

## Trustees' annual report for the period:

**31 July 2020 to 31 July 2021**

### 1. Reference and administration details

<b>Name</b>	X2Y LGBT Youth Group
<b>Other name charity is known by</b>	X2Y
<b>Charity Number</b>	1162589
<b>Address</b>	64, Corisande Road, Birmingham, B29 6RP.

### 2. Names of the charity trustees

	<b>Name</b>	<b>Office (if any)</b>	<b>Date acted if not for whole year</b>
1	Ruth Wilson	Chair	
2	Stephanie Knight	Treasurer	
3	Jan Shone		Until February 2021
4	Gaby Howell		From 08/02/21
5	Sean Russell		From 08/02/21

### 3. Advisors during the year

<b>Type of advisor</b>	<b>Name</b>	<b>Address</b>
Youth Organisations Wolverhampton (YOW)	Steve Dodd	16 Temple Street, Wolverhampton, WV2 4AN
Wolverhampton Voluntary Sector Council (WVSC)	Rashmi Patel, Sharon Nanan-Sen, Pete Emms.	16 Temple Street, Wolverhampton, WV2 4AN
Bank	Co-op Bank	PO Box 250, Skelmersdale, Lancs., WN8 6WT
JMS Accountants	Melissa Smith	15, Cedar Avenue, Kinver, DY7 6BW

Type of advisor	Name	Address
Wolverhampton LGBT+ Alliance	Kelly Walker-Reed (Chair)	Inspiring Healthy Choices, 31 Peverill Road, Perton, Wolverhampton, WV6 7PH
Birmingham LGBT	Steph Keeble (CEO)	38-40 Holloway Circus, Birmingham, B1 1EQ
Alan and Thomas Insurance Brokers Ltd.	Martin Howard	314-316, Bournemouth Road, Poole, Dorset, BH14 9AP.
Base 25	Alan Jarvis	Base 25, Castle House, Wheeler's Fold, Wolverhampton WV1 1HN
Developing database	Andy Alsop	1, Lynton Av., Wolverhampton, WV6 9NQ
The What? Centre	Julie Duffy	Ground Floor, 23 Coventry St, Stourbridge DY8 1EP
PAG Consulting	Polly Goodwin (Consultant)	43, Westfield Road, Kings Heath, Birmingham, B14 7SX
LGBT+ Consortium	Lucie Brook, Louise Cook	Zone 5, Wrentham Business Centre, Prospect Park, Exeter, EX4 6NA

#### 4. Staff

	Name	Role	Date if not whole year
1	Nicky Howells	Sessional youth worker (4 hours per week)	
2	Andrew Travers	Sessional youth worker (4 hours per week)	Until Dec 2020
3	Rachel Hetherington	Sessional youth worker (4 hours per week)	From 16/01/20
4	Emma Savage	Outreach worker (self-employed) (3 hours per week 18+ group, 3 hours per week during term time links with schools / education), 2 hours a week networking / outreach work.	

## 5. Structure, governance and management

**Governing document:** Constitution adopted 21 May 2015

### **How the charity is constituted**

We are a Charitable Incorporated Organisation (CIO) whose only voting members are its charity trustees

### **Trustee selection method**

Trustees are appointed or reappointed annually at the Annual General Meeting (AGM) held in August. Trustees are appointed for a term of three years. Additional trustees may be provisionally voted onto the board during the year and their appointments confirmed at the next AGM.

### **Additional governance issues**

The Trustees confirm they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to guidance on public benefit published by the Charity Commission.

X2Y has a safeguarding policy in place. Disclosure and Barring Service (DBS) checks are carried out on all members of staff and volunteers prior to employment or taking up voluntary placement.

X2Y is affiliated to YOW, which is part of WVSC, and Steve Dodd has given excellent support and advice on a range of topics. WVSC also keeps us up-to-date with local initiatives and funding opportunities. A representative from X2Y also attends the Volunteer Information Network's quarterly meeting.

X2Y has benefitted from a close relationship with LGBT Wolverhampton and is affiliated to it. A representative of X2Y attends each LGBT+ Alliance meeting.

We are also very fortunate that Base 25 allows us to use their building on Saturdays at a nominal rent for our 11-17 group, and that the Arena Theatre gives us a free venue for our 18-25 group.

All trustees give their time voluntarily and receive no remuneration or other benefits.

