



## Trustees' annual report for the period: 31 July 2022 to 31 July 2023

### 1. Reference and administration details

**Name** X2Y LGBT Youth Group

**Other name charity is known by** X2Y

**Charity Number** 1162589

**Address** Pride House, 27, School Street, Wolverhampton, WV1 4LR.

### 2. Names of the charity trustees

	Name	Office (if any)	Date acted if not for whole year
1	Ruth Wilson	Chair	Until 13/02/23
2	Stephanie Knight	Treasurer	
3	Gaby Howell	Chair	From 14/02/23
4	Laura Babb		Until 07/06/23
5	Luca Onions		
6	Anneliese Lewis		From 07/09/2022

### 3. Advisors during the year

Type of advisor	Name	Address
Wolverhampton Voluntary Sector Council (WVSC)	Rashmi Patel, , Pete Emms.	16 Temple Street, Wolverhampton, WV2 4AN
Bank	Co-op Bank	PO Box 250, Skelmersdale, Lancs., WN8 6WT
French Ludlam and Co Limited – Registered Auditors and Accountants	Stephen Ludlam	Mountfield House, 661 High Street, Kingswinford, West Midlands, DY6 8AL

Advisor	Name	Address
Wolverhampton LGBT+	Kelly Walker-Reed	Pride House, 27 School Street,

	(Chair)	WV1 4LR
Alan and Thomas Insurance Brokers Ltd.	Martin Howard	314-316, Bournemouth Road, Poole, Dorset, BH14 9AP.
PAG Consulting	Polly Goodwin (Consultant)	43, Westfield Road, Kings Heath, Birmingham, B14 7SX
LGBT+ Consortium	Lucie Brook, Louise Cook	Zone 5, Wrentham Business Centre, Prospect Park, Exeter, EX4 6NA

## 4. Structure, governance and management

**Governing document:** Constitution adopted 21 May 2015

**How the charity is constituted:** We are a Charitable Incorporated Organisation (CIO) whose only voting members are its charity trustees

### Trustee selection method

Trustees are appointed or reappointed annually at the Annual General Meeting (AGM) held in September. Trustees are appointed for a term of three years. Additional trustees may be provisionally voted onto the board during the year and their appointments confirmed at the next AGM.

### Additional governance issues

The Trustees confirm they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to guidance on public benefit published by the Charity Commission.

X2Y has a safeguarding policy in place. Disclosure and Barring Service (DBS) checks are carried out on all members of staff and volunteers prior to employment or taking up voluntary placement.

X2Y has benefitted from a close relationship with Wolverhampton LGBT and is affiliated to it as an ally. A representative of X2Y attends each WLGBT+ partners meeting.

All trustees give their time voluntarily and receive no remuneration or other benefits.

## 6. Objectives and activities

## **Summary of the objects of the charity**

To promote social inclusion of, and preserve the physical and mental health of, LGBTQ+ young people in Wolverhampton and the Black Country, and to promote equality and challenge discrimination particularly on the grounds of age, gender identity and sexual orientation.

## **Summary of the main activities undertaken for the public benefit in relation to these objects**

X2Y's core activity is to run two drop-in sessions per week for LGBTQ+ young people in a central location.

One is for young people aged 11-17; the other is for the 18-25 age group. Through this we aim to achieve our objects by:

1. Providing facilities and opportunities for recreation and education for young people in the interests of social welfare, in order to improve their conditions of life
2. Providing information, advice and emotional support
3. Raising awareness within Wolverhampton and surrounding areas of all aspects of discrimination through publications, training, events, media and other means of communication.

The group also provides support for secondary schools, and other services working with children and young people in Wolverhampton and surrounding area. This includes staff training, advice and guidance and short term 1-to-1 support for individual young people on request.

X2Y also relies heavily on the work of our sessional youth workers, outreach worker and operations manager, who consistently go above and beyond their contracts in their commitment to our beneficiaries. We also appreciate the many hours trustees have spent applying for funding, handling finances, attending meetings and supervising staff.

## **7. Summary of the main achievements of the charity during the year**

### **A Year at X2Y**

In February 2022, X2Y moved into their first permanent home. After years of changing locations and no real space to call 'ours' Pride House was born. It's also

home to Wolverhampton LGBTQ+ and Gorgeous Radio (an all LGBTQ+ radio station). All have provided fab opportunities for our young people, from meeting older LGBTQ+ people to learning how a radio station and radio show works!

