation of the third sector

Other important aspects of TSL's strategy include the following

- TSL's role being consciously ancillary to the organisations, activities and services that comprise the local third sector;
- TSL's flexibility to grow and contract with the variations in its access to finance and investment, and not having a corporate commitment to organisational growth as an end in itself; and
- TSL's commitment to divest itself of and delegate resources and services to local third sector organisations as much as possible.

At the time of signing these accounts the trustees have reassessed the charity's ability to continue for at least 12 months from the date that the accounts are approved and they have concluded that no material uncertainties exist that cast significant doubt on the charity's ability to continue as a going concern.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Third Sector Leaders Kirklees is a charitable incorporated organisation (CIO) and registered with the Charity Commission on 9 July 2015.

As a registered charity it is controlled by its constitution.

Recruitment and appointment of new trustees

In accordance with the constitution one third of the members of the Trustee Board are elected at the AGM to serve for a period of three years.

Organisational structure

The charity is managed by a voluntary Trustee Board which meet on a monthly basis and which make all major policy and strategic decisions. As an organisation set up to further the development of the voluntary and community sector in Kirklees, these decisions are informed by the Members Meetings which take place bimonthly and which are open to all members.

The charity employs a small number of experienced staff to carry out the administration of the charity and to deliver individual projects.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

All new trustees are given the following information about the charity:

- TSL constitution
- Latest accounts/finance reports
- TSL policies
- Details of sub groups of the Board

In addition trustees can access via the website:

- Minutes of Trustee Board minutes
- Minutes of Members Meetings
- Copies of newsletters

All trustees are appointed on a voluntary basis and do not receive any remuneration for their time.

Key management remuneration

During the financial year there were no key management personnel, the management and decision making was undertaken by the board of trustees in a voluntary capacity.

Membership

The charity has an active membership of over eighty organisations that are at the heart of the organisation. Our members range from Kirklees largest third sector organisations with a turnover of millions to much smaller organisations with one or two staff. This breadth in size is matched by diversity in purpose with excellent representation from organisations working in health and social care; arts; sports and leisure; housing and with families and young people.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Trustee Board considers individual project proposals and appropriate attention is given to implications and risk. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent delivery for all operational aspects of the charitable company.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1162592

Principal address

Brian Jackson House LG12
2 New North Parade
Huddersfield
West Yorkshire
HD1 5JP

Trustees
A Aslam (South Asian Communities Kirklees)
A I Brown (Kirklees Active Leisure)
M Crowther (Kirkwood Hospice) (resigned 13/5/20)
H M Dawson (Glint)
R Firth (Church of England, Huddersfield)
M S Laher (Indian Muslim Welfare Society)
H Orlic (Yorkshire Children's Centre) (resigned 8/10/20)
L Peacock (Locala)
A Petrie (Local Services 2 You)
P Roberts-Popham (Locorum)
H A Thompson (Carers Trust Mid Yorkshire)
P Bridges (appointed 19/11/20)

The following trustees hold the office of:

Chair	-	H A Thompson
Vice Chair	-	M S Laher
Treasurer	-	H M Dawson

Auditors
Riley & Co Limited
Statutory Auditor Chartered Accountants
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

Senior Management
Chief Officer - Val Johnson

STATEMENT OF TRUSTEES' RESPONSIBILITIES
The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 30/11/2021 and signed on its behalf by:

H A Thompson - Trustee

Opinion

We have audited the financial statements of Third Sector Leaders Kirklees (the 'charity') for the year ended 31st March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the industry sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Ensured laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was a susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we;

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates set out in note 2 were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risks of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;

- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from the financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Riley & Co Limited
Statutory Auditor Chartered Accountants
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

