



Trustees' Annual Report

2023-2024

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Introduction

2023-2024

2023/24 has been a year centred around change and consequently growth and development for us at X2Y.

We have said goodbye to our previous Operations Manager, Lucy, and welcomed Kiah into post; we have welcomed Patrick into our X2Y Board of Trustees, as our Treasurer, said goodbye to Stephanie, as our previous Treasurer and Trustee of 5 years, welcomed a new team of coordinators to run our groups and have had our first 2 volunteers from our 17-25 group begin their roles - and all of this within our Chair, Gaby's, first year.

These changes have enabled us to harness fresh perspectives and energy to propel us forward with ideas, creativity and knowledge to continue to build on our already strong and successful position as a charity. Below, we have our renewed organisation chart, showing our current team at the end of February 2024.

Our aims throughout this year, have been to;

- Embed the Operations Manager in post
- Develop a package of support for Primary schools (including training)
- Facilitate sharing good practice within our network of allies
- Work with our partners to further support our black, brown and people of the global majority LGBTQ+ young people
- investigate ways in which the family support group can feed and support our groups.

Whilst continuing to achieve our core aims and objectives.

This report will detail how we have worked to meet these aims over the past year, including; our finances, our story, our community (both how we include our community and the difference we make), our learnings and any changes from this we will be implementing going into our next year.

Board of Trustees:

Gaby Howell - Chair

Anneliese Lewis

Luca Onions

Patrick Savage - Treasurer (Appointed 01/09/23)

Stephanie Knight (Resigned 01/04/24)

Laura Babb (Resigned 07/06/23)

Ruth Wilson (Resigned 13/02/23)



Our Story

The story of X2Y 2023-2024

MARCH-MAY 2023

February to March 2023, we worked closely with the City of Wolverhampton Council, with Emma and Rachel developing our 'LGBTQ+ Train The Trainer' Training sessions to deliver to Primary Schools across Wolverhampton.

This included considering feedback we have had from previous training as well as speaking with the local primary schools about specific areas of support they felt this training needed to cover. This allowed us to understand and develop our training, with not only our young people, young adults and parents/carers, but also to encapsulate the wider community and external stakeholder need, alongside the Council.

This led to us creating sections within our training around Allyship, Working and Managing Parents/Carers and Families and guidance around the most up to date and relevant legislation and guidance.

JUNE-AUGUST 2023

This Pride season, we had both Wolverhampton and Birmingham Pride! We attended Wolverhampton Pride, the first one held in a number of years, and it was a great success with over 5,000 attendees and a portion of the ticket sales being donated to us at X2Y! It was an amazing day and a rewarding opportunity to see all our hard work pay off as we had been working diligently in the upcoming months, as part of the community cooperative within the Council, to make sure our young people and young adults voices were centred in the development of Pride.

**"after joining X2Y I feel
so much more
comfortable in myself
and also knowing my
parents can too reach
out for support...it has
helped me very much on
learning to accept
myself."**

Our Story

The story of X2Y March 2023-February 2024

SEPTEMBER- NOVEMBER 2023

At the beginning of this quarter, we said goodbye to those leaving X2Y to their new opportunities and welcomed in our new team! We spent this time getting to know each other as a team, finding our rhythm and routine around working together, working with our young people, young adults and wider community as well as how we work together with our external stakeholders. Within this, we managed to work with another youth group in Wolverhampton who gave us tickets to see 'The Ocean at the End of the Lane' at the Grand Theatre. Our young people had an amazing evening and were able to meet the Actors and Director to ask questions around working within theatre and so much more!



We have continued to build upon our strong relationship with the City of Wolverhampton Council, attending their Racing with Pride event, talking to the public about X2Y and what we do to support LGBTQ+ young people and in November, we were invited by the Council to speak at their flag raising ceremony and their service for Trans Remembrance Day.

Our Trustee, Anneliese, gave a powerful speech, acknowledging all the trans young people who we remember who lost their lives to hate, in 2023 - it was an emotive and powerful day where we were able to build relationships with some key organisations, such as Trans In The City, who we are currently developing this partnership to work with our team, young people and wider community.