Across March and April, after interviewing 3 candidates, we narrowed it down to hiring Lucy. With a background in charity work and an extensive voluntary background in the LGBTQ+ community - she was the candidate for us and would soon be our new Operations Manager!

After a then extensive round of recruitment and welcoming more people into the team, in July 2022 and with summer starting, our older group went for their monthly outing to the Arena Theatre to watch their drag show. One of our young people has a regular showcase so they love going to see one of the team!

Lucy and Ruth attended a closing event for one of our funders, the event required some new marketing materials and some research with our young people on how to be a good ally to LGBTQ+ young people.

After appointing Antony to run our parents and carers group, the first session began, after a consultation with prospective service users on timings, location etc it was decided the group would meet on the first Monday evening of every month. There has been 8 sessions since the group started, we now have a private Facebook group where service users can interact in-between groups, ask questions and chat with other families going through the same or similar journey.

August saw Harriet start working with our 11-17 group on a Saturday. With her vast and extensive knowledge on BSL, she holds small sessions with our young people and staff to make X2Y a more accessible place. Upon appointment, Harriet also agreed to attend and achieve her Level 2 Youth Work qualification with Wolverhampton City Council. In December she became a fully qualified Youth Worker!

As the weather got warmer and the air conditioning in the building was being repaired, our 11-17 group met up at West Park to do some outdoor activities. Keeping things cool in the shade and learning to play new games is one of their favourite summer activities!

X2Y had the privilege of being part of the Birmingham Pride Parade. It was an incredibly empowering and emotional day for so many and we were so honoured to be part of this special day.

After the incredible scenes and atmosphere we experienced at Birmingham Pride, so many of our young people were inspired to create some poetry and talk about what being LGBTQ+ is like and how X2Y helps them be themselves.



September school start up again and our School Outreach Coordinator, Emma is delivering the most amount of in school sessions to date! She is now stationed in 18 schools across Wolverhampton and delivers 18 sessions every week to LGBTQ+ young people to provide more 1 to 1 support. Pictured is one of the schools she works in Pride display – utilising sources and resources provided by X2Y in previous training.

We also started meetings with Wolverhampton City Council to start organising the first Wolverhampton Pride in almost 5 years! Then, after months of meeting, prep and consultations we finally got to announce Wolverhampton Pride 2023! As official partners of the event we have been key parts in the organisation of the event and making sure the LGBTQ+ community are represented. Our young people have had a say every step of the way and will be a central part of the parade!

Our building, Pride House, will also be a central part of the day being a hub of peace, calm and extra curricular activities!

Ruth, our longstanding Chair and Trustee stepped down from X2Y. After almost 10 years, X2Y would not be where it is without her hard work, dedication and incredible influence. We spent a lot of the month organising and planning 2 days of celebrations, one for our 11-17 group and another for our 18-25 and stakeholders!

Our 11-17 group celebrations saw a big buffet, an LGBTQ+ Icons music quiz, pass the parcel and a funky rainbow photobooth! Our 18-25 and stakeholders event saw a timeline presentation of X2Y's history, a display of our young peoples most recent artwork and some great catch ups with long time partners of X2Y. We also presented Ruth with her leaving presents, a handmade scrapbook full of goodbye messages, some flowers and a self care spa day!

February has been one of the busiest months for us at X2Y – with our celebrations, LGBTQ+ History Month but also for our Operations Manager! Throughout her time at X2Y she has strengthened and created new partner relationships with organisations across the city, this has resulted in her securing two funding bids!

One with Wolverhampton City Council to develop and deliver Train the Trainer sessions to Primary Schools – something we've never done before and is such an incredibly important session to be doing!

The other, is finally securing funding through the Black Country Mental Health Foundation (formally the CCG). This will be for our counselling services inside and outside of schools, being able to offer more in school hours and sessions in Pride

House. This is drastically needed as our waiting list for one to one counselling is ever growing.

## **Attendance**

### 11-17 group:

In this past year, the total number of young people attending the group has been 63. This includes an active membership (where young person attends group almost every group) at 27. We held around 50 groups and events throughout the year with each event having an average attendance of 12 young people and over 500 overall attendances throughout the year.