Riley & Co Limited

Date: 9 December 2021

THIRD SECTOR LEADERS KIRKLEES

Statement of Financial Activities
for the Year Ended 31st March 2021

	Notes	Unrestricted funds £	Restricted funds £	31/3/21 Total funds £	31/3/20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	199,935	1,007,943	1,207,878	1,073,158
Charitable activities	4				
Events		150	-	150	44
Membership		372	-	372	4,228
Payroll		8,152	-	8,152	6,834
Services		3,500	-	3,500	-
Investment income	3	1,211	-	1,211	753
Total		213,320	1,007,943	1,221,263	1,085,017
EXPENDITURE ON					
Charitable activities	5				
Children and Youth Support		-	256,593	256,593	295,980
Core		3,865	-	3,865	17,600
Migration Support		50,604	111,944	162,548	120,390
NHS Responders		-	12,204	12,204	-
Ready to Learn		-	73,666	73,666	89,553
Supporting Communities		-	505,614	505,614	202,052
Third Sector Support		144,462	4,192	148,654	180,193
Words in Mind		-	36,390	36,390	72,910
Total		198,931	1,000,603	1,199,534	978,678
NET INCOME		14,389	7,340	21,729	106,339
Transfers between funds	16	(3,873)	3,873	-	-
Net movement in funds		10,516	11,213	21,729	106,339
RECONCILIATION OF FUNDS					
Total funds brought forward		73,846	155,841	229,687	123,348
TOTAL FUNDS CARRIED FORWARD		84,362	167,054	251,416	229,687

The notes form part of these financial statements

THIRD SECTOR LEADERS KIRKLEES

Balance Sheet
31st March 2021

	Notes	31/3/21 £	31/3/20 £
CURRENT ASSETS			
Debtors: amounts falling due within one year	12	69,873	13,524
Cash at bank and in hand		379,046	516,659
		448,919	530,183
CREDITORS			
Amounts falling due within one year	13	(197,503)	(300,496)
NET CURRENT ASSETS		251,416	229,687
TOTAL ASSETS LESS CURRENT LIABILITIES		251,416	229,687
NET ASSETS		251,416	229,687
FUNDS	16		
Unrestricted funds:			
General fund		82,598	59,061
Welcome Mentors		1,765	14,785
		84,363	73,846
Restricted funds		167,053	155,841
TOTAL FUNDS		251,416	229,687

The financial statements were approved by the Board of Trustees and authorised for issue on 30/11/2021 and were signed on its behalf by:

.....
H A Thompson - Trustee

The notes form part of these financial statements

THIRD SECTOR LEADERS KIRKLEES

Cash Flow Statement
for the Year Ended 31st March 2021

	Notes	31/3/21 £	31/3/20 £
Cash flows from operating activities			
Cash generated from operations	1	(138,824)	230,439
Net cash (used in)/provided by operating activities		(138,824)	230,439
Cash flows from investing activities			
Interest received		1,211	753
Net cash provided by investing activities		1,211	753
Change in cash and cash equivalents in the reporting period		(137,613)	231,192
Cash and cash equivalents at the beginning of the reporting period		516,659	285,467
Cash and cash equivalents at the end of the reporting period		379,046	516,659

The notes form part of these financial statements

Notes to the Cash Flow Statement for the Year Ended 31st March 2021

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31/3/21 £	31/3/20 £
Net income for the reporting period (as per the Statement of Financial Activities)	21,729	106,339
Adjustments for:		
Interest received	(1,211)	(753)
(Increase)/decrease in debtors	(56,349)	5,583
(Decrease)/increase in creditors	(102,993)	119,270
Net cash (used in)/provided by operations	(138,824)	230,439

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/20 £	Cash flow £	At 31/3/21 £
Net cash			
Cash at bank and in hand	516,659	(137,613)	379,046
	516,659	(137,613)	379,046
Total	516,659	(137,613)	379,046

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Charitable activities
Charitable expenditure comprises those costs incurred by the charity in the deliverance of its activities and services for its beneficiaries. It includes both costs that can be directly allocated to such activities and those costs of an indirect nature necessary to support them.

Governance costs
Governance costs include those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

continued...

1. ACCOUNTING POLICIES - continued

Fund accounting
Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2. DONATIONS AND LEGACIES

	31/3/21	31/3/20
	£	£
Grants	1,207,878	1,073,158

continued...

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	31/3/21	31/3/20
	£	£
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	61,150	71,056
Community Action Bradford and District	15,500	-
ESF Community Grants - Hillhouse Skillhouse	-	19,572
Job Centre Plus - Here for You	-	48,191
Kirklees Council - Community Learning Works	-	94,682
Kirklees Council - Covid Response	355,140	-
Kirklees Council - ESOL (TW4E)	107,367	77,261
Kirklees Council - First Steps in Learning	6,250	-
Kirklees Council - Healthy Holidays	250,000	225,000
Kirklees Council - Here for You	32,990	-
Kirklees Council - Kirklees Youth Alliance : Youth Engagement Programme	-	72,920
Kirklees Council - Miscellaneous	10,000	3,000
Kirklees Council - Supporting 3rd Sector in Kirklees	177,584	187,000
Kirklees Council - Volunteering	-	252
Kirklees Council - Works Better	-	5,000
Locala	-	30,000
National Lottery Community Fund - Coronavirus Community Support Fund (Project ID : 20143958)	31,500	-
National Lottery Community Fund - Words in Mind (Project ID : 10349231)	49,747	70,265
NHS Wakefield CCG - Health Inequalities Fund	49,825	-
NHS Wakefield CCG - HPoC	(648)	149,448
NHS Wakefield CCG - NHS Responders	30,000	-
One Community	15,624	-
South West Yorkshire Partnership Foundation Trust (SWYPFT)	1,000	-
Voluntary Action Leeds	6,849	14,011
West Yorkshire Police	8,000	5,500
	1,207,878	1,073,158