Our Story

The story of X2Y 2023-2024

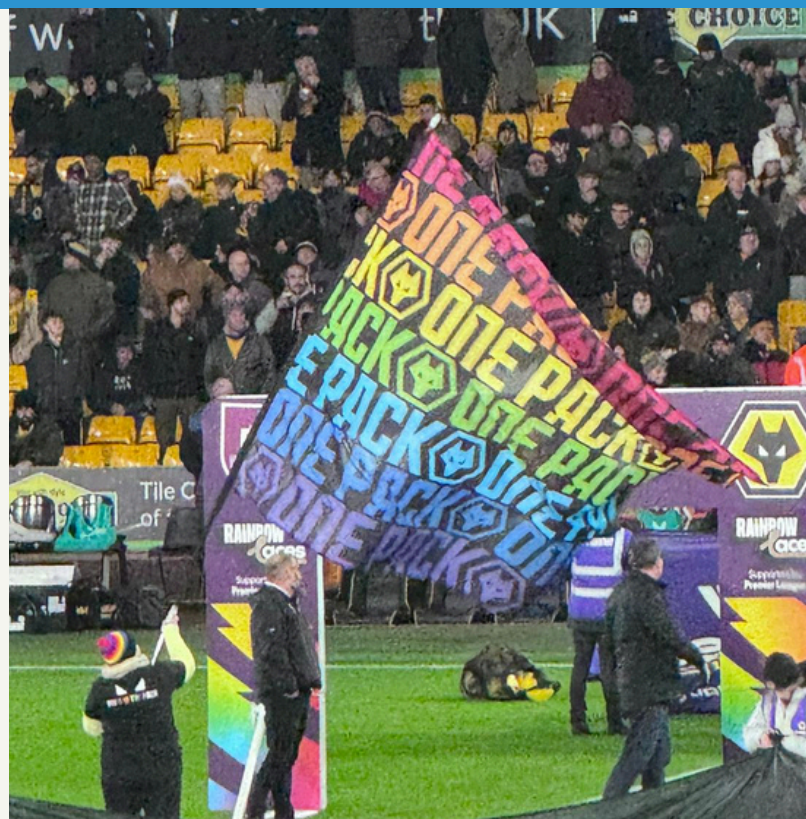
DECEMBER 2023- JULY 2024

In December, Kiah, our Operations Manager, was invited to attend the Wolverhampton Wanderers Rainbow Laces Football Game in the Mayor's box. We shared a meal with the Mayor and other members of the Council, The University of Wolverhampton and Wolverhampton LGBT and discussed the future of LGBTQ+ progression within sports and what our community wants and needs from this. It was an excellent opportunity and is testament to the work we have put in to building our network of allies and getting ourselves embedded as the go to organisation for anything relating to youth and community work within the LGBTQ+ community.

So far in 2024, we have begun to pilot our youth leadership programme, seeing 2 of our young adults engaging in supervision and development to become youth and community volunteers, facilitating and building relationships to support our 11-16 youth group. This is part of a wider Youth Voice work, which we are looking to develop and build upon over the next 12+ months, to ensure that we are actively amplifying and uplifting the voices of our LGBTQ+ young people, young adults, parents and families and wider community, in everything which we do.

We have also been working closely with the Black Country Healthcare NHS Foundation and are now an option for any LGBTQ+ young people referred to the Black Country's single point of access provision - this is a huge step for our partnerships within the city as well as for our increased impact.

“I've made a tonne of friends through this charity and it's now an honour to pay back...through volunteering for the 11-16 group”



Our Community

How we include our community in what we do

1

Coproduction

We embody coproduction by striving to work within the top 2 rungs of Hart's Ladder of Participation with our young people and young adults to design and develop the service, including events and activities, to fulfil their wants and needs. We do this through engaging our community in our internal coproduction from everything to activity planning to both operational and strategic work/decisions; for example, around our recruitment processes. Another key example is in how we work with our parent/carers and families group to coproduce our updated training for primary schools around how to support and manage parents and families, a key way this group feeds and supports our youth/young adult groups.

Our young people can also work with us at X2Y and in partnership with the City of Wolverhampton Council as part of the community cooperative for Wolverhampton Pride 2024.

2

Active Participation

A key part of ensuring we are including our community in everything we do, is ensuring our community is actively engaged and participating in X2Y and what we do. This year, we have predominantly done this through; working with and maintaining our network of allies and developing our volunteering opportunities, especially for young people (17-25 years old). Building our network of allies is a key, ongoing aim and has looked like us growing our ongoing work within schools (both secondary and primary) on a more long-term basis to develop a range of support from workshops to career fairs to wider staff support; all whilst sharing good practice. For volunteering, this has been us developing because of an emerging need, voiced by our young people. Since then, we have begun to build partnerships with organisations such as DofE to develop our volunteering, ensuring LGBTQ+ young people and their community remains at the centre of what we do, at every level of our organisation.