## 6. Objectives and activities

### **Summary of the objects of the charity**

To promote social inclusion of, and preserve the physical and mental health of, LGBT young people in Wolverhampton and the Black Country, and to promote equality and challenge discrimination particularly on the grounds of age, gender identity and sexual orientation.

### **Summary of the main activities undertaken for the public benefit in relation to these objects**

X2Y's core activity is to run two drop-in sessions per week for LGBTQ+ young people in a central location. One is for young people aged 11-17; the other is for the 18-25 age group. Through this we aim to achieve our objects by:

1. Providing facilities and opportunities for recreation and education for young people in the interests of social welfare, in order to improve their conditions of life
2. Providing information, advice and emotional support
3. Raising awareness within Wolverhampton and surrounding areas of all aspects of discrimination through publications, training, events, media and other means of communication.

The group also provides support for secondary schools, and other services working with children and young people in Wolverhampton and surrounding area. This includes staff training, advice and guidance and short term 1-to-1 support for individual young people on request.

X2Y also relies heavily on the work of our sessional youth workers and outreach worker who consistently go above and beyond their contracts in their commitment to our beneficiaries. We also appreciate the many hours trustees have spent applying for funding, handling finances, attending meetings and supervising staff.

## 7. Summary of the main achievements of the charity during the year

### **Sustainability**

We have built on last year's Futures Fund project looking at sustainability in two main ways. Firstly, we have worked on strengthening the board of trustees, supported by Polly Goodwin, one of the consultants who supported us last year. We have revised our recruitment and induction processes and taken on new trustees in a more planned way. This has resulted in two new trustees joining us in January,

bringing new skills and experience to the board. Now that the new trustees have had some time to settle in we are planning to grow and develop the board further. Secondly, we have worked on developing a five-year strategy. This has included our 'Finding our new normal project' (see below), a trustees away day to review and reset the vision and discussions with partner organisations.

## **Projects**

HeadStart 2: At the beginning of the year we completed the HeadStart-funded project undertaken last year with Moreton School, and submitted the final report. The planned showcase to disseminate learning from the project did not take place due to the Covid pandemic. However we have been able to build on the work done last year in our new HeadStart-funded Train the Trainer project (see below). The guidance on gender diversity was shared with trans and non-binary young people who were happy with the content but felt that the resource needed more visual appeal. A revised version took this feedback into account, and the guidance has been useful in developing the Train the Trainer resources.

West Midlands Violence Reduction Unit's vulnerable children's grant: Funding from the WMVRU enabled us to support LGBTQ+ young people through the lockdowns with a mixture of online support and outdoor meetings. Feedback from young people was that X2Y meetings were particularly important to them at a difficult time.

Lottery Covid emergency - Lockdown and beyond project: Emergency funding from the National Lottery enabled us to buy laptops, software and licences for staff working remotely. We were also able to increase the number of hours offered to schools when they re-opened after lockdown in order to meet the increase in the number of referrals for support from our outreach co-ordinator.

Comic Relief – Finding our new normal: Emergency funding from Comic Relief enabled us to commission Julie Duffy and her team from The What? Centre, Stourbridge, to carry out some research and evaluation of X2Y's services looking at how we can reconfigure our services and building future sustainability.

HeadStart 3 - Train the trainer: X2Y has been commissioned by Wolverhampton HeadStart to train staff in schools and social care teams such as fostering, adoption and children in care. This project will run from March 2021 to March 2022. X2Y will train two members of staff in each secondary school and a group of advanced practitioners from social care teams. They will then cascade the training to colleagues. The expected outcome of this project is that staff will have the skill and knowledge to talk to LGBTQ young people in a much more confident and open

manner which will encourage the young people to engage and achieve their hopes and aspirations.

Creative Black Country - Creative Connections: X2Y is carrying out a creative project funded by Creative Black Country which is intended to result in the production of a video around the topic of Identity. Initially both the 11 to 17 and the 18 to 25 group were going to be involved in this, but because of a high turnover of young people in the 11 to 17 group (due to Covid restrictions, the need to book etc.) it has been decided that the young adults group should take this on so we get some continuity of young people taking part.

### **Numbers attending and activities**

#### 11-17 group:

In the past year the total number of young people attending the group has been 33. Our weekly support group for LGBTQ+ young people was held through online activities during lockdown. From June onwards we met in a park, after carrying out appropriate risk assessments. Adverse weather drove the group back online for some of the sessions in October and November, then indoor meetings recommenced at Base 25 from the beginning of December. Face-to-face meetings at Base 25 have been limited to 6 young people and 2 members of staff, wearing masks and with social distancing in place. This has meant asking young people to book in rather than have our usual open access groups, and to come less frequently.