continued...

3. INVESTMENT INCOME

	31/3/21	31/3/20
	£	£
Deposit account interest	1,211	753

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	31/3/21	31/3/20
		£	£
Event income	Events	150	44
Membership income	Membership	372	4,228
Provision of payroll services	Payroll	8,152	6,834
Services income	Services	3,500	-
		12,174	11,106

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6)	Grant funding of activities (see note 7)	Support costs (see note 8)	Totals
	£	£	£	£
Children and Youth Support	256,593	-	-	256,593
Core	(2,206)	-	6,071	3,865
Migration Support	162,548	-	-	162,548
NHS Responders	12,204	-	-	12,204
Ready to Learn	63,964	9,702	-	73,666
Supporting Communities	323,555	182,059	-	505,614
Third Sector Support	148,654	-	-	148,654
Words in Mind	36,390	-	-	36,390
	1,001,702	191,761	6,071	1,199,534

continued...

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31/3/21	31/3/20
	£	£
Staff costs	401,228	354,306
Trustees' expenses	47	181
Insurance	2,041	2,041
Telephone	3,714	3,358
Postage and stationery	7,152	8,626
Sundries	94,073	671
Rent	13,627	13,026
Repairs and maintenance	16,406	27,906
Advertising and publicity	3,252	10,880
Subscriptions	1,414	833
Training	(516)	13,811
Volunteer expenses	543	2,789
Project delivery	419,979	459,883
Recruitment	-	5
Consultancy and management support	37,777	30,400
Staff expenses	965	4,525
Bad debts	-	354
	1,001,702	933,595

7. GRANTS PAYABLE

	31/3/21	31/3/20
	£	£
Children and Youth Support	-	(8,180)
Core	-	(500)
Migration Support	-	755
Ready to Learn	9,702	28,623
Supporting Communities	182,059	20,029
	191,761	40,727

The total grants paid to institutions during the year was as follows:

	31/3/21	31/3/20
	£	£
Awards and Grants	191,761	40,727

continued...

8. SUPPORT COSTS

	Governance costs
	£
Core	6,071

Support costs, included in the above, are as follows:

	31/3/21	31/3/20
	Core	Total activities
	£	£
Auditors' remuneration	5,744	4,000
Bank Charges	327	356
	6,071	4,356

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2021 nor for the year ended 31st March 2020.

Trustees' expenses

	31/3/21	31/3/20
	£	£
Trustees' expenses	47	181

10. STAFF COSTS

	31/3/21	31/3/20
	£	£
Wages and salaries	364,086	320,922
Social security costs	28,895	25,406
Other pension costs	8,247	7,978
	401,228	354,306

The average monthly number of employees during the year was as follows:

	31/3/21	31/3/20
Community advice and training	8	6
Management and administration	3	4
	11	10

No employees received emoluments in excess of £60,000.

continued...

10. STAFF COSTS - continued

The average number of employee's based on a head count for the year is 11.

The key management personnel of the charity has been identified as the Chief Officer. The remuneration of the chief officer, including employers national insurance and employers pension was £40,169 (2020 :£36,895) for the year.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	204,263	868,895	1,073,158
Charitable activities			
Events	44	-	44
Membership	4,228	-	4,228
Payroll	6,834	-	6,834
Investment income	753	-	753
Total	216,122	868,895	1,085,017
EXPENDITURE ON			
Charitable activities			
Children and Youth Support	1	295,979	295,980
Core	17,600	-	17,600
Migration Support	47,902	72,488	120,390
Ready to Learn	-	89,553	89,553
Supporting Communities	1	202,051	202,052
Third Sector Support	151,395	28,798	180,193
Words in Mind	-	72,910	72,910
Total	216,899	761,779	978,678
NET INCOME/(EXPENDITURE)	(777)	107,116	106,339
RECONCILIATION OF FUNDS			
Total funds brought forward	74,622	48,726	123,348
TOTAL FUNDS CARRIED FORWARD	73,845	155,842	229,687

continued...