3

Evaluation

In the last few months, since the team has settled further, we have taken steps to improve our evaluation processes, to capture our feedback from our community as this will help to shape our organisation.

We have piloted and are moving to an online data collection system to support and aid our reporting capabilities as well as reviewing and implementing regular impact story collections, working with our community to develop and share their voice as and how they want to.

Our Community

The difference we make; the data

ENGAGEMENT+IMPACT DATA

The below is a breakdown of our engagement and impact data from 2023-2024

11-25 Group Data			
11-16 Group	Attendance	Number of Groups	Unique Attendance*
	295 (overall attendance)	39	51
	27 (mean attendance per month)		
17-25 Group	Attendance	Number of Groups	Unique Attendance*
	206 (overall attendance)	40	26
	19 (mean attendance per month)		
Overall			
11-25	Attendance	Number of Groups	Unique Attendance*
	501 (overall attendance)	79	77
	46 (mean attendance per month)		
Number of referrals to group (through work within schools)	14		

*Unique Attendance is the count for every individual young person who has attended X2Y this year

Targets

Through engaging with other LGBTQ+ young people at X2Y, 42 young people in will be less isolated, be more comfortable with their sexuality/gender identity and report improved confidence.

Through work in schools, 11 young people will feel confident enough to attend X2Y groups

11-25 Groups Data

The total number of young people attending the (11-16) group has been 44 last year. 22 young adults have interacted with the 18-25 group (face-to-face, zoom and Whatsapp chat)

Summary; Understanding the data

We have seen a substantial growth this year, engaging 83% more young people in our groups than we aimed, an additional 27% young people felt confident to attend group from schools work and a 17% growth from the number of young people we engaged in Year 1. This shows our increased impact for LGBTQ+ young people and shows the positive results from what we have achieved and detailed in this report over the past year.

27%

increase in number of young people attending groups from schools work compared to target

83%

increase in number of young people engaged compared to target

17%

increase in number of young people impacted compared to Year 1

Our Community

The difference we make; the data

ENGAGEMENT+IMPACT DATA CONTINUED

Training		
Number of schools/professional bodies trained		
10		
Schools and Counselling		
Attendance	Number of Sessions	Unique Attendance*
794	105	115
Parent/Carer Group		
Attendance	Number of Sessions	Unique Attendance*
28	10	7

173%

increase in number of
young people
supported through
schools/counselling
compared to target

75%

increase in number
of parents/carers
and families
supported
compared to target

*Unique Attendance is the count for every individual person who has engaged with X2Y

Targets

Through the provision of training packages, 9 schools or other bodies per year will be better equipped to meet the needs of LGBTQ+ young people.

Through work in schools, 27 young people per year will be less isolated, more resilient and be more comfortable with their sexuality/gender identity

Through the provision of counselling, 15 young people per year will report an improvement in their mental health and well-being.

Through engaging with other parents/carers of LGBTQ+ young people, 4 families per year will feel positive, or more positive, about their child's sexuality/gender identity and more aware of how to support them.

Summary; Understanding the data

Again, we have seen a substantial growth this year, specifically within our schools and counselling provision. We have built relationships with and supported 17 Secondary schools throughout the year, supporting 115 individual young people, an increase of 173% upon our target of 27 and 15 young people. We have also seen a higher than expected growth amongst our Parent/Carer group and continuing to nurture this growth and development of this group will maintain a priority through the next year. These figures and data shows our development and increased ability to support LGBTQ+ young people in their wider communities.

Our Community

The difference we make; the story

JAMES' STORY

James, 17, joined X2Y at 13 and has been to both the youth and young adults' group and is now coming back to volunteer with the group that supported him when he first began. This is James' story about his experience at X2Y.



What was life like when you joined X2Y?

Before X2Y, I wasn't as confident as I am today, I was quite quiet. I didn't have any LGBT friends; I didn't know anyone who was (in the community). When I first joined, I remember saying I was shocked at how many people were here (at X2Y) and I was shocked about how many people were in the same boat as me in Wolverhampton. This was because you never meet people your own age (in the community) so it was a shock, a good shock, don't get me wrong!

How has X2Y impacted you?