Activities included:

- Sports day at West Park
- Cosplay
- Karaoke
- Board Game Night
- Prom
- Bingo

And so much more!

### 18+ group:

24 young adults have interacted with the 18-25 group this year (face-to-face, zoon and Whatsapp chat), with over 100 overall attendances.

Activities included:

- discussing relevant topics
- mentor training
- bingo
- trips out
- playing games
- outside speakers

## **7. Financial information**

Funding this year has come from 5 main sources: The National Lottery Awards for All, National Lottery Community Fund, Creative Black Country, Eveson Trust, West Bromwich Building Society and The City of Wolverhampton Council.

We have two individual contributors and one local organisation who pay a regular monthly sum via standing order.

## **Brief statement of the charity's policy on reserves**

We hold NET bank and cash assets of £54,316.43 of which £21,487.17 is unrestricted. Included in this balance is £2,541.89 of tangible assets.

The accounts show income for the year of £1,145.14 unrestricted and £70,051.50 restricted, total income £71,196.64. Expenditure for the year was unrestricted £588.55 and restricted £61,256.01. The total expenditure amounts to £61,844.56. The overall surplus for the year is £9,352.08.

Our aim in the past has been to build up reserves of at least £5,000 but not more than £15,000, in order to ensure we are always able to carry out our obligations as an employer and to meet any unforeseen expenditure that may occur. However as a result of the expansion of our organisation as a result of our successful Community Fund bid we have needed to reconsider this position due to our plans to re-design and extend the services we offer LGBTQ+ young people and schools in our community. We now aim to build up reserves of at least £30,000 but not more than £45,000. This takes into account the fact that our main funder, the National Lottery pays its funding in 6-month instalments so will be reflected in our balance. We will review this position next year based on the current liabilities of employees, rent and contingencies etc.

## **Bank account**

We have a community account with the Co-operative Bank.

## **8. Future plans**

### **What is next for X2Y?**

#### **Increasing our in house counselling sessions –**

- With funding agreed with the Black Country Mental House Foundation, we will be increasing our internal counselling sessions. Allowing young people who access our service but require more than just peer support, our counsellor – Emma, will be able to be on hand to offer that.

#### **Developing and delivering LGBTQ+ Awareness Train the Trainer sessions to Primary Schools –**

- We will be developing and delivering LGBTQ+ Awareness Train the Trainer sessions to as many Primary Schools in Wolverhampton as possible. With funding coming in from Wolverhampton City Council to deliver it to 12+ schools, we hope to make this a sustainable income source as there are over 80 primary schools in the city alone.

#### **Developing and piloting an in schools champion scheme –**

- Lucy would like to explore and develop an in schools champion scheme (name pending), this would encourage schools to be more of a safe space for LGBTQ+ young people, with assistance on policies, procedures, education and awareness and be another way to acquire sustainable income as well as helping young people.


#### **Nurturing and growing our current groups –**

- Lucy would also like to focus on nurturing our newest parents and carers group, holding guest speakers and more topic-based discussions to broaden and increase our attendance.

### **Declaration**

The trustees declare that they have approved the trustees' report above.

#### **Signed on behalf of the charity's trustees**

<b>Signature</b>	
<b>Full name</b>	Gaby Howell
<b>Position (e.g. chair etc.)</b>	Chair of Trustees
<b>Date</b>	30/05/2024



**X2Y LGBT YOUTH GROUP**

**Registered Charity Number 1162589**

**Independent Examiners Report and Accounts**

**Year end 31 July 2023**

**French Ludlam & Co Limited**

Mountfield House

661 High Street

Kingswinford

West Midlands

DY6 8AL



K2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

Independent Examiners Report and Accounts

Year end 31 July 2023

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**X2Y LGBT YOUTH GROUP**

**Registered Charity Number 1162589**

**Accountants Certificate**

**Year end 31 July 2023**

In accordance with instructions given to us we have prepared without carrying out an audit the attached Receipts and Payments Account and Balance Sheet from the accounting records of X2Y LGBT Youth Group and from information and explanations supplied to us.

French Ludlam & Co Limited, Mountfield House, 661 High Street, Kingswinford, West Midlands, DY6 8AL



**X2Y LGBT YOUTH GROUP**

**Registered Charity Number 1162589**

**Charity Approval**

**Year end 31 July 2023**

We approve the financial statements and confirm that we have made available all relevant records and information for their preparation.