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/21	31/3/20
	£	£
Trade debtors	61,106	2,469
Prepayments	345	2,397
Accrued Income	8,422	8,658
	69,873	13,524

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/21	31/3/20
	£	£
Trade creditors	14,373	24,190
Social security and other taxes	7,484	9,230
Accruals	11,365	26,828
Deferred income	164,281	240,248
	197,503	300,496

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31/3/21	31/3/20
	£	£
Within one year	14,210	16,569
Between one and five years	2,437	11,498
	16,647	28,067

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	31/3/21 Total funds	31/3/20 Total funds
	£	£	£	£
Current assets	281,866	167,053	448,919	530,183
Current liabilities	(197,503)	-	(197,503)	(300,496)
	84,363	167,053	251,416	229,687

continued...

16. MOVEMENT IN FUNDS

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	59,061	27,410	(3,873)	82,598
Welcome Mentors	14,785	(13,020)	-	1,765
	73,846	14,390	(3,873)	84,363
Restricted funds				
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	31,461	(12,517)	-	18,944
Big Lottery Fund - TSL Five Strands for Sustainability (ID: 0010296472)	(421)	-	421	-
Covid Response	-	10,246	-	10,246
First Steps to Learning	-	3,885	-	3,885
Health Inequalities	-	35,145	-	35,145
Kirklees Council - Community Learning Works	(3,552)	-	3,552	-
Kirklees Council - Healthy Holidays	4,359	(4,359)	-	-
Kirklees Council - Here For You	5,787	(5,787)	-	-
Kirklees Council - Integrated Communities Language Fund (TW4E)	4,773	(4,577)	-	196
Kirklees Council - Unthink	100	-	(100)	-
Kirkleess Youth Alliance	1,403	(1,403)	-	-
National Lottery Community Fund - Words in Mind (Project ID : 10349231)	2,613	14,356	-	16,969
NHS Responders	-	17,796	-	17,796
NHS Wakefield Clinical Commissioning Group - Harnessing the Power of Communities	109,318	(49,254)	-	60,064
PCC Innovation	-	3,808	-	3,808
	155,841	7,339	3,873	167,053
TOTAL FUNDS	229,687	21,729	-	251,416

continued...

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	175,736	(148,326)	27,410
Welcome Mentors	37,584	(50,604)	(13,020)
	213,320	(198,930)	14,390
Restricted funds			
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	61,149	(73,666)	(12,517)
Covid Response	401,432	(391,186)	10,246
First Steps to Learning	6,250	(2,365)	3,885
Health Inequalities	49,825	(14,680)	35,145
Kirklees Council - Healthy Holidays	200,000	(204,359)	(4,359)
Kirklees Council - Here For You	32,990	(38,777)	(5,787)
Kirklees Council - Integrated Communities Language Fund (TW4E)	107,367	(111,944)	(4,577)
Kirkleess Youth Alliance	50,832	(52,235)	(1,403)
National Lottery Community Fund - Words in Mind (Project ID : 10349231)	50,746	(36,390)	14,356
NHS Responders	30,000	(12,204)	17,796
NHS Wakefield Clinical Commissioning Group - Harnessing the Power of Communities	9,352	(58,606)	(49,254)
PCC Innovation	8,000	(4,192)	3,808
	1,007,943	(1,000,604)	7,339
TOTAL FUNDS	1,221,263	(1,199,534)	21,729

continued...

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/19 £	Net movement in funds £	At 31/3/20 £
Unrestricted funds			
General fund	50,935	8,126	59,061
Pilot Project - Friends and Things	8,000	(8,000)	-
Welcome Mentors	15,687	(902)	14,785
	74,622	(776)	73,846
Restricted funds			
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	14,959	16,502	31,461
Big Lottery Fund - TSL Five Strands for Sustainability (ID: 0010296472)	(421)	-	(421)
Kirklees Council - Community Learning Works	1,712	(5,264)	(3,552)
Kirklees Council - Healthy Holidays	-	4,359	4,359
Kirklees Council - Here For You	-	5,787	5,787
Kirklees Council - Integrated Communities Language Fund (TW4E)	-	4,773	4,773
Kirklees Council - Unthink	23,372	(23,272)	100
Kirkleess Youth Alliance	3,820	(2,417)	1,403
National Lottery Community Fund - Words in Mind (Project ID : 10349231)	5,258	(2,645)	2,613
NHS Wakefield Clinical Commissioning Group - Harnessing the Power of Communities	-	109,318	109,318
PCC Innovation	26	(26)	-
	48,726	107,115	155,841
TOTAL FUNDS	123,348	106,339	229,687

continued...