It's been quite positive. I feel like I've grown as a person quite significantly, like I've said, I've become more confident, I've made loads of friends – some of them I am still friends with today actually most of the friends I have are from or were from X2Y, so I feel like it's been a massive confidence boost.

Even in school, I was struggling with my identity and being on this path but X2Y was the place where I could be myself. When I started X2Y, I wasn't out at school and I had only just come out to my family and that was hard enough in itself.

“But coming here (to X2Y), it took the pressure of me for a moment. I could be part of my community and make friends who accept me.”

Now, I look forward to coming every Tuesday and coming to volunteer on Saturdays, I enjoy it, it is so funny. The adult group is a big step up which you don't realise at first, especially in terms of maturity but I feel like it is exactly what I needed at the time. The people are lovely there and I'm even more confident, my confidence grows every time I'm here.

“I am happy with who I am now, when I joined, I was so uncomfortable in myself, but now I am happy, I have accepted that this is who I am.”

Our Community

The difference we make; the story

If you had to sum up how X2Y has affected you, what would you say?

Massively. I wouldn't have more than half of the friends I do now and even then, I might not even have them without the confidence I've got. I would say I am a shy person, but at X2Y I'm not because I can feel like I can be myself and I don't need to put on an act, and it is really nice having people like you for who you actually are.

Why is X2Y important to you?

It is a space where I can be myself, express myself, make new friends and is away from the pressure of school – at X2Y, you can talk to who you want, when you want and get involved with whatever you do/don't want to. They (X2Y) encourage you to get involved and without that, I don't think I would have gotten involved.

Since I have been here since I was 13, the charity has grown on me quite significantly, it means a lot to me to attend.

“I wouldn't be the person I am today without X2Y.”

Volunteering is my way of paying back what I have been given because it is such a privilege to come here. You don't realise at first but as I have gotten older, I realise how much of an impact (X2Y) has had on my life, even my family have noticed that – so it is my way of giving back.

Why is X2Y important generally?

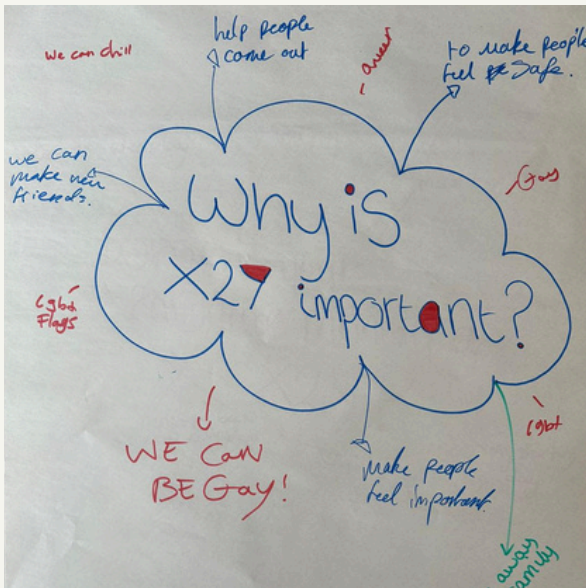
“X2Y is important because you are providing a safe space for young people and young adults of the (LGBTQ+) community whereas in some places, there isn't that love.”

For example, some people at home cannot express themselves truly but at X2Y you can be yourself, wear what you want, you can be who you want with your gender or sexuality – no one really cares. Well, everyone cares but there is no judgement!