As the weather improved, the group generally preferred to meet in the park so it was possible to have more people.

#### 18+ group:

14 young adults have interacted with the 18-25 group this year – virtually, face-to-face or both. The Arena Theatre, where the group usually meet, has been closed since the beginning of the pandemic, so face-to-face meetings were held out of doors.

#### Work in schools:

Our schools' worker has supported 18 young people in 6 different schools during the year. This work includes providing one-to-one and small group support for LGBTQ+ young people in schools, and giving advice and guidance to teachers and other professionals. This enables us to support young people who do not wish to attend a youth group, or are not yet at the stage of having the confidence to do so. This work has been interrupted by school closures due to lockdowns and students needing to isolate.

## **7. Financial information**

Funding this year has come from five main sources: the National Lottery Covid emergency funding, Comic Relief Covid emergency funding, the Yapp Charitable Trust, West Midlands Vulnerable Children's Unit (WMVCU) and Wolverhampton Clinical Commissioning Group (CCG).

We have two individual contributors who pay a regular monthly sum via standing order. Also, since January 2018 the Wolverhampton branch of UNISON has also given us a regular monthly donation.

### **Brief statement of the charity's policy on reserves**

We hold bank and cash assets of £36,677.67 of which £21,094.91 is unrestricted. Included in this balance is currently a £50 petty cash fund.

The accounts show income for the year of £4,150.57 unrestricted and £40,626.50 restricted, total income £44,777.07. Expenditure for the year was unrestricted £1,706.78 and restricted £23,810.62. The total expenditure amounts to £25,517.40. The overall surplus for the year is £19,259.67.

Our aim has been to build up reserves of at least £5,000 but not more than £15,000, in order to ensure we are always able to carry out our obligations as an employer and to meet any unforeseen expenditure that may occur. Over the next financial year, we will need to reconsider this position due to the plans we are developing to re-design and hopefully extend the services we offer LGBTQ+ young people and schools in our community.

### **Further financial review details**

Our main sources of funding this year have been the Yapp Charitable Trust, the National Lottery (Covid fund), Comic Relief (Covid fund), HeadStart Wolverhampton, Wolverhampton CCG (NHS), the West Midlands Police and Crime Commissioner Vulnerable Children's Unit and the West Midlands Police and Crime Commissioner Community Initiative Fund

We have also received £1050.57 in donations from individuals and groups. This includes 'cashback' donations from Just Giving, Amazon Smile and PayPal – all additional ways in which our supporters can make a contribution to X2Y when shopping online.

This year we have not earned any additional income by selling training or other services due to the Covid pandemic.

### **Bank account**

We have a community account with the Co-operative Bank.

## **8. Future plans**

Our plans for 2001/2 are to continue to grow and develop the support we provide for LGBTQ+ young people, within a Covid-safe environment. We know that the pandemic has been very difficult for our service users and there may be long term effects on their mental health. In common with other local organisations who support the mental health and well-being of young people, we have experienced an increase in referrals, including self-referrals, after the lockdowns. This has been particularly evident in our work with schools.


We aim to reconfigure our services to continue to meet the needs of LGBTQ+ young people in Wolverhampton and surrounding areas following the Covid emergency. We are seeking funding to employ an operational manager four days per week to co-ordinate and re-design our services to meet these needs over the next three years.

We aim to build on the excellent work done in the current and previous year's HeadStart projects and further develop our relationships with local schools and with Wolverhampton City Council. We are seeking funding to increase the number of hours we are able to support schools and also the number of youth groups we will be able to run, so as to support a larger number, and a more diverse range, of LGBTQ+ young people.

## **Declaration**

The trustees declare that they have approved the trustees' report above.

### **Signed on behalf of the charity's trustees**

<b>Signature</b>	
<b>Full name</b>	Ruth Wynne Wilson
<b>Position (e.g. chair etc.)</b>	Chair of trustees
<b>Date</b>	23/05/22



**X2Y LGBT YOUTH GROUP**  
**INCOME AND EXPENDITURE STATEMENT**  
**FOR**  
**THE YEAR ENDED**  
**31 JULY 2021**

**JMS ACCOUNTANTS Ltd**

6 School Road  
Wombourne  
West Midlands  
WV5 9ED

**X2Y LGBT YOUTH GROUP**  
**INCOME AND EXPENDITURE STATEMENT**  
**FOR THE YEAR ENDED**  
**31 JULY 2021**  
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**X2Y LGBT YOUTH GROUP**

**FOR THE YEAR ENDED**

**31 JULY 2021**

**ACCOUNTANTS CERTIFICATE**

In accordance with instructions given to us we have prepared, without carrying out an audit, the Income and Expenditure Statements for the year ended 31 July 2021 from the accounting records and from information and explanations supplied to us. We certify that the accounts are in accordance with the accounting records supplied.