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	169,122	(160,996)	8,126
Pilot Project - Friends and Things	-	(8,000)	(8,000)
Welcome Mentors	47,000	(47,902)	(902)
	216,122	(216,898)	(776)
Restricted funds			
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	106,055	(89,553)	16,502
Groundwork - Hillhouse Skillhouse (ESF)	19,572	(19,572)	-
Kirklees Council - Community Learning Works	94,682	(99,946)	(5,264)
Kirklees Council - Healthy Holidays	227,408	(223,049)	4,359
Kirklees Council - Here For You	48,191	(42,404)	5,787
Kirklees Council - Integrated Communities Language Fund (TW4E)	77,261	(72,488)	4,773
Kirklees Council - Unthink	-	(23,272)	(23,272)
Kirkleess Youth Alliance	70,513	(72,930)	(2,417)
National Lottery Community Fund - Words in Mind (Project ID : 10349231)	70,265	(72,910)	(2,645)
NHS Wakefield Clinical Commissioning Group - Harnessing the Power of Communities	149,448	(40,130)	109,318
PCC Innovation	5,500	(5,526)	(26)
	868,895	(761,780)	107,115
TOTAL FUNDS	1,085,017	(978,678)	106,339

continued...

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/19 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	50,935	35,536	(3,873)	82,598
Pilot Project - Friends and Things	8,000	(8,000)	-	-
Welcome Mentors	15,687	(13,922)	-	1,765
	74,622	13,614	(3,873)	84,363
Restricted funds				
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	14,959	3,985	-	18,944
Big Lottery Fund - TSL Five Strands for Sustainability (ID: 0010296472)	(421)	-	421	-
Covid Response	-	10,246	-	10,246
First Steps to Learning	-	3,885	-	3,885
Health Inequalities	-	35,145	-	35,145
Kirklees Council - Community Learning Works	1,712	(5,264)	3,552	-
Kirklees Council - Integrated Communities Language Fund (TW4E)	-	196	-	196
Kirklees Council - Unthink	23,372	(23,272)	(100)	-
Kirkleess Youth Alliance	3,820	(3,820)	-	-
National Lottery Community Fund - Words in Mind (Project ID : 10349231)	5,258	11,711	-	16,969
NHS Responders	-	17,796	-	17,796
NHS Wakefield Clinical Commissioning Group - Harnessing the Power of Communities	-	60,064	-	60,064
PCC Innovation	26	3,782	-	3,808
	48,726	114,454	3,873	167,053
TOTAL FUNDS	123,348	128,068	-	251,416

continued...

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	344,858	(309,322)	35,536
Pilot Project - Friends and Things	-	(8,000)	(8,000)
Welcome Mentors	84,584	(98,506)	(13,922)
	429,442	(415,828)	13,614
Restricted funds			
Big Lottery Fund - Ready to Learn (Project ID : 10327086)	167,204	(163,219)	3,985
Covid Response	401,432	(391,186)	10,246
First Steps to Learning	6,250	(2,365)	3,885
Groundwork - Hillhouse Skillhouse (ESF)	19,572	(19,572)	-
Health Inequalities	49,825	(14,680)	35,145
Kirklees Council - Community Learning Works	94,682	(99,946)	(5,264)
Kirklees Council - Healthy Holidays	427,408	(427,408)	-
Kirklees Council - Here For You	81,181	(81,181)	-
Kirklees Council - Integrated Communities Language Fund (TW4E)	184,628	(184,432)	196
Kirklees Council - Unthink	-	(23,272)	(23,272)
Kirkleess Youth Alliance	121,345	(125,165)	(3,820)
National Lottery Community Fund - Words in Mind (Project ID : 10349231)	121,011	(109,300)	11,711
NHS Responders	30,000	(12,204)	17,796
NHS Wakefield Clinical Commissioning Group - Harnessing the Power of Communities	158,800	(98,736)	60,064
PCC Innovation	13,500	(9,718)	3,782
	1,876,838	(1,762,384)	114,454
TOTAL FUNDS	2,306,280	(2,178,212)	128,068

continued...