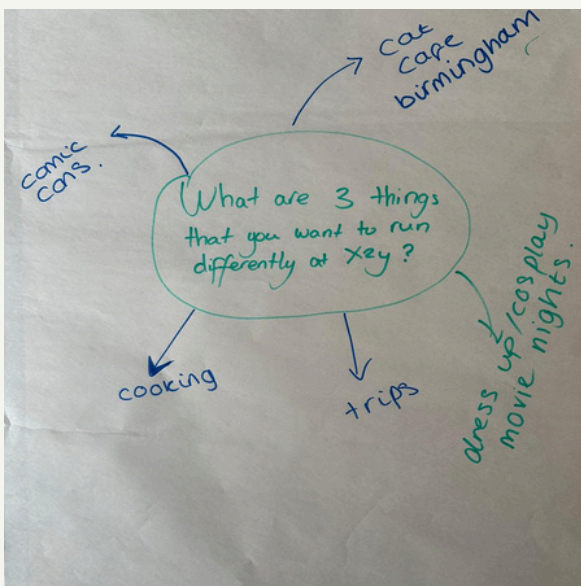
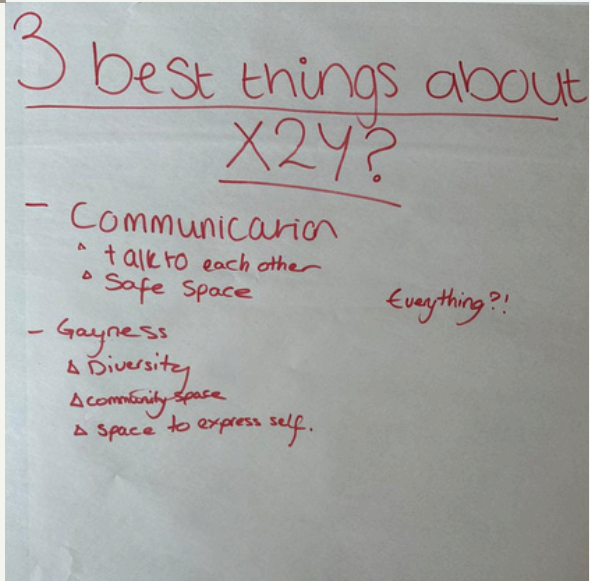
Our Community

The difference we make; the story



"(X2Y) is my safe space to be me"

"The communication is the best thing, you're listened to and its a safe space to talk"



"I was so nervous on my first day, I was texting my mum but now I'm never nervous. I love it"

Our Learnings

What we've learnt and consequently how we are changing what we do

Sustainability

One of our key learnings and developments this year has been around ensuring and then maintaining our sustainability as a charity which was highlighted when we had several people move on from X2Y and consequently, many new team members. This included us reviewing and implementing changes around our centralised systems and access; our hand over processes, especially in regard to Trustees and the access around banking and a general review of our policies and procedures, especially Induction, Training, Supervision and Support to further aid and document work after a person has left our organisation.

This learning was further highlighted through the change in personnel for the Operations Manager role. From this, we have reviewed our progress and achievements against all our current contracts and funders. This was to ensure that during the hand over process and settling in period, no part of our project and proposal is overlooked or underachieved in any capacity. This has meant that going into our next year, we will be continuing to strengthen our organisation as we develop and nurture clear and specific goals over the next 12 months. This includes strengthening the network of LGBT+ allies in secondary schools, increasing our team and piloting 2 new groups; one for trans and non-binary young people and one for LGBTQ+ young people with ASD/Mental Health issues whilst also developing our services into the wider Black Country areas.



Recruitment

This year, the importance of including our young people, young adults and community in the recruitment process has been highlighted as a key learning to aid the longevity and cohesion of our X2Y community. From this, we are now working with our young people and young adults to form a youth panel who will be an instrumental part of the recruitment process, as well as implementing a 'trial group session'.

We have also decided that all members of the team, when recruited, will attend our LGBTQ+ training, regardless of identity to ensure that everyone has a basic understanding of the wider LGBTQ+ community, including allyship.

Our Funders + Finances

Our Funders and Champions from 2023-2024

As a charity, what we have achieved this year has been made possible by those who champion X2Y and everything we do!

We have worked closely with The National Lottery to continue to grow our provision within Wolverhampton, including employing an Operations Manager and reaching more young people, young adults, parents/carers and beyond.

We have developed and delivered a number of LGBTQ+ Awareness Train The Trainer Training sessions to a number of Primary Schools across Wolverhampton in partnership with The City Of Wolverhampton Council. We have also been a part of the Wolverhampton Pride Community Cooperative with the council to support the development of Pride and a portion of ticket sales was donated to us at X2Y!

Throughout this year, we have also continued to work with The Black Country Healthcare Foundation to support our counselling provision for our LGBTQ+ young people as well as supporting our general service and wider work.

Alongside this, we have continued to receive support in a variety of forms from our community who are continually championing what we do - everything detailed in this report is a reflection of your support and what we are able to achieve with this, so thank you!



Our Funders + Finances

Our Funders and Champions from 2023-2024

Financial information

Funding this year has come from 3 main sources: The National Lottery, The Black Country Healthcare Foundation (NHS) and the City of Wolverhampton Council.

We have two individual contributors and one local organisation who pay a regular monthly sum via standing order, totalling £10 per month. We also raise funds through the provision of our training offer.