M Smith MAAT CIMA dip MA  
JMS ACCOUNTANTS LTD  
6 School Road  
Wombourne  
West Midlands  
WV5 9ED

We approve these accounts and confirm that we have made available all records and information for their preparation.

..........

**Ruth Wilson - Chair**

Date *20/05/22*



## Independent examiner's report on the accounts

### Section A

### Independent Examiner's Report

Report to the  
trustees/ members  
of

X2Y LGBT Youth Group

On accounts for  
the year ended

31-Jul-21

Charity  
no (if  
any)

1162589

Set out on pages

4 to 6

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 07 / 2021.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

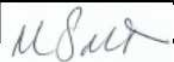
### Responsibilities and basis of report

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
  - the accounts did not accord with the accounting records; or
  - the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.
- I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

### Independent examiner's statement

Signed: 

Date: 20 May 2022

Name: Melissa Smith

Relevant professional qualification(s) or body (if any): CIMA dip MA, MAAT

Address: 6 School Road, Wombourne, Wolverhampton, West Midlands WV5 9ED

## Section B

### Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

## X2Y LGBT YOUTH GROUP

### INCOME AND EXPENDITURE STATEMENT on a RECEIPTS and PAYMENTS BASIS FOR THE YEAR ENDED 31st July 2021

	Unrestricted Funds £	Restricted Funds £	Total £	2020
<b>Receipts</b>				
Yapp Charitable Trust	3,000.00	-	3,000.00	2,000.00
National Lottery	-	12,860.00	12,860.00	-
Comic Relief	-	9,876.00	9,876.00	-
Wolverhampton CC - Headstart	-	3,250.00	3,250.00	5,000.00
NHS	-	7,000.00	7,000.00	-
West Midlands Police and Crime Commissioner - VRU	-	5,460.00	5,460.00	-
West Midlands Police and Crime Commissioner - CIF	-	838.00	838.00	-
Creative Black Country	-	1,342.50	1,342.50	-
Co-op Community Fund	-	-	-	-
Futures Funding	-	-	-	8,000.00
Grassroots	-	-	-	1,000.00
Donations	1,050.57	-	1,050.57	564.89
Training	100.00	-	100.00	150.00
<b>Total</b>	<b>4,150.57</b>	<b>40,626.50</b>	<b>44,777.07</b>	16,714.89
<b>Payments</b>				
Wages inc PAYE/NI	1,390.48	9,617.44	11,007.92	5,258.24
DBS Check	-	-	-	-
Payroll Services	102.00	102.00	204.00	204.00
Training	-	734.05	734.05	-
Travel	-	-	-	105.14
Postage	7.80	-	7.80	7.32
Insurance	181.50	879.42	1,060.92	962.11
Website development	-	-	-	639.08
Computers and software	-	539.47	539.47	-
Design	-	-	-	100.00
Printing	-	-	-	183.02
Subscriptions	25.00	25.00	50.00	-
Workshops	-	-	-	73.30
Room hire	-	-	-	240.00
Activities	-	90.35	90.35	429.45
Outreach Co-ordinator	-	-	-	5,570.00
Consultancy	-	8,800.00	8,800.00	3,600.00
Equipment to Assets	-	2,541.89	2,541.89	1,313.79
Telephone	-	85.72	85.72	-
Marketing	-	166.79	166.79	-
Accountancy	-	180.00	180.00	180.00
LGBT Alliance	-	25.00	25.00	500.00
Sundry	-	23.49	23.49	-
<b>Total</b>	<b>1,706.78</b>	<b>23,810.62</b>	<b>25,517.40</b>	19,365.45
Transfer between funds	<b>7,686.86</b>	<b>(7,686.86)</b>		-
<b>Surplus/(Deficit) for the year</b>	<b>10,130.65</b>	<b>9,129.02</b>	<b>19,259.67</b>	<b>(2,650.56)</b>