A handwritten signature in black ink, appearing to read 'G. Howell', written in a cursive style.

Chair

A handwritten signature in black ink, consisting of several loops and a long horizontal stroke, written in a cursive style.

Treasurer



# X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

## Receipts and Payments Account for the year ended 31 July 2023

	Unrestricted Funds £	Restricted Funds £	2023 Total £	2022 Total £
<b>Receipts</b>				
National Lottery	-	67,177.50	67,177.50	32,519.50
Creative Black Country	-	-	-	447.50
Eveson Trust	-	-	-	5,000.00
Awards4all	-	-	-	5,500.00
West Bromwich Building Society	-	-	-	1,000.00
Donations	895.14	-	895.14	1,065.06
Training	250.00	-	250.00	4,432.12
Leaving gift	-	80.00	80.00	-
Training WCC	-	2,794.00	2,794.00	-
	<u>1,145.14</u>	<u>70,051.50</u>	<u>71,196.64</u>	<u>49,964.18</u>
<b>Payments</b>				
Wages inc PAYE/NI	-	37,471.08	37,471.08	11,937.89
DBS Check	-	50.00	50.00	100.00
Payroll Services	-	380.00	380.00	272.00
Training	290.19	450.00	740.19	3,405.00
Travel	-	5.00	5.00	287.90
Postage	-	-	-	7.92
Insurance	-	1,040.37	1,040.37	989.97
Computers and software	-	325.89	325.89	177.55
Workshops	-	-	-	1,308.40
Room Hire	-	5,020.04	5,020.04	5,078.69
Activities	-	359.33	359.33	413.50
Consultancy	-	13,329.39	13,329.39	14,417.55
Telephone	143.93	822.71	966.64	571.81
Stationery	-	251.33	251.33	647.07
Marketing	-	745.40	745.40	1,550.90
Accountancy	-	780.00	780.00	380.00
Sundry	154.43	95.47	249.90	131.35
Leaving gift	-	130.00	130.00	-
	<u>588.55</u>	<u>61,256.01</u>	<u>61,844.56</u>	<u>41,677.50</u>
Subtotal for the year	<u>556.59</u>	<u>8,795.49</u>	<u>9,352.08</u>	<u>8,286.68</u>
Transfer from unrestricted to restricted	(193.88)	193.88	-	-
Surplus / (Deficit) for the year	<u>362.71</u>	<u>8,989.37</u>	<u>9,352.08</u>	<u>8,286.68</u>



# X2Y LGBT YOUTH GROUP

Registered Charity Number 1162589

## Balance Sheet as at 31 July 2023

	2023 £	2022 £
<b><u>Fixed Assets</u></b>		
Tangible Assets	2,541.89	2,541.89
<b><u>Current Assets</u></b>		
Bank Current Account	50,016.49	42,284.44
Inland Revenue	-	167.83
WCC Training	2,794.00	
Petty cash	13.42	
	<u>55,365.80</u>	<u>44,994.16</u>
<b><u>Current Liabilities</u></b>		
Accruals	780.00	-
Net Wages	-	29.81
Inland revenue	<u>269.37</u>	<u>-</u>
	1,049.37	29.81
<b>Net Assets</b>	<u><u>54,316.43</u></u>	<u><u>44,964.35</u></u>
<b><u>Financed By</u></b>		
Unrestricted Funds	21,487.17	21,124.46
Restricted Funds	32,829.26	23,839.89
	<u><u>54,316.43</u></u>	<u><u>44,964.35</u></u>





CHARITY COMMISSION  
FOR ENGLAND AND WALES

## Independent examiner's report on the accounts

### Section A

### Independent Examiner's Report

#### Report to the trustees

Charity Name  
X2Y LGBT Youth Group

#### On accounts for the year ended

31 July 2023

Charity no  
(if any)

1162589

#### Set out on pages

One of Two

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/07/2023.

#### Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

Signed:

S. B. Ludlam

Date:

8/4/2024

Name:

Mr Stephen B Ludlam FCCA

Relevant professional  
qualification(s) or body  
(if any):

Chartered and Certified Accountant  
ACCA

Address:

Mountfield House, 661 High Street



Kingswinford, West Midlands

DY6 8AL

## Section B

### Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

None