Brief statement of the charity's policy on reserves

After reviewing in line with our current circumstances, our aim is to build up reserves of at least 3 months at full operational capacity (no more than £24,000). This is in order to ensure we are always able to carry out our obligations as an employer and to meet any unforeseen expenditure that may occur. We will review this position next year based on the current liabilities of employees, rent and contingencies etc.

Further financial review details

We have also received £2125.96 in donations from Wolverhampton Pride and £300 via a micro-grant from the Black Country ICB.

This year we have not earned £400 of additional income by selling training.

Bank account

We have a community account with the Co-operative Bank.

Our Structure, Governance and Management

Principle Address: Pride House, 27 School Street, Wolverhampton, WV1 4LR

Governing document: Constitution adopted 21 May 2015

How the charity is constituted: We are a Charitable Incorporated Organisation (CIO) whose only voting members are its charity trustees

Trustee selection method

Trustees are appointed or reappointed annually at the Annual General Meeting (AGM) held in September. Trustees are appointed for a term of three years. Additional trustees may be provisionally voted onto the board during the year and their appointments confirmed at the next AGM.

Additional governance issues

The Trustees confirm they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to guidance on public benefit published by the Charity Commission.

X2Y has a safeguarding policy in place. Disclosure and Barring Service (DBS) checks are carried out on all members of staff and volunteers prior to employment or taking up voluntary placement.

All trustees give their time voluntarily and receive no remuneration or other benefits.

Summary of the objects of the charity

To promote social inclusion of, and preserve the physical and mental health of, LGBTQ+ young people in Wolverhampton and the Black Country, and to promote equality and challenge discrimination particularly on the grounds of age, gender identity and sexual orientation.

Summary of the main activities undertaken for the public benefit in relation to these objects
X2Y's core activity is to run two drop-in sessions per week for LGBTQ+ young people in a central location.

One is for young people aged 11-17; the other is for the 18-25 age group. Through this we aim to achieve our objects by:

1. Providing facilities and opportunities for recreation and education for young people in the interests of social welfare, in order to improve their conditions of life
2. Providing information, advice and emotional support
3. Raising awareness within Wolverhampton and surrounding areas of all aspects of discrimination through publications, training, events, media and other means of communication.

The group also provides support for secondary schools, and other services working with children and young people in Wolverhampton and surrounding area. This includes staff training, advice and guidance and short term 1-to-1 support for individual young people on request.

X2Y also relies heavily on the work of our sessional youth workers, outreach worker and operations manager, who consistently go above and beyond in their commitment to our beneficiaries. We also appreciate the many hours trustees have spent applying for funding, handling finances, attending meetings.

Summary

X2Y; 2023-2024

This year, we have achieved and impacted the lives of many LGBTQ+ young people, young adults and their wider communities. We have recruited a new Operations Manager, who has worked closely with the team and the Board of Trustees, to take our learnings and develop new policies and procedures to firmly embed the role, sustainably, within X2Y. We've worked closely with our network of allies, increasing impact in both Secondary and Primary schools via training, 1-2-1 and group interventions as well as bespoke and individual support, working with both the City of Wolverhampton Council and our other partners to achieve this.

We have attended amazing trips and events for both our young people and our team, further developing our reach and opportunities in the community, outside of the walls of X2Y; we have and are continuing to build upon existing and new partnerships to further support our black, brown and people of the global majority LGBTQ+ young people as well as continuing to commit to growing our core offer in an ever-developing accessible way.

As we move into our next year in such a strong place, achieving over our targets in every area with positive feedback and clear development points from within our community, we will be looking specifically to;

- Continue to strengthen the network of LGBT+ allies in secondary schools
- Recruit to build our team
- Pilot 2 new groups (trans/non-binary specific and those with ASD/Mental Health Issues)
- Develop a new, co-produced community marketing and comms strategy, looking especially at supporting our growing volunteering programme
- Developing our service within the wider Black Country area
- Our future, growing beyond in 2025.

Finally, we will be actively celebrating all of the work we have and are achieving – the big and small things, the queer joy within our community and continuing to advocate for all members of our young, LGBTQ+, X2Y community.

Thank you to everyone and every organisation who has continually championed X2Y and enables us to impact and support every single one of our young people, young adults, parents/carers and beyond.

Thank you!

THANK YOU!

From everyone in our X2Y community - thank you for your continued support!