16. MOVEMENT IN FUNDS - continued

UNRESTRICTED FUNDS:

General Fund :- general funds which can be applied by the charity in achieving its charitable objective

Migration :- this fund is to help migrants access services and to join in with local community life

RESTRICTED FUNDS:

Big Lottery Fund - Ready to Learn (ID : 10327086) :- to support community groups to deliver creative and engaging learning activities for people excluded from opportun ities in education and employment

Big Lottery Fund - TSL Five Strands for Sustainability (ID: 0010296472) :- to provide information and support to third sector organisations via a website, workshops and network events

Covid Response - to support the response of local communities to the pandemic through community anchors; mutual aid groups and financ ial hardship grants

National Lottery Community Fund - Coronavirus Community Support Fund (Project ID : 20143958) - to work with local community groups to develop activities to support wellbeing and reduce isolation during the pandemic

First Steps to Learning - to support community groups to deliver activities that will engage people excluded from opportunities in learning and that will encourage them to progress to other learning programmes

Health Inequalities - to work with partners in marginalised communities to develop health improvement programmes

Kirklees Council - Community Learning Works :- to fund the formation of a third sector delivery partnership that is developing new community learning opportunities to help improve the employability of people that are most disadvantaged in the labour market

Kirklees Council - Integrated Communities Language Fund (TW4E) :- to fund the coordination of ESOL provision; assessment of learner needs and the tracking of learner progressi on.

Kirklees Council - Unthink :- a partnership fund to develop creative collaborative working on strategy and innovation work - with the initial focus on the VCS Strategy

Kirklees Youth Alliance - to support the development of a network of third sector youth organisations

National Lottery Community Fund - Words in Mind :- to recruit and train volunteers to run shared social reading groups to improve the wellbeing of people with mental heal th issues and people with dementia

NHS Responders - to consider the impact of the NHS Responders programme at a local level through data analysis; consultations and structured interviews

NHS Wakefield Clinical Commissioning Group - Harnessing the Power of Communities :- to fund the development of a network of community anchors (one in each Primary Care Network) that will build relationships between the PCNs and the organisations and communities in their areas.

continued...

16. MOVEMENT IN FUNDS - continued

PCC Innovation :- to develop a Community Safety Network that will promote collaboration, good practice and the exchange of inform ation

17. RELATED PARTY DISCLOSURES

During the year the charity has received income of £9,536 (2020: £29,401) from membership organisations linked to trustees of the charity, balances outstanding at the year end were £5,961 (2020: £Nil).

During the year costs of £89,613 (2020: £17,313) have been incurred from membership organisations linked to trustees of the charity, these costs relate to the costs of funding awards, project delivery, training and rent and room hire, there were no balances outstanding at the year end (2020: £Nil).

18. ULTIMATE CONTROLLING PARTY

The charity is controlled by the board of trustees.

THIRD SECTOR LEADERS KIRKLEES

Detailed Statement of Financial Activities
for the Year Ended 31st March 2021

	31/3/21 £	31/3/20 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	1,207,878	1,073,158
Investment income		
Deposit account interest	1,211	753
Charitable activities		
Membership income	372	4,228
Provision of payroll services	8,152	6,834
Event income	150	44
Services income	3,500	-
	12,174	11,106
Total incoming resources	1,221,263	1,085,017
EXPENDITURE		
Charitable activities		
Trustees' expenses	47	181
Wages	364,086	320,922
Social security	28,895	25,406
Pensions	8,247	7,978
Insurance	2,041	2,041
Telephone	3,714	3,358
Postage and stationery	7,152	8,626
Sundries	94,073	671
Rent	13,627	13,026
Repairs and maintenance	16,406	27,906
Advertising and publicity	3,252	10,880
Subscriptions	1,414	833
Training	(516)	13,811
Volunteer expenses	543	2,789
Project delivery	419,979	459,883
Recruitment	-	5
Consultancy and management support	37,777	30,400
Staff expenses	965	4,525
Bad debts	-	354
Carried forward	1,001,702	933,595

Detailed Statement of Financial Activities
for the Year Ended 31st March 2021

	31/3/21 £	31/3/20 £
Charitable activities		
Brought forward	1,001,702	933,595
Grants to institutions	191,761	40,727
	1,193,463	974,322
Support costs		
Governance costs		
Auditors' remuneration	5,744	4,000
Bank Charges	327	356
	6,071	4,356
Total resources expended	1,199,534	978,678
Net income	21,729	106,339

This page does not form part of the statutory financial statements