**Bank**

Opening Bank/Cash Balance	10,964.26	3,911.85	14,876.11	17,526.67
Surplus/(Deficit) for the year	10,130.65	9129.02	19259.67	(2,650.56)
<b>Closing Bank/Cash Balance</b>	<b>21,094.91</b>	<b>13,040.87</b>	<b>34,135.78</b>	<b>14,876.11</b>

**X2Y LGBT YOUTH GROUP**

**STATEMENT OF ASSETS AND LIABILITIES  
FOR THE YEAR ENDED  
31st July 2021**

	£	2020 £
<b>FIXED ASSETS</b>		
Tangible Assets	2541.89	-
<b>CURRENT ASSETS</b>		
Bank and cash balances	34,135.78	14,876.11
Total Assets	<u>36,677.67</u>	<u>14,876.11</u>
<b>RESERVES</b>		
Unrestricted Funds	21,094.91	10,964.26
Restricted Funds	15,582.76	3,911.85
	<u>36,677.67</u>	<u>14,876.11</u>



**X2Y LGBT YOUTH GROUP**  
**INCOME AND EXPENDITURE STATEMENT**  
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**X2Y LGBT YOUTH GROUP**

**FOR THE YEAR ENDED**

**31 JULY 2021**

**ACCOUNTANTS CERTIFICATE**

In accordance with instructions given to us we have prepared, without carrying out an audit, the Income and Expenditure Statements for the year ended 31 July 2021 from the accounting records and from information and explanations supplied to us. We certify that the accounts are in accordance with the accounting records supplied.

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JMS ACCOUNTANTS LTD  
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WV5 9ED

We approve these accounts and confirm that we have made available all records and information for their preparation.

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**Ruth Wilson - Chair**

Date *20/05/22*



## Independent examiner's report on the accounts

### Section A

### Independent Examiner's Report

Report to the  
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On accounts for  
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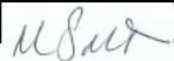
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I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
  - the accounts did not accord with the accounting records; or
  - the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.
- I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

### Independent examiner's statement

Signed: 

Date: 20 May 2022

Name: Melissa Smith

Relevant professional qualification(s) or body (if any): CIMA dip MA, MAAT

Address: 6 School Road, Wombourne, Wolverhampton, West Midlands WV5 9ED

**Section B Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

## X2Y LGBT YOUTH GROUP

### INCOME AND EXPENDITURE STATEMENT on a RECEIPTS and PAYMENTS BASIS FOR THE YEAR ENDED 31st July 2021

	Unrestricted Funds £	Restricted Funds £	Total £	2020
<b>Receipts</b>				
Yapp Charitable Trust	3,000.00	-	3,000.00	2,000.00
National Lottery	-	12,860.00	12,860.00	-
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Creative Black Country	-	1,342.50	1,342.50	-
Co-op Community Fund	-	-	-	-
Futures Funding	-	-	-	8,000.00
Grassroots	-	-	-	1,000.00
Donations	1,050.57	-	1,050.57	564.89
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<b>Total</b>	<b>4,150.57</b>	<b>40,626.50</b>	<b>44,777.07</b>	16,714.89
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DBS Check	-	-	-	-
Payroll Services	102.00	102.00	204.00	204.00
Training	-	734.05	734.05	-
Travel	-	-	-	105.14
Postage	7.80	-	7.80	7.32
Insurance	181.50	879.42	1,060.92	962.11
Website development	-	-	-	639.08
Computers and software	-	539.47	539.47	-
Design	-	-	-	100.00
Printing	-	-	-	183.02
Subscriptions	25.00	25.00	50.00	-
Workshops	-	-	-	73.30
Room hire	-	-	-	240.00
Activities	-	90.35	90.35	429.45
Outreach Co-ordinator	-	-	-	5,570.00
Consultancy	-	8,800.00	8,800.00	3,600.00
Equipment to Assets	-	2,541.89	2,541.89	1,313.79
Telephone	-	85.72	85.72	-
Marketing	-	166.79	166.79	-
Accountancy	-	180.00	180.00	180.00
LGBT Alliance	-	25.00	25.00	500.00
Sundry	-	23.49	23.49	-
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**X2Y LGBT YOUTH GROUP**

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<b>CURRENT ASSETS</b>		
Bank and cash balances	34,135.78	14,876.11
Total Assets	<u>36,677.67</u>	<u>14,876.11</u>
<b>RESERVES</b>		
Unrestricted Funds	21,094.91	10,964.26
Restricted Funds	15,582.76	3,911.85
	<u>36,677.67</u>	<u>14,876.11</u>