X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Independent Examiners Report and Accounts

Year end 31 July 2024

French Ludlam & Co Limited
Mountfield House
661 High Street
Kingswinford
West Midlands
DY6 8AL

X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Independent Examiners Report and Accounts

Year end 31 July 2024

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X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Accountants Certificate

Year end 31 July 2024

In accordance with instructions given to us we have prepared without carrying out an audit the attached Receipts and Payments Account and Balance Sheet from the accounting records of X2Y LGBT Youth Group and from information and explanations supplied to us.

French Ludlam & Co Limited, Mountfield House, 661 High Street, Kingswinford, West Midlands, DY6 8AL

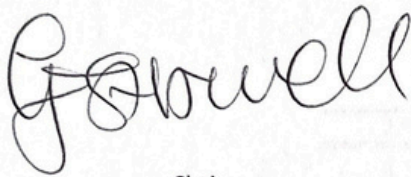
X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Charity Approval

Year end 31 July 2024

We approve the financial statements and confirm that we have made available all relevant records and information for their preparation.



Chair



Treasurer

X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Receipts and Payments Account for the year ended 31 July 2024

	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
Receipts				
National Lottery		69,321.50	69,321.50	67,177.50
Donations	2,945.96		2,945.96	895.14
Training			-	250.00
Leaving gift			-	80.00
BCHF		28,410.87	28,410.87	-
Training WCC		5,262.00	5,262.00	2,794.00
	<u>2,945.96</u>	<u>102,994.37</u>	<u>105,940.33</u>	<u>71,196.64</u>
Payments				
Wages inc PAYE/NI		36,606.43	36,606.43	37,471.08
DBS Check		236.64	236.64	50.00
Events & Activities	60.00	2,179.82	2,239.82	359.33
Payroll Services		323.00	323.00	380.00
Training		1,100.00	1,100.00	740.19
Travel		14.99	14.99	5.00
Insurance		1,394.64	1,394.64	1,040.37
Computers and software		147.45	147.45	325.89
Room Hire		5,000.04	5,000.04	5,020.04
Consultancy	225.00	14,219.17	14,444.17	13,329.39
Telephone		846.00	846.00	966.64
Stationery		143.89	143.89	251.33
Marketing		2,012.83	2,012.83	745.40
Accountancy		1,632.00	1,632.00	780.00
Repairs and shelving		542.94	542.94	-
Subscriptions		378.00	378.00	-
Sundry	197.24	7.40	204.64	249.90
Leaving gift	96.43	-	96.43	130.00
	<u>578.67</u>	<u>66,785.24</u>	<u>67,363.91</u>	<u>61,844.56</u>
Subtotal for the year	<u>2,367.29</u>	<u>36,209.13</u>	<u>38,576.42</u>	<u>9,352.08</u>
Transfer to unrestricted from restricted	481.11	-	481.11	-
Surplus / (Deficit) for the year	<u>2,848.40</u>	<u>35,728.02</u>	<u>38,576.42</u>	<u>9,352.08</u>

X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Balance Sheet as at 31 July 2024

	2024	2023
	£	£
<u>Fixed Assets</u>		
Tangible Assets	2,541.89	2,541.89
<u>Current Assets</u>		
Bank Current Account	70,107.95	50,016.49
WCC Training	-	2,794.00
BCHF Funds received afterdate	21,276.20	
Petty cash	16.18	13.42
	<u>93,942.22</u>	<u>55,365.80</u>
<u>Current Liabilities</u>		
Accruals	780.00	780.00
Inland revenue	<u>269.37</u>	<u>269.37</u>
	1,049.37	1,049.37
Net Assets	<u><u>92,892.85</u></u>	<u><u>54,316.43</u></u>
<u>Financed By</u>		
Unrestricted Funds	24,335.57	21,487.17
Restricted Funds	68,557.28	32,829.26
	<u><u>92,892.85</u></u>	<u><u>54,316.43</u></u>



CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/ members of	Charity Name X2Y LGBT Youth Group		
On accounts for the year ended	31 July 2024	Charity no (if any)	1162589
Set out on pages	1-2 <small>(remember to include the page numbers of additional sheets)</small>		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and basis of report As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: S. B. Ludlam Date: 25 / 2 / 2025

Name: Mr Stephen B Ludlam FCCA

Relevant professional
qualification(s) or body
(if any): Chartered and Certified Accountant
ACCA

Address: Mountfield House, 661 High Street
Kingswinford, West Midlands.
DY6 8AL

Section B**Disclosure**